1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	STATE OF NEW MEXICO
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9	TRANSCRIPT OF PROCEEDINGS PUBLIC MEETING
10	February 13, 2015 9:00 a.m.
11	Albuquerque Public School Offices  John Milne Community Board Room
12	6400 Uptown Boulevard, Northeast Albuquerque, New Mexico
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25	JOB NO.: 2185L (CC)





1	APPEARANCES
2	COMMISSIONERS:
3	MR. VINCE BERGMAN, Vice Chair MS. KARYL ANN ARMBRUSTER
4	MS. KARIL ANN ARMBRUSIER MS. ELEANOR CHAVEZ MR. JAMES CONYERS
5	MS. PATRICIA GIPSON MR. GILBERT PERALTA, Secretary
6	MS. CARMIE TOULOUSE
7	STAFF:
8	MS. JULIE LUCERO, General Manager, Options for Parents
9	MR. JOSHUA GRANATA, Assistant Attorney General,
10	Counsel to the PEC
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VICE CHAIR BERGMAN: Good morning. It's time to begin. I'm going to declare that this session of the New Mexico Public Education

Commission is meeting today and is in session.

I would -- first would like to ask

everyone in the audience to do what I'm going to do

right now, and that's turn off your cell phones,

please, and set them on "quiet," and any other

devices that might disrupt our meeting today.

I would also note for the record that our Chair, Commissioner Shearman's, husband has been having severe health issues for at least the past week. And she went to a specialist yesterday, and that doctor said he needed immediate surgery; so they're having surgery this morning.

And I know that for at least for those here of a mind to, that Commissioner Shearman and her family would appreciate any thoughts and prayers for her husband for a quick and successful surgery and a speedy recovery.

So I will be sitting in as Chair today.

Commissioner Peralta, can you call the roll for us, please? Secretary Peralta?

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COMMISSIONER PERALTA: Commissioner Pogna?

(No response.)

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1	Commissioner Toulouse?
2	COMMISSIONER TOULOUSE: Present.
3	COMMISSIONER PERALTA: Commissioner
4	Armbruster?
5	COMMISSIONER ARMBRUSTER: Present.
6	COMMISSIONER PERALTA: Commissioner
7	Conyers?
8	COMMISSIONER CONYERS: Here.
9	COMMISSIONER PERALTA: Commissioner
10	Peralta is here.
11	Commissioner Gipson?
12	COMMISSIONER GIPSON: Here.
13	COMMISSIONER PERALTA: Commissioner
14	Bergman?
15	VICE CHAIR BERGMAN: Here.
16	COMMISSIONER PERALTA: Commissioner
17	Shearman? (No response.)
18	Commissioner Chavez? (No response.)
19	Commissioner Carr? (No response.)
20	Commission Chair Bergman, we have six
21	members present. I believe that is a quorum.
22	VICE CHAIR BERGMAN: Thank you,
23	Mr. Secretary. I do declare that we have six
24	members present today, and that does constitute a
25	quorum for this Commission. So we will be able to



transact our business today.

I would ask Commissioner Gipson, if you would, to lead us in the Pledge of Allegiance; and Commissioner Toulouse, would you lead the Salute to the New Mexico Flag?

(Pledge of Allegiance and Salute to the New Mexico Flag conducted.)

VICE CHAIR BERGMAN: Thank you. We will now move on to Item No. 2, which is the approval of the agenda.

I would state that whoever makes the motion here in just a moment, if you will add this qualifier: We need to add an item to No. 20, which is our Executive Session. We need to add "C," a just brief -- Columbus Charter School. And we'll talk about hearing -- briefly talk about the hearing that was held on Monday. So whoever makes that motion, please do that.

Are there any other changes to the agenda today?

Seeing none, the Chair would entertain a motion with that one change, please.

COMMISSIONER TOULOUSE: Mr. Chair, I move we approve the agenda, with the addition of Item 20, a Section C on the Columbus Charter School appeal.





1	VICE CHAIR BERGMAN: Thank you. Do we
2	have a second?
3	COMMISSIONER ARMBRUSTER: Second.
4	VICE CHAIR BERGMAN: We have a motion by
5	Commissioner Toulouse and a second by Commissioner
6	Armbruster.
7	Any further discussion?
8	All in favor, say "Aye."
9	(Commissioners so indicate.)
10	VICE CHAIR BERGMAN: Opposed?
11	(No response.)
12	VICE CHAIR BERGMAN: That motion carries
13	unanimously.
14	Item 3 on our agenda today is the approval
15	of the minutes. We have two minutes two
16	different minutes to approve today, first from our
17	work session on January the 15th, and then our PEC
18	meeting on January 16th. And we'll do them
19	separately.
20	Minutes, of course, for the 15th will be
21	short, because we did not have the benefit of the
22	transcriber for that meeting.
23	Does anyone have any changes that they
2 4	would like to make to those minutes of January 15th?
25	Any discussion?



1	Last chance.
2	Seeing no discussion, I would ask for a
3	motion to approve the minutes of the PEC work
4	session on January 15th, 2015.
5	COMMISSIONER ARMBRUSTER: I move that we
6	accept the minutes from the work session on
7	January 15th.
8	VICE CHAIR BERGMAN: Yeah, thank you. Do
9	we have a second?
LO	COMMISSIONER GIPSON: Second.
11	VICE CHAIR BERGMAN: Motion by
L 2	Commissioner Armbruster, second by Commissioner
L 3	Gipson.
L 4	Any further discussion?
L 5	Seeing none, all in favor of that motion,
L 6	please say "Aye."
L 7	(Commissioners so indicate.)
L 8	VICE CHAIR BERGMAN: Any opposed?
L 9	(No response.)
20	VICE CHAIR BERGMAN: That motion also
21	carries unanimously.
22	Now, the minutes for our full meeting on
23	January the 16th of 2015. Once again, are there any
2 4	changes, deletions or additions to those minutes
25	from any of the Commissioners?



1	Now, our esteemed Chair normally does have
2	some.
3	COMMISSIONER ARMBRUSTER: Yes, I know.
4	VICE CHAIR BERGMAN: And I did not ask her
5	if she had any when I talked to her last night. So
6	if she had some, we'll have to reserve them till
7	another time.
8	Any other discussion or any changes?
9	Then I would entertain a motion that we
10	approve the minutes from our PEC PEC meeting on
11	January 16th, 2015.
12	COMMISSIONER PERALTA: Mr. Chair?
13	VICE CHAIR BERGMAN: Secretary Peralta,
14	thank you. Do we have a second?
15	COMMISSIONER GIPSON: Second.
16	VICE CHAIR BERGMAN: Again, second by
17	Commissioner Gipson.
18	So we have a motion by Secretary Peralta,
19	a second by Commissioner Gipson. All in favor of
20	accepting those minutes, please say "Aye."
21	(Commissioners so indicate.)
22	VICE CHAIR BERGMAN: All opposed?
23	(No response.)
24	VICE CHAIR BERGMAN: That motion also
25	carries unanimously. Thank you. So the minutes for



1 those two days are accepted. 2 Item No. 4 on our agenda today is a report 3 from PED leadership. We always invite them. 4 They're free to come if they would like. 5 I do not see -- is there anyone, Julie, from PED today, or do you wish to speak for them? 6 MS. LUCERO: Commissioner Bergman, there 8 is no one in the audience. But the only update we 9 do have is there's a lot going on up in Santa Fe 10 regarding session and bills. And so the one thing I 11 would add -- there is the link to the 2015 bill 12 analysis, so that the PEC can see any of PED's 13 position on any of these issues that would either 14 concern education or the charter schools. 15 VICE CHAIR BERGMAN: All right. Thank you, Julie, for that report. 16 And certainly, there 17 are probably still a few bills -- legislation --18 that may affect this Commission. I'm not 19 specifically aware of any. 20 Let us then proceed to Item No. 5 on our We have charter school amendments today 21 22 to -- to look at and to consider. 23 Actually, Julie, this looks like we just have the one -- two amendments from MAS. 24 25 MS. LUCERO: Yes. Commissioner Bergman,



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members of the Commission, we have two amendments on
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 2
     the agenda this month. Both are from Mission
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     Achievement and Success Charter School. The first
     amendment, Mission Achievement and Success Charter
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     School is requesting an enrollment cap increase from
     672 students to 912 students.
                                    The CSD recommends
 6
 7
     approval of this amendment.
 8
               VICE CHAIR BERGMAN:
                                    All right.
                                                 Is there
 9
     anyone -- I see lots of kids here from -- students
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     here from MAS. Is someone from MAS going to speak
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     today?
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               MS. MYERS:
                          Yes.
13
               VICE CHAIR BERGMAN: Come forward, please.
14
               All right. When you're ready, please
15
     identify yourselves for the stenographer, and
     proceed, please. Thank you.
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               MR. LANGSTON:
                              My name is Bruce Langston.
18
     I'm the board chairman.
19
               MS. TILLMAN: Natalie Tillman,
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     instructional coach.
               MS. PEÑA:
                          Jennifer Peña, special
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22
     education coordinator.
23
               MS. MYERS: And JoAnn Myers, principal.
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               VICE CHAIR BERGMAN: Welcome. Thank you.
     Go ahead and proceed.
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MR. LANGSTON: Normally, I would go into a long-winded speech; but I'm just actually going to turn the table over to Ms. Myers and allow her to present our motion.

MS. MYERS: So the request to ex- -- or to increase the enrollment cap is really related to the next amendment request that we're going to make, which is to expand to elementary school.

So the way that our charter is set up right now, if you'd look at our current enrollment numbers, it would look like we don't need this. But it's because of the way that we wrote our charter, we take 96 students per grade, Grade 6, and then Grade 7, Grade 8, all the way through Grade 12.

So the current way that our charter is set up, and with our current enrollment numbers, we would absolutely cap out at 672 by the time that we hit the twelfth grade. So we're requesting an expansion on that, so that if we're approved to open elementary school, we would have the numbers, because we don't want to reduce our current numbers. We really wouldn't be in a position to do so, because we are generally moving our entire sixth grade up to seventh grade, and so on; so we don't have those open spaces.



1	VICE CHAIR BERGMAN: Is that it?
2	MS. MYERS: That's it.
3	VICE CHAIR BERGMAN: Does anyone wish to
4	say anything else?
5	MR. LANGSTON: I think we're good, sir.
6	VICE CHAIR BERGMAN: All right. Thank
7	you.
8	Now, I will throw it open to my fellow
9	commissioners, then. Do you have questions or
10	comments regarding this first amendment?
11	Commissioner Toulouse?
12	COMMISSIONER TOULOUSE: Mr. Chair, I'd
13	like them to talk about their students they brought
14	with them today, just a minute or two. Would you
15	mind doing that, please?
16	MS. MYERS: Absolutely. So the reason we
17	brought students with us was a couple of reasons:
18	One, we told them this would be a good way for them
19	to link social studies standards and understand
20	government processes.
21	The second reason is we really felt
22	like well, another reason for us is they
23	represent this is who we represent, the students
24	behind us.
25	The intention is, like, that these are our



ninth-graders. And our ninth-graders -- these students have been with us either since they started in seventh, or at least since last year in eighth grade; so we just selected a sampling of students that have been with us for one to two years at MAS.

And the other big thing we really wanted them to see was that when -- you know, when we push on them about what they need to do and who they need to be as students, we thought it would be important for them to see that when we have to come before you, that we're accountable to somebody, too.

So just like they're accountable for performance, and we're accountable for trying to make them perform, we thought it would be a really good experience for them to come before you and actually see what we have to do to get things to move forward and to get approvals on different things.

(Commissioner Chavez enters hearing.)

VICE CHAIR BERGMAN: I would like to note for the record that Commissioner Chavez has arrived, and glad to see you. Thank you. So we now have seven members present. We still have a quorum.

Are there further comments or questions?

Commissioner Convers?

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1 COMMISSIONER CONYERS: I'm assuming you 2 have the facilities to accommodate this? 3 MS. MYERS: We do. And within the 4 paperwork that should have been sent to you, you should have a letter from the PSFA that indicates 5 that our facility does -- will accommodate the 7 additional grade levels; so that was sent in with 8 the paperwork that we sent with the amendment 9 request. 10 COMMISSIONER CONYERS: (Indicates.) 11 MS. LUCERO: Commissioner Bergman? 12 VICE CHAIR BERGMAN: Yes, Julie. 13 MS. LUCERO: Members of the Commission. 14 Typically, CSD wouldn't normally recommend a grade 15 expansion for a school with a C grade. But in this 16 situation, we really looked in depth at their -- the 17 increase -- the academic performance that has gone 18 higher; and also, with the neighborhood schools, 19 that this -- that are located near this particular 20 school, which are F schools. So we took all of that into consideration 21 22 when making the recommendations that we're making 23 today for these two amendments. 24 VICE CHAIR BERGMAN: Thank you, Julie, for that clarification. 25



1 Are there other comments or questions for 2 the school? 3 Commissioners Armbruster? 4 COMMISSIONER ARMBRUSTER: Can you hear me? 5 Is this on? I just have a question that's actually not 6 7 totally related. So it's wonderful that you are 8 doing whatever a C school -- but -- so what I wanted 9 to know was, what -- to what do you attribute your 10 success that is not apparently occurring in 11 neighboring schools? 12 That has nothing to do with my vote. 13 just wanted to know. 14 MS. MYERS: No, no, that's a great 15 question. I'm just, like, "Huh." I can speak long. 16 So how to simply answer this question? 17 you want to start? 18 MS. PEÑA: I think that having worked 19 in -- having worked in other schools, the 20 differences that I see in this school and the 21 reasons that I think our students are succeeding 22 more is that we are -- we are smaller. Even as we 23 grow the enrollment cap, we have to recognize that 24 our student/staff ratio is still very small. And so 25 there is a -- there's a deep emphasis on getting to



know individual students and making sure that we -- that we know who they are.

Additionally, we do a lot -- and I wish I had a better way to express that -- but a whole lot of -- of data analysis. So we look at our assessments that our students take, whether that's in-classroom assessments, short-cycle assessments, additional short-cycle assessments that we do, State testing; we look at that, and we identify students that are not performing. And if they're not performing, we do something about it.

Is it something we can do in class? Is it adding additional intervention classes for our students?

We have a very high academic focus. Students that are not performing at grade level are enrolled in intervention classes for reading and for math.

Additionally, we have an extended day, so that students are in class longer than the surrounding schools would have.

We have 90 minutes of math every day, plus an extra 85 or 90 minutes of math every other day; and that's for every single child.

So with the way that our structure is set





up, in addition to inclusive practices that allow co-teachers in reading and math classrooms, and, therefore, provide additional support for students who are struggling, but may not necessarily receive special education services, when you put all of those components together, we have a very, very strong structure that is hyper-focused on achievement, and how do we -- how do we help those kids -- how do we help those kids achieve more, because we want them to be successful.

MS. MYERS: If I can just add a little bit, it's -- kind of capitalizing on some of the things that Jen said, and then adding to it -- because some of the things -- and even when I came to you guys -- when I came before to have the charter approved, a couple of the comments that came out were, you know, "It's not like -- some of this stuff just seems like really good management, or just things schools are supposed to do."

And one of the comments that I had made was, "You're absolutely right. We're not really doing anything. There's nothing" -- I don't know if you want this on the record -- "there's nothing sexy and glamorous about what we do. It's just good practices. This is what works in schools."



But there's a difference between what's common sense and what works and what's actually done in schools. So what Jen is talking about is absolutely what we do. But I just want to capitalize on the data focus. There's a number of things:

You should be able to turn around and ask any student who is with us right now -- which you wouldn't, because it would be a violation of their confidential student record -- but what their lexile is for reading. They will all be able to tell you what their lexile is for reading, because we make students a part of this process, where they understand -- most of our kids, when they come to us -- our seventh-grade class -- our first seventh-grade class, which is some of the kids behind you that came, which are ninth-graders now, we had 27 percent proficient in math when they arrived.

So I just want you to kind of like think about the numbers there. 27 percent proficient meaning that, like -- that's a large number of kids who aren't proficient, meaning, like, 73 percent of the kids, when they walked through the doors, weren't proficient in math.





Our proficiencies for reading -- we've never worked for them; this is as they walk through our doors -- were sitting in the 30s and THE 40 percents for our sixth and seventh grade as they enter.

So -- and, again, one of the things that we would capitalize on kids, as they come in -- every single kid who walks through our door, we do testing and stuff -- is this is baseline, so that we know where you are, we know what you need, and that you know where you are.

You're going to go up. Only way to go is to go up, because we're going up with this stuff.

So we work with our kids. And we've done this; this has been the culture of the school since the day we opened. So while kids might not be proficient, it might take them two, three, four years, depending on where they start, to get proficient, the thing is is that you should see growth. When we don't see growth, we immediately jump in and do something else. It's hard for me to say exactly what it is, because I'm telling you, it's kid by kid. We definitely have systems and some global things that we do. We're incredibly focused on student data, so that we're constantly



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looking at, you know, what do we do next; if this didn't work, how do we move.

As we've -- every single year, we've been responsive, more responsive. We always have plan; we start with a plan. But when we -- our first plan was to -- you know, in-class reading interventions with the special ed teacher. When we saw -- okay, it's far more intensive than that, because in-class interventions are fine when it's a small percentage; but when you're trying -- when it's flipped upside down, and the top part of the triangle is actually the bottom part of your triangle, where it's 80 percent of your kids who aren't proficient and 20 percent are, you have to do something different.

So I don't want to bore you with details.

But I just think it's hard to capitalize on exactly,

like, what goes into it; but there's just an intense

amount of work that goes into looking at kids' data.

We do attendance meetings with parents.

Like, once they hit, like, ten absences -- which is a problem in a lot of our schools and stuff is the attendance -- we sit down with parents. And we don't just say, "The kid has to come to school." We problem-solve. Like, what is the issue?

We've done everything out of the box that



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you can think of, whether it's having a bus that we just started this year, literally pick a child up at their door, setting up carpools for parents.

We've told parents, "If you're running into transportation issues, call, we'll send staff to pick them up"; just out of-the-box thinking. And I know that's not really a solid answer on, like, exactly what is it, because I can't tell you. It's just we try to be out of the box and think what needs to happen.

When we do the attendance meetings, though, it's not just trying to, like, chastise a parent for the issue; it's about, "What can we do to be part of the solution," because at the end of the day, this affects the student's achievement.

We pull out achievement levels when we look at those meetings, to be able to show that, you know, "Your child is making gains, but they're not proficient. They could be proficient if they were here. We've got to have them."

So different things. But we try to truly turn that into a partnership.

Interventions. One of the things that we changed this school year is we saw that the kids who were in interventions, outside of the classroom --





so not just in-class interventions, but outside -the gains they made were enormous. We did a bunch
of just little restructuring things, kind of
modified budget stuff a little bit. And we put
every single student who was so much as one point
below proficient in an intervention class, on top of
their regular reading class. So they get 90 minutes
a day of reading, 90 minutes a day of writing, and
then 90 minutes every other day of reading
intervention, in lieu of an elective class.

We explain to kids and parents, "Not punishment. But the only way we're going to catch you up is to focus intensely on, like, closing that achievement gap."

That's why in the one area of our report card, student growth of highest performing, we got an "A" on that, like, when you look at that. And the reason we feel like we do so well in that area is because this is what we do; like, we look intensely at kids.

Overall proficiency rates, you will see the numbers are low. But like I told you, we're coming in between 20 -- 10 to 20 percent lower than State averages, per grade level. And that's been the consistent data since kids have come.



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So I know that's kind of a long answer;
but I think it's hard to, like, really just
summarize -- and I could go on and on with other
things. Sorry. Last thing I'll say, because I know
we've got to move on.

But college trips -- another thing that we try to do and that's an important part of our charter is that we take kids on college trips every single year. And I know this has come up before.

But we take our sixth-graders locally, CNM and UNM; seventh-graders to New Mexico State,

New Mexico Tech, on an overnight trip.

This group behind you, our ninth-graders now, eighth-graders last year, went to Arizona for a week. And we hit three universities in Arizona -- not really a week, five days -- and then Western New Mexico on our way back.

The reason we do that is not for a field trip, but to really implant, like, what is college, what does college look like. About 90 percent of our students are first-generation college students. If you're a first-generation college student, which I can testify to this; I was a first-generation --very different experience if you've never had anybody lay the path. When you're the trailblazer,



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1 it's very different for you to understand how that 2 works. 3 And when you're trying to tell kids that, 4 you know, "This is a reality" -- they're the first to do it; they don't see it; they don't understand 5 how it would happen -- you have to expose them to the real-life experience. 8 So I truly will stop at that point to your 9 simple question. But I just -- it's hard for me to, 10 like, really summarize in just a sentence or two, 11 like, you know, what do we do that's different. 12 COMMISSIONER ARMBRUSTER: I appreciate 13 that, because I'm the new -- we are the new -- we 14 are the new people; although I am an educator. 15 it's not totally off-the-wall. 16 And how -- just my last question -- my 17 last -- is so -- you have 96 students in each grade 18 level. And so then how many classes is that? 19 many --20 MS. MYERS: Sections? COMMISSIONER ARMBRUSTER: -- sections? 21 22 MS. MYERS: So we have four sections, 23 yeah, four sections per -- so it's 24 kids per 24 class.



Okay.

COMMISSIONER ARMBRUSTER:

1	MR. LANGSTON: I'm going to
2	Mr. Chairman, Madam Commissioner. That's why we're
3	successful right there. That's the energy. I'm the
4	non-educator in the group. I came out of the prison
5	systems. And she challenged me once, when I was the
6	superintendent at the Youth Diagnostic and
7	Development Center, to do some things differently.
8	And she got a lifelong following at that particular
9	point, because it worked. It worked on some of the
10	hardest kids in the state of New Mexico.
11	So when she said she was coming here and
12	trying to affect lives of some other young people
13	here, I jumped on board.
14	But this energy is what makes us
15	successful.
16	COMMISSIONER ARMBRUSTER: Great.
17	COMMISSIONER GIPSON: Mr. Chair?
18	I know this is something that we're going
19	to be looking at a little bit later on another
20	issue; but what is your staff retention rate?
21	MS. MYERS: You're asking questions that
22	don't have a simple answer.
23	It's great. But, like, let me clarify
24	something. First, I want to throw out to you guys.
25	If anybody here has read Jim Collins, "Good to



Anybody? No? Jim Collins, "Good to 1 Great"? 2 Great"?

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All right. I reference that to you.

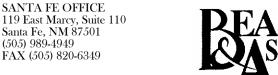
So it's really good. But here's the difference is we do have turnover; it happens right at the beginning of the school year, like when we have it, within the first couple of months, few months that somebody's there; because when we interview -- we try to be very strategic when we interview. We do a set of screening questions, like, you know, we ask, "What do you believe the highest -- has the strongest impact on student achievement?"

I'll give you the answer. "A teacher."

Tons of research will say that the teacher has the greatest effect on whether a student learns in the classroom. Certainly, there's others; but there's so much research out there. So we're kind of looking for that.

We ask, "Scale of 1 to 10, how do you rate your organization," just to get a pulse. Are they going to be a good fit? Will they fit within our organization?

After that, we do an initial screening interview, where we -- it's very informal, but we



try to talk about, like, you know, what -- who we are, because we're different. And I tell people that we're very different. Like, a lot of people's initial -- they'll say, "I love what it sounds like on the thing," and you walk through classrooms, and you look, and it looks like everybody is just on point, and they're working hard.

And I'll say, "They're middle and high school kids. Trust me. There's another side."

But we have really good, passionate teachers. I tell teachers, at the risk of sounding spiritual, that "If this is a life purpose, a calling, that you were placed here on this earth to literally educate the kids, you're going to love it here."

"If it's a job, and just teaching, and, 'I get time off,' you will not make it here, because we do it different."

I also let people know that -- you know, the way we explain how we do interventions, how we do the reading, those are non-negotiables. It's not that you don't get to bring your own teacher flair into the classroom. But there are certain things that are just non-negotiable. Research-based, solidly embedded in the research what we do. We



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have data to prove it works. So you can bring in your style, but there are certain things you have to do.

So we try to be really clear when we interview people that this is who we are.

We have them do a classroom observation for at least a full period, again, just to get a pulse. Then they do another interview with the group of teachers that they'll kind of be working with; so if it's a reading position, they'll work with the special ed and general ed reading teachers, our instructional coach, things like that.

So our retention is really good after the start of the year, because there are some people that it shakes out. We tell people -- Mr. Langston presents every year at the start of the school year, we do two full weeks of professional development the first two weeks of the school year, full school days, to try to get teachers up to the speed of how we do things.

And during that time, again, one of the things that Mr. Langston will capitalize on is, you know, "If this isn't for you, it's okay. Like, you know, it doesn't make you necessarily a bad teacher; just not a good fit."



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1 So, again, I know it's a long answer. 2 I feel like I have to kind of qualify, instead of 3 just saying, "It's good." 4 People who stay there are passionate, 5 like, their heart and soul is in what we do, and they love it. But, you know, there are people who leave; but it really does tend to be before we even get to the end of the school year, within the first 8 9 semester, at the latest, that they decide, "This isn't for me." 10 11 MS. GIPSON: I had many student teachers, 12 so I understand the process. 13 MS. MYERS: Yeah, thank you. 14 VICE CHAIR BERGMAN: Any further questions 15 or concerns? 16 Okay. Our legal counsel has raised an 17 Has -- these amendments, I presume, have 18 been approved by your board already? Do we have the board minutes? 19 20 MS. MYERS: You should, in your packet. have copies with me if you don't; but you should in 21 22 the packet. We sent it before, with all the 23 information that went to you. I have a copy in 24 front of me if you need a copy. 25 MS. LUCERO: Mr. Chair, we did receive



minutes. They may just not be in the binder. I can send those out to you. But, yes, we did receive approved minutes, with --

VICE CHAIR BERGMAN: I don't see them.

Okay. Well, we relied on both of your assertions that you do have -- but we will need to see -- I think that we --

MS. LUCERO: Yes, I will provide a copy of those minutes.

VICE CHAIR BERGMAN: We'll take just a second here.

While we're doing that, I do have some questions and some concerns for you. But since you went to the trouble to have some of your students come today, I think I would like to give one or two of them an opportunity to come up to the microphone and just, very briefly, tell us why -- I'm basing it on my two sons. When they were teenagers, you let them have a microphone and they'd talk for three hours. So if one or two want to come forward and just briefly tell this Commission, one, why you chose to go to this school, your current experience with the school, and where you would like to see the school go -- and be perfectly honest. They're not going to jump on your case or anything.



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               Is there any one of you students who would
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     like to come forward?
 3
               Please identify yourselves for the
 4
     transcriber, please.
 5
               MR. CRAIG: Hello. My name is A. J.
     Craig.
 6
               VICE CHAIR BERGMAN: Go ahead.
 8
               MR. CRAIG:
                           Second-year student.
 9
     been here since the first day it opened.
10
               MS. MYERS:
                           So a third-year student.
11
               MR. CRAIG:
                           Third?
                                   Oh.
12
               MS. MYERS:
                           He actually is really good in
13
     math.
            Go ahead.
14
               MS. PEÑA: Why did you choose MAS?
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               VICE CHAIR BERGMAN: Why did you choose
     the school?
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17
                                 When I first came to the
               MR. CRAIG:
                           Why?
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     school, I honestly didn't think I would like it.
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     mom just kind of put me in it. I would think, "Oh,
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     it's really long. It's going to be really boring
     all day," you know, because I was, like, a
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22
     12-year-old little kid at the time.
23
               But when I got a feel for the school and I
24
     realized they genuinely care about me and they
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     actually want me to succeed, they want me to go to
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1 college -- because I'm going to be a 2 first-generation college student, too -- they 3 actually kind of -- it's not just, like, they want 4 me to do good just for the numbers for the school or 5 They actually want me -- they genuinely whatever. care about who I am as a person and my well-being and me going to college and me having to -- it's a 8 good life. 9 And you can ask Ms. Myers. I talked to 10 her a couple of days ago about what I want to do 11 with my life. 12 Tell them what you said. MS. MYERS: 13 MR. CRAIG: I want to get my degree in 14 psychology, and I want to be a dean at the school 15 and work there for the rest of my life. 16 VICE CHAIR BERGMAN: Outstanding. And I 17 congratulate you on being the first one in your 18 family, because I also share that; I'm the first one 19 in my family to have a college degree. So I'm happy 20 to hear that. 21

If you could change the school in any way, what would you suggest, if you -- and you may not want to change it.

MR. CRAIG: Maybe. The last Friday of every month, we should get a dress-down day.



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VICE CHAIR BERGMAN: Well, thank you for 1 your input. Would one other individual like to come 2 3 forward? 4 Thank you. Please identify yourself for the transcriber. 5 My name is Lily 6 MS. CANDELARIA: 7 Candelaria. This is my second year at MAS. 8 to MAS three years behind in math, and within the 9 first year, I was there; I was on grade level. 10 Now, I am at a college prep reading level, 11 and I came two years behind in reading. 12 I came -- I am also the first-year -- I am 13 also a first college in my family. 14 I wouldn't change anything about the 15 school. I love the school. 16 The one thing that I find different about 17 the school is you're not a number. You are a 18 person. You -- they get to know you, and they know 19 your dislikes. Whenever you have a certain look on 20 your face, they know what's wrong with you, and they 21 can help you with ever -- whatever you feel is 22 wrong. 23 And the numbers in the class are smaller 24 so you get more one-on-one time. And -- I don't 25 know how to word it. I'm trying to say it briefly,



and I can't.

They know you, and they look at you based on your likes, dislikes, what you're strong in -- I mean, personally, I want to go to college in sports medicine, and I want to work in the NFL. I want to be a personal trainer in the NFL. I want -- I played football for -- and I was the only girl on my team -- on the team. I played varsity. And I think school is the number one -- I mean, if you want to be an athlete, you can be an athlete. But school is number one. And that's what I like about this school is they're academic, academic. And I wouldn't change anything about the school. I love it.

VICE CHAIR BERGMAN: Now, I -- let me ask this question of you, and it may not be a fair question. But does most of the staff and most of the teachers know you by name when they see you?

 ${\tt MS.}$  CANDELARIA: Yes, every single one.

VICE CHAIR BERGMAN: Is that all your experience, also?

Outstanding. I think a school has more opportunity to be successful if the staff and administrators know their kids.

And I say that, because I saw a report





some months ago about a principal down in Dallas -in the Dallas area that made it a point to greet her
buses every day and call the kids by name as they
got off the bus. She somehow managed to learn and
retain the names of several hundred students.

And I was just impressed and flabbergasted by that. I'm glad to hear that. And thank you all for taking the time to be here today. Thank you.

As I said, I do have some questions and concerns. If any of my Commissioners --

COMMISSIONER ARMBRUSTER: I just had a quick question, but just --

VICE CHAIR BERGMAN: Go ahead.

COMMISSIONER ARMBRUSTER: -- which has nothing to do with this, either. So -- because there was a comment about dress-down Fridays, what is the dress -- uniform dress code, or --

MS. MYERS: Yes. We provide uniform shirts for our students. Every single student, we provide -- we have -- probably about 75 percent of our students are free and reduced lunch; so we have a high poverty population. So we provide all the uniform shirts. The pants, they supply on their own. No jeans, no sweatpants. Today, you see A. J. had, like, jersey shorts. But today is a dress-down



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day, because we did a dance for the kids.

But our kids who came here, they knew they had to come in uniform, and they could change when they get back to school. So -- but, yes. So that's the uniform. And then if kids -- if there's any financial barriers for the pants, we buy those for the kids. The kids never get penalized. We don't have any problems with the uniform compliance.

Dress-down days, we do give them; probably not as often as they would like. But we always make them work for them. So, for example, we wanted to get our lunch counts up, because they need to eat, like -- and so sometimes we were finding they weren't eating. So the incentive for the dress-down day today was the breakfast/lunch counts up. Where I knew that they going through the line eating, they got a dress-down day.

In the fall, we did a dress-down day

for -- we do -- every year, we work with the

Roadrunner Food Bank, and we do two food drives.

And so the dress-down day in the fall was that if we collected --

MS. TILLMAN: I don't know. Do you remember how many barrels?

MS. MYERS: I think it was, like,





80 barrels of food. So we set the bar kind of high; 1 2 but, like, we did it. And I don't know. 3 want to spill a secret for them behind. But we 4 always set up the dress-down days -- most of the 5 time, we really try hard to set the dress-down day expectation to a point where it's high; but the kids 6 7 will achieve success; so that it's not they're 8 working toward a moving target that they never 9 really get. So they do get them, probably not as often 10 11 as they would like. We'll take into consideration. 12 That's the one comment we always get from them on 13 the thing that they would change in the school; so 14 I'm not surprised you heard that. 15 COMMISSIONER ARMBRUSTER: So the shirt 16 that they wear is what they're wearing? 17 MS. MYERS: Yes, that's the uniform shirt. COMMISSIONER ARMBRUSTER: I don't think 18 19 that's bad, by the way. 20 MS. MYERS: Me, neither. Our parents like it, because they don't have to fight, especially 21 22 with the girls, on clothes in the morning. 23 easy. 24 VICE CHAIR BERGMAN: Any other questions?



COMMISSIONER TOULOUSE: Mr. Chair?

VICE CHAIR BERGMAN: Commissioner 1 2 Toulouse? 3 COMMISSIONER TOULOUSE: I think because we have three new people who may not know this school, 5 I would like them also to explain about their meal 6 plan. MS. PEÑA: 7 I can do it. So, like, Mrs. Myers mentioned, we have about 75-80 percent of 8 our students who are on free and reduced lunch. So 9 10 we are involved in the community --11 MS. MYERS: Whatever the new program is. 12 The Community Foods Program and stuff, where, like, 13 once you qualify with a high enough percentage, 14 you -- everybody is free. Prior to that, we had 15 offered that type of program. 16 MS. PEÑA: And so we offer breakfast every 17 day for our students, and we do make them -- we do 18 want them to go through the line; so we make them go 19 through and get breakfast. 20 Even if they come in late, we have -- we have some extra breakfasts for them that we save so 21 22 that they eat before they go to class. 23 And then we have -- and it's mostly hot 24 meals that they do receive for breakfast. 25 lunchtime, they have two options for a hot meal, and



then they also have a full salad bar, as well. 1 2 And then because we have an extended day, 3 we serve an evening meal at 4:30. And they have a salad bar with that, and it's another hot meal. 5 So we do provide three meals a day for all of our students, completely free of charge. 6 7 VICE CHAIR BERGMAN: Thank you, 8 Commissioner Toulouse. 9 Anything else before I jump in? 10 I do have a number of questions, actually. 11 You are in the second half of your third 12 year now; is that correct? 13 MS. MYERS: Correct. 14 VICE CHAIR BERGMAN: Okay. And as I ask 15 these questions and state these concerns, I would 16 also note, as I noted at the beginning of this 17 meeting, that I did visit with Chairman -- the 18 Chairman last night. And she had some concerns and 19 she wanted me to express them, also. And I actually 20 kind of share the concerns. And -- what is your actual enrollment? 21 22 It's not 672 right now, is it? 23 MS. MYERS: No. We're around 360 right 24 now. So we fill, like, our 96 seats per grade; but 25 like, our intent is never to, like, fill all those



seats in the beginning. The way we wrote our charter is even though that's a cap, it's always been just to have the 96 per grade level.

MS. PEÑA: So when we started two years ago, we had sixth and seventh grade. Last year, we added eighth grade, and this year, we added ninth grade.

Next year, we'll add tenth grade; so growing that one grade level per year.

VICE CHAIR BERGMAN: Thank you.

One of the things that Chairman Shearman asked in the past week was that CSD provide us with grade reports. You should see those in your book. If you want to get them out, we do want to explore them just a little bit briefly here. We have two years for -- the 2013 report and the 2014 report.

Julie already alluded to the fact that both those years, you received an overall C grade.

And normally, that would -- is not a cause for alarm or anything, but would give us somewhat of a pause, as we thought about things like this.

A couple of things that I did note in those grade reports, on your current standing, it actually went from a D to an F. And that, of course, is a bit of a concern for me, personally.



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And the other area, where you -- let's see -- actually, on your student growth of the lowest performing students you actually went from a C to a -- no, excuse me. I'm looking at a different column. You actually went from an F to a D. Okay. So you actually showed some improvement there.

Commissioner Shearman and I both are just a little concerned that this may be a bit much and a little too early.

How would you respond to that?

MS. MYERS: I'm actually very prepared to respond to that. So I've spent a considerable amount of time knowing that we were coming before you and knowing that would be your one concern.

Speaking to the school grading department to try to get the deepest understanding I could possibly attain at this time to be able to explain this to you.

So with the current standing, the way that that works is that they look at that -- they have target performance. So what they look at is the State sets targets. And the State set a target for the 2014 school year -- I've got it in front of me -- I brought the technical manual with me.

That's based on State-set targets. And what they're



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looking is, is for reading and math, it's around 50, 55 percent, the targets.

As I shared with you, this is the only part of the school report card, its current standing, that reflects the old AYP school grading. The State of New Mexico, according to Dr. Gregory and, like, folks that work in that department, they had specifically asked for this to be less weighted and to look different to make it comparative schools, so that you're comparing your school from our demographic to other demographics like us.

The federal government said no. They put the heaviest weight on this; it's worth 40 points.

So what they're doing is, they're saying,
"We need you -- the target for the 2013-'14 school
year was around 50, 55 percent, that you need your
kids to be proficient."

We're not there. I told you guys we're not there. The difference is, is we're making the growth; but when we have kids entering classes that are coming in at 30 percent proficient, it's very difficult to go from 30 percent straight to 20 percent in a school year when you have kids who are seventh-graders who are on first-, second-grade reading levels.



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So the thing with this -- and I also tagged a part in the question-answer part for the -- the State Department of Education -- right here. This comes straight off the PED's website for school grading.

"Initial reaction to a grade is to look at percent proficient and above. But this is not the sole basis for a grade. Percent proficient and above does not tell the whole story."

And I point that out, only because I recognize that that's a red flag; it's a red flag to us. The minute we got the grading, we looked -- and that's why we spent as much time as we have speaking to PED, because we feel like it's the big black eye and it makes it look like we're not doing.

If you look at the report card -- and I refer you to go to the back page of the report card to Page -- I believe it's 5, where it shows supplemental information; this is what the PED originally requested the federal government consider is schools that you look at -- schools that look like you, with a similar demographic.

So if you go there, and you -- you probably don't have it in color in front of you. But if you do, they're their purple graphs.





If you look at the school ranking -- and I begged the school ranking department to come with me. Pascal Buser was the person I've been speaking to. And I begged him, "Can't you come? You don't have to, like, speak on our behalf. You just need to speak data."

He said he couldn't.

So -- but if you look at this, this compares us to schools like us. And we rank -- and he's, like, "Here's an argument for you. You rank among the top in the state for schools that look like you."

So if you look at -- let's look at student growth highest 75 percent. We're second out of 30 schools that have an ELL population like us, with 15.5.

If you look at students with disabilities, we have a high percentage. We're higher than the State averages, and a lot higher than most charter schools for students with disabilities. We rank second in the state for schools that are like us for performance of our highest 75.

If you look at ethnicity, we're second in the state out of 29 students -- sorry -- schools -- second in the state out of 29 schools that have an





ethnicity rating around ours at 8.5.

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We're first for economically disadvantaged students. So out of 29 schools that look just like us in the state with that similar population, we're first out of 29 for those.

Fifth out of 29 for similar mobility.

And you can see across. If you go to the lowest 25 percent, where, again, our grade wasn't super-high. But when you look at us compared to schools that are just like us, we're within the top 20 percent of those schools in the State of New Mexico.

If you keep going down, "Opportunity to Learn, "you'll see -- depending on the category, fourth, second, third, fourth, fifth.

We definitely are performing. And that's our argument is if you look at that one thing, that'll definitely say, "Ooh, there's a problem here."

And, yeah, we recognize our proficiencies are low; but you bring out the actual exact argument for why we're saying, "We need to start with elementary."

When we get kids who are four, five, six grade levels behind in sixth, seventh, eighth grade,





whatever grade they come to us, you're not only battling years of a deficiency; you're also battling self-esteem issues, motivational issues. You're trying to get the kid to, like, stop thinking that they can't learn and let them know that something happened. I don't know. You moved multiple times; you had gaps in learning. But it's not a reflection of you're not smart. It's just you've got gaps.

That's some of the stuff that we battle, and that's our exact argument for asking for the expansion to elementary. We strongly and emphatically that if we have the kids, we are demonstrating growth; like, it's there. It's in data. It's not only on the school report card; it's in every supplemental paper that we showed you, that there's significance growth by our students.

But what if? What if we get the kids in kindergarten, first grade, second grade, and there's never a gap. Then what? Now we can look at kids and get them proficient and advanced; because we clearly do that. We don't just move kids who are nearing proficient or beginning steps up.

I could show you data point after data point of kids who came proficient, or kids who came advanced, who continue to move up the scale.





So we make gains across the spectrum with -- regardless of the kids. But, again, we're looking -- we're just emphatically confident that if we have the opportunity to work with kids at younger grades, we won't see this.

Also, the last thing I'll point out -it's in the PowerPoint that I -- I don't know if you
guys have copies of it.

But I'm sure you're all very aware of what's going on right now in Legislative Session with looking at the social promotion and, like, looking at a bill to stop social promotion, stop retaining kids in third grade if they're not proficient. I won't even go into my opinion on that, because I think there's a lot of research that suggests retention is absolutely poor -- a poor choice for kids.

I get the point, though, that there's a ton of research that suggests if a child is not reading proficient by third grade, you increase the chances of dropping out; you increase the chances of them going to prison -- there's all types of research that says how detrimental it is.

Those are the kids that we get. We get these kids. They're not leaving our school. They



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stay at our school, and they absolutely are growing.

But where we get penalized is when we get a grade of
an F on our current standing, because I can't make
20, 30, 40 percent gains in one school year. That's
not practical. Like, it's not -- and again, not
trying to not take accountability; we clearly take
accountability for our students' performance.

But I also think you have really be clear of what you're looking at. If you look at that and just say, "You did bad," you've got to know the story behind it to understand, like, what that is.

Of course, it's our goal. I don't think we'll look like that, though, if we have the opportunity to work with kids at a younger age.

MS. PEÑA: And just one more thing I wanted to add. There are some supplemental graphs that we sent along with the amendments, as well. And what those look at, first of all, our proficiency levels in math and reading from testing in 2013 to 2014 actually increased. And our grade went down.

But our proficiency levels went up. We had more proficient; so that was another piece that was very frustrating.

MS. MYERS: And if I can add to that, it's





because the target changes every year, and it goes up. It's the old AYP model, where they're expecting more kids proficient each year; so even though we did have more, we didn't meet the target for the State. And that target continues to go up over the years.

MS. PEÑA: And then looking again at our students, that we have students that are coming in 10 to 20 percent lower than State averages for proficiency, and we're making great gains. But, you know, if they're looking at us and saying, "Well, you're supposed to be here," and this target is moving, and we're trying to catch up, it really doesn't tell the whole story.

That's also why we provided additional -our short-cycle assessment data, graphs, as well, to
be able to show that increase in proficiency that we
see across the board.

VICE CHAIR BERGMAN: Thank you for that.

And I'm sitting here -- I'm looking at your second amendment, because I -- to me, we're talking about the first one, which is the enrollment cap increase; but we're kind of talking about that in a vacuum, when I think it's tied directly to the second one.



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So I am comforted by the fact that I see you're going to implement new grades one year at a time. So even though I personally do think it's a little early, I think at least you're going about it in a structured and disciplined way.

But -- so let me ask this question: Are you up to ninth grade right now?

MS. MYERS: Yes, that's correct.

VICE CHAIR BERGMAN: So next year, if this was approved, you would be adding two grades, really; you'd be adding the tenth grade and the K -- or the K-1?

MS. PEÑA: K-1, and then the tenth.

VICE CHAIR BERGMAN: So really, three grades; you'd be adding three grades next year in the '15-'16 school year. And then it would progress one and one down the road after that.

MS. MYERS: Correct.

VICE CHAIR BERGMAN: Okay. So I think we do have to consider kind of those two together, even though we're going to do them separately. That is our policy, and always has been. So I think that's well to keep that in mind.

As we've had this discussion, have there been any additional questions that have occurred to



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any of the Commissioners?

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Commissioner Armbruster?

COMMISSIONER ARMBRUSTER: I just want to see that I'm saying this correctly. It really doesn't matter in a sense if you say you have 900; because you're not going to have 900 next year, anyway. You're going to have -- I don't know -- 200-and-something.

MS. MYERS: Correct. And for clarification -- and it's in the amendment. But for the K and 1, we're only looking to add 40 seats per grade level.

So K to 5 would be different. And we were actually very intentional with that, because part of what we felt like the need was is there's a need for strong middle schools and high schools. So as much as we're saying, "Let us start early," we also didn't -- a lot of parents are happy with elementary schools. Their concerns tend to come when the kids hit secondary.

So one of our concerns was is that if we don't leave a little bit of a window for folks who have now hit middle school, and they're, like, "Oh, this is not what I thought it was," that we would kind of -- it would defeat the purpose of some of



what we were doing is having that middle school option; or they've gone through elementary, and they're, like, "I need to find a place."

So that's why we intentionally said, "You know what? Let's just do 40 seats," because that way, we leave 56 seats for kids who have gotten up to that middle-school point, and the parents are, like, "I need a place to go. I need a middle school to go."

So just for clarification -- so it is -- it would be an additional, for next year, 96 and 80, so 676 kids? -- so, yeah, almost 200. But just for clarification, it was 40 per grade level for the elementary.

COMMISSIONER ARMBRUSTER: Because I know it should be basically one kindergarten with an aide or something and --

MS. MYERS: It would be two separate sections with an aide. So it would be two sections of 20. And we referred to the enrollment caps for elementary and stuff; so we would have an aide in both of those class- -- well, all four of them, the two sections for K, and the two sections for 1.

COMMISSIONER ARMBRUSTER: Thank you.

VICE CHAIR BERGMAN: Any other questions?





Commissioner Peralta?

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COMMISSIONER PERALTA: Just quickly, in your incept year, your very first year, what was your enrollment cap then, the number?

MS. MYERS: The cap was the same; but we did not have -- we only had -- in our very first year, we never got close to cap. We had about 104 kids. -6?

MS. PEÑA: 107.

MS. MYERS: 107? And so that's part of where we put -- when we looked at our data, we wanted folks to be clear, too, that that first year, some of the kids behind you, our seventh-grade class -- which is our ninth-graders now -- we had 44. So we did not fill all the seats in that first year, which was not overly a surprise to us.

We were a brand new school. We were trying to recruit parents in an empty building. We had tables from our houses that we brought in, folding tables, and dead cockroaches, like, on the floor and stuff. So it wasn't the biggest appeal. We really had to kind of see the mission of the school because we didn't have the aesthetics to do it. The next year, we had no problem. We had waiting lists the next year. We have waiting lists



1 this year still, to this moment in time.

2 COMMISSIONER PERALTA: To speak to that,

3 | what is -- currently is your waiting list?

4 MS. MYERS: So our waiting list for sixth

5 -- so our sixth, seventh, eighth, a touch bit

6 overenrolled; not by the cap, but just because we

7 try to cap it at 96. But what we did is we

8 over-enrolled, knowing that kids don't show up on

9 the first day. But they all did. So it was a

10 | little shocking.

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So I would say that as far as our wait list right now, we have probably about 20, 30 kids on our sixth, seventh, eighth grade. The only grade we don't have a wait list for right now is our ninth grade. And I'll be honest with you. Like, we don't -- the seats are there; they're available. We don't push, push, push; because part of what our mission is, is to get kids to the mentality that we have our kids at right now. You've got to mold that. Because that's one of the reasons we did not

start with a high school is I personally feel

22 | that -- it starts to get late. Not that you can't

23 do the work; but it's really hard to change the

24 | mentality.

I think, from my experience -- I've done



this for 22 years now, mostly worked in secondary
settings -- and I just -- I found it a lot harder if
you try to start changing the mentality in Grade 9
and 10, than if you start breaking them, like, in
sixth grade and getting them to think differently.
So it's certainly -- it's not that we don't; we just
don't aggressively try to recruit for those open
spots, like we do for the middle.

COMMISSIONER PERALTA: So with your sales

COMMISSIONER PERALTA: So with your sales points that you've made earlier, all the things that you've been saying about your school, and just remembering some other charter school --

(A discussion was held off the record.)

COMMISSIONER PERALTA: so going back, again, you know, in listening to the good things about your school and what's going on, and in speaking to your waiting list and remembering some other charter schools, when I've asked that question before, it was usually in the 100 range, 100-plus range or whatever.

You're in the 30s and 40s. With how good your school is and how well you market that, why wouldn't there be any more than 30, 40 kids?

MS. MYERS: If you look at enrollment at most schools, we're a very large charter school.



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Most schools don't take 100 kids per grade level; we do. A lot of the charter schools are significantly smaller in size, as far as the number that they take per grade, which is why the waiting list is not as high, I would say.

Also -- and once we get the initial enrollment and stuff in the summers -- or the springtime and the summer -- we don't do any more recruiting as far as trying to get word out, doing anything to promote. Applications come in throughout.

But I honestly do not consider that to be any type of problem or any sign that our school is not doing well. If you look at comparative sizes of classes, that's not a knock to other schools. I'm saying we are different.

We're known to be one of the larger charter schools in Albuquerque. And our size -- our cap sizes, per grade, are pretty significant. Like, a lot of them cap more around 40 kids. They have two sections of kids. We have four at 24, which is why it's larger. That's why I would say that looks a little bit different for other schools.

COMMISSIONER PERALTA: Thank you.

VICE CHAIR BERGMAN: Thank you. Any other





1	thoughts? Questions? Concerns?
2	I would just should this be approved, I
3	would just caution you, as I do all the schools. Be
4	very careful with those caps, because this
5	Commission does take a very dim view of a school
6	that actually exceeds their cap, and that we
7	consider that, in most cases, to be a material
8	violation of their charter. So I always caution
9	schools on that.
10	I think I've asked everything that I
11	wanted to ask. If there are no further questions or
12	discussion from the Commissioners, if we are ready
13	to move forward on this, we'll do the amendments.
14	And we'll do the first one for the
15	enrollment cap increase; and then we'll do the class
16	sizes separately.
17	There are in your book, there are some
18	proposed motions. If you would like to do that,
19	just be specific on the numbers.
20	Do I hear a motion?
21	COMMISSIONER TOULOUSE: Mr. Chair?
22	VICE CHAIR BERGMAN: Commissioner
23	Toulouse?
24	COMMISSIONER TOULOUSE: I move to approve
25	the amendment presented by Mission Achievement and



1	Success Charter School requesting an enrollment cap
2	increase from 672 students to 912 students.
3	VICE CHAIR BERGMAN: We have a motion
4	before us.
5	Do I have a second?
6	COMMISSIONER GIPSON: Second.
7	VICE CHAIR BERGMAN: We have a motion by
8	Commissioner Toulouse, a second by Commissioner
9	Gipson.
10	Is there any further discussion?
11	Seeing none, or hearing none,
12	Mr. Secretary, can we have a roll-call vote, please?
13	COMMISSIONER PERALTA: Commissioner
14	Toulouse?
15	COMMISSIONER TOULOUSE: Yes.
16	COMMISSIONER PERALTA: Commissioner
17	Armbruster?
18	COMMISSIONER ARMBRUSTER: Yes.
19	COMMISSIONER PERALTA: Commissioner
20	Conyers?
21	COMMISSIONER CONYERS: Yes.
22	COMMISSIONER PERALTA: Commissioner
23	Peralta votes "Yes."
24	Commissioner Gipson?
25	COMMISSIONER GIPSON: Yes.





1	COMMISSIONER PERALTA: Commissioner
2	Bergman?
3	VICE CHAIR BERGMAN: Yes.
4	COMMISSIONER PERALTA: And Commissioner
5	Chavez?
6	COMMISSIONER CHAVEZ: Yes.
7	COMMISSIONER PERALTA: Mr. Chair, that is
8	a 7-to-0 vote in favor of the motion.
9	VICE CHAIR BERGMAN: Thank you,
L 0	Mr. Secretary.
L1	Based on that, the motion to approve the
L 2	enrollment cap for MAS has passed with a unanimous
L 3	vote, approving that you move from your 672 students
L 4	to 912.
L 5	Now, we need to do the companion
L 6	amendment. And that one is I think I will you
L 7	all can go ahead and read it. But they do propose
L 8	to add grades K through 5, adding grades K through 1
L 9	next school year, and then adding one grade after
20	that. I know we just very briefly touched on that.
21	Are there any questions from any of the
22	Commissioners that you would like to address the
23	school about adding the grades?
2 4	COMMISSIONER GIPSON: I think we're pretty
5	clear on how it's going to go



1	VICE CHAIR BERGMAN: I think so, too. I
2	have nothing further.
3	So here, again, I would entertain a
4	motion. And be very specific on this one, so
5	that either for or against this amendment.
6	Commissioner Armbruster?
7	COMMISSIONER ARMBRUSTER: Fortunately,
8	yeah, I can read on grade level. Okay.
9	I move to approve the amendment presented
10	by Mission Achievement and Success Charter School to
11	add Grades K through 5, with an expansion plan to
12	include Grades K through 1 in 2015 through 2016;
13	Grade 2 in 2016-2017; Grade 3 in 2017-2018;
14	Grade 4, 2018 through 2019; and Grade 5 in
15	2019-2020, from serving students six through twelve,
16	starting with Grades 6 through 7 in our opening year
17	of 2012, and adding grade levels each year after.
18	Is that right?
19	VICE CHAIR BERGMAN: Thank you,
20	Commissioner Armbruster. I think that was about as
21	specific as I could have done myself.
22	COMMISSIONER ARMBRUSTER: We'll add it to
23	your proficiency.
24	COMMISSIONER TOULOUSE: Second the motion.
25	VICE CHAIR BERGMAN: We do have a motion.



1	Do we have a second?
2	COMMISSIONER TOULOUSE: Second.
3	VICE CHAIR BERGMAN: Commissioner
4	Toulouse?
5	So we have a motion by Commissioner
6	Armbruster, a second by Commissioner Toulouse.
7	Is there any further discussion on this
8	amendment?
9	Mr. Secretary, will you conduct a
10	roll-call vote on this motion, please?
11	COMMISSIONER PERALTA: A motion to
12	approve.
13	Commissioner Toulouse?
14	COMMISSIONER TOULOUSE: Yes.
15	COMMISSIONER PERALTA: Commissioner
16	Conyers?
17	COMMISSIONER CONYERS: Yes.
18	COMMISSIONER PERALTA: Commissioner
19	Peralta votes "Yes."
20	Commissioner Gipson?
21	COMMISSIONER GIPSON: Yes.
22	COMMISSIONER PERALTA: Commissioner
23	Bergman?
24	VICE CHAIR BERGMAN: Yes.
25	COMMISSIONER PERALTA: Commissioner





1	Chavez?
2	COMMISSIONER CHAVEZ: Yes.
3	COMMISSIONER PERALTA: Commissioner
4	Armbruster?
5	COMMISSIONER ARMBRUSTER: Yes.
6	COMMISSIONER PERALTA: Mr. Chair, that is
7	7-to-0 in favor of the motion.
8	VICE CHAIR BERGMAN: Thank you,
9	Mr. Secretary. That motion has passed unanimously,
10	to add the grade levels, as noted in the motion; so
11	that has been approved, also, before this
12	Commission.
13	Thank you for your very excellent
14	presentation in support of your amendments. And we,
15	of course, will be watching. We like to see we
16	hope you have every success with it. So thank you
17	very much. And thank you guys for coming today.
18	MS. MYERS: Thank you.
19	VICE CHAIR BERGMAN: Actually, I'm looking
20	at the clock. I think this will probably be an
21	ideal time for a comfort break.
22	Why don't we take 10 minutes or 12 minutes
23	and be back at 10:10, please?
24	(Recess taken, 10:00 a.m. to 10:10 a.m.)
25	VICE CHAIR BERGMAN: We are back in



session from our short break. We need to move forward.

We are at Item No. 6 on our agenda today, which is School Improvement Plans.

Now, there are copies of these improvement plans in your books. I would suggest if you haven't already read them, my fellow Commissioners, you take them home and read them at your convenience, because these improvement plans, of course, will be part of future renewals and everything. So we do need to be knowledgeable, and there will be questions in the future.

It's almost like going to school again.

There will be questions raised. You might even have a test or two.

So, Julie, can you bring us up to date on what you have here today?

MS. LUCERO: Yes, Commissioner Bergman, members of the Commission. What we have here are updates and final improvement plans for schools that didn't include time frames during their last improvement plans. So I only included improvement plans that needed that revision; that is, from ACE Leadership High School, La Promesa Early Learning Center, South Valley Prep, and Academy of Trades and



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Technology.

Also behind that you will see governing board minutes of all other improvement plans that we hadn't received.

And so we are also receiving updates on improvement plans that have been submitted all the way from last fall till now. Charters are updating this on short-cycle assessments. Anything they included, they've been turning those in; so we'll just continually be having updates on improvement plans.

Also our liaisons, we are starting our conditional visits, those half-days that were included in renewals. And these schools are some of the schools that we will be visiting. And during that time, we will look at the improvement plan and check the status.

VICE CHAIR BERGMAN: Thank you for that. Were you and the Staff satisfied with what was submitted?

Are they going to achieve what we -- we and you wanted them to do with these improvement plans?

Are they going to actually lead to some improvement, we hope?





1 MS. LUCERO: Commissioner Bergman, members 2 of the Commission, yes, we believe so. Of course, 3 the improvement plan is a new system that we are using, and we are continually refining the process 5 and hopefully bringing the tool up to a place that it drive improvement to each of these schools. 6 7 But, yes, we do feel that if we hold 8 schools accountable for the things they've included 9 in these improvement plans, that yes it will lead to 10 increased academic performance or an improvement in 11 whatever -- in the areas that they need to improve 12 in. 13 VICE CHAIR BERGMAN: Thank you, Julie. 14 Any Commissioners have questions for 15 Julie? 16 Commissioner Armbruster, go right ahead. 17 COMMISSIONER ARMBRUSTER: This may just be 18 a clarification, Julie. But I'm reading Ace 19 Leadership action strategies, interventions, reading 20 and writing -- it's just the first one, because I printed it off at home. 21

So -- so do they have somewhere -- but I don't know -- but I haven't seen -- specific targeted goals for reading and writing? Or just that they're saying that they're -- they're



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implementing it?

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2 Do you understand what I'm asking?

MS. LUCERO: Yes. Members of the

4 | Commission, yes, ACE Leadership has been a unique

5 | improvement plan. Their program is a little

6 different. They use project-based learning. So

7 | their targets look a little different.

So they've invited us to participate in these project-based -- it's a weeklong activity. So their targets are based off of that. But it is still unclear. And they're the school that I will need to work with the most in the areas, because their program looks differently.

So targets -- and if you'll remember from renewals, you know, the Commissioners that did participate, their proficiency rates are pretty low. And their students come in at, you know, pretty low reading and math levels. So this is a school that we'll be following pretty closely.

And so this improvement plan may be tweaked along the way. So they do not have a particular set goal on paper; but working with them to come up with those start goals will really be my plan.

COMMISSIONER ARMBRUSTER: So let me





continue. I mean, to me, if I were writing a goal for a student -- or a group of students -- and let's just say writing, at least what I'm understanding, which is it's possible that I'm not understanding that; let me say that -- it would say something like, "By the end of -- in two weeks, the students will be able to write a topic sentence that has at least seven words in it and write at least one supporting fact towards that," or something -- not necessarily that, but something like that -- and that that would be measured.

And it's fine to be documented in a -- in a portfolio; but it would be documented that very specific things are being achieved, rather than just saying, "Specific pieces of student work demonstrating targeted reading and writing and math skills," because I don't know what those -- I don't know what that writing or reading or math goal is.

COMMISSIONER GIPSON: They do have those goals, don't they, specifically, in -- I don't know how to put it -- in an overall plan? And this is just making sure that they are trying to implement those goals that they've already set out.

MS. LUCERO: Commissioner Bergman, yes -- members of the Commission, yes, exactly. They do



have an overall goal. Now, this will be a school that we'll have an opportunity to work with more closely now, during negotiations for their new contract and performance framework. And it's something we really need to look at.

Philosophically, the school doesn't always agree with the mandates from State with testing; and so it becomes very difficult. She uses -- the director uses alternative measures to demonstrate growth and proficiency that are unlike other schools. So it's a unique situation; but I feel that it's really the PEC's opportunity during this time, during negotiation time, to push that issue.

So, yes, this improvement plan is in addition to other goals that the State mandates, as well. This just falls under that.

But I do agree with you, and I clearly hear what you're saying. There should be specific targets of where they're going to reach in the interim. And we will continue to work towards that.

COMMISSIONER ARMBRUSTER: And I'm -- I'm a teacher. I just -- you know, I'm not a person who necessarily believes you give a test to see if they can write this thing. And I think it's fine to do it this way, because you can tell very easily, this



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is your topic sentence, and, yes, there's three facts or details under that. It's easy to do. You don't need a standardized test to do that.

But I just didn't understand that they had short goals that you would do; because you would do that -- a main idea, a topic sentence, you could do that in a week. You know, that would be the first thing that you would do.

So that's why I wasn't sure if this was just, like, some omnibus kind of thing, and at the end, you'll get it. I wasn't suggesting a test for that -- a "test" test; just more of a documentation. So that's why.

MS. LUCERO: Commissioner Bergman, members of the Commission, we agreed with exactly that. I do believe there should be targets in the interim. And we continue to work with this school to make sure that those things happen, because their proficiency rates are so low.

COMMISSIONER ARMBRUSTER: Well -- and they have a difficult population; but you can still have goals, make very small things, rather than --

COMMISSIONER TOULOUSE: Mr. Chair?

VICE CHAIR BERGMAN: Commissioner

25 | Toulouse?

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COMMISSIONER TOULOUSE: Mr. Chair, fellow
Commissioners, having only been on the Commission
two years -- so it seems to me that part of the
problem with ones like this is they are not yet on a
contract, where we have made them become much more
specific with us; so that at this point in time,
until, with their charter renewal, we can negotiate
their contract, there's not a whole lot we can do
that's specific.

And then within that charter contract, and in the yearly reviews that we do on that, isn't that how it's supposed to work, sir?

VICE CHAIR BERGMAN: That is correct.

COMMISSIONER TOULOUSE: Okay. Then I do -- okay. Thank you.

VICE CHAIR BERGMAN: And that process has two more years. In two years, we will have most of the schools under contract by then.

And, again, I'll just reiterate. That's why these improvement plans are important. I note -- I don't want you to clutter up your houses any more than they already might be. But that's why our job will just become more time-sensitive in the future, because as we -- these schools come up for these renewals and then are going to have to



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negotiate these contracts, yes, we're going to be putting some very specific goals into them.

But we're also going to have to fold in these improvement plans, because we're going to ask at that renewal, "Well, did you guys improve?"

We're going to look at these improvement plans again -- that's how I do it anyway. I bring it up at that session. I look at it again before I go to the session. And that's what I would suggest to my fellow Commissioners.

So, yeah, we're going to have stacks of paperwork at some point. But that is going to help us set those goals. We're going to be able to see what the schools thought they needed to improve on and how they wanted to do that. And we're going to be able to ask them, "Did you do it; and if you didn't do it, why didn't you do it?"

And that becomes a part of their renewal process; because then, I believe, we'll all be alarmed, whoever happens to be sitting here when that's taking place. "Why didn't you do it?"

That's the whole purpose of an improvement plan is do it. We don't want you to throw it down on paper and then file it back in the cabinet and forget about it. We're not going to forget about



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1 I can assure schools. We're going to stay on top of it, no matter who's here. 2 3 I have faith in whoever is running this 4 Commission five years from now that they'll be doing 5 the job; I certainly hope so, anyway. Anyway, are there any further questions? 6 7 Comments? Just one. 8 COMMISSIONER GIPSON: This is 9 part of the files that we were sent; correct? 10 MS. LUCERO: Correct. 11 COMMISSIONER GIPSON: Okay. 12 COMMISSIONER ARMBRUSTER: Yeah, I printed 13 it off. 14 VICE CHAIR BERGMAN: Let me ask our legal 15 counsel. My memory is a little hazy here. need to vote to accept these improvement plans? Or 16 17 is it just -- I think we've just accepted them in 18 the past, haven't we? 19 MS. LUCERO: Yes, Commissioner Bergman, 20 members of the Commission. Yes. It's just an 21 update on the improvement plans. We could include 22 that every month, because we will have updates; or 23 however you would like us to proceed with the 24 improvement plans, but not necessarily for approval.



VICE CHAIR BERGMAN: I think what we've

asked for in the past, if new information becomes available, we always like to hear it.

MS. LUCERO: Yes. And last month, the request was made, including time frames.

VICE CHAIR BERGMAN: Yeah. But we don't want to generate more paperwork than we absolutely have to; so we don't want to be repetitive.

That's where we stand. I believe we're through with item No. 6, then.

Let's move on to Item No. 7, where we'll be approving board of finance applications.

Here, again, for the benefit of our new Commissioners, when we approve a school, that new school, during that planning year, one of the things they have to do is they have to certify that they're going to serve as a board of finance to handle all that State money they're going to get.

So this -- we do vote on these each time.

And they can't open without -- without our approval on their board of finance. This is something that has to be done, and that's what we're going to do with these schools here today.

So, Julie, what can you bring us on that, Item No. 7?

MS. LUCERO: Commissioner Bergman, members





of the Commission, I have three board of finance applications. There should have been four. The school board of finance application that will be missing is Monte del Sol. The director has had a family emergency. He has had a death in the family; and so they've run into some problems approving that with the board. It was to take place on Tuesday, and because of that event, they will bring that board of finance application for the March meeting.

I'll report all of the other schools. The first school is Turquoise Trail Charter School. The second would be La Montañas Charter School. And the last will be Tierra Encantada.

Now, Monte del Sol is still within their 90-day time frame for the March meeting; so we're still okay with that application coming in in March.

WICE CHