## BEFORE THE PUBLIC EDUCATION COMMISSION STATE OF NEW MEXICO

TRANSCRIPT OF PROCEEDINGS
PUBLIC MEETING
August 31, 2016
9:00 a.m.
300 Don Gaspar - Mabry Hall
Santa Fe, New Mexico

REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR #219 Bean & Associates, Inc. Professional Court Reporting Service 201 Third Street, NW, Suite 1630 Albuquerque, New Mexico 87102

JOB NO.: 6340L (CC)

2 COMMISSIONERS: 3 MS. PATRICIA GIPSON, Chair MR. GILBERT PERALTA, Vice Chair 4 MS. KARYL ANN ARMBRUSTER, Secretary MR. JEFF CARR, Member 5 MS. ELEANOR CHAVEZ, Member (Telephonically) MS. MILLIE POGNA, Member 6 MS. CAROLYN SHEARMAN, Member MS. CARMIE TOULOUSE, Member 7 STAFF:	3. AG Opinion Letter, Jennie Lusk, AAG, to
2 COMMISSIONERS: 3 MS. PATRICIA GIPSON, Chair MR. GILBERT PERALTA, Vice Chair 4 MS. KARYL ANN ARMBRUSTER, Secretary MR. JEFF CARR, Member 5 MS. ELEANOR CHAVEZ, Member (Telephonically) MS. MILLIE POGNA, Member 6 MS. CAROLYN SHEARMAN, Member MS. CARMIE TOULOUSE, Member 7 STAFF: 8 MS. KATIE POULOS, Director, Charter School Division 9 MR. DYLAN LANGE, Assistant Attorney General 10 MS. AUDREY K. McKEE, Assistant Attorney General, Counsel to the PEC 11	9 Report from the PED, Briefing on 2016 192 A-F Letter Grades  10 Report from the Chair 234  11 PEC Comments 260  REPORTER'S CERTIFICATE 268 ATTACHMENTS: 1. Sign-In Attendance Sheets 2. Memorandum - David Craig to Katherine Poulos, re J. Paul Taylor Budget Reporting Update, 8/29/16  3. AG Opinion Letter, Jennie Lusk, AAG, to
12 and Liaison to the PEC  13 14 15 16 17 18 19 20 20 21 22 23 24 25	2 3 4 5 6 6 7 8 9 9 9 1 1 2 3
3 2 Approval of Agenda 6 4 3 Introduction of New PEC Attorney, 7 5 Audrey McKee 5 6 4 Approval of Minutes and Transcripts 9 7 5 Approval/Disapproval of New Charter School 12	of the Public Education Commission. It is  Wednesday, August 31st. And I'm late; it's 9:03.  All right. So I will ask Commissioner  Armbruster to do a roll-call vote, please a roll call, just roll call. I want to know whether you're here or not.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Pogna? COMMISSIONER POGNA: Here. COMMISSIONER ARMBRUSTER: Commissioner Toulouse?  COMMISSIONER TOULOUSE: Present. COMMISSIONER ARMBRUSTER: Commissioner Armbruster is here. Commissioner Conyers? (No response.) COMMISSIONER ARMBRUSTER: He's not on the phone, either, is he? No. Commissioner Peralta? COMMISSIONER ARMBRUSTER: Commissioner Gipson?

	Page 6		Page 8
1	Carr?	1	litigation experience. There's not a better
2	COMMISSIONER CARR: Here.	2	attorney that I know, personally. You're in good
3	COMMISSIONER ARMBRUSTER: Commissioner	3	hands.
4	Chavez?	4	She worked here at the PED, is familiar
5	COMMISSIONER CHAVEZ: Here.	5	with the law; so you are in great hands with
6	COMMISSIONER ARMBRUSTER: There is a	6	Ms. McKee.
7	quorum. We have eight.	7	Additionally, I would just like to note
8	THE CHAIR: Thank you.	8	and thank you. I've been representing the PEC since
9	We will now have Commissioner Toulouse do	9	January. We've had to make some tough calls. It's
10	the Pledge of Allegiance, and I will ask	10	been a pleasure to work with all of you. And I'm
11	Commissioner Carr to lead us in the New Mexico	11	excited to see where you go.
12	Salute.	12	And also, I want to thank the PED, and
13	(Pledge of Allegiance and Salute to	13	Katie, particularly. We had to make some tough
14	the New Mexico Flag.)	14	calls, as well. And it was it was a
15	THE CHAIR: Thank you. On to No. 2, which	15	pleasure to work with you and your staff and you
16	is approval of the agenda.	16	all. So thank you.
17	Before we go any further, I will remind	17	And Audrey Audrey is great.
18	people in the audience, if you wish to speak in the	18	MS. McKEE: Thank you, Mr. Lange. It is
19	Public Forum section, you do need to sign in on the	19	certainly a pleasure to be here. I am very
20	sheet that's at the back of the room. So I	20	interested in the Public Education Commission, as
21	appreciate that. And if you would also I'll ask	21	well as the Public Education Department and all
22	everyone to remember to silence your electronic	22	issues involving education, and it is my pleasure to
23	devices. Thanks.	23	be here.
24	All right. On to No. 2, Approval of the	24	THE CHAIR: Thank you.
25	Agenda. If everyone's had an opportunity to look at	25	COMMISSIONER SHEARMAN: Thank you.
	Page 7		Page 9
1	it, I'll entertain a motion for approval of the	1	THE CHAIR: And welcome.
2	agenda.	2	On to No. 4, which is pretty long, because
3	COMMISSIONER CARR: So move.	3	we've got input hearings, as well, in there.
4	COMMISSIONER POGNA: Second.	4	So No. 4, letter A is approval of the PEC
5	COMMISSIONER SHEARMAN: Second.	5	meeting transcript minutes for June 17, 2016.
6	THE CHAIR: Motion by Commissioner Carr,	6	Do we have any corrections for those?
7	second by Commissioner Pogna.	7	Hearing no corrections, I will entertain a
8	And on to No. 3, which is the introduction	8	motion to approve the PEC meeting transcript
9	of the new PEC attorney.	9	minutes.
10	COMMISSIONER SHEARMAN: Don't we need to	10	COMMISSIONER SHEARMAN: (Indicates.)
11	vote, Madam Chair?	11	THE CHAIR: Motion by Commissioner
12	THE CHAIR: Oh, sorry. Can I have a	12	Shearman.
13	I've lost the term voice vote? Thank you. Can I	13	COMMISSIONER CARR: (Indicates.)
14	have a voice vote for the agenda, please?	14	THE CHAIR: Second by Commissioner Carr.
15	All in favor.	15	All those in favor?
16	(Commissioners so indicate.)	16	(Commissioners so indicate.)
17	THE CHAIR: Opposed?	17	THE CHAIR: Opposed?
18	(No response.)	18	(No response.)
19	THE CHAIR: Thank you.	19	THE CHAIR: Thank you.
20	Now, on to the introduction of new PEC	20	Letter B, approval of PEC summary minutes
21	attorney, Audrey McKee. And I will turn it over to	21	for June 17th, 2016.
•	Dylan.	22	COMMISSIONER ARMBRUSTER: So move.
22	•		
	MR. LANGE: Madam Chair, members of the	23	THE CHAIR: Motion by Commissioner
22	•	23 24	THE CHAIR: Motion by Commissioner Armbruster.

			4 (Pages 10 to 13)
	Page 10		Page 12
1	THE CHAIR: Second by Commissioner	1	THE CHAIR: Thank you. Motion by
2	Toulouse. All in favor?	2	Commissioner Toulouse.
3	(Commissioners so indicate.)	3	COMMISSIONER POGNA: (Indicates.)
4	THE CHAIR: Opposed?	4	THE CHAIR: Second by Commissioner Pogna.
5	(No response.)	5	All in favor?
6	THE CHAIR: Where did that come from? Oh.	6	(Commissioners so indicate.)
7	All right.	7	THE CHAIR: Thank you.
8	On to letter C all of a sudden I	8	Item No. 5, approval or disapproval of new
9	thought I heard this little I thought it was an	9	charter school applications. Letter A is Hozho
10	echo. Approval of the PEC Community Input hearing	10	Academy. So please come up.
11	transcripts from 1, Hozho Academy; 2, STAT Charter	11	And just as a reminder, the Charter School
12	School; and 3, Albert Einstein Academy.	12	Division has ten minutes, and then the school will
13	Do I have any corrections on those?	13	have 15 minutes.
14	Seeing none, I will entertain a motion.	14	MS. POULOS: Madam Chair, Commissioners, I
15	COMMISSIONER SHEARMAN: Madam Chair, I	15	don't believe I'll need my full ten minutes.
16	move for approval.	16	THE CHAIR: Okay. Oh, darn.
17	THE CHAIR: Motion by Commissioner	17	MS. POULOS: CSD has made a recommendation
18	Shearman. Second by	18	to approve this new application for Hozho Academy
19	COMMISSIONER ARMBRUSTER: (Indicates.)	19	with the conditions that the school complete the
20	THE CHAIR: Commissioner Armbruster.	20	Planning Year Checklist, obtain Board of Finance
21	All in favor?	21	designation, meet PSFA certification of facilities
22	(Commissioners so indicate.)	22	requirements. And those are three requirements:
23	THE CHAIR: Letter D, approval of the PEC	23	E-Occupancy, the condition index, as well as either
24	meeting transcript minutes for July 20th, 2016. Do	24	ownership or leasing of the facility. And to
25	I have any corrections for that meeting?	25	correct any deficiencies that are identified in the
	Thursday concented for that meeting.	-	contest any deficiencies that are recivined in the
	Page 11		Page 13
	•		_
1	Hearing none, I will entertain a motion	1	new application analysis that's provided has been
2	for approval.	1 2	
3		2	provided. It's not in your materials today. We
	COMMISSIONER POGNA: So move.	3	decided to save some paper. But you do have those
4	THE CHAIR: Motion by Commissioner Pogna.	3 4	decided to save some paper. But you do have those materials, and have for quite some time.
4 5	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.)	3 4 5	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to
4 5 6	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner	3 4 5 6	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or
4 5 6 7	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner Toulouse.	3 4 5 6 7	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or
4 5 6 7 8	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner Toulouse. All in favor?	3 4 5 6 7 8	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the
4 5 6 7 8 9	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner Toulouse. All in favor? (Commissioners so indicate.)	3 4 5 6 7 8 9	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and
4 5 6 7 8 9	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC	3 4 5 6 7 8 9	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets"
4 5 6 7 8 9 10	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any	3 4 5 6 7 8 9 10 11	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in
4 5 6 7 8 9 10 11 12	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion.	3 4 5 6 7 8 9 10 11 12	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.
4 5 6 7 8 9 10 11 12 13	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move,	3 4 5 6 7 8 9 10 11 12 13	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the
4 5 6 7 8 9 10 11 12 13 14	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair.	3 4 5 6 7 8 9 10 11 12 13 14	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were
4 5 6 7 8 9 10 11 12 13 14 15	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner	3 4 5 6 7 8 9 10 11 12 13 14 15	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we
4 5 6 7 8 9 10 11 12 13 14 15 16	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner Peralta.	3 4 5 6 7 8 9 10 11 12 13 14 15 16	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that
4 5 6 7 8 9 10 11 12 13 14 15 16 17	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.)	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally,
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor?	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor? (Commissioners so indicate.)	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support of the community, has been able to demonstrate the
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Thank you.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support of the community, has been able to demonstrate the support of the community in the area where they
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta.  COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Thank you. F, approval of PEC work session minutes	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support of the community, has been able to demonstrate the support of the community in the area where they intend to locate.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Thank you. F, approval of PEC work session minutes for July 20th, 2016.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support of the community, has been able to demonstrate the support of the community in the area where they intend to locate.  And so that is our recommendation.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Thank you. F, approval of PEC work session minutes  for July 20th, 2016. Do I have any corrections?	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support of the community, has been able to demonstrate the support of the community in the area where they intend to locate.  And so that is our recommendation.  MR. PATRICK MASON: Thank you.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE CHAIR: Motion by Commissioner Pogna. COMMISSIONER TOULOUSE: (Indicates.) THE CHAIR: Second by Commissioner  Toulouse. All in favor? (Commissioners so indicate.) THE CHAIR: Letter E, approval of PEC summary minutes for July 20th, 2016. Do I have any corrections? Seeing none, I'll entertain a motion. COMMISSIONER PERALTA: So move, Madam Chair. THE CHAIR: Motion by Commissioner  Peralta. COMMISSIONER CARR: (Indicates.) THE CHAIR: Second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Thank you. F, approval of PEC work session minutes for July 20th, 2016.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	decided to save some paper. But you do have those materials, and have for quite some time.  CSD believes that it's appropriate to approve this application because the school or I apologize the applicant has been rated or has received more than 70 percent of the responses have been rated "Meets" or "Exceeds," and fewer than three areas were rated "Partially Meets" and fewer than one area was rated "Does Not Meet" in each section of the application.  And this is actually better than the applications we received last year that were approved with the scores that they had. And so we believe that the application has demonstrated that the applicant team does have the capacity to operate a high functioning charter school organizationally, financially, and academically, and has the support of the community, has been able to demonstrate the support of the community in the area where they intend to locate.  And so that is our recommendation.

Page 14 introduce yourself for the record, I'd appreciate

it. And then you can begin.

MR. PATRICK MASON: Thank you, Madam Chair.

THE CHAIR: You're welcome.

MR. PATRICK MASON: Thank you, Madam Chair, Commissioners. It's good to be in front of you again. My name is Patrick Mason. I'm one of the founders of Hozho Academy, Osage Indian on my mom's side, and Irish Catholic on my dad's side; and clearly, I take more after my dad.

My wife is out in the hallway, another one of our founders. Grandma couldn't watch the kids today.

To my left is another founder who couldn't be with you last time, Arita Yazzie, who is also here with her nephew, Darius. Ms. Yazzie is a Principal Trial Court Advocate at the Navajo Department of Justice. My father started working with her in the '80s. I've been working with her for ten years.

I consider her one of my colleagues and one of the best attorneys on the Navajo Nation.

She's in insurance division -- Department of

Insurance Services and works a lot with litigation

talking being a long-winded attorney, and since you didn't get to hear from Ms. Yazzie last time. I

didn't get to hear from Ms. Yazzie last time. I
 wanted her to speak a little about both the need in

the area, growing up on the Navajo Nation, being a community member -- this is -- I think she just said

community member -- this is -- I think she just said today, this was her first time in Santa Fe since 1983.

So Ms. Yazzie is -- she's very much locally ingrained in the local community. She's one of the most respected members of the community. So I'm very happy to have her as one of our founders, and I wanted her to actually have the chance to speak today, especially since they told me not to present anything now that we haven't already presented.

So without further adieu, I want to turn the floor over to Ms. Arita Yazzie.

THE CHAIR: You don't have to stand. He stands, because he's a lawyer.

MS. ARITA YAZZIE: Oh.

COMMISSIONER ARMBRUSTER: But move the microphone.

23 THE CHAIR: And you have to push the button down and hold it.

MS. ARITA YAZZIE: Okay. Good morning. I

Page 15

with the Navajo Nation.

She's also the federal -- FTCA liaison to the federal government for the Navajo Nation; so she works closely with the federal government on a lot of those cases.

Commissioners, let's -- we're very happy to be in front of you again today, and we thank the PED for their recommendation. The input they provided us and the training and the whole process was very beneficial to us.

And I also want to thank you, the Commissioners. The input you all provided us at our public hearing was incredibly beneficial. We've actually taken a very active -- very active efforts, I would say -- in addressing a lot of those concerns that you raised. And I think if we are approved today, we will continue to address those over our planning year.

In fact, already, next week, we have a big meeting with the Tsayetoh Chapter to formalize an official partnership for enrollment and other things. So we have a lot of great things that we hope that we'll be able to move forward on if we are approved today.

Rather than taking up all your time of me

Page 17

wish to say thank you. Thank you for giving us this opportunity again to appear before you.

I grew up on the reservation. I come from a large family. I'm one of those -- my grandpa had -- nowadays people say -- maybe it was illegal back then -- but my grandpa had three wives.

So I grew up with -- I had ten uncles, ten aunts out of all those -- the three grandmothers that I had. And under our Navajo custom and tradition, we grew up to really respect one another.

And within the entire family, I was the first in our generation to graduate from high school in 1969. And this was from Gallup High.

Gallup High was a very big school, I remember. I graduated. I had to walk in high heels in a very hot gym, kind of swaying a little when I came. But I was so proud that I was able to accomplish something that nobody else could do within my family setting.

And the thing about that, though, was I was not prepared for college. I had nobody to mentor me. I had nobody to lead me, because I came from a strictly non-school-educated family.

And in the process, I missed six months of my first year of college, if I had -- if I had gone

into college. I ended up having an individual putting me in the court reporting school. I went to Chicago. And that was my first taste of really looking at my own family setting, how important education is.

When I came back in 1983, Gallup had grown even more. We have so many kids out there. And one of the things I started realizing is that our children are getting lost in the system. When I say "lost," you're sort of not recognized as a student by name. You have to be really a popular student to be known.

And with that, a lot of our children, I notice, drop out of school. And I say this from experience. I come from a big family. And quite a number of my nephews and nieces had a tough time, and they'd just drop out. And I started looking at alternatives for them.

When I had my child, I looked for a private school. And I put my son at the St. Michael Indian School. And because of my own experience with the need for a good education, where you actually can interact with the teaching, faculty members, the administrative members, St. Michael Indian School, a very small school, one class per

language classes, Navajo classes -- I do a lot of presentations on the custom and traditions of the Navajo people.

And our students are really taken in by this, because you apply the practice of who you are out there to the modern teaching in these schools, and they can really pick up. So I just wanted to share that experience with you.

And one of the things -- I talk about the big school setting. This happened around -- I want to say in the late '90s, I was called -- my sister -- my oldest nephew -- called me. He was, I believe, a freshman; had gone into high school. And they had gotten a letter from the school for allegedly behavior -- behavioral issues. So being one of the first to have graduated, gone on to school, my family looks to me. So I'm, like, their spokesperson.

And I went there. And before my sister arrived, I was taken to a small room. While in that small room, I noticed there were different people coming in. And I'm thinking, "Am I in the wrong room?"

And I asked that question. And they said, "Who are you here for?"

Page 19

grade, was one of the best decisions I've made.

And I'm proud to sit here before you to say that with that initiative that I took for my own son, he graduated from the University of Notre Dame in 2008. And we have -- through that experience, we also started our recruiting. My son was involved with the recruiting process from Notre Dame, as well, because we believed in our children. We believe in them.

And it is difficult. It is -- I'll say from experience -- difficult in some of these large school settings.

And I am just so excited to think that we can have some charter schools; because we have a lot of children in line, parents waiting in line to get into smaller schools, so they can -- their children can get a better education and get into what we call, "Think outside the box."

Don't -- you know, there are a lot of opportunities out there in the world. And we -- on that basis, I believe that with charter schools that are being established, implemented, that a lot of our children will have a big success in education. The smaller school settings we envision for our academy, like the various culture -- maybe even

And I named my nephew.

And they said, "Oh, yeah," they said.
"oh, yeah, that's" -- and a young man walked in, and it was not my nephew.

And I said, "I believe I'm in the wrong room."

And they said, "No, this is him."

That's when I learned that we had another young man by the name of the same -- my nephew. And this young man has had a lot of problems in his educational history. And the school did not have the correct record for my nephew.

I had to do a lot of moving around in the school to make sure that they included my nephew's middle name in every -- all the school documents. I had to tell them to get a new Social Security card or something with his middle name, because it creates a problem.

Maybe, like, a year later -- I don't remember if it's in the same year; it's really not the early -- the late '90s -- I'm sorry -- it's probably like 2004 or '5, I -- my nephew then -- I'm very close to my nephews; they're my babies, and they're your sister's children -- he called me -- my sister called me and told me that my nephew had been

beaten up in front of the high school.

And I went to the school to find out what was going on. I was very concerned. And the fight occurred right outside the administration building, right there when you walk in; you have all the offices there. And apparently, school had adjourned for the day, and they had closed the door; but he got jumped by a number of people.

And that made me do a reassessment once again of my family. And my nephew was getting very little money from the death of his dad; it was through Social Security. And I went to St. Michael again, and I asked if I could put my nephew over there.

My nephew indicated that, "Auntie, you don't have to worry. Whatever money I'm getting, I'm going to pay towards my own tuition. I will do it."

So I did that up to when he turned 18.

And we try to help them get into an education setting that they like. And, to me, this is like a -- an experience that then shifts your thinking to we need schools where our children are known by their name, where, you know, they're part of the school community itself, the school development; and

really complicated. We hope to be one of those pieces of that puzzle.

It's like me and Arita were talking about. You can have 900 kids at St. Michael's Indian School, and you'd still have 10,000 kids in Gallup-McKinley County that might need a different option, a different place.

We hope to be one of those options for our community. Some will do better at Gallup High; some will do better at a private school. We think kids will do better at our school. We have already 80 people ready to enroll, as of our last count. So we're really looking forward, if we're approved today, to be moving forward. And we thank you once again for this year and this input.

I think this has really shown me that New Mexico has one of the strongest systems when it comes to charter schools. You don't just let anything through. You take it very seriously and take it very rigorously, and we appreciate all the feedback and all the assistance. And thank you, once again, very much.

THE CHAIR: Thank you.
 Commissioners? No questions? Oh, sorry.
 Commissioner Toulouse?

Page 23

also, you know, insuring that this happens with the understanding of what Navajo lifestyle is all about.

We have a lot of our family who still live without running water and electricity. And I say that with what we're living with now. My nephew that I'm talking about, my sisters, they still don't have running water and electricity.

But we do the best we can. And they need the computer setting, so with a small school, they will have all of that available after school. We're looking at providing a lot of opportunities for some of our children who cannot have that opportunity at home because of the lack of infrastructures.

MR. PATRICK MASON: The time is up. MS. ARITA YAZZIE: So having said that, I just want to, again, thank you, thank you, thank you. And my primary language is the Navajo language; so, thank you.

MR. PATRICK MASON: And thank you. THE CHAIR: You've got two minutes left. MR. PATRICK MASON: Thank you,

Commissioner.Just to su

Just to summarize, education is a complicated puzzle. And especially in a place like Gallup-McKinley County, that puzzle gets really,

And Commissioner Chavez, right after

Commissioner Toulouse.

COMMISSIONER CHAVEZ: Sure. Just let me know.

COMMISSIONER TOULOUSE: Mr. Mason, are you still planning to try to do kindergarten through eighth grade in your first year? Because that is a huge concern for me with new people starting a school, with getting teachers, where you'd already talked to us in the hearing about trying to get teachers from some of the other schools.

I have a real concern; because we've never authorized anybody yet to go more than a couple of years at a time.

MR. PATRICK MASON: Yeah. Commissioner, we did -- when we originally looked at this, we looked at -- K through 5 was our original plan. But what ended up happening was, is that we had such an interest of sixth-, seventh-, and eighth-graders, that we realized pretty quickly that we'd be able to fill those classes.

We have actually been partnering with -addressing the concern of teachers, we actually now
have partnerships with five separate colleges
throughout the United States, where they all have

very strong teaching programs. And they have invited all of us to do a presentation -- a private presentation, not just, like, a job fair -- for their students.

A lot of their students are very interested in -- it's kind of like, you know, a missionary-type work; it's like you want to go out there and make a difference in the world after college, like Teach for America, like my wife did.

So we do have a lot of interest in teachers. We thought -- we realized that's a lot to bite off, but at the same time, when we realized we had the students for it and the sixth-, seventh-, and eighth-graders we thought would be difficult to get, students actually pretty much are there already.

So that's why we're asking for K through 8.

COMMISSIONER TOULOUSE: I can tell you now, I can't support that many years at once. I also am concerned, when you're looking at hiring brand new people -- my niece is just in her third year of teaching first grade. And she's only now -- she's in a difficult school. She's in Albuquerque, but in a 100 percent Title I -- every student there

classroom and make sure -- the biggest one she tells me -- and I've only taught part-time -- the biggest one she's told me is classroom management. That's a skill that no matter how good of a teacher you are, it takes years to learn good classroom management

We do plan on having that in place. I know the K through 8 sounds like a lot to bite off --

COMMISSIONER TOULOUSE: It is a lot. MR. PATRICK MASON: I understand,

Commissioner. Thank you.

COMMISSIONER TOULOUSE: The other thing -- I just want to comment. We had at least one person stand up from the tribe to complain about your name. And with my background with the tribe, as well, I am concerned that that name is considered by a number of Navajo people I know as to be an inappropriate name.

20 It's a spiritual concept that they were 21 uncomfortable being used for a school. And, you 22 know, several of these were Navajo educators who 23 told me this. So I have -- but that's an aside 24 comment.

I -- the other concern I have is that you

Page 27

is a Title I student.

And to bring in brand new people who don't know your community, don't know the state -- you have a new administration. You have people having to learn each other, to plan together, a governance council that's just learning. I -- there's absolutely no way I could vote to do that much new at once.

You need a mix of teachers. You need teachers with experience, as well as your new teachers. You need experienced administrators. And you need to build that slowly. You know, in a law practice, you don't want to go in and take a \$1 million case when you're a brand new lawyer. You want to start and do the traffic tickets and some wills, and you want -- I know. My family's, you know, a bunch of lawyers.

And this is what you're asking, I think, the school to do this way.

MR. PATRICK MASON: I understand the concern, Commissioner. And I think you're right; the mix of teachers is important. I don't want to say we're just going to hire new teachers. My wife, being a new teacher, knows how important it is to have that mentorship of teachers to monitor the

have to learn to handle your budgets. As you said yourself, you don't know budgets.

And are these schools you're looking at for teachers like Hillsdale, which is a religious school? And you know we had concerns about using a curriculum from a religious school, because you can't bring religion into the schools?

Anyway, yes.

MR. PATRICK MASON: Madam Commissioner, just to address some of that, the curriculum isn't actually from Hillsdale. It's from a Core Knowledge program.

Hozho, I do notice -- and actually, it's a good thing you reminded me --

COMMISSIONER TOULOUSE: I know. And it needs the "h" in it.

MR. PATRICK MASON: It needs the "h" in it. Just for the record, it needs the "h."

Hozho was actually approved with that spelling, with the "h," with the Navajo Supreme Court and counsel. Me and Arita use it daily in briefs, in letters; this is a daily thing.

Maybe Arita could address the use of "hozho" more appropriately.

MS. ARITA YAZZIE: I agree. The word

"hozho" is not used loosely. And I come from a very traditional family. My mother is a medicine woman. My father is a -- my brother is a medicine man.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And "hozho" can be used in two different ways: In our real traditional setting, it means "harmony." It also goes -- you start on the healing process. "Hozho" means beautiful. "Hozho" means just respectful. It's a respect that creates "hozho," and is really -- I think, when -- I'm going to sit here before you and say I don't profess to be a Navajo philosopher; I don't profess to be an expert in what our whole people have taught us.

And on that basis, I know that at the education level, people have a disagreement with the word "hozho." But "hozho" is -- means "beautiful." It's a good word for us to use in the Navajo setting.

And in my family, anytime we're going to do anything, (Navajo spoken) means, "with caution." "Hozho." "Hozho" means "harmony." And from my perspective and talking with my own family, it's a beautiful name for a school.

And it's not just in the education setting that we hear this. I was kind of looking around, and I was seeing "Hozho Construction."

COMMISSIONER CHAVEZ: Yes. Well, I have

several questions. And the first question is --

COMMISSIONER GIPSON: Commissioner?

COMMISSIONER CHAVEZ: Yes.

COMMISSIONER GIPSON: Could you -- they're having difficulty hearing you. Is there any way you could speak up a little bit more? Or maybe we could move the speaker -- microphone -- closer to you. Give us just a second.

MR. PATRICK MASON: I could tell it to --Arita is actually deaf in one ear; so I could tell

THE CHAIR: We're going to see if we can move the mic.

15 COMMISSIONER CHAVEZ: I will turn the 16 volume up on my phone; so -- I don't know if that 17 might help.

> THE CHAIR: Beverly is moving a portable mic a little closer. So just a second.

MS. FRIEDMAN: Okay, Eleanor.

21 COMMISSIONER CHAVEZ: Okay. All right.

22 Thanks.

23 So I have a question -- I have several 24 questions, probably three, I think. 25

But one of them is along the lines of the

Page 31

Page 30

1

2

3

4

5

6

7

8

9

10

11

12

13

14

18

19

20

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

It's a word that's used with different terms. So it's an appropriate --

COMMISSIONER TOULOUSE: I did have someone come to me. I didn't ask about it.

And the final thing, and then I will shut up on this, is since you are planning to look at teaching language and culture, have you also then taken into account the Indian Education Act and how to use that in regard to what you're going to teach your students?

MR. PATRICK MASON: Yes, we have. We've -- there are strict requirements on that. And my wife, teaching at a reservation school for many years, is very familiar with them. And we have looked at that in depth. And we are -- we plan to not only comply with that; we plan to go that extra step, especially in our extracurriculars; for example, having silversmithing, pottery work, things that aren't necessarily part of education, but they'll be great extracurriculars for our students. And we have looked at that. Thank you, Commissioner.

COMMISSIONER TOULOUSE: Thank you. Thank vou, Madam Chair.

THE CHAIR: Commissioner Chavez?

previous conversation with regard to teachers. And my question is, you know, what is your plan in terms of recruiting teachers, especially in some of the subject areas, where it's difficult to recruit teachers, math and science?

And then part two is does your recruitment plan for recruiting teachers and other staff -- will it attempt to recruit so that your staff is also culturally and ethnically diverse?

MR. PATRICK MASON: Yeah. I think those are good questions. The teachers -- the teacher recruitment -- like I said, we actually have partnerships with a number of colleges, primarily, actually, secular colleges -- University of Chicago -- just mostly where I've had contacts that have gone out and that have taught there, worked there and other places.

And they have actually expressed a serious interest in working with us, because they recognize that in an area like ours, education is so important.

We also are going to recruit locally. There are -- have been a number of teachers that have come up to us, already, in fact, interested in teaching classical curriculum, which they find very,

I guess, rewarding as a teacher -- as a teaching area, as well.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

I think you're right. Cultural diversity is very important. In fact, Arita's son's -- is it "fiancee" or "girlfriend" or --

MS. ARITA YAZZIE: "Fiancee."

MR. PATRICK MASON: Fiancee. Arita's son's fiancee is actually a principal of a school in Arizona, of St. Michael's, and has a lot of -- knows a lot of Navajos in education and Indians in education and others in education.

We actually have very extensive contacts when it comes to the education world. And we're going to utilize those to the best to both recruit really good teachers, but also diverse teachers that are capable of teaching the unique curriculum we have.

We also are going to offer specific trainings. You know, obviously, math and science is important, that I think those are actually going to be easier for us to get than, as some of the other Commissioners brought up, Latin, some of these other areas that might be more difficult to find.

But we do have -- again, with our partnership with the Barney Charter School made a comment that you were already working on some of the -- I'll call them "areas of concern."

So can you tell me what you've done to address this specific issue?

MR. PATRICK MASON: Yeah. And honestly, Commissioner, I just looked towards the back of the room. This is one that my wife would be better to address that as far as the testing goes.

I know that she did especially look at the testing requirements. I almost want to tag-team her; but she's -- is that okay if I tag-team my wife with that question, or --

THE CHAIR: I think, yeah, because she was part of the -- yes.

MR. PATRICK MASON: And she knows more about the testing. It's kind of like I'm a fish out of water with testing. So I'm going to tag-team.

MS. RACHEL MASON: Sorry. Could you repeat that question? This is Rachel Mason.

COMMISSIONER CHAVEZ: What I wanted to know is what you've done to identify the concern that's raised under your Education Plan and Academic Framework; and specifically, that is, you know, how would you -- what have you done already to be more specific in terms of how you're going to evaluate

Page 35

Page 34

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Initiative, St. Johns in Santa Fe, some other places that have actually expressed a lot of interest in working with us to help get those teachers and get them -- get them all trained in not just teaching a classical curriculum, but teaching classical curriculum well. I hope that -- does that answer your question?

COMMISSIONER CHAVEZ: It does answer my question. And I would also reiterate the concern in terms of, you know, hiring locally and also not bringing in a whole lot of folks from the outside, because I think that will definitely impact -impact the program.

MR. PATRICK MASON: Thank you, Commissioner. I think that is a good point.

COMMISSIONER CHAVEZ: Then my second question is around your -- I'm looking at the Final Analysis and the Education Plan and Academic Framework.

One of the issues that's raised in that section is the school's ability -- or -- yeah -- the school's ability to provide for evaluating and monitoring the progress of English Language

In the beginning of your statement, you

and monitor the progress of English Language 2 Learners.

MS. RACHEL MASON: Yeah. I remember that -- I was looking at that section on the application. And I think one important thing is that we're using all of those tests that all the students are taking to evaluate the progress of those English Language Learners.

And then on the schedule that we have -and I don't have it in front of me, and I can't remember what I said -- but I think it goes quarterly with the progress reports. We will -- the teachers and the families of English Language Learners will work together to look at their academic progress and at their language progress, as well, to decide, you know, what the best course of action for that student is and how the student is responding and interacting with the curriculum.

COMMISSIONER CHAVEZ: And do you have a sense of what percentage of the students might be **English Language Learners?** 

MS. RACHEL MASON: You know what? Again. I don't have the exact number in front of me. I think it is in our application. I think our district is over 70 percent.

Page 38 COMMISSIONER CHAVEZ: Yeah. Okay. MS. RACHEL MASON: And I don't know exactly what the population will be at our school; but I would assume that it would be close to that. We are in -- we are a school that's in-town, versus on the reservation. So it might be slightly lower. When I was at David Skeet -- I'm sorry --when I was at the school I taught at at the reservation, I think our English Learner population was around 98 percent, or something like that. But I imagine that we would be closer to 70. COMMISSIONER CHAVEZ: All right. And then my other question has to do with the organizational 

plan going in.

THE CHAIR: Eleanor, we're losing you.

You need to speak up a little bit more.

COMMISSIONER CHAVEZ: Yeah. My next question has to do with -- I'm going through -- I've lost my place; hold on just a minute -- okay. I'm sorry. It's under the Business Plan and Financial Framework.

And in this section, there was a concern about the governing body, how their governing body would provide legal and financial oversight.

Have you all addressed that?

State Auditor has come in and audited a school and found that there is problems, and has pointed it out to lack of oversight, lack of financial control, all of that kind of --

MR. PATRICK MASON: Yeah. And I think that's really important. I think that's an incredibly important question.

And when I was talking about the rigorousness of the PEC, that I appreciate it, I just saw a report about charter schools, like, closing down in other states after 80 days and things like that.

We take that really seriously. And knowing how difficult it is to actually find a financial-type person in Gallup, I've actually partnered with REDW. They have -- they're a big accounting firm. They have offices in Phoenix, Albuquerque, all over. They also are getting very nationally known.

And they have a very strong presence on the Navajo Nation. They audit, and they evaluate a lot of the tribal enterprises for the Navajo Nation that I work with.

So talking with them, we've actually -- they've agreed to be our business manager. As soon

Page 39

MS. RACHEL MASON: Yeah. That, I'll actually defer back to my husband. He's the legal part on that.

MR. PATRICK MASON: And I apologize, Commissioners, for the tag-team effort. I'm sure, being in education, you know what it's like to not have a baby-sitter sometimes.

Yeah. So regarding -- so Commissioner, regarding the legal and governance oversight --

COMMISSIONER CHAVEZ: Yes.

MR. PATRICK MASON: -- again, I guess is your specific question just how we're going to handle that?

COMMISSIONER CHAVEZ: I think -- well, basically, as I'm looking at the -- the Final Analysis, there was concern in terms of how you would provide legal and financial oversight. And I wanted to ask if you all have, you know, looked at that a little more and provided more detail in terms of how you're going to --

MR. PATRICK MASON: Accomplish that? Yeah.

COMMISSIONER CHAVEZ: I guess one of the reasons I am raising that is because there have been a couple of cases lately where -- for example, the

Page 41

as we're approved, they're actually going to start working on adjusting and fixing all of my budgetary mistakes and application mistakes.

I told them I did my best; but you guys are the pros. And they are going to be monitoring the financials very closely. And we are actually going to be doing regular -- even more so than the audits as required by the State, we plan on having quarterly meetings with REDW to make sure that we're all on track, that our budget is done properly, having -- and they've actually gone further, to go beyond the financial.

They -- and this is something that they provide. One of my clients is the Navajo Times Publishing Company; it's a newspaper for the Navajo people. And they work closely with REDW.

And REDW does employee evaluations every year. It's almost like an employee -- I don't know what it's called -- but maybe like a retreat or a seminar, where they bring out especially the administrative and go through the administrative processes. They've agreed to do the same kind of thing. It's like almost a processes audit of our administrative policies and working with our administrators to ensure that they're doing

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

properly; but also working with the board and ensuring that we're meeting our governance goals, as set forward.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

They've done this with other schools, both in Arizona and New Mexico. So we are excited to be working with them.

As far as the legal oversight goes, for better or for worse -- most people would probably say for worse -- you have two attorneys on the -- on the board. And there's actually a third attorney that's expressed interest in being involved. We said that might be too many attorneys, if you get three attorneys in one room together, who knows what will happen. But we do take the legal oversight very seriously.

I've -- and I think being so involved in -- in legal issues, actually, that have affected many other schools -- but public schools, private schools, and charter schools -- I've worked closely on those legal issues in all areas. And I think we will be able to provide that legal oversight.

COMMISSIONER CHAVEZ: Okay. All right. And then my last question is around your plan to provide food services. Have you thought about that? MR. PATRICK MASON: Yeah. So we've talked

And Arita knows how important it is. A lot of those kids aren't getting the nutrition they need at home.

In addition to lunch, we're going to have the morning food, an afternoon snack. And we've talked with them -- I think if -- we have two options for buildings right now that are very viable. One has an existing cafeteria, which makes it all very easy; the other one does not. But Aramark has told us what they could do is almost like a boxed-meal type of thing, where we deliver the boxes.

You can actually -- what they've talked about with another school they've done, the students eat in the classroom, which would be a disaster for the teacher. That's not ideal.

There are different options. And Aramark is working closely with us to make sure we have that; and not just that we have it, but it's going to work financially with the budget that we're going to have. Yeah.

COMMISSIONER CHAVEZ: Okay. Thank you. Those are all my questions.

24 THE CHAIR: Commissioner Carr? 25 COMMISSIONER CARR: I'm trying to decide

Page 43

with Aramark, who is the provider for Gallup-McKinley County Schools. Actually, we talked with the Superintendent. He's actually willing to just add us -- they have a contract; so all of the food services for our school district are actually provided by contract by a third party.

He's already agreed, and already talked with them. They're just going to add us on as another kind of entity underneath -- underneath their -- underneath their current existing contract, since it's probably a better contract than we could negotiate on our own. And then we just reimburse the school district for those expenses; plus, if there's a little administrative, or whatever is into

There's two options we're looking at right now. It's really important, being that we are going to have students there for a long period of time, we have requested that we want snacks. You know, we want an early morning -- my wife tells me how important it is to have the -- I can't remember what the name of it is. It's, like, the morning breakfast program for students. She said that's really important to have, because those kids go crazy if they don't have food.

where to start here.

I'll ask the simple question first.

Do you plan on focusing on career

readiness for these students?

MR. PATRICK MASON: Yeah. You know -- and we had a -- actually, our public hearing, we had a number -- we had our city councilor, also a businessman. And I'm actually the president of the Chamber of Commerce. I'm also on the Gallup Economic Development Corporation.

So one of the reasons I got involved in this in the first place was if you look at why companies don't want to come to Gallup, the number one issue is the workforce. There is no -- and it's education, the education of the workforce.

The number one career readiness goal that we could accomplish would be being able to have our kids, when they graduate, reading and writing and communicating at grade level. If we had that alone -- and speaking as a business owner in our area, finding somebody with that alone in our area can be -- can be very difficult.

So that's one aspect, just the general education aspect of career readiness. But beyond that, we are very -- we've partnered with the

Chamber; we've partnered with the Economic Development Corporation. We've actually partnered with UNM-Gallup about providing these types of career readiness opportunities, beyond just -- what we've always talked about is if our kids want to go to college, we want to give them the best opportunity, the best leg forward to get to college that they can have.

But if our kids want to be a silversmith, if our kids want to be a truck driver, if our kids want to be a janitor, if our kids want to be a farmer, if they want to raise sheep, go into rodeo, whatever our kids want to do, we want to make sure they have the high school education. But we want to make sure they're ready for whatever they want to go into.

So we've partnered with a local construction firm, who's going to be building kind of a mechanics and construction and architecture type of extracurricular program for us. We've talked with the UNM-Gallup, who actually does a lot of health care, nursing, different things like that.

They've talked about coming in and -- and this is obviously not going to be right away, these programs. These are going to be more once we get

MR. PATRICK MASON: So there's actually

three parts to the curriculum: Core Knowledge is our core curriculum, you know, history, reading,

that type of stuff. The math program is Singapore
 Math. And then the phonics program is Riggs

Phonics. So those are the three curriculum sources for our -- for our Core curriculum there.

Those are -- we are receiving support from the Barney Charter School Initiative, who will train us in implementing those curriculums. They're actually going to come out for two weeks at the beginning to train. And we also have reached out to the programs themselves.

And I think they're very excited to -they're all very proud of their curriculum, and
they're very excited to try this curriculum, this
rigorous curriculum, in what is kind of an untested
environment. So they've actually reached out to
offer us their kind of support, as well, for low or
reduced, if not no, cost at all.

COMMISSIONER CARR: Okay. So my other question is what is your connection with Hillsdale?

MR. PATRICK MASON: And we kind of talked about this at the last Commission -- it's not direct. What it was is, is we -- me and my wife,

Page 47

our high school opened up, targeting the high school kids as they prepare for their careers.

In the lower level, again, our biggest focus is going to be on reading, writing, communication; but we have partnered with a number of groups to make sure that we provide the workforce development that is currently lacking in that area.

COMMISSIONER CARR: Okay. And I'll make a comment I've made here many times. With our Perkins grant, for instance, the people who -- students who have at least one class that they love -- and it could be culinary arts, it could be silversmithing, like you mentioned, or something like that, a reason for them to get there -- they end up doing better in their Core curriculum, reading, writing, mathematics, and things like that.

And it's an amazing thing, especially for Native Americans, you know. The numbers on there were kind of staggering to me when I saw them, how important that was, to keep them in school; because if you don't keep them in school, you can't teach them anything; right? They're going to learn something else somewhere else that we may not like.

So my next question comes into you mention the secular curriculum. Where is that coming from?

we've been thinking about this for two years. And we got together, and we said, "Okay. What do we want to see in a charter school? We want to see Core Knowledge."

My sisters actually taught Core Knowledge at a charter school in Phoenix, and they loved it; so that's how we got to know Core Knowledge. So we want to see Core Knowledge.

My wife has had experience with Riggs Phonics. So you know what? This was what was amazing to us. There's not a single school in Gallup-McKinley County that has a phonics program, not a single one. There's so much studies out there about how important a phonics program is for learning reading.

So, "You know what? Not only are we going to do a phonics program, but the best, Riggs Phonics. And we want to do Singapore Math."

So we searched the Internet. I told her, "I guarantee some school out there has done Core Knowledge, Riggs Phonics, and Singapore Math."

That's how we came across the Barney Charter School Initiative, where, basically, a wealthy donor left them a lot of money and said, "We want you to have a foundation to help implement

2.

charter schools that are going to do Core Knowledge, Singapore Math, and Riggs Phonics. We want you to train them to do that."

That's how we came across the Barney Charter School Initiative. That's really -- it was an Internet search, a Google search.

We don't have any direct connection with them. I've told the Commission -- actually, that is not the first -- being from my persuasion, that's not the first place I would look for a partnership. But being that's education, I will take help wherever -- as long as it's -- wherever it's reasonably offered. That's kind of how we got involved with Hillsdale.

COMMISSIONER CARR: So in your curriculum, you're going to offer a classical curriculum?

MR. PATRICK MASON: Yeah.

MR. PATRICK MASON: Yeah.

COMMISSIONER CARR: You know -- and there's lots of buzz words in education today, you know. And then when you mention Hillsdale, and you mentioned classical education, classical education, in the classic sense, I love. I am very much -- you know, I study it. I'm a history teacher. I love it. I think it's a wonderful thing.

politicos around the country, you know, harping on things like that.

And while other people, you know, usually reporters are going, "Oh," you know. And -- you know. And it has a racist overtone.

And especially in a Navajo reservation, it's, like, I -- you know, it brings me back -- as a history teacher, it brings me back to the thoughts of the Indian schools, where the -- where the Native American children were forced into schools and forced to cut their hair and strip them of their culture and their language and things like that. And it kind of -- you know, it kind of brings those things back to me.

So it's kind of quizzical, in a way, that we're teaching -- you know, I believe you should learn all cultures, but that we're especially teaching Navajo children the classical White culture.

MR. PATRICK MASON: No. I'd love to address that. That's actually something near and dear to my heart, primarily -- not as an educator. That's not necessarily -- and actually, it's funny. I just had this conversation with my wife all the way up here to Santa Fe. And we've had this

Page 51

COMMISSIONER CARR: However, some groups -- I guess that you're laughing, because you're familiar with it, maybe -- certain right-wing Christian groups use that as a device to get into -- to sneak in some Judeo-Christian things and that type -- and that sort of thing. So, you know --

MR. PATRICK MASON: If I could address -COMMISSIONER CARR: I'll let you. Just a
second.

MR. PATRICK MASON: Sorry.

COMMISSIONER CARR: So it sends up red flags, you know. And I look at those things; I hear those things. And I'm like, "Huh, okay. Sounds good. I want to hear more details."

Of course, the other quizzical thing about it, though, is that besides what I just said, the Judeo-Christian tradition, which is fine -- I'm a Christian, you know -- it's -- you know. But it's also been used to -- by White Supremacist groups, you know, to prove that White culture is superior to all others around the world.

all others around the world.

It's just, like, "Look at all these accomplishments of the Greeks and Romans," and -- you know, and, "Look at what Europe has done," you know that type of thing. And you still hear

conversation in depth. (Indicates.)

My -- I went to a classical college, much like St. Johns in Santa Fe, which appreciates the classical culture, but doesn't think that's the only culture. And the idea being is that first and foremost, a classical education means education of the whole person. So it means not just math and science and reading; it means art, literature, poetry.

That's what we mean by "classical curriculum." We mean everything: Music, art, literature, rhetoric, grammar, logic. We don't necessarily mean, "Look at how great these Greeks are." In fact, we talked about that.

What we are intending to do is whenever possible -- and why we have Arita -- and just to let you know, Arita was taken from her home and put in an Indian school. So she experienced that firsthand. And that's something that's so essential to our school, to make sure that that is not what goes on here; because what we want is -- and this is a great -- and we met with Hillsdale, and we were very explicit about that.

"Look. I love American exceptionalism as much as the next person. But the reality is America

is not the only culture. America is not the only form of government. You know, it may not even be the best form of government. It's a great form of government, and we love it. But Thomas Jefferson is not the savior, or whatever it is you think -- or whatever it is."

And I'm being harsh on them; I don't think they think that. I wanted to make it clear that our idea is we have a unique culture in our area. And when we teach courage, which is a classical -- kind of a classical idea of ethics and morality, we're going to teach courage. But the way we're going to teach courage is, yeah, you're going to learn about -- you're going to learn about Plato and Aristotle and The Iliad and The Odyssey; but you're also going to learn about Miyamura and the Navajo code-talkers, these people -- Chief Manuelito. You're going to learn about Chief Manuelito, learn about these courageous Navajos.

The idea of courage, it doesn't matter if you're White, if you're Navajo, if you're Hispanic, if you're Black, whatever it is. Courage is something central to all humanity. And we want to inspire our kids in that and teach it in a culturally appropriate way to our students. And

You know what? This is a cross-cultural divide. And classical education doesn't have to be, "I'm learning about the Greeks; I'm learning about the Romans mansion; I'm learning about the Middle Ages." That's part of it, and that's an important part it.

But it also means learning about the true, the good, and the beautiful. And essentially, that's what we're trying to teach. And that's why "Hozho" is such an appropriate name to us, because the "hozho" is almost the -- the Greek idea is the true, the good, and the beautiful. The Navajo version of that is "hozho." And that's why we like to say that we're integrating the two together and giving our kids something that will last them a lifetime.

Does that help?

COMMISSIONER CARR: Oh, yeah. I'm impressed -- the -- with that idea in the curriculum, because that's how I taught history for years myself.

Which brings me back to Commissioner Toulouse's statement about having new teachers. What you're describing to me is something that would be very difficult for a new teacher to integrate into the thinking, especially based on, probably,

Page 55

that's why we're so serious about the cultural integration of Navajo people and having Arita involved.

There's one other thing you said that is actually -- now, I'm -- it was a long thing, so I'm trying to remember. But it's actually also near and dear to me.

Oh, I know. I know what it was. My wife told me, if I could work this story in, to tell it. But this is an example of something that we're going to teach.

So there's the story of Alexander the Great, who went -- as he's bringing his armies off to war, he sees a crow, which was a bad omen. And he turned his entire Army around, because he had the bad omen of the crow right that night before.

So we were about that, and we're working on this together, and we're working on the curriculum, and how we're going to integrate them. And Arita, who's not necessarily had a classical education -- she's, like, "That's amazing. That's just like, for us, the owl. The owl is a bad omen. If you saw an owl, you would turn your armies around."

That's the thing we're looking at doing.

the education they received.

If I didn't further read after my master's degree, I wouldn't know half the things I needed to know to teach my children, because what I got was a classical historical education in graduate school. And -- and that goes above and beyond what you get in most universities in the United States today.

And I -- and that required a great deal of intense study on my own and studying other cultures and doing all the things that my -- you know, my primary formal education didn't provide for me.

The -- so, again, how important -- it's extremely important that you bring in experienced teachers. And that makes it difficult for me to -- that fact, alone, makes it difficult for me to vote for this. And so -- but that's what you said you were going to do.

MR. PATRICK MASON: Yeah. So I think we want to have a mix of new and experienced teachers. We also have two specific positions within our school that are designed to address some of those concerns.

One is what we call -- I'm trying -- "Specialist Coordinator," I think is the way it's mentioned in the budget. But basically, he's a

teacher. So he's not an administrator; he's a teacher, without assignment to a classroom, where his job is to basically -- and I'm not saying he'll be the only experienced teacher. We want all of our teachers to have a wide variety of experience.

In fact, just yesterday, we had a Level III teacher that approached us about coming to teach at our school. So, you know, we are looking -- we will take whichever teachers want to come. If they're good teachers, we're excited about them

A lot of that is going to be on the principal. He's the one that's going to make the judgment call as to whether this teacher is going to be the right fit and stuff. If the principal says "We can't do this with any new teachers," we listen to the principal. He's the one that hires and fires.

With that being said, we also have the position of "Cultural Adviser" and "Navajo Language Teacher," who we are working closely with Arita to identify the most appropriate individual for that. Something that me and Arita have to do, annually and especially when we became new lawyers, is we have to go to classes on culture. I probably know more

Page 60

well, because they're going to have to go in and say, "Hey, you know what? That crow is like the Navajo owl." Or, "That story is a lot like the story of Chief Manuelito."

So those are a lot of the things that those two positions are specifically there to address, in addition to, like you said, having a mix of new and experienced teachers.

THE CHAIR: Commissioner Armbruster?
COMMISSIONER ARMBRUSTER: Yes. I have some few, just practical, questions that I hope are short answers for you.

COMMISSIONER CARR: I'm finished.

One is you're looking at 158 students, which is about ten per class for K-to-8. And so will you be -- if you have 30 third-graders but no first-graders, that will still be okay with you, where you have to kind of limit by your first-come first-serve, and then your lottery; so that you would have kindergarten -- you know, like, ten or whatever number -- it's not exactly ten -- but that type of thing?

MR. PATRICK MASON: Yeah. So we did have to -- those numbers that we came up with, we worked with them extensively, and we had to kind of address

Page 59

about Navajo culture and tradition than a lot of Navajos know.

Arita has this great book, Diné Bahané, which is we intend to have all our teachers read Diné Bahané, and go through these cultural classes. It's as simple as doing some of these things you do and don't do.

My wife had no idea, going to teach in David Skeet, about snakes and coyotes and stuff like that. Me, growing up in Gallup, I knew that, because that's my friends.

But she's out there, and she's talking about something to her kids, and her little first-graders are freaking out, and she has no idea why they're freaking out; because it was just in their book; it's in their regular curriculum.

Those are the things that our cultural adviser is there full-time, to advise, monitor, and make sure that that integration happens properly, and our coordinator is there to help with the -- with the development of lesson plans and things and say, "Hey, you know what?" And in the cultural -- the coordinator and the cultural adviser will have to be local, or at least have very strong local connections, and been local, you know, know the area

that, what happens if you have the low end.

So what we tried to do, with the budget in mind, is "Okay, here's a range of kids. As long as we have 158, then we can do K-through-8, even if we only have five kids in first grade that -- or five kids in the eighth grade on the back end."

We're hopeful, based on the response we got. Like I say, we already have 80 kids that have put their names down as interested in enrolling, once the opportunity is available. So we're practically halfway there, you know, hopefully. Who knows if they'll actually enroll?

But the idea being is we did take that, like, kind of a worst-case scenario. Honestly, if it gets down there -- and I know that Lane's charter school, Six Directions, had that problem, where they wanted 50 kids, and they ended up with, like, 25 maybe --

THE CHAIR: They've got -- I think -- I believe they have in the 40s.

MR. PATRICK MASON: That's good. So they got there.

THE CHAIR: There was a -- it was a budget thing. And they didn't think they were going to get the funding.

MR. PATRICK MASON: So they got there, though. So that's good to know that they got there.

And I think that's the issue is that we know there are some worst-case scenarios, and we might have to work it.

But based off that, we have tried to make sure that whether or not there's five first-graders and 30 eighth-graders, or whatever it is, that we have that range built in there to accommodate that.

COMMISSIONER ARMBRUSTER: And the other -just a comment I would have is I'm sure it's quite
difficult to find Anglo students. I particularly
don't like segregated schools. I didn't like Black
segregated schools. I don't like White segregated
schools. But I understand the area.

So I hope that you -- it's more my comment; you don't necessarily have to answer it. But I hope you do reach out to Anglos in a special way, because I think it's always better for people to hear and learn about different cultures, rather than only know their own. But I also appreciate the difference there.

But along with that, when I was reading one of the -- I think it was from the Capacity Hearing -- that you were doing something about the rigorous curriculum, but the Core Knowledge and the Riggs Phonics and the Singapore Math that's on offer, they're interested in that; but they're also interested in, "Hey, I can send my kid somewhere to learn music. I can send my kid somewhere to learn art"

And from my personal experience, I went to a school that had 13 kids in my graduating class in Gallup. Eleven of them were -- actually, so nine of them were Native American, two of them were Hispanic, and two of them were Anglo.

I think that's something, in Gallup, you always put on your college applications you had no choice but to grow up in a diverse world in Gallup, New Mexico. That's the reality.

We're going to have, like you said, a majority Native American. But where we're located is a heavy Hispanic neighborhood. We're also going to have a lot of Anglos, especially -- there's a large home-schooling -- I'd say "reluctantly home-schooling" community in Gallup, because they are home-schooling where they feel that's their only option.

They actually showed up -- we didn't know they were going to show up. But they showed up at

Page 63

recruitment and prizes -- and just those two words together bothered me. And I'll tell you why.

Because I can see someone saying, "Oh, I get the prize if I sign up." But then in the end, when you're really looking at how many students you actually have, they thought, "I got the prize. I'm done."

So I'd rather not see that.

MR. PATRICK MASON: I understand that. And I think that was more in reference to something that one of the private schools had done, not necessarily that we were going to do it. I had seen one of the private schools do that successfully.

But I think in regards to recruitment, just to address it, generally, we do have multiple -- and actually, something that was more surprising to me -- and less surprising to my wife, which is most things in life -- but -- is I thought that -- and it might actually be hard if we called it -- you know, if we have this strong Navajo influence, and we call it "Hozho Academy," are these -- are -- who's -- are we going to attract them or whatever?

And to my surprise, a lot of -- a lot of parents are actually really interested in not just

our community support hearing. That was the coordinator of their group. We were surprised in seeing they were interested in following us, as well.

COMMISSIONER ARMBRUSTER: And the last thing I'm going to tell you, you really need to find a special ed teacher. Good luck. They are hard to find. They are hard. You're looking at a population who has numerous issues, from poverty to everything else.

So I would say high on your list should be to find that special ed teacher soon.

MR. PATRICK MASON: I'm writing it down. COMMISSIONER ARMBRUSTER: Jot that down.

Thank you.

THE CHAIR: Commissioner Shearman?
COMMISSIONER SHEARMAN: Thank you. Before I ask any questions, I just want to clarify a couple of things. It's been the practice and the policy of

this Commission, for all the years I've been on it -- and I understand the years prior to my being on this Commission -- that we have never approved an

23 application to be rewritten or to be revised.

24 Never.25 N

Now, we did last year, one exception,

because of very unique circumstances. I believe all
 Commissioners, as well as the Director, knew why we
 approved that. But that is not the policy of this
 Commission.

MR. PATRICK MASON: I understand.

COMMISSIONER SHEARMAN: As we said at the Community Input Hearing, the day this application is turned in, that's what we look at. It is final to us.

This Commission even took a vote in January and reaffirmed that position, if you all will recall, when we were presented with possible revisions to the application that allowed CSD to help applicants rewrite their application. We resoundingly said, "No."

So quite frankly, I'm very surprised that the Director would bring us a recommendation for an application with conditions that parts of it be corrected, rewritten, revised, whatever the word is; because we don't do that.

I also said pretty much that same thing at the Community Input Hearing, not about the recommendation -- because we didn't have it at that time. So I'm surprised that we're looking at this recommendation to begin with. experience, \$34,000. And I know I said at the hearing it was 32; but it's 34.

So that leaves \$312 to pay those teachers to come in and work for three weeks and write the curriculum. I somehow don't think it's going to happen.

The other concern I expressed to you at that time is that teachers are extremely hard to find. I think there are not a handful of districts in the State of New Mexico that have a full complement of teachers right now for this school year.

I'm from Artesia. Thank you, God, we do have a full complement of teachers. But we're one of the few, and we're a small school district.

So I think you're going to have an extremely difficult time finding teachers. And if you have a Level III teacher come to you and say that she was interested in working for your school, you can't afford her. You don't have the money, not in this budget.

MR. PATRICK MASON: Yeah. And I understand that. Like I said, I've been working with REDW to -- what I did was I built in -- and what they tell me -- is way too many soft points,

Page 67

However, there are a couple of things I did want to say about your application. I do want anyone who may not have been at the Community Input Hearing to hear my concerns -- and I expressed them to you at the time -- to hear my concerns and why I think this application is incomplete and insufficient. And I told you at that time.

In your Part C of your application on

In your Part C of your application, on Page 11, it says that the "Hillsdale Barney Charter School Model will be used."

I also recall that you told us when we were questioning you, about the teachers coming in three weeks prior to the beginning of school to write the curriculum, that you said the people from Hillsdale would be the ones coming in to help them write that curriculum.

MR. PATRICK MASON: Uh-huh.

COMMISSIONER SHEARMAN: So I am pretty convinced that it's going to be Hillsdale's curriculum. Hold on.

I'm also very concerned, as I said at the Input Hearing, on brand-new teachers with no experience; because that's all your budget allows for. You've got \$34,312 as your salary for teachers

in Year 1. That's Level I, zero years of

Page 69 that I should have put more of it toward the

salaries and taken less away from over here.

They've been working with us to revise that to make it more realistic, especially as

salaries go.

I do want to address the curriculum issue.
You know, the curriculum, again, comes from -- the so called Barney Charter School curriculum is Core Knowledge, which is not affiliated with them; Riggs Phonics, which is not affiliated with them; and Singapore Math. That is the curriculum. That's the curriculum we're using.

In fact, there's already a so-called "Hillsdale" charter school in New Mexico, which is Estancia Valley Classical Academy. And they actually -- I believe, on their latest scores, some of their classes are 89 percent "At or Exceeds Grade Level" in some of their scores.

So I know this works. And I know that this has been approved previously and that it works for New Mexico.

And I -- and I don't think that there's going to be any kind of -- I mean, having a -- having this foundation come in for two weeks out of the year to help train our teachers, I don't think

Page 70 1 is going to be an undue influence on them. 2 COMMISSIONER SHEARMAN: Let me go on, 3 because you're answering things that weren't 4 questions. 5 MR. PATRICK MASON: Oh. They were just 6 comments? 7 COMMISSIONER SHEARMAN: You get to answer 8 questions. 9 MR. PATRICK MASON: Sorry. I thought it 10 was a question. 11 COMMISSIONER SHEARMAN: I'll get there. 12 MR. PATRICK MASON: Okav. 13 COMMISSIONER SHEARMAN: I noticed that 14 there's no professional development scheduled until 15 Year 2. You've got a lot of things in this 16 budget -- in this application that teachers are 17 going to do. Remember, your budget allows for brand 18 new, non-experienced teachers. And they're going to 19 be using all of these methods, all of these 20 techniques. And you don't have any -- any 21 professional development until Year 2. 22 I don't know when they're going to learn 23 that. 24 MR. PATRICK MASON: We actually have 25 professional development -- the two weeks prior to

facility you are looking at right now has a weighted

1 2 New Mexico Index of 98.33. And that's -- the

building must almost be falling down. I don't know.

4 But it must be in pretty bad shape.

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So all I'm saying to you is you're not ready. I remember what -- what Dr. Garcia used to say when she was Secretary of Education. And it was, "This plan is not ready for New Mexico kids and New Mexico taxpayer dollars."

It doesn't mean it won't ever be ready; but I don't believe it's ready this year.

MR. PATRICK MASON: Thank you. Is there a -- could I address --

COMMISSIONER SHEARMAN: Would it be all right if he just responded?

THE CHAIR: That's fine.

MR. PATRICK MASON: So, just -- and I won't go long. On the facilities issue, I've been working with the Public School Facilities Authority. What they told me is, is the way -- the rating of the condition, in large part, came from the overpopulation of the school; that's one of the reasons it scored so low.

I think it's at, like, 750 kids right now. And the building itself is capable of sustaining,

Page 71

school is professional development, as well as throughout the year, we have professional development.

COMMISSIONER SHEARMAN: I didn't find it in the budget.

MR. PATRICK MASON: I think it's in there; but I could be wrong.

COMMISSIONER SHEARMAN: I did not find it. Let me just say -- let me just say I think you have a pretty good idea for a school. What is incomplete and insufficient is the plan; because we look for a complete plan, soup to nuts. And your plan is not whole. It doesn't -- you couldn't start implementing that plan tomorrow without a whole lot of work.

And what we found, in my opinion, with a school that we authorized last year that had issues. and we had conditions on it, it didn't work; because you're rewriting the plan while you're trying to implement the plan. That doesn't make any sense.

So my personal opinion is -- and I guess I don't need to -- oh. There's one more thing I wanted to bring up, and that was facility. And you said, at the Community Input Hearing, this is going to be the biggest issue for your school; because the

like, 350 kids. So that was a big part of the -- of the rating.

The only structural issues are the roof and the air conditioning and the security fencing. That would need to be improved. But even if that's being said, we actually, thankfully, after the last hearing, had a local business owner come to us and offer us a 40,000 -- it's just a blank canvas right now; would have to be retrofitted with classrooms -but a practically brand new building, 40,000 square feet, as our backup plan.

We still think it's better to have a school as the -- you know, something that's designed to be a school, versus retrofitting a 40,000-square-foot space into a school. We think it's better to have the school that's already there. But we do have that as our backup plan, in case things go wrong.

I do respect what you're saying about our charter school. I do want to say that I read every charter -- you have them all posted on your website. When I was doing this, I read every single charter school application, especially the ones that are approved since -- going back -- I think 2009, I think, is as far back as it goes, maybe a little

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Page 74 1 further, on your website. 1 long shot, 20. That's what some of the other 2 And we did read those thoroughly. And 2 founders had thought they could do. Like I 3 3 addressed before, I don't think -- yeah, they're -we -- I could be wrong; but I really felt that we 4 had addressed those concerns. 4 that's a completely separate organization from us. 5 5 We're not asking for a rewrite of our COMMISSIONER SHEARMAN: Thank you. 6 charter. What we're saying is we'll take all those 6 Thank you, Madam Chair. inputs that I think you've given us that I think are 7 7 THE CHAIR: Commissioner Peralta? 8 8 incredibly valid, which is, "Put a special ed COMMISSIONER PERALTA: Thank you. So I'm 9 teacher at the top of your list." 9 going to speak to a number of topics that have been 10 10 I think we will take those and make presented by my fellow Commissioners. But I just 11 11 kind of wanted to -sure -- and, you know, getting the -- REDW to do the 12 12 THE CHAIR: Can I just ask you to budget. 13 13 COMMISSIONER SHEARMAN: But, Mr. Mason, include -- if you hadn't planned it -- if you have 14 what I am saying is we expected you to know that 14 any information on that -- if the school rating is 15 15 affected by that overload -when you were writing this application, not have us 16 16 have to tell you you have to have a special ed MR. PATRICK MASON: Oh, yeah. 17 teacher. 17 THE CHAIR: -- if you -- if you can do 18 MR. PATRICK MASON: We have a special ed 18 that. 19 teacher. 19 COMMISSIONER PERALTA: Offhand, it doesn't 20 COMMISSIONER SHEARMAN: We expect you --20 ring a bell to me. But what I can tell you is that 21 if you say, "I can open a charter school," "Here's 21 the average weighted index in New Mexico is around 22 22 A; here's Z; we got it all." 18; so even then, you're way off the radar there. 23 And you don't got it all. That's my 23 So just -- yeah. 24 24 position. You can fix something after it's pointed So I want to kind of jump on the 25 25 out that it's wrong. I want it to be right when it perspective of Commissioner Toulouse about the Page 75 Page 77 1 1 comes to us -start-up approach, and -- you know, just speaking 2 MR. PATRICK MASON: I understand. 2 for me, personally, my personal experience from one 3 COMMISSIONER SHEARMAN: -- so I have 3 of the charter schools that was one of the very 4 absolute faith that you know what you're doing. 4 first charter schools in the State of New Mexico, 5 Can I ask you something else? 5 that it seemed like -- in my community -- is the --6 MR. PATRICK MASON: Yes. 6 the phase-in model, and how we filled up -- start 7 COMMISSIONER SHEARMAN: Completely -- you 7 small and work your way to big. 8 are a founder of an organization that I can't 8 And, you know, they started K-3, went to 9 remember what the name of it is. It's changed a 9 K-5, and eventually, K-8. They have been very 10 10 couple of times. consistent; they've been very successful. 11 MR. PATRICK MASON: Excellent Schools 11 And so I really believe that what 12 New Mexico. 12 Commissioner Toulouse is telling you about is that 13 COMMISSIONER SHEARMAN: Excellent Schools 13 K-8 may be a stretch, you know. So -- so I 14 New Mexico. Is this one of those 20 schools that 14 definitely believe that maybe the phase-in approach 15 15 you all are going to open? is a much better approach for you-all in starting up 16 MR. PATRICK MASON: It has no connection. 16 a school. 17 In fact, I've been working on this for two years 17 As far as recruitment for teachers, from 18 18 before anybody ever approached me about Excellent an administrative experience, I can tell you, that's 19 Schools New Mexico. 19 a big, monumental task. We've had a new HR director 20 20 COMMISSIONER SHEARMAN: So it wouldn't be who came from in Arizona and has tried from all 21 21 one of the 20? surrounding neighboring states, you know, to try and 22 MR. PATRICK MASON: No. it would not. 22 get teachers in, and we still have gaps to fill. 23 23 COMMISSIONER SHEARMAN: So we're still We have -- we have a pipeline this year of 24 looking at 20 more? 24 one of the assistant special ed directors from APS

MR. PATRICK MASON: I still think that's a

25

who is now our director at Socorro. And we tried

2.5



the pipeline right into APS and some of our fellow colleagues and even adding -- even throwing out a signing bonus. And we still have those positions still to fill in some of our schools in the District.

So, you know, it's going to be tough. I mean -- so K-8 -- maybe going K-5, you might be able to get a complete staff on board. So I just kind of want to just give you my perspective on that.

MR. PATRICK MASON: Thank you, Commissioner.

THE CHAIR: Okay. I'll try to make this brief.

I'm going to simply address some of the areas, quickly, that I did at the Input Hearing. And it -- it reiterates what many others have said today.

My concern with the K-8 rollout is extraordinary. And it -- it wasn't alleviated today; because if you get five in a sixth grade, it was -- it was brought out, and you get 30 in a third grade, it's going to have such an impact on your budget to have to carry those small numbers, potentially, in any of those grades.

I know the issue has been addressed about

you can adequately do that. And I don't think you've got it budgeted to be able to do that, as well

And if you're just going to be handing pre-made curriculum out to people and say, "Here, this is what you're going to be teaching," that's not sensitive to the community that you're -- that you're teaching, as well. And that's what I'm kind of gathering that you're doing.

I've got serious concerns. I don't know why -- is it "Barkley"?

12 MR. PATRICK MASON: "Barney."
13 THE CHAIR: The charter organization is
14 "Barkley"? "Barney."
15 I have serious concerns as to why is

I have serious concerns as to why is Barney coming in for two weeks out of a year? Why, if you're not using any curriculum that's associated with them? I don't know why they'd even be interested in doing that.

And I do have -- I mentioned it at the Input Hearing. I have a serious concern about the connection with Hillsdale College. And I reiterate Commissioner Carr's. It sounds good; but it's -- it can also open the door -- I'll tell you, I -- I had a cross burned in the empty lot next door to me. So

Page 79

the budget and the professional development. I don't remember if it was in the budget. I know, in the narrative, you did say that the two weeks prior to the school was for curriculum development.

And I think that that's truly an impossible task, especially when you're looking at the fact that you are, realistically, only going to be able to hire first-year teachers. I think the number of us that have sat on curriculum committees -- you know, it took me ten years to be able to open the door to be able to get into curriculum work, because I wasn't considered experienced enough to be able to do that.

And I tell people -- I think I cried every night my first year of teaching, because it was so overwhelming. So to ask new teachers to be able to sit down and adequately provide curriculum for that -- for what they're going into in two weeks, it's -- it's unfair to the student population to ask those individuals to then be writing that curriculum.

In addition, you need to be providing professional development for those teachers who could potentially be from out of the area and the culture. So I don't think you can -- I don't think

it's a -- it's an issue that I've got definite concerns about that.

The final analysis said that there was adequate culture placed into that application. And I'll be honest with you -- and we mentioned it at the Input Hearing -- I didn't see anything about culture in that application; so I don't know where that rating came from.

And I went back over the application, and I didn't see any part of the Four Corners culture in that application. And that was a concern, to start with

So I -- you know, I think -- I'm not going to go to the "incomplete"; but I'm going to go to the "insufficient." I think there's too many questions that are out there, especially about the curriculum and the adequate staffing, to provide that education at this point in time.

Anyone else? Okay. I'll entertain a motion. And I do believe -- let me find a page -- COMMISSIONER SHEARMAN: Madam Chair, since the motion to -- should the motion be to deny, it needs to list the reasons for that denial, and they must be legally correct.

Might I suggest that we take a few-minute

	Page 82		Page 84
1	break, and you consult with our attorneys to be sure	1	"2. An educational program consistent with
2	that we're whatever we do, we do it correctly?	2	the requirements and purposes of the Charter
3	MR. PATRICK MASON: Can I have one more	3	Schools Act."
4	comment, Commissioner?	4	THE CHAIR: If I could just ask the
5	THE CHAIR: Certainly.	5	Commissioner to also amend that to include the name
6	MR. PATRICK MASON: You know, reading	6	of the school, which was not in the in the
7	Lane's hearing last year, I did find one thing.	7	wording. And I apologize.
8	THE CHAIR: Okay. I'm I'm just going	8	COMMISSIONER CARR: I I should have
9	to say this, and we're not looking back at other	9	known. I should have said. And I'm amending this
10	applications.	10	to to deny Hozha [ph].
11	MR. PATRICK MASON: It's just for this	11	MR. PATRICK MASON: "Hozho."
12	one.	12	COMMISSIONER CARR: "Hozho." I knew I was
13	THE CHAIR: And I'm going to say for this	13	going to mess that up. Sorry.
14	one, I don't look back at other applications. I	14	COMMISSIONER SHEARMAN: I'll second.
15	don't look back at other hearings; so I'm not and	15	THE CHAIR: Commissioner Armbruster,
16	I do not believe that any of the other Commissioners	16	roll-call vote, please?
17	look at other and make any connection to them. So I	17	COMMISSIONER ARMBRUSTER: Commissioner
18	would appreciate it	18	Shearman?
19	MR. PATRICK MASON: Fair enough.	19	COMMISSIONER SHEARMAN: A "yes" vote is to
20	Madam Chair.	20	deny. Yes.
21	THE CHAIR: Okay? So if we could take a	21	COMMISSIONER ARMBRUSTER: Commissioner
22	five-minute break, and we'll work out the wording of	22	Peralta?
23	the motion? Thank you.	23	COMMISSIONER PERALTA: Yes.
24	(Recess held, 10:35 a.m. to 10:50 a.m.)	24	COMMISSIONER ARMBRUSTER: Commissioner
25	THE CHAIR: So, Commissioners, I will	25	Pogna?
	Page 83		Page 85
1		1	•
1 2	entertain a motion at this time.	1 2	Page 85  COMMISSIONER POGNA: No.  COMMISSIONER ARMBRUSTER: Commissioner
	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?		COMMISSIONER POGNA: No.
2	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.	2	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner
2 3	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?	2 3	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse?
2 3 4	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was	2 3 4	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes.
2 3 4 5	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.	2 3 4 5	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner
2 3 4 5 6	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.	2 3 4 5 6	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson?
2 3 4 5 6 7	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)	2 3 4 5 6 7	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes.
2 3 4 5 6 7 8	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to	2 3 4 5 6 7 8	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner
2 3 4 5 6 7 8 9	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I	2 3 4 5 6 7 8 9	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr?
2 3 4 5 6 7 8 9	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.	2 3 4 5 6 7 8 9	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes.
2 3 4 5 6 7 8 9 10 11 12 13	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on,	2 3 4 5 6 7 8 9 10	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner
2 3 4 5 6 7 8 9 10 11 12	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or	2 3 4 5 6 7 8 9 10 11	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez?
2 3 4 5 6 7 8 9 10 11 12 13	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently	2 3 4 5 6 7 8 9 10 11 12 13	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and	2 3 4 5 6 7 8 9 10 11 12 13 14	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner
2 3 4 5 6 7 8 9 10 11 12 13 14 15	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No."
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978, states that, "The chartering authority may approve,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You voted "No," Commissioner Armbruster? Is that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978, states that, "The chartering authority may approve, approve with conditions, or deny an application.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978, states that, "The chartering authority may approve, approve with conditions, or deny an application. The chartering authority may deny an application if	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You voted "No," Commissioner Armbruster? Is that correct? COMMISSIONER ARMBRUSTER: I did.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978, states that, "The chartering authority may approve, approve with conditions, or deny an application. The chartering authority may deny an application if it's based, but not limited to, the following:	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You voted "No," Commissioner Armbruster? Is that correct? COMMISSIONER ARMBRUSTER: I did. THE CHAIR: Thank you. And thank you very
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978, states that, "The chartering authority may approve, approve with conditions, or deny an application. The chartering authority may deny an application if it's based, but not limited to, the following:  "1. The application is incomplete and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You voted "No," Commissioner Armbruster? Is that correct? COMMISSIONER ARMBRUSTER: I did. THE CHAIR: Thank you. And thank you very much.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	entertain a motion at this time.  COMMISSIONER CARR: Do you have it?  THE CHAIR: I do.  COMMISSIONER CARR: I didn't say I was going to do it. I was just asking if you had it.  And you get up and bring it over to me anyway.  (Chair consults with Commissioner Carr.)  COMMISSIONER CARR: I didn't have much to do with putting this together; so I'll do the best I can.  I am moving that we deny, based on, overall, the application is either incomplete or inadequate. The applicants did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter Schools Act, in paragraph (i) of subsection L of Section 22-8B-6, NMSA 1978, states that, "The chartering authority may approve, approve with conditions, or deny an application. The chartering authority may deny an application if it's based, but not limited to, the following:	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMISSIONER POGNA: No. COMMISSIONER ARMBRUSTER: Commissioner Toulouse? COMMISSIONER TOULOUSE: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Carr? COMMISSIONER CARR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Chavez? COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes" "No." I vote "No." But the vote is one, two is six to two; so it passes. COMMISSIONER SHEARMAN: I'm sorry. You voted "No," Commissioner Armbruster? Is that correct? COMMISSIONER ARMBRUSTER: I did. THE CHAIR: Thank you. And thank you very

Page 86 1 help these kids. I think they could do great 1 in 16 areas. Only two areas were scored "Meets or 2 things, like, be lawyers; but... 2 Exceeds." 3 3 COMMISSIONER TOULOUSE: May I remind you, In the Business Plan section, the 4 Mr. Mason, that we have many, many schools that it 4 applicant review team rated more than one response 5 5 "Does Not Meet" and less than 70 percent of the takes two or three years to get approved --6 MR. PATRICK MASON: Yeah, I understand. 6 responses "Meets or Exceeds." The applicant scored 7 7 COMMISSIONER TOULOUSE: If you fix it up, "Does Not Meet" in seven areas in the Business Plan 8 8 section, and no areas were scored "Meets or I think you will have smooth sailing. 9 9 MR. PATRICK MASON: I think we are going Exceeds." 10 10 to appeal. But thank you, Commissioner. In the Evidence of Support section, the 11 COMMISSIONER SHEARMAN: Did you announce 11 review team rated more than one response "Does Not the vote? 12 Meet" and less than 10 percent of responses "Meets 12 13 or Exceeds." The applicants were "Partially Meets" 13 COMMISSIONER ARMBRUSTER: I did. 14 14 THE CHAIR: Sorry. That was a six-to-two in one area and "Does Not Meet" in four areas. No 15 areas were scored "Meets or Exceeds." 15 vote to deny the application. 16 As a result, CSD is recommending the 16 COMMISSIONER SHEARMAN: Thank you. 17 17 denial of this application. THE CHAIR: Do we have anyone from Albert 18 THE CHAIR: Commissioners, any questions? 18 Einstein here? 19 19 COMMISSIONER CARR: Wow. Commissioner Carr? 20 20 COMMISSIONER CARR: So, you know, maybe THE CHAIR: Okay. 21 it's not that big a deal to ask questions right now. 21 MS. POULOS: Madam Chair, Commissioners, 22 But I do have a question. 22 before you is consideration for the application for 23 Is -- and this is for the Charter 23 the Albert Einstein Academy. 24 The Charter Schools Division is 24 Division. Is LeAnne Salazar-Montoya still 25 associated with this application? 25 recommending the denial of this application for the Page 87 Page 89 1 1 following reasons: The application was complete. MS. POULOS: Madam Chair, Mr. Carr, 2 2 The applicant fail- -- sorry -- incomplete because Commissioner Carr, we have received no communication 3 3 the applicant failed to timely submit five of the from the school since that response, which was 4 4 forwarded to the Commission, was received, in which six required appendices, including the governing 5 body bylaws, head administrator job description, job 5 Ms. Salazar-Montoya requested that the Commission 6 6 descriptions for certified, licensed, and other key reconsider their position that the application was 7 7 staff, PSFA-approved projected facility plan incomplete. 8 8 documentation, and a five-year budget plan. So we are not aware. We received no 9 The CSD also believes the application is 9 communication from her or other applicants about 10 10 inadequate because, in the Academic Plan section, whether she would be in attendance today. She is 11 11 the only representative on the applicant team that the review team rated more than three responses 12 "Partially Meets," more than one response "Does Not 12 has an e-mail address that works. The other 13 Meet," and less than 70 percent of the responses 13 representative, we get bounce-backs every time we 14 "Meets or Exceeds." 14 send an e-mail. 15 The applicant scored "Partially Meets" in 15 COMMISSIONER CARR: The -- do any members 16 six areas and "Does Not Meet" in six areas of the 16 of the Commission or the Charter Division know if 17 Academic Plan section. Three areas were scored as 17 she is still superintendent at Mora Public Schools? 18 "Meets or Exceeds." 18 MS. POULOS: Madam Chairwoman, 19 19 In the Organizational Plan section, the Commissioner Carr, that is my understanding. 20 review team rated more than three responses 20 COMMISSIONER CARR: That she --21 "Partially Meets," more than one response "Does Not 21 MS. POULOS: That she is the 22 Meet," and less than 70 percent of the responses 22 superintendent of Mora Public Schools. 23 "Meets or Exceeds." 23 COMMISSIONER CARR: That she is the 24 In that section, the applicant scored 24 superintendent of Mora Public Schools? So I would 25 "Partially Meets" in six areas and "Does Not Meet" 25 just like to state, for the record, that we -- that

	Page 90		Page 92
1	I have an issue that LeAnne Salazar-Montoya is	1	inadequate;"
2	being you know, is going to be possibly in court	2	And No. 2, "The application does not
3	in regards to the alleged illegal firing of three	3	propose to offer an educational program consistent
4	educators in her school district, and there are	4	with the requirements and purposes of the Charter
5	other allegations, as well.	5	School Act."
6	So just in case anybody was going to vote	6	COMMISSIONER PERALTA: I second that.
7	for this school, I just wanted to make it state	7	THE CHAIR: Second by Commissioner
8	it for the record, that this is something, in	8	Peralta.
9	addition to the application, that is very it's	9	Roll-call vote, please?
10	concerning to me, that she may, you know, end up	10	COMMISSIONER ARMBRUSTER: Commissioner
11	bringing this school into the future, as well.	11	Chavez?
12	So I anyway, I have grave concerns	12	COMMISSIONER CHAVEZ: Yes.
13	regarding the leadership of this particular	13	COMMISSIONER ARMBRUSTER: Commissioner
14	individual in regards to this school, based on	14	Pogna?
15	what's going on, which we'll probably find out more	15	COMMISSIONER POGNA: Yes.
16	in the next year. And that's all I've got to say.	16	COMMISSIONER ARMBRUSTER: Commissioner
17	THE CHAIR: Commissioners, any other	17	Carr?
18	comments? Questions? If not, I will	18	COMMISSIONER CARR: Yes.
19	COMMISSIONER SHEARMAN: May I just make a	19	COMMISSIONER ARMBRUSTER: Commissioner
20	comment? I'm sorry.	20	Toulouse?
21	THE CHAIR: Sure.	21	COMMISSIONER TOULOUSE: Yes.
22	COMMISSIONER SHEARMAN: Just for the	22	COMMISSIONER ARMBRUSTER: Commissioner
23	record, I would like to say that we those of us	23	Shearman?
24	who attended the Community Input Hearing on this	24	COMMISSIONER SHEARMAN: Yes.
25	application pointed out very clearly that this	25	COMMISSIONER ARMBRUSTER: Commissioner
	Page 91		Page 93
	1 450 71		i uge 93
1	1	,	A 1 , , H\$7 H
1	application, to our mind, was incomplete, because of	1	Armbruster votes "Yes."
2	the five pieces of the application that were	2	Commissioner Gipson?
2 3	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson	2 3	Commissioner Gipson? COMMISSIONER GIPSON: Yes.
2 3 4	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."	2 3 4	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner
2 3 4 5	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could	2 3 4 5	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta?
2 3 4 5 6	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than	2 3 4 5 6	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes.
2 3 4 5 6 7	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.	2 3 4 5 6 7	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an
2 3 4 5 6 7 8	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.	2 3 4 5 6 7 8	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote.
2 3 4 5 6 7 8 9	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.	2 3 4 5 6 7 8 9	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote
2 3 4 5 6 7 8 9	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.	2 3 4 5 6 7 8 9	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application.
2 3 4 5 6 7 8 9 10	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.	2 3 4 5 6 7 8 9 10	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny.
2 3 4 5 6 7 8 9 10 11	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the	2 3 4 5 6 7 8 9 10 11	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you.
2 3 4 5 6 7 8 9 10 11 12 13	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be	2 3 4 5 6 7 8 9 10 11 12 13	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did
2 3 4 5 6 7 8 9 10 11 12 13 14	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either	2 3 4 5 6 7 8 9 10 11 12 13 14	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes?
2 3 4 5 6 7 8 9 10 11 12 13 14	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing." So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate. I just wanted that on the record. Thank you. And I will make the motion, Madam Chair. THE CHAIR: Thank you, Commissioner. COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing." So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate. I just wanted that on the record. Thank you. And I will make the motion, Madam Chair. THE CHAIR: Thank you, Commissioner. COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter School Act, in paragraph i of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons. COMMISSIONER SHEARMAN: So what do we do
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter School Act, in paragraph i of section L of Section 22-8B-6 NMSA 1978, states that,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons. COMMISSIONER SHEARMAN: So what do we do now? New motion or amend the motion?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter School Act, in paragraph i of section L of Section 22-8B-6 NMSA 1978, states that, "A chartering authority may approve, approve with	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons. COMMISSIONER SHEARMAN: So what do we do now? New motion or amend the motion? MS. McKEE: You can amend the motion.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter School Act, in paragraph i of section L of Section 22-8B-6 NMSA 1978, states that, "A chartering authority may approve, approve with conditions, or deny an application. A chartering	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons. COMMISSIONER SHEARMAN: So what do we do now? New motion or amend the motion? MS. McKEE: You can amend the motion. COMMISSIONER GIPSON: But I thought you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter School Act, in paragraph i of section L of Section 22-8B-6 NMSA 1978, states that, "A chartering authority may approve, approve with conditions, or deny an application. A chartering authority may deny an application if" and we	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons. COMMISSIONER SHEARMAN: So what do we do now? New motion or amend the motion? MS. McKEE: You can amend the motion. COMMISSIONER GIPSON: But I thought you COMMISSIONER SHEARMAN: But is that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	the five pieces of the application that were missing. As a matter of fact, Chairwoman Gipson even counted said, "There are five missing."  So I don't think there's any way we could take any other action on this application other than to deny it as incomplete and certainly inadequate.  I just wanted that on the record.  Thank you.  And I will make the motion, Madam Chair.  THE CHAIR: Thank you, Commissioner.  COMMISSIONER SHEARMAN: I move that the application for the Albert Einstein Academy be denied, as overall, the application is either incomplete or inadequate. The application did not sufficiently demonstrate the experience, knowledge, and competence to successfully open and operate a charter school.  The Charter School Act, in paragraph i of section L of Section 22-8B-6 NMSA 1978, states that, "A chartering authority may approve, approve with conditions, or deny an application. A chartering	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Commissioner Gipson? COMMISSIONER GIPSON: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: That is an eight-to-zero vote. THE CHAIR: That is an eight-to-zero vote to deny the application. COMMISSIONER ARMBRUSTER: To deny. THE CHAIR: Thank you. COMMISSIONER SHEARMAN: I'm sorry. Did the motion need to state the reasons? Yes? THE CHAIR: I think so; because ultimately, they still have the ability to appeal it, if they choose. So I believe the motion needed to state the reasons. COMMISSIONER SHEARMAN: So what do we do now? New motion or amend the motion? MS. McKEE: You can amend the motion. COMMISSIONER GIPSON: But I thought you

Page 94 1 COMMISSIONER SHEARMAN: That's enough? 1 I ask -- may I ask a question? 2 2 THE CHAIR: Commissioner Toulouse? COMMISSIONER CARR: Yeah. 3 3 COMMISSIONER SHEARMAN: We don't have to Certainly. 4 4 COMMISSIONER TOULOUSE: Actually, I have state why we feel it's incomplete? 5 5 COMMISSIONER ARMBRUSTER: I thought you two. 6 6 did; because you said it did not include all the Number one is why did you move without 7 7 letting us know? I know you knew you were supposed appendices. 8 8 THE CHAIR: I think it's fine. I don't -to let us. 9 okay? Are we okay? 9 And secondly, how has it affected your 10 10 MS. McKEE: (Indicates.) enrollment, when you went just about as far 11 THE CHAIR: All right. We are now on to 11 diagonally across the city as you can go, and you 12 12 item No. 6. Discussion and Possible Action on are in an area very different from the one you were 13 13 approved in? Charter School Amendments. MR. JUSTIN BAIARDO: Members of the 14 COMMISSIONER SHEARMAN: "Has moved," it 14 15 15 Commission, we were in negotiations to extend our says, after the fact? 16 16 lease for another year at our -- what is now our THE CHAIR: Yes. 17 former location. And we were working toward that 17 Good morning. And if you could state your 18 end throughout the spring and into the summer. 18 name for the record, please? 19 19 MR. JUSTIN BAIARDO: My name is Justin As the Director had mentioned, we're 20 20 looking at a more permanent solution; and that's Baiardo. I'm the founder of Explore Academy. 21 obviously been a long-term project for us. 21 MS. VICKY McCARTY: I'm Vicky McCarty, 22 The -- when we realized in June that 22 Principal of Explore Academy. 23 23 MS. POULOS: Madam Chairwoman, the -- the extension of that lease was not going 24 24 to -- was not going to happen, we had to -- the Commissioners, Explore Academy is requesting to 25 temporary facility, which we're now occupying, we 25 amend its charter to reflect that the school has Page 95 Page 97 1 1 already moved from 3831 Midway Place, Albuquerque, began to -- we had had discussions with this 2 New Mexico, to a temporary location at 6900 2 facility owner prior to that, just as a backup. 3 Los Volcanes, Albuquerque, New Mexico. 3 But the facility was actually changing 4 This school has provided a rationale for 4 ownership. It belonged to one church -- it is a 5 5 its request, in that the original lease expired. church facility, with an education wing to it, which 6 6 And the school is working for a permanent facility we're occupying. And it was being sold to another 7 7 and is looking to do that and would bring back an church. And the transaction -- we had to wait for 8 8 amendment request for that change in location. that transaction to be complete before the new 9 I do, just at the outset, want to 9 ownership took over. The transaction was closed, 10 10 recognize the excellent academic work that this and then they could engage us in the execution of a 11 11 school has done over the past year. They increased lease. 12

their letter grade from a D to an A; and I think that's very commendable. So I absolutely want to recognize them for that. CSD has provided motion language, on the last pages, to approve -- approve, or approve with conditions, or deny. The Commission, I know, is concerned about the fact that they have moved prior to obtaining the approval. And one of the conditions that's proposed as a potential condition is that they ensure that the request for any subsequent move is approved by the Commission prior to that move. THE CHAIR: Thank you.

COMMISSIONER TOULOUSE: Madam Chair? May

All of that timeliness pushed it through into July. And then the moment that we had the -the ability to negotiate the lease with the new ownership, we did. The lease was executed. Then we sent the lease that same evening, as soon as we possibly can. That is a concern for us, as well. We have not lost any students based on the relocation

to the westside. It is out of our central location, which we -- the facilities that we are looking at -the one that we are finalizing, is right about -about 100 yards away from where we used to be, which is right where our focused geographic location is; so we're happy to get back to that.

13

14

15

16

17

18

19

20

21

22

23

24

25

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Page 100 Page 98 1 And that will be in the coming months, 1 year? 2 2 MR. JUSTIN BAIARDO: Our current temporary when we come back for that request for the move --3 3 lease takes us through January 1st at this point. the second move, I should say. 4 4 THE CHAIR: Right. We -- you know, we've got a very strong, 5 5 committed parent and student population, and we're MR. JUSTIN BAIARDO: Right. And there's 6 thankful that they are as committed as they are; 6 an option to extend; but we're not going to exercise 7 because with our bus transportation, some of the 7 that option if we can move back to that permanent 8 8 facility that we're finalizing, if that makes sense. students are riding buses -- the bus ride is a 9 little longer for them in the morning, especially 9 THE CHAIR: Okay. When -- when do you 10 10 for our eastside students. But we -- they followed anticipate you'll be able to finalize? 11 us there, and we appreciate that. 11 MR. JUSTIN BAIARDO: October 1st. 12 It is not our intention to stay in that 12 THE CHAIR: October 1st. 13 MR. JUSTIN BAIARDO: We have to have that location for longer than absolutely necessary, just 13 14 to remain in operation. 14 element finalized before we can bring forth that 15 COMMISSIONER TOULOUSE: I am certainly 15 official amendment request. That would be done 16 pleased with your letter grade. But we have several 16 right at that -- simultaneous, in other words. 17 17 schools that are looking, and we have them on the THE CHAIR: So you're planning on starting 18 list. You don't have to tell us you are going to 18 the new semester --19 move until you're ready. But you needed to tell us 19 MR. JUSTIN BAIARDO: Correct. 20 as soon as you got into trouble and for future 20 THE CHAIR: -- back --21 reference. And for your next move, just let us know 21 MR. JUSTIN BAIARDO: Correct. 22 that you're looking. It's important, because we are 22 THE CHAIR: Okay. All right. 23 responsible, ultimately, for what you do at your 23 Commissioner Shearman? 24 school, if you do well, if you do badly. I know we 24 COMMISSIONER SHEARMAN: Just one. The new 25 get yelled at. You get praised; we get yelled at. 25 facility that you're hoping to be in by January, Page 99 Page 101 1 So I just want to make sure you understand, "A" 1 what is the student population count? What's the 2 2 school or not, let us know when you're ready to do limit on student numbers that you can have in that 3 3 another lease. Thank you. facility? 4 MR. JUSTIN BAIARDO: Sure. 4 MR. JUSTIN BAIARDO: It's rated for 5 5 MS. POULOS: Madam Chairwoman, 500 students, which is our cap. 6 6 COMMISSIONER SHEARMAN: Okay. Commissioner Toulouse, I do want to let you know 7 7 that this school did make us aware that they were MR. JUSTIN BAIARDO: Right now, I think 8 8 looking. That information is available in the we'll be at 230 this year, by the 40th day. So 9 materials. 9 we're going into our -- this is our third year; so 10 10 we feel like it gives us room to grow at a good You'll see that in Item 7, in that update 11 location. So... 11 that's rolling, they did notify us on March 11th. 12 What is at issue is not that they moved before 12 THE CHAIR: And it has an E-Occupancy. 13 13 MR. JUSTIN BAIARDO: It does not have the notifying us, but that they moved before obtaining E-Occupancy. The NMCI rating is very favorable. 14 the approval of the amendment. 14 15 15 THE CHAIR: My question is, when do we But the E-Occupancy will have to be achieved with 16 anticipate you would be able to move back into the 16 some modifications to be done to the building 17 17 location where you're hoping to permanently be? between now and when we occupy it. Right. 18 MR. JUSTIN BAIARDO: The time lines 18 THE CHAIR: Commissioner Peralta? 19 19 predicted as they are -- or unpredictable as they COMMISSIONER PERALTA: The temporary site 20 20 are, I should say -- we're looking at January 1st as you're at now, to your knowledge, was this used by a 21 21 our goal. former school? 22 22 THE CHAIR: Of 2017? MR. JUSTIN BAIARDO: It was. It was used 23 23 MR. JUSTIN BAIARDO: Correct. by a private Baptist school. There's an education 24 COMMISSIONER GIPSON: This one-year lease, 24 wing. There's a gymnasium. It's got 26 classrooms. 25 25 So it's a good fit for a school. It's just outside you don't anticipate that it's going to go beyond a

			27 (Pages 102 to 103)
	Page 102		Page 104
1	of our kind of our geographic ideal geographic	1	COMMISSIONER PERALTA: Yes.
2	area. So as a school, it works functionally very	2	COMMISSIONER ARMBRUSTER: Commissioner
3	well. It does have the E-Occupancy rating on it;	3	Pogna?
4	SO	4	COMMISSIONER POGNA: Yes.
5	COMMISSIONER PERALTA: So when you made	5	COMMISSIONER ARMBRUSTER: Yes?
6	your move, there wasn't notification to us. But did	6	Commissioner Armbruster votes "Yes."
7	you happen to at least make a phone call to PSFA to	7	Commissioner Gipson?
8	say, "We're making a shift," to make an inspection,	8	THE CHAIR: Yes.
9	all of that?	9	COMMISSIONER ARMBRUSTER: Commissioner
10	MR. JUSTIN BAIARDO: We had the	10	Shearman?
11	inspections done last year, because we had had	11	COMMISSIONER SHEARMAN: Yes.
12	this but we actually were interested we had	12	COMMISSIONER ARMBRUSTER: That is an
13	had this as a backup facility for a while. So we	13	eight-to-zero vote, and it passes, that we have
14	did those inspections about 12 months ago, just to	14	given them permission.
15	have that.	15	THE CHAIR: To be where they are.
16	COMMISSIONER PERALTA: Just temporary.	16	COMMISSIONER ARMBRUSTER: To be where they
17	MR. JUSTIN BAIARDO: Just temporary,	17	are.
18	right.	18	MR. JUSTIN BAIARDO: Appreciate it.
19	COMMISSIONER PERALTA: Okay. Thank you.	19	THE CHAIR: And congratulations on your
20	THE CHAIR: Commissioners, any other	20	school grade. I don't want this to overshadow your
21	questions?	21	great successes. And we look forward to hearing
22	Okay. I'll entertain a motion, which I	22	from you soon before you move again.
23	believe	23	MR. JUSTIN BAIARDO: Yes. Yes.
24	COMMISSIONER SHEARMAN: Madam Chair?	24	MS. VICKY McCARTY: Absolutely.
25	THE CHAIR: Commissioner Shearman?	25	THE CHAIR: Have a great day.
	Page 103		Page 105
1	_	1	
1 2	COMMISSIONER SHEARMAN: Madam Chair, I	1 2	Okay. We are now on to No. 7, Report from
1 2 3	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of	2	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division,
2	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at	2 3	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.
2 3	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that	2	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman,
2 3 4	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment	2 3 4	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.
2 3 4 5	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that	2 3 4 5	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update. There's no necessarily materials there for
2 3 4 5 6	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.	2 3 4 5 6	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.
2 3 4 5 6 7	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?	2 3 4 5 6 7	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.
2 3 4 5 6 7 8	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.	2 3 4 5 6 7 8	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions. MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update. There's no necessarily materials there for you. This was an item based on the discussions that
2 3 4 5 6 7 8 9	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second. THE CHAIR: Second by Commissioner	2 3 4 5 6 7 8 9	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those
2 3 4 5 6 7 8 9	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner Armbruster.	2 3 4 5 6 7 8 9	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your
2 3 4 5 6 7 8 9 10	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on	2 3 4 5 6 7 8 9 10	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on
2 3 4 5 6 7 8 9 10 11	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?	2 3 4 5 6 7 8 9 10 11 12 13 14	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about
2 3 4 5 6 7 8 9 10 11 12 13	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster,	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?	2 3 4 5 6 7 8 9 10 11 12 13 14	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner Carr?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.  COMMISSIONER CARR: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Chavez?  COMMISSIONER CHAVEZ: Yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved, they would be removed from that list as obviously
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.  COMMISSIONER CARR: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Chavez?  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER ARMBRUSTER: Commissioner	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved, they would be removed from that list as obviously not looking any longer.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Chavez?  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER ARMBRUSTER: Commissioner	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved, they would be removed from that list as obviously not looking any longer.  So I just wanted to kind of make sure you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Chavez?  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER ARMBRUSTER: Commissioner	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved, they would be removed from that list as obviously not looking any longer.  So I just wanted to kind of make sure you knew that's provided in your materials every month.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Chavez?  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Toulouse?  COMMISSIONER TOULOUSE: Yes.  COMMISSIONER ARMBRUSTER: Commissioner	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved, they would be removed from that list as obviously not looking any longer.  So I just wanted to kind of make sure you knew that's provided in your materials every month.  We did want to just give you an update on
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	COMMISSIONER SHEARMAN: Madam Chair, I move that the Commission approve the relocation of Explore Academy to the new temporary location at 6900 Los Volcanes, Albuquerque, with the caveat that they the school come to us for an amendment approval prior to any other move.  THE CHAIR: Second?  COMMISSIONER ARMBRUSTER: Second.  THE CHAIR: Second by Commissioner  Armbruster.  COMMISSIONER SHEARMAN: I tied you up on that one, didn't I?  THE CHAIR: Commissioner Armbruster, roll-call vote, please?  COMMISSIONER ARMBRUSTER: Commissioner  Carr?  COMMISSIONER CARR: Yes.  COMMISSIONER ARMBRUSTER: Commissioner  Chavez?  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER CHAVEZ: Yes.  COMMISSIONER ARMBRUSTER: Commissioner	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Okay. We are now on to No. 7, Report from Options for Parents and the Charter School Division, Discussion and Possible Actions.  MS. POULOS: Madam Chairwoman, Commissioners, the Charter School Division Update.  There's no necessarily materials there for you. This was an item based on the discussions that we had.  I do just want to highlight for you those ongoing actions are still provided in your materials. That includes any status updates on requests that the Commission has made about monitoring certain schools, as well as any Corrective Action Plans, and, additionally, schools looking for a facility.  That list is ongoing, and I believe it's currently up-to-date. When changes are approved for a school that has notified you that they're looking for a facility where an amendment has been approved, they would be removed from that list as obviously not looking any longer.  So I just wanted to kind of make sure you knew that's provided in your materials every month.

Page 109

Page 106

have moved forward with what we've been discussing for some time, which is that reorganization to have a group of our staff that are dedicated to providing the training, the technical assistance, and the support, as well as having the group of staff members that are really solely responsible for the work that you see, the evaluations, the apps, the site visits, the review of new applications, renewal applications.

So one of the positions that we are currently hiring for is currently advertised as the "General Manager." We're actually going to be changing that title to the "Authorizing Practices Manager," just so that that's a little clarity on what that person is responsible for.

We're also currently recruiting for the Training Technical Assistance Support Supervisor; and that person will be overseeing the team that does that work with regards to supporting our charter schools. And we're also hiring for another team member for that group.

So we've got quite a few positions posted, and we're continuing to be diligent about that process.

We, just, to give you an update on the

entity.

So we're pretty excited that we've been getting that great feedback, and we're going to be continuing to offer those every month. They're offered at no cost to the schools. They're in a centralized Albuquerque location. And so it's, I think, been a real benefit to a lot of our schools who find it challenging on the governing board training to foot some of that expense.

We have also been working on the governing board training rule. We believe that it's appropriate to make some revisions to that regulation. And so we're floating out the draft to a lot of different entities, and I'll be sending it to the Commission for your feedback, because we'd love to get your feedback on that potential rule to govern what the governing body training needs to look like.

In addition, the other side of the house has been working very hard on getting our Web EPSS information in and getting those evaluated.

Certainly, it's been a challenging process this year. We have 62 schools from the last school year.

We were not able to get information from the two that closed prior to their closure, so we won't have

Page 107

work that we've been doing over the past couple of months, I do want to give my team some recognition. We have received amazing feedback about the technical assistance and training that we've been providing to our governing boards, quite frankly, feedback that this is the best training they've ever received.

So we're really pleased to be getting that feedback. We're constantly asking them for more constructive feedback, so we can meet their needs; but we're doing a kind of basic programming about kind of introduction to governing boards, so our governing board members have a better understanding of their basic responsibilities, as well as some information that they need to be able to carry those out; a good understanding of academic evaluations, what the letter grades are, how they're evaluated, how they're calculated, their fiscal responsibilities, how they should be monitoring these charter schools, what they should be looking for; giving them the heads-up on some issues that have come up so, hopefully, they're continuing to get better at preventing those things that come up; and then, also, some of the organizational pieces, and then just the basics of operating as a public

a complete Web EPSS and Performance Framework for those two schools.

In addition, one of the schools changed authorizers; and so we also don't have a complete Performance Framework for them last year. But we are working on the Performance Frameworks for the other 59 schools that you authorized last year.

We did ask those schools to submit responses to any information that had been put in their Web EPSS based on the site visit and other information that we had gathered about compliance and certain issues aligned with your performance metrics.

And as of the 30th -- so yesterday -- 55 of our schools had completed the information. Again, the deadline was the 15th; so we're still working with those other four schools to get complete submissions of the information we need to be able to evaluate the Performance Frameworks and provide those to you.

We have one school that has partially submitted, but is not complete, and then three schools that have not submitted at all. And so we will be communicating with those schools.

As of the deadline on the 15th -- and this

Page 110

is just to show you some of the challenges we face -- only 19 of the schools had submitted the materials needed into their Web EPSS. And so certainly, there's some work that's been done over the past couple of weeks to support and communicate with those schools that did not submit in time to get the information. And as I said, we're continuing to work with those other schools.

2.5

And what the team will be then doing is evaluating all of the submissions, as well as the information we had previously, to determine what the appropriate rating in the Performance Framework is. And we'll get those to you as soon as we are able. I think that we'll have a good conversation, I hope later today, about some time lines on that for future years.

The other thing that both team members have been doing, which I think is really exciting for us, is actually getting out to the governing board meetings. We did notify the schools pretty late that we would be doing that. They are public meetings; so we weren't too concerned about that. But we did want to give them a heads-up that we would be visiting.

Our intent is to visit at least one

whether they've obtained a new director?

MS. POULOS: I do not have that information. I will work on getting that to you. If that's something you're interested in, I think there's a couple of other schools that we may need to update you on with regards to having a licensed administrator as the director, also.

THE CHAIR: Right. I would appreciate that. I was going through -- in addition, I was going through and creating my own chart with all the school grades; so I was -- I went through -- I did notice that on our website, the list of charters, Health Science is still on there. And even on the State website, Roots and Wings and Cariños is still listed through their district, so that there's not a complete listing. It took me a while. And I think I've got them all correct.

But if we could get that updated, so that people -- and I know of some of those head administrators that are listed there, in all likelihood, are not there.

MS. POULOS: Chairwoman, yes, absolutely. So that data is actually compiled at the 40th day, maybe not the most convenient. But that's when we have S.T.A.R.S. data that comes in; so they've at

Page 111

Page 113

governing board meeting for every school throughout the year. We bring with us the checklist from the Open Meeting Compliance Guide, just to kind of guide us in that, and also look for some best practices. And we're trying to give them some good feedback on how they can improve their practices as a governing board based on any concerns that we have with the Open Meetings Act, as well as just best practices, how well they are informed, and what information they're getting.

So that's pretty exciting. And I think we've already gone to four -- five or six, actually -- over the past month. And so we've got a lot to do. There are 62 schools that we want to get out to.

So that is the work that we have primarily been doing and we'll continue to do throughout the year.

THE CHAIR: Thank you. I just have a couple of questions. One, I know when Las Montañas was up here last month over the concern, because they had moved without notifying us, it was at that time that we learned that they no longer had their director.

Do we have any updated information as to

that point updated the information through S.T.A.R.S. about their administrators. So that's when all that other information comes in.

We can work on a protocol about how to better do that at the beginning of the year, rather than relying on that 40th-day data.

THE CHAIR: Thanks. I appreciate that.

MS. POULOS: My apologies. One of my team members also asked if I would also update you. We have been working with Student Athlete Headquarters to get them through this second planning year. So we've been meeting with them -- I think we've held one meeting so far, and we've got two more scheduled before --

FROM THE FLOOR: We've held two.

MS. POULOS: We've held two. I'm sorry. And we've got more scheduled throughout the next few months. We're pretty hands-on in connecting them with the right people and trying to support them through this process.

THE CHAIR: Okay. Thank you. And before we proceed, I do see that Deputy Secretary Aguilar is here. I don't know if you're here as --

MS. POULOS: He's here to be able to help out with one of the next items.

THE CHAIR: Okay. I just wanted to make sure you didn't want to add something else and give you the opportunity to speak now, if you needed to.

DEP. SEC. AGUILAR: Thank you,

Madam Chair. I appreciate it.

COMMISSIONER CARR: Madam Chair?

THE CHAIR: Oh, I'm sorry.

Commissioner Carr?

COMMISSIONER CARR: I have a couple of questions.

THE CHAIR: Oh, sure.

COMMISSIONER CARR: It's come to my -- my attention that there's some -- and you may already have gotten this -- from a parent, from a child at -- of a child from Roots and Wings. And I'm not going to go into any kind of details about what he talked to me about for over a half an hour.

But it was enough of -- it brought up enough of concerns for me that -- and he was -- the gentleman was here. He may have left.

But I had hoped that you -- I think you said he tried to call you. He filed a complaint with the Attorney General's Office already.

So -- and then I -- based on their -- their school grade, their points were cut in half.

going to new buildings, and we're talking about people getting extra money so that that school can provide a contract for a legislator's brother, again, these are allegations. And I know they're being investigated already by the Attorney General's Office.

However, I think the Charter Division should also investigate it, as well.

So just -- just concerns I wanted to bring up, and -- you know, and -- so that you're fully aware. Thank you.

MS. POULOS: Chairwoman and Commissioner Carr, certainly, we -- as we've discussed before, received complaints and concerns on a daily basis. I do -- again, I think it's important that we think about a protocol for that.

I know we don't have one in place yet. And I think it's really important that any authorizer has that in place for how those will be handled. But certainly, when we receive those, we do what is within our authority, and we rely on other agencies to do what is within their authority.

And I hope that we are bringing more information to you to make you aware of -- of what we become aware of in the right time; certainly, not

Page 115

They went from -- from a B to an F. It was from, like, 74 to 37. It was a huge drop. That's -- and that's concerning.

And so I hope -- I think this -- you know, none of these allegations, they're allegations until they're proven to be fact. But I think based on the information -- there's enough of a red flag there -- I hope we -- I think we -- this school needs to be audited. I think you need to take a closer look at this school. This was a school I supported when we voted for it to become a State charter school. So that's of concern to me.

And then another school that I have of concern is ASK Academy. Now, it's not about their academics. They have an "A" grade. And it's -- it's in regards to a possible quid pro quo from a legislator and a legislator's brother, who is an architect at that school.

And it's hard to believe that people didn't know what was going on.

So I -- these are some of the concerns that we've always had, for years, in regards to these leases, these contracts. I mean, we have it with the public schools, as well. But with charter schools, in particular, when they're talking about

too early. And so I think that's just to address those things.

I did actually want to give you a preview on the next couple of months. Certainly, we're getting ready for the renewal season. But in addition to that, we will be conducting early-year site visits at our new school, as well as the schools that are new to you, as an authorizer; so those schools that did start as district schools but were approved by you for renewal as PEC-authorized schools.

And so we will be going out to those schools very soon for an initial beginning-of-the-year visit to flag any concerns and give them an opportunity to address those and -- and move forward.

THE CHAIR: Thank you. And I do have just one more question. Do we have a final number on renewals?

MS. POULOS: Madam Chairwoman, we're getting it in just a second.

THE CHAIR: While we're doing that, I did forward that concern to the director about ASK Academy, because I do know it's -- I believe it's in the hands of the Attorney General's Office.

Page 118 1 COMMISSIONER CARR: Okay. 2 MS. POULOS: Madam Chairwoman? So we, for 3 sure, have 13 that we know are going to be applying 4 for renewal with the Commission. So actually, we've 5 had several that decided to apply for renewal with 6 their district. And we have one that has not given 7 us an answer. 8 We did ask for that, so we could do some 9 pre-planning. But they just did not commit at this 10 point. 11 THE CHAIR: Could I just request a list of who we have and who we don't and -- yeah -- and who 12 13 has decided to go back to the district? 14 Thank you. I appreciate that. 15 COMMISSIONER ARMBRUSTER: I just have a 16 procedural question. If a Public Education 17 Commission State-chartered charter school does not 18 wish to re-up with us, they go to the local. And 19 can the local not accept them? 20 MS. POULOS: Madam Chairwoman,

Page 120 report that identifies the areas of concern that

report that identifies the areas of concern that resulted in the decision by the Public Education Department to suspend their Board of Finance.

THE CHAIR: I guess my -- one of my questions is did this audit -- is this what is routinely done as an audit with each of the charter schools?

COMMISSIONER SHEARMAN: Let me ask --

9 THE CHAIR: He's coming. 10 COMMISSIONER SHEAR

COMMISSIONER SHEARMAN: So I can hear him?

DEP. SEC. AGUILAR: Good morning,

Madam Chair.

4

5

6

7

8

11

12

15

16

21

23

24

25

1

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

THE CHAIR: Good morning. Thank you.
 DEP. SEC. AGUILAR: How are you today?

THE CHAIR: I'm well.

DEP. SEC. AGUILAR: Good. So,

17 Madam Chair, we have, internally, the Public

18 Education Department, as part of its due diligence 19 responsibilities and the Secretary's oversight of

responsibilities and the Secretary's oversight of all public schools in the State of New Mexico, have

all public schools in the State of New Mexico, have a responsibility to ensure that public funds are

being spent accordingly and appropriately.

We had the situation with the La Promesa, where the altered invoice was submitted as part of a

reimbursement to the Public Education Department for

## Page 119

THE CHAIR: It's just like the two schools that we took from districts last year. If we had said "No," they were gone. Yeah.

COMMISSIONER ARMBRUSTER: Okay.

Commissioners, and Commissioner Armbruster, they

the PEC and apply for them to renew. So it would be

decision. They would not be able to come back to

can. And at that point, they have made their

THE CHAIR: Anything else? All right. Director, we can, I guess, move on now at this point in time.

MS. POULOS: Thank you. So the next item is La Promesa Audit and Board of Finance.

The PED conducted an investigation into the La Promesa Early Learning Center concerning activity related to a request for reimbursement for the Executive Director.

PED's audit was not simply on that reimbursement, but was expanded to include audit requests for reimburs- -- to audit requests for reimbursement from the charter school, for the K-3 Plus fund, as well as reimbursements to all administrators.

In your materials, there is a letter that was sent to the school, the school's governing board, each of the board members, notifying them of the suspension of their Board of Finance's authority. That occurred on August 12th.

And also in your materials is the audit

K-3 Plus funding. As part of that, we have an

internal audit group that generally works on
 situations such as this, reimbursement issues

situations such as this, reimbursement issues, issues relating to the Funding Formula, to ensure

5 that school districts and charter schools are

appropriately reporting T&E, membership, special ed, things of that nature.

And so when this came to us, we reported it immediately to the State Auditor's Office, and then I directed our internal audit group to begin looking at some of the circumstances around it and to be looking at not only the K-3 Plus reimbursement, but, in that process of looking at the K-3 Plus reimbursement, there was evidence that there were other reimbursements to administrators that were of interest.

And so we expanded it to look at, again, just at -- it was a limited-scope examination of the documents related to K-3 Plus and then the reimbursements, the general reimbursements to members of the administration. And so it's not something we do to every charter school every year. This isn't part of their annual audit. This was in response to specific circumstances.

THE CHAIR: Okay. All right. Thank you.

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

a one-shot deal.

Page 122

with some ideas on their budget and then a discussion with their board, with my expectation

that those budget changes be implemented without change.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And then they have the option, as a board, to decide to follow that direction or not. And then following that, then we would take appropriate action.

But we can fix their budget; but then they're going to have to execute it as it's fixed and not deviate. And so, yes, we have folks that are looking at that all the time.

Things that -- the CEPi situation -- if I can go back to that for just a moment, because some of these are extraordinary.

The CEPi situation, as an example, when vou looked into their accounting systems, the payments to the IRS for those years -- and, of course, this was back a few years; it wasn't current -- showed up in the system as being entered. They were just never -- the button was never pushed that would then write the check and send it on.

And so those day-to-day situations are very difficult for our folks to track, because as they have access to the accounting systems, they can

COMMISSIONER TOULOUSE: Madam Chair, Deputy Secretary, I have some concerns, since this is not the first school we've seen get themselves into a lot of trouble lately, what can we do to see that there's more oversight? We closed CEPi; we have this; we have the J. Paul Taylor, which is a small amount on it. But we have -- I think there's a lot more out there than we know.

Commissioners, any questions?

Commissioner Toulouse?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

I appreciate that.

And I know that the law says that the Charter School Division, you know, has budget responsibilities. But if they don't have a budget person assigned to them, who's watching these? What do we know? Do you know what other problems we may have out there just sitting there waiting to bite all of us?

DEP. SEC. AGUILAR: Madam Chair, Commissioner, yes, we do. So I'll get into the -the 2 percent discussion at some other point in time.

COMMISSIONER TOULOUSE: I didn't ask that. DEP. SEC. AGUILAR: I understand that. But that's part of -- so, again, I'm bringing it up,

Page 123

Page 125

but not for discussion today.

But part of the -- part of the responsibility of the Department is to provide the oversight to all of our charter schools and school districts. And so the Charter Schools Division does not have a budget person to look over that.

When you think of the 59, I think, or 60 State-chartered charter schools, one person couldn't do that anyway. And so we have a bureau within the Finance and Operations group, which I oversee, which is the School Budget and Financial Analysis unit.

And so each one of those analysts is assigned a number of charter schools and/or districts to oversee their budgets and to see the operations of their budget, to flag situations like J. Paul Taylor.

To that particular school, I've met with that analyst and her supervisor three times in the last couple of weeks, and also with the person that is handling their books. We are -- I've asked them to prepare a budget analysis for me in that example.

And I've also visited with Ms. Chavez, who is doing the finances for that school. And I'll be traveling to Las Cruces in the next couple of weeks

look at it and say, "Well, it looks like these are 2 scheduled for payment; so we're not worried about 3 it."

That's an extraordinary situation.

La Promesa, in general, we didn't have any other indicators until this -- this thing came forward. But we're also to a question that was asked earlier -- I think to Commissioner Carr's comment about Roots and Wings, as an example -- when they talk about an audit, one of the things that we do with our State-chartered charter schools is we do meet with the auditor on a weekly basis to raise issues and concerns with them as they're looking into -- as they're auditing each school, and then identified in there are certain areas that need to be tested.

And so, obviously, La Promesa will be -in their annual audit, will be tested in a number of areas that would only have been looked at with a sample. With a small sample size, there's going to be significant sampling done. And if there are other issues, J. Paul Taylor is another one; we're going to be looking at their internal controls and at their expenditures to make sure those are covered with.

So we do have a unit that looks at them, and we're working hard to help them to be successful. The Director has scheduled trainings for governing board members, which I had the pleasure of presenting this last week. And the lack of sophistication from some of our governing board members, that's more concerning to me, because as they become more sophisticated, they then have the tools to oversee the operations of their schools.

And the thing that was most breathtaking to me, I think, is the lack of realization that governing board members have of personal liability in what happens at their schools.

And so as we had that discussion at this last training, it became more and more evident that they were very interested in that piece. And so I think as we can improve the education process for our governing board members, it will be a more stable situation.

COMMISSIONER TOULOUSE: I've been concerned we give them as little training as we do. That's a separate piece.

I would like to see some kind of training packet that gives them a half-hour training at each of their governance council meetings on these Page 128

COMMISSIONER TOULOUSE: I remember having been in State government years, where, by April, they were sweeping everything in my budget from my office into the overall for the State. And it didn't work. I mean, I was told I couldn't order toilet paper for a welfare office because it wasn't a necessity. Every one of my workers every week brought in two rolls of toilet paper; one, they kept in their desk, and one, they supplied. 

It's those kinds of thinking, I don't want to get into, you know, that, "Okay. We can wait until the end and then tell everybody, 'For the last month or two, don't spend any money."

I think that happens, too, when people haven't looked at their budget, their cash flow. And I don't care what's been billed. I want to know what's been paid out, you know. I don't want to know what you've taken in without also knowing what you expect to pay out.

And I think there's a big gap for people who don't do budgets regularly, just like with CEPi who say, "Okay, we've put it down here, so..." -- or to look at a budget and say, "Okay, I have this much money when I get my bank statement, and go ahead and spend money even though it hasn't cleared through";

Page 127

things. I don't know how long it took you in State government; but it took me quite a while to figure out all the ins-and-outs, just as to purchasing, much less how budgets work. And I had all the annual trainings and all of that. But I knew how much we got out of that day.

I am concerned that we turn over to people that don't even understand the ramifications of it, because I really -- I still feel our schools get in trouble -- it starts with the governance council. And I want as strong a governance council as we can get. But I really am concerned on fiscal issues, with money as tight as it is.

So thank you.

DEP. SEC. AGUILAR: And Madam Chair and Commissioner, I am, as well. And so we're -- I know people don't like more oversight. But in tight fiscal times, the itemization -- my last slide on my presentation to the governing council members was one of the basic tenets of charter education is flexibility and -- I forget what the word was -- flexibility and creativity. But it shouldn't be applied to the financial piece.

And so that's -- I wanted to make that clear to the governing board members.

because I see that happening, too.

Because they look, "Oh, okay, we have so much money still in our account; I can spend it," without looking that you bought furniture last month, and it didn't show up.

That's why I think there needs to be an ongoing training -- because we have churning membership of governance councils, too -- that there's just a little packet provided. Whether they give it or not, we can't make them; but provided for each governing council member to keep people up to date on the basics; so, anyway --

DEP. SEC. AGUILAR: And Madam Chair and Commissioner. I'll work with the Director --

COMMISSIONER TOULOUSE: Because I've been thinking, having known my own problems with learning budgets -- and I'm not bad with math, and I'm not bad with budgets -- but how long it took me in State government to feel totally comfortable with what I had.

So, thank you.

THE CHAIR: I guess my concern with La Promesa right now is the going forward and this current school year in terms of what has been done, or should be done, to assure that this isn't a

continuing problem and issue.

So I don't know if there's something that you've done at this point in time -- or are there recommendations for what should be done? In addition, I guess I have -- and I guess it goes along with the governance council -- I guess I have some concerns with those individuals, not naming anyone, who are doing the -- the books of the schools, that there is -- appears to be perhaps some lack of training for them.

DEP. SEC. AGUILAR: So, Madam Chair, thank you for that question.

A couple of things. When we -- on the day that we -- that the Secretary suspended the Board of Finance, we met with the Head of School, who was not the previous -- not one of the administrators involved in any of this other -- any of this other thing. He was very receptive to working with us to help resolve the problems. And the school's been cooperative.

There have been a couple of folks -obviously, the director and -- and the business -the business associate have been placed on
administrative leave. And we're beginning -- we're
beginning some licensure action against the business

Page 132

The four administrators that were on the payroll received their paycheck on that Friday; the teachers did not. That's a function of a problem not with the current administrator, but with this business associate.

So we immediately ran payroll. We called the business manager that's under contract, as well as we've asked -- we've required them to hire a second business manager that we've -- we've told them they have to hire Michael Vigil & Associates. He's presented in front of you. And we hand-cut checks and delivered them the day after.

So payroll is being run. But we've also -- the school's been notified that the water bill hadn't been paid for months, and they were going to shut it off. We've taken care of that situation.

There are some invoices that continue to be past due that had to be paid shortly. The most concerning is that the ERB contributions for the teachers have not been paid. That check is being cut today and will be distributed tomorrow.

So there are a number of -- there are a number of things that have -- they inherited. We're helping them work through it. It's been less than a

Page 131

associate, because we believe that that's part of the problem.

THE CHAIR: Okay.

DEP. SEC. AGUILAR: I can't discuss -- further than that, I can't discuss that.

THE CHAIR: Right.

DEP. SEC. AGUILAR: But it's indicative of some problems that they inherited, that the Head of School inherited, and he's working through. But some things have happened since then. And so we're trying to work through it.

And I'll give you just a real brief -because, again, I think they're working through it.
But, so, two days -- we showed up -- I showed up -and staff at the school on a Friday to -- to inform
them of what we were doing. We took possession of
their check stock. We contacted the bank, so that
now myself and our Director of School Budget are the
signatories on their -- so we took over full control
of their finances.

On that following Monday, we received a complaint from a teacher that they had not -- that they had not been paid. And so we went back and said, "Well, hold on a minute. Your checks should have been prepared well before we showed up."

Page 133

month; it's only been a couple of weeks, and we're already identifying problems and working through the problems. And they're being -- the school's being cooperative in helping us to get there.

So we're confident that by the end of September, we should have everything paid up. There -- it doesn't appear to us that their cash is in jeopardy and that they're going to run out of money. It's just they haven't taken care of the day-to-day business, where that's being done by their business manager, Mr. Vigil's group, under the supervision of our School Budget staff.

And so we expect that by the end of September, we'll be back on a good track on getting things paid and getting -- the internal controls are already in place; we made that happen on the first day. And now we're going to move forward and try to get them in a good position.

We've notified them that the expectation to come off of suspended status is going to require at least one clean audit with no significant deficiencies. So obviously, that's not going to happen for a year or so. But in the meantime, we'll continue working forward with that.

THE CHAIR: Okay. Thank you. And I was

Page 134 1 going to ask -- 'cause I know there's someone from 1 they're going to look at who touched those different 2 2 La Promesa here -pieces to see if -- the internal controls. 3 3 COMMISSIONER SHEARMAN: Can I just ask two Without -- to be perfectly honest -- and I 4 4 can only be honest with you -- if that altered questions? 5 5 THE CHAIR: Certainly. invoice had not been sent to us, there wouldn't have 6 COMMISSIONER SHEARMAN: Thank you. First 6 been something to specifically look at. It was, 7 7 "Oh, something's here. Now, we need to do a deeper of all, thank you for being here, because we 8 8 dive." appreciate your information and your knowledge. You 9 said it's going to require a clean audit before they 9 And so -- and so if they hadn't -- so 10 10 can come off this status. But the audit didn't given all of the invoices a school like La Promesa 11 catch any of this, did it? 11 pays in a given year, if they hadn't -- say, we want 12 DEP. SEC. AGUILAR: So. Madam Chair and 12 to sample 5 percent of this, and pull these pieces, 13 13 and they didn't happen to pull that one. Then they Commissioner, no, they didn't. And that's one of 14 the -- I don't know what word I want to use, what 14 may have never seen it. 15 descriptor. It's one of the -- it's one of the 15 And so that's the -- that's the difference 16 16 results of the audit process. Auditors -- these are between sampling and doing 100 percent -- a 17 not forensic audits that go on year after year after 17 100 percent deal. 18 18 (Deputy Secretary Aguilar consults with 19 Pardon me. I just wanted to turn this off 19 Ms. Poulos.) 20 20 COMMISSIONER SHEARMAN: Well -- and I here. 21 21 They're not forensic audits that take think my frustration is just exactly the same as 22 22 place year after year. What auditors do is they do vours. 23 a risk analysis. They visit with the people that 23 DEP. SEC. AGUILAR: Yes, ma'am. 24 are running the school, with the business managers, 24 COMMISSIONER SHEARMAN: But it seems like 25 25 with anybody that sort of touches the money. They to me every single school we've closed that I can Page 135 Page 137 1 interview them. They try to identify any risk 1 think of, the audit did not reveal the financial 2 factors. They look at the Public -- to the Public 2 problems that eventually closed the school. 3 Education Department for some guidance on issues 3 DEP. SEC. AGUILAR: Yes. 4 that may have arisen throughout the year for some 4 COMMISSIONER SHEARMAN: So it's -- you 5 5 specific -- pardon me. Would you -know, surely there's a silver bullet out there. I 6 COMMISSIONER SHEARMAN: They want you to 6 don't know what it is. 7 7 answer. And I understand that. DEP. SEC. AGUILAR: I don't know what it 8 DEP. SEC. AGUILAR: Then they sample and 8 9 do those sorts of things. So when folks are -- when 9 Commissioner, if I may take this call? 10 10 you're not -- sometimes when you're not looking for It's the Secretary. We have an issue I need to deal 11 11 a specific thing, then you're sampling. And if it with, and I'll come right back. 12 doesn't come up in the sample -- so if you look at 12 THE CHAIR: Certainly. 13 the number -- I'll use La Promesa as an example, 13 DEP. SEC. AGUILAR: Thank you, 14 since we're looking at it. 14 Madam Chair. 15 15 If you look at the one invoice that was THE CHAIR: Do we have any other questions 16 submitted, and if you read our review, you'll note 16 or concerns about La Promesa at this point in time? 17 17 that there are four or five invoices that, in our Oh, I'm sorry. I did -- I got 18 18 view, are suspect, and then there are some interrupted, and I wanted to recognize and allow you 19 reimbursements that we can't account for wherever 19 an opportunity to speak. 20 20 the stuff went. MS. POULOS: Do you mind if we take a 21 21 But an auditor isn't going to be -little break while the Deputy Secretary is out. 22 they're going to be looking at was a purchase 22 THE CHAIR: Can we take a break? 23 23 requisition approved, was a P.O. issued timely, were MS. PATTI MATTHEWS: Sure. I'm happy 24 goods and services received -- were they ordered, 24 to -- I'd like for him to -- we absolutely, first of 25 were they received, and were they paid for. And 25 all, want to say thank you to him. So I'd like for

Page 138 1 him to hear that. 1 The -- and, again, I'm going off memory, 2 THE CHAIR: Let's take a five-minute 2 so bear with me. 3 3 THE CHAIR: Right. break, or however long it takes to herd cats back. 4 4 DEP. SEC. AGUILAR: The other concern that 5 5 (Recess taken, 11:50 a.m. to 12:05 p.m.) we have is that there is -- there were some 6 THE CHAIR: Before we hear from 6 purchases made on or about the holidays of a 7 La Promesa, I just have one additional question for 7 particular year charged to a business in Estancia, 8 8 the Deputy Secretary before we -- and then we'll New Mexico. We couldn't find any business by that 9 move on to J. Paul. 9 name in Estancia, New Mexico. 10 10 In the minutes -- in our workbook, it It also turns out that those invoices were 11 indicates that there's potential fraud, which piques 11 coming from an address in Albuquerque that is the 12 12 a different level of concern for us and would same address as a contractor who's providing 13 potentially put a school on notice for possible 13 professional -- professional services to the -- to 14 revocation, if fraud is the issue. 14 the -- and so we're still having to dive into that a 15 15 When I read the audit report, I didn't -little bit deeper. But it doesn't appear to us that 16 I don't remember seeing the word "fraud" in the 16 there's a legitimate business that's doing those --17 17 that's providing those services there. audit report. 18 18 So I would appreciate some kind of So -- and there are a couple of more 19 clarification, so that we have some idea of what 19 that -- there's one invoice that appears to be 20 direction we may have to take. 20 altered in the date the product was received and the 21 DEP. SEC. AGUILAR: So, Madam Chair, thank 21 date the approval was given. 22 22 So when you -- when you talk about you for the question. 23 23 So actually, the word "fraud, waste, or altering invoices, that is always an indication of 24 24 potential abuse" shows up about eight or nine times potential fraud. And so as we submitted the report 25 in the audit report, when it talks about the 25 to the -- to the school and to the State Auditor, we Page 139 Page 141 1 1 internal controls, when it talks about those pieces. also submitted it to the District Attorney of the 2 2 But there are -- and I don't have the report in Second Judicial District, too, for their action or 3 3 front of me, and you would go to sleep if I started other direction to us. 4 thumbing through it. 4 THE CHAIR: Okay. Thank you. THE CHAIR: Well, I've got it in front of 5 5 Commissioner Armbruster? 6 COMMISSIONER ARMBRUSTER: You're on the 6 me. 7 7 DEP. SEC. AGUILAR: So the big pieces of line again. I just wanted a clarification. We're 8 8 our concern -- and there could be many more. But looking to La Promesa for fiscal non-responsibility, 9 the big pieces of our concern rely -- relay -- on --9 I guess. And we did the same thing for CEPi. And 10 10 relate to -- pardon me -- the -- obviously, for CEPi, we ended up closing that school. And they 11 11 the document that was altered and asked for were a School of Concern and, you know, it went 12 services, for reimbursement for services rendered at 12 through that process. 13 the school, when the address that's on the invoice 13 But this one is not? We're not looking at 14 that was -- the underlying address was not, that's 14 closure for fiscal irresponsibility? 15 a -- that's an area of concern. 15 DEP. SEC. AGUILAR: So, Madam Chair and 16 The second area of concern is the -- I 16 Commissioner, that would be a recommendation to come 17 17 believe the high school -- the principal -- again, from Director Poulos' group. There were -- it 18 not the current principal, the former principal --18 appears that there is fiscal impropriety and a lack 19 purchased a significant amount of fencing materials 19 of attention to detail, and is, in this particular 20 without prior authorization. And we don't know 20 case, significant -- you know, the lack of making 21 where those fencing materials have been -- are at. 21 payroll, not paying bills, and things of that 22 The school is fenced; but by all 22 nature, and the potential fraud, waste, and abuse 23 indications that we have, it was fenced by a 23 that's been identified. So those are significant 24 contractor. So we don't know where these materials 24 issues. 25 ended up at all. 25 The school is operating. Teachers are

Page 142 1 1 teaching and, by all accounts, they're doing a MR. CHRIS JONES: Good afternoon. Is that 2 2 pretty good job. better? Should I speak loudly? Use my former 3 3 So from my chair -- from my office, there, teacher voice? I'll attempt to do that. 4 teaching is going on. Learning is taking place. If 4 Good afternoon, Madam Chair, members of 5 5 we can get the finances fixed up, they should be in the Commission. My name is Chris Jones, and I'm the 6 pretty good shape. 6 Principal and Acting Director of La Promesa Early 7 7 If you remember, CEPi, there were --Learning Center. So I wanted to introduce myself to 8 8 learning may not have been taking place. There were each of you. MS. PATTI MATTHEWS: Commissioners, 9 issues with the administrator. And then there was a 9 10 10 \$900,000 -- which actually was not the real Madam Chair, I'm Patricia Matthews from Matthews 11 11 Fox, and we're representing the charter school. amount -- but it's about \$500,000 that they were 12 12 overdrawn on their accounts, and there was no way, First of all, I wanted to thank Deputy 13 13 on the current method of funding schools in the Secretary Aguilar for providing this matter to the 14 State, that we could ever get them back into fiscal 14 attention of the school. We're here today not to 15 15 health while trying to attend to the learning try to rebut what Mr. Aguilar and his staff has 16 16 issues, as well. found, because we haven't frankly had the 17 17 opportunity to do so; and -- but we're taking the COMMISSIONER ARMBRUSTER: But this one has 18 18 concerns very seriously. more hope, so to speak. 19 19 DEP. SEC. AGUILAR: Madam Chair and As Mr. Aguilar has already told you, 20 20 personnel who could possibly be responsible have Commissioner, I believe so; but, again, I would 21 been put on administrative leave. There's an 21 defer to the Director at some point as the process 22 ongoing investigation. The audit report was served 22 23 on the school in -- I think -- I'm not trying to be 23 COMMISSIONER ARMBRUSTER: Got it. Thank 24 24 critical -- but without notice to the school that it you. 25 was coming, of these concerns. 25 DEP. SEC. AGUILAR: Thank you. Page 143 1 THE CHAIR: And my question to the Deputy 1 And so, frankly, by surprise, this was 2 Secretary was so that if we do believe that there is 2 brought on to the school. The school took immediate 3 a potential for fraud there, then I think the 3 action. The audit report has a lot of information 4 direction of the PEC would be to place the school on 4 in it that we're still trying to assimilate and make 5 5 notice that they potentially face revocation, sure that -- and just like every other audit that a 6 6 pending the outcome of other investigations. school gets, we intend to provide a management 7 7 COMMISSIONER ARMBRUSTER: Sounds good. response. 8 8 THE CHAIR: Okay? Thank you. The documentation upon which the audit was 9 So, Commissioners -- oh, I am sorry. I 9 completed was in the auspices of the Department. 10 10 They were coming off of documents that they had have an addled brain. Please, for the second time, 11 11 and if you could, please identify yourself for the received through OBMS. So I've recently received 12 12 record. some of those this week from the PED. 13 MR. CHRIS JONES: Good afternoon, Madam 13 So just -- I'm bringing you up-to-date 14 14 Commissioner, members of the Commission. My name is about where we are in the investigation, not in an 15 15 intent to deflect any responsibility for what we Chris Jones. I'm sorry. Is it on? Does that help?

MS. PATTI MATTHEWS: Can you hear,

COMMISSIONER ARMBRUSTER: Commissioner

MR. CHRIS JONES: Just shut me off.

THE CHAIR: She probably ran out of

MR. CHRIS JONES: Good afternoon.

Commissioner Shearman?

battery on her phone. Okay.

MS. FRIEDMAN: Patti?

Chavez, are you still there? Maybe not.

THE CHAIR: It's not on yet.

16

17

18

19

20

21

22

23

24

25

Page 145

16

17

18

19

20

21

22

23

24

25

ultimately can sift out to make sure we know;

because as you know, if personnel matters or

as well. Unfortunately, that takes time.

out, internal controls have been put in place.

are cooperating, because he's it. And so it is

personnel action is taken, it is the school's burden

of proof to demonstrate that we have a case. And so

But in the interim, as Mr. Aguilar pointed

Mr. Jones -- Mr. Jones and Mr. Jones and Mr. Jones

that's important for us to do and to do our legwork,

taking time for him to work through some of these things, along with my help, to the extent that I can

3 help him.
4 He does have

He does have a third-party business manager that -- the Vigil Group -- did you mention the Vigil Group? --

DEP. SEC. AGUILAR: (Indicates.)

MS. PATTI MATTHEWS: -- has asked the school to keep on to help facilitate making sure the Department gets the information that they need in a timely fashion.

So I -- on behalf of Chris -- and I did want to bring to your attention that I will be attending all governing council meetings going forward, at least for the time being, and that they have a new president on their board, who I believe -- actually, Mr. Jones brought as a recommendation. He's a former -- he's not a CPA, nor a formal licensed auditor. But he has a business degree, and he has been doing auditing as a practice.

He worked for -- had worked for Taxation & Revenue as an auditor there. So he's a great leader on this new -- on the board. And we're looking make sure that they are brought up to date and would

Page 148

DEP. SEC. AGUILAR: Madam Chair, thank you. At this point in time, we don't believe so. There -- there -- well, I shouldn't say that.

The loss of federal funds, we don't anticipate any loss.

THE CHAIR: Okay.

DEP. SEC. AGUILAR: The loss of State SEG funds, we don't anticipate any loss. There may be a loss of K-3 Plus funding, as we go through the reimbursement process and find that things were inappropriately submitted; for example, the altered invoice -- it's \$300 -- the fencing, things of that nature. Money could be withheld as being inappropriate -- as dealing with inappropriate expenditures.

But by and large, the large chunks of money, the SEG and the federal funds, we don't believe would be affected at this time.

THE CHAIR: That was a concern, that you wouldn't be able to go through the school year because you didn't have adequate funding. So, okay.

MR. CHRIS JONES: Absolutely.

THE CHAIR: Commissioners, any other questions? Concerns? Okay.

MS. PATTI MATTHEWS: I would ask for a

# Page 147

Page 146

welcome another opportunity to go to the training that the PED is now offering on financial oversight.

So I'm here to -- or Chris is here, I'm here if you want to have any more information, if I can tell you, to the extent that I can, what we're doing.

But I just wanted to give you assurances that the school has taken immediate action to address this audit and takes it very seriously. In fact, just to be clear, that it was not the August 12th audit that started the ball rolling. So the letter from the State Auditor, that I'm sure you were aware of, had been started at that point in time.

So we had -- we had -- you know, we were being made aware of concerns from that point going forward.

THE CHAIR: I guess I have a concern, because I do stand corrected. I did find the word "fraud" in there. But there was a concern addressed that there could be a potential loss of federal and State fundings, based on some of the audit findings.

So I guess I have a concern whether you have any indication that your budget this year is potentially affected by any loss of fundings.

Page 149

point of clarification. I believe at the end of
your comments, Madam Chair, that you said you
thought it would be important for the board to put
the school on notice of potential revocation. And
then you added, "until we have final confirmation of
something."

And I was trying to get some clarity

And I was trying to get some clarity about, you know, what those specifics would look like and if that's maybe an action for your next meeting; and if so, I'll just leave it at that.

THE CHAIR: Right. I think at this point in time, we don't have enough information. But I believe that this will be an ongoing update; so that I don't think it's the wish of the Commission at this point in time to -- we're not adequately informed, I don't believe, to do any kind of a formal revocation.

So I think we're -- you know, I think the school understands that there's that cloud following that, that the potential is there. We hope not.

But -- Commissioner Toulouse?

COMMISSIONER TOULOUSE: Madam Chair, I have a concern along those lines, that your school grade was an "F" on the latest list. And I think that puts a large pressure on you to get that up,

Page 150 Page 152 1 while at the same time dealing with all of the 1 MR. CHRIS JONES: Sure. 2 2 THE CHAIR: So -- and it's difficult to finances. 3 3 And I think you need all the help you can focus on one when you've got this other big issue 4 4 that is following you, as well; so that it's -- I get, because you know there's a tremendous amount of 5 5 pressure being put on us for "D" and "F" school wish you the best of luck through this school year 6 closures. And most of us have not been willing to 6 to try to plow through this, because it is -- you 7 7 do that for "C's" and "D's"; but "F's," haven't know, it's -- it's overwhelming at times, I'm sure. 8 8 MR. CHRIS JONES: Sure. And, Madam Chair, really come up yet. But I know at the LESC meetings 9 9 there's talk about it; I know there's others. I may I also add, members of the Commission, that, you 10 10 know the school should be able to come up. I'm know, one thing that has held steady for us is the 11 familiar with it from in the past. 11 commitment from our families and students. We have 12 12 I'm concerned that you put -- that, along seen our waiting list increase. 13 with the fiscal issues, it makes it more difficult 13 We -- you know, operationally, of course, 14 14 to keep it open. So I would hope that you also are academically, we have some work to do. But we have 15 15 working on that grade. that family commitment. We have family involvement. 16 MR. CHRIS JONES: Yes. Commissioner 16 We have buy-in from teachers and staff. So there is 17 17 Toulouse, if I may address -- members of the a process that we need to undergo; but we do have 18 Commission, I did arrive back at La Promesa in April 18 the means to get this accomplished. 19 19 of last year. I returned from Central Office at So I'm really looking forward to working 20 APS. And immediately what we did is we analyzed our 20 with each of you to ensure that the work is done and 21 21 instructional program. with the Charter School Division, as well as 22 22 So I have taken actions to address some of Mr. Aguilar and his team. 23 23 THE CHAIR: Thank you. what I have noted as deficiencies in our academic 24 model. So we have changed some of what's gone on, 24 COMMISSIONER SHEARMAN: Thank you. 25 especially at the middle school. And we are taking 25 THE CHAIR: Did the Director wish to --Page 151 Page 153 1 1 MS. POULOS: (Indicates.) actions and working as a leadership committee 2 locally to make sure that we boost our levels of 2 THE CHAIR: Okay. Thank you. 3 performance. 3 MS. PATTI MATTHEWS: Thank you. 4 From an operational standpoint, I 4 THE CHAIR: Next, J. Paul Taylor. 5 5 understand that we have a lot of work to do. And I COMMISSIONER SHEARMAN: We've lost him 6 6 want to assure you I am fully committed to working again. 7 7 through the process, with the Department, with MS. POULOS: Madam Chairwoman. 8 8 Mr. Aguilar and his team, to ensure that we get Commissioners? So the other item that's on the list 9 things back on track. 9 today is J. Paul Taylor's financial status. CSD did 10 10 You are absolutely correct, Commissioner want to give you an update. Just because we had 11 Toulouse. There's a lot of work that we need to do, 11 become aware of the information, through the PED's 12 12 that we need to accomplish. We need clarity. We Budget and Finance Department, it was a little late. 13 need to understand what we have to do to take 13 So you got it last night via e-mail. And then this 14 corrective action. 14 morning in your binder, there is a memorandum that 15 But after that, we are fully committed to 15 was prepared by David Craig, the Director of School 16 this process and to improvement. 16 Budget and Finance. 17 COMMISSIONER TOULOUSE: Thank you. 17 Unfortunately, he had to be with his wife 18 THE CHAIR: Thank you. It is a concern, 18 at a doctor's appointment today, so he was unable to 19 because it was a two-grade drop. 19 join us. Last time I was hoping he would join us, 20 MR. CHRIS JONES: Yes. 20 he was hit by a car. So this time is better. 21 THE CHAIR: So that's, you know, kind of 21 COMMISSIONER SHEARMAN: He'll do anything 22 piques your interest. But also, there's a concern 22 23 because you've got this other overwhelming problem, 23 MS. POULOS: I asked him to make sure he 24 and you stand as a committee of one to trying to fix 24 didn't get hit by a car; so he found another excuse

this. It's -- it's an arduous task.

25

this time. We have been made aware. So I know the

25

school and their governing board president are both here, that there were some challenges and difficulties. And we knew that these existed last year with their finances.

I think there were some that were undiscovered until the point where they were trying to close out the books for last fiscal year and open the books for this fiscal year, which ultimately has led to a -- a challenge with the current year budget in trying to get that established and set up in a way that's workable.

So I don't have quite the knowledge and expertise to explain the whole situation to you. I think the -- the memo from Director Craig is pretty comprehensive and does a good job, and I certainly, again, know that the school representatives are here today.

THE CHAIR: Right. I know the Deputy Secretary had to step out; but if -- when he comes back in, he may want to weigh in a little bit. But, please, ask J. Paul Taylor to come forward and --

DEP. SEC. AGUILAR: Madam Chair, may I, just one second?

THE CHAIR: Absolutely.

DEP. SEC. AGUILAR: I've been called away

was to FY '15, in the rollover of the cash carryover from '15 to '16 really created a lot of the snowball effect for a lot of the issues we had; so it really inflated a lot of our cash we had last year and didn't know that throughout the year.

That's an important piece. Certainly, when you're in a tough position financially, and you don't have a significant cash flow, you chase issues and concerns trying to make sure that you're solvent each month. So that has certainly led to some challenges on our part. And a lot of the findings were a result of not managing our money well when we know we're very tight on cash flow.

And I was hoping perhaps Deputy Secretary Aguilar could speak a little to the concern that came in the memo, arrived very late in the day Monday, to the school, and late to you guys.

There's a concern regarding FY '17. It is my understanding that the concern for FY '17 has been fixed with the work of our business manager, as well as with the Director of the Finance Analysis Bureau and Deputy Secretary Aguilar.

So I was hoping that he could speak to that a little bit to make sure that that piece for FY '17 is fixed. That's a high concern for us, in

Page 155

to something else. If you need for me to come down

for J. Paul Taylor, ask the Director to just text

me, and I'll try to run down very quick. I

apologize I haven't been here more often; but it's always a pleasure to be here with all of you. Have

a good day.

MR. ERIC AHNER: Madam Chair, members of the Commission, thank you for the opportunity to speak. I believe that Director --

THE CHAIR: If you could just identify yourself for the record?

MR. ERIC AHNER: Thank you. My name is Eric Ahner. I'm the current director of J. Paul Taylor Academy.

MR. RICK HERNANDEZ: Madam Chair, members of the Commission, my name is Rick Hernandez. I am the governance council chair.

MR. ERIC AHNER: Thank you. To continue, Director Poulos' assessment, I think, is very accurate. I believe that a lot of the concerns actually go back to FY '15. In the process of trying to close on our books for FY '16, and as the audit began this year, our business manager was

And come to find out, in fact, the issue

trying to reconcile the books, couldn't do it.

Page 157

that a lot of our issues are from FY '15. Some that rolled into '16 certainly need to have -- and we're working incredibly hard -- to have a very, very clean year.

So -- and again, it was a cash flow issue of where we borrow money internally, making sure that we're borrowing from accounts that are appropriate to do so. To --

THE CHAIR: Could I just interrupt for you a second? If the Director could even just text and get a response back, via the text will be good.

MS. POULOS: Absolutely.

THE CHAIR: Thanks.

MR. ERIC AHNER: One of the pieces that's important to me -- I do have seven years' experience with Aldo Leopold Charter Schools. So I am new to this school and hope to work with the current chair and this board. We did have a turnover on this board. Thankfully, Mr. Hernandez is not new to the board; so we do have some veterans to look forward and look to specific mechanisms to clean up internal controls, a lot of discussions with our business manager, in coordination with Deputy Secretary Aguilar, to make sure we're on the up-and-up.

I would like to see us, as a school,

really take stronger control so that the PED is not responsible for our finances, for obvious reasons, and just to make sure that we're highly transparent with the PED so that the assurances are there that we're doing what we need to do to stay clean with finances with the school. Their support has been pretty instrumental.

One of the strategies that we've implemented to clean up the concerns that came at the end of FY '15, which resulted in closing our books late, was engaging the associate superintendent, Terry Dean, from Las Cruces Public Schools, who was very strong in finance.

He came in to look specifically at why we couldn't reconcile FY '16, that, in fact, did go back to an issue in FY '15, firstly.

And, secondly, when we were concerned where did this money go, to look very critically, are there concerns of fraud. While we continue to look, we don't have any reason to believe there are concerns of fraud or negligence. We feel more confident about where that money wasn't and why it wasn't there and where it is currently, again, resulting from carryover from FY '15 and '16.

There's also discussions about trying to

Page 160

- where our deficiencies came from as far as budget.
  We -- '15 to '16 -- sorry -- '16-'17 budget year saw
- a decrease in our budget of \$93,000. So we are not
- a school that is spending money furiously. We had
   to make a whole tremendous amount of cuts, as it is,
  - to get to a sound budget at the beginning of this year.

And, you know, a lot of the decrease in our budget came from a decrease in our T&E that accounted for essentially \$63,000 of our cuts. So we were aware of that, as we went into hiring for this coming year, to make sure that that clears up and helps to increase our revenues for coming years, even though the staff may cost us more in this year before we see the benefit from that.

So we are aware of where changes in the future and this year need to be made to make sure that our future budgets are stronger.

THE CHAIR: Commissioner Shearman?
 COMMISSIONER SHEARMAN: Thank you. Does
 your school have a full-time business manager?

MR. ERIC AHNER: Madam Chair, Madam
Commissioner, we do not. We have a part-time
person, Vicki Chavez, with Southwest Regional
Education Center, providing the services. And that

Page 159

certainly is a shift for me, not having a business manager on site.

I believe she is very good, and she's helped us really clean up a lot of the concerns that existed prior to her beginning last year, which is very important for me to point out.

COMMISSIONER SHEARMAN: That was going to be my next question. So you had a different business manager FY '15?

MR. ERIC AHNER: Yes, ma'am.

COMMISSIONER SHEARMAN: Was the board aware that the books were not closed at the end of that year?

MR. ERIC AHNER: Madam Commissioner -- Chair and Madam Commissioner -- excuse me -- no, we were not. We didn't realize that the books weren't closed out. And when I say "closed out," I mean specifically in AptaFund, the software. When you don't close things out properly in AptaFund, how it rolls over -- your cash carryover can get messed up very easily; it, in fact, did.

That goes back to a lot of the issues and concerns that were in front of the Commission last year at the time of our renewal. And, again, those challenges continue to -- to plague us to a certain

further engage him as an outside person to help us reexamine our practices and look at internal

controls to make sure that we're really moving forward comprehensively to -- to really tighten

things up more, knowing that we're tight with finances, which, in my mind, creates the opportunity

for more errors in our operations.

If you have any comments?

MR. RICK HERNANDEZ: You know, after Deputy Secretary Aguilar came to visit us at our school last year and told us the actions we needed to take, we took all those comments very seriously. We revamped all of our budgeting process. We had a very involved budgeting process this year that included parents and staff, and it was a very open, incredibly transparent process that we did to build this year's budget.

And unfortunately, the starting figure for that wasn't -- because of the rollover issues, wasn't when we needed it to be. So we are still working on seeing where we're going to make those cuts. And it sounds like Deputy Secretary Aguilar is going to help us to get that back in line to where we need to close out the year strong.

But we are, as a board, hyper-aware of

Page 161

#### Page 162 1 degree. 1 MS. POULOS: Madam Chair, Commissioner 2 2 Shearman, the Deputy Secretary did indicate that --COMMISSIONER SHEARMAN: Because it does 3 3 and these are direct words -- "The current school seem like to me -- I remember when we approved this 4 school. There was a lot of hype. There were a lot 4 year is of grave concern," and that he is certainly 5 5 of really high-profile people. And it was going to going to be very involved in communicating with the 6 be a great school. And I thought it started off 6 school and working with the school. 7 7 So it is still a concern for him. very well. 8 8 And then the last couple of years, things Absolutely. 9 have just seemed one stumble after another. And, 9 THE CHAIR: Can I just get a 10 10 again, it seems to me it goes back to money and how clarification --11 those dollars are handled. 11 COMMISSIONER SHEARMAN: Please, go ahead. 12 So I'm -- I'm a little concerned that with 12 THE CHAIR: -- with the business 13 all the financial problems your school has had, why 13 administrator? I know there was a problem a year 14 don't you get you a full-time business manager? 14 and a half ago with the previous, that she was not 15 MR. RICK HERNANDEZ: Well, it's not 15 on site often, if at all. 16 full-time or part-time. It's just a contracted 16 MR. RICK HERNANDEZ: Correct. 17 business manager. And she came after our audit from 17 THE CHAIR: Does this business 18 Deputy Secretary Aguilar. He requested a list of 18 administrator now come in at any regular interval so 19 people we were considering as business manager 19 that they're on site for staff? 20 replacements. And when we mentioned this particular 20 MR. RICK HERNANDEZ: Absolutely. So the 21 group and person, it got his okay; so he was happy 21 business management that we contract with does have 22 that she was going to be taking over the business 22 an agent there in Las Cruces that visits our 23 management services with the school. That came with 23 facility regularly for payroll and for any time we 24 that approval. And for the most part, you know, we 24 have questions, to attend our governance council 25 have been well-pleased with the work that they did. 25 meetings, to request clarification of any kind. Page 163 Page 165 1 1 Now, unfortunately, they started in the They're available to -- to come down. 2 2 three months after the school year had started is THE CHAIR: But the services -- on 3 when they took over. So, yeah, there were some --3 "requested," there's not a given time that the 4 kind of some issues that didn't get picked up, which 4 business administrator is on site on a -- on a 5 5 would have -- we didn't detect, of course, until we regular basis; it's just if requested. Is that the 6 6 tried to close out the books, the year. way it's working? 7 7 Going forward, they did close out this I know even when it was requested 8 8 last school year. So going forward, it shouldn't be before -- and that was a problem with the previous 9 an issue; so what we are facing at the beginning of 9 business administrator, that even when requested, 10 10 this year won't happen again. she wasn't coming; so that was --11 11 COMMISSIONER SHEARMAN: And you've got MR. RICK HERNANDEZ: No. She doesn't have 12 enough money for the year. 12 a dedicated office there at the facility. I'm sure 13 13 MR. ERIC AHNER: Madam Chair, Madam they'd be open to having that, if we requested it. 14 Commissioner, that's a great question. We're tight. 14 THE CHAIR: Okay. All right. 15 15 And, actually, similar to this letter coming out two COMMISSIONER SHEARMAN: You bring a 16 days ago, a lot of these issues unfolded literally 16 question to my mind. I -- I'm on the school board 17 17 in the last two weeks, showing us that, in fact, we in Artesia. I think everybody knows that. We're 18 18 have less money in the budget than we thought. not a huge district; but we do have a full-time 19 19 In the midst of discovering and trying to business manager. 20 20 find out where we stand financially, we still have I don't know how you run a school without 21 work to do to work on the budget. It sounds like 21 that business manager there. I -- there are 22 we'll have some assistance with the Deputy 22 hundreds of questions and issues, it seems like, 23 23 Secretary. come up that that expertise is needed to correctly 24 24 THE CHAIR: And I think the Deputy deal with whatever issue is coming up. 25 25 Secretary has --I -- I don't know how you operate without

Page 166 Page 168 1 at least having that person on site 20 hours a week 1 That way, we'll get a monthly update so 2 2 or some reasonable amount of time, just somebody that we --3 3 that drops by now and then. I'm not -- I just don't MS. POULOS: Madam Chairwoman and 4 see how that would work. I really don't. 4 Commissioner Shearman, absolutely. I think -- I've 5 5 MR. ERIC AHNER: Madam Chair, Madam kind of indicated a couple of times, I'm trying to 6 6 move away from that "Schools of Concern" phrase; but Commissioner, I would say -- we have the business 7 7 manager we contract with directly, and she's hired I think that ongoing monitoring and keeping that 8 8 information up to date for you, I'm happy to do an assistant business manager, if that title is 9 appropriate, someone who's on site, I would say, 9 that, yes. 10 10 probably 15 to 20 hours per week. And she is very THE CHAIR: Thank you. 11 available by phone at any time during business 11 MR. ERIC AHNER: Thank you, members of the 12 12 hours, as well as Vicki Chavez, the business Commission. Thank you. 13 manager. So from that perspective, I think that 13 THE CHAIR: Safe travels home. 14 they're very reachable. 14 MR. ERIC AHNER: Thank you. 15 15 I also come from a school where I think we THE CHAIR: Letter D, School Governance 16 16 had the luxury of having someone there what felt Changes. 17 17 MS. POULOS: We've certainly received like 24 hours a day, in many circumstances. So I 18 think that that was a benefit, and also, based on 18 some. We have not -- just because of other 19 how tight we are financially, the service that we're 19 priorities, have not actually processed those; so 20 receiving, I think, is financially advantageous. 20 don't have any for you this month. But we'll make 21 21 COMMISSIONER SHEARMAN: Thank you. sure that we have processed all that we have next 22 22 THE CHAIR: Commissioners? month. 23 23 I just want to -- to say that this school THE CHAIR: Okay. Thank you. 24 has, without a doubt, been very forthcoming with me 24 Commissioners, I'll now ask you if you 25 and proactive in looking for a fix for this. And I 25 wish to take a lunch break. Page 169 Page 167 1 1 applaud Eric for getting in there, and not knowing COMMISSIONER CARR: What kind of time 2 what he was getting into, but willing to dig in 2 frame are we looking at? 3 there and stick with the school and try to see this 3 THE CHAIR: Let's see. Is -- are you 4 fixed. 4 aware, is the Deputy Secretary planning on coming 5 5 This is -- this is a problem, for 9? 6 6 unfortunately, that has been ongoing for more than a MS. POULOS: Madam Chairwoman, 7 7 school year. And they -- they just keep inheriting Commissioners, he is. And I can look at what time I 8 8 this problem that any number of people questioned put that on my calendar and his. 9 that there is a problem there. 9 He has flexibility in his schedule; but I 10 10 So unfortunately, I think that this fix is did hold from 2:00 to 4:00. So a lunch break might 11 coming too late, that it -- it was easier to deal 11 be --THE CHAIR: I'm thinking it needs at least 12 with earlier, and no one wanted to listen that there 12 13 was a potential issue; and there obviously was. And 13 an hour and a half; at least, I'm thinking. Don't 14 now, they're facing an even bigger problem than 14 you? 15 15 needed be, because of this rollover. All right. So we're now going to take a 16 So I wish you luck this year and hope you 16 break for lunch. 17 make it through this year. I really do. Because 17 (Recess taken, 12:40 p.m. to 1:40 p.m.) 18 they're -- you know, they're supported by the 18 THE CHAIR: I will bring this meeting back 19 19 community, and they provide a service for the -- for to order. And just for your information, 20 the community that is well appreciated. So thank --20 Commissioner Chavez was -- is in a place that's very 21 COMMISSIONER SHEARMAN: Madam Chair, could 21 noisy now; so she is no longer with us. So if the 22 I ask that J. Paul Taylor be added to the list of 22 record could note that Commissioner Chavez is no 23 23 Schools of Concern, particularly with the things longer in attendance, I would appreciate that. 24 24 we've heard today and -- and Deputy Secretary All right. We are on to No. 8, which is 25 Aguilar's comment on finances for the year? 25 Policy Recommendations from Options for Parents and

Page 170 1 the Charter School Division, Discussion and Possible 1 devote to it to understand it thoroughly enough to 2 2. Actions. vote either way on it. So I wonder if we might 3 And I'll just ask one thing. It seems 3 could table it, also. 4 that we don't, at this moment in time, have -- have 4 THE CHAIR: I will also indicate that my 5 5 any schools right now that will need a Planning Year understanding was it was to be a time line, not a 6 Checklist. 6 whole rewriting of the process; because the process 7 I would like to be able to dig into it a 7 that we had outlined was a self-assessment. And 8 8 little bit deeper at a work session. So it doesn't this takes away the whole self-assessment concept. 9 seem really important right now; so if we could just 9 There's a printed copy if you -- I printed 10 10 move on past A? it out, so I could -- so... 11 COMMISSIONER CARR: Sure. 11 MS. POULOS: Madam Chairwoman? 12 COMMISSIONER SHEARMAN: Can we table it? 12 THE CHAIR: Director? 13 13 MS. POULOS: So I think -- I would Would that be a better thing to do? 14 THE CHAIR: Would that be better? So 14 certainly think -- I would hope that the Commission 15 we're going to table A, "Planning Year Checklist 15 would be willing to discuss and learn about this 16 16 today. We did certainly take into account the Recommended Revisions" --17 17 COMMISSIONER TOULOUSE: We need a motion. schools' feedback that we received during the 18 opportunity to listen to the schools. And there was 18 okay? 19 THE CHAIR: -- for a work session to be 19 a variety of feelings on -- on the self-assessment, 20 20 necessarily. determined later. So I will entertain a motion on 21 But I think, with some explanation, you 21 that 22 22 may see that that is a component that is here, in MS. POULOS: Madam Chair, may I just ask 23 23 one favor, is that we not wait until we imminently that what we want to do is decrease the burdens on 24 24 the school, increase the sharing information within have new charters, so we can make sure it's a --25 PED, utilize the reporting deadlines and the 25 THE CHAIR: Absolutely. Part of my report Page 171 Page 173 1 1 is asking to lay out a calendar of looking at the information that comes from PED and PED's own 2 work sessions and the work that's going to be ahead. 2 internal analysis of the S.T.A.R.S. data to flag for 3 So yes, so noted. 3 schools when they need to do a self-assessment on a 4 So I will entertain a motion. 4 certain area, because it may be deficient or there 5 Commissioner Toulouse? 5 may be some red flags from the data that they're 6 COMMISSIONER SHEARMAN: Second. 6 reporting, so that instead of a one-time, one-shot, 7 COMMISSIONER TOULOUSE: So move, that we 7 "This is what we self-assess," it's really an 8 8 table the Planning Year Checklist Recommendation ongoing process throughout the year, which is what a 9 Revisions. 9 lot of the schools asked us for was to make this 10 10 THE CHAIR: Motion by Commissioner formative so that they're getting feedback 11 11 Toulouse, seconded by Commissioner Shearman. throughout the year, having the opportunity to 12 And I think I can take voice vote, can't 12 understand where there may be concerns, address them 13 I, on this? 13 in realtime, keep that recorded. 14 MS. McKEE: Yeah. 14 And then, at the end of the year, that 15 15 THE CHAIR: Okay. All in favor? facilitates a much better summative assessment, 16 (Commissioners so indicate.) 16 which would be the evaluated Performance Framework 17 17 THE CHAIR: It's unanimous. that has more meaning both for the schools and the 18 18 Commission. We will move on to B, Annual Performance 19 19 Framework Monitoring, Time Line and Process THE CHAIR: From my perspective, this is 20 20 Recommendation. much more -- this is a significant change in the 21 COMMISSIONER SHEARMAN: Madam Chair, I'd 21 discussion that we had through an entire work 22 like to make the same recommendation on this 22 session, and a PEC meeting the next day, about what 23 23 document. It is large. I thought we were going to the improvement plan and what the self-assessment 24 24 get into a time line thing. But this document is was going to look like. Had this come forward at 25 very large; and I honestly have not had the time to 25 that time, I think we could have entertained the

Page 174 Page 176 1 discussion through that work session and the 1 COMMISSIONER CARR: No. 2 2 following meeting. THE CHAIR: So I will entertain a motion. 3 3 COMMISSIONER SHEARMAN: I will move that I think this -- as far as I'm concerned. 4 4 the policy recommendation -- where am I? -- on this is such a significant change from what we had 5 5 had any discussion on, that it requires a work procedures -- pardon me -- Annual Performance 6 session and not digging into at this time, and I 6 Framework monitoring time line and process think people need to look at it. 7 7 recommendations be tabled to a work session to be 8 8 I have serious concerns about the identified in the future. 9 governance council attendance. I've reached out to 9 THE CHAIR: Second? 10 10 a number of people about that. I have serious COMMISSIONER CARR: Second. 11 reservations about CSD going to governance council 11 THE CHAIR: Second by Commissioner Carr. 12 12 meetings. All in favor? 13 13 So that's something that I want to (Commissioners so indicate.) 14 continue looking at myself. I have a concern about 14 THE CHAIR: Opposed? 15 the statement that was in there that this provides 15 It is unanimous. 16 for a lot more, and as many as possible, touches by 16 Moving on to C, Recommendation on 17 17 Procedures for Bulk Amendment Requests for the PEC. 18 In the discussion that we had with the 18 MS. POULOS: Madam Chairwoman, 19 improvement plan, the idea was fewer touches. So 19 Commissioners, as the Commission is aware, DIBELS 20 that this opens that door -- it's an open door. And 20 has been replaced with Istation as the 21 I personally have reservations about it. 21 State-required K-2 assessment. And there are some 22 So I'm not comfortable looking at this at 22 schools that negotiated DIBELS goals into their 23 this moment in time because of the significant 23 performance frameworks. Those schools are now 24 changes. The recommendation from the last meeting 24 seeking guidance on what to do moving forward, 25 that was turned down was the subcommittee by the 25 specifically in relation to those DIBELS goals. Page 175 Page 177 1 1 Commission to take a look at this. And this is a In addition, as the Commission is aware. 2 completely -- this is a completely new remake, and 2 there has been some conversation that Discovery is 3 I'm not comfortable with it. So I would like to 3 getting out of the short-cycle assessment game. And 4 look at it at a later date at a work session where 4 as a result, there are many schools that have 5 5 we can really dig into it. Discovery short-cycle performance framework goals, 6 6 COMMISSIONER CARR: Okay. and those schools are also seeking guidance at this 7 7 time on how to move forward. COMMISSIONER ARMBRUSTER: I kind of 8 8 like -- I don't know if we could do it in ten And so CSD is bringing that forward. I 9 minutes or so, just to go over, so that I -- I had 9 think there's going to be a large number of these. 10 10 I don't believe that -- I would not recommend that trouble reading it on my computer, because it was 11 11 sideways, and I tried to print it, and it won't renegotiation is appropriate; I would recommend that 12 12 come -there's potentially the ability to -- because these 13 13 assessments are really supposed to assess the same THE CHAIR: I think if we're going to save 14 14 it for a work session, we're going to save all items, it's really the percentages should be 15 15 maintained from what their prior goals were. And questions; because then the questions come up at the 16 this is more about just getting them over to the 16 work session. 17 17 I said that in my report, we'll make an right language. 18 18 So that is certainly my recommendation is outline. 19 19 that the kind of -- as long as the school agreed, COMMISSIONER ARMBRUSTER: Oh, definitely.

motion?

agreeing.

THE CHAIR: Right. Yeah.

COMMISSIONER SHEARMAN: Jeff, was that a

COMMISSIONER CARR: No, I was just

COMMISSIONER SHEARMAN: Oh, okay?

20

21

22

23

24

25

20

21

22

23

24

25

the language would be substituted for the new

change as far as DIBELS.

assessment that they chose, as far as the Discovery

We have a great relationship with the

they would be happy -- I think they've, in fact,

company -- the Istation company. And I know that

Page 178

done some work already -- and I don't know, Deputy Secretary, if you have a little more information about that -- to crosswalk between DIBELS and Istation.

So there may be the room there to bring forward some language to you at the next Commission meeting, if you so choose to take this approach that could just be substituted in maintaining the percentages, which would save the Commission all the time, the State a lot of money, and, I think, the schools a lot of heartburn.

So that's the recommendation that CSD would like to make on handling those two items.

The other item is the Performance Framework template changes, where the Performance Framework template included language that required improvement plans or accreditation at one time, and then that changed over to improvement plans for schools that received a letter grade of "C" or lower.

I think the Commission had talked about maybe getting amendment requests, maybe potentially getting a letter. There was no real clarity on what that was.

Quite frankly, CSD, in this case,

it's -- the governance council then is aware that that change has taken place, and they've recognized it, and it gets populated into their contract, I think that's the easiest fix for that.

Commissioner Carr?

COMMISSIONER CARR: So I do know it is difficult to translate the scores from Discovery to MAP. It can be done; but that -- just knowing that, we need to make sure that we come up with some kind of common way to do that, maybe with the help of the PED, and so we can get as close of an approximation as possible. You know, we had the same problem with PARCC and SBA.

And -- and DIBELS -- and I -- DIBELS, I know about. Istation, I know a little bit about it because my wife is doing it. But, you know, I -- I like DIBELS, and I'm kind of sorry they're doing that. I like MAP better than Discovery; so I liked that change.

THE CHAIR: So you win one; you lose one.

COMMISSIONER CARR: I know. It's kind of give-and-take there kind of thing. I'll see.

Istation, you know, there's got to be issues with it as they implement it this year. As you implement anything new, there's going to be issues. Same

Page 179

recommends that actually, if we come to an understanding, that the schools may be uncomfortable with that; they may not. But I do want to be just kind of cognizant of trying to be as unbureaucratic as possible and not have to create paperwork simply for the sake of creating paperwork.

THE CHAIR: The Director and I had had a conversation, going back to DIBELS and Istation, that this could potentially be an issue. And it is. DIBELS is an immediate issue, because Istation has changed.

But as the Director did mention, the -the language is basically the same between most of these assessments; so I think that there can be, just plugged in, a paragraph for common language for replacing Istation and DIBELS.

And I don't think we have as many schools with DIBELS. I can't give you a number. But I -- there's some, obviously. And through checking with a number of people, I think we can easily get it accomplished with the governance council voting to accept that language change.

And as long as they provide for us the -the -- and it gets populated into their contract, that that vote, the minutes go in, and that the -- Page 181

thing there: Translation of scores between Istation
and DIBELS, make sure we have some common way of
translating that so that we're getting as accurate
information on these schools and whether they're
improving or not as possible.
And I think that's -- that's all I have.

And I think that's -- that's all I have. Other than that, I'm fine with doing this.

THE CHAIR: I will tell you, through the negotiations process, there is a lot of conversation that takes place with Discovery, and will be with Istation, so that there is a common understanding of what growth and proficiency will be.

COMMISSIONER CARR: Good.

THE CHAIR: So that I'm comfortable with the fact that we can come to an easy fix on this and make it as easy as we can on -- and that was our goal, is to not have to have the schools come up here and have to ask for an amendment.

And we're certainly never entertaining the thought of renegotiating. That's never on -- that has never been on the table.

COMMISSIONER CARR: Good.

THE CHAIR: But the fact that we're trying to do this as thoughtfully as we can for the schools, seeing the fact that they're now in -- and

		1	47 (1 ages 162 to 163)
	Page 182		Page 184
1	Discovery won't happen until next year. So we've	1	the schools to have their governance councils vote
2	got a little bit of time.	2	and approve the change from DIBELS to Istation noted
3	And, of course, schools we didn't have	3	in and a vote in their minutes, approved minutes,
4	any that used Discovery this past time around,	4	and then forward it to CSD.
5	because schools were aware of the fact that they're	5	Everyone got that?
6	moving off of it.	6	COMMISSIONER CARR: I'll do it.
7	So we'll have and we'll have a good	7	THE CHAIR: Okay. Commissioner Carr?
8	amount of schools coming up for renewal. So I think	8	COMMISSIONER CARR: I move that we approve
9	it's an easier fix.	9	the recommendation by the Charter Division to on
10	Commissioner Shearman?	10	the procedure, bulk amendment requests to the PEC in
11	COMMISSIONER SHEARMAN: Maybe I missed it	11	regards to assessment changes in Discovery and
12	in the explanation. But how does this information	12	DIBELS, and Performance Framework template changes
13	come to us, all these schools, whatever number,	13	regarding improvement plans to be noted in the
14	changing from one short-cycle assessment to another?	14	minutes on the individual governing councils and
15	Their boards approve it. How do we get that	15	then to be passed on to the PEC.
16	information?	16	Does that work?
17	THE CHAIR: I think that could easily be	17	COMMISSIONER SHEARMAN: I'm not sure about
18	accomplished through the Director's Report, that	18	the second part of that, Jeff. We really haven't
19	she's in receipt of the following schools, with the	19	talked about it, have we?
20	notification that their governance councils have	20	COMMISSIONER CARR: Oh.
21	voted.	21	COMMISSIONER SHEARMAN: Did I miss
22	MS. POULOS: Madam Chairwoman,	22	something?
23	Commissioners, yeah, I would have an Excel sheet	23	THE CHAIR: The recommendation from
24	printed out, explain it to you, make sure you didn't	24	Katie from the Director was for
25	have any questions, and let you know who had done	25	COMMISSIONER SHEARMAN: Are we talking 1
	Page 183		Page 185
1	what.	1	and 2, both? Or just 1?
2	COMMISSIONER SHEARMAN: As long as it	2	THE CHAIR: I think we have to do 1
	CONTINUESTON ESTERNAL IN THE TONG WE IN		THE CHAIR. I WILL WE HAVE TO GO I
3	comes to us.		
3 4	comes to us.  THE CHAIR: Is it I don't know how easy	3 4	separately.
	THE CHAIR: Is it I don't know how easy	3	separately.  COMMISSIONER CARR: Well, 1 and 2 is
4	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently	3 4	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."
4 5	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a	3 4 5	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1
4 5 6	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.	3 4 5 6	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.
4 5 6 7	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a	3 4 5 6 7	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1
4 5 6 7 8	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number. And I	3 4 5 6 7 8	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance
4 5 6 7 8 9	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number. And I THE CHAIR: You knew it was small.	3 4 5 6 7 8 9	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I
4 5 6 7 8 9	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one	3 4 5 6 7 8 9 10	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in
4 5 6 7 8 9 10	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two	3 4 5 6 7 8 9 10 11	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our
4 5 6 7 8 9 10 11	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number.	3 4 5 6 7 8 9 10 11 12	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.
4 5 6 7 8 9 10 11 12 13	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and	3 4 5 6 7 8 9 10 11 12 13	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to
4 5 6 7 8 9 10 11 12 13 14	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task,	3 4 5 6 7 8 9 10 11 12 13 14	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because
4 5 6 7 8 9 10 11 12 13 14 15	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal	3 4 5 6 7 8 9 10 11 12 13 14 15	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being
4 5 6 7 8 9 10 11 12 13 14 15 16	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay?	3 4 5 6 7 8 9 10 11 12 13 14 15 16	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.
4 5 6 7 8 9 10 11 12 13 14 15 16 17	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify,	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify, Madam Chairwoman, all of our schools that serve	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we have not discussed that.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify, Madam Chairwoman, all of our schools that serve grades K through 2 are required to utilize Istation.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we have not discussed that.  COMMISSIONER CARR: Oh. You want to talk
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify, Madam Chairwoman, all of our schools that serve grades K through 2 are required to utilize Istation. THE CHAIR: But in the Performance	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we have not discussed that.  COMMISSIONER CARR: Oh. You want to talk about it some more. So if you'd like, I'll rescind
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify, Madam Chairwoman, all of our schools that serve grades K through 2 are required to utilize Istation. THE CHAIR: But in the Performance Framework, it's not. Yeah. Yeah.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we have not discussed that.  COMMISSIONER CARR: Oh. You want to talk about it some more. So if you'd like, I'll rescind my motion.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify, Madam Chairwoman, all of our schools that serve grades K through 2 are required to utilize Istation. THE CHAIR: But in the Performance Framework, it's not. Yeah. Yeah. COMMISSIONER CARR: Okay. THE CHAIR: Any other discussion? Okay. COMMISSIONER CARR: Do we need a motion?	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we have not discussed that.  COMMISSIONER CARR: Oh. You want to talk about it some more. So if you'd like, I'll rescind my motion.  THE CHAIR: Okay. All right.  No. 2, I think there was just the
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE CHAIR: Is it I don't know how easy it is to populate the schools that are currently using DIBELS. Do we have a MS. POULOS: It's a very small number.  And I THE CHAIR: You knew it was small. MS. POULOS: I know that it SABE is one of them. And I think there may be, at most, two others. So it's a really small number. THE CHAIR: Right. Yeah. So once and that, in addition. It's not a monumental task, because it's just not a lot of schools that we deal with that are using DIBELS, okay? MS. POULOS: I think, just to clarify, Madam Chairwoman, all of our schools that serve grades K through 2 are required to utilize Istation. THE CHAIR: But in the Performance Framework, it's not. Yeah. Yeah. COMMISSIONER CARR: Okay. THE CHAIR: Any other discussion? Okay.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	separately.  COMMISSIONER CARR: Well, 1 and 2 is included in "C."  THE CHAIR: But 1 is different, because 1 has to be a vote from the governance council.  No. 2, we haven't discussed whether the governance council needed to vote and approve, which I  COMMISSIONER SHEARMAN: It's a change in our  THE CHAIR: It's a change in our policy.  COMMISSIONER CARR: Well, they have to vote on the changes from the testing, too; because it's part of the project. Even though they're being made to do it, they still have to vote on that.  COMMISSIONER SHEARMAN: I'm just saying we have not discussed that.  COMMISSIONER CARR: Oh. You want to talk about it some more. So if you'd like, I'll rescind my motion.  THE CHAIR: Okay. All right.  No. 2, I think there was just the

	Page 186		Page 188
1	change in that Performance Framework, the Academic	1	we've removed it from all future contracts? So any
2	Performance Framework. And to tell you the truth.	2	school, as they're coming up, it's no longer in
3	I thought we already made those changes.	3	their contract.
4	THE CHAIR: We did. The question is we	4	(Chair consults with counsel.)
5	made the change; but there's schools that are	5	THE CHAIR: I'm going to have to ask the
6	currently still under that contract, and that	6	room to clear for a few minutes, please.
7	language has changed. So now, do they have to	7	COMMISSIONER CARR: Are going to go into
8	request an amendment of us to have that removed out	8	Closed Session?
9	of their current contract? Because it still exists	9	THE CHAIR: Yeah.
10	in the the "C" is still written into their	10	COMMISSIONER CARR: Well, then, we need to
11	contract.	11	vote on that before
12	COMMISSIONER SHEARMAN: I see. Okay.	12	THE CHAIR: Oh, I'm sorry. I'm sorry. I
13	THE CHAIR: So the question is, what do we	13	have a motion to go into
14	need what, if anything, do we need them to do so	14	COMMISSIONER CARR: We can't because it's
15	that they're not, by contract language, still	15	not on the agenda.
16	obligated to do the improvement plan for the "C"	16	THE CHAIR: We can't, because it's not on
17	grade.	17	the agenda. Come on back. It's not on the agenda.
18	So we have a couple of choices. We can	18	COMMISSIONER CARR: We needed some more
19	just let it go.	19	exercise.
20	COMMISSIONER SHEARMAN: And stay the way	20	THE CHAIR: So we're going to have to
21	it is?	21	table 2
22	THE CHAIR: And we won't hold them to the	22	COMMISSIONER CARR: Okay.
23	"C." They won't have to do an improvement plan, and	23	THE CHAIR: until we get clarification.
24	just leave that language there, because it's in that	24	COMMISSIONER SHEARMAN: That's fine with
25	contract. We simply would not enforce that piece.	25	me.
23	contract. We simply would not emote that piece.	20	inc.
	Page 187		Page 189
1	We could just let that go and ignore that it's in	1	THE CHAIR: So I need a motion to table
2	there. That's a suggestion. That's a possible	2	C-2.
3	suggestion.	1	C-2.
4		1 2	COMMISSIONED SHEADMAN: I so move
	We could ask them to submit a letter	3	COMMISSIONER CARR: Second
	We could ask them to submit a letter	4	COMMISSIONER CARR: Second.
5	instead of an amendment, just saying we're I	4 5	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2.
5 6	instead of an amendment, just saying we're I guess it would have to be voted on by the governance	4 5 6	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you
5 6 7	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking	4 5 6 7	COMMISSIONER CARR: Second.  COMMISSIONER SHEARMAN: 8-C-2.  COMMISSIONER PERALTA: What did you rescind?
5 6 7 8	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from	4 5 6 7 8	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There
5 6 7 8 9	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.	4 5 6 7 8 9	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second.
5 6 7 8 9	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.	4 5 6 7 8 9	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into
5 6 7 8 9 10 11	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay. THE CHAIR: So that the governance council	4 5 6 7 8 9 10 11	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make
5 6 7 8 9 10 11	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going	4 5 6 7 8 9 10 11 12	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to
5 6 7 8 9 10 11 12 13	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.	4 5 6 7 8 9 10 11 12 13	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself.
5 6 7 8 9 10 11 12 13 14	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.	4 5 6 7 8 9 10 11 12 13 14	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on
5 6 7 8 9 10 11 12 13 14 15	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution.	4 5 6 7 8 9 10 11 12 13 14 15	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling.
5 6 7 8 9 10 11 12 13 14 15 16	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one	4 5 6 7 8 9 10 11 12 13 14 15 16	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on
5 6 7 8 9 10 11 12 13 14 15 16 17	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.	4 5 6 7 8 9 10 11 12 13 14 15 16 17	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by
5 6 7 8 9 10 11 12 13 14 15 16 17 18	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by
5 6 7 8 9 10 11 12 13 14 15 16 17 18	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr.
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as legally and expeditiously	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr. All in favor?
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as legally and expeditiously  COMMISSIONER PERALTA: So what's the harm	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr. All in favor? (Commissioners so indicate.)
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as legally and expeditiously  COMMISSIONER PERALTA: So what's the harm in leaving it be, if there's no harm?	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Opposed? It's unanimous.
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as legally and expeditiously  COMMISSIONER PERALTA: So what's the harm in leaving it be, if there's no harm?  THE CHAIR: I have to ask legal counsel.	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Opposed? It's unanimous. Okay. Let's go back to 8-C-1 now. So
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as legally and expeditiously  COMMISSIONER PERALTA: So what's the harm in leaving it be, if there's no harm?  THE CHAIR: I have to ask legal counsel. Is there harm in leaving it there, but an	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Opposed? It's unanimous. Okay. Let's go back to 8-C-1 now. So we're dealing only with the assessment changes for
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	instead of an amendment, just saying we're I guess it would have to be voted on by the governance council, noted in their minutes that they are taking the opportunity to have the language removed from their current contract.  COMMISSIONER CARR: Okay.  THE CHAIR: So that the governance council was aware of the fact that that was no longer going to be enforced in their contract.  COMMISSIONER CARR: Okay.  THE CHAIR: If that's a possible solution. Or the third is that they'd have to ask every one of them would have to ask for an amendment.  COMMISSIONER CARR: No.  THE CHAIR: So we're trying to do this as legally and expeditiously  COMMISSIONER PERALTA: So what's the harm in leaving it be, if there's no harm?  THE CHAIR: I have to ask legal counsel.	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	COMMISSIONER CARR: Second. COMMISSIONER SHEARMAN: 8-C-2. COMMISSIONER PERALTA: What did you rescind? COMMISSIONER CARR: I rescinded it. There was no second. THE CHAIR: He rolled them both into COMMISSIONER CARR: I'm not going to make any more motions, because I haven't been able to repeat myself. COMMISSIONER SHEARMAN: Let's vote on tabling. THE CHAIR: All right. We're voting on tabling 8-C-2. And there was a motion by Commissioner Shearman. There was a second by Commissioner Carr. All in favor? (Commissioners so indicate.) THE CHAIR: Opposed? It's unanimous. Okay. Let's go back to 8-C-1 now. So

1	Page 190		Page 192
1	-		
	dealt with having the governance council vote, and	1	Toulouse?
2	providing approved minutes with that vote noted in	2	COMMISSIONER TOULOUSE: Yes.
3	it, providing that to CSD, and that would be	3	COMMISSIONER ARMBRUSTER: Commissioner
4	populated into their contract.	4	Armbruster votes "Yes."
5	COMMISSIONER CARR: Okay.	5	Commissioner Carr?
6	COMMISSIONER SHEARMAN: Was that a motion,	6	COMMISSIONER CARR: Yes.
7	Madam Chair?	7	COMMISSIONER ARMBRUSTER: That is a
8	THE CHAIR: That was a motion. I move.	8	seven-to-zero vote. It passes to whatever for
9	COMMISSIONER SHEARMAN: I second.	9	the governing council to provide minutes on their
10	THE CHAIR: All in favor?	10	vote.
11	(Commissioners so indicate.)	11	THE CHAIR: Thank you. That was a 7-0 for
12	THE CHAIR: Motion passes.	12	governance councils providing approved minutes
13	COMMISSIONER CARR: I wasn't going to do	13	noting the replacement of DIBELS with Istation.
14	it again.	14	We're on to No. 9, report from PED.
15	THE CHAIR: No. 9.	15	DEP. SEC. RUSZKOWSKI: Good afternoon.
16	COMMISSIONER TOULOUSE: Do we need a roll	16	Madam Chair. Good afternoon, Commissioners. Great
17	call on that one?	17	to be here.
18	THE CHAIR: No, we didn't on the others.	18	Start over. Madam Chair, Commissioners,
19	COMMISSIONER TOULOUSE: But the others, we	19	very good to be here this afternoon. We had had
20	were tabling. This one, we're making a change.	20	some discussion about myself and/or the Secretary
21	It's allowing people to amend.	21	coming to the PEC meetings on a monthly basis and
22	THE CHAIR: It's not allowing people to	22	providing some updates on some items that were
23	amend.	23	that were topical, that either those items could
24	COMMISSIONER TOULOUSE: Yes, it is, in	24	either come from the PEC or could come from the PED.
25	practice. They move to take it out; that's amending	25	So I hope, as we work our way through
	Page 191		Page 193
1	-	1	-
1	the contract.	1	conversation today, we're able to identify some
2 3	THE CHAIR: No, they're not ta oh,	2 3	topics for future meetings.
4	they're replacing.  COMMISSIONER TOULOUSE: Well but that's	4	I just jotted in my notes that perhaps a
5		5	conversation about Istation and the way that Istation works that's our new statewide K-2
6	a change to the contract.  THE CHAIR: Okay. We'll do a roll-call	6	assessment, which you just discussed, which our
U	vote.		
7	voic.	1 7	* *
7	COMMISSIONED CARD. Potter to be sefe then	7	schools and districts are in the middle of
8	COMMISSIONER CARR: Better to be safe than	8	schools and districts are in the middle of implementing for the first time, as you mentioned,
8	sorry.	8 9	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.
8 9 10	sorry.  THE CHAIR: This is 8-C-1. That's the	8 9 10	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and
8 9 10 11	sorry.  THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the	8 9 10 11	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other
8 9 10 11 12	sorry.  THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.	8 9 10 11 12	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like,
8 9 10 11 12 13	sorry.  THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay.	8 9 10 11 12 13	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and
8 9 10 11 12 13 14	sorry.  THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson?	8 9 10 11 12 13 14	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the
8 9 10 11 12 13 14 15	sorry.  THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes.	8 9 10 11 12 13 14 15	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.
8 9 10 11 12 13 14 15	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner	8 9 10 11 12 13 14 15 16	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and
8 9 10 11 12 13 14 15 16	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman?	8 9 10 11 12 13 14 15 16 17	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of
8 9 10 11 12 13 14 15 16 17	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes.	8 9 10 11 12 13 14 15 16 17 18	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business,
8 9 10 11 12 13 14 15 16 17 18 19	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes. COMMISSIONER ARMBRUSTER: Commissioner	8 9 10 11 12 13 14 15 16 17 18 19	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business, both before lunch, and now, after lunch, as well.
8 9 10 11 12 13 14 15 16 17 18 19 20	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta?	8 9 10 11 12 13 14 15 16 17 18 19 20	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business, both before lunch, and now, after lunch, as well.  Please let me know at any point,
8 9 10 11 12 13 14 15 16 17 18 19 20 21	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes.	8 9 10 11 12 13 14 15 16 17 18 19 20 21	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business, both before lunch, and now, after lunch, as well.  Please let me know at any point, Madam Chair and Commissioners, if we need to cut my
8 9 10 11 12 13 14 15 16 17 18 19 20	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: Commissioner	8 9 10 11 12 13 14 15 16 17 18 19 20	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business, both before lunch, and now, after lunch, as well.  Please let me know at any point, Madam Chair and Commissioners, if we need to cut my time, or slice back the time here in any way, shape,
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: Commissioner Pogna?	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business, both before lunch, and now, after lunch, as well.  Please let me know at any point, Madam Chair and Commissioners, if we need to cut my time, or slice back the time here in any way, shape, or form.
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE CHAIR: This is 8-C-1. That's the motion to have the governance councils provide the letter.  COMMISSIONER ARMBRUSTER: Okay. Commissioner Gipson? THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner Shearman? COMMISSIONER SHEARMAN: Yes. COMMISSIONER ARMBRUSTER: Commissioner Peralta? COMMISSIONER PERALTA: Yes. COMMISSIONER ARMBRUSTER: Commissioner	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	schools and districts are in the middle of implementing for the first time, as you mentioned, Commissioner Carr, as we speak.  So just as we go through today's talk and discussion and back and forth, if there are other topics for future meetings that you would like, again, either myself or the Secretary to come and speak to, we'd love to have this be part of the normal routine.  At the same time, Madam Chair and Commissioners, I hope not to take up too much of your time today. I know you have other business, both before lunch, and now, after lunch, as well.  Please let me know at any point, Madam Chair and Commissioners, if we need to cut my time, or slice back the time here in any way, shape,

schools around the State and notably, our charter schools, as it pertains to this body, is school grades.

And I'm sure you have followed the coverage, and you've talked to schools and charter directors and district leaders and other elected officials as school grades became announced for the fifth time last week.

And the headline, if you're following here in the -- do they have the deck in front of them, as well?

MS. POULOS: They do have --DEP. SEC. RUSZKOWSKI: A copy of the presentation?

MS. POULOS: Yes. So they have the copy of the briefing, not this presentation.

DEP. SEC. RUSZKOWSKI: Okay. Got it. So you have the briefing, which has a lot of this information. Again, there's a lot of good news. There's a lot of progress for our educators and students and families to be proud of. Kids are learning more; their hard work is paying off.

And since 2012 -- and this is the number the Secretary mentioned a couple of times last week -- since 2012, 30,000 more New Mexico students

schools than ever are giving their students access to college and career opportunities, dual credit, advanced placement -- right? -- those types of opportunities that schools earn points for as part of school grades.

So our high schools, in particular, showed a major trend upward in what we call the "college and career readiness factor" this past year.

Here's the breakdown of percentage of "A" schools, "B" schools, "C" schools, "D" schools and "F" schools.

Then we look -- we had that breakdown at the elementary and at the high-school level, as well. As you can see, about 4 percent of schools were A's, 118; and 207 B's; for a total of 325 "A" and "B" schools across the state.

Now, we are in the middle of our two-week appeals process right now. We've already had six schools put forward an appeal, based on either what they think is dated that has not been included, or it's been miscalculated. Six schools have already submitted appeals.

Usually, we get about 30 in a given year. And during that appeals process, grades cannot go down. They can only go up, okay?

# Page 195

Page 194

2.

are in "A" and "B" schools than they were in 2012. So we know that 30,000 more kids and families and parents are experiencing an educational -- educational opportunities within "A" and "B" schools. There's 30,000 more kids in 2016 than there were in 2012. And our schools should be proud of that.

We're very proud of that. As I'm sure you're driving across the state, you've seen schools that have now put up their placards that have said, you know, "We're an A school."

And I certainly drive by Gonzales every day as I drive home. "In 2014, we were a D; in 2013, we were a C; in 2016, we're a B."

So there's a lot of celebration, and we've been traveling the state to celebrate with some of those schools.

We have more "A" and "B" schools than last year, and we have less "D" and "F" schools than last year. So that as a state, we're seeing that schools that are embracing our reforms, embracing new opportunities for their kids, are seeing a lot of success.

And particularly at the high school level, one of the big trends this year was that more high Page 197

So -- so as we look at those, we could probably have more "A" and "B" schools by the end of the appeals window.

Here's, again, a comparison of you combine "A" and "B", you look at "C," you look at "D" and "F," over the last two years, you have your 2015 schools -- and I have a little bit of a color -- I think that's red.

MS. FRIEDMAN: Yes.

DEP. SEC. RUSZKOWSKI: Okay. Thank you. And next to it is, like, a baby blue.

MS. FRIEDMAN: Yes.

DEP. SEC. RUSZKOWSKI: A dark red and a baby blue is what I'm seeing. And you'll see the trends there, 21 more "A" and "B" schools statewide this year, and about 7 less "D" and "F" schools this year, statewide.

One of the schools the Secretary celebrated, I believe on Monday, was the Desert View elementary in -- in Las Cruces, which was the one school statewide that went from an "F" to an "A." And so that, obviously, they had a lot to celebrate down there at Desert View.

THE CHAIR: It's fiesta time.

DEP. SEC. RUSZKOWSKI: It's fiesta time at

Page 198 1 Desert View. 1 the percentage of kids that were proficient in the 2 2 Here's a couple of factors. We're getting PARCC was worth 15 out of 100 points. This year, 3 3 a lot of questions, and we do every year, about PARCC proficiency was worth 20 out of 100 points. 4 interpretation of the school grade; right? Someone 4 And next year, PARCC proficiency is worth 25 out of 5 5 calls us and says, "What does this mean? Why did we 100 points. 6 go from an 'A' to a 'C'? Why did we go from a 'D' 6 That was the PED's efforts to be 7 to a 'C'? What's happening? How come our PARCC 7 responsive to that, as we made the transition to 8 results went up, but our school grade remained the 8 PARCC, that the weight of proficiency should be 9 same, and vice versa?" 9 slowly reestablished at 25 points. 10 10 We get a lot of these questions. Even on our -- some of our top performing 11 Just a couple of factors as you look at a 11 schools in the state are about 60 percent, 12 school grade -- and I think we're going to look at 12 70 percent proficient on PARCC. And our 13 13 top-performing districts, our "A" districts, are 60, two examples here this afternoon. 14 So one is that the school grades include 14 55 percent proficient on PARCC. 15 15 multiple assessments, PARCC; NMAPA, the special We're seeing those numbers go up; right? 16 education assessment for the students in the 16 We were up about 3 percent in math and 2 percent on 17 17 1 percent; DIBELS, which you just talked about, reading this year on PARCC, as a state. But that 18 which will now be Istation moving forward; and also 18 transition is still in effect, which means that 19 especially for elementary schools, the weight of the Spanish language arts SBA. 19 20 And so you could have a school that, you 20 growth is high. 21 know, went up in PARCC, but when you combine all 21 It's worth about 70 out of the 100 points 22 22 these assessments, they actually were flat; right? for elementary schools. It's based on growth. And 23 Or they went down in PARCC; but when you combine all 23 for high schools, about 45 out of 100 points is 24 these assessments, they actually went up. 24 based on growth. 25 Particularly for elementary schools, 25 So understanding how the PED calculates Page 199 Page 201 1 1 right? If you're a K-5, about half of your kids growth becomes very important for our schools, and, 2 took DIBELS and about half took PARCC. 2 I think, not always easy to understand how that 3 So you'll see that play out in the school 3 growth is calculated. 4 grade, that it includes all those assessments, not 4 Actually, Madam Chair and Commissioners, 5 5 iust PARCC. I'll pause there for questions. Are there any 6 6 And that was a little bit -- I think that initial questions on school grades? 7 7 was something the folks were wrestling with, because THE CHAIR: Well, the only one I had --8 8 we did the PARCC announcement the week before, and and I -- I don't remember if it's on this slide --9 then we did the school grade announcements the 9 and I know you've mentioned looking at the 10 10 following week. graduation rate and how it's graded; because I know 11 11 I've got a school in my area that has a 100 percent Another thing to keep in mind --12 Commissioner Carr, do I see you have a question, 12 graduation rate; but they got an "F" in graduation. 13 perhaps? 13 So I'm not figuring out -- unless it's 14 COMMISSIONER CARR: Yeah, real quick. 14 because they hadn't improved --15 15 COMMISSIONER CARR: Yeah. Are the EOCs not figured in this mix? 16 DEP. SEC. RUSZKOWSKI: Excellent question. 16 THE CHAIR: -- you know, which -- and I 17 The EOCs are not included in school grades. 17 know you've mentioned looking at how that's -- so 18 COMMISSIONER CARR: Only evaluations. 18 I'm just -- if you could just elaborate a little 19 DEP. SEC. RUSZKOWSKI: Only for issues of 19 bit? 20 20 student promotion or student grades and for educator DEP. SEC. RUSZKOWSKI: So, Madam Chair, 21 21 evaluation. Commissioners, if that's the case, right, then that 22 COMMISSIONER CARR: Very good. Okay. 22 school should be contacting Dr. Cindy Gregory and 23 23 DEP. SEC. RUSZKOWSKI: Excellent question. our assessment team for an appeal. 24 Also, the PARCC transition -- so take an 24 The -- I guess just drawing upon what I 25 25 elementary school. Last year, PARCC proficiency, know, it could be -- that shouldn't be happening;

right? It could be because where the cohort is, or was it 100 percent this year, but it was 50 percent two years ago? Because we do look at -- there is a one-year lag.

THE CHAIR: Right.

please reach out.

DEP. SEC. RUSZKOWSKI: And we do look at it over time. But graduation -- the graduation rate is worth -- or graduation is worth 17 out of 100 points, for high schools, okay? That's what the graduation rate is worth.

Of the 17, the four-year graduation rate is worth 8; the five-year graduation rate is worth 3; the six-year graduation rate is worth 2; and I should -- I'll double-check these numbers for you. And then the graduation growth over time is worth 4.

So there's actually four different categories within those 17 points.

Now, the 8 points, the biggest one, is the four-year graduation rate. And then, on top of that, it's calculated on a one-year lag; right? So it's not this year. It's -- and it's looking over a cohort of kids.

So, again, not to get too technical, if that is the case with that school, you should definitely flag myself and to Katie and -- you know, it matters. But in a small school, one kid can put you under the 95 percent.

So I'm also interested in a follow-up, how many of the charter schools' grades were dropped a letter, because they didn't have the 95 percent participation.

I just feel this kind of stuff is great for large numbers; but it doesn't -- statistics like this don't do well when you have small numbers.

So, thank you.

DEP. SEC. RUSZKOWSKI: Madam Chair, Commissioner Toulouse, it's a excellent question. I can get you that list here today. I don't know if -- Katie, if you already have that list.

There were 26 schools statewide whose grade went down by one grade -- that's the -- that's the penalty that we have in place, by one grade -- because of being below the 95 percent participation rate on the -- on the federally required exams -- right? -- PARCC and NMAPA and SBA, those three combined. So only 26 schools statewide.

I think only a handful of those 26 were charters. We can get you who those were. I will say that in talking to Dr. Gregory, I had the same concern that you did, Commissioner Toulouse. There

Page 203

THE CHAIR: And I did indicate that to them, because they were very upset that -- so I did tell them to please reach out, that -- to see if there was an error made or was -- and I -- honestly, I don't have -- I think they had a fairly consistent graduation rate; but it's -- I'll tell them again to

DEP. SEC. RUSZKOWSKI: Yes, they absolutely should, Madam Chair.

COMMISSIONER TOULOUSE: Madam Chair? THE CHAIR: Oh. Commissioner Toulouse? COMMISSIONER TOULOUSE: Mr. Deputy

Secretary, this is nice having all of this. But what about the charter schools separately? We don't have any of that in this that you've given us.

I got the numbers, because I asked Ms. Poulos for them earlier in the week, and she very kindly sent me the grades of all of the charter schools; because I don't have access to the Internet in any way I can download them.

I'm concerned at looking at our schools, because I'm also concerned that some of them dropped because, in some cases, it may have been kids not taking, and the school went under the 95 percent on the PARCC; for instance, where in a large school,

is a minimum N count -- right? -- for that -- for that calculation.

I don't want to give the number, because I want to be sure I have the appropriate number. But there's a minimum count.

If the school is exceptionally small, in some ways, they cannot be penalized in that regard. So there are 26 schools; we can provide those 26 schools to the Commission, and we can get those -- I think we can get those schools very quickly.

THE CHAIR: Thank you. I'll appreciate that. I'll just add -- because I was going to add this earlier -- I created my own chart of all the charters, the 2015 grade, the 2016 grade, their three-year average, their this year's 75 percent and 25 percent, that breakdown, and whether they increased, decreased.

So if I could get that number, as well, I could put an asterisk by it to note that the grade change may have been affected by that, and I will gladly send it out, once I get that information; because I did go through all the charters and have a -- a listing of all of them.

COMMISSIONER ARMBRUSTER: Just to add on

Page 205

Page 206 Page 208 1 or clarify, so if there was a school that only had 1 and then all charters in the state, the overall 2 20 children, they will not be on our list of 26 2 performance of all charters taken together, if you 3 3 whose grade went down, because somebody didn't take put them all into one, you know, district, if you 4 the test. So these are ones that are larger 4 will, the overall performance is they're slightly 5 5 underperforming. There's more "D's" -- right? -schools; right? 6 DEP. SEC. RUSZKOWSKI: Madam Chair, 6 more "D" charters as a percentage. 7 7 There's about the same number of "A's": Commissioner Armbruster, absolutely. Yes, that is 8 8 there's slightly less "B's"; right? There's more correct. That is that minimum count. 9 9 THE CHAIR: Thank you. Anyone else? "C's" and "D's" than there is. 10 10 Commissioner Carr? So, thus, the overall performance of the 11 COMMISSIONER CARR: I don't know if this 11 entire charter sector is slight- -- they're slightly 12 underperforming all schools. That's the overall 12 is the right time or not; but I have a lot. 13 13 DEP. SEC. RUSZKOWSKI: Madam Chair, I picture. 14 14 know. I did put -- well, because Commissioner Now, you have to look at -- get a little 15 more deep into the data -- right? -- to look at the 15 Toulouse had gone -- had sort of said, "What about 16 individual schools and how they're doing. 16 the charters," here's the charter school breakdown. 17 COMMISSIONER SHEARMAN: Sure. 17 All charters, State charters, District charters, I DEP. SEC. RUSZKOWSKI: Commissioner Carr. 18 18 wanted to put up that slide as we went into some 19 19 specific questions. I know you said you had a couple of questions. 20 20 COMMISSIONER CARR: Is this a good time COMMISSIONER TOULOUSE: It isn't in what 21 for me? 21 we have. 22 DEP. SEC. RUSZKOWSKI: Sure. 22 MS. POULOS: That's correct. I can get 23 23 those materials for you. COMMISSIONER CARR: So we've had many 24 COMMISSIONER PERALTA: This PowerPoint, we 24 discussions here about, you know, validity of these 25 A-through-F grades, and the transition -- and 25 can get? Page 207 Page 209 1 MS. POULOS: Yes. 1 here's -- you know, and the validity of PARCC, as we COMMISSIONER PERALTA: Thank you. 2 2 switch from SBA to that particular test. 3 THE CHAIR: So those are different 3 And then we're -- we're actually 4 numbers. 4 increasing the emphasis on it year by year lends to 5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

5 COMMISSIONER CARR: It would be nice to 6 see a comparison with the public schools on the --7 the traditional public schools. I don't see that up

> MS. POULOS: We don't have those two charts beside each, sorry. But if you were to look at both slides next to each other. But they are --

DEP. SEC. RUSZKOWSKI: Yeah. So we could go here, right? So there's all schools. 14, 24, 25, 24, 13 -- percents; right? And then in the charters -- right? -- 15, 19, 23, 28, 14. So the --Commissioner Carr, the overall skew of performance for the charter sector, the charter sector is slightly underperforming all schools. COMMISSIONER CARR: Uh-huh. Okay.

COMMISSIONER SHEARMAN: Let me ask you to say that again. Did you say all charters, or

22 certain charters?

8

9

10

11

12

13

14

15

16

17

18

19

20

21

23

24

25

DEP. SEC. RUSZKOWSKI: So, Madam Chair, Commissioner Shearman, when you look at the overall

performance breakdown of all schools in the state,

the argument of a lack of validity. As we learn the test, and as we learn the -- the schools learn how to do well on it, what it takes to do well on it. and practice it, and they get and better.

And all standardized tests have a -- have an issue. I've always had an issue with the SBA, as well, with their validity. I'm not just picking on the PARCC.

The -- not taking into account the EOCs, when students can take -- cannot pass a portion of the PARCC and take an EOC and then graduate, they performed on that test. But that test is not taken into consideration for the school grade, even though that student that failed that part of the PARCC is included in that overall evaluation of the school.

So that's an issue, you know. And I'll -the schools that are doing extremely well -- I mean, you take a school from the upper east side of Albuquerque and their particular demographic, they may not have to do anything special.

I taught AP for years, you know. I hope I

Page 213

Page 210

brought them up from here to here; but usually, it was here to here. (Indicates.)

And I took other students up from maybe from here to here. (Indicates.)

But you can't judge me on -- that my AP students versus my regular students are -- if I got all AP and honor students, and somebody else -- you know. And I know that doesn't -- that goes off the track a little bit here; but it's the same type of thing.

We know from all studies that poverty is a key indicator in how children do in school. And yet that is never taken into consideration. And it's hardly ever mentioned by the administration. Actually, poverty I don't think, is ever mentioned by the administration. And we have one of the worst poverty rates -- we have, I think, one of the worst poverty rates for children in the country. And we don't address that. But it needs to be addressed.

I also heard math scores were down, but reading scores were up. But I didn't hear that in your presentation.

DEP. SEC. RUSZKOWSKI: Madam Chair, Commissioner Carr, looking just at the PARCC assessments -- right? -- for Grades 3 through 11, it valid, to me, that's why teacher tests are the

2 most valid, because the teachers know.

Multi-national corporations do not, you know.

And so -- I know I'm kind of getting into some other issues. But this goes to the issue of our issue -- Commissioner Toulouse and I, you know, we've gone back and forth. Well, she doesn't trust the grades. Well, I don't, either.

But guess what? That's the only thing I've got to go by. Do I want to close a school based on a "D," or an F if it's possibly not valid? But we judge our public schools based on these grades.

THE CHAIR: But we don't get to close them.

COMMISSIONER CARR: But we don't get to close them, no. But they could be potentially taken over by the State. That's something that's allowed.

So, you know, I'm just -- I'm not trying to come down -- you know. And I know -- I know you have to put a positive light on every -- on what you're doing. I understand it. That's part of the political thing. Democrats and Republicans both do that. You know, so I understand that.

So it's my job, though, to kind of dig at

### Page 211

statewide math scores were up more than -- more than reading scores were.

COMMISSIONER CARR: Okay. So that was misreported?

DEP. SEC. RUSZKOWSKI: So, Commissioner, not knowing the source of the report, math scores in Grades 3 through 11, just looking at math proficiency on the PARCC, was up about 3 percent statewide; reading proficiency, about 1.75 -- 1.5 to 2 points statewide. Both were up, just considering proficiency.

COMMISSIONER CARR: And our graduation rates are still abysmal. Did they get worse? Weren't they worse?

Anybody?

DEP. SEC. RUSZKOWSKI: Madam Chair, Commissioner Carr, my understanding is in the last year, it went down -- our graduation rate went down about a point.

COMMISSIONER CARR: So, you know, we've got an awful lot of issues. And I'm always concerned -- as a teacher, I do not want to give an invalid test to my students. If I hadn't taught that area, if I hadn't completely covered it, you know, if I haven't done everything I could to make

that a little bit, I think, okay? So I'm playing the advocate here, too.

So the -- so I think, although, you know, maybe we see some improvements: We have more A-B schools than we have D and F schools; well, okay. But I think we got a long way to go here. You know, I think we have to look at things completely different than how we've been looking at them.

These tests -- you say they're federally mandated. I've read the law. I don't agree.

And -- and I don't think we're going to lose near as much money if we don't do this.

But -- and that's another issue. And we've spent an awful lot of money on these tests. And we have hardly any money. I went to the LFC meeting in Red River. We're having really bad budget problems. And I think we're spending a lot of money in areas that we don't need to be spending that needs to be spent in the classroom.

Overall, I think we're see- -- and I'll stop my rant here in just a second. I promise.

The -- over the past 20 years, since we've been doing standardized tests nationwide, our students have actually -- don't know as much as they did 20 years ago. The scores have actually been

Page 217

Page 214

going down. Ever since No Child Left Behind, we've all been left behind. And it's a -- and it's a major issue. And this is a major philosophical difference I have with this whole system. And I -- before this administration even came into the -- into power.

So as a teacher, as a member of the PEC, I still think we're failing our kids. And I think we need to do a lot better. We're not standing up for them like we should. We're also not spending money on them like we should. We've been underfunding education for over 20 years.

And we had a -- a -- we had a committee that was bipartisan that studied it in depth. And it wasn't a political thing. But we've ignored it. There's a lawsuit coming up that we're not spending enough money. That may come out in the fall. If they win that lawsuit, where are we going to find the money to do that? And we're not doing that.

This state has money, but we're not getting it, okay? And so that's a major issue of mine. And I'm sorry I talked so long about it, and I'm sorry if I got off-topic. But I just wanted to -- to bring that point out.

And thank you, sir. That was not

is baked into -- essentially, into the graduation rate; because, as you know, we're only -- only about one in four of our kids is proficient in math and reading at the high-school level. But our graduation rate is not 25 percent. Our graduation

So those Eves are often used as those alternative demonstrations of competency. So that's one way that it's in the school grade.

COMMISSIONER CARR: Okay.

rate is in the 60s; right?

DEP. SEC. RUSZKOWSKI: Other, just, pieces: You referred to No Child Left Behind. Having worked in a couple of different states over the last five years, I've seen states try, painstakingly, to not have a school's performance be solely about proficiency, which is a difficult proposition.

If the decisions that we were to make at the PED, or as the PEC, were based strictly on student proficiency, what percentage of kids get -- in the case of PARCC, what percentage of kids get a 4 or a 5 on PARCC -- is the bar for just pure proficiency -- which is what No Child Left Behind, envisioned -- right? -- President Bush saying, "By 2014, every student will be proficient in reading

Page 215

and math." That was the central thrust of NCLB.

personal; but thank you.

DEP. SEC. RUSZKOWSKI: Madam Chair, Commissioner Carr? So just a couple of quick pieces of historical context. I think you're certainly right, Commissioner Carr, that we could spend the next several days around the table here on the philosophical bent -- right? -- of -- of these approaches. And there's no question that, as policy makers at the Public Education Department, as policy makers and implementers on the Public Education Commission -- right? -- you're oftentimes making decisions, and you want more information or different information to make those decisions.

And, you know, is going and spending a day or two at a school a more valid way to assess how it's going there than looking at their math and reading? We could debate that sort of ad nauseam.

A couple of just technical points. One is that the EOCs are an important piece of school grades, insofar as -- and I just sort of had this thought as we were exchanging ideas here -- insofar as the EOCs are often used as an alternative demonstration of competency that leads to high school graduation; right?

And so I did want to note that that is --

So in the last five years, you have seen states -- and New Mexico included, it is part of why I think our school rating system is a good system -- to try and look at it a different way, to have in

this case proficiency only worth, by next year, 25 out of 100 points, and then to look at other ways to measure academic progress -- right? -- whether that's graduation rate or college and career readiness or student growth.

Now, the student growth piece, I think, is particularly interesting, because you talked about moving your kids from here to here versus from here to here. (Indicates.)

And we've really tried with our student growth model -- and I think our model does capture -- you know, if you take a group of academic peers -- right? -- and how did they do versus this similar group of academic peers over here, that's how we're looking at growth, is by these academic peer groups which oftentimes capture things like starting place, ZIP code, socioeconomics, et cetera.

That's the intent of the growth model is to try to capture some of that other data about where our students come from and where they start

Page 218 1 and then sort of have a fair fight in comparing. 1 DEP. SEC. RUSZKOWSKI: The reason the 2 2 And it is why some of our schools that have high "F" schools were highlighted is because they 3 3 couldn't drop any further than where they were, degrees of poverty in places like Gadsden and 4 Las Cruces are "A" and "B" schools -- right? --4 veah. 5 5 THE CHAIR: Okay. All right. because they are showing growth that is outclassing, 6 6 if you will, their academic peers that start in the MS. FRIEDMAN: Madam Chair, do you want me 7 7 same place. to run off the 2015? 8 8 THE CHAIR: I don't believe so; because --So that's just -- you know, I think the 9 philosophical side, I'm trying to avoid that and 9 no, I think we're -- we're good. But as I said, I 10 10 just stay on the evolution of this -- right? -- from will put this with a notation on that chart. And if 11 being based strictly on proficiency, to now being 11 you would like that chart, I'll gladly forward that 12 12 to you; because it has as up-to-date information as based on proficiency, growth, surveys, attendance, 13 13 I could find on contact information for each of the CCR, grad rates; multiple measures, as you often 14 14 hear -- multiple measures -- versus just strictly schools. 15 15 based on proficiency. It was just a handy tool for me, so that I 16 16 don't have to go digging through. And I was curious I think that's a positive evolution; but I 17 17 think, to your point, there is still work to do. about the school grades with the schools. So 18 18 it's -- it's a good look, and I appreciate this. Commissioner Carr. 19 19 COMMISSIONER CARR: I apologize to the Any other questions or comments about 20 Commission. 20 that? 21 DEP. SEC. RUSZKOWSKI: No, excellent 21 DEP. SEC. RUSZKOWSKI: And, Madam Chair, 22 22 questions. No. Very good questions. Thank you. just in closing, I'm happy to take any further THE CHAIR: If I can just ask one quick 23 23 questions. 24 24 question about the chart. If they're in pink, that So if you look here, here's the overall 25 means the grade was affected. If they're not in 25 charter sector from 2015 to 2016. So you see four Page 219 Page 221 1 1 fewer "A" and "B" schools, the exact same number of pink, the grade wasn't affected by the number of 2 2 students taking the test; correct? "C" schools, and nine more "D" and "F" schools. So 3 3 No, this is -- this is -- they're two that's the -- that's the overall picture. 4 different years. The longer piece of paper was for 4 MS. POULOS: Sorry. I'll jump in. This 5 5 2015, and the shorter piece of paper is 2016; is actually State charters, not overall. 6 because that's -- I was looking at what was 6 DEP. SEC. RUSZKOWSKI: State charters, 7 7 e-mailed. And that was -yes. 8 8 MS. POULOS: So only PEC-authorized DEP. SEC. RUSZKOWSKI: No. These are both 9 9 charter schools. But one of the discussions the 2016. They're the same schools, are they not? 10 10 MS. POULOS: There should be a 2015 list, Deputy Secretary and I had, the numbers are 11 11 which has N=41, and a 2016 -different. The total number in 2015 and 2016 is 12 MS. FRIEDMAN: She ran them both. 12 different, obviously, because you authorized a 13 THE CHAIR: In the e-mail came 2015. 13 number of schools; but most notably, and concerning, 14 MS. POULOS: 2015 was the one where 14 that the "D" and "F" schools, what fed into the 15 15 increase, at least for three of the nine, is your 41 schools had their letter grade impacted by having 16 participation rate lower than 95 percent. In 2016, 16 three new charter schools actually all three earned 17 17 that number decreased to 26. "D" letter grades. 18 18 I would say that I have no clue what the And so certainly, getting off to that 19 19 pink means. I don't think it means anything. challenging start, and definitely, I think, a 20 20 COMMISSIONER TOULOUSE: They're "F" reflection on insuring the need for ensuring that 21 21 those schools are ready to start. schools. 22 22 MS. POULOS: They're "F" schools; that's COMMISSIONER TOULOUSE: Madam Chair, I 23 23 what it means. Thank you. think that's partially a part of the formula; 24 THE CHAIR: Those are schools that were 24 because there's not enough data to make comparisons 25 25 affected this year with their school grade. over the years.

Page 222 1 MS. POULOS: And we can have our 2 Assessment people come in. But actually, it's 3 not -- it's not an effect. So there's no natural 4 effect of not having three years of data. 5 COMMISSIONER TOULOUSE: Madam Chair? 6 Katie, I have seen this in all of our new schools. 7 They start out at "D" or "F," and by the third year, 8 most of them are up to "C's," "B's," or in some 9 cases, an "A." For instance, MAS is one of those. 10 And I have seen that in enough of them, there is 11 something that is starting that new one low, and

> DEP. SEC. RUSZKOWSKI: Madam Chair, Commissioner Toulouse, I think -- so we do have enough -- we could look at this; right? We could have a deeper look at this. We have enough data -we have other new schools; right? We have other new schools that are non-PEC-authorized that are either district-charter-authorized or that are just brand new schools -- right? -- that have been built or have just started?

So we could do that analysis of schools that are in their first year, whether State-authorized, district-authorized, or just plain old, brand new district schools, to see if that

Page 224

DEP. SEC. RUSZKOWSKI: Sure. Sure. 2 THE CHAIR: Anything else?

DEP. SEC. RUSZKOWSKI: So, Madam Chair, we

4 did provide -- just as, by way of comparison, we did 5

bring -- and I think Katie did distribute two examples of a charter school that earned -- a

7 State-authorized. PEC-authorized charter school that

earned a "B," and a State-authorized charter school

that earned a "D."

1

3

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And, you know, just to go a little bit deeper, just to provide two examples to go more deeply into the data, looking at how did these two schools compare in current standing, how did they compare in school growth, how did they compare in student growth of their highest performing students, how did they compare in student growth in their lowest performing students, how did they compare in opportunity to learn, which looks at surveys and attendance, how did they compare in their graduation

As you can see, both schools actually earned an "F" in the graduation rate indicator. THE CHAIR: And I'll actually tell you

that's one of the schools that had 100 percent graduate in 2015.

Page 223

DEP. SEC. RUSZKOWSKI: So this is one that we can be expecting an appeal from.

And then the college and career readiness indicator, as well. I think when you look at it, each one is, you know, six pages and has all the detailed data.

So I just wanted to, I guess, put these two in front of you to see if there were any questions from the PEC about the way in which these things were calculated, how they earned points.

Again, we're open -- these questions don't have to be today. They can be, you know, in the months ahead. But it's been -- you know, for me, having gone through about 50 of these at this point, to really look and see, "Huh, you know, how does this particular charter school earn 15.57 out of 30 points," and really getting into the details on how those points are earned.

And so, again, I'm happy to -- again, not just today, but in the future -- provide whatever guidance is necessary to understand, you know, to get into the details of how those points are generated.

COMMISSIONER ARMBRUSTER: I would think that's a whole day conversation; because I can tell

plays out. I actually think it's a good analysis for us to run.

2 3 THE CHAIR: I think, unfortunately, the --

a new district school is significantly different,

because the support that goes to all of the additional personnel that a new school, if you're a

traditional district school, could tap into, is

significantly different than any of even -- a State-authorized or a district auth- -- and

10 Albuquerque is different because Albuquerque's 11

charters are able to tap into the resources of Albuquerque Public Schools; whereas, the State

charters don't have that opportunity.

So it leaves them as an island unto their own, often during that -- especially during that initial year.

But I would appreciate being able to look it, because I think it's a good discussion. But I don't know how well they compare with each other.

COMMISSIONER TOULOUSE: And, Madam Chair, APS has authorized only one new school in seven

years; and that's the one they just did this spring.

23 So they've had -- they've not authorized any for 24 that long, because they discouraged applications in

APS.

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

4

5

6

7

8

9

12

13

14

15

16

17

18

19

20

21

22

25

they move up.

Page 225

Page 226 1 you that I once looked at it, and I thought, 2 "Really?" 3 And so it's above my level, my pay grade, 4 for sure, which is zero. So I would like to know 5

But I don't know that it's -- today is the time to do that. How are these -- you know, how you do get these scores would be an interesting thing, particularly.

THE CHAIR: I think some of the schools are also having that same conversation.

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

math."

COMMISSIONER ARMBRUSTER: So I think it's good to know, because then you can evaluate it with some degree of knowledge as opposed to saying, "Huh, look at all these numbers."

DEP. SEC. RUSZKOWSKI: Absolutely, Madam Chair, Commissioner Armbruster, I did about six conference calls last week. One, I did a conference call with about 17 teachers -- right? -statewide, part of the Secretary's Teacher Advisory. They were all sitting there with their school grades in front of them and asking me questions.

"How did we go from a B to a C in school growth? How did that that happen?"

I said, "Well, you know, it's 10 points

need to do to make the educational experience hetter

MS. POULOS: Madam Chair, just -- I want to share this with you. I was meeting with the president of Cottonwood Classical's governing board yesterday. And they were pleased that we're going out to governing board meetings and looked forward to seeing us.

But they also were very specific that they noticed the drop from the "A" to a "B," and did not find it acceptable, and were -- that was on their next agenda, and they were going to be talking about it and taking action on that.

And so I think, you know, that's one heartening example. I think, certainly, we have gone to, as I said, a couple of governing board meetings over the last couple of weeks, and after letter grades had been issued. And there are governing boards that are not talking about this.

And that's why we're doing the training, getting out there and explaining this to them, and helping them understand when it's available and how to get access to it, and giving them that feedback so that they know that's something that they should be considering and taking a look at.

Page 227

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

for school growth; 5 are for reading, 5 are for

Then we went to the next of detail, and then we went to the next level. To your point, there are several levels of detail. In most of the categories, if it's worth 30 points, it's usually 15 for math, 15 for reading. And that's the case with the first one, two, three, four -- categories.

Opportunity to learn: 5 for surveys, 3 for attendance; right?

So that's one level down.

Then you can go several more levels down in terms of how it's calculated and what's the denominator and all those things, as well.

THE CHAIR: Well, I also hope it's a conversation that governance councils are having, that they're digging into these school report cards and having a quality discussion with their members and the staff so that they can better understand and create a plan for -- you know, in those areas where their short-cycle assessments are also indicating that it's not just the PARCC score, but the -- you know, cumulative scores in short-cycle assessments, that they've dipped, that there's got to be a conversation that's taking place as to what do we

Page 229

DEP. SEC. RUSZKOWSKI: And -- Madam Chair? And to Katie's points, Commissioner Carr, you talked 3 about the practitioner experience here; right? And 4 I think our Priority Schools Bureau works with 5 84 schools that have been historically 6 low-performing; traditional, public, non-charter.

And the best conversations I've heard in the last week have been the principal calls -right? -- calls the Priority School Bureau. They sit down. They spend about an hour going through the data. And at the end, they say, "And here's the three strategies for the coming year."

I mean, that's at the core of this; right? You use the data to decide on your three strategies, and then you go to work.

And I think those are the kind of really positive conversations that we're hearing. But that is not always the norm, you know; so -- but that's, I think, at the core of what, you know, the practitioners were doing is what are the three strategies that we can put into play, instructional strategies for our children?

THE CHAIR: Right. And I think that guess, as well, to -- we've talked about it a number of times -- for those charters that have been doing

well, those charters that -- you know, like Explore Academy, that increased by two grades -- and part of it was because they lost a grade last time, because they didn't have enough kids take the test.

But, you know, that they share this with other charters, so that they can -- they can help each other. There's strategies that they're doing -- the charter community was created to challenge the norm, try things different and act as a laboratory for, you know, better practices.

And I think they're losing it some in terms of the sharing part of it. And maybe they didn't think that they needed to share their good stuff. But I think there's -- you know, there's just some great things that are going on out there that people don't know that's happening. And schools can benefit from it, just if they take away one little piece that they can try; that it's not, "I'm doing this. I want you to do it exactly like I did it." But they can modify to the best needs of their -- their own students.

But it can give them an alternative for something that they can do. And I think we really need to move forward on that and try to help these schools have those conversations.

better do that or not. But I think it's -- it would be good for all school districts to have this -you're talking about just us charter people; but

it's no different from a non-charter school, really.

I mean, it's the same stuff.

So I think that that would help the image of PED, for one thing, because people might understand it, and they can read it again, and they can say, "Oh, I might not agree with this; but I see where they're going, or how they've done that."

That's my suggestion.

DEP. SEC. RUSZKOWSKI: Madam Chair, Commissioners, that's an excellent suggestion. It's something we actually have in the works for next summer. It's how do we -- whether it's from YouTube video, or a Prezi, or some type of thing that you can return to that gives that explanation of how the system works, particularly for our parents and families; right?

The practitioners, they spend so much time looking at these that eventually they kind of figure out the gist. But the parents and families who are making decisions about where to send their kids to school, we've gotten a lot of calls in the last week. They say, "My kid is in an 'F' school. I

Page 231

COMMISSIONER ARMBRUSTER: I'd like to add to that, though. I think not only should charter

schools do a lot of sharing, and I think the
Coalition is working on some of those kinds of

things. But the original Shakers' thing is they

would have these lab schools, and they would help

traditional schools. Because why would we help 7 percent and not the 93? Because, clearly, our

schools need a lot of help, and, you know, if you've gotten something that's successful, do it with everyone.

But the other thing I wanted to say -because I know you have nothing else to do, Chris -is when you're thinking about explaining all of
this, if you could somehow -- I don't know -- put it
on a CD -- somehow have it so you could read it
again? Because when you're not -- this isn't about
me and having taught special ed -- is that the first
time you hear it, you think, "Got it. I've got it."

You go home, and you say, "What did he say?"

So I find that I have to read it again several times and then look at it.

But I understand that I'm asking for a lot, and I don't want you to take that as you'd

want them out."

But all they're seeing is just -- you know, just the label. And so how do we explain a little bit more about what that means in a way that, you know, folks can return to? I think it's an excellent, excellent suggestion.

COMMISSIONER ARMBRUSTER: And in addition, you know, when you are a high-performing school, like -- what's it called? -- Cottonwood Classical, you know, when you are at the 85th percentile, it is extremely difficult to go higher when you're an "A" school, because you've made a lot of growth.

When you're at the 40th percentile, you can keep growing a lot. I don't think people understand that. When you hit that ceiling, the closer you get to the ceiling, the more difficult it will be. And the people left at the bottom quartile are -- they may be in the 50th percentile. And that may be at the top of somebody else's 75 percentile. There's just a lot of things. That's why people don't understand it.

DEP. SEC. RUSZKOWSKI: And Madam Chair, Commissioner Armbruster, what we hear from those two groups of schools is if you're closer to the top, make proficiency worth more; right? If you're

Page 233

	Page 234		Page 236
1	closer to the bottom, make growth worth more. And	1	remember, Commissioner Carr, that was some two years
2	so we're constantly trying to find that sweet spot,	2	ago that we had this discussion and decided to ask
3	as well, so that both schools can have that space to	3	for the Attorney General's opinion. We asked that
4	continue to grow.	4	CSD do that notification for us.
5	COMMISSIONER ARMBRUSTER: It's not an easy	5	COMMISSIONER CARR: Right, I remember
6	thing. That's your job, not mine.	6	that.
7	THE CHAIR: Thank you. And I actually	7	COMMISSIONER SHEARMAN: And they said,
8	listened in on the call with the superintendents.	8	"No."
9	And I will say that it it was almost like	9	COMMISSIONER CARR: Okay. Well, we can do
10	middle-school cafeteria duty.	10	a press release.
11	COMMISSIONER CARR: It's true.	11	THE CHAIR: We could. We could. But
12	THE CHAIR: It was trying to get people	12	we'll have to we'll have to
13	just to mute their telephone. It's it was I	13	COMMISSIONER CARR: Let's talk about that
14	appreciated your patience. If there's nothing else,	14	some more.
15	I appreciate this. Thank you.	15	THE CHAIR: Right. We'll have to look at
16	DEP. SEC. RUSZKOWSKI: Thank you,	16	it to see how we'd do that, because, of course, it
17	Madam Chair. Thank you, Commissioners. And please	17	wouldn't mean that the individual newspapers would
18	keep in mind other topics you'd like for future	18	necessarily cover it.
19	months and pass those along to myself and to Katie.	19	COMMISSIONER CARR: No. But
20	THE CHAIR: Okay. Thank you.	20	THE CHAIR: But I think it wouldn't
21	Okay. I'm going to try to make Item 9	21	prevent us, in our individual districts, from having
22	not Item 10 shorter than I originally was,	22	a conversation with the school districts and saying,
23	because we're getting very late.	23	"You know" just contacting them and saying, "I
24	So I will simply note that I did receive a	24	just would like you to be aware that there is a
25	letter and an e-mail of the letter from the Attorney	25	virtual school that's applied, and it could have a
	·		••
	Page 235		Page 237
1	•	1	
1 2	General's Office for a decision on something that	1 2	Page 237 potential effect on your district."  I don't think we would be prevented from
	General's Office for a decision on something that actually then Chair Shearman asked; and that was		potential effect on your district."
2	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every	2	potential effect on your district."  I don't think we would be prevented from
2 3	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every	2 3	potential effect on your district."  I don't think we would be prevented from passing that information on.
2 3 4	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they	2 3 4	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I
2 3 4 5	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because	2 3 4 5	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year,
2 3 4 5 6	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.	2 3 4 5 6	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board
2 3 4 5 6 7	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did	2 3 4 5 6 7	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share
2 3 4 5 6 7 8	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."	2 3 4 5 6 7 8	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their
2 3 4 5 6 7 8 9	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.	2 3 4 5 6 7 8 9	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.
2 3 4 5 6 7 8 9	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify	2 3 4 5 6 7 8 9	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's
2 3 4 5 6 7 8 9 10	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.	2 3 4 5 6 7 8 9 10	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very
2 3 4 5 6 7 8 9 10 11 12	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.	2 3 4 5 6 7 8 9 10 11 12	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.
2 3 4 5 6 7 8 9 10 11 12 13	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone	2 3 4 5 6 7 8 9 10 11 12 13	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's  COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's
2 3 4 5 6 7 8 9 10 11 12 13 14 15	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and	2 3 4 5 6 7 8 9 10 11 12 13 14	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to
2 3 4 5 6 7 8 9 10 11 12 13 14	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this	2 3 4 5 6 7 8 9 10 11 12 13 14 15	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that I mean, I don't know whether I agree with it or not;	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's  COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice, that is posted on the PED Web page. And it's sent out to all the media in the state to announce that.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that I mean, I don't know whether I agree with it or not; but the I would like for us I would like for	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's  COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice, that is posted on the PED Web page. And it's sent
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that I mean, I don't know whether I agree with it or not; but the I would like for us I would like for us to notify them.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice, that is posted on the PED Web page. And it's sent out to all the media in the state to announce that.  And that's what you all receive, also.  And that announces what's what areas, what
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that I mean, I don't know whether I agree with it or not; but the I would like for us I would like for us to notify them.  If they don't have to, we can. And even	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice, that is posted on the PED Web page. And it's sent out to all the media in the state to announce that.  And that's what you all receive, also.  And that announces what's what areas, what cities. And then you can go to the website and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that I mean, I don't know whether I agree with it or not; but the I would like for us I would like for us to notify them.  If they don't have to, we can. And even though they don't have to, we can do it. And we	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice, that is posted on the PED Web page. And it's sent out to all the media in the state to announce that.  And that's what you all receive, also.  And that announces what's what areas, what
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	General's Office for a decision on something that actually then Chair Shearman asked; and that was related to whether we have to notify every district whether an applicant has to notify every district if they are a virtual school, if they have to notify every district in the state, because they are a virtual school.  And the Attorney General's Office did offer a decision, and it is, "No."  COMMISSIONER CARR: Wow.  THE CHAIR: That they only have to notify in the in the district that their address is.  COMMISSIONER CARR: Okay.  THE CHAIR: So I wanted to let everyone know that, that so as we approach the spring and new applicants, we have an answer for that at this point in time.  COMMISSIONER CARR: I would add to that I mean, I don't know whether I agree with it or not; but the I would like for us I would like for us to notify them.  If they don't have to, we can. And even	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	potential effect on your district."  I don't think we would be prevented from passing that information on.  COMMISSIONER SHEARMAN: Madam Chair, if I might just say, if you will remember that year, also, the the Commission authorized me to share that information with the New Mexico School Board Association. And I did. And they notified their members.  THE CHAIR: Okay. Well, that's COMMISSIONER SHEARMAN: And they were very glad to do it; so I think that might be a way.  COMMISSIONER CARR: There is. That's good.  MS. FRIEDMAN: Madam Chair, I'd like to mention that when you do have your community input hearings, that there is a release, a public notice, that is posted on the PED Web page. And it's sent out to all the media in the state to announce that.  And that's what you all receive, also.  And that announces what's what areas, what cities. And then you can go to the website and actually see the applications of the schools and

Page 238 Page 240 1 1 Web page. It's just a matter of, you know, the quickly, between now and November -- because 2 2 superintendent or the school districts kind of December, we've got the renewals. It's a three-day 3 3 process to start with. So we're not looking at a monitoring that around the summertime. 4 THE CHAIR: Right. But I think the school 4 work session in December. 5 5 board -- because I don't know -- I don't know So we've got -- no -- we've got September, 6 6 October, and November. Why aren't we -- we're not whether it's on the radar for superintendents to 7 7 having -look at that in the springtime to be aware -- you 8 8 know, to be aware of that. COMMISSIONER TOULOUSE: Early October, 9 But I think through the school board, 9 October 7th. 10 10 they -- it would probably -- they'd probably look at COMMISSIONER ARMBRUSTER: I have down just 11 11 an e-mail. October 7th, I want to say, and November; because we 12 MS. FRIEDMAN: Superintendents receive 12 were going to have tomorrow's meeting, which we 13 13 canceled. that notice, too. 14 THE CHAIR: Right. But it would only be 14 THE CHAIR: You're right. I'm sorry. I 15 in the school district that the address is. It 15 looked quickly at my calendar. So we have October 16 wouldn't go out to every superintendent in the 16 and November for work sessions; 'cause we do not 17 entire state. 17 have a formal -- veah. We should have met 18 18 MS. FRIEDMAN: The public notice that I September 1st, as well. So that took care of 19 send out goes to every superintendent in the state. 19 September. 20 COMMISSIONER CARR: Oh, my gosh. 20 So we've got October. And it's the --21 THE CHAIR: Oh, okay. I thought it just 21 October 6th would be the work session; October 7th 22 went to the superintendents in the district that 22 is the regular session. October 6th is the work 23 were impacted by that school. 23 session. 24 MS. FRIEDMAN: No. What we send out to 24 And then we have -- why don't I have it on 25 those superintendents are personal e-mails and 25 my calendar? Is it November 17th? Page 241 Page 239 1 1 COMMISSIONER ARMBRUSTER: We don't have personal letters to let them know, specifically. 2 2 October 6 scheduled yet. You're thinking about But everyone else gets the public notice. 3 THE CHAIR: Oh, all right. Well, 3 scheduling a work session? 4 that's -- that's good to know. I didn't realize 4 THE CHAIR: Correct. I'm looking for 5 5 that. I thought the notice just went out to the dates on when the work session would be. Our 6 6 individual superintendents in the districts that November meeting is set for --7 7 MS. FRIEDMAN: November 4th. were impacted. 8 8 Okay. All right. Well, that -- but I THE CHAIR: Why is it the first weekend in 9 still think, as a double, to go through the school 9 November? 10 10 board, as well, it's better safe than sorry. COMMISSIONER TOULOUSE: Madam Chair, I 11 Okay. I won't go into detail with the 11 know Vince did this. I think it was because we were 12 12 chart that I made. I will send the copy to Beverly, doing earlier October and earlier November, to avoid 13 and she can send it out to you. It shows the letter 13 the holidays at the end of the month. And then we 14 14 do kind of the middle of December to avoid holidays. grade changes that have taken place with the 15 schools, plus, minus, and so on, 2015, 2016. So I 15 I think that's what he did when we put it together. 16 will gladly share that with you. COMMISSIONER CARR: That's four days 16 17 And I will say that, you know, it is 17 before the election. 18 disconcerting, the "F" schools. So I think we 18 COMMISSIONER ARMBRUSTER: Elections are 19 need -- you know, we're going to have to have a 19 the 8th; right? 20 conversation about these "F" schools. 20 THE CHAIR: I would ask the Commission to 21 So I think that we should put that on part 21 entertain looking at November 10th and 11th, as 22 of the agenda for our work session for next month is 22 opposed to November 3rd and 4th. 23 to, you know, take a look at it, develop a plan, 23 COMMISSIONER TOULOUSE: Madam Chair, isn't 24 what are we going to do, and move forward with that. 24 the 11th a holiday? 25 So I will -- I would like to take a look at, very 25 MS. FRIEDMAN: Yes, that's why.

			62 (Pages 242 to 245)
	Page 242		Page 244
1	THE CHAIR: Could we do November 9th and	1	COMMISSIONER TOULOUSE: We can always
2	10th? I know it's it's the day after Election	2	change the
3	Day; but it's	3	COMMISSIONER GIPSON: We added dates to
4	COMMISSIONER CARR: I'll have a hangover;	4	the December, because we didn't think we could get
5	but that's	5	all the schools done in the two days. We added the
6	THE CHAIR: Wednesdays, Commissioner	6	day.
7	Conyers can't do work sessions any longer. But that	7	COMMISSIONER SHEARMAN: We need to see if
8	would just be the work session. I'm just trying to	8	Mabry Hall is available on the days we're thinking
9	figure out other because we don't want to do	9	about, too.
10	November well, we can't do November 24th. That's	10	MS. FRIEDMAN: Right.
11	Thanksgiving.	11	COMMISSIONER TOULOUSE: As long as our
12	COMMISSIONER SHEARMAN: I thought we were	12	changes are done before we have to do the official
13	trying to schedule two work sessions.	13	notification, I think we're fine.
14	THE CHAIR: We're not. We're trying to	14	MS. FRIEDMAN: Madam Chair, we've already
15	I am. But right now, we're just looking at November	15	got the 3rd and the 4th of November. But if
16	and looking to see if we can change the November	16	depending if you all want to keep those days. As
17	dates for meeting. And that would include two days,	17	far as 10th and 11th, I'm not sure.
18	a Thursday work session and a Friday meeting.	18	COMMISSIONER ARMBRUSTER: Or even the 17th
19	COMMISSIONER SHEARMAN: But we've already	19	and 18th is a possibility. Isn't Thanksgiving the
20	got a work session in October, on the 6th?	20	24th?
21	THE CHAIR: Yes.	21	THE CHAIR: How about the 17-18?
22	COMMISSIONER SHEARMAN: So we're looking	22	COMMISSIONER PERALTA: Shouldn't we be on
23	at two work sessions.	23	10/8?
24	THE CHAIR: Correct. Correct.	24	THE CHAIR: Well, I was trying I know.
25	The only concern that's going to be is if	25	I said in my report I was going to talk about
	Page 243		Page 245
1	Page 243 we're going to be able to have a quorum here for	1	· · · · · · · · · · · · · · · · · · ·
1 2	we're going to be able to have a quorum here for	1 2	outlining the work session. And I was trying to see
	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the	1 2 3	outlining the work session. And I was trying to see if we could get ourselves to to those two days,
2	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because	2	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish
2 3	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we	2 3	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish COMMISSIONER SHEARMAN: I wonder about the
2 3 4	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly	2 3 4	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting
2 3 4 5	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't	2 3 4 5	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish COMMISSIONER SHEARMAN: I wonder about the
2 3 4 5 6	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly	2 3 4 5 6	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to
2 3 4 5 6 7	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really	2 3 4 5 6 7	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of
2 3 4 5 6 7 8	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.	2 3 4 5 6 7 8	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.
2 3 4 5 6 7 8 9	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk	2 3 4 5 6 7 8 9	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)
2 3 4 5 6 7 8 9	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?	2 3 4 5 6 7 8 9	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th.
2 3 4 5 6 7 8 9 10	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?	2 3 4 5 6 7 8 9 10	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I
2 3 4 5 6 7 8 9 10 11 12 13 14	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were	2 3 4 5 6 7 8 9 10 11 12	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.
2 3 4 5 6 7 8 9 10 11 12 13 14 15	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.  THE CHAIR: Commissioner Conyers cannot	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.  THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day. COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th. THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner Chavez has difficulties for a regular meeting not	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?  THE CHAIR: No, it's a Monday-Tuesday.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.  THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner Chavez has difficulties for a regular meeting not being on a Friday.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?  THE CHAIR: No, it's a Monday-Tuesday.  Commissioner Carr?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.  THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner Chavez has difficulties for a regular meeting not being on a Friday.  COMMISSIONER CARR: I do, too.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?  THE CHAIR: No, it's a Monday-Tuesday.  Commissioner Carr?  COMMISSIONER CARR: Don't base it on me.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.  THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner Chavez has difficulties for a regular meeting not being on a Friday.  COMMISSIONER CARR: I do, too.  THE CHAIR: You know. So	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?  THE CHAIR: No, it's a Monday-Tuesday.  Commissioner Carr?  COMMISSIONER CARR: Don't base it on me. I'm I'm going to say don't I'm not going to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day. COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th. THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner Chavez has difficulties for a regular meeting not being on a Friday.  COMMISSIONER CARR: I do, too. THE CHAIR: You know. So COMMISSIONER PERALTA: Put it on the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?  THE CHAIR: No, it's a Monday-Tuesday.  Commissioner Carr?  COMMISSIONER CARR: Don't base it on me. I'm I'm going to say don't I'm not going to have any input. Go ahead.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	we're going to be able to have a quorum here for November 3rd and/or 4th, because it's before the election, and people aren't going to be here because they're working on campaigns; so that I think we face the possibility and I'm being perfectly honest with you; I being one of them I don't I'm hard-pressed to be away at that point. I really am.  COMMISSIONER SHEARMAN: And did we talk about the 10th and 11th?  THE CHAIR: The 11th is Veteran's Day.  COMMISSIONER ARMBRUSTER: Is it really on Veteran's Day this year?  COMMISSIONER TOULOUSE: That's why we were talking the 9th and 10th.  COMMISSIONER SHEARMAN: The 9th and 10th.  THE CHAIR: Commissioner Conyers cannot make Wednesdays, I'm sure. And I know Commissioner Chavez has difficulties for a regular meeting not being on a Friday.  COMMISSIONER CARR: I do, too.  THE CHAIR: You know. So	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	outlining the work session. And I was trying to see if we could get ourselves to to those two days, so we could so we could establish  COMMISSIONER SHEARMAN: I wonder about the 14th and 15th of November. I just we're getting to the 17th and 18th, which is so close to Thanksgiving, I wonder if people might be out of town or planning to travel or cook.  (A discussion was held off the record.)  THE CHAIR: I could possibly do the 14th. I have to reschedule a doctor's appointment; but I could probably.  COMMISSIONER SHEARMAN: I just threw it out there.  THE CHAIR: I could possibly do that; but I don't know if the 14-15 would work better, of November.  COMMISSIONER POGNA: Is it a Friday?  THE CHAIR: No, it's a Monday-Tuesday.  Commissioner Carr?  COMMISSIONER CARR: Don't base it on me. I'm I'm going to say don't I'm not going to

	Page 246		Page 248
1	COMMISSIONER ARMBRUSTER: It's better	1	vice chair did do. So I will gladly pass that on
2	after the election, for sure.	2	to I missed that opportunity. Darn. So
3	COMMISSIONER CARR: Yeah. I	3	MS. FRIEDMAN: Okay. Can I add that to
4	COMMISSIONER TOULOUSE: Madam Chair, I'll	4	the next agenda then?
5	work with whatever we can work with. I'll be here,	5	THE CHAIR: Correct. Yes. I would just
6	as long as, Madam Chair, I have my ride.	6	ask, for my own if we could try to be consistent
7	On the other hand, I can drive this far;	7	with the second or the third week? In my addled
8	but	8	brain, it's just easier for me to know that we're
9	THE CHAIR: Beverly, can you do me a favor	9	meeting fairly regularly.
10	and see if Mabry Hall is available on the 14th or	10	This calendar go-round, it was difficult,
11	15th, and we could just move on right now to quickly	11	because I kind of penciled out, you know, the the
12	doing a rough outline as to what we'll have two	12	second week. And then it's, like it's not; it's
13	work sessions, one in October and one in November,	13	the first week this time.
14	and we can outline quickly what we want to do with	14	And it's just I'd like to be as and
15	the work session in October and what we want to do	15	I think it's easier for many in the with the
16	with the work session in November.	16	schools and everything, that we have a consistent
17	And then we can look at the 'cause the	17	time frame that we usually meet at.
18	calendar is actually not on the agenda.	18	I know that up here, we do have to be a
19	COMMISSIONER SHEARMAN: Madam Chair, I	19	little aware of Spanish Market and Indian Market; so
20	would feel very comfortable in having the Executive	20	that there may be times that way. But
21	Committee lay out the agenda for our work sessions.	21	COMMISSIONER TOULOUSE: Well and,
22	THE CHAIR: Okay. And we're actually not	22	Madam Chair, in January and February, we need to not
23	going to be able to move on the change in the	23	look at meeting in Santa Fe, either, because of
24	calendar at this point in time, anyway, because it's	24	hotel rooms and parking.
25	not on the agenda. So we'll have to	25	THE CHAIR: Right. I'll I somewhat
	Page 247		Page 249
1	Page 247 MS. FRIEDMAN: Madam Chair?	1	Page 249 disagree with that.
1 2	~	1 2	•
	MS. FRIEDMAN: Madam Chair?		disagree with that.
2	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an	2	disagree with that.  COMMISSIONER CARR: I do, too.
2 3	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an October 6 work session.	2 3	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad
2 3 4	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an October 6 work session. COMMISSIONER TOULOUSE: Madam Chair, we've	2 3 4	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've
2 3 4 5	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting,	2 3 4 5	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.
2 3 4 5 6	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with	2 3 4 5 6	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a
2 3 4 5 6 7	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on	2 3 4 5 6 7	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.
2 3 4 5 6 7 8	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly	2 3 4 5 6 7 8	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the
2 3 4 5 6 7 8 9 10	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.	2 3 4 5 6 7 8 9 10	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.
2 3 4 5 6 7 8 9 10 11 12	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And,	2 3 4 5 6 7 8 9 10 11	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair,
2 3 4 5 6 7 8 9 10 11 12 13	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to	2 3 4 5 6 7 8 9 10 11 12 13	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie
2 3 4 5 6 7 8 9 10 11 12 13 14	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the	2 3 4 5 6 7 8 9 10 11 12 13 14	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot
2 3 4 5 6 7 8 9 10 11 12 13 14 15	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an October 6 work session. COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars. THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know. MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates	2 3 4 5 6 7 8 9 10 11 12 13 14 15	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with  October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And,  Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an October 6 work session. COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars. THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know. MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm wondering if you want to do that, or if you want to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a problem with a hotel room. I do with a \$500 parking
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an October 6 work session. COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars. THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know. MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm wondering if you want to do that, or if you want to put some dates	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a problem with a hotel room. I do with a \$500 parking ticket.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	MS. FRIEDMAN: Madam Chair? THE CHAIR: So so we can't do an October 6 work session. COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars. THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know. MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm wondering if you want to do that, or if you want to put some dates THE CHAIR: Actually, Vince, as the vice	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a problem with a hotel room. I do with a \$500 parking ticket.  THE CHAIR: I know. Hopefully, that'll be
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm wondering if you want to do that, or if you want to put some dates  THE CHAIR: Actually, Vince, as the vice chair, did that.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a problem with a hotel room. I do with a \$500 parking ticket.  THE CHAIR: I know. Hopefully, that'll be resolved by January.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with  October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And,  Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm wondering if you want to do that, or if you want to put some dates  THE CHAIR: Actually, Vince, as the vice chair, did that.  MS. FRIEDMAN: Okay. Oh, you did? All	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a problem with a hotel room. I do with a \$500 parking ticket.  THE CHAIR: I know. Hopefully, that'll be resolved by January.  COMMISSIONER ARMBRUSTER: Please note that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	MS. FRIEDMAN: Madam Chair?  THE CHAIR: So so we can't do an  October 6 work session.  COMMISSIONER TOULOUSE: Madam Chair, we've often added work sessions that aren't on the calendars.  THE CHAIR: Because we aren't voting, correct. So we can actually so we're fine with October 6th. And then in October, we can put it on the agenda if we have to change. But if Beverly would look, we would know.  MS. FRIEDMAN: I will. I will. And, Madam Chair, if I may mention I was going to mention a little later last year, we did the calendar for 2017. We started putting dates together in October. And I believe in as the Chair took that on, and, you know, designated those dates and brought that to the Commission, I'm wondering if you want to do that, or if you want to put some dates  THE CHAIR: Actually, Vince, as the vice chair, did that.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	disagree with that.  COMMISSIONER CARR: I do, too.  THE CHAIR: Because I think it's not bad for us. And I'll be honest with you. Anytime I've ever had to come for the Legislature, I've never had an issue with getting a hotel room. And you get a much better rate at that time period.  So I've never had an issue with I know people come up. But I don't think as many people come up for the enjoyment of watching the Legislature as people think.  COMMISSIONER TOULOUSE: But, Madam Chair, I know from my first year and I think Millie knows, too the ones of us who cannot walk cannot get parking up here.  THE CHAIR: I understand parking is an issue.  COMMISSIONER POGNA: I don't have a problem with a hotel room. I do with a \$500 parking ticket.  THE CHAIR: I know. Hopefully, that'll be resolved by January.

that down, that you get to keep the 2 percent, and get you a staff and parking."

I said, "Okay."

THE CHAIR: I think out of all of that, parking is the easiest; so maybe -- so okay.

COMMISSIONER SHEARMAN: It's getting late.

THE CHAIR: We digress. So we'll send out some kind of agenda for -- for the work sessions. All right? I'm comfortable with that.

All right. I think I'm done. I hope. We've got to move on; but -- update from the Coalition?

MS. ROSKOM: Madam Chair, members of the Commission, can you hear me? I never know. Do I have this on? Yes?

We wanted to start by just updating you on the committee work that we've been doing over the summer. And a relevant place to start, having just heard that discussion about the report cards, I just wanted to point out that of -- of the 99 charter schools that were included, 15 of them are SAM schools. Do you recall that we have had conversations about SAM schools in the past?

And of those 15 SAM schools, nine of them got either a "D" or an "F."

Page 252

We continue to work on funding. We're anticipating that we'll be encountering, again, a -- a challenge with -- in the Legislature, particularly now that it looks like our -- our deficit is going to be so enormous around the small-school-size funding. So we're working with our funding committee to see what kinds of concessions we can make to protect our charter schools who are dependent on that small-school-size funding to whatever degree we can.

And our third committee is the facilities committee. And the exciting work that we're doing there is a very proactive partnership with APS. So this is for the APS schools. Not just APS -- not just APS-authorized schools, but State schools, as well.

There are 58 schools, charter schools, within the APS boundaries. More than half of those are your schools. We are creating an opportunity collaboratively with the district for them to pull their HB 33 funds that they'll be starting to receive in November to try to get them into public facilities. And we're working -- we have a committee that's working on all of the details, the financial details, the legal details, the

Page 251

The point of this, I think it just indicates, again, the need for us to continue to work for an accountability system for these schools that does not penalize them for working with dropouts.

And we've been working very closely and collaboratively with the PED on coming up with some language to hopefully formulate a new accountability system for them that doesn't continually put them in the "D" or "F" ranks. And so I think that ultimately, you might see many of your charter schools that -- and 15 out of the -- there are 34 SAM schools in the state; 15 of them are charter schools. So you're approaching 50 percent of the SAM schools are charter schools, which I think shows you that they really are targeting kind of a high-risk population, adding much higher percentage.

Mr. Ruszkowski just figured out the percentages for me. We think it was more like 3 percent -- when you look at district schools, 3 percent, maybe, of the total number of district schools are SAM schools. So it's important to understand that as we talk about accountability and the report card grade for our SAM schools -- for our charter schools.

Page 253

construction details, how do you prioritize the projects and so on with the district?

We think that that could really be a model for the State to help get schools into public facilities.

And speaking of the district, one other thing I wanted to bring up with you, and then I will turn this over to Kelly, many of you saw and have met Joseph Escobedo. He was here this morning. He's our new liaison for the charter schools for APS. We are very excited to be working collaboratively with him. There are a lot of projects that -- since he started on July 5th, that he's already initiated.

He's very interested in the -- all of the alternative accountability work that we're doing. He's attending all of our committee meetings. He's -- we're talking about lots of collaborative trainings on all of these issues you've been discussing today for charter schools in the areas of finance, governance, and doing it collaboratively and it being a two-way street.

He's already started with some special ed training, Commissioner Armbruster, you'll be happy to hear. And we're going to keep that as an

ongoing, regular thing. And we are very interested, and so is he, in pushing the agenda that charter schools, many of -- many charter schools have become experts in many areas and have a lot to teach the districts, as well.

So we're hoping that the training is going both ways, back and forth, and that we're able to set up a number of cohort groups for business managers and governance council people, for S.T.A.R.S. coordinators, for teachers, for special ed coordinators, all the different role groups, working collaboratively with them. I feel as if we are on the brink of a very, very productive partnership with APS.

So I just wanted to report that bit of good news to you. Thanks.

THE CHAIR: Can I just ask, before we move on, is there a listing of the SAM schools? Or is it on their report card?

MS. ROSKOM: I can send it to you.

THE CHAIR: Please. Because I will also put that notation on the chart that I created so that people can see that's -- that school is, in fact, a SAM school, when they look at the school grade, as well. I think that's an important piece.

Page 256

those things. And we are working really hard to develop training and technical support for schools that are part of the Coalition and those that aren't part of the Coalition, incorporating and integrating that into our conference.

I've already talked about that we're really looking at a higher level GC training at our conference, that it's going to be very -- these kinds of things are exactly what the governing boards need to hear. And they need to get, you know, very concerned about what's happening.

And I know that the CSD and Katie and her team are going to be working really hard with the schools. And we want to make sure that our training is -- is really developing strong standards for those governing boards and those administrators and those business managers, so that the alignment is there between what the expectation is of the -- of the authorizers, the CSD, and the other authorizers, and ensure that that training is really in line and appropriate.

So we're -- we're very much on top of that. We see the concerns that are happening. We, too, are very concerned and want to work with the charter schools, and, from the ground up, that they

Page 255

MS. ROSKOM: And I just want to finish my table. I want to get all of the grades that are below the overall grade. I suspect this year, again, probably all of them have "F's" in graduation rate, which I think is very telling, and tells you also that the first place we need to work on improving the system is in the area of the graduation rate.

So as soon as I get this completed, I will send it to you, Madam Chair, to do with as you need.

THE CHAIR: And if I send you my chart, which has the graduation rate, you can probably just pull it right up. I did put the graduation rate on my chart; but I left out a designation for SAM schools. So you can probably pull it right --

MS. ROSKOM: Perfect. It sounds like between the two of us, we can probably get this done early next week.

MS. CALLAHAN: Madam Chair, Commissioners, thank you again for the opportunity. Greta covered most everything that -- the initiatives that we're working on at the Coalition. And I think one of the things that we're very, very focused on right now is seeing the results of what's happening with schools in terms of business operations, governance, all of

Page 257

have to take this very seriously, and you need to provide those tools that are going to make it possible for them to be better at the work that they're doing, because ultimately, it's about our kids. And so we want to make sure that we're doing that.

Again, the conference is the 27th and 28th of October. I did send out information to all the Commissioners about registering. We hope that you'll be able to join us and if you have any questions about what's going on.

But we will be getting the topics out to the website so you guys can see sort of the topics that are coming through and what it is.

And we would like to invite the members of the PEC that do attend the conference -- I'm going to put you to work to pay for the -- pay for the conference; right? Not really.

We are asking authorizers to actually do a session with governing boards, and talking to them, a panel, that -- getting to them what authorizers expect.

I think one of the things that came out very clearly in some of the conversations that we've had over the last years is that the schools want to

Page 258 Page 260 1 1 interact with the Commissioners and the authorizers. a couple of other committees that are there -- I 2 2 don't know whether they meet or not. The Native And I think that's an important aspect. 3 3 So we invite you -- and I will be -- I American Committee, and I think there's a Library 4 will be bothering you as we get closer to the 4 Liaison 5 5 conference about committing to do that. And I hope COMMISSIONER CARR: They do. Millie's on 6 that you will join us at least for part of the 6 that one. She's not going to want to --7 conference, if at all possible, and help us with 7 THE CHAIR: I know. I know. But 8 8 this panel. outside -- if that's a committee that you do attend, 9 I think it's becoming very critical that 9 and if it's a committee that you wish to continue 10 10 we all raise the level of our performances, the on. And we'll make that easier. And then we can 11 schools, the authorizers, support organizations, 11 look at it in October to see if there's any changes 12 everybody; that's becoming very evident, that we 12 that need to be made. Okav? 13 13 have to pay attention very closely. No. 11, PEC comments. So, anyway, thank for you this 14 14 COMMISSIONER CARR: I'm -- I have 15 opportunity. We appreciate it. We will get off the 15 comments. I'll be real quick. 16 stage and let you guys get on your way. So thank 16 The -- well, one was I was concerned about 17 you. 17 are we getting Vince's plaque? 18 THE CHAIR: Thank you. 18 COMMISSIONER ARMBRUSTER: We've decided. 19 COMMISSIONER SHEARMAN: Thank you. 19 I've done it; but we probably won't have it -- I 20 THE CHAIR: And I know I will be there. 20 probably will do it in December. 21 I've already responded "Yes." And I think 21 COMMISSIONER CARR: December? Good, at 22 Commissioner Armbruster and I actually co-opted 22 this point, I guess. 23 Patti Matthews' session last year, because when they 23 And the other one, LFC meeting, real 24 found out there were two in the audience, they just 24 quick. Executive summary is I went especially for 25 started addressing questions to us, instead of to 25 the items related to schools. The insurance is Page 259 Page 261 1 Patti, because it was an opportunity for them to 1 going to get increased by 8 percent. And, of 2 speak with us. 2 course, that's not only going to impact the 3 So I appreciate that opportunity to be 3 teachers; that's going to impact all of our schools 4 able to --4 as well, because they have to pay 60 to 70 to 5 MS. CALLAHAN: Now, you're going to be 5 80 percent of that. 6 6 spotlighted; so... The other one, you know, that -- I have a 7 COMMISSIONER TOULOUSE: Madam Chair, I 7 lot of assurances that they were not going to cut 8 think I got involved in that discussion, too. 8 schools. You know, of course, that's yet to be 9 MS. CALLAHAN: And those informal things 9 seen. If the budget gets worse, they will, of 10 10 are also as important as anything else; so... course. 11 THE CHAIR: Yes, absolutely. Yeah. Yeah. 11 So I -- except for -- and I asked one 12 12 MS. CALLAHAN: We appreciate that; so representative -- and I won't name him. I said. 13 13 "What about the Small School Funding Formula?" thank you. 14 THE CHAIR: I need to go back. In your 14 It was really quick. 15 15 "It's dead." That's what he told me. packet was a listing of the committee reports. So, okay. That's all he said. "It's 16 COMMISSIONER CARR: We can't go --16 17 17 THE CHAIR: This is what I'm going to ask dead." 18 18 That will, of course -- I'm talking about you to do, not anything here today. The committee 19 for charter schools. That will cause, we know, 19 reports are there. What I'm going to ask you to do 20 is to send me an e-mail, I guess, via Beverly --20 probably some charter schools, especially in 21 21 COMMISSIONER CARR: I think I sent you one Albuquerque, probably, a few have to close for 22 financial reasons. 22 already. 23 23 I don't know how many. I've heard really THE CHAIR: -- letting me know if that --24 high numbers on that; so that's -- that's another 24 number one, if that committee that you serve on -and if it's the LFC, I know they meet. But there's 25 thing that I found out.

			6/ (Pages 262 to 265)
	Page 262		Page 264
1	I did have the best conversation I ever	1	I had somebody staying two people
2	had with Senator John Arthur Smith for an extended	2	staying in the same hotel, and one got a rate of
3	period of time. And he seemed more willing to look	3	\$98, and the other one got a rate of \$130.
4	for revenue than he had ever before. Of course,	4	And so it's the same hotel; but it was the
5	he's got to get that past the administration.	5	government rate. And so
6	But the fact that he is supporting it made	6	THE CHAIR: I'll just add that oftentimes,
7	me feel some warmth in my heart for him. So I	7	you have to actually physically call the hotel and
8	thought I'd throw that out, as well.	8	talk to the reservations; because if you go online,
9	But, you know, it doesn't look good. It's	9	it doesn't have a drop-down always for a government
10	doom and gloom, worse than we've seen in a long	10	rate.
11	time.	11	COMMISSIONER CARR: Right.
12	THE CHAIR: Commissioner Armbruster?	12	THE CHAIR: But if you call and I know,
13	COMMISSIONER ARMBRUSTER: No. I'm fine.	13	I'm fortunate here. The hotel gives me a rate
14	THE CHAIR: Commissioner Peralta?	14	better than the government rate, because I'm here
15	COMMISSIONER PERALTA: I'm good.	15	often enough, so that they
16	THE CHAIR: Commissioner Shearman?	16	COMMISSIONER CARR: The legislative rate
17	COMMISSIONER SHEARMAN: I'm good.	17	is another rate.
18	THE CHAIR: Commissioner Toulouse?	18	THE CHAIR: If they're in session, then
19	COMMISSIONER TOULOUSE: Madam Chair, I	19	you can get a legislative rate.
20	will be brief. But I did want to bring up that we	20	COMMISSIONER CARR: Sometimes.
21	also impact other committees. I got a text message	21	THE CHAIR: But oftentimes, if you use
22	yesterday from the Indian Affairs Committee, asking	22	Expedia or Booking.com, you often can't get that
23	me for information on the schools in Jemez, as you	23	government rate with some of the hotels that you
24	remember, where they wanted to combine, and they	24	actually have to make that physical call.
25	didn't know exactly what had happened.	25	COMMISSIONER ARMBRUSTER: I remember one
	Page 263		Page 265
1	•	1	
1 2	I did a real quick text back, "Here's what	1 2	time when we were in Albuquerque, and Pattie was
2	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll	2	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a
2 3	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."		time when we were in Albuquerque, and Pattie was
2 3 4	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have	2 3	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.
2 3 4 5	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double.	2 3 4	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk.
2 3 4 5 6	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.	2 3 4 5	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have
2 3 4 5 6 7	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the	2 3 4 5 6	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.
2 3 4 5 6	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we	2 3 4 5 6 7	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have
2 3 4 5 6 7 8	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.	2 3 4 5 6 7 8	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk.  Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten
2 3 4 5 6 7 8 9	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention,	2 3 4 5 6 7 8 9	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got
2 3 4 5 6 7 8 9	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.	2 3 4 5 6 7 8 9	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.
2 3 4 5 6 7 8 9 10	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the	2 3 4 5 6 7 8 9 10	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I
2 3 4 5 6 7 8 9 10 11	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA,	2 3 4 5 6 7 8 9 10 11	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."
2 3 4 5 6 7 8 9 10 11 12 13	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.	2 3 4 5 6 7 8 9 10 11 12 13	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk.  Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right
2 3 4 5 6 7 8 9 10 11 12 13	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation	2 3 4 5 6 7 8 9 10 11 12 13 14	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk.  Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And	2 3 4 5 6 7 8 9 10 11 12 13 14 15	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk.  Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It isn't. So I think the session this year is going to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming back and saying, "Cut the Commissioners' budget for
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It isn't. So I think the session this year is going to be very difficult, trying to figure this out.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming back and saying, "Cut the Commissioners' budget for travel," and that kind of stuff; so
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It isn't. So I think the session this year is going to be very difficult, trying to figure this out.  MS. FRIEDMAN: Madam Chair, may I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming back and saying, "Cut the Commissioners' budget for travel," and that kind of stuff; so  THE CHAIR: And we are, hopefully, as
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It isn't. So I think the session this year is going to be very difficult, trying to figure this out.  MS. FRIEDMAN: Madam Chair, may I speaking of budget, may I just make one comment,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming back and saying, "Cut the Commissioners' budget for travel," and that kind of stuff; so  THE CHAIR: And we are, hopefully, as thoughtful as we can be in terms of trying to get the best rate.  COMMISSIONER ARMBRUSTER: And sometimes
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It isn't. So I think the session this year is going to be very difficult, trying to figure this out.  MS. FRIEDMAN: Madam Chair, may I speaking of budget, may I just make one comment, that when you when you stay in a hotel, if you	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming back and saying, "Cut the Commissioners' budget for travel," and that kind of stuff; so  THE CHAIR: And we are, hopefully, as thoughtful as we can be in terms of trying to get the best rate.  COMMISSIONER ARMBRUSTER: And sometimes the higher rate you have gets a free breakfast.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	I did a real quick text back, "Here's what it is. If you'd like to meet with any of us, we'll be glad to explain it, back to the committee."  So we impact other committees. I have telephone numbers of legislators, which is double. They come back at me, as well as me texting them.  So just for our information. Many, of the committees we don't necessarily think about, we impact, too.  THE CHAIR: Right. And I'll just mention, as I have, the LESC has been keeping us on the agenda. I was up last two weeks ago with NACSA, with the report and for questions.  So it's it's a topic of conversation with the LESC throughout this interim time period.  So, you know, nothing new, except, you know, the budget. That's just a huge issue. And unfortunately, the prognosis is not positive. It isn't. So I think the session this year is going to be very difficult, trying to figure this out.  MS. FRIEDMAN: Madam Chair, may I speaking of budget, may I just make one comment,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	time when we were in Albuquerque, and Pattie was staying at the Marriott. And I said, "Well, I got a government rate," and you said, "I didn't." But you went back.  THE CHAIR: I went back down to the desk. Because I asked them, and they said they didn't have a government rate.  COMMISSIONER ARMBRUSTER: But I had gotten it.  THE CHAIR: Commissioner Armbruster got one. I went down to the front desk, and I said, "I don't understand this."  And he said, "I'll change that right away."  And I got a free breakfast out of it, too.  MS. FRIEDMAN: I don't want them coming back and saying, "Cut the Commissioners' budget for travel," and that kind of stuff; so  THE CHAIR: And we are, hopefully, as thoughtful as we can be in terms of trying to get the best rate.  COMMISSIONER ARMBRUSTER: And sometimes

	Page 266		Page 268
1	have any hot water. So they gave me	1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	COMMISSIONER TOULOUSE: And, Madam Chair,	2	STATE OF NEW MEXICO
3	I'd like to bring up again something that people	3	
4	have brought up in the past. It would be a lot	4	
5	easier to do that if we actually had an ID. I use	5	
6	the business card. But if we actually had an ID,	6	
7	like all the other public folks have, it would be	7	REPORTER'S CERTIFICATE
8	helpful.	8	I, Cynthia C. Chapman, RMR, CCR #219, Certified
9	THE CHAIR: I have had a couple of hotels	9	Court Reporter in the State of New Mexico, do hereby
10	question just the card, you know, that it doesn't	10	certify that the foregoing pages constitute a true
11	look like it's an official ID, you know, even though	11 12	transcript of proceedings had before the said NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the
12	my picture	13	State of New Mexico, County of Santa Fe, in the
13	COMMISSIONER ARMBRUSTER: Tell them to go	14	matter therein stated.
14	on the website.	15	In testimony whereof, I have hereunto set my
15	COMMISSIONER CARR: We're second-class	16	hand on September 12, 2016.
16	citizens.	17	1 ,
17	THE CHAIR: Your point is well-taken. You	18	
18	don't have a	19	
19	COMMISSIONER TOULOUSE: I have no ID. I		Cynthia C. Chapman, RMR-CRR, NM CCR #219
20	just have my card.	20	BEAN & ASSOCIATES, INC.
21	THE CHAIR: Is that all? Then I'll		201 Third Street, NW, Suite 1630
22		21	Albuquerque, New Mexico 87102
23	entertain a motion to adjourn.	22	
24	COMMISSIONER TOULOUSE: Madam Chair, I	23	
25	assume there's no public comment?	24	LI-N- (240) (CC)
23	THE CHAIR: Actually, the one person I	25	Job No.: 6340L (CC)
	D 2/7		7. 400
	Page 267		Page 269
1	believe that signed up	1	Page 269 RECEIPT
1 2	_	1 2	
	believe that signed up		RECEIPT
2	believe that signed up COMMISSIONER TOULOUSE: He left.	2	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16
2 3	believe that signed up  COMMISSIONER TOULOUSE: He left.  MS. FRIEDMAN: There were two; but they	2 3	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING
2 3 4	believe that signed up  COMMISSIONER TOULOUSE: He left.  MS. FRIEDMAN: There were two; but they crossed both their names out.	2 3 4	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public
2 3 4 5	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do	2 3 4 5	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public Education Commission
2 3 4 5 6	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this.	2 3 4 5 6	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public Education Commission  ***********************************
2 3 4 5 6 7	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn.	2 3 4 5 6 7	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay.	2 3 4 5 6 7 8	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8	believe that signed up  COMMISSIONER TOULOUSE: He left.  MS. FRIEDMAN: There were two; but they crossed both their names out.  THE CHAIR: Okay. See? You have to do this.  COMMISSIONER TOULOUSE: I move we adjourn.  THE CHAIR: Okay.  COMMISSIONER SHEARMAN: Second, third,	2 3 4 5 6 7 8 9	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8 9	believe that signed up  COMMISSIONER TOULOUSE: He left.  MS. FRIEDMAN: There were two; but they crossed both their names out.  THE CHAIR: Okay. See? You have to do this.  COMMISSIONER TOULOUSE: I move we adjourn.  THE CHAIR: Okay.  COMMISSIONER SHEARMAN: Second, third, fourth.	2 3 4 5 6 7 8 9	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public Education Commission  ***********************************
2 3 4 5 6 7 8 9 10	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor?	2 3 4 5 6 7 8 9 10	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8 9 10 11 12	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.)	2 3 4 5 6 7 8 9 10 11	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8 9 10 11 12 13	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  REC'D BY: TIME:  *******************************
2 3 4 5 6 7 8 9 10 11 12 13 14	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ******************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  *******************************
2 3 4 5 6 7 8 9 10 11 12 13 14	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  **************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  *******************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  **************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  REC'D BY: TIME:  *******************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  REC'D BY: TIME:  *******************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ******************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  ***********************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ******************************  ATTORNEY: MS. BEVERLY FRIEDMAN - PED  DOCUMENT: Transcript / Exhibits / Disks / Other  DATE DELIVERED: DEL'D BY:  *******************************
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	believe that signed up COMMISSIONER TOULOUSE: He left. MS. FRIEDMAN: There were two; but they crossed both their names out. THE CHAIR: Okay. See? You have to do this. COMMISSIONER TOULOUSE: I move we adjourn. THE CHAIR: Okay. COMMISSIONER SHEARMAN: Second, third, fourth. THE CHAIR: All in favor? (Commissioners so indicate.) THE CHAIR: Leave.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	RECEIPT  JOB NUMBER: 6340L (CC) Date: 8/31/16  PROCEEDINGS: PUBLIC MEETING  CASE CAPTION: In re: Public Meeting of the Public  Education Commission  ***********************************

	a a a a surreta d 160,10	41.24.42.14.77.19.120.24
A	accounted 160:10	41:24 43:14 77:18 130:24
<b>A'</b> 198:6	accounting 40:17 124:17,25	144:21
<b>A's</b> 196:15 208:7	accounts 142:1,12 157:7	administrator 58:1 87:5 112:7
<b>A-B</b> 213:4	accreditation 178:17	132:4 142:9 164:13,18 165:4,9
<b>A-F</b> 4:2	accurate 155:20 181:3	administrators 27:11 41:25
A-through-F 208:25	achieved 101:15	112:20 113:2 119:19 121:15
<b>a.m</b> 1:11 82:24,24 138:5	act 31:8 83:17 84:3 91:19 92:5	130:16 132:1 256:16
<b>AAG</b> 4:10	111:8 230:9	advanced 196:3
ability 35:21,22 93:16 97:14	Acting 144:6	advantageous 166:20
177:12	action 3:11,13 37:17 91:6 94:12	advertised 106:11
able 13:20 15:23 17:17 25:20	105:14 124:8 130:25 141:2	advise 59:18
42:21 45:17 78:7 79:8,11,11,13	145:3,18 147:8 149:9 151:14	adviser 58:20 59:18,23
79:16 80:2 99:16 100:10 107:15	228:13	Advisory 226:20
108:24 109:19 110:13 113:24	actions 3:19 105:3,10 150:22	advocate 14:18 213:2
118:23 148:20 150:10 170:7	151:1 159:11 170:2	Affairs 262:22
189:12 193:1 223:11,17 243:1	active 15:14,14	affiliated 69:9,10
246:23 254:7 257:10 259:4	activity 119:12	afford 68:20
absolute 75:4	ad 215:17	<b>afternoon</b> 44:5 143:13,24 144:1
absolutely 27:7 93:25 95:13	add 43:4,8 114:2 152:9 205:13	144:4 192:15,16,19 198:13
98:13 104:24 112:22 137:24	205:13,25 231:1 235:18 248:3	<b>AG</b> 4:10
148:22 151:10 154:24 157:12	264:6	agencies 116:22
164:8,20 168:4 170:25 203:9	added 149:5 167:22 244:3,5	<b>agenda</b> 3:3 6:16,25 7:2,14 188:15
206:7 226:16 259:11	247:5	188:17,17 228:12 239:22
abuse 138:24 141:22	adding 78:2 251:17	243:24 246:18,21,25 247:10
abysmal 211:13	<b>addition</b> 44:4 60:7 79:22 90:9	248:4 250:8 254:2 263:12
academic 35:18 36:22 37:15	108:19 109:3 112:9 117:6 130:5	agent 164:22
87:10,17 95:10 107:16 150:23	177:1 183:14 233:7	<b>Ages</b> 56:4
186:1 217:8,17,19,20 218:6	additional 138:7 223:6	<b>ago</b> 102:14 163:16 164:14 202:3
academically 13:19 152:14	additionally 8:7 105:14	213:25 236:2 263:12
academics 115:15	addled 143:10 248:7	agree 29:25 213:10 232:9 235:19
academy 3:8,9 10:11,12 12:10,18	address 15:17 29:10,23 36:4,8	<b>agreed</b> 40:25 41:22 43:7 177:19
14:9 19:25 63:21 69:15 86:23	51:7 52:21 57:21 60:7,25 63:15	agreeing 175:24
91:13 94:20,22,24 103:3 115:14	69:6 72:13 78:14 89:12 117:1	<b>Aguilar</b> 113:22 114:4 120:11,14
117:24 155:14 230:2	117:15 139:13,14 140:11,12	120:16 122:19,24 127:15
accept 118:19 179:22	147:9 150:17,22 173:12 210:19	129:13 130:11 131:4,7 134:12
acceptable 228:11	235:12 238:15	135:8 136:18,23 137:3,7,13
access 124:25 196:1 203:19	addressed 38:25 74:4 76:3 78:25	138:21 139:7 140:4 141:15
228:23	147:20 210:19	142:19,25 144:13,15,19 145:22
accommodate 62:9	addressing 15:15 25:23 258:25	146:7 148:1,7 151:8 152:22
accomplish 17:18 39:21 45:17	adequate 81:4,17 148:21	154:22,25 156:15,22 157:24
151:12	adequately 79:17 80:1 149:15	159:10,22 162:18
accomplished 152:18 179:21	<b>adieu</b> 16:16	Aguilar's 167:25
182:18	adjourn 266:22 267:7	ahead 128:24 164:11 171:2
accomplishments 51:23	adjourned 22:6	225:13 245:23
account 31:8 129:3 135:19	adjusting 41:2	<b>Ahner</b> 155:7,12,13,18 157:14
172:16 209:13	<b>administration</b> 22:4 27:4 121:21	160:22 161:10,14 163:13 166:5
accountability 251:3,8,23 253:16	210:14,16 214:5 262:5	168:11,14
	administrative 18:24 41:21,21	air 73:4
1		1

**Albert** 3:9 10:12 86:17.23 91:13 **Anglos** 62:18 64:19 237:23 **ANN** 2:4 applied 127:23 236:25 **Albuquerque** 1:21 26:24 40:18 95:1,3 103:4 108:6 140:11 announce 86:11 237:19 **apply** 20:5 118:5,24 209:23 223:10,12 261:21 265:1 announced 194:7 applying 118:3 268:21 announcement 199:8 appointment 153:18 245:11 announcements 199:9 **appreciate** 6:21 14:1 24:20 40:9 Albuquerque's 223:10 announces 237:21 **Aldo** 157:16 62:21 82:18 98:11 104:18 112:8 Alexander 55:12 annual 3:22 121:23 125:18 127:5 113:7 114:5 118:14 122:1 134:8 **aligned** 109:12 171:18 176:5 138:18 169:23 205:12 220:18 alignment 256:17 annually 58:23 223:17 234:15 258:15 259:3,12 answer 35:6,8 62:17 70:7 118:7 allegations 90:5 115:5,5 116:4 appreciated 167:20 234:14 alleged 90:3 135:7 235:16 appreciates 53:3 allegedly 20:15 **approach** 77:1,14,15 178:7 answering 70:3 **Allegiance** 3:2 6:10,13 **answers** 60:13 235:15 alleviated 78:19 anticipate 99:16,25 100:10 148:5 approached 58:7 75:18 allow 137:18 148:8 approaches 215:8 approaching 251:14 **allowed** 66:13 212:18 anticipating 252:2 **allowing** 190:21,22 anybody 25:13 75:18 90:6 **appropriate** 13:5 31:2 54:25 134:25 211:15 56:9 58:22 108:12 110:12 124:7 allows 67:23 70:17 altered 120:24 136:4 139:11 anytime 30:18 249:4 157:8 166:9 177:11 205:4 140:20 148:11 anyway 29:8 83:6 90:12 123:9 256:21 altering 140:23 129:12 246:24 258:14 **appropriately** 29:24 120:22 alternative 215:22 216:8 230:22 **AP** 209:25 210:5.7 121:6 253:16 apologies 113:8 **approval** 3:3,6 6:16,24 7:1 9:4,20 **apologize** 13:7 39:4 84:7 155:4 alternatives 18:18 10:10.16.23 11:2.10.22.25 12:8 **amazing** 47:17 49:11 55:21 107:3 218:19 95:19 99:14 103:6 140:21 amend 84:5 93:20,21 94:25 apparently 22:6 162:24 appeal 86:10 93:16 196:19 Approval/Disapproval 3:7 190:21.23 **amending** 84:9 190:25 201:23 225:2 **approve** 9:8 12:18 13:6 83:19,20 amendment 3:24 95:8 99:14 appeals 196:18,22,24 197:3 91:21,21 95:16,16,16 103:2 100:15 103:5 105:19 176:17 **appear** 17:2 133:7 140:15 182:15 184:2,8 185:9 178:22 181:18 184:10 186:8 appears 130:9 140:19 141:18 **approved** 13:15 15:16,24 24:13 187:5,17 **appendices** 87:4 94:7 29:19 41:1 65:22 66:3 69:20 **Amendments** 3:11 94:13 **applaud** 167:1 73:24 86:5 95:22 96:13 105:17 **applicant** 13:7,17 87:2,3,15,24 105:19 117:10 135:23 162:3 **America** 26:9 53:25 54:1 **American** 52:10 53:24 64:10.17 88:4.6 89:11 235:4 184:3 190:2 192:12 260:3 applicants 66:14 83:13 88:13 approximation 180:11 Americans 47:18 89:9 235:16 **apps** 106:7 amount 122:10 139:19 142:11 **application** 12:18 13:1,6,12,16 **April** 128:2 150:18 150:4 160:5 166:2 182:8 37:5,24 41:3 65:23 66:7,13,14 **APS** 77:24 78:1 150:20 223:21 analysis 13:1 35:18 39:16 81:3 66:18 67:2,6,8 70:16 73:23 223:25 252:13,14,14,18 253:11 123:12,22 134:23 156:21 173:2 74:15 81:4,7,9,11 83:12,20,21 254:14 222:22 223:1 83:23 86:15,22,25 87:1,9 88:17 APS-authorized 252:15 **analyst** 123:19 88:25 89:6 90:9,25 91:1,2,6,13 **AptaFund** 161:18,19 91:14,15,22,23,24,25 92:2 **Aramark** 43:1 44:10,17 analysts 123:13 analyzed 150:20 93:10 architect 115:18 and/or 123:14 192:20 243:2 **applications** 3:7 12:9 13:14 architecture 46:19 **Anglo** 62:12 64:11 64:13 82:10,14 106:8,9 223:24 arduous 151:25

area 13:11,21 16:4 33:20 34:2 236:3 261:11 265:6 121:23 125:10,18 133:21 134:9 45:21,21 47:7 54:9 59:25 62:15 asking 26:17 27:18 74:5 83:5 134:10,16 137:1 138:15,17,25 79:24 88:14 96:12 102:2 139:15 107:9 171:1 226:22 231:24 144:22 145:3,5,8 147:9,11,22 139:16 173:4 201:11 211:24 257:19 262:22 155:23 162:17 255:7 aspect 45:23,24 258:2 **audited** 40:1 115:9 areas 13:10 33:4 34:23 36:2 assess 177:13 215:15 **auditing** 125:14 146:20 42:20 78:15 87:16.16.17.25 assessment 155:19 173:15 auditor 40:1 125:12 135:21 88:1,1,7,8,14,15 120:1 125:15 176:21 177:3,21 182:14 184:11 140:25 146:19,23 147:12 125:19 213:18 227:20 237:21 189:24 193:6 198:16 201:23 Auditor's 121:9 auditors 134:16,22 253:20 254:4 222:2 argument 209:5 assessments 177:13 179:14 audits 41:8 134:17,21 arisen 135:4 198:15,22,24 199:4 210:25 **Audrey** 2:10 3:5 7:21,25 8:17,17 August 1:11 5:3 119:24 147:11 Aristotle 54:15 227:21,23 **Arita** 14:16 16:17,20,25 23:15 assigned 122:15 123:14 **Auntie** 22:15 24:3 29:21,23,25 32:11 34:6 assignment 58:2 aunts 17:8 44:1 53:16,17 55:2,20 58:21,23 assimilate 145:4 auspices 145:9 59:3 assistance 24:21 106:4,17 107:4 auth-223:9 **Arita's 34:4,7** 163:22 **authority** 72:19 83:19,21 91:21 **Arizona** 34:9 42:5 77:20 assistant 2:9,10 77:24 166:8 91:23 116:21.22 119:24 **Armbruster** 2:4 5:5,8,11,14,15 associate 130:23 131:1 132:5 authorization 139:20 5:18,22,25 6:3,6 9:22,24 10:19 **authorized** 25:13 71:17 109:7 158:11 associated 80:17 88:25 10:20 16:21 60:10,11 62:10 221:12 223:21,23 237:6 65:5,14 84:15,17,21,24 85:2,5,8 **Associates** 1:20 132:10 268:20 **authorizer** 116:19 117:8 85:11,14,15,19,21 86:13 92:10 **Association 237:8** authorizers 109:4 256:19,19 92:13,16,19,22,25 93:1,4,7,11 assume 38:4 266:24 257:19.21 258:1.11 94:5 103:8,10,13,15,18,21,24 assurances 147:7 158:4 261:7 **Authorizing** 106:13 104:2,5,6,9,12,16 118:15,21 assure 129:25 151:6 available 23:10 61:10 99:8 165:1 asterisk 205:20 166:11 228:22 244:8 246:10 119:4 141:5,6 142:17,23 143:7 143:20 175:7,19 191:13,16,19 **Athlete** 113:10 average 76:21 205:16 191:22,25 192:3,4,7 205:25 **ATTACHMENTS** 4:7 avoid 218:9 241:12,14 206:7 225:24 226:12,17 231:1 attempt 33:8 144:3 aware 89:8 99:7 116:11,24,25 233:7,23 234:5 240:10 241:1,18 attend 142:15 164:24 257:16 147:13,16 153:11,25 160:11,16 243:12 244:18 246:1 249:23 161:12 169:4 176:19 177:1 260:8 253:24 258:22 260:18 262:12 attendance 4:8 89:10 169:23 180:1 182:5 187:12 236:24 262:13 264:25 265:8,10,22 174:9 218:12 224:19 227:10 238:7,8 248:19 266:13 awful 211:21 213:14 attended 90:24 armies 55:13,23 attending 146:14 253:17 B **Army** 55:15 attention 114:13 141:19 144:14 **B** 3:9,15,22 9:20 115:1 171:18 **arrive** 150:18 146:13 258:13 195:1,4,14,18 196:10,16 197:2 arrived 20:20 156:16 attorney 2:9,10 3:4 7:9,21 8:2 197:5.15 218:4 221:1 224:8 art 53:8,11 64:6 16:1 42:10 114:23 116:5 117:25 226:23 228:10 **Artesia** 68:13 165:17 141:1 234:25 235:8 236:3 269:7 **B's** 196:15 208:8 222:8 **Arthur** 262:2 269:12.17.22 **babies** 21:23 arts 47:12 198:19 attorneys 14:23 42:9,12,13 82:1 baby 197:11,14 attract 63:22 aside 28:23 baby-sitter 39:7 audience 6:18 258:24 asked 20:24 22:13 113:9 123:21 back 6:20 17:6 18:6 36:6 39:2 125:8 132:8 139:11 146:8 audit 3:15 40:21 41:23 119:9,14 52:7,8,14 56:21 61:6 73:24,25

153:23 173:9 203:16 235:2

119:15,16,25 120:5,6 121:2,10

81:9 82:9.14.15 95:7 97:25 98:2 163:9 **bit** 32:7 38:16 140:15 154:20 beginning-of-the-year 117:14 99:16 100:7,20 118:13,23 156:24 170:8 180:15 182:2 124:14,19 131:23 133:14 **behalf** 146:12 197:7 199:6 201:19 210:9 213:1 137:11 138:3 142:14 150:18 behavior 20:15 224:10 233:4 254:15 263:25 151:9 154:20 155:21 157:11 behavioral 20:15 **bite** 26:12 28:8 122:17 158:16 159:23 161:22 162:10 believe 12:15 13:16 19:9,21 Black 54:22 62:13 169:18 179:8 188:17 189:23 20:13 21:5 52:16 61:20 66:1 **blank** 73:8 193:11.22 212:7 254:7 259:14 69:16 72:11 77:11.14 81:20 blue 197:11.14 263:1,3,6 265:4,5,17 82:16 91:24 93:17 102:23 **board** 3:15 12:20 42:1,10 78:8 background 28:16 105:16 108:11 115:19 117:24 107:13 108:8,11 110:20 111:1,7 backup 73:11,17 97:2 102:13 131:1 139:17 142:20 143:2 119:9,22,22,23 120:3 124:2,5 **bad** 55:14,16,22 72:4 129:17,18 146:17 148:2,18 149:1,13,16 126:4,6,12,18 127:25 130:14 213:16 249:3 155:9,20 158:20 161:3 177:10 146:16,24 149:3 154:1 157:18 **badly** 98:24 197:19 220:8 247:16 267:1 157:19,20 159:25 161:11 Bahané 59:3,5 believed 19:8 165:16 228:5,7,16 237:7 238:5 **Baiardo** 94:19,20 96:14 99:4,18 **believes** 13:5 87:9 238:9 239:10 **boards** 107:5,12 182:15 228:19 99:23 100:2,5,11,13,19,21 **bell** 76:20 101:4,7,13,22 102:10,17 104:18 belonged 97:4 256:10.16 257:20 **beneficial** 15:10,13 **body** 38:23,23 87:5 108:17 194:2 104:23 **baked** 216:1 benefit 108:7 160:15 166:18 **bonus** 78:3 **ball** 147:11 book 59:3,16 230:17 bank 128:24 131:17 **bent** 215:7 Booking.com 264:22 best 14:23 19:1 23:8 34:14 37:16 books 123:21 130:8 154:7,8 **Baptist** 101:23 bar 216:22 41:4 46:6,7 49:17 54:3 83:9 155:22,24 158:11 161:12,16 **Barkley** 80:11,14 107:6 111:4.8 152:5 229:7 163:6 Barney 34:25 48:9 49:22 50:4 230:20 262:1 265:21 boost 151:2 67:9 69:8 80:12.14.16 better 8:1 13:13 19:17 24:9.10.11 **borrow** 157:6 base 245:21 36:7 42:8 43:11 47:14 62:19 borrowing 157:7 based 56:25 61:7 62:6 83:11.22 73:12,16 77:15 107:13,23 113:5 bothered 63:2 90:14 97:19 105:7 109:10 111:7 144:2 153:20 170:13,14 173:15 bothering 258:4 114:24 115:6 147:22 166:18 180:18 191:8 209:8 214:9 **bottom** 233:17 234:1 196:19 200:22,24 212:11,12 227:19 228:2 230:10 232:1 **bought** 129:4 216:19 218:11,12,15 239:10 245:16 246:1 249:7 bounce-backs 89:13 **basic** 107:11.14 127:20 257:3 264:14 boundaries 252:18 basically 39:15 49:23 57:25 58:3 **Beverly** 2:11 32:18 239:12 246:9 box 19:18 179:13 247:10 259:20 269:7 boxed-meal 44:11 basics 107:25 129:12 beyond 41:12 45:24 46:4 57:6 **boxes** 44:12 basis 19:21 30:13 116:15 125:12 99:25 **brain** 143:10 248:8 big 15:19 17:14 18:15 19:23 165:5 192:21 **brand** 26:22 27:2,14 70:17 73:10 **battery** 143:23 20:10 40:16 73:1 77:7.19 88:21 222:19,25 Bean 1:20 268:20 128:20 139:7,9 152:3 195:25 brand-new 67:22 bear 140:2 break 82:1,22 137:21,22 138:3 bigger 167:14 biggest 28:1,2 47:3 71:25 202:18 168:25 169:10,16 beaten 22:1 beautiful 30:7,15,22 56:7,11 **bill** 132:15 breakdown 196:9,12 205:17 **billed** 128:16 206:16 207:25 **becoming** 258:9,12 breakfast 43:23 265:15,23 began 97:1 155:23 bills 141:21 **beginning** 35:25 48:12 67:13 **binder** 153:14 breathtaking 126:10 113:5 130:24,25 160:6 161:5 bipartisan 214:14 **brief** 78:13 131:12 262:20

**briefing** 4:2 194:16,18 164:12,17,21 165:4,9,19,21 career 45:3,16,24 46:4 196:2,8 **briefs** 29:22 166:6,8,11,12 193:18 254:8 217:9 225:3 **bring** 27:2 29:7 41:20 57:13 255:25 256:17 266:6 careers 47:2 66:17 71:23 83:6 95:7 100:14 businessman 45:8 **Cariños** 112:14 111:2 116:9 146:13 165:15 **button** 16:24 124:21 **CARMIE 2:6** CAROLYN 2:6 169:18 178:5 214:24 224:5 **buy-in** 152:16 253:7 262:20 266:3 **buzz** 50:19 Carr 2:4 6:1,2,11 7:3,6 9:13,14 bringing 35:11 55:13 90:11 **bylaws** 87:5 11:17,18 44:24,25 47:8 48:21 116:23 122:25 145:13 177:8 50:15,18 51:1,8,11 56:17 60:9  $\mathbf{C}$ brings 52:7,8,13 56:21 83:2,4,7,8 84:8,12 85:9,10 C 1:19 2:1 3:1,16,23 4:1 10:8 brink 254:13 86:19 88:19,20 89:1,2,15,19,20 67:8 176:16 178:19 185:5 **brother** 30:3 115:17 116:3 89:23 92:17,18 94:2 103:16,17 186:10,16,23 195:14 196:10 **brought** 34:22 78:21 114:18 114:6,8,9,12 116:13 118:1 197:5 221:2 226:23 268:8,19 128:8 145:2 146:17,25 210:1 169:1 170:11 175:6,23 176:1,10 C' 198:6.7 247:18 266:4 176:11 180:5,6,21 181:13,22 C's 150:7 208:9 222:8 **budget** 4:9 41:10 44:20 57:25 183:22,24 184:6,7,8,20 185:4 **C-2** 189:2 61:2,23 67:23 68:21 70:16,17 185:13,19 187:10,14,18 188:7 cafeteria 44:8 234:10 188:10,14,18,22 189:4,8,11,19 71:5 74:12 78:23 79:1.2 83:25 calculated 107:18 201:3 202:20 87:8 122:13,14 123:6,11,16,22 190:5,13 191:8 192:5,6 193:9 225:10 227:13 124:1,3,9 128:3,15,23 131:18 199:12,14,18,22 201:15 206:10 calculates 200:25 133:12 147:24 153:12,16 154:9 206:11 207:5,16,19 208:18,20 calculation 205:2 159:17 160:1,2,3,6,9 163:18,21 208:23 210:24 211:3,12,17,20 calendar 169:8 171:1 240:15,25 213:17 261:9 263:17,22 265:17 212:16 215:3,5 216:10 218:18 246:18,24 247:15 248:10 budgetary 41:2 218:19 229:2 234:11 235:10,13 calendars 247:6 budgeted 80:2 235:18 236:1.5.9.13.19 237:13 call 3:2,2 5:1,6,6 19:18 36:2 **budgeting** 159:13,14 238:20 241:16 242:4 243:21 57:23 58:14 63:21 102:7 114:22 **budgets** 29:1,2 123:15 127:4 245:20,21 246:3 249:2 259:16 137:9 190:17 196:7 226:19 128:21 129:17,18 160:18 259:21 260:5,14,21 264:11,16 234:8 264:7,12,24 **build** 27:12 159:16 264:20 266:15 **CALLAHAN** 255:19 259:5,9,12 building 22:4 46:18 72:3,25 Carr's 80:23 125:8 **called** 20:11,12 21:24,25 41:19 73:10 101:16 carry 78:23 107:15 63:19 69:8 132:6 154:25 233:9 **buildings** 44:7 116:1 carryover 156:1 158:24 161:20 calls 8:9,14 198:5 226:18 229:8,9 **built** 62:9 68:24 222:20 case 27:14 73:17 90:6 91:24 232:24 141:20 145:19 178:25 201:21 **bulk** 3:23 176:17 184:10 campaigns 243:4 202:24 216:21 217:6 227:7 **bullet** 137:5 canceled 240:13 **bunch** 27:17 canvas 73:8 **burden** 145:18 cases 15:5 39:25 203:23 222:9 cap 101:5 **burdens** 172:23 cash 128:15 133:7 156:1,4,8,13 **capable** 34:16 72:25 bureau 123:9 156:22 229:4,9 157:5 161:20 capacity 13:17 62:24 **burned** 80:25 catch 134:11 **CAPTION 269:4 bus** 98:7,8 categories 202:17 227:6,8 capture 217:17,21,24 **buses** 98:8 Catholic 14:10 car 153:20.24 **Bush** 216:24 cats 138:3 card 21:16 251:24 254:19 266:6 business 38:20 40:25 45:20 73:7 cause 134:1 240:16 246:17 266:10,20 88:3,7 130:22,23,25 132:5,7,9 261:19 cards 227:17 250:19 133:10,11 134:24 140:7,8,16 **caution** 30:19 care 46:22 128:16 132:16 133:9 146:4,20 155:23 156:20 157:22 caveat 103:4 240:18 160:21 161:1,9 162:14,17,19,22 **CC** 1:25 268:25 269:2

**CCR** 1:19 218:13 268:8,19 **CD** 231:16 ceiling 233:15,16 celebrate 195:16 197:22 celebrated 197:19 celebration 195:15 Center 119:11 144:7 160:25 central 54:23 97:20 150:19 217:1 centralized 108:6 **CEPi** 122:8 124:13,16 128:21 141:9,10 142:7 certain 51:3 105:13 109:12 125:15 161:25 173:4 207:22 certainly 8:19 82:5 91:7 96:3 98:15 108:22 110:4 116:13,20 116:25 117:4 134:5 137:12 154:15 156:6,10 157:2 161:1 164:4 168:17 172:14,16 177:18 181:19 195:12 215:4 221:18 228:15 **CERTIFICATE** 4:6 268:7 certification 12:21 **certified** 87:6 268:8 **certify** 268:10 cetera 217:22 **chair** 2:3,3 4:3,11 5:1,24 6:8,15 7:6,11,12,17,19,23 8:24 9:1,11 9:14,17,19,23 10:1,4,6,15,17,20 10:23 11:4,6,10,14,15,18,21 12:1,4,7,14,16 13:25 14:4,5,7 16:18,23 23:20 24:23 31:24,25 32:13,18 36:13 38:15 44:24 60:10 61:19,23 65:16 72:16 76:6,7,12,17 78:12 80:13 81:21 82:5,8,13,20,21,25 83:3,7 84:4 84:15 85:22 86:14,17,20,21 88:18 89:1 90:17,21 91:10,11 92:7 93:9,12,15 94:8,11,16 95:24,25 96:2 99:15,22 100:4,9 100:12,17,20,22 101:12,18 102:20,24,25 103:1,7,9,13 104:8,15,19,25 111:19 112:8 113:7,21 114:1,5,6,7,11 117:17 117:22 118:11 119:1,5 120:4,9 120:12,13,15,17 121:25 122:4 122:19 127:15 129:13,22 130:11 131:3,6 133:25 134:5,12 137:12,14,15,22 138:2,6,21

139:5 140:3 141:4,15 142:3,19 143:1,8,22,25 144:4,10 147:18 148:1,6,19,23 149:2,11,22 151:18,21 152:2,8,23,25 153:2 153:4 154:18,22,24 155:7,10,15 155:17 157:9,13,17 160:19,22 161:15 163:13,24 164:1,9,12,17 165:2,14 166:5,22 167:21 168:10,13,15,23 169:3,12,18 170:14,19,22,25 171:10,15,17 171:21 172:4,12 173:19 175:13 175:20 176:2,9,11,14 179:7 180:20 181:8,14,23 182:17 183:4,9,13,20,23,25 184:7,23 185:2,6,12,22 186:4,13,22 187:11,15,19,23 188:4,5,9,12 188:16,20,23 189:1,10,16,22 190:7,8,10,12,15,18,22 191:2,6 191:10,15 192:11,16,18 193:16 193:21 197:24 201:4,7,16,20 202:5 203:1,9,10,11 204:11 205:12 206:6,9,13 207:3,23 210:23 211:16 212:14 215:2 218:23 219:13,24 220:5,6,8,21 221:22 222:5,13 223:3,20 224:2 224:3,23 226:10,17 227:15 228:3 229:1,23 232:12 233:22 234:7,12,17,20 235:2,11,14 236:11,15,20 237:4,10,15 238:4 238:14,21 239:3 240:14 241:4,8 241:10,20,23 242:1,6,14,21,24 243:11,17,22 244:14,21,24 245:10,15,19,24 246:4,6,9,19 246:22 247:1,2,4,7,13,17,21,22 247:25 248:1,5,22,25 249:3,12 249:16,21 250:4,7,13 254:17,21 255:10,11,19 258:18,20 259:7 259:11,14,17,23 260:7 262:12 262:14,16,18,19 263:10,21 264:6,12,18,21 265:5,10,19,24 266:2,9,17,21,23,25 267:5,8,11 267:13 **Chairwoman** 89:18 91:3 94:23 99:5 105:4 112:22 116:12

161:25 **challenging** 108:8,22 221:19 **Chamber** 45:9 46:1 **chance** 16:12 **change** 95:8 124:4 173:20 174:4 177:22 179:22 180:2.19 184:2 185:10,12 186:1,5 190:20 191:5 205:21 242:16 243:25 244:2 246:23 247:10 265:13 **changed** 75:9 109:3 150:24 178:18 179:11 186:7 **changes** 3:17 105:17 124:3 160:16 168:16 174:24 178:15 184:11,12 185:14 186:3 189:24 239:14 244:12 260:11 **changing** 97:3 106:13 182:14 **Chapman** 1:19 268:8,19 Chapter 15:20 charged 140:7 **chart** 112:10 205:14 218:24 220:10,11 239:12 254:22 255:11.14 **charter** 2:8 3:7,11,13,14,19 10:11 12:9,11 13:18 19:14,21 24:18 34:25 40:10 42:19 48:9 49:3,6,23 50:1,5 61:15 67:9 69:8,14 73:20,21,22 74:6,21 77:3,4 80:13 83:16,17 84:2 86:24 88:23 89:16 91:18,19 92:4 94:13,25 105:2,5 106:20 107:20 115:11,24 116:7 118:17 119:17 120:6 121:5,22 122:13 123:4,5,8,14 125:11 127:20 144:11 152:21 157:16 170:1 184:9 194:1,5 203:14,18 204:4 206:16 207:17,17 208:11 220:25 221:9,16 224:6,7,8 225:16 230:8 231:2 232:3 250:20 251:11,13,15,25 252:8 252:17 253:10,20 254:2,3 256:25 261:19,20 **chartering** 83:19,21 91:21,22 **charters** 112:12 170:24 204:23 205:15,23 206:16,17,17,17 207:15,21,22 208:1,2,6 221:5,6 223:11,13 229:25 230:1,6 **charts** 207:10

**challenges** 110:1 154:2 156:11

117:20 118:2,20 153:7 168:3

169:6 172:11 176:18 182:22

**challenge** 154:9 230:9 252:3

183:18

1 - 1		
<b>chase</b> 156:8	54:11 55:20 56:2 57:5 69:15	31:4 33:24 40:1 45:13 48:11
Chavez 2:5 6:4,5 25:1,3 31:25	233:9	58:10 68:4,18 69:24 73:7 98:2
32:1,4,15,21 35:8,16 36:20	Classical's 228:5	103:5 107:22,23 114:12 118:23
37:19 38:1,12,17 39:10,14,23	<b>classroom</b> 28:1,3,5 44:15 58:2	133:20 134:10 135:12 137:11
42:22 44:22 85:12,13 92:11,12	213:19	141:16 150:8,10 154:21 155:1
103:19,20 123:23 143:21	<b>classrooms</b> 73:9 101:24	155:25 164:18 165:1,23 166:15
160:24 166:12 169:20,22	<b>clean</b> 133:21 134:9 157:4,21	173:24 175:12,15 179:1 180:9
243:19	158:5,9 161:4	181:15,17 182:13 188:17
check 124:22 131:17 132:21	clear 54:8 127:25 147:10 188:6	192:24,24 193:13 198:7 212:20
checking 179:19	cleared 128:25	214:17 217:25 222:2 249:5,9,10
<b>checklist</b> 3:20 12:20 111:2 170:6	clearly 14:11 90:25 231:8 257:24	263:6
170:15 171:8	clears 160:12	comes 24:18 34:13 47:24 69:7
checks 131:24 132:12	clients 41:14	75:1 112:25 113:3 154:19 173:1
<b>Chicago</b> 18:3 33:15	close 21:23 38:4 154:7 155:22	183:3
Chief 54:17,18 60:4	159:24 161:19 163:6,7 180:11	<b>comfortable</b> 129:19 174:22
<b>child</b> 18:19 114:14,15 214:1	212:10,14,17 245:6 261:21	175:3 181:14 246:20 250:9
216:12,23	closed 22:7 97:9 108:25 122:8	coming 20:22 46:23 47:25 58:7
<b>children</b> 18:9,13 19:8,15,16,23	136:25 137:2 161:12,17,17	67:12,15 80:16 98:1 120:9
21:24 22:23 23:12 52:10,18	188:8	140:11 144:25 145:10 160:12
57:4 206:2 210:12,18 229:22	closely 15:4 41:6,16 42:19 44:18	160:13 163:15 165:10,24
choice 64:14	58:21 251:6 258:13	167:11 169:4 182:8 188:2
choices 186:18	<b>closer</b> 32:8,19 38:11 115:9	192:21 214:16 229:12 251:7
<b>choose</b> 93:17 178:7	233:16,24 234:1 258:4	257:14 265:16
<b>chose</b> 177:21 193:24	closing 40:11 141:10 158:10	commendable 95:13
Chris 143:13,15,18,24 144:1,5	220:22	comment 28:14,24 36:1 47:9
	l	*
146:12 147:3 148:22 150:16	closure 108:25 141:14	62:11,17 82:4 90:20 125:9
146:12 147:3 148:22 150:16 151:20 152:1,8 231:13	closure 108:25 141:14 closures 150:6	62:11,17 82:4 90:20 125:9 167:25 263:22 266:24
151:20 152:1,8 231:13	closures 150:6	167:25 263:22 266:24
151:20 152:1,8 231:13 Christian 51:4,18	closures 150:6 cloud 149:19	167:25 263:22 266:24 <b>comments</b> 4:4 70:6 90:18 149:2
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16	closures 150:6 cloud 149:19 clue 219:18	167:25 263:22 266:24 comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22	167:25 263:22 266:24 <b>comments</b> 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15 <b>Commerce</b> 45:9
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22	167:25 263:22 266:24 comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15 Commerce 45:9 Commission 1:1 5:2 7:24 8:20
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4	167:25 263:22 266:24 comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15 Commerce 45:9 Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12 colleagues 14:22 78:2	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1 clarity 106:14 149:7 151:12	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12 colleagues 14:22 78:2 college 17:21,25 18:1 26:9 46:6,7	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5  Commissioner 5:4,8,9,10,11,11
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1 clarity 106:14 149:7 151:12 178:23	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12 colleagues 14:22 78:2 college 17:21,25 18:1 26:9 46:6,7 53:2 64:13 80:22 196:2,7 217:9	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5  Commissioner 5:4,8,9,10,11,11 5:13,14,14,16,18,20,21,22,22
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1 clarity 106:14 149:7 151:12 178:23 class 18:25 47:11 60:15 64:8	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12 colleagues 14:22 78:2 college 17:21,25 18:1 26:9 46:6,7 53:2 64:13 80:22 196:2,7 217:9 225:3	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5  Commissioner 5:4,8,9,10,11,11 5:13,14,14,16,18,20,21,22,22 5:25,25 6:2,3,3,5,6,9,11 7:3,4,5
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1 clarity 106:14 149:7 151:12 178:23 class 18:25 47:11 60:15 64:8 classes 20:1,1 25:21 58:25 59:5	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12 colleagues 14:22 78:2 college 17:21,25 18:1 26:9 46:6,7 53:2 64:13 80:22 196:2,7 217:9 225:3 colleges 25:24 33:13,14	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5  Commissioner 5:4,8,9,10,11,11 5:13,14,14,16,18,20,21,22,22 5:25,25 6:2,3,3,5,6,9,11 7:3,4,5 7:6,7,10 8:25 9:10,11,13,14,22
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1 clarity 106:14 149:7 151:12 178:23 class 18:25 47:11 60:15 64:8 classes 20:1,1 25:21 58:25 59:5 69:17	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5  Commissioner 5:4,8,9,10,11,11 5:13,14,14,16,18,20,21,22,22 5:25,25 6:2,3,3,5,6,9,11 7:3,4,5 7:6,7,10 8:25 9:10,11,13,14,22 9:23,25 10:1,15,17,19,20 11:3,4
151:20 152:1,8 231:13 Christian 51:4,18 chunks 148:16 church 97:4,5,7 churning 129:7 Cindy 201:22 circumstances 66:1 121:11,24 166:17 cities 237:22 citizens 266:16 city 45:7 96:11 clarification 138:19 141:7 149:1 164:10,25 188:23 clarify 65:18 183:17 206:1 clarity 106:14 149:7 151:12 178:23 class 18:25 47:11 60:15 64:8 classes 20:1,1 25:21 58:25 59:5 69:17 classic 50:22	closures 150:6 cloud 149:19 clue 219:18 co-opted 258:22 Coalition 231:4 250:12 255:22 256:3,4 code 217:22 code-talkers 54:17 cognizant 179:4 cohort 202:1,22 254:8 collaborative 253:18 collaboratively 251:7 252:20 253:12,21 254:12 colleagues 14:22 78:2 college 17:21,25 18:1 26:9 46:6,7 53:2 64:13 80:22 196:2,7 217:9 225:3 colleges 25:24 33:13,14 color 197:7 combine 197:4 198:21,23 262:24	167:25 263:22 266:24  comments 4:4 70:6 90:18 149:2 159:8,12 220:19 260:13,15  Commerce 45:9  Commission 1:1 5:2 7:24 8:20 48:24 50:8 65:20,22 66:4,10 89:4,5,16 95:17,23 96:15 103:2 105:12 108:15 118:4,17 143:14 144:5 149:14 150:18 152:9 155:8,16 161:23 168:12 172:14 173:18 175:1 176:19 177:1 178:6,9,21 205:9 215:11 218:20 237:6 241:20 247:18 250:14 268:1,12 269:5  Commissioner 5:4,8,9,10,11,11 5:13,14,14,16,18,20,21,22,22 5:25,25 6:2,3,3,5,6,9,11 7:3,4,5 7:6,7,10 8:25 9:10,11,13,14,22 9:23,25 10:1,15,17,19,20 11:3,4 11:5,6,13,15,17,18,25 12:2,3,4

29:15 31:3,22,23,25 32:1,3,3,4 32:5,15,21 35:8,15,16 36:6,20 37:19 38:1,12,17 39:8,10,14,23 42:22 44:22,24,25 47:8 48:21 50:15,18 51:1,8,11 56:17,21 60:9,10,11 62:10 65:5,14,16,17 66:6 67:18 70:2,7,11,13 71:4,8 72:14 74:13,20 75:3,7,13,20,23 76:5,7,8,19,25 77:12 78:11 80:23 81:21 82:4 83:2,4,7,8 84:5,8,12,14,15,17,17,19,21,21 84:23,24,24 85:1,2,2,4,5,5,7,8 85:10,11,11,13,14,14,18,19,21 86:3,7,10,11,13,16,19 88:19,20 89:2,15,19,20,23 90:19,22 91:11,12 92:6,7,10,10,12,13,13 92:15,16,16,18,19,19,21,22,22 92:24,25,25 93:2,3,4,4,6,7,11 93:13,19,22,23 94:1,2,3,5,14 95:25 96:2,4 98:15 99:6,24 100:23,24 101:6,18,19 102:5,16 102:19,24,25 103:1,8,9,11,13 103:15,15,17,18,18,20,21,21,23 103:24,24 104:1,2,2,4,5,6,7,9,9 104:11,12,16 114:6,8,9,12 116:13 118:1,15,21 119:4 120:8 120:10 122:3,4,20,23 125:8 126:20 127:16 128:1 129:14,15 134:3,6,13 135:6 136:20,24 137:4,9 141:5,6,16 142:17,20 142:23 143:7,14,17,20,20 149:21,22 150:16 151:10,17 152:24 153:5,21 160:19,20,23 161:7,11,14,15 162:2 163:11,14 164:1,11 165:15 166:6,21 167:21 168:4 169:1,20,22 170:11,12,17 171:5,6,7,10,11 171:21 175:6,7,19,21,23,25 176:1,3,10,11 180:5,6,21 181:13,22 182:10,11 183:2,22 183:24 184:6,7,8,17,20,21,25 185:4,10,13,17,19,25 186:12,20 187:10,14,18,21 188:7,10,14,18 188:22,24 189:3,4,5,6,8,11,14 189:18,19 190:5,6,9,13,16,19 190:24 191:4,8,13,14,16,16,18 191:19,19,21,22,22,24,25,25 192:2,3,3,5,6,7 193:9 199:12,14

199:18,22 201:15 203:10,11,12 204:12,25 205:25 206:7,10,11 206:14,20,24 207:2,5,16,19,20 207:24 208:17,18,20,23 210:24 211:3,5,12,17,20 212:6,16 215:3,5 216:10 218:18,19 219:20 221:22 222:5.14 223:20 225:24 226:12,17 229:2 231:1 233:7,23 234:5,11 235:10,13,18 235:25 236:1,5,7,9,13,19 237:4 237:11,13 238:20 240:8,10 241:1,10,16,18,23 242:4,6,12 242:19,22 243:9,12,14,16,17,18 243:21,23 244:1,3,7,11,18,22 245:4,13,18,20,21 246:1,3,4,19 247:4 248:21 249:2,12,18,23 250:6 253:24 258:19,22 259:7 259:16,21 260:5,14,18,21 262:12,13,14,15,16,17,18,19 264:11,16,20,25 265:8,10,22 266:2,13,15,19,23 267:2,7,9 **Commissioners** 2:2 7:16 9:16 10:3,22 11:9,20 12:6,14 14:7 15:6,12 24:24 34:22 39:5 66:2 76:10 82:16,25 85:25 86:21 88:18 90:17 94:24 102:20 105:5 118:21 122:2 143:9 144:9 148:23 153:8 166:22 168:24 169:7 171:16 176:13,19 182:23 189:21 190:11 192:16,18 193:17,21 201:4,21 232:13 234:17 255:19 257:9 258:1 267:12

Commissioners' 265:17 commit 118:9 commitment 152:11,15 committed 98:5,6 151:6,15 committee 151:1,24 214:13 246:21 250:17 252:7,11,12,24 253:17 259:15,18,24 260:3,8,9 262:22 263:3 committees 79:10 260:1 262:21

**committees** 79:10 260:1 262:2. 263:4,8

committing 258:5 common 179:15 180:10 181:2,11 COMMSSIONER 85:8 communicate 110:5

**communicating** 45:19 109:24

164:5 communication 47:5 89:2,9 community 10:10 13:20,21 16:5 16:9,10 22:25 24:9 27:3 64:21 65:1 66:7,22 67:3 71:24 77:5

80:7 90:24 167:19,20 230:8 237:16

companies 45:13

**company** 41:15 177:24,24

**compare** 223:19 224:13,14,14,16 224:17,19

comparing 218:1

**comparison** 197:4 207:6 224:4

comparisons 221:24

**competence** 83:15 91:17

**competency** 215:23 216:8

compiled 112:23 complain 28:15

complaint 114:22 131:22

complaints 116:14

complement 68:11,14

**complete** 12:19 71:12 78:8 87:1

97:8 109:1,4,18,22 112:16

**completed** 109:15 145:9 255:9 **completely** 75:7 76:4 175:2,2

211:24 213:7

**compliance** 109:11 111:3

complicated 23:24 24:1

**comply** 31:16

component 172:22

comprehensive 154:15

comprehensively 159:4

computer 23:9 175:10

concept 28:20 172:8

**concern** 25:8,12,23 27:21 28:25 35:9 36:2,21 38:22 39:16 68:7

78:18 80:21 81:11 97:18 111:21 115:12,14 117:23 120:1 129:22

138:12 139:8,9,15,16 140:4

141:11 147:18,20,23 148:19

149:23 151:18,22 156:15,18,19

156:25 164:4,7 167:23 168:6 174:14 204:25 242:25

concerned 22:3 26:21 28:17

67:21 95:18 110:22 126:21 127:7,12 150:12 158:17 162:12 174:3 203:21,22 211:22 256:11

concerning 90:10 115:3 119:11 174:14 234:4 251:2 252:1 260:9 council 27:6 126:25 127:10.11.19 126:7 132:20 221:13 Continued 4:1 129:11 130:6 146:14 155:17 **continuing** 106:23 107:22 108:4 concerns 15:15 29:5 57:22 67:4.5 164:24 174:9.11 179:21 180:1 74:4 80:10,15 81:2 90:12 111:7 110:8 130:1 185:7,9 187:7,11 190:1 192:9 **contract** 43:4.6.10.11 116:3 114:19 115:21 116:9.14 117:14 254:9 councilor 45:7 122:5 125:13 130:7 137:16 132:7 164:21 166:7 179:24 councils 129:8 182:20 184:1.14 144:18.25 147:16 148:24 180:3 186:6,9,11,15,25 187:9 155:20 156:9 158:9,19,21 161:4 187:13 188:3 190:4 191:1,5 191:11 192:12 227:16 161:23 173:12 174:8 256:23 contracted 162:16 counsel 2:10 7:25 29:21 187:23 concessions 252:7 contractor 139:24 140:12 188:4 **condition** 12:23 72:21 95:21 contracts 115:23 188:1 **count** 24:12 101:1 205:1,5 206:8 conditioning 73:4 contributions 132:20 counted 91:4 conditions 12:19 66:18 71:18 control 40:3 131:19 158:1 **country** 52:1 210:18 83:20 91:22 95:17.20 controls 125:23 133:15 136:2 County 23:25 24:6 43:2 49:12 conducted 119:10 139:1 145:23 157:22 159:3 268:13 conducting 117:6 convenient 112:24 **couple** 25:13 39:25 65:18 67:1 **conversation** 33:1 52:24 53:1 **conference** 226:18,19 256:5,8 75:10 107:1 110:5 111:20 112:5 257:7,16,18 258:5,7 110:14 177:2 179:8 181:9 193:1 114:9 117:4 123:20.25 130:13 **confident** 133:5 158:22 193:4 225:25 226:11 227:16.25 130:21 133:1 140:18 162:8 confirmation 149:5 236:22 239:20 262:1 263:14 168:5 186:18 194:24 198:2,11 congratulations 104:19 **conversations** 229:7,17 230:25 208:19 215:3,18 216:13 228:16 250:23 257:24 connecting 113:18 228:17 260:1 266:9 connection 48:22 50:7 75:16 convinced 67:19 **courage** 54:10,12,13,20,22 80:22 82:17 Convers 5:16 242:7 243:17 courageous 54:19 connections 59:25 cook 245:8 course 37:16 51:15 124:19 consider 14:22 cooperating 145:25 152:13 163:5 182:3 236:16 **consideration** 86:22 209:17 **cooperative** 130:20 133:4 261:2,8,10,18 262:4 coordination 157:23 court 1:20 14:18 18:2 29:21 90:2 210:13 **considered** 28:17 79:12 **coordinator** 57:24 59:20.23 65:2 268:9 **coordinators** 254:10,11 **cover** 236:18 **considering** 162:19 211:10 **copy** 172:9 194:13,15 239:12 228:25 coverage 194:5 covered 125:24 211:24 255:20 consistent 77:10 84:1 92:3 203:5 core 29:11 47:15 48:2,3,7 49:4,5 49:7,8,20 50:1 64:1 69:8 229:13 248:6,16 covotes 59:9 **constantly** 107:9 234:2 229:19 **CPA** 146:18 constitute 268:10 Craig 4:9 153:15 154:14 Corners 81:10 **construction** 30:25 46:18,19 **Corporation** 45:10 46:2 crazy 43:25 253:1 corporations 212:3 create 179:5 227:20 **correct** 12:25 21:12 81:24 85:20 constructive 107:10 created 156:2 205:14 230:8 99:23 100:19,21 112:17 151:10 consult 82:1 254:22 consults 83:7 136:18 188:4 164:16 206:8,22 219:2 241:4 creates 21:18 30:8 159:6 **contact** 220:13 242:24,24 247:8 248:5 **creating** 112:10 179:6 252:19 contacted 131:17 **corrected** 66:19 147:19 creativity 127:22 **contacting** 201:22 236:23 corrections 9:6,7 10:13,25 11:12 **credit** 196:2 contacts 33:15 34:12 11:24 cried 79:14 context 215:4 corrective 105:14 151:14 critical 144:24 258:9 continually 251:9 critically 158:18 **correctly** 82:2 165:23 continue 15:17 111:17 132:18 cost 48:20 108:5 160:14 cross 80:25 133:24 155:18 158:19 161:25 **Cottonwood** 228:5 233:9 cross-cultural 56:1

crossed 267:4 dad 14:11 22:11 deep 208:15 deeper 136:7 140:15 170:8 crosswalk 178:3 dad's 14:10 **crow** 55:14.16 60:2 daily 29:21,22 116:15 222:16 224:11 Cruces 123:25 158:12 164:22 **Dame** 19:4,7 **deeply** 224:12 defer 39:2 142:21 197:20 218:4 **Darius** 14:17 **CSD** 12:17 13:5 66:13 87:9 88:16 dark 197:13 deficiencies 12:25 133:22 150:23 95:15 105:25 153:9 174:11.17 darn 12:16 248:2 160:1 177:8 178:12,25 184:4 190:3 data 112:23.25 113:6 173:2.5 deficient 173:4 236:4 256:12,19 208:15 217:24 221:24 222:4,16 deficit 252:4 culinary 47:12 definite 81:1 224:12 225:6 229:11.14 **cultural** 34:3 55:1 58:20 59:5,17 date 129:12 140:20,21 146:25 **definitely** 35:12 77:14 175:19 59:22,23 168:8 175:4 269:2,9,14,19,24 202:25 221:19 **culturally** 33:9 54:25 dated 196:20 **deflect** 145:15 dates 241:5 242:17 244:3 247:15 **culture** 19:25 31:7 51:20 52:12 degree 57:3 146:20 162:1 226:14 247:18,20 52:19 53:4,5 54:1,9 58:25 59:1 252:10 **David** 4:9 38:7 59:9 153:15 79:25 81:4,7,10 degrees 218:3 **cultures** 52:17 57:9 62:20 day 22:7 66:7 101:8 104:25 **DEL'D** 269:9,14,19,24 cumulative 227:23 112:23 127:6 130:13 132:12 deliver 44:11 133:17 155:6 156:16 166:17 delivered 132:12 269:9,14,19,24 **curious** 220:16 current 43:10 100:2 124:20 173:22 195:13 215:14 225:25 Democrats 212:23 129:24 132:4 139:18 142:13 242:2,3 243:11,13 244:6 demographic 209:23 day-to-day 124:23 133:10 demonstrate 13:20 83:14 91:16 154:9 155:13 157:17 164:3 186:9 187:9 224:13 days 40:11 131:14 163:16 215:6 145:19 currently 47:7 105:17 106:11,11 241:16 242:17 244:5,8,16 245:2 demonstrated 13:16 106:16 158:23 183:5 186:6 dead 261:15.17 demonstration 215:23 **curriculum** 29:6,10 33:25 34:16 **deadline** 109:16,25 demonstrations 216:8 35:5,6 37:18 47:15,25 48:2,3,6 deadlines 172:25 denial 81:23 86:25 88:17 48:7,15,16,17 50:15,16 53:11 deaf 32:11 **denied** 91:14 55:19 56:19 59:16 64:1 67:14 deal 57:8 88:21 118:25 136:17 denominator 227:14 67:16,20 68:5 69:6,7,8,11,12 137:10 165:24 167:11 183:15 deny 81:22 83:11,20,21 84:10,20 79:4,9,12,17,21 80:5,17 81:17 dealing 148:14 150:1 189:24 86:15 91:7,22,23 93:10,11 83:24 **dealt** 190:1 95:17 **DEP** 114:4 120:11,14,16 122:19 curriculums 48:10 **Dean** 158:12 Custodian 2:11 dear 52:22 55:7 122:24 127:15 129:13 130:11 death 22:11 **custom** 17:9 20:2 131:4,7 134:12 135:8 136:23 cut 52:11 114:25 132:22 193:21 **debate** 215:17 137:3.7.13 138:21 139:7 140:4 261:7 265:17 **December** 240:2,4 241:14 244:4 141:15 142:19,25 146:7 148:1,7 **cuts** 159:22 160:5,10 260:20.21 154:22,25 192:15 194:13,17 decide 37:16 44:25 124:6 229:14 197:10,13,25 199:16,19,23 **Cynthia** 1:19 268:8,19 decided 13:3 118:5,13 236:2 201:20 202:6 203:8 204:11 D 206:6,13 207:12,23 208:18,22 260:18 **D** 3:1,1,17 4:1,1 10:23 95:12 210:23 211:5,16 215:2 216:11 decision 118:23 120:2 235:1,9 150:5 168:15 195:13.19 196:10 218:21 219:8 220:1,21 221:6 decisions 19:1 215:12,13 216:18 197:5,16 208:6 212:11 213:5 232:23 222:13 224:1,3 225:1 226:16 221:2,14,17 222:7 224:9 250:25 deck 194:10 229:1 232:12 233:22 234:16 251:10 decrease 160:3,8,9 172:23 **Department** 8:21 14:19,24 120:3 **D'** 198:6 decreased 205:18 219:17 120:18,25 123:3 135:3 145:9

**D's** 150:7 208:5,9

146:10 151:7 153:12 215:9

**dedicated** 106:3 165:12

dependent 252:9 difficult 19:10.11 26:14.24 33:4 158:25 208:24 221:9 depending 244:16 34:23 40:14 45:22 56:24 57:14 **Disks** 269:8,13,18,23 depth 31:15 53:1 214:14 57:15 62:12 68:17 124:24 distribute 224:5 **Deputy** 113:22 122:5 136:18 150:13 152:2 180:7 216:16 distributed 132:22 district 37:25 43:5,13 68:15 78:5 137:21 138:8 143:1 144:12 233:11.16 248:10 263:20 154:18 156:14,22 157:23 **difficulties** 154:3 243:19 90:4 112:15 117:9 118:6,13 159:10.22 162:18 163:22.24 difficulty 32:6 141:1.2 165:18 194:6 206:17 164:2 167:24 169:4 178:1 dig 167:2 170:7 175:5 212:25 208:3 222:25 223:4,7,9 235:4,5 203:12 221:10 digging 174:6 220:16 227:17 235:6.12 237:1 238:15.22 digress 250:7 describing 56:23 251:20,21 252:20 253:2,6 district-authorized 222:24 description 87:5 diligence 120:18 descriptions 87:6 **diligent** 106:23 district-charter-authorized descriptor 134:15 **Diné** 59:3,5 222:19 **Desert** 197:19,23 198:1 dipped 227:24 districts 68:9 119:2 121:5 123:5 designated 247:17 direct 48:25 50:7 164:3 123:15 193:7 200:13,13 232:2 designation 12:21 255:14 directed 121:10 236:21.22 238:2 239:6 254:5 **designed** 57:21 73:13 direction 124:6 138:20 141:3 dive 136:8 140:14 diverse 33:9 34:15 64:14 desk 128:9 265:5.11 143:4 detail 39:19 141:19 227:3,5 **Directions** 61:16 diversity 34:3 239:11 directly 166:7 divide 56:1 detailed 225:6 director 2:8 66:2,17 77:19,25 division 2:8 3:13,14,19 12:12 details 51:14 114:16 225:17,22 96:19 111:24 112:1,7 117:23 14:24 86:24 88:24 89:16 105:2 252:24,25,25 253:1 119:6,13 126:3 129:14 130:22 105:5 116:7 122:13 123:5 **detect** 163:5 131:18 141:17 142:21 144:6 152:21 170:1 184:9 determine 110:11 152:25 153:15 154:14 155:2.9 doctor's 153:18 245:11 155:13,19 156:21 157:10 document 139:11 171:23,24 determined 170:20 **develop** 239:23 256:2 172:12 179:7.12 184:24 185:24 269:8.13.18.23 developing 256:15 Director's 182:18 documentation 87:8 145:8 **development** 22:25 45:10 46:2 directors 77:24 194:6 **documents** 21:15 121:19 145:10 47:7 59:21 70:14,21,25 71:1,3 **doing** 41:7,25 47:14 55:25 57:10 disagree 249:1 79:1,4,23 83:24,25 disagreement 30:14 59:6 62:25 73:22 75:4 80:9.19 **deviate** 124:11 disapproval 12:8 107:1,11 110:9,18,21 111:17 device 51:4 disaster 44:15 117:22 123:24 130:8 131:16 devices 6:23 disconcerting 239:18 136:16 140:16 142:1 146:20 147:6 158:5 180:16,17 181:7 **devote** 172:1 discouraged 223:24 discovering 163:19 208:16 209:21 212:22 213:23 diagonally 96:11 **DIBELS** 176:19,22,25 177:22 **Discovery** 177:2,5,21 180:7,18 214:19 228:20 229:20,25 230:8 178:3 179:8,10,16,18 180:14,14 181:10 182:1,4 184:11 189:25 230:19 241:12 246:12 250:17 180:17 181:2 183:6,16 184:2,12 discuss 131:4,5 172:15 252:12 253:16,21 257:4,5 189:25 192:13 198:17 199:2 dollars 72:9 162:11 discussed 116:14 185:8.18 193:6 difference 26:8 62:22 136:15 **discussing** 106:1 253:20 **Don** 1:12 214:4 discussion 3:11,13,19 94:12 donor 49:24 different 20:21 24:6,7 30:4 31:1 105:3 122:21 123:1 124:2 doom 262:10 **door** 22:7 79:11 80:24,25 174:20 44:17 46:22 62:20 96:12 108:14 126:14 170:1 173:21 174:1.5.18 183:23 192:20 193:11 223:18 136:1 138:12 161:8 185:6 174:20 double 239:9 263:5 202:16 207:3 213:8 215:13 227:18 236:2 245:9 250:19 216:13 217:5 219:4 221:11,12 259:8 double-check 202:14 223:4,8,10 230:9 232:4 254:11 **discussions** 97:1 105:7 157:22 doubt 166:24

download 203:20 121:6 231:18 253:23 254:11 enforced 187:13 **Dr** 72:6 201:22 204:24 **education** 1:1 5:2 8:20,21,22 enforcing 187:25 **draft** 108:13 18:5,22 19:17,23 22:20 23:23 **engage** 97:10 159:1 **drawing** 201:24 30:14,23 31:8,19 33:20 34:10 engaging 158:11 **English** 35:23 37:1,8,13,21 38:9 drive 195:12,13 246:7 34:11,11,13 35:18 36:22 39:6 **driver** 46:10 45:15,15,24 46:14 50:11,19,21 enjoyment 249:10 driving 195:9 50:21 53:6.6 55:21 56:2 57:1.5 enormous 252:5 **drop** 18:14,17 115:2 151:19 57:11 72:7 81:18 97:5 101:23 enroll 24:12 61:12 220:3 228:10 118:16 120:2,18,25 126:17 enrolling 61:9 drop-down 264:9 127:20 135:3 160:25 198:16 **enrollment** 15:21 96:10 dropouts 251:5 214:12 215:9,10 268:1,12 269:5 ensure 41:25 95:21 120:21 121:4 dropped 203:22 204:4 **educational** 21:11 84:1 92:3 151:8 152:20 256:20 **drops** 166:3 195:3,4 228:1 **ensuring** 42:2 221:20 dual 196:2 educator 52:22 199:20 **entered** 124:20 due 120:18 132:19 educators 28:22 90:4 194:20 enterprises 40:22 **entertain** 7:1 9:7 10:14 11:1,12 duty 234:10 effect 156:3 200:18 222:3.4 237:1 **Dylan** 2:9 7:22 effort 39:5 81:19 83:1 102:22 170:20 171:4 **efforts** 15:14 200:6 176:2 241:21 266:22  $\mathbf{E}$ eight 6:7 138:24 entertained 173:25 **E** 2:1,1 3:1,1,1 4:1,1,1 11:10 eight-to-zero 93:8,9 104:13 entertaining 181:19 e-mail 89:12.14 153:13 219:13 eighth 25:7 61:6 entire 17:11 55:15 173:21 208:11 234:25 238:11 259:20 **eighth-graders** 25:19 26:14 62:8 238:17 **e-mailed** 219:7 **Einstein** 3:9 10:12 86:18,23 **entities** 108:14 e-mails 238:25 91:13 entity 43:9 108:1 **E-Occupancy** 12:23 101:12,14 either 5:19 12:23 83:12 91:14 environment 48:18 101:15 102:3 172:2 192:23,24 193:13 196:19 envision 19:24 ear 32:11 envisioned 216:24 212:8 222:18 248:23 250:25 earlier 125:8 167:12 203:17 elaborate 201:18 **EOC** 209:15 205:14 241:12,12 **Eleanor** 2:5 32:20 38:15 **EOCs** 199:15,17 209:13 215:19 early 21:21 43:20 117:1 119:11 elected 194:6 215:22 144:6 240:8 255:18 **election** 241:17 242:2 243:3 **EPSS** 108:20 109:1.10 110:3 early-year 117:6 246:2 ERB 132:20 earn 196:4 225:16 Eric 155:7,12,13,18 157:14 Elections 241:18 earned 221:16 224:6,8,9,22 electricity 23:4,7 160:22 161:10.14 163:13 166:5 225:10.18 electronic 6:22 167:1 168:11,14 easier 34:21 167:11 182:9 248:8 **element** 100:14 error 203:4 248:15 260:10 266:5 **elementary** 196:13 197:20 **errors** 159:7 easiest 180:4 250:5 198:25 199:25 200:19,22 Escobedo 253:9 easily 161:21 179:20 182:17 Eleven 64:9 Española 3:10 235:24 else's 233:19 especially 16:13 23:24 31:17 east 209:22 **embracing** 195:21,21 33:3 36:9 41:20 47:17 52:6,17 eastside 98:10 emphasis 209:4 56:25 58:24 64:19 69:4 73:23 easy 44:9 181:15,16 183:4 201:2 **employee** 41:17,18 79:6 81:16 98:9 150:25 200:19 234:5 **empty** 80:25 223:15 260:24 261:20 eat 44:15 encountering 252:2 essential 53:19 echo 10:10 ended 18:1 25:18 61:17 139:25 essentially 56:7 160:10 216:1 Economic 45:10 46:1 141:10 establish 245:3 ed 65:7,12 74:8,16,18 77:24 **enforce** 186:25 **established** 19:22 154:10

Estancia 69:15 140:7,9 exercise 100:6 188:19 extremely 57:13 68:8,17 209:21 et 217:22 **Exhibits** 269:8,13,18,23 233:11 **ethics** 54:11 existed 154:3 161:5 F ethnically 33:9 existing 43:10 44:8 **F** 11:22 115:1 149:24 150:5 **Europe** 51:24 **exists** 186:9 195:19 196:11 197:6.16.21 evaluate 36:25 37:7 40:21 109:19 **expanded** 119:15 121:17 201:12 212:11 213:5 219:20,22 226:13 **expect** 74:20 128:19 133:13 220:2 221:2.14 222:7 224:22 evaluated 107:17 108:21 173:16 257:22 239:18,20 250:25 251:10 **evaluating** 35:22 110:10 **expectation** 124:2 133:19 256:18 F' 232:25 evaluation 199:21 209:19 expected 74:14 F's 150:7 255:4 **evaluations** 41:17 106:7 107:16 expecting 225:2 face 110:2 143:5 243:5 199.18 **Expedia** 264:22 facilitate 146:9 expeditiously 187:20 evening 97:16 facilitates 173:15 eventually 77:9 137:2 232:21 **expenditures** 125:24 148:15 facilities 12:21 72:18,19 97:21 everybody 128:12 165:17 249:24 expense 108:9 252:11,23 253:5 258:12 expenses 43:13 facility 12:24 71:23 72:1 87:7 everyone's 6:25 **experience** 8:1 18:15,21 19:5,11 95:6 96:25 97:2,3,5 100:8,25 20:8 22:22 27:10 49:9 58:5 **Eves** 216:7 101:3 102:13 105:15,19 164:23 evidence 88:10 121:14 64:7 67:23 68:1 77:2.18 83:14 165:12 evident 126:15 258:12 91:16 157:15 228:1 229:3 facing 163:9 167:14 **evolution** 218:10,16 **experienced** 27:11 53:18 57:13 fact 15:19 33:24 34:4 53:14 exact 37:23 221:1 57:19 58:4 60:8 79:13 57:15 58:6 69:13 75:17 79:7 exactly 38:3 60:21 136:21 230:19 experiencing 195:3 91:3 94:15 95:18 115:6 147:10 256:9 262:25 **expert** 30:12 155:25 158:15 161:21 163:17 examination 121:18 **expertise** 154:13 165:23 177:25 181:15,23,25 182:5 **example** 31:18 39:25 55:10 experts 254:4 187:12 254:24 262:6 123:22 124:16 125:9 135:13 expired 95:5 **factor** 196:8 148:11 228:15 **explain** 154:13 182:24 233:3 factors 135:2 198:2,11 examples 198:13 224:6,11 263:3 faculty 18:23 exams 204:19 **explaining** 228:21 231:14 fail- 87:2 **explanation** 172:21 182:12 Exceeds 13:9 69:17 87:14,18,23 failed 87:3 209:18 88:2,6,9,13,15 232:17 failing 214:8 Excel 182:23 explicit 53:23 fair 26:3 82:19 218:1 excellent 75:11.13.18 95:10 Explore 94:20,22,24 103:3 230:1 fairly 203:5 248:9 199:16,23 204:12 218:21 expressed 33:18 35:2 42:11 67:4 **faith** 75:4 68:7 232:13 233:6.6 fall 214:17 exception 65:25 extend 96:15 100:6 falling 72:3 exceptionalism 53:24 extended 262:2 familiar 8:4 31:14 51:3 150:11 exceptionally 205:6 extension 96:23 families 37:13 152:11 194:21 exchanging 215:21 extensive 34:12 195:2 232:19.22 excited 8:11 19:13 42:5 48:14,16 extensively 60:25 family 17:4,11,19,23 18:4,15 58:10 108:2 253:11 extent 146:2 147:5 20:17 22:10 23:3 30:2,18,21 exciting 110:18 111:11 252:12 extra 31:16 116:2 152:15.15 excuse 153:24 161:15 extracurricular 46:20 **family's** 27:16 **execute** 124:10 extracurriculars 31:17.20 far 36:8 42:7 73:25 77:17 96:10 executed 97:15 **extraordinary** 78:19 124:15 113:13 160:1 174:3 177:21,22 125:4 execution 97:10 244:17 246:7 Executive 119:13 246:20 260:24 **extreme** 193:25

**farmer** 46:12 150:2 154:4 158:2,6 159:6 182:9 fixed 124:10 142:5 156:20,25 **fashion** 146:11 167:25 167:4 father 14:19 30:3 **financial** 3:16 38:20,24 39:17 favor 7:15 9:15 10:2,21 11:8,19 40:3 41:12 123:11 127:23 137:1 **fixing** 41:2 12:5 170:23 171:15 176:12 147:2 153:9 162:13 252:25 **flag** 3:2 6:14 115:7 117:14 189:20 190:10 246:9 267:11 261:22 123:16 173:2 202:25 favorable 101:14 financial-type 40:15 flags 51:12 173:5 financially 13:19 44:20 156:7 **Fe** 1:12 16:6 35:1 52:25 53:3 flat 198:22 248:23 268:13 163:20 166:19,20 flexibility 127:21,22 169:9 **February** 248:22 financials 41:6 **floating** 108:13 floor 16:17 113:15 fed 221:14 find 22:2 33:25 34:23 40:14 federal 15:2,3,4 147:21 148:4,17 62:12 65:6,8,12 68:9 71:4,8 flow 128:15 156:8.13 157:5 81:20 82:7 90:15 108:8 140:8 focus 47:4 152:3 federally 204:19 213:9 feedback 24:21 107:3,6,9,10 147:19 148:10 155:25 163:20 focused 97:24 255:23 108:3,15,16 111:5 172:17 214:18 220:13 228:11 231:22 focusing 45:3 folks 35:11 124:11.24 130:21 173:10 228:23 234:2 **feel** 64:22 94:4 101:10 127:9 **finding** 45:21 68:17 135:9 199:7 233:5 266:7 129:19 158:21 204:7 246:20 **findings** 147:22 156:11 **follow** 124:6 fine 51:17 72:16 94:8 181:7 254:12 262:7 **follow-up** 204:3 **feelings** 172:19 188:24 244:13 247:8 262:13 followed 98:10 194:4 feet 73:11 finish 255:1 **following** 65:3 83:22 87:1 124:7 finished 60:9 131:21 149:19 152:4 174:2 **fellow** 76:10 78:1 **felt** 74:3 166:16 fires 58:18 182:19 194:9 199:10 fenced 139:22,23 **firing** 90:3 food 42:24 43:5,25 44:5 fencing 73:4 139:19,21 148:12 firm 40:17 46:18 **foot** 108:9 few-minute 81:25 first 16:6 17:12,25 18:3 20:16 forced 52:10.11 fewer 13:10.11 174:19 221:1 25:7 26:23 32:2 45:2,12 50:9,10 foregoing 268:10 53:5 61:5 77:4 79:15 122:6 foremost 53:6 **fiancee** 34:5,6,7,8 fiesta 197:24.25 133:16 134:6 137:24 144:12 forensic 134:17.21 **fifth** 194:8 193:8 222:23 227:8 231:18 forget 127:21 form 54:2,3,3 193:23 **fight** 22:3 218:1 241:8 248:13 249:13 255:6 figure 127:2 159:18 232:21 242:9 first-come 60:18 formal 57:11 146:19 149:17 263:20 first-graders 59:14 60:17 62:7 240:17 figured 199:15 251:18 first-serve 60:19 formalize 15:20 **figuring** 201:13 formative 173:10 first-year 79:8 former 96:17 101:21 139:18 **filed** 114:22 firsthand 53:19 **fill** 25:21 77:22 78:4 **firstly** 158:16 144:2 146:18 formula 121:4 221:23 261:13 **filled** 77:6 fiscal 107:18 127:12,18 141:8,14 final 31:5 35:17 39:15 66:8 81:3 141:18 142:14 150:13 154:7,8 formulate 251:8 forth 100:14 193:11 212:7 254:7 117:18 149:5 **fish** 36:16 **finalize** 100:10 **fit** 58:15 101:25 forthcoming 166:24 finalized 100:14 **five** 25:24 61:5,5 62:7 78:20 87:3 fortunate 264:13 Forum 6:19 **finalizing** 97:22 100:8 91:2.4 111:12 135:17 216:14 **finance** 3:15 12:20 119:9 120:3 217:2 forward 15:23 24:13,14 42:3 **five-minute** 82:22 138:2 123:10 130:15 153:12.16 46:7 104:21 106:1 117:16,23 156:21 158:13 253:21 **five-year** 87:8 202:12 125:7 129:23 133:17,24 146:15 **Finance's** 119:23 **fix** 74:24 86:7 124:9 151:24 147:17 152:19 154:21 157:20 finances 123:24 131:20 142:5 166:25 167:10 180:4 181:15 159:4 163:7,8 173:24 176:24

177:7.8 178:6 184:4 196:19 **fund** 119:18 245:5 249:6 250:6 257:12,21 198:18 220:11 228:7 230:24 **funding** 61:25 121:1,4 142:13 260:17 239:24 148:9,21 252:1,6,6,9 261:13 **GILBERT 2:3** forwarded 89:4 **fundings** 147:22,25 **Gipson** 2:3 4:11 5:23 32:3,5 85:6 **found** 40:2 71:16 144:16 153:24 funds 120:21 148:4,8,17 252:21 85:7 91:3 93:2,3,22 99:24 104:7 258:24 261:25 **funny** 52:23 191:14 244:3 furiously 160:4 **foundation** 49:25 69:24 girlfriend 34:5 founder 14:15 75:8 94:20 furniture 129:4 gist 232:22 **founders** 14:9,13 16:11 76:2 **further** 6:17 16:16 41:11 57:2 give 32:9 46:6 78:9 105:24 four 81:10 88:14 109:17 111:12 74:1 131:5 159:1 220:3,22 106:25 107:2 110:23 111:5 132:1 135:17 202:16 216:3 future 90:11 98:20 110:16 114:2 117:3,15 126:21 129:10 220:25 227:8 241:16 160:17,18 176:8 188:1 193:2,12 131:12 147:7 153:10 179:18 four-year 202:11,19 225:20 234:18 205:3 211:22 230:22 **fourth** 267:10 **FY** 155:21,22 156:1,18,19,25 give-and-take 180:22 Fox 144:11 157:1 158:10,15,16,24 161:9 given 74:7 104:14 118:6 136:10 frame 169:2 248:17 136:11 140:21 165:3 196:23 G framework 3:22 35:19 36:23 203:15 **G** 3:1 4:1 38:21 109:1.5 110:12 171:19 gives 101:10 126:24 232:17 Gadsden 218:3 173:16 176:6 177:5 178:15,16 264:13 **Gallup** 3:8 17:13,14 18:6 24:9 183:21 184:12 186:1,2 giving 17:1 56:14 107:21 196:1 40:15 45:9,13 59:10 64:9,12,14 frameworks 109:6,19 176:23 228:23 64:21 frankly 66:16 107:5 144:16 glad 237:12 263:3 Gallup-McKinley 23:25 24:6 145:1 178:25 gladly 205:22 220:11 239:16 43:2 49:12 fraud 138:11,14,16,23 140:24 248:1 **game** 177:3 141:22 143:3 147:20 158:19.21 gloom 262:10 gap 128:20 **freaking** 59:14,15 **go** 6:17 8:11 25:13 26:7 27:13 gaps 77:22 free 265:15.23.24 31:16 41:11,21 43:24 46:5,12 Garcia 72:6 freshman 20:13 46:15 58:25 59:5 60:1 69:5 Gaspar 1:12 Friday 131:15 132:2 242:18 70:2 72:18 73:18 81:14.14 gathered 109:11 243:20 245:18 96:11 99:25 114:16 118:13,18 FRIEDMAN 2:11 32:20 143:19 gathering 80:9 124:14 128:24 134:17 139:3 GC 256:7 197:9,12 219:12 220:6 237:15 147:1 148:9.20 155:21 158:15 general 2:9,10 45:23 106:12 238:12,18,24 241:7,25 244:10 158:18 164:11 175:9 179:25 121:20 125:5 244:14 247:1,12,23 248:3 186:19 187:1 188:7.13 189:23 General's 114:23 116:5 117:25 263:21 265:16 267:3 269:7 193:10 196:24,25 198:6,6 235:1,8 236:3 200:15 205:23 207:13 212:10 **friends** 59:11 generally 63:15 121:2 **front** 14:8 15:7 22:1 37:10,23 213:6 220:16 224:10,11 226:23 generated 225:23 132:11 139:3,5 161:23 194:10 227:12 229:15 231:20 233:11 generation 17:12 237:22 238:16 239:9,11 245:23 225:8 226:22 265:11 gentleman 114:20 frustration 136:21 259:14.16 264:8 266:13 **geographic** 97:24 102:1.1 **go-round** 248:10 FTCA 15:2 getting 18:9 22:10,16 25:9 40:18 **full** 12:15 68:10,14 131:19 goal 45:16 99:21 181:17 44:2 74:11 107:8 108:3,20,21 **full-time** 59:18 160:21 162:14,16 goals 42:2 176:22,25 177:5,15 110:19 111:10 112:3 116:2 165:18 God 68:13 117:5,21 133:14,15 167:1,2 **fully** 116:10 151:6,15 **goes** 30:6 36:8 37:11 42:7 53:21 173:10 177:3,16 178:22,23 function 132:3 57:6 73:25 130:5 161:22 162:10 181:3 198:2 212:4 214:21 functionally 102:2 210:8 212:5 223:5 238:19 221:18 225:17 228:21 234:23 **functioning** 13:18 going 22:3,17 27:23 30:9,18 31:9

32:13 33:22 34:14,18,20 36:17 <b>G</b>	Google 50:6	
	cosh 238:20	grandmothers 17:8 grandpa 17:4,6
, , ,	otten 20:14 114:14 231:10	grant 47:10
46:24,25 47:4,22 48:11 49:16	232:24 265:8	grave 90:12 164:4
	govern 108:17	great 7:24 8:5,17 15:22 31:20
, , , , ,	overnance 3:17 27:5 39:9 42:2	53:13,22 54:3 55:13 57:8 59:3
58:14 59:8 60:1 61:24 63:12,22	126:25 127:10,11 129:8 130:6	86:1 104:21,25 108:3 146:23
64:16,18,25 65:6 67:19 68:5,16	155:17 164:24 168:15 174:9,11	162:6 163:14 177:23 192:16
69:23 70:1,17,18,22 71:24	179:21 180:1 182:20 184:1	204:7 230:15
73:24 75:15 76:9 78:6,7,14,22	185:7,8 187:6,11 190:1 191:11	Greek 56:10
79:7,18 80:4,6 81:13,14 82:8,13	192:12 227:16 253:21 254:9	Greeks 51:23 53:13 56:3
83:5 84:13 86:9 90:2,6,15 96:23	255:25	Gregory 201:22 204:24
	governing 38:23,23 87:4 107:5	Greta 255:20
106:12 108:3 112:9,10 114:16	107:12,13 108:8,10,17 110:19	grew 17:3,7,10
115:20 116:1 117:12 118:3	111:1,6 119:21 126:4,6,12,18	ground 256:25
124:10 125:20,23 129:23	127:19,25 129:11 146:14 154:1	group 65:2 106:3,5,21 121:2,10
132:16 133:8,17,20,22 134:1,9	184:14 192:9 228:5,7,16,19	123:10 133:11 141:17 146:5,6
135:21,22 136:1 140:1 142:4	256:9,16 257:20	162:21 217:17,19
	government 15:3,4 54:2,3,4	groups 47:6 51:2,4,19 217:21
162:5,22 163:7,8 164:5 169:15	127:2 128:2 129:19 263:24	233:24 254:8,11
170:15 171:2,23 173:24 174:11	264:5,9,14,23 265:3,7	grow 64:14 101:10 234:4
1	grad 218:13	growing 16:4 59:10 233:14
1 ,	grade 19:1 25:7 26:23 45:19 61:5	grown 18:6
190:13 198:12 205:13 213:11	61:6 69:17 78:20,22 95:12	growth 181:12 200:20,22,24
214:1,18 215:14,16 228:6,12	98:16 104:20 114:25 115:15	201:1,3 202:15 217:10,11,16,20
229:10 230:15 232:10 234:21	149:24 150:15 178:19 186:17	217:23 218:5,12 224:14,15,16
239:19,24 240:12 242:25 243:1	198:4,8,12 199:4,9 204:16,16	226:24 227:1 233:12 234:1
243:3 244:25 245:22,22,25	204:17 205:15,15,20 206:3	guarantee 49:20
246:23 247:13 249:25 252:4	209:17 216:9 218:25 219:1,15	guess 34:1 39:11,23 51:2 71:21
253:25 254:6 256:8,13 257:2,11	219:25 226:3 230:3 239:14	119:6 120:4 129:22 130:5,5,6
257:16 259:5,17,19 260:6 261:1	251:24 254:25 255:3	141:9 147:18,23 187:6 201:24
	raded 201:10	212:9 225:7 229:24 259:20
, ,	rades 4:2 78:24 107:17 112:11	260:22
<b>good</b> 8:2 13:25 14:7 16:25 18:22	183:19 194:3,7 196:5,24 198:14	<b>guidance</b> 135:3 176:24 177:6
28:4,5 29:14 30:16 33:11 34:15	199:17,20 201:6 203:18 204:4	225:21
35:15 51:14 56:7,11 58:10	208:25 210:25 211:7 212:8,13	<b>guide</b> 111:3,3
61:21 62:2 65:7 71:10 80:23	215:20 220:17 221:17 226:21	guys 41:4 156:17 257:13 258:16
94:17 101:10,25 107:16 110:14	228:18 230:2 255:2	gym 17:16
111:5 120:11,13,16 133:14,18 <b>g</b>	raduate 17:12 45:18 57:5	gymnasium 101:24
142:2,6 143:7,13,24 144:1,4	209:15 224:25	
154:15 155:6 157:11 161:3 <b>g</b>	raduated 17:15 19:4 20:16	H
181:13,22 182:7 192:15,16,19 <b>g</b>	graduating 64:8	<b>h</b> 29:16,17,18,20
194:19 199:22 208:20 217:4 <b>g</b>	raduation 201:10,12,12 202:7,7	<b>hair</b> 52:11
218:22 220:9,18 223:1,18	202:8,10,11,12,13,15,19 203:6	half 57:3 114:17,25 164:14
226:13 230:13 232:2 237:14,14	211:12,18 215:24 216:1,5,5	169:13 199:1,2 252:18
239:4 254:16 260:21 262:9,15	217:9 224:19,22 255:4,8,12,13	half-hour 126:24
262:17 g	grammar 53:12	halfway 61:11
goods 135:24	Grandma 14:13	Hall 1:12 244:8 246:10

**hallway** 14:12 66:7.22 67:4.22 68:2 71:24 73:7 160:11 hand 246:7 268:16 Hispanic 54:21 64:11,18 78:15 80:21 81:6 82:7 90:24 hand-cut 132:11 104:21 229:17 **historical** 57:5 215:4 **handful** 68:9 204:22 hearings 9:3 82:15 237:17 historically 229:5 history 21:11 48:3 50:23 52:8 handing 80:4 heart 52:22 262:7 handle 29:1 39:13 heartburn 178:11 56:19 handled 116:20 162:11 heartening 228:15 hit 153:20.24 233:15 handling 123:21 178:13 hold 16:24 38:19 67:20 131:24 heavy 64:18 hands 8:3,5 117:25 heels 17:15 169:10 186:22 hands-on 113:18 **held** 82:24 113:12,15,16 152:10 **holiday** 241:24 holidays 140:6 241:13,14 handy 220:15 245:9 268:12 hangover 242:4 **help** 22:20 32:17 35:3 49:25 home 23:13 44:3 53:17 168:13 happen 42:14 68:6 96:24 102:7 50:11 56:16 59:20 66:14 67:15 195:13 231:20 133:16.23 136:13 163:10 182:1 69:25 86:1 113:24 126:2 130:19 **home-schooling** 64:20,21,22 226:24 143:15 146:2,3,9 150:3 159:1 honest 81:5 136:3,4 243:6 249:4 happened 20:10 131:10 262:25 159:23 180:10 230:6.24 231:6.7 honestly 36:5 61:14 171:25 203:4 happening 25:18 129:1 198:7 231:9 232:6 253:4 258:7 honor 7:24 210:7 201:25 230:16 255:24 256:11 **helped** 161:4 hope 15:23 24:1,8 35:6 60:12 **helpful** 266:8 62:16,18 110:14 115:4,8 116:23 256:23 **helping** 132:25 133:4 228:22 happens 23:1 59:19 61:1 126:13 142:18 149:20 150:14 157:17 helps 160:13 167:16 172:14 192:25 193:17 128:14 209:25 227:15 250:10 257:9 happy 15:6 16:11 97:25 137:23 **herd** 138:3 162:21 168:8 177:25 220:22 hereunto 268:15 258:5 225:19 253:24 **Hernandez** 155:15,16 157:19 hoped 114:21 hard 63:19 65:7.8 68:8 108:20 159:9 162:15 164:16.20 165:11 **hopeful** 61:7 115:19 126:2 157:3 194:22 Hey 59:22 60:2 64:4 hopefully 61:11 107:22 249:21 256:1.13 **high** 13:18 17:12,13,14,15 20:13 251:8 265:19 hoping 99:17 100:25 153:19 hard-pressed 243:7 22:1 24:9 46:14 47:1,1 65:11 harm 187:21,22,24 139:17 156:25 195:24.25 196:6 156:14,23 254:6 200:20,23 202:9 215:23 218:2 harmony 30:6,20 **hot** 17:16 266:1 harping 52:1 261:24 **hotel** 248:24 249:6,19 263:23 **harsh** 54:7 high-performing 233:8 264:2,4,7,13 **HB** 252:21 high-profile 162:5 hotels 264:23 266:9 he'll 58:3 153:21 **high-risk** 251:17 hour 114:17 169:13 229:10 head 87:5 112:19 130:15 131:8 high-school 196:13 216:4 hours 166:1,10,12,17 headline 194:9 higher 233:11 251:17 256:7 house 108:19 **Headquarters** 113:10 265:23 Hozha 84:10 heads-up 107:21 110:23 **highest** 224:15 **hozho** 3:8 10:11 12:9,18 14:9 healing 30:6 highlight 105:9 29:13,19,24 30:1,4,7,7,9,15,15 health 46:22 112:13 142:15 highlighted 220:2 30:20,20,25 56:9,10,12 63:21 hear 16:2 30:24 51:12,14,25 **highly** 158:3 84:11.12 62:20 67:4,5 120:10 138:1,6 Hillsdale 29:4,11 48:22 50:14,20 **HR** 77:19 53:22 67:9,15 69:14 80:22 143:16 210:21 218:14 231:19 huge 25:8 115:2 165:18 263:17 233:23 250:14 253:25 256:10 Hillsdale's 67:19 Huh 51:13 225:15 226:14 hire 27:23 79:8 132:8,10 humanity 54:23 heard 10:9 167:24 210:20 229:7 **hundreds** 165:22 249:25 250:19 261:23 **hired** 166:7 hearing 9:7 10:10 11:1 15:13 hires 58:17 husband 39:2 25:10 32:6 45:6 62:25 65:1 hiring 26:21 35:10 106:11,20 hype 162:4

### hyper-aware 159:25 186:16.23 inflated 156:4 improvements 213:4 influence 63:21 70:1 I **improving** 181:5 255:7 **inform** 131:15 i.e 83:24 **in-town** 38:5 informal 259:9 **ID** 266:5,6,11,19 inadequate 83:13,24 87:10 91:7 **information** 76:14 99:8 107:15 idea 53:5 54:9,11,20 56:10,18 91:15 92:1 108:21,24 109:9,11,15,18 110:7 59:8.14 61:13 71:10 138:19 110:11 111:9,25 112:3 113:1,3 inappropriate 28:18 148:14,14 174:19 inappropriately 148:11 115:7 116:24 134:8 145:3 ideal 44:16 102:1 include 76:13 84:5 94:6 119:15 146:10 147:4 149:12 153:11 ideas 124:1 215:21 198:14 242:17 168:8 169:19 172:24 173:1 identified 12:25 125:15 141:23 included 21:14 159:15 178:16 178:2 181:4 182:12,16 194:19 176:8 185:5 196:20 199:17 209:19 205:22 215:12,13 220:12,13 identifies 120:1 217:3 250:21 237:3,7 257:8 262:23 263:7 identify 36:21 58:22 135:1 includes 105:11 199:4 **informed** 111:9 149:16 143:11 155:10 193:1 including 87:4 infrastructures 23:13 identifying 133:2 **incomplete** 67:6 71:10 81:14 ingrained 16:9 **ignore** 187:1 83:12,23 87:2 89:7 91:1,7,15,25 inherited 131:8,9 132:24 **ignored** 214:15 94:4 inheriting 167:7 III 58:7 68:18 initial 117:13 201:6 223:16 incorporating 256:4 **Iliad** 54:15 increase 152:12 160:13 172:24 initiated 253:14 illegal 17:5 90:3 **initiative** 19:3 35:1 48:9 49:23 221:15 **image** 232:6 increased 95:11 205:18 230:2 50:5 **imagine** 38:11 261:1 initiatives 255:21 immediate 145:2 147:8 179:10 increasing 209:4 input 9:3 10:10 15:8,12 24:15 immediately 121:9 132:6 150:20 incredibly 15:13 40:7 74:8 157:3 66:7.22 67:3.22 71:24 78:15 imminently 170:23 159:16 80:21 81:6 90:24 237:16 245:23 **impact** 35:12,13 78:22 261:2,3 index 12:23 72:2 76:21 **inputs** 74:7 262:21 263:4,9 Indian 14:9 18:21,25 24:4 31:8 ins-and-outs 127:3 **impacted** 219:15 238:23 239:7 52:9 53:18 248:19 262:22 insofar 215:20.21 **implement** 49:25 71:20 180:24 **Indians** 34:10 inspection 102:8 180:24 **inspections** 102:11,14 indicate 7:16 9:16 10:3,22 11:9 implemented 19:22 124:3 158:9 inspire 54:24 11:20 12:6 164:2 171:16 172:4 implementers 215:10 176:13 189:21 190:11 203:1 instance 47:10 203:25 222:9 **implementing** 48:10 71:14 193:8 267:12 instructional 150:21 229:21 **important** 18:4 27:22,24 33:21 **indicated** 22:15 168:5 instrumental 158:7 34:4,20 37:5 40:6,7 43:17,21,24 indicates 9:10.13.25 10:19 11:5 insufficient 67:7 71:11 81:15 44:1 47:20 49:14 56:5 57:12,13 11:17 12:3 53:1 94:10 138:11 insurance 14:24,25 260:25 98:22 116:16,18 145:20 149:3 146:7 153:1 210:2,4 217:14 insuring 23:1 221:20 156:6 157:15 161:6 170:9 201:1 **integrate** 55:19 56:24 251:2 215:19 251:22 254:25 258:2 indicating 227:21 **integrating** 56:13 256:4 259:10 indication 140:23 147:24 **integration** 55:2 59:19 impossible 79:6 indications 139:23 intend 13:22 59:4 145:6 impressed 56:18 indicative 131:7 intending 53:15 impropriety 141:18 indicator 210:12 224:22 225:4 intense 57:9 **improve** 111:6 126:17 indicators 125:6 intent 110:25 145:15 217:23 **improved** 73:5 201:14 individual 18:1 58:22 90:14 intention 98:12 **improvement** 151:16 173:23 184:14 208:16 236:17,21 239:6 **interact** 18:23 258:1 174:19 178:17,18 184:13 **individuals** 79:20 130:7 interacting 37:18

214:21 249:6,8,17 263:17 interest 25:19 26:10 33:19 35:2 jump 76:24 221:4 issued 135:23 228:18 42:11 121:16 151:22 **jumped** 22:8 interested 8:20 26:6 33:24 61:9 issues 8:22 20:15 35:20 42:17,20 **June** 9:5,21 96:22 63:25 64:3,4 65:3 68:19 80:19 65:9 71:17 73:3 107:21 109:12 **Justice** 14:19 Justin 94:19,19 96:14 99:4,18,23 102:12 112:4 126:16 204:3 121:3,4 125:13,22 127:12 135:3 253:15 254:1 141:24 142:9,16 150:13 156:3,8 100:2,5,11,13,19,21 101:4,7,13 **interesting** 217:12 226:8 157:1 159:19 161:22 163:4.16 101:22 102:10,17 104:18,23 interim 145:22 263:15 165:22 180:23,25 199:19 K internal 121:2.10 125:23 133:15 211:21 212:5 253:19 **K** 2:10 25:17 26:17 28:8 183:19 136:2 139:1 145:23 157:21 **Istation** 176:20 177:24 178:4 **K-2** 176:21 193:5 159:2 173:2 179:8,10,16 180:15,23 181:1,11 **K-3** 77:8 119:17 121:1,12,14,19 internally 120:17 157:6 183:19 184:2 192:13 193:4,5 148:9 **Internet** 49:19 50:6 203:19 198:18 **K-5** 77:9 78:7 199:1 interpretation 198:4 item 12:8 94:12 99:10 105:7 **K-8** 77:9,13 78:7,18 interrupt 157:9 119:8 153:8 178:14 234:21,22 **K-through-8** 61:4 interrupted 137:18 itemization 127:18 K-to-8 60:15 **interval** 164:18 items 113:25 177:14 178:13 KARYL 2:4 interview 135:1 192:22,23 260:25 Katherine 4:9 introduce 7:24 14:1 144:7 J Katie 2:8 8:13 184:24 202:25 **introduction** 3:4 7:8,20 107:12 **J** 3:16 4:9 122:9 123:17 125:22 204:14 222:6 224:5 234:19 **invalid** 211:23 138:9 153:4,9 154:21 155:2,13 256:12 investigate 116:8 167:22 Katie's 229:2 investigated 116:5 keep 47:20,21 129:11 146:9 janitor 46:11 **investigation** 119:10 144:22 **January** 8:9 66:11 99:20 100:3 150:14 167:7 173:13 199:11 145:14 100:25 248:22 249:22 233:14 234:18 244:16 250:1 investigations 143:6 **Jeff** 2:4 175:21 184:18 253:25 invite 257:15 258:3 Jefferson 54:4 keeping 168:7 263:11 invited 26:2 **Jemez** 262:23 **Kelly** 253:8 invoice 120:24 135:15 136:5 **Jennie** 4:10 kept 128:8 139:13 140:19 148:12 key 87:6 210:12 jeopardy 133:8 invoices 132:18 135:17 136:10 kid 64:4.5 204:2 232:25 **job** 1:25 26:3 58:3 87:5,5 142:2 140:10,23 154:15 212:25 234:6 268:25 **kids** 14:13 18:7 24:4,5,10 43:24 involved 19:6 42:11,16 45:11 269:2 44:2 45:18 46:5,9,10,10,11,13 50:14 55:3 130:17 159:14 164:5 **John** 262:2 47:2 54:24 56:14 59:13 61:3,5,6 259:8 **Johns** 35:1 53:3 61:8,17 64:8 72:8,24 73:1 86:1 involvement 152:15 join 153:19,19 257:10 258:6 194:21 195:2,5,22 199:1 200:1 involving 8:22 **Jones** 143:13,15,18,24 144:1,5 202:22 203:23 214:8 216:3,20 **Irish** 14:10 145:24,24,24,24 146:17 148:22 216:21 217:13 230:4 232:23 irresponsibility 141:14 150:16 151:20 152:1,8 257:5 **IRS** 124:18 **Joseph** 253:9 **kind** 17:16 26:6 30:24 36:16 40:4 **island** 223:14 **Jot** 65:14 41:22 43:9 46:18 47:19 48:17 Isleta 265:25 **iotted** 193:3 48:19.23 50:13 52:13.13.15 issue 36:4 45:14 62:3 69:6 71:25 Judeo-Christian 51:5,17 54:10 60:18,25 61:14 69:23 72:18 78:25 81:1 90:1 99:12 judge 210:5 212:12 76:11,24 78:8 80:8 102:1 130:1 137:10 138:14 152:3 judgment 58:14 105:22 107:11,12 111:3 114:16 155:25 157:5 158:16 163:9 Judicial 141:2 126:23 138:18 149:16 151:21 165:24 167:13 179:9,10 209:10 **July** 10:24 11:11,23 97:13 253:13 163:4 164:25 168:5 169:1 175:7 209:10,20 212:5,6 213:13 214:3

177:19 179:4 180:9,17,21,22 204:7 212:4,25 229:16 232:21 238:2 241:14 248:11 250:8 251:16 265:18 **kindergarten** 25:6 60:20 **kindly** 203:18 kinds 128:10 231:4 252:7 256:9 knew 59:10 66:2 84:12 96:7 105:23 127:5 154:3 183:9 know 5:6 8:2 19:19 22:24 23:1 25:4 26:6 27:3,3,12,16,17 28:8 28:18,22 29:2,5,15 30:13 32:16 33:2 34:19 35:10 36:9,21,23 37:16,22 38:2 39:6,18 41:18 43:19 45:5 47:18 48:3 49:7,10 49:16 50:18,20,23 51:6,12,18 51:18,20,24,25 52:1,3,4,5,7,13 52:16 53:17 54:2 55:8.8 56:1 57:3,4,10 58:8,25 59:2,22,25,25 60:2,20 61:11,15 62:2,4,21 63:20 64:24 68:1 69:7,19,19 70:22 72:3 73:13 74:11,14 75:4 77:1,8,13,21 78:6,25 79:2,10 80:10,18 81:7,13 82:6 88:20 89:16 90:2,10 95:17 96:7,7 98:4 98:21,24 99:2,6 111:20 112:19 113:23 115:4,20 116:4,10,17 117:24 118:3 122:11,12,13,16 122:16 127:1,16 128:11,16,17 128:18 130:2 134:1,14 137:5,6 137:7 139:20,24 141:11,20 145:16,17 147:15 149:8,18 150:4,8,9,10 151:21 152:7,10 152:13 153:25 154:16,18 156:5 156:13 159:9 160:8 162:24 164:13 165:7,20,25 167:18 175:8 177:24 178:1 180:6,12,15 180:15,16,21,23 182:25 183:4 183:10 193:18,20 195:2,11 198:21 201:9,10,16,17,25 204:1 204:13 206:11,14 208:3,19,24 209:1,20,25 210:8,8,11 211:20 211:25 212:2,3,4,6,19,20,20,20 212:24 213:3,6,24 215:14 216:2 217:17 218:8 223:19 224:10 225:5,12,13,15,21 226:4,6,7,13 226:25 227:20,23 228:14,24 229:18,19 230:1,5,10,14,16

231:9,13,15 233:3,5,8,10 235:15,19 236:23 238:1,5,5,8 239:1,4,17,19,23 241:11 242:2 243:18,22 244:24 245:16 247:11,17,24 248:8,11,18 249:8 249:13,21 250:14 256:11,12 258:20 259:23.25 260:2.7.7 261:6,8,19,23 262:9,25 263:16 263:17 264:12 266:10.11 knowing 40:14 128:18 159:5 167:1 180:8 211:6

knowledge 29:11 48:2 49:4,5,7,8 49:21 50:1 64:1 69:9 83:14 91:16 101:20 134:8 154:12 226:14

known 18:12 22:23 40:19 84:9 129:16

knows 27:24 34:9 36:15 42:13 44:1 61:12 165:17 249:14

L 83:18 91:20 **La** 3:15 119:9,11 120:23 125:5 125:17 129:23 134:2 135:13 136:10 137:16 138:7 141:8 144:6 150:18

lab 231:6 label 233:3

laboratory 230:10

lack 23:13 40:3,3 126:5,11 130:10 141:18,20 209:5

lacking 47:7 lag 202:4,20

Lane's 61:15 82:7

Lange 2:9 7:23 8:18

language 20:1 23:17,18 31:7 35:23 37:1,8,13,15,21 52:12 58:20 95:15 177:17,20 178:6,16 179:13,15,22 186:7,15,24 187:8 198:19 251:8

large 17:4 19:11 64:20 72:21 148:16,16 149:25 171:23,25 177:9 203:25 204:8

larger 206:4

Las 111:20 123:25 158:12 164:22 197:20 218:4

late 5:3 20:11 21:21 110:21 153:12 156:16,17 158:11

167:11 234:23 250:6

lately 39:25 122:7

latest 69:16 149:24

**Latin** 34:22

laughing 51:2

law 8:5 27:12 122:12 213:10

lawsuit 214:16.18

lawyer 16:19 27:14

lawyers 27:17 58:24 86:2

lay 171:1 246:21

lead 6:11 17:22

leader 146:23

leaders 194:6

**leadership** 90:13 151:1

leads 215:23

**LeAnne** 88:24 90:1

learn 27:5 28:5 29:1 47:22 52:17 54:13,14,16,18,18 62:20 64:5.5 70:22 172:15 209:5,6,6 224:18 227:9

learned 21:8 111:23

Learner 38:9

**Learners** 35:24 37:2,8,14,21

**learning** 27:6 49:15 56:3,3,4,6 119:11 129:16 142:4,8,15 144:7 194:22

lease 95:5 96:16,23 97:11,14,15 97:16 99:3,24 100:3

leases 115:23

leasing 12:24

leave 130:24 144:21 149:10

186:24 267:13

leaves 68:3 223:14

leaving 187:22,24

led 154:9 156:10

**left** 14:15 23:20 49:24 114:20 214:1,2 216:12,23 233:17

255:14 267:2

**leg** 46:7

**legal** 38:24 39:2,9,17 42:7,14,17 42:20,21 187:23 252:25

**legally** 81:24 187:20

**legislative** 264:16,19

legislator 115:17

**legislator's** 115:17 116:3

legislators 263:5

**Legislature** 249:5,11 252:3

legitimate 140:16

legwork 145:20 literally 163:16 looked 18:19 25:16,17 31:15,21 lends 209:4 **literature** 53:8,12 36:6 39:18 124:17 125:19 **Leopold** 157:16 **litigation** 8:1 14:25 128:15 226:1 228:7 240:15 **LESC** 150:8 249:25 263:11,15 little 10:9 16:3 17:16 22:11 32:7 looking 18:4,17 23:11 24:13 26:21 29:3 30:24 35:17 37:4 265:25 32:19 38:16 39:19 43:14 59:13 **lesson** 59:21 73:25 98:9 106:14 126:21 129:9 39:15 43:16 55:25 58:9 60:14 let's 15:6 138:2 169:3 189:14.23 137:21 140:15 153:12 154:20 63:5 65:8 66:24 72:1 75:24 156:15.24 162:12 170:8 178:2 79:6 82:9 95:7 96:20 97:21 236:13 **letter** 4:2,10 9:4,20 10:8,23 11:10 180:15 182:2 197:7 199:6 98:17.22 99:8.20 105:15.18.21 12:9 20:14 95:12 98:16 107:17 201:18 208:14 210:9 213:1 107:20 121:11,12,13 124:12 119:20 147:12 163:15 168:15 224:10 230:18 233:4 247:14 125:13,23 129:4 135:10,14,22 178:19,23 187:4 191:12 204:5 248:19 263:25 141:8,13 146:24 152:19 166:25 219:15 221:17 228:18 234:25 live 23:3 169:2 171:1 174:14,22 201:9,17 234:25 239:13 **living** 23:5 202:21 203:21 210:24 211:7 letters 29:22 239:1 **local** 16:9 46:17 59:24,24,25 73:7 213:8 215:16 217:20 219:6 **letting** 96:7 259:23 224:12 232:21 240:3 241:4.21 118:18.19 **level** 30:14 45:19 47:3 58:7 67:25 locally 16:9 33:22 35:10 151:2 242:15,16,22 256:7 68:18 69:18 138:12 195:24 **locate** 13:22 looks 20:17 125:1 126:1 224:18 196:13 216:4 226:3 227:4,11 located 64:17 252:4 256:7 258:10 location 95:2,8 96:17 97:20,24 loosely 30:1 levels 151:2 227:5,12 98:13 99:17 101:11 103:3 108:6 Los 95:3 103:4 LFC 213:15 259:25 260:23 **logic** 53:12 lose 180:20 213:11 liability 126:12 long 9:2 43:18 50:12 55:5 61:3 losing 38:15 230:11 liaison 2:12 15:2 253:10 260:4 72:18 76:1 127:1 129:18 138:3 loss 147:21,25 148:4,5,7,8,9 Library 260:3 177:19 179:23 183:2 213:6 **lost** 7:13 18:9,10 38:19 97:19 licensed 87:6 112:6 146:19 214:22 223:24 244:11 246:6 153:5 230:3 **lot** 14:25 15:4,15,22 18:13 19:14 licensure 130:25 262:10 **long-term** 96:21 life 63:18 19:19,22 20:1 21:10,13 23:3,11 lifestyle 23:2 long-winded 16:1 26:5,10,11 28:8,10 34:9,10 35:2 lifetime 56:15 longer 98:9,13 105:21 111:23 35:11 40:22 44:2 46:21 49:24 169:21.23 187:12 188:2 219:4 **light** 212:21 58:12 59:1 60:3.5 63:24.24 liked 180:18 242:7 64:19 70:15 71:14 80:25 108:7 likelihood 112:21 look 6:25 31:6 36:9 37:14 45:12 108:14 111:14 122:7,11 145:3 **limit** 60:18 101:2 50:10 51:12,22,24 53:13,24 151:5,11 155:20 156:2,3,4,11 **limited** 83:22 66:8 71:11 82:14,15,17 104:21 157:1,22 160:8 161:4,22 162:4 limited-scope 121:18 108:18 111:4 115:9 121:17 162:4 163:16 173:9 174:16 line 19:15,15 141:7 159:23 123:6 125:1 128:23 129:2 135:2 178:10,11 181:9 183:15 194:18 171:19,24 172:5 176:6 256:20 135:12,15 136:1,6 149:8 157:20 194:19,20 195:15,22 197:22 lines 32:25 99:18 110:15 149:23 157:21 158:14,18,20 159:2 198:3,10 206:12 211:21 213:14 213:17 214:9 231:3,9,25 232:24 **list** 65:11 74:9 81:23 98:18 169:7 173:24 174:7 175:1.4 105:16,20 112:12 118:11 196:12 197:1,5,5 198:11,12 233:12,14,20 253:12 254:4 202:3,6 207:10,24 208:14,15 149:24 152:12 153:8 162:18 261:7 266:4 167:22 204:13.14 206:2 219:10 213:7 217:5,7 220:18,24 222:15 lots 50:19 253:18 listed 112:15.20 222:16 223:17 225:4,15 226:15 **lottery** 60:19 listen 58:16 167:12 172:18 228:25 231:23 236:15 238:7,10 **loudly** 144:2 love 47:11 50:22,23 52:20 53:24 listened 234:8 239:23,25 246:17 247:11 **listing** 112:16 205:24 254:18 248:23 251:20 254:24 260:11 54:4 108:16 193:14 259:15 262:3,9 266:11 **loved** 49:6

low 48:19 61:1 72:23 222:11 low-performing 229:6 lower 38:6 47:3 178:20 219:16 lowest 224:17 luck 65:7 152:5 167:16 lunch 44:4 168:25 169:10,16 193:19,19 Lusk 4:10 luxury 166:16

# $\mathbf{M}$

ma'am 136:23 161:10 **Mabry** 1:12 244:8 246:10 Madam 7:11,23 10:15 11:14 12:14 14:4.7 29:9 31:24 76:6 81:21 82:20 86:21 89:1,18 91:10 94:23 95:25 99:5 102:24 103:1 105:4 114:5,6 117:20 118:2,20 120:12,17 122:4,19 127:15 129:13 130:11 134:12 137:14 138:21 141:15 142:19 143:13 144:4,10 148:1 149:2,22 152:8 153:7 154:22 155:7,15 160:22,22 161:14,15 163:13,13 164:1 166:5,5 167:21 168:3 169:6 170:22 171:21 172:11 176:18 182:22 183:18 190:7 192:16,18 193:16,21 201:4,20 203:9,10 204:11 206:6,13 207:23 210:23 211:16 215:2 220:6,21 221:22 222:5,13 223:20 224:3 226:17 228:3 229:1 232:12 233:22 234:17 237:4,15 241:10,23 244:14 246:4,6,19 247:1,4,13 248:22 249:12 250:13 255:10,19 259:7 262:19 263:21 266:2,23 maintained 177:15 maintaining 178:8 major 196:7 214:3,3,21 majority 64:17 makers 215:9,10 making 102:8 141:20 146:9 157:6 190:20 215:11 232:23 man 21:3,9,10 30:3 management 28:3,5 145:6 162:23 164:21

132:9 133:11 146:5 155:23 156:20 157:23 160:21 161:2,9 162:14,17,19 165:19,21 166:7,8 166:13 managers 134:24 254:9 256:17 **managing** 156:12 mandated 213:10 mansion 56:4 **Manuelito** 54:17,18 60:4 MAP 180:8,18 March 99:11 Market 248:19.19 Marriott 265:2 MAS 222:9 Mason 13:24 14:3,6,8 23:14,19 23:21 25:5.15 27:20 28:11 29:9 29:17 31:11 32:10 33:10 34:7 35:14 36:5,15,18,19 37:3,22 38:2 39:1,4,11,21 40:5 42:25 45:5 48:1,23 50:17,25 51:7,10 52:20 57:18 60:23 61:21 62:1 63:9 65:13 66:5 67:17 68:22 70:5,9,12,24 71:6 72:12,17 74:13,18 75:2,6,11,16,22,25 76:16 78:10 80:12 82:3,6,11,19 84:11 85:24 86:4,6,9 master's 57:2 materials 13:2,4 99:9 105:6,11 105:23 110:3 119:20,25 139:19 139:21,24 206:23 math 33:5 34:19 48:4,5 49:18,21 50:2 53:7 64:2 69:11 129:17 200:16 210:20 211:1,6,7 215:16 216:3 217:1 227:2.7 mathematics 47:16 matter 28:4 54:20 91:3 144:13 238:1 268:14 matters 145:17 204:1 **Matthews** 137:23 143:16 144:9 144:10,10 146:8 148:25 153:3 **Matthews' 258:23** McCARTY 94:21,21 104:24 McKEE 2:10 3:5 7:21,25 8:6,18 93:21,25 94:10 171:14 mean 53:10,11,13 69:23 72:10 78:7 115:23 128:5 161:17 198:5 209:21 229:13 232:5 235:19 236:17

**meaning** 173:17 means 30:5,7,7,15,19,20 53:6,7,8 56:6 152:18 200:18 218:25 219:19,19,23 233:4 measure 217:8 measures 218:13,14 mechanics 46:19 mechanisms 157:21 media 237:19 medicine 30:2.3 meet 12:21 13:11 87:13,16,22,25 88:5,7,12,14 107:10 125:12 248:17 259:25 260:2 263:2 meeting 1:10 5:1 9:5,8 10:24,25 15:20 42:2 111:1,3 113:12,13 149:10 169:18 173:22 174:2.24 178:7 213:16 228:4 240:12 241:6 242:17.18 243:19.24 248:9,23 260:23 269:3,4 meetings 41:9 110:20,22 111:8 126:25 146:14 150:8 164:25 174:12 192:21 193:2,12 228:7 228:17 253:17 Meets 13:9,10 87:12,14,15,18,21 87:23,25 88:1,6,8,12,13,15 member 2:4,5,5,6,6 16:5 106:21 129:11 214:7 members 7:23 16:10 18:24,24 89:15 96:14 106:6 107:13 110:17 113:9 119:22 121:21 126:4.7.12.18 127:19.25 143:14 144:4 150:17 152:9 155:7,15 168:11 227:18 237:9 250:13 257:15 membership 121:6 129:8 memo 154:14 156:16 memorandum 4:9 153:14 memory 140:1 mention 47:24 50:20 146:5 179:12 237:16 247:13,14 263:10 mentioned 47:13 50:21 57:25 80:20 81:5 96:19 162:20 193:8 194:24 201:9,17 210:14,15 mentor 17:22 mentorship 27:25 mess 84:13 message 262:21

manager 40:25 106:12,14 132:7

moment 97:13 124:14 170:4 moved 94:14 95:1,18 99:12,13 messed 161:20 met 53:22 123:18 130:15 240:17 174:23 106:1 111:22 253:9 Monday 131:21 156:17 197:19 moving 21:13 24:14 32:18 83:11 method 142:13 **Monday-Tuesday** 245:19 159:3 176:16,24 182:6 198:18 money 22:11,16 49:24 68:20 **methods** 70:19 217:13 **Multi-national** 212:3 metrics 109:13 116:2 127:13 128:24,25 129:3 multiple 63:16 198:15 218:13,14 **Mexico** 1:2,12,21 3:2,8,10 6:11 133:9 134:25 148:13.17 156:12 6:14 24:17 42:5 64:15 68:10 157:6 158:18,22 160:4 162:10 music 53:11 64:5 69:14,21 72:2,8,9 75:12,14,19 163:12.18 178:10 213:12.14.15 mute 234:13 76:21 77:4 95:2,3 120:20 140:8 213:18 214:10,17,19,20 N 140:9 194:25 217:3 237:7 268:2 money.' 128:13 N 2:1 3:1,1 4:1,1 205:1 268:9,12,13,21 monitor 27:25 37:1 59:18 N=41 219:11 mic 32:14,19 monitoring 3:22 35:23 41:5 NACSA 263:12 Michael 18:20,24 22:12 132:10 105:13 107:19 168:7 171:19 name 14:8 18:11 21:9.15.17 **Michael's** 24:4 34:9 176:6 238:3 22:24 28:15,17,19 30:22 43:22 **microphone** 16:22 32:8 Montañas 111:20 56:9 75:9 84:5 94:18,19 140:9 middle 21:15,17 56:4 150:25 month 105:23 108:4 111:13.21 143:14 144:5 155:12,16 261:12 128:13 129:5 133:1 156:10 193:7 196:17 241:14 named 21:1 middle-school 234:10 168:20,22 239:22 241:13 names 61:9 267:4 midst 163:19 monthly 168:1 192:21 **naming** 130:7 months 17:24 98:1 102:14 107:2 Midway 95:1 narrative 79:3 113:18 117:4 132:15 163:2 Millie 2:5 249:13 Nation 14:23 15:1,3 16:4 40:21 Millie's 260:5 225:13 234:19 40:22 **million** 27:14 monumental 77:19 183:14 nationally 40:19 mind 61:3 91:1 137:20 159:6 Mora 89:17.22.24 nationwide 213:23 165:16 199:11 234:18 morality 54:11 Native 47:18 52:9 64:10,17 260:2 mine 214:22 234:6 morning 13:25 16:25 43:20,22 natural 222:3 minimum 205:1,5 206:8 44:5 94:17 98:9 120:11,13 nature 121:7 141:22 148:13 minus 239:15 153:14 253:9 **nauseam** 215:17 minute 38:19 131:24 mother 30:2 Navajo 14:18,23 15:1,3 16:4 17:9 motion 7:1,6 9:8,11,23 10:14,17 minutes 3:6 9:5.9.20 10:24 11:11 20:1.3 23:2.17 28:18.22 29:20 11:22 12:12,13,15 23:20 138:10 11:1,4,12,15 12:1 81:20,22,22 30:11,16,19 40:21,22 41:14,15 175:9 179:25 184:3,3,14 187:7 82:23 83:1 91:10 93:14,17,20 52:6,18 54:16,21 55:2 56:11 188:6 190:2 192:9.12 93:20.21 95:15 102:22 170:17 58:20 59:1 60:3 63:20 170:20 171:4,10 175:22 176:2 miscalculated 196:21 Navajos 34:10 54:19 59:2 183:24,25 185:21 188:13 189:1 misreported 211:4 NCLB 217:1 missed 17:24 182:11 248:2 189:17,25 190:6,8,12 191:11 near 52:21 55:6 213:11 missing 91:3,4 266:22 necessarily 31:19 52:23 53:13 missionary-type 26:7 motions 189:12 55:20 62:17 63:12 105:6 172:20 mistakes 41:3.3 move 7:3 9:22 10:16 11:3,13,25 236:18 263:8 mix 27:9,22 57:19 60:7 199:15 15:23 16:21 32:8,14 91:12 necessary 98:13 225:21 Miyamura 54:16 95:22,23 96:6 98:2,3,19,21 necessity 128:7 **model** 67:10 77:6 150:24 217:16 99:16 100:7 102:6 103:2.6 need 6:19 7:10 12:15 16:3 18:22 217:16.23 253:3 104:22 117:16 119:6 133:17 22:23 23:8 24:6 27:9,9,11,12 modern 20:6 138:9 168:6 170:10 171:7.18 38:16 44:3 65:6 71:22 73:5 modifications 101:16 176:3 177:7 184:8 189:3 190:8 79:22 93:14 107:15 109:18 **modify** 230:20 190:25 222:12 230:24 239:24 112:5 115:9 125:15 136:7 mom's 14:10 246:11,23 250:11 254:17 267:7

137:10 146:10 150:3 151:11,12 151:12,13 152:17 155:1 157:2 158:5 159:24 160:17 170:5,17 173:3 174:7 180:9 183:24,25 186:14.14 188:10 189:1 190:16 193:21 213:18 214:9 221:20 228:1 230:24 231:9 239:19 244:7 248:22 251:2 255:6.10 256:10,10 257:1 259:14 260:12 needed 57:3 93:17 98:19 110:3 114:3 159:11,20 165:23 167:15 185:9 188:18 230:13 needs 29:16,17,18 81:23 107:10 108:17 115:8 129:6 169:12 210:19 213:19 230:20 negligence 158:21 negotiate 43:12 97:14 negotiated 176:22 **negotiations** 96:15 181:9 neighborhood 64:18 neighboring 77:21 nephew 14:17 20:12 21:1,4,9,12 21:22,25 22:10,13,15 23:5 nephew's 21:14 nephews 18:16 21:23 never 25:12 65:22,24 124:21,21 136:14 181:19,20,21 210:13 249:5,8 250:14 **new** 1:2,12,21 3:2,4,7,8,10 6:11 6:14 7:9,20,25 12:8,18 13:1 21:16 24:17 25:8 26:22 27:2,4,7 27:10,14,23,24 42:5 56:22,24 57:19 58:16,24 60:8 64:15 68:10 69:14,21 70:18 72:2,8,9 73:10 75:12,14,19 76:21 77:4 77:19 79:16 93:20 95:2.3 97:8 97:14 100:18,24 103:3 106:8 112:1 116:1 117:7,8 120:20 140:8,9 146:16,24 157:16,19 170:24 175:2 177:20 180:25 193:5 194:25 195:21 217:3 221:16 222:6,11,17,17,20,25 223:4,6,21 235:16 237:7 251:8 253:10 263:16 268:2,9,12,13,21 news 194:20 254:16 newspaper 41:15 newspapers 236:17 nice 203:13 207:5

niece 26:22 **nieces** 18:16 night 55:16 79:15 153:13 265:24 nine 64:9 138:24 221:2,15 250:24 NM 1:19 268:19 NMAPA 198:15 204:20 **NMCI** 101:14 NMSA 83:18 91:20 noisy 169:21 non-charter 229:6 232:4 non-experienced 70:18 non-PEC-authorized 222:18 non-responsibility 141:8 non-school-educated 17:23 norm 229:18 230:9 normal 193:15 **notably** 194:1 221:13 **notation** 220:10 254:22 **note** 8:7 135:16 169:22 205:20 215:25 234:24 249:23 **noted** 150:23 171:3 184:2,13 187:7 190:2 **notes** 193:3 notice 18:14 29:13 112:12 138:13 143:5 144:24 149:4 237:17 238:13,18 239:2,5 noticed 20:21 70:13 228:10 **notification** 102:6 182:20 236:4 244:13 **notified** 105:18 132:14 133:19 237:8 **notify** 99:11 110:20 235:3,4,6,11 235:21 **notifying** 99:13 111:22 119:22 **noting** 192:13 **Notre** 19:4.7 November 240:1,6,11,16,25 241:6,7,9,12,21,22 242:1,10,10 242:15,16 243:2 244:15 245:5 245:17 246:13,16 252:22 nowadays 17:5 **number** 18:16 22:8 28:17 33:13 33:23 37:23 45:7,13,16 47:5 60:21 76:9 79:9 96:6 117:18 123:14 125:18 132:23.24 135:13 167:8 174:10 177:9 179:18,20 182:13 183:7,12

219:17 221:1,11,13 229:24 251:21 254:8 259:24 269:2 numbers 47:18 60:24 78:23 101:2 200:15 202:14 203:16 204:8,9 207:4 221:10 226:15 261:24 263:5 numerous 65:9 nursing 46:22 nutrition 44:2 NW 1:21 268:20

## 0

O 3:1,1 4:1,1 obligated 186:16 **OBMS** 145:11 **obtain** 12:20 obtained 112:1 **obtaining** 95:19 99:13 **obvious** 158:2 obviously 34:19 46:24 96:21 105:20 125:17 130:22 133:22 139:10 167:13 179:19 197:22 221:12 occupy 101:17 occupying 96:25 97:6 occurred 22:4 119:24 October 100:11,12 240:6,8,9,11 240:15,20,21,21,22 241:2,12 242:20 246:13,15 247:3,9,9,16 257:8 260:11 **Odyssey** 54:15 **off-topic** 214:23 offer 34:18 48:19 50:16 64:3 73:8 92:3 108:4 235:9 offered 50:13 108:5 offering 147:2 **Offhand** 76:19 office 114:23 116:6 117:25 121:9 128:4,6 142:3 150:19 165:12 235:1.8 offices 22:6 40:17 official 15:21 100:15 244:12 266:11 officials 194:7 oftentimes 215:11 217:21 264:6 264:21

**oh** 7:12 10:6 12:16 16:20 21:2,3

194:23 205:3,4,19 208:7 219:1

24 24 52 4 55 0 56 17 62 2
24:24 52:4 55:8 56:17 63:3
70:5 71:22 76:16 114:7,11
129:2 136:7 137:17 143:9
175:19,25 184:20 185:19
188:12 191:2 203:11 232:9
238:20,21 239:3 247:23
okay 5:8 12:16 16:25 32:20,21
36:11 38:1,19 42:22 44:22 47:8
48:21 49:2 51:13 60:17 61:3
70:12 78:12 81:19 82:8,21
86:20 94:9,9 100:9,22 101:6
102:19,22 105:1 113:21 114:1
118:1 119:4 121:25 128:11,22
128:23 129:2 131:3 133:25
141:4 143:8,23 148:6,21,24
153:2 162:21 165:14 168:23
170:18 171:15 175:6,25 183:16
183:22,23 184:7 185:22 186:12
187:10,14 188:22 189:23 190:5
191:6,13 194:17 196:25 197:10
199:22 202:9 207:19 211:3
213:1,5 214:21 216:10 220:5
234:20,21 235:13 236:9 237:10
238:21 239:8,11 246:22 247:23
248:3 250:3,5 260:12 261:16
267:5,8
old 222:25
oldest 20:12
omen 55:14,16,22
once 22:9 24:14,22 26:20 27:8
46:25 61:10 183:13 205:22
226:1
one-shot 118:25 173:6
one-time 173:6
one-year 99:24 202:4,20
ones 67:15 73:23 206:4 249:14
<b>ongoing</b> 105:10,16 129:7 144:22
149:13 167:6 168:7 173:8 254:1
online 264:8
<b>open</b> 74:21 75:15 79:11 80:24
83:15 91:17 111:3,8 150:14
154:7 159:15 165:13 174:20
225:11
opened 47:1
opens 174:20
operate 13:17 83:15 91:17
165:25
operating 107:25 141:25
_

```
operation 98:14
operational 151:4
operationally 152:13
operations 123:10,16 126:9
 159:7 255:25
opinion 4:10 71:16,21 236:3
opportunities 19:20 23:11 46:4
 195:4,22 196:2,4
opportunity 6:25 17:2 23:12
 46:7 61:10 85:25 114:3 117:15
 137:19 144:17 147:1 155:8
 159:6 172:18 173:11 187:8
 223:13 224:18 227:9 248:2
 252:19 255:20 258:15 259:1.3
opposed 7:17 9:17 10:4 176:14
 189:22 226:14 241:22
option 24:7 64:23 100:6.7 124:5
options 3:12,18 24:8 43:16 44:7
 44:17 105:2 169:25
order 3:2 5:1 128:5 169:19
ordered 135:24
organization 75:8 76:4 80:13
organizational 38:13 87:19
 107:24
organizationally 13:18
organizations 258:11
original 25:17 95:5 231:5
originally 25:16 234:22
Osage 14:9
outclassing 218:5
outcome 143:6
outline 175:18 246:12,14
outlined 172:7
outlining 245:1
outset 95:9
outside 19:18 22:4 35:11 101:25
 159:1 260:8
overall 83:12 91:14 128:4 207:16
 207:24 208:1,4,10,12 209:19
 213:20 220:24 221:3,5 255:3
overdrawn 142:12
overload 76:15
overpopulation 72:22
oversee 123:11,15 126:9
overseeing 106:18
overshadow 104:20
oversight 38:24 39:9,17 40:3
 42:7,14,21 120:19 122:8 123:4
```

127:17 147:2 overtone 52:5 overwhelming 79:16 151:23 152:7 owl 55:22,22,23 60:3 owner 45:20 73:7 97:2 ownership 12:24 97:4,9,15

# P

**P** 2:1.1 3:1 4:1 **p.m** 138:5 169:17,17 267:14 **P.O** 135:23 packet 126:24 129:9 259:15 page 67:9 81:20 237:18 238:1 pages 95:16 225:5 268:10 paid 128:17 131:23 132:15,19,21 133:6,15 135:25 painstakingly 216:15 panel 257:21 258:8 paper 13:3 128:6,8 219:4,5 paperwork 179:5,6 paragraph 83:17 91:19 179:15 **PARCC** 180:13 198:7,15,21,23 199:2,5,8,24,25 200:2,3,4,8,12 200:14,17 203:25 204:20 209:1 209:12,15,18 210:24 211:8 216:21,22 227:22 pardon 134:19 135:5 139:10 176:5 parent 98:5 114:14 parents 3:12,19 19:15 63:25 105:2 159:15 169:25 195:3 232:18.22 parking 248:24 249:15,16,19 250:2.5 part 22:24 31:19 33:6 36:14 39:3 56:5,5 67:8 72:21 73:1 81:10 120:18,24 121:1,23 122:25 123:2.2 131:1 156:11 162:24 170:25 184:18 185:15 193:14 196:4 209:18 212:22 217:3 221:23 226:20 230:2,12 239:21 256:3,4 258:6 part-time 28:2 160:23 162:16 partially 13:10 87:12,15,21,25 88:13 109:21 221:23 participation 204:6,18 219:16

particular 90:13 115:25 123:18

ı		_	_
	140:7 141:19 162:20 196:6	8:8 9:4,8,20 10:10,23 11:10,22	208:6 216:20,21 251:17
	209:2,23 225:16	40:9 118:24 143:4 173:22	percentages 177:14 178:9 251:19
	particularly 8:13 62:12 167:23	176:17 184:10,15 192:21,24	percentile 233:10,13,18,19
	195:24 198:25 217:12 226:9	214:7 216:19 225:9 257:16	percents 207:14
	232:18 252:3	260:13	Perfect 255:16
	partnered 40:16 45:25 46:1,2,17	PEC-authorized 117:10 221:8	perfectly 136:3 243:5
	47:5	224:7	performance 3:22 109:1,5,6,12
	· -		109:19 110:12 151:3 171:18
	partnering 25:22	<b>PED</b> 2:11 4:2 8:4,12 15:8 119:10	
	partnership 15:21 34:25 50:10 252:13 254:14	145:12 147:2 158:1,4 172:25	173:16 176:5,23 177:5 178:14
		173:1 180:11 192:14,24 200:25	178:15 183:20 184:12 186:1,2
	partnerships 25:24 33:13	216:19 232:7 237:18,25 251:7	207:16,25 208:2,4,10 216:15
	parts 48:2 66:18	269:7	performances 258:10
	party 43:6	<b>PED's</b> 119:14 153:11 173:1	performed 209:16
	pass 209:14 234:19 248:1	200:6	performing 200:10 224:15,17
	passed 184:15	peer 217:21	period 43:18 249:7 262:3 263:15
	passes 85:17 104:13 190:12	peers 217:18,19 218:6	Perkins 47:9
	192:8	penalize 251:4	permanent 95:6 96:20 100:7
	passing 237:3	penalized 205:7	permanently 99:17
	patience 234:14	penalty 204:17	permission 104:14
	Patricia 2:3 4:11 144:10	penciled 248:11	person 28:14 40:15 53:7,25
	Patrick 13:24 14:3,6,8 23:14,19	pending 143:6	106:15,18 122:15 123:6,8,20
	23:21 25:15 27:20 28:11 29:9	people 6:18 17:5 20:3,21 22:8	159:1 160:24 162:21 166:1
	29:17 31:11 32:10 33:10 34:7	24:12 25:8 26:22 27:2,4 28:18	266:25
	35:14 36:5,15 39:4,11,21 40:5	30:12,14 41:16 42:8 47:10 52:3	personal 64:7 71:21 77:2 126:12
	42:25 45:5 48:1,23 50:17,25	54:17 55:2 62:19 67:14 79:14	215:1 238:25 239:1
	51:7,10 52:20 57:18 60:23	80:5 112:19 113:19 115:19	personally 8:2 77:2 174:21
	61:21 62:1 63:9 65:13 66:5	116:2 127:7,17 128:14,20	personnel 144:20 145:17,18
	67:17 68:22 70:5,9,12,24 71:6	129:11 134:23 162:5,19 167:8	223:6
	72:12,17 74:18 75:2,6,11,16,22	174:7,10 179:20 190:21,22	perspective 30:21 76:25 78:9
	75:25 76:16 78:10 80:12 82:3,6	222:2 230:16 232:3,7 233:14,17	166:13 173:19
	82:11,19 84:11 85:24 86:6,9	233:20 234:12 243:3 245:7	persuasion 50:9
	Patti 137:23 143:16,19 144:9	249:9,9,11 254:9,23 264:1	pertains 194:2
	146:8 148:25 153:3 258:23	266:3	ph 84:10
	259:1	Peralta 2:3 5:20,21 11:13,16	phase-in 77:6,14
	Pattie 265:1	76:7,8,19 84:22,23 92:6,8 93:5	philosopher 30:11
	Paul 3:16 4:9 122:9 123:17	93:6 101:18,19 102:5,16,19	philosophical 214:3 215:7 218:9
	125:22 138:9 153:4,9 154:21	103:25 104:1 187:21 189:6	Phoenix 40:17 49:6
	155:2,13 167:22	191:20,21 206:24 207:2 243:23	<b>phone</b> 5:19 32:16 102:7 143:23
	pause 201:5	244:22 262:14,15	166:11
	pay 22:17 68:3 128:19 226:3	percent 13:8 26:25 37:25 38:10	<b>phonics</b> 48:5,6 49:10,12,14,17,18
	257:17,17 258:13 261:4	69:17 87:13,22 88:5,12 122:21	49:21 50:2 64:2 69:10
	paycheck 132:2	136:12,16,17 196:14 198:17	phrase 168:6
	paying 141:21 194:22	200:11,12,14,16,16 201:11	physical 264:24
	payment 125:2	202:2,2 203:24 204:2,5,18	physically 264:7
	payments 124:18	205:16,17 211:8 216:5 219:16	pick 20:7
	payroll 132:2,6,13 141:21 164:23	224:24 231:8 250:1 251:14,20	picked 163:4
	pays 136:11	251:21 261:1,5	picking 209:11
п	- Regular : 7 · 1 (1 ) / 2 · /( ) /( /( ) / ( ) / ( ) / ( ) / ( ) / ( )	I norcontago (7/7/11 TUA·U 7/1/1/1-1	これられません カロメ・トス・フフト・スクんん・トラ

	İ	l .
piece 126:16,22 127:23 156:6,24	plus 43:13 119:18 121:1,12,14,19	140:24 141:22 143:3 147:21
186:25 215:19 217:11 219:4,5	148:9 239:15	149:4,20 167:13 237:1
230:18 254:25	poetry 53:9	potentially 78:24 79:24 138:13
pieces 24:2 91:2 107:24 136:2,12	<b>Pogna</b> 2:5 5:9,10 7:4,7 11:3,4	143:5 147:25 177:12 178:22
139:1,7,9 157:14 215:3 216:12	12:3,4 84:25 85:1 92:14,15	179:9 212:17
pink 218:24 219:1,19	104:3,4 191:23,24 245:18	pottery 31:18
<b>pipeline</b> 77:23 78:1	249:18	<b>Poulos</b> 2:8 4:9 12:14,17 86:21
piques 138:11 151:22	point 35:15 81:18 100:3 113:1	89:1,18,21 94:23 99:5 105:4
placards 195:10	118:10,22 119:6 122:21 130:3	112:2,22 113:8,16,24 116:12
place 23:24 24:7 28:7 38:19	137:16 142:21 147:13,16 148:2	117:20 118:2,20 119:8 136:19
45:12 50:10 95:1 116:17,19	149:1,11,15 154:6 161:6 193:20	137:20 153:1,7,23 157:12 164:1
133:16 134:22 142:4,8 143:4	211:19 214:24 218:17 225:14	168:3,17 169:6 170:22 172:11
145:23 169:20 180:2 181:10	227:4 235:17 243:7 246:24	172:13 176:18 182:22 183:7,10
204:17 217:22 218:7 227:25	250:20 251:1 260:22 266:17	183:17 194:12,15 203:17
239:14 250:18 255:6	pointed 40:2 74:24 90:25 145:22	206:22 207:1,9 219:10,14,22
placed 81:4 130:23	points 68:25 114:25 196:4 200:2	221:4,8 222:1 228:3
placement 196:3	200:3,5,9,21,23 202:9,17,18	Poulos' 141:17 155:19
places 33:17 35:1 218:3	211:10 215:18 217:7 225:10,17	poverty 65:9 210:11,15,17,18
plague 161:25	225:18,22 226:25 227:6 229:2	218:3
plain 222:24	policies 41:24	power 214:6
plan 25:17 27:5 28:7 31:15,16	policy 3:18 65:19 66:3 169:25	PowerPoint 206:24
33:2,7 35:18 36:22 38:14,20	176:4 185:12 215:8,9	practical 60:12
41:8 42:23 45:3 71:11,12,12,14	political 212:23 214:15	practically 61:11 73:10
71:19,20 72:8 73:11,17 87:7,8	politicos 52:1	practice 20:5 27:13 65:19 146:21
87:10,17,19 88:3,7 173:23	popular 18:11	190:25 209:8
174:19 186:16,23 227:20	populate 183:5	practices 106:13 111:4,6,8 159:2
239:23	populated 179:24 180:3 190:4	230:10
planned 76:13	population 38:3,9 65:9 79:19	practitioner 229:3
planning 3:20 12:20 15:18 25:6	98:5 101:1 251:17	practitioners 229:30 232:20
31:6 100:17 113:11 169:4 170:5	portable 32:18	praised 98:25
170:15 171:8 245:8	portion 209:14	pre-made 80:5
plans 59:21 105:14 178:17,18	position 58:20 66:11 74:24 89:6	pre-planning 118:9
184:13	133:18 156:7	predicted 99:19
plaque 260:17	positions 57:20 60:6 78:3 105:25	prepare 47:2 123:22
Plato 54:14	106:10,22	prepared 17:21 131:25 153:15
play 199:3 229:21	positive 212:21 218:16 229:17	presence 40:20
playing 213:1	263:18	present 5:13 16:14
plays 223:1	<b>possession</b> 131:16	presentation 26:2,3 127:19
please 5:5 7:14 12:10 84:16 92:9	possibility 243:5 244:19	194:14,16 210:22
94:18 103:14 143:10,11 154:21	possible 3:11,13,19 53:16 66:12	presentations 20:2
164:11 188:6 193:20 203:3,7	94:12 105:3 115:16 138:13	presented 16:15 66:12 76:10
234:17 249:23 254:21	170:1 174:16 179:5 180:12	132:11
pleased 98:16 107:8 228:6	181:5 187:2,15 257:3 258:7	presenting 126:5
1 -	possibly 90:2 97:17 144:20	president 45:8 146:16 154:1
pleasure 8:10,15,19,22 126:5 155:5	212:11 245:10,15	216:24 228:5
Pledge 3:2 6:10,13	posted 73:21 105:25 106:22	press 236:10
plow 152:6	237:18,25	pressure 149:25 150:5
plugged 179:15	potential 95:21 108:16 138:11,24	pretty 9:2 25:20 26:15 66:21

67:18 71:10 72:4 108:2 110:20 30:7 106:24 108:22 113:20 **provide** 35:22 38:24 39:17 41:14 111:11 113:18 142:2,6 154:14 121:13 126:17 134:16 141:12 42:21,24 47:6 57:11 79:17 158:7 142:21 148:10 151:7,16 152:17 81:17 109:20 116:3 123:3 145:6 **prevent** 236:21 155:21 159:13,14,16 171:19 167:19 179:23 191:11 192:9 prevented 237:2 172:6.6 173:8 176:6 181:9 205:8 224:4.11 225:20 257:2 preventing 107:23 196:18,24 240:3 **provided** 13:1,2 15:9,12 39:19 preview 117:3 **processed** 168:19.21 43:6 95:4,15 105:10,23 129:9 previous 33:1 130:16 164:14 processes 41:22,23 129:10 165:8 **product** 140:20 provider 43:1 previously 69:20 110:11 productive 254:13 **provides** 174:15 **Prezi** 232:16 profess 30:10,11 providing 23:11 46:3 79:22 primarily 33:13 52:22 111:16 professional 1:20 70:14,21,25 106:3 107:5 140:12,17 144:13 71:1,2 79:1,23 83:25 140:13,13 160:25 190:2,3 192:12,22 primary 23:17 57:11 principal 14:18 34:8 58:13,15,17 proficiency 181:12 199:25 200:3 **PSFA** 12:21 102:7 94:22 139:17,18,18 144:6 229:8 200:4,8 211:8,9,11 216:16,20 **PSFA-approved** 87:7 **print** 175:11 216:23 217:6 218:11,12,15 **public** 1:1.10 5:2 6:19 8:20.21 **printed** 172:9,9 182:24 233:25 15:13 42:18 45:6 72:19 89:17 **prior** 65:21 67:13 70:25 79:3 proficient 200:1,12,14 216:3,25 89:22.24 107:25 110:21 115:24 95:18.23 97:2 103:6 108:25 prognosis 263:18 118:16 120:2,17,20,21,25 135:2 139:20 161:5 177:15 program 29:12 35:13 43:23 135:2 158:12 207:6,7 212:12 priorities 168:19 46:20 48:4,5 49:12,14,17 84:1 215:9,10 223:12 229:6 237:17 238:18 239:2 252:22 253:4 prioritize 253:1 92:3 150:21 **Priority 229:4,9** programming 107:11 266:7,24 268:1,12 269:3,4,4 private 18:20 24:10 26:2 42:18 **programs** 26:1 46:25 48:13 Publishing 41:15 63:11.13 101:23 progress 35:23 37:1,7,12,15,15 **pull** 136:12,13 252:20 255:13,15 purchase 135:22 prize 63:4,6 194:20 217:8 **prizes** 63:1 project 96:21 185:15 purchased 139:19 projected 87:7 **pro** 115:16 purchases 140:6 **proactive** 166:25 252:13 projects 253:2,13 purchasing 127:3 **probably** 21:22 32:24 42:8 43:11 **Promesa** 3:15 119:9,11 120:23 pure 216:22 125:5,17 129:23 134:2 135:13 56:25 58:25 90:15 143:22 purposes 84:2 92:4 166:10 197:2 238:10,10 245:12 136:10 137:16 138:7 141:8 **push** 16:23 255:4,12,15,17 260:19,20 144:6 150:18 pushed 97:12 124:21 261:20.21 **promise** 213:21 pushing 254:2 put 18:20 22:13 53:17 61:9 64:13 **problem** 21:18 61:16 130:1 promotion 199:20 131:2 132:3 151:23 164:13 69:1 74:8 109:9 128:22 138:13 **proof** 145:19 165:8 167:5,8,9,14 180:12 properly 41:10 42:1 59:19 144:21 145:23 149:3 150:5,12 249:19 161:19 169:8 195:10 196:19 204:2 problems 21:10 40:2 122:16 205:20 206:14,18 208:3 212:21 propose 92:3 220:10 225:7 229:21 231:15 129:16 130:19 131:8 133:2.3 proposed 95:20 137:2 162:13 213:17 239:21 241:15 243:23 247:9,20 proposition 216:17 249:25 251:9 254:22 255:13 procedural 118:16 pros 41:5 **procedure** 3:23 184:10 protect 252:8 257:17 **procedures** 176:5,17 **protocol** 113:4 116:16 puts 149:25 **proceed** 113:22 **proud** 17:17 19:2 48:15 194:21 putting 18:2 83:9 247:15 proceedings 1:10 267:14 268:11 195:6.8 puzzle 23:24,25 24:2 269:3 **prove** 51:20 Q process 3:22 15:9 17:24 19:7 **proven** 115:6

**quality** 227:18 rate 201:10,12 202:7,10,11,12,13 232:4 243:7.12 251:16 253:3 quarterly 37:12 41:9 256:1,7,13,15,20 257:18 261:14 202:19 203:6 204:19 211:18 quartile 233:17 216:2,5,6 217:9 219:16 224:20 261:23 question 20:24 32:2,23 33:2 35:7 224:22 249:7 255:5,8,12,13 realtime 173:13 reason 47:13 158:20 220:1 35:9,17 36:12,19 38:13,18 263:24 264:2,3,5,10,13,14,16 39:12 40:7 42:23 45:2 47:24 264:17,19,23 265:3,7,21,23 reasonable 166:2 48:22 70:10 88:22 96:1 99:15 rated 13:7,9,10,11 87:11,20 88:4 reasonably 50:13 117:18 118:16 125:7 130:12 88:11 101:4 reasons 39:24 45:11 72:23 81:23 138:7,22 143:1 161:8 163:14 rates 210:17,18 211:13 218:13 87:1 93:14,18 158:2 261:22 165:16 186:4,13 199:12,16,23 rating 72:20 73:2 76:14 81:8 reassessment 22:9 204:12 215:8 218:24 266:10 101:14 102:3 110:12 217:4 rebut 144:15 questioned 167:8 rationale 95:4 **REC'D** 269:10,15,20,25 recall 66:12 67:11 250:22 questioning 67:12 re-up 118:18 questions 24:24 32:2,24 33:11 reach 62:18 203:3,7 receipt 182:19 269:1 44:23 60:12 65:18 70:4,8 81:16 reachable 166:14 receive 116:20 234:24 237:20 88:18.21 90:18 102:21 111:20 reached 48:12.18 174:9 238:12 252:22 114:10 120:5 122:2 134:4 read 57:2 59:4 73:20,22 74:2 received 13:8,14 57:1 89:2,4,8 137:15 148:24 164:24 165:22 135:16 138:15 213:10 231:16 107:3.7 116:14 131:21 132:2 175:15,15 182:25 198:3,10 231:22 232:8 135:24,25 140:20 145:11,11 readiness 45:4,16,24 46:4 196:8 201:5,6 206:19 208:19 218:22 168:17 172:17 178:19 218:22 220:19,23 225:9,11 217:10 225:3 receiving 48:8 166:20 226:22 257:11 258:25 263:13 reading 45:18 47:4,15 48:3 49:15 receptive 130:18 quick 155:3 199:14 215:3 218:23 53:8 62:23 82:6 175:10 200:17 recess 82:24 138:5 169:17 267:14 260:15,24 261:14 263:1 210:21 211:2,9 215:17 216:4,25 recognition 107:2 quickly 25:20 78:15 205:11 227:1.7 recognize 33:19 95:10,14 137:18 240:1,15 246:11,14 ready 24:12 46:15 72:6,8,10,11 recognized 18:10 180:2 98:19 99:2 117:5 221:21 auid 115:16 recommend 177:10.11 quite 13:4 18:15 62:11 66:16 reaffirmed 66:11 **recommendation** 3:22,23 12:17 106:22 107:5 127:2 154:12 real 25:12 30:5 108:7 131:12 13:23 15:8 66:17.23.25 141:16 178:25 235:24 142:10 178:23 199:14 260:15 146:18 171:8,20,22 174:24 176:4.16 177:18 178:12 184:9 quizzical 51:15 52:15 260:23 263:1 **quo** 115:16 realistic 69:4 184:23 recommendations 3:18 130:4 quorum 6:7 243:1 realistically 79:7 reality 53:25 64:15 169:25 176:7 R realization 126:11 **Recommended** 3:20 170:16 R 2:1 3:1 4:1 realize 161:16 239:4 **recommending** 86:25 88:16 **Rachel** 36:18,19 37:3,22 38:2 realized 25:20 26:11,12 96:22 185:24 39:1 realizing 18:8 recommends 179:1 racist 52:5 really 17:10 18:3,11 20:4,7 21:20 reconcile 155:24 158:15 radar 76:22 238:6 23:25 24:1,13,16 30:9 34:15 reconsider 89:6 raise 46:12 125:12 258:10 40:6,13 43:17,24 50:5 63:5,25 record 2:11 14:1 21:12 29:18 raised 15:16 35:20 36:22 65:6 74:3 77:11 106:6 107:8 89:25 90:8,23 91:8 94:18 raising 39:24 110:18 116:18 127:9.12 150:8 143:12 155:11 169:22 245:9 ramifications 127:8 152:19 156:2,3 158:1 159:3,4 recorded 173:13

range 61:3 62:9

ranks 251:10

rant 213:21

ran 132:6 143:22 219:12

recruit 33:4,8,22 34:14

77:17

recruiting 19:6,7 33:3,7 106:16

recruitment 33:6,12 63:1,14

161:4 162:5 166:4 167:17 170:9

173:7 175:5 177:13,14 183:12

184:18 213:16 217:15 225:15

225:17 226:2 229:16 230:23

red 51:11 115:7 173:5 197:8,13 remain 98:14 requesting 94:24 requests 3:24 105:12 119:16,16 213:16 remained 198:8 reduced 48:20 **remake** 175:2 176:17 178:22 184:10 **REDW** 40:16 41:9,16,17 68:24 remember 6:22 17:15 21:20 37:3 require 133:20 134:9 37:11 43:21 55:6 70:17 72:6 required 41:8 57:8 87:4 132:8 reestablished 200:9 75:9 79:2 128:1 138:16 142:7 178:16 183:19 204:19 requirements 12:22.22 31:12 reexamine 159:2 162:3 201:8 236:1.5 237:5 reference 63:10 98:21 262:24 264:25 36:10 84:2 92:4 **referred** 216:12 remind 6:17 86:3 requires 174:5 reflect 94:25 reminded 29:14 requisition 135:23 reschedule 245:11 reflection 221:20 reminder 12:11 **reforms** 195:21 reminding 249:24 rescind 185:20 189:7 regard 31:9 33:1 205:7 removed 105:20 186:8 187:8 rescinded 189:8 regarding 39:8,9 90:13 156:18 188.1 reservation 17:3 31:13 38:6,9 184:13 **rendered** 139:12 52:6 **regards** 63:14 90:3,14 106:19 renegotiating 181:20 reservations 174:11,21 264:8 112:6 115:16,22 184:11 renegotiation 177:11 **resolve** 130:19 Regional 160:24 renew 118:24 resolved 249:22 registering 257:9 renewal 106:8 117:5,10 118:4,5 resoundingly 66:15 regular 41:7 59:16 164:18 165:5 161:24 182:8 resources 223:11 210:6 240:22 243:19 254:1 renewals 117:19 240:2 respect 17:10 30:8 73:19 regularly 128:21 164:23 248:9 reorganization 106:2 respected 16:10 regulation 108:13 repeat 36:19 189:13 respectful 30:8 **reimburs-** 119:16 replaced 176:20 responded 72:15 258:21 reimburse 43:12 replacement 192:13 responding 37:18 reimbursement 119:12,15,17 replacements 162:20 response 5:17 7:18 9:18 10:5 120:25 121:3,13,14 139:12 replacing 179:16 191:3 61:7 87:12.21 88:4.11 89:3 148:10 report 3:12 4:2,3 40:10 105:1 121:24 145:7 157:11 responses 13:9 87:11,13,20,22 reimbursements 119:18 121:15 120:1 138:15,17,25 139:2 121:20,20 135:19 140:24 144:22 145:3 170:25 88:6,12 109:9 responsibilities 107:14,19 120:19 reiterate 35:9 80:22 175:17 182:18 192:14 211:6 reiterates 78:16 227:17 244:25 250:19 251:24 122:14 relate 139:10 254:15,19 263:13 responsibility 120:21 123:3 related 119:12 121:19 235:3 reported 1:19 121:8 145:15 Reporter 268:9 260:25 responsible 98:23 106:6,15 **REPORTER'S** 4:6 268:7 relating 121:4 144:20 158:2 relation 176:25 reporters 52:4 responsive 200:7 relationship 177:23 reporting 1:20 4:9 18:2 121:6 result 88:16 156:12 177:4 relay 139:9 172:25 173:6 resulted 120:2 158:10 reports 37:12 259:15,19 release 236:10 237:17 resulting 158:24 relevance 193:25 representative 89:11,13 261:12 results 134:16 198:8 255:24 relevant 250:18 representatives 154:16 retreat 41:19 religion 29:7 **representing** 8:8 144:11 retrofitted 73:9 religious 29:4,6 Republicans 212:23 retrofitting 73:14 **relocation** 97:19 103:2 request 95:5,8,22 98:2 100:15 return 232:17 233:5 reluctantly 64:20 118:11 119:12 164:25 186:8 returned 150:19 rely 116:21 139:9 requested 43:19 89:5 162:18 revamped 159:13 relying 113:6 165:3,5,7,9,13 **reveal** 137:1

rigorousness 40:9 sailing 86:8 revenue 146:23 262:4 sake 179:6 **revenues** 160:13 ring 76:20 review 87:11,20 88:4,11 106:8 risk 134:23 135:1 salaries 69:2,5 135:16 **River** 213:16 **salary** 67:24 revise 69:3 **RMR** 268:8 Salazar-Montova 88:24 89:5 revised 65:23 66:19 **RMR-CRR** 1:19 268:19 90:1 revisions 3:21 66:13 108:12 **rodeo** 46:12 **Salute** 3:2 6:12.13 170:16 171:9 role 254:11 **SAM** 250:21,23,24 251:13,15,22 revocation 138:14 143:5 149:4 roll 3:2 5:5,6 190:16 251:24 254:18,24 255:14 roll-call 5:5 84:16 92:9 103:14 149:17 sample 125:20,20 135:8,12 rewarding 34:1 191:6 136:12 rewrite 66:14 74:5 **rolled** 157:2 189:10 sampling 125:21 135:11 136:16 rewriting 71:19 172:6 rolling 99:11 147:11 Santa 1:12 16:6 35:1 52:25 53:3 rewritten 65:23 66:19 **rollout** 78:18 248:23 268:13 rhetoric 53:12 rollover 156:1 159:19 167:15 sat 79:9 Rick 155:15.16 159:9 162:15 rolls 128:8 161:20 save 13:3 175:13.14 178:9 164:16,20 165:11 Romans 51:23 56:4 savior 54:5 ride 98:8 246:6 **roof** 73:3 saw 40:10 47:19 55:23 160:2 **room** 6:20 20:20,21,23 21:6 36:7 riding 98:8 253:8 **Riggs** 48:5 49:9,17,21 50:2 64:2 42:13 101:10 178:5 188:6 249:6 saving 58:3 63:3 72:5 73:19 74:6 69:9 249:19 74:14 185:17 187:5 216:24 **right** 5:4 6:24 10:7 22:4,5 25:1 rooms 248:24 226:14 236:22,23 265:17 27:21 32:21 34:3 38:12 42:22 Roots 112:14 114:15 125:9 says 58:15 67:9 94:15 122:12 43:16 44:7 46:24 47:22 55:16 **ROSKOM** 250:13 254:20 255:1 198:5 58:15 68:11 72:1,15,24 73:8 255:16 **SBA** 180:13 198:19 204:20 209:2 74:25 78:1 88:21 94:11 97:22 rough 246:12 209:10 97:24 100:4,5,16,22 101:7,17 **routine** 193:15 scenario 61:14 102:18 112:8 113:19 116:25 routinely 120:6 scenarios 62:4 119:5 121:25 129:23 131:6 rule 108:11.16 schedule 37:9 169:9 242:13 137:11 140:3 149:11 154:18 run 132:13 133:8 155:3 165:20 scheduled 70:14 113:13,17 125:2 165:14 169:15,24 170:5,9 220:7 223:2 126:3 241:2 175:20 177:17 183:13 185:22 running 23:4,7 134:24 scheduling 241:3 189:16 196:3,18 198:4,22 199:1 school 2:8 3:7,11,13,14,17,19 Ruszkowski 192:15 194:13,17 200:15 201:21 202:1,5,20 197:10,13,25 199:16,19,23 10:12 12:9,11,12,19 13:6,18 201:20 202:6 203:8 204:11 17:12,14 18:2,14,20,21,25,25 204:20 205:1 206:5,12 207:13 207:14,15 208:5,8,15 210:25 206:6,13 207:12,23 208:18,22 19:12,24 20:10,13,14,17 21:11 215:5,7,11,24 216:6,24 217:8 210:23 211:5,16 215:2 216:11 21:14,15 22:1,2,6,25,25 23:9,10 217:18 218:4,10 220:5 222:15 218:21 219:8 220:1,21 221:6 24:5,10,11 25:9 26:24 27:19 222:13 224:1,3 225:1 226:16 28:21 29:5,6 30:22 31:13 34:8 222:17,20 226:19 227:10 229:3 229:1 232:12 233:22 234:16 229:9,13,23 232:19 233:25 34:25 38:3,5,8 40:1 43:5,13 236:5,15 238:4,14 239:3,8 44:14 46:14 47:1,1,20,21 48:9 251:18 240:14 241:19 242:15 244:10 49:3,6,11,20,23 50:5 53:18,20 S 246:11 247:24 248:25 250:9,10 57:5,21 58:8 61:16 64:8 67:10 **S** 2:1 3:1 4:1 255:13,15,23 257:18 263:10 67:13 68:11,15,19 69:8,14 71:1 **S.T.A.R.S** 112:25 113:2 173:2 264:11 265:13 71:10,17,25 72:19,22 73:13,14 254:10 right-wing 51:3 73:15,16,20,23 74:21 76:14 **SABE** 183:10 **rigorous** 48:17 64:1 77:16 79:4 83:16 84:6 89:3 safe 168:13 191:8 239:10 rigorously 24:20 90:4,7,11,14 91:18,19 92:5

94:13,25 95:4,6,11 98:24 99:2,7 101:21,23,25 102:2 103:5 104:20 105:2,5,18 108:23 109:21 111:1 112:11 114:25 115:8,10,10,11,13,18 116:2 117:7 118:17 119:17,21 121:5 121:22 122:6.13 123:4.11.18.24 125:14 129:24 130:15 131:9,15 131:18 133:12 134:24 136:10 136:25 137:2 138:13 139:13,17 139:22 140:25 141:10,11,25 143:4 144:11,14,23,24 145:2,2 145:6 146:9 147:8 148:20 149:4 149:19,23 150:5,10,25 152:5,21 153:15 154:1,16 156:17 157:17 157:25 158:6 159:11 160:4,21 162:4,6,13,23 163:2,8 164:3,6,6 165:16.20 166:15.23 167:3.7 168:15 170:1 172:24 177:19 188:2 194:2,7 195:11,24 196:5 197:21 198:4,8,12,14,20 199:3 199:9,17,25 201:6,11,22 202:24 203:24,25 204:1 205:6 206:1,16 209:17,19,22 210:12 212:10 215:15,19,24 216:9 217:4 219:25 220:17 223:4,6,7,21 224:6,7,8,14 225:16 226:21,23 227:1,17 229:9 232:2,4,24,25 233:8,12 235:5,7 236:22,25 237:7 238:2,4,9,15,23 239:9 254:23,24,24 261:13 **school's** 35:21,22 119:21 130:19 132:14 133:3 145:18 216:15 schools 19:14,16,21 20:6 22:23 24:18 25:11 29:3,7 40:10 42:4 42:18,18,19,19 43:2 50:1 52:9 52:10 62:13,14,15 63:11,13 75:11,13,14,19 77:3,4 78:4 83:17 84:3 86:4,24 89:17,22,24 98:17 105:13,14 106:20 107:20 108:5,7,23 109:2,3,7,8,15,17,23 109:24 110:2,6,8,20 111:14 112:5 115:24,25 117:8,9,9,11 117:13 119:1 120:7,20 121:5 123:4,5,8,14 125:11 126:9,13 127:9 130:9 142:13 157:16 158:13 167:23 168:6 170:5 172:18 173:3,9,17 176:22,23

177:4,6 178:11,19 179:2,17 181:4,17,25 182:3,5,8,13,19 183:5,15,18 184:1 186:5 193:7 194:1,2,5 195:1,5,6,9,17,18,19 195:20 196:1,4,6,10,10,10,10 196:11,14,16,19,21 197:2,7,15 197:16.18 198:25 200:11.19.22 200:23 201:1 202:9 203:14,19 203:21 204:15.21 205:8.9.10 206:5 207:6,7,13,18,25 208:12 208:16 209:6,21 212:12 213:5,5 218:2,4 219:9,15,21,22,24 220:2,14,17 221:1,2,2,9,13,14 221:16,21 222:6,17,18,20,22,25 223:12 224:13,21,24 226:10 229:4,5 230:17,25 231:3,6,7,9 233:24 234:3 237:23 239:15,18 239:20 244:5 248:16 250:21.22 250:23,24 251:3,12,13,14,15,15 251:20,22,22,24,25 252:8,14,15 252:15,17,17,19 253:4,10,20 254:3,3,18 255:15,24 256:2,14 256:25 257:25 258:11 260:25 261:3,8,19,20 262:23 schools' 172:17 204:4 science 33:5 34:19 53:8 112:13 score 227:22 scored 72:23 87:15,17,24 88:1,6 88:8.15 scores 13:15 69:16,18 180:7 181:1 210:20,21 211:1,2,6 213:25 226:8 227:23 search 50:6,6 searched 49:19 **season** 117:5 **SEC** 114:4 120:11,14,16 122:19 122:24 127:15 129:13 130:11 131:4,7 134:12 135:8 136:23 137:3,7,13 138:21 139:7 140:4 141:15 142:19,25 146:7 148:1,7 154:22,25 192:15 194:13,17 197:10,13,25 199:16,19,23 201:20 202:6 203:8 204:11 206:6,13 207:12,23 208:18,22 210:23 211:5,16 215:2 216:11 218:21 219:8 220:1,21 221:6 222:13 224:1,3 225:1 226:16 229:1 232:12 233:22 234:16

second 7:4,5,7 9:14 10:1,18 11:6 11:18 12:4 32:9,19 35:16 51:9 84:14 92:6,7 98:3 103:7,8,9 113:11 117:21 132:9 139:16 141:2 143:10 154:23 157:10 171:6 176:9,10,11 184:18 189:4 189:9,18 190:9 213:21 248:7,12 267:9 second-class 266:15 seconded 171:11 secondly 96:9 158:17 **Secretary** 2:4 72:7 113:22 122:5 130:14 136:18 137:10,21 138:8 143:2 144:13 154:19 156:14,22 157:23 159:10,22 162:18 163:23.25 164:2 167:24 169:4 178:2 192:20 193:13 194:24 197:18 203:13 221:10 Secretary's 120:19 226:20 section 6:19 13:12 35:21 37:4 38:22 83:18 87:10,17,19,24 88:3,8,10 91:20,20 sector 207:17,17 208:11 220:25 secular 33:14 47:25 security 21:16 22:12 73:4 see 8:11 32:13 49:3,3,8 63:3,8 81:6,10 99:10 106:7 113:22 122:7 123:15 126:23 129:1 136:2 157:25 160:15 166:4 167:3 169:3 172:22 180:22 186:12 196:14 197:14 199:3,12 203:3 207:6,7 213:4 220:25 222:25 224:21 225:8,15 232:9 236:16 237:23 242:16 244:7 245:1 246:10 251:11 252:7 254:23 256:23 257:13 260:11 267:5 see- 213:20 seeing 10:14 11:12 30:25 65:3 138:16 159:21 181:25 195:20 195:22 197:14 200:15 228:8 233:2 255:24 seeking 176:24 177:6 seen 63:12 122:6 136:14 152:12 195:9 216:14 217:2 222:6,10 261:9 262:10 sees 55:14 **SEG** 148:7,17

segregated 62:13,14,14 **shape** 72:4 142:6 193:22 sign 6:19 63:4 self-assess 173:7 share 20:8 228:4 230:5,13 237:6 Sign-In 4:8 self-assessment 172:7,8,19 173:3 239:16 signatories 131:19 173:23 **sharing** 172:24 230:12 231:3 **signed** 267:1 **significant** 125:21 133:21 139:19 semester 100:18 **Shearman** 2:6 7:5,10 8:25 9:10 **seminar** 41:20 9:12 10:15,18 65:16,17 66:6 141:20,23 156:8 173:20 174:4 **Senator** 262:2 67:18 70:2.7.11.13 71:4.8 72:14 174:23 send 64:4,5 89:14 124:22 205:22 74:13,20 75:3,7,13,20,23 76:5 significantly 223:4,8 232:23 238:19,24 239:12,13 81:21 84:14,18,19 85:18 86:11 signing 78:3 86:16 90:19,22 91:12 92:23,24 silence 6:22 250:7 254:20 255:10,11 257:8 259:20 93:13,19,23 94:1,3,14 100:23 silver 137:5 **sending** 108:14 100:24 101:6 102:24,25 103:1 silversmith 46:9 **silversmithing** 31:18 47:12 sends 51:11 103:11 104:10,11 120:8,10 sense 37:20 50:22 71:20 100:8 134:3.6 135:6 136:20.24 137:4 similar 163:15 217:19 sensitive 80:7 143:17 152:24 153:5,21 160:19 simple 45:2 59:6 sent 97:16 119:21 136:5 203:18 **simply** 78:14 119:14 179:5 160:20 161:7.11 162:2 163:11 164:2,11 165:15 166:21 167:21 237:18 259:21 186:25 234:24 separate 25:24 76:4 126:22 168:4 170:12 171:6.11.21 simultaneous 100:16 **Singapore** 48:4 49:18,21 50:2 separately 185:3 203:14 175:21,25 176:3 182:10,11 **September** 133:6,14 240:5,18,19 183:2 184:17,21,25 185:10,17 64:2 69:11 185:25 186:12,20 188:24 189:3 single 49:11,13 73:22 136:25 268:16 serious 33:18 55:1 80:10,15,21 189:5,14,18 190:6,9 191:17,18 sir 214:25 174:8,10 207:20,24 208:17 235:2,25 sister 20:12,19 21:25 seriously 24:19 40:13 42:15 236:7 237:4,11 242:12,19,22 sister's 21:24 144:18 147:9 159:12 257:1 243:9.16 244:7 245:4.13 246:19 sisters 23:6 49:5 serve 183:18 259:24 250:6 258:19 262:16,17 267:9 sit 19:2 30:10 79:17 229:9 served 144:22 **sheep** 46:12 site 101:19 106:8 109:10 117:7 service 1:20 166:19 167:19 **sheet** 6:20 182:23 161:2 164:15,19 165:4 166:1,9 services 14:25 42:24 43:5 135:24 Sheets 4:8 sitting 122:17 226:21 shift 102:8 161:1 139:12,12 140:13,17 160:25 situation 120:23 124:13,16 125:4 126:19 132:17 154:13 162:23 165:2 **shifts** 22:22 session 11:22 170:8,19 173:22 **short** 60:13 **situations** 121:3 123:16 124:23 174:1,6 175:4,14,16 176:7 short-cycle 177:3,5 182:14 six 17:24 61:16 85:16 87:4,16,16 227:21.23 87:25 111:12 196:18,21 225:5 188:8 239:22 240:4,21,22,23 241:3,5 242:8,18,20 245:1 **shorter** 219:5 234:22 226:18 246:15.16 247:3 257:20 258:23 **shortly** 132:19 six-to-two 86:14 263:19 264:18 **shot** 76:1 six-year 202:13 sessions 171:2 240:16 242:7,13 **show** 64:25 110:1 129:5 sixth 78:20 242:23 246:13,21 247:5 250:8 sixth- 25:19 26:13 **showed** 64:24,25 124:20 131:14 set 42:3 154:10 241:6 254:8 131:14.25 196:6 size 125:20 **showing** 163:17 218:5 **Skeet** 38:7 59:9 268:15 setting 17:19 18:4 20:10 22:21 **shown** 24:16 skew 207:16 23:9 30:5.17.23 shows 138:24 239:13 251:15 skill 28:4 settings 19:12,24 shut 31:5 132:16 143:18 skills 28:6 sleep 139:3 seven 88:7 157:15 223:21 side 14:10,11 108:19 209:22 seven-to-zero 192:8 218:9 slice 193:22 seventh- 25:19 26:13 sideways 175:11 slide 127:18 201:8 206:18 **Shakers'** 231:5 sift 145:16 slides 207:11

**slight-** 208:11 **source** 211:6 standards 256:15 slightly 38:6 207:18 208:4,8,11 **standing** 214:9 224:13 sources 48:6 slowly 27:12 200:9 Southwest 160:24 standpoint 151:4 **small** 18:25 20:20,21 23:9 68:15 space 73:15 234:3 stands 16:19 start 27:15 30:6 41:1 45:1 71:13 77:7 78:23 122:10 125:20 183:7 **Spanish** 198:19 248:19 183:9,12 204:1,9 205:6 261:13 speak 6:18 16:3,13 32:7 38:16 77:6 81:11 117:9 192:18 217:25 76:9 114:3 137:19 142:18 144:2 small-school-size 252:5.9 218:6 221:19.21 222:7 240:3 smaller 19:16,24 155:9 156:15,23 193:9,14 259:2 250:16,18 **Smith** 262:2 speaker 32:8 start-up 77:1 **smooth** 86:8 speaking 45:20 77:1 253:6 started 14:19 18:8,17 19:6 77:8 **snack** 44:5 263:22 139:3 147:11,13 162:6 163:1,2 **snacks** 43:19 special 62:18 65:7,12 74:8,16,18 222:21 247:15 253:13,23 77:24 121:6 198:15 209:24 snakes 59:9 258:25 **sneak** 51:5 231:18 253:23 254:10 starting 25:8 77:15 100:17 snowball 156:2 Specialist 57:24 159:18 217:22 222:11 252:21 **specific** 34:18 36:4,25 39:12 **so-called** 69:13 starts 127:10 **Social** 21:16 22:12 57:20 121:24 135:5,11 157:21 **STAT** 10:11 socioeconomics 217:22 206:19 228:9 state 1:2 27:3 40:1 41:8 68:10 **Socorro** 77:25 specifically 36:23 60:6 136:6 77:4 89:25 90:7 93:14.18 94:4 soft 68:25 158:14 161:18 176:25 239:1 94:17 112:14 115:11 120:20 **software** 161:18 specifics 149:8 121:9 127:1 128:2,4 129:18 spelling 29:20 140:25 142:14 147:12,22 148:7 **sold** 97:6 spend 128:13,25 129:3 215:5 solely 106:6 216:16 178:10 194:1 195:9,16,20 **solution** 96:20 187:15 229:10 232:20 196:16 200:11,17 206:17 **solvent** 156:9 spending 160:4 213:17,18 214:10 207:25 208:1 212:18 214:20 somebody 45:21 166:2 206:3 214:16 215:14 221:5.6 223:12 235:6 237:19 210:7 233:19 264:1 spent 120:22 213:14,19 238:17,19 251:13 252:15 253:4 something's 136:7 268:2,9,13 spiritual 28:20 **somewhat** 248:25 **spoken** 30:19 State-authorized 222:24 223:9 son 18:20 19:4,6 spokesperson 20:18 224:7.8 **spot** 234:2 State-chartered 118:17 123:8 son's 34:4,8 soon 40:25 65:12 97:16 98:20 spotlighted 259:6 125:11 104:22 110:13 117:13 255:9 spring 96:18 223:22 235:15 State-required 176:21 springtime 238:7 stated 268:14 sophisticated 126:8 **square** 73:10 statement 35:25 56:22 128:24 sophistication 126:6 **St** 18:20,24 22:12 24:4 34:9 35:1 sorry 7:12 21:21 24:24 36:18 38:7,20 51:10 70:9 84:13 85:18 53:3 states 25:25 40:11 57:7 77:21 86:14 87:2 90:20 93:13 113:16 **stable** 126:19 83:19 91:20 216:13.14 217:3 114:7 137:17 143:9,15 160:2 staff 2:7 8:15 33:7,8 78:8 87:7 statewide 193:5 197:15,17,21 180:17 188:12.12 191:9 207:10 204:15,21 211:1,9,10 226:20 106:3.5 131:15 133:12 144:15 214:22,23 221:4 239:10 240:14 152:16 159:15 160:14 164:19 statistics 204:8 227:19 250:2 status 3:16 105:11 133:20 134:10 sort 18:10 51:6 134:25 206:15 215:17.20 218:1 257:13 staffing 81:17 83:24 105:25 153:9 sorts 135:9 stage 258:16 stay 98:12 158:5 186:20 218:10 staggering 47:19 **sound** 160:6 263:23 stand 16:18 28:15 147:19 151:24 sounds 28:8 51:13 80:23 143:7 staying 264:1,2 265:2 159:22 163:21 255:16 163.20 steady 152:10 **soup** 71:12 **standardized** 209:9 213:23 step 31:17 154:19

stick 167:3 successes 104:21 surrounding 77:21 successful 77:10 126:3 231:10 surveys 218:12 224:18 227:9 stock 131:17 stop 213:21 successfully 63:13 83:15 91:17 suspect 135:18 255:3 story 55:9,12 60:3,4 sudden 10:8 suspend 120:3 sufficient 93:24 strategies 158:8 229:12,14,21,22 suspended 130:14 133:20 sufficiently 83:13 91:16 suspension 119:23 230:7 street 1:21 253:22 268:20 **suggest** 81:25 sustaining 72:25 suggestion 187:2,3 232:11,13 **stretch** 77:13 swaying 17:16 **strict** 31:12 233:6 sweeping 128:3 strictly 17:23 216:19 218:11,14 **Suite** 1:21 268:20 sweet 234:2 strip 52:11 summarize 23:23 switch 209:2 **strong** 26:1 40:20 59:24 63:20 summary 9:20 11:11 260:24 system 18:9 124:20 214:4 217:4 98:4 127:11 158:13 159:24 **summative** 173:15 217:4 232:18 251:3,9 255:7 256:15 summer 96:18 232:15 250:18 systems 24:17 124:17,25 stronger 158:1 160:18 summertime 238:3 T superintendent 43:3 89:17,22,24 strongest 24:17 T 3:1 4:1 structural 73:3 158:12 238:2,16,19 **T&E** 121:6 160:9 student 18:10,11 26:25 27:1 **superintendents** 234:8 238:6.12 ta-191:2 37:17,17 79:19 98:5 101:1,2 238:22,25 239:6 table 170:12,15 171:8 172:3 113:10 199:20,20 209:18 superior 51:20 181:21 188:21 189:1 215:6 216:20,25 217:10,11,15 224:15 supervision 133:12 255:2 supervisor 106:17 123:19 224:16 **tabled** 176:7 students 20:4 26:4,5,13,15 31:10 supplied 128:9 tabling 189:15,17 190:20 31:20 37:7,20 43:18,23 44:14 **support** 13:19,21 26:20 48:8,19 tag-team 36:10,11,17 39:5 45:4 47:10 54:25 60:14 62:12 65:1 88:10 106:5,17 110:5 take 14:11 24:19,20 27:13 40:13 63:5 97:19 98:8,10 101:5 113:19 158:6 223:5 256:2 42:14 50:11 58:9 61:13 74:6,10 152:11 194:21.25 196:1 198:16 258:11 81:25 82:21 91:6 115:9 124:7 209:14 210:3,6,6,7 211:23 supported 115:10 167:18 134:21 137:9,20,22 138:2,20 213:24 217:25 219:2 224:15,17 **supporting** 106:19 262:6 151:13 158:1 159:12 168:25 supposed 96:7 177:13 230:21 169:15 171:12 172:16 175:1 **studied** 214:14 Supremacist 51:19 178:7 190:25 193:17 199:24 studies 49:13 210:11 **Supreme** 29:20 206:3 209:14.15.22 217:17 study 50:23 57:9 sure 21:14 25:3 28:1 39:5 41:9 220:22 230:4,17 231:25 239:23 studying 57:9 44:18 46:13,15 47:6 53:20 239:25 257:1 stuff 48:4 58:15 59:9 135:20 59:19 62:7,11 74:11 82:1 90:21 taken 15:14 20:4,20 31:8 53:17 204:7 230:14 232:5 265:18 99:1.4 105:22 114:2.11 118:3 69:2 128:18 132:16 133:9 138:5 **stumble** 162:9 125:24 137:23 145:5,16 146:9 145:18 147:8 150:22 169:17 subcommittee 174:25 146:25 147:12 151:2 152:1,7,8 180:2 208:2 209:16 210:13 153:23 156:9,24 157:6,24 158:3 subject 33:4 212:17 239:14 **submissions** 109:18 110:10 159:3 160:12.17 165:12 168:21 takes 28:5 86:5 100:3 138:3 **submit** 87:3 109:8 110:6 187:4 170:11,24 180:9 181:2 182:24 145:21 147:9 172:8 181:10 **submitted** 109:22,23 110:2 184:17 194:4 195:8 205:4 209:7 120:24 135:16 140:24 141:1 208:17,22 224:1,1 226:4 243:18 talk 20:9 125:10 140:22 150:9 148:11 196:22 244:17 246:2 256:14 257:5 185:19 193:10 236:13 243:9 subsection 83:18 **surely** 137:5 244:25 251:23 264:8 surprise 63:24 145:1 subsequent 95:22 talked 25:10 42:25 43:2,7 44:6 **substituted** 177:20 178:8 surprised 65:2 66:16,24 44:13 46:5,21,23 48:23 53:14 success 19:23 195:23 **surprising** 63:17,17

telephone 234:13 263:5 114:17 178:21 184:19 194:5 206:9 207:2 214:25 215:1 **Telephonically 2:5** 198:17 214:22 217:12 229:2,24 218:22 219:23 234:7,15,16,17 256:6 tell 21:16 26:19 32:10,11 36:3 234:20 255:20 258:14,16,18,19 talking 16:1 23:6 24:3 30:21 40:8 55:9 63:2 65:6 68:25 74:16 259:13 40:24 59:12 115:25 116:1 76:20 77:18 79:14 80:24 98:18 thankful 98:6 184:25 204:24 228:12,19 232:3 98:19 128:12 147:5 181:8 186:2 thankfully 73:6 157:19 **Thanks** 6:23 32:22 113:7 157:13 243:15 253:18 257:20 261:18 203:3,6 224:23 225:25 266:13 254:16 talks 138:25 139:1 telling 77:12 255:5 tap 223:7,11 tells 28:1 43:20 255:5 **Thanksgiving** 242:11 244:19 template 178:15,16 184:12 targeting 47:1 251:16 245:7 task 77:19 79:6 151:25 183:14 temporary 95:2 96:25 100:2 they'd 18:17 80:18 165:13 **taste** 18:3 101:19 102:16,17 103:3 187:16 238:10 ten 12:12,15 14:21 17:7,7 60:15 taught 28:2 30:12 33:16 38:8 thing 17:20 28:13 29:14,22 31:5 49:5 56:19 209:25 211:23 60:20,21 79:10 175:8 37:5 41:23 44:11 47:17 50:24 231:18 tenets 127:20 51:6,15,25 55:4,5,25 60:22 **Taxation** 146:22 term 7:13 61:24 65:6 66:21 71:22 82:7 taxpayer 72:9 terms 31:2 33:2 35:10 36:25 110:17 125:6 126:10 130:18 **Taylor** 3:16 4:9 122:9 123:17 39:16.19 129:24 227:13 230:12 135:11 141:9 152:10 170:3.13 125:22 153:4 154:21 155:2,14 171:24 180:22 181:1 199:11 255:25 265:20 167:22 **Terry** 158:12 210:10 212:9,23 214:15 226:8 **Taylor's** 153:9 test 206:4 209:2,6,16,16 211:23 231:5,12 232:7,16 234:6 253:7 teach 26:9 31:9 47:21 54:10,12 219:2 230:4 254:1 261:25 54:13,24 55:11 56:8 57:4 58:8 tested 125:16,18 things 15:22,22 18:8 20:9 31:18 59:8 254:4 testimony 268:15 40:12 46:22 47:16 51:5,12,13 teacher 27:24 28:4 33:11 34:1 testing 36:8,10,16,17 185:14 52:2,12,14 57:3,10 59:6,17,21 44:16 50:23 52:8 56:24 58:1,2,4 tests 37:6 209:9 212:1 213:9,14 60:5 63:18 65:19 67:1 70:3,15 58:7,14,21 65:7,12 68:18 74:9 73:18 86:2 107:23 117:2 121:7 74:17,19 131:22 144:3 211:22 text 155:2 157:10,11 262:21 124:13 125:10 127:1 130:13 212:1 214:7 226:20 263:1 131:10 132:24 133:15 135:9 teachers 25:9,11,23 26:11 27:9 141:21 146:2 148:10,12 151:9 texting 263:6 thank 6:8,15 7:13,19 8:8,12,16 27:10,11,22,23,25 29:4 33:1,3,5 159:5 161:19 162:8 167:23 33:7,11,23 34:15,15 35:3 37:13 8:18,24,25 9:19 11:21 12:1,7 213:7 217:21 225:10 227:14 13:24 14:3,6 15:7,11 17:1,1 230:9,15 231:5 233:20 247:25 56:22 57:14,19 58:5,9,10,16 59:4 60:8 67:12,22,24 68:3,8,11 255:23 256:1,9 257:23 259:9 23:16,16,16,18,19,21 24:14,21 68:14,17 69:25 70:16,18 77:17 24:23 28:12 31:21,23,23 35:14 think 15:16 16:5 19:13,18 24:10 44:22 65:15,17 68:13 72:12 77:22 79:8,16,23 132:3,21 24:16 27:18,21 30:9 32:24 141:25 152:16 212:2 226:19 76:5,6,8 78:10 82:23 85:22,22 33:10 34:3,20 35:12,15 36:13 254:10 261:3 85:24 86:10,16 91:9,11 93:12 37:5,11,24,24 38:9 39:14 40:5,6 teaching 18:23 20:6 26:1,23 31:7 95:24 99:3 102:19 111:19 42:16,20 44:6 48:14 50:24 53:4 113:21 114:4 116:11 117:17 31:13 33:25 34:1,16 35:4,5 54:5,7,8 57:18,24 61:19,24 62:3 52:16,18 79:15 80:6,8 142:1,4 118:14 119:8 120:13 121:25 62:19,24 63:10,14 64:12 67:6 team 13:17 87:11,20 88:4,11 127:14 129:21 130:11 133:25 68:5,9,16 69:22,25 71:6,9 72:24 89:11 106:18,21 107:2 110:9,17 73:12,15,24,25 74:7,7,10 75:25 134:6,7 137:13,25 138:21 141:4 113:8 151:8 152:22 201:23 142:23,25 143:8 144:12 148:1 76:3 79:5,8,14,25,25 80:1 81:13 256:13 81:15 86:1,8,9 91:5 93:15 94:8 151:17,18 152:23,24 153:2,3 technical 106:4,17 107:4 202:23 155:8,12,18 160:20 166:21 95:12 101:7 108:7 110:14,18 215:18 256:2 167:20 168:10,11,12,14,23 111:11 112:4,16 113:12 114:21 techniques 70:20 192:11 197:10 204:10 205:12 115:4,6,8,9 116:7,15,16,18

117:1 122:10 123:7,7 125:8	221:16 222:4 227:8 229:12,14	today's 193:10
126:11,17 128:14,20 129:6	229:20	toilet 128:6,8
131:13 136:21 137:1 143:3	three-day 240:2	told 16:13 21:25 28:3,23 41:4
144:23 149:11,14,18,18,24	three-year 205:16	44:10 49:19 50:8 55:9 67:7,11
150:3 154:5,14 155:19 163:24	threw 245:13	72:20 128:5 132:9 144:19
165:17 166:13,15,18,20 167:10	throw 262:8	159:11 261:15
168:4,7 171:12 172:13,14,21	throwing 78:2	tomorrow 71:14 132:22
173:25 174:3,7 175:13 177:9,25	thrust 217:1	tomorrow's 240:12
178:10,21 179:14,17,20 180:4	thumbing 139:4	tool 220:15
181:6 182:8,17 183:11,17 185:2	Thursday 242:18	tools 126:9 257:2
185:23 193:25 196:20 197:8	ticket 249:20	<b>top</b> 74:9 200:10 202:19 233:19
198:12 199:6 201:2 203:5	tickets 27:15	233:24 256:22
204:22 205:10 210:15,17 213:1	tied 103:11	top-performing 200:13
213:3,6,7,11,17,20 214:8,8	tight 127:13,17 156:13 159:5	topic 193:24 263:14
215:4 217:4,11,16 218:8,16,17	163:14 166:19	topical 192:23
219:19 220:9 221:19,23 222:14	tighten 159:4	topics 76:9 193:2,12 234:18
223:1,3,18 224:5 225:4,24	time 13:4 14:16 15:25 16:2,6	257:12,13
226:10,12 228:14,15 229:4,16	18:16 23:14 25:14 26:12 43:18	total 196:15 221:11 251:21
229:19,23 230:11,13,14,23	66:24 67:5,7 68:8,17 81:18 83:1	totally 129:19
231:2,3,19 232:1,6 233:5,14	89:13 99:18 106:2 110:6,15	touched 136:1
236:20 237:2,12 238:4,9 239:9	111:23 116:25 119:7 122:22	touches 134:25 174:16,19
239:18,21 241:11,15 243:4,24	124:12 130:3 137:16 143:10	tough 8:9,13 18:16 78:6 156:7
244:4,13 248:15 249:3,9,11,13	145:21 146:1,15 147:14 148:2	<b>Toulouse</b> 2:6 5:12,13 6:9 9:25
250:4,10 251:1,10,15,19 253:3	148:18 149:12,15 150:1 153:19	10:2 11:5,7,25 12:2 24:25 25:2
254:25 255:5,22 257:23 258:2,9	153:20,25 161:24 164:23 165:3	25:5 26:19 28:10,13 29:15 31:3
258:21 259:8,21 260:3 263:8,19	166:2,11 169:1,7 170:4 171:19	31:23 76:25 77:12 85:3,4 86:3,7
thinking 20:22 22:22 49:1 56:25	171:24,25 172:5 173:25 174:6	92:20,21 95:25 96:2,4 98:15
128:10 129:16 169:12,13	174:23 176:6 177:7 178:10,17	99:6 103:22,23 122:3,4,23
231:14 241:2 244:8	182:2,4 193:8,16,18,22,22	126:20 128:1 129:15 149:21,22
third 1:21 26:22 42:10 43:6	194:8 197:24,25 202:7,15	150:17 151:11,17 170:17 171:5
78:21 101:9 187:16 222:7 248:7	206:12 208:20 226:7 230:3	171:7,11 190:16,19,24 191:4
252:11 267:9 268:20	231:19 232:20 235:17 246:24	192:1,2 203:10,11,12 204:12,25
third-graders 60:16	248:13,17 249:7 262:3,11	206:15,20 212:6 219:20 221:22
third-party 146:4	263:15 265:1 269:10,15,20,25	222:5,14 223:20 240:8 241:10
Thomas 54:4	Timeline 3:22	241:23 243:14 244:1,11 246:4
thoroughly 74:2 172:1	timeliness 97:12	247:4 248:21 249:12 259:7
thought 10:9,9 26:11,14 42:24	timely 87:3 135:23 146:11	262:18,19 266:2,19,23 267:2,7
63:6,18 70:9 76:2 93:22 94:5	times 41:14 47:9 75:10 123:19	Toulouse's 56:22
149:3 162:6 163:18 171:23	127:18 138:24 152:7 168:5	town 245:8
181:20 186:3 215:21 226:1	194:24 229:25 231:23 248:20	track 41:10 124:24 133:14 151:9
238:21 239:5 242:12 262:8	title 26:25 27:1 106:13 166:8	210:9
thoughtful 265:20	today 13:2 14:14 15:7,17,24 16:6	<b>tradition</b> 17:10 51:17 59:1
thoughtfully 181:24	16:13 24:14 50:19 57:7 78:17	traditional 30:2,5 207:7 223:7
thoughts 52:8	78:20 89:10 110:15 120:14	229:6 231:7
three 12:22 13:10 17:6,8 32:24	123:1 132:22 144:14 153:9,18	traditions 20:2
42:13 48:2,6 67:13 68:4 86:5	154:17 167:24 172:16 193:1,18	traffic 27:15
87:11,17,20 90:3 105:25 109:22	193:24 204:13 225:12,20 226:6	train 48:9,12 50:3 69:25
123:19 163:2 204:20 221:15,16	253:20 259:18	trained 35:4
	I	<u> </u>

265:20 training 15:9 106:4,17 107:4,6 212:22,24 225:21 227:19 108:9,11,17 126:15,21,23,24 Tsayetoh 15:20 228:22 231:24 232:8 233:15.21 **tuition** 22:17 129:7 130:10 147:1 228:20 249:16 251:23 265:12 253:24 254:6 256:2,7,14,20 turn 7:21 16:16 32:15 55:23 understanding 23:2 89:19 **trainings** 34:19 126:3 127:5 127:7 134:19 253:8 107:13.16 156:19 172:5 179:2 253:19 turned 22:19 55:15 66:8 174:25 181:11 187:25 200:25 211:17 transaction 97:7.8.9 **turnover** 157:18 understands 149:19 transcript 1:10 9:5,8 10:24 turns 140:10 undiscovered 154:6 268:11 269:8,13,18,23 two 23:20 30:4 33:6 42:9 43:16 **undue** 70:1 **transcripts** 3:6 10:11 44:6 48:11 49:1 56:13 57:20 unfair 79:19 transition 199:24 200:7,18 60:6 63:1 64:10,11 69:24 70:25 **unfolded** 163:16 208:25 75:17 79:3,18 80:16 85:16,16 **unfolds** 142:22 86:5 88:1 96:5 108:24 109:2 translate 180:7 unfortunately 145:21 153:17 translating 181:3 113:13,15,16 119:1 128:8,13 159:18 163:1 167:6,10 223:3 **Translation** 181:1 131:14 134:3 163:15,17 178:13 263:18 transparent 158:3 159:16 183:11 197:6 198:13 202:3 unique 34:16 54:9 66:1 transportation 98:7 207:9 215:15 219:3 224:5,11,12 unit 123:12 126:1 travel 245:8 265:18 225:8 227:8 230:2 233:23 236:1 **United 25:25 57:7** 242:13,17,23 244:5 245:2 universities 57:7 traveling 123:25 195:16 **travels** 168:13 246:12 255:17 258:24 263:12 **University** 19:4 33:14 tremendous 150:4 160:5 264:1 267:3 **UNM-Gallup** 46:3,21 unpredictable 99:19 trend 196:7 two-grade 151:19 trends 195:25 197:15 two-way 253:22 untested 48:17 **Trial** 14:18 two-week 196:17 **up-and-up** 157:24 tribal 40:22 type 44:11 46:20 48:4 51:6,25 **up-to-date** 105:17 145:13 220:12 tribe 28:15.16 60:22 210:9 232:16 **update** 3:14 4:9 99:10 105:5,24 **tried** 61:2 62:6 77:20.25 114:22 types 46:3 196:3 106:25 112:6 113:9 149:13 163:6 175:11 217:15 153:10 168:1 250:11 U trouble 98:20 122:7 127:10 updated 111:25 112:18 113:1 **Uh-huh** 67:17 207:19 **updates** 105:11 192:22 175:10 ultimately 93:16 98:23 145:16 truck 46:10 **updating** 250:16 154:8 251:11 257:4 true 56:6,11 234:11 268:10 **upper** 209:22 **unable** 153:18 truly 79:5 **upset** 203:2 **unanimous** 171:17 176:15 trust 212:7 **upward** 196:7 189:22 use 29:21,23 30:16 31:9 51:4 truth 186:2 unbureaucratic 179:4 try 22:20 25:6 48:16 77:21 78:12 134:14 135:13 144:2 229:14 uncles 17:7 133:17 135:1 144:15 152:6 264:21 266:5 **uncomfortable** 28:21 179:2 155:3 167:3 216:14 217:5,24 usually 52:3 196:23 210:1 227:6 underfunding 214:11 230:9,18,24 234:21 248:6 248:17 **undergo** 152:17 utilize 34:14 172:25 183:19 252:22 underlying 139:14 trying 25:10 44:25 55:6 56:8  $\mathbf{V}$ underneath 43:9,9,10 57:23 71:19 111:5 113:19 underperforming 207:18 208:5 valid 74:8 212:1.2.11 215:15 131:11 142:15 144:23 145:4 validity 208:24 209:1,5,11 149:7 151:24 154:6,10 155:22 understand 27:20 28:11 62:15 **Valley** 69:15 155:24 156:9 158:25 163:19 63:9 65:21 66:5 68:23 75:2 variety 58:5 172:19 168:5 179:4 181:23 187:19 various 19:25 86:6 99:1 122:24 127:8 135:7 212:19 218:9 234:2,12 242:8,13 151:5,13 172:1 173:12 201:2 versa 198:9 242:14 244:24 245:1 263:20

**version** 56:12 versus 38:5 73:14 210:6 217:13 217:18 218:14 Veteran's 243:11,13 **veterans** 157:20 viable 44:8 vice 2:3 198:9 247:21 248:1 Vicki 160:24 166:12 Vicky 94:21,21 104:24 video 232:16 view 135:18 197:19,23 198:1 Vigil 132:10 146:5,6 Vigil's 133:11 Vince 241:11 247:21 Vince's 260:17 virtual 235:5,7 236:25 visit 109:10 110:25 117:14 134:23 159:10 **visited** 123:23 **visiting** 110:24 visits 106:8 117:7 164:22 voice 7:13,14 144:3 171:12 **Volcanes** 95:3 103:4 **volume** 32:16 **vote** 5:5 7:11,13,14 27:7 57:15 66:10 84:16,19 85:15,16 86:12 86:15 90:6 92:9 93:8,9 103:14 104:13 171:12 172:2 179:25 184:1,3 185:7,9,14,16 188:11 189:14 190:1,2 191:7 192:8,10 voted 85:19 115:11 182:21 187:6 votes 85:15 93:1 104:6 192:4 **voting** 179:21 189:16 247:7

# W

wait 97:7 128:11 170:23 waiting 19:15 122:17 152:12 walk 17:15 22:5 249:14 walked 21:3 want 5:6 8:12 15:11 16:16 20:10 23:16 26:7 27:13,15,16,22 28:14 36:10 43:19,20 45:13 46:5,6,9,10,11,11,12,13,13,14 46:15 49:3,3,8,18,25 50:2 51:14 53:21 54:23 57:19 58:4,9 65:18 67:2,2 69:6 73:20 74:25 76:24 78:9 95:9,13 99:1,6 104:20 105:9,24 107:2 110:23 111:14

114:2 117:3 127:11 128:10.16 128:17 134:14 135:6 136:11 137:25 146:13 147:4 151:6 153:10 154:20 166:23 172:23 174:13 179:3 185:19 205:3,4 211:22 212:10 215:12,25 220:6 228:3 230:19 231:25 233:1 240:11 242:9 244:16 246:14.15 247:19.19 255:1.2 256:14.24 257:5,25 260:6 262:20 265:16 wanted 16:3,12 20:7 36:20 39:18 54:8 61:17 71:23 76:11 90:7 91:8 105:22 114:1 116:9 127:24 134:19 137:18 141:7 144:7.12 147:7 167:12 206:18 214:23 225:7 231:12 235:14 250:16.20 253:7 254:15 262:24 war 55:14 warmth 262:7 wasn't 78:19 79:12 102:6 124:19 128:6 158:22,23 159:19,20 165:10 190:13 214:15 219:1 waste 138:23 141:22 watch 14:13 watching 122:15 249:10 water 23:4,7 36:17 132:14 266:1 way 27:7,19 32:6 52:15,25 54:12 54:25 57:24 62:19 68:25 72:20 76:22 77:7 91:5 142:12 154:11 165:6 168:1 172:2 180:10 181:2 186:20 192:25 193:4,22 203:20 213:6 215:15 216:9 217:5 224:4 225:9 233:4 237:12 248:20 258:16 ways 30:5 205:7 217:7 254:7 we'll 15:23 74:6 82:22 90:15 101:8 110:13,14 111:17 133:14 133:23 138:8 163:22 168:1,20 175:17 182:7,7 191:6 236:12,12 236:15 246:12,25 250:7 252:2 260:10 263:2 we're 15:6 23:5,10 24:13,13 26:17 27:23 30:18 32:13 34:13 37:6 38:15 39:12 41:1,9 42:2 43:16 44:4,20 52:16,17 54:11

74:5,6 75:23 82:2,9 96:19,25 97:6,25 98:5 99:20 100:6,8 101:9 102:8 106:12,16,20,23 107:8,9,11 108:2,3,13 109:16 110:7 111:5 113:18 116:1 117:4 117:20,22 125:2,7,22 126:2 127:16 130:24.24 131:10 132:24 133:1,5,17 135:14 140:14 141:7,13 144:11,14,17 145:4 146:24 147:5 149:15,18 156:13 157:2,7,24 158:3,5 159:3,5,21 163:14 165:17 166:19 169:15 170:15 175:13 175:14 181:3,19,23 187:5,19,25 188:20 189:16,24 190:20 192:14 193:1 195:8.11.14.20 198:2,12 200:15 209:3,3 213:11 213:16,17,20 214:8,9,10,16,19 214:20 216:2 217:20 220:9,9 225:11 228:6,20 229:17 234:2 234:23 239:19 240:3,6 242:14 242:14,15,22 243:1 244:8,13 245:5 246:22 247:8 248:8 249:25 252:1,6,12,23 253:16,18 253:25 254:6.7 255:21.23 256:6 256:22,22 257:5 266:15 we've 8:9 9:3 15:13 25:12 31:12 40:24 42:25 44:5 45:25 46:1,2,5 46:17.20 49:1 52:25 77:19 98:4 106:1,22 107:1,4 108:2 111:12 111:13 113:12,12,13,15,16,17 115:22 116:13 118:4 122:6 128:22 132:8,8,9,9,13,16 133:19 136:25 153:5 158:8 167:24 168:17 182:1 188:1 195:15 196:18 208:23 211:20 212:7 213:8,14,22 214:1,11,15 217:15 229:24 232:24 240:2,5,5 240:20 242:19 244:14 247:4 250:11.17 251:6 257:24 260:18 262:10 wealthy 49:24 Web 108:20 109:1,10 110:3 237:18 238:1 website 73:21 74:1 112:12,14 237:22 257:13 266:14 Wednesday 5:3 **Wednesdays** 242:6 243:18

54:12 55:1,10,17,18,19,25 56:8

56:13 58:10 61:7,10 64:16,17

64:18 66:24 68:14,15 69:12

woman 30:2 worry 22:16 week 15:19 126:5 128:7 145:12 wonder 172:2 245:4,7 worse 42:8,9 211:13,14 261:9 166:1,10 194:8,25 199:8,10 203:17 226:18 229:8 232:25 wonderful 50:24 262:10 248:7,12,13 255:18 wondering 247:19 worst 210:16,17 word 29:25 30:15,16 31:1 66:19 weekend 241:8 worst-case 61:14 62:4 worth 200:2,3,4,21 202:8,8,10,12 weekly 125:12 127:21 134:14 138:16,23 202:12.13.15 217:6 227:6 weeks 48:11 67:13 68:4 69:24 147:19 70:25 79:3.18 80:16 110:5 wording 82:22 84:7 185:25 233:25 234:1 123:20,25 133:1 163:17 228:17 words 50:19 63:1 100:16 164:3 wouldn't 57:3 75:20 136:5 work 8:10.15 11:22 26:7 31:18 148:20 236:17,20 238:16 263:12 weigh 154:20 37:14 40:23 41:16 44:20 55:9 **Wow** 86:19 235:10 weight 200:8,19 62:5 68:4 71:15,18 77:7 79:12 wrestling 199:7 weighted 72:1 76:21 write 67:14,16 68:4 124:22 82:22 95:10 106:7,19 107:1 welcome 9:1 14:5 147:1 110:4.8 111:16 112:3 113:4 writing 45:18 47:4,15 65:13 welfare 128:6 127:4 128:5 129:14 131:11 74:15 79:20 well-pleased 162:25 132:25 146:1 151:5.11 152:14 written 186:10 well-taken 266:17 152:20 156:20 157:17 162:25 wrong 20:22 21:5 71:7 73:18 went 18:2 20:19 22:2,12 53:2 163:21.21 166:4 170:8.19 171:2 74:3,25 55:13 64:7 77:8 81:9 96:10 171:2 173:21 174:1,5 175:4,14 X 112:11 115:1 131:23 135:20 175:16 176:7 178:1 184:16 X 3:1 4:1 192:25 194:22 218:17 229:15 141:11 160:11 197:21 198:8,21 198:23,24 203:24 204:16 206:3 239:22 240:4,16,21,22 241:3,5 Y 206:18 211:18,18 213:15 227:3 242:7,8,13,18,20,23 245:1,16 vards 97:23 227:4 238:22 239:5 260:24 246:5,5,13,15,16,21 247:3,5 Yazzie 14:16,17 16:2,8,17,20,25 250:8,17 251:3 252:1,12 253:16 265:4.5.11.25 23:15 29:25 34:6 weren't 70:3 110:22 161:16 255:6 256:24 257:3,17 yeah 21:2,3 25:15 33:10 35:21 211:14 workable 154:11 36:5,13 37:3 38:1,17 39:1,8,22 westside 97:20 workbook 138:10 40:5 42:25 44:21 45:5 50:17,25 whereof 268:15 worked 8:4 33:16 42:19 60:24 54:13 56:17 57:18 60:23 68:22 146:22,22 216:13 whichever 58:9 76:3.16.23 86:6 94:2 118:12 White 51:19,20 52:18 54:21 workers 128:7 119:3 163:3 171:14 175:20 62:14 workforce 45:14.15 47:6 182:23 183:13,21,21 188:9 working 14:19,20 33:19 35:3 wide 58:5 199:14 201:15 207:12 220:4 wife 14:12 26:9 27:23 31:13 36:7 36:1 41:2,24 42:1,6 44:18 55:17 240:17 246:3 259:11,11 36:11 43:20 48:25 49:9 52:24 55:18 58:21 68:19,23 69:3 year 3:20 12:20 13:14 15:18 55:8 59:8 63:17 153:17 180:16 72:19 75:17 95:6 96:17 108:10 17:25 21:19,20 24:15 25:7 willing 43:3 150:6 167:2 172:15 108:20 109:6,17 113:10 126:2 26:23 41:18 65:25 67:25 68:12 262:3 130:18 131:9,13 133:2,24 69:25 70:15,21 71:2,17 72:11 wills 27:16 150:15 151:1,6 152:19 157:3 77:23 79:15 80:16 82:7 90:16 win 180:20 214:18 159:21 164:6 165:6 231:4 243:4 95:11 96:16 100:1 101:8,9 **window** 197:3 251:4,6 252:6,23,24 253:11 102:11 108:23,23 109:5,7 111:2 254:12 255:22 256:1,13 wing 97:5 101:24 111:18 113:5,11 119:2 121:22 Wings 112:14 114:15 125:9 works 14:25 15:4 69:19,20 89:12 129:24 133:23 134:17,17,18,22 wish 6:18 17:1 85:25 118:18 102:2 121:2 193:5 229:4 232:14 134:22 135:4 136:11 140:7 149:14 152:5,25 167:16 168:25 232:18 147:24 148:20 150:19 152:5 world 19:20 26:8 34:13 51:21 260:9 154:4,7,8,9 155:23 156:4,5 withheld 148:13 64:14 157:4 159:11,14,24 160:2,7,12 wives 17:6 worried 125:2

217:7 224:24 160:14,17 161:5,13,24 163:2,6 2 163:8,10,12 164:4,13 167:7,16 **105** 3:12,14 **2** 3:3 4:9 6:15,24 10:11 70:15,21 167:17,25 170:5,15 171:8 173:8 **10th** 241:21 242:2 243:10,15,16 84:1 92:2 122:21 183:19 185:1 173:11,14 180:24 182:1 195:19 244:17 185:4,8,23 188:21 200:16 **11** 4:4 67:9 210:25 211:7 260:13 195:20,25 196:8,23 197:16,17 202:13 211:10 250:1 198:3 199:25 200:2,4,17 202:2 **11:50** 138:5 **2:00** 169:10 202:21 209:4.4 211:18 217:6 **118** 196:15 **20** 75:14,21,24 76:1 166:1,10 219:25 222:7,23 223:16 229:12 119 3:15 200:3 206:2 213:22,25 214:12 237:5 243:13 247:14 249:13 **11th** 99:11 241:21.24 243:10.11 **2004** 21:22 255:3 258:23 263:19 244:17 **2008** 19:5 year's 159:17 205:16 **12** 3:7,8 102:14 268:16 **2009** 73:24 vears 7:25 14:21 25:14 26:20 **12:05** 138:5 **201** 1:21 268:20 28:5 31:14 49:1 56:20 65:20,21 **12:40** 169:17 **2012** 194:23,25 195:1,6 67:25 75:17 79:10 86:5 110:16 **12th** 119:24 147:11 2013 195:14 115:22 124:18,19 128:2 160:13 **13** 64:8 118:3 207:14 **2014** 195:13 216:25 162:8 197:6 202:3 209:25 **130** 264:3 **2015** 197:6 205:15 219:5,10,13 213:22.25 214:12 216:14 217:2 **14** 207:13.15 219:14 220:7,25 221:11 224:25 219:4 221:25 222:4 223:22 **14-15** 245:16 239:15 **14th** 245:5,10 246:10 236:1 257:25 **2016** 1:11 4:2 9:5,21 10:24 11:11 years' 157:15 **15** 12:13 155:21 156:1,2 157:1 11:23 195:5,14 205:15 219:5,9 **velled** 98:25,25 158:10,16,24 160:2 161:9 219:11,16 220:25 221:11 vesterday 58:6 109:14 228:6 166:10 200:2 207:15 227:6,7 239:15 268:16 262:22 250:21,24 251:12,13 2017 99:22 247:15 you-all 77:15 **15.57** 225:16 **207** 196:15 **young** 21:3,9,10 **153** 3:16 **20th** 10:24 11:11,23 **YouTube 232:15 158** 60:14 61:4 **21** 197:15 **15th** 109:16,25 245:5 246:11 **219** 1:19 268:8,19  $\mathbf{Z}$ **16** 88:1 155:22 156:2 157:2 22-8B-6 83:18 91:20 **Z** 74:22 158:15,24 160:2 **23** 207:15 zero 67:25 226:4 **16-'17** 160:2 **230** 101:8 **ZIP** 217:22 **1630** 1:21 268:20 **234** 4:3 **168** 3:17 **24** 166:17 207:13,14 0 **169** 3:18 **24th** 242:10 244:20 **17** 9:5 156:18,19,25 202:8,11,17 **25** 7:25 61:17 200:4,9 205:17 1 226:19 207:14 216:5 217:6 1 3:2 4:8 10:11 27:14 67:25 83:23 **17-18** 244:21 **26** 101:24 204:15,21,22 205:8,9 91:25 184:25 185:1,2,4,6,6 **170** 3:20 206:2 219:17 198:17 171 3:22 **260** 4:4 **1.5** 211:9 **176** 3:23 **268** 4:6 **1.75** 211:9 **17th** 9:21 240:25 244:18 245:6 **27th** 257:7 **1:40** 169:17 **18** 22:19 76:22 **28** 207:15 **10** 4:3 88:12 226:25 234:22 **18th** 244:19 245:6 **28th** 257:7 **10,000** 24:5 **19** 110:2 207:15 **10/8** 244:23 **192** 4:2 3 **10:35** 82:24 **1969** 17:13 **3** 3:4 4:10 7:8 10:12 200:16 **10:50** 82:24 **1978** 83:18 91:20 202:13 210:25 211:7,8 227:9 **100** 26:25 97:23 136:16.17 200:2 **1983** 16:7 18:6 251:20,21 200:3,5,21,23 201:11 202:2,9 1st 99:20 100:3,11,12 240:18 **3-4** 245:24

**3:42** 267:14 **62** 108:23 111:14 **99** 250:20 9th 242:1 243:15,16 **30** 60:16 62:8 78:21 196:23 **63.000** 160:10 225:17 227:6 **6340L** 1:25 268:25 269:2 **30,000** 194:25 195:2,5 **6900** 95:2 103:4 **300** 1:12 148:12 **6th** 240:21,22 242:20 247:9 **30th** 109:14 7 **31** 1:11 7 3:4.12 99:10 105:1 197:16 **312** 68:3 231:8 31st 5:3 **7-0** 192:11 **32** 68:2 **70** 13:8 37:25 38:11 87:13,22 **325** 196:15 88:5 200:12,21 261:4 **33** 252:21 **74** 115:2 **34** 68:2 251:13 **75** 205:16 233:19 **34.000** 68:1 **750** 72:24 **34,312** 67:24 7th 240:9,11,21 **350** 73:1 **37** 115:2 8 **3831** 95:1 **8** 3:18 26:18 28:8 169:24 202:12 **3rd** 241:22 243:2 244:15 202:18 261:1 **8-C-1** 189:23 191:10 4 **8-C-2** 189:5.17 **4** 3:6 9:2,4 196:14 202:15 216:22 8/17/16 4:11 **4:00** 169:10 **8/29/16** 4:9 **40,000** 73:8,10 **8/31/16** 269:2 **40,000-square-foot** 73:15 **80** 24:11 40:11 61:8 261:5 **40s** 61:20 **80s** 14:20 **40th** 101:8 112:23 233:13 **84** 229:5 **40th-day** 113:6 **85th** 233:10 **41** 219:15 **86** 3:9 **45** 200:23 **87102** 1:21 268:21 **4th** 241:7,22 243:2 244:15 **89** 69:17 5 8th 241:19 **5** 3:2,7 12:8 21:22 25:17 136:12 9 216:22 227:1,1,9 **9** 3:6 4:2 169:5 190:15 192:14 **50** 61:17 202:2 225:14 251:14 234:21 **500** 101:5 249:19 9:00 1:11 **500,000** 142:11 **9:03** 5:3 **50th** 233:18 900 24:4 **55** 109:15 200:14 **900,000** 142:10 **58** 252:17 90s 20:11 21:21 **59** 109:7 123:7 **93** 231:8 **5th** 253:13 **93,000** 160:3 6 **94** 3:11 **95** 203:24 204:2,5,18 219:16 **6** 3:3,11 94:12 241:2 247:3 **60** 123:8 200:11.13 261:4 **98** 38:10 264:3 **60s** 216:6 **98.33** 72:2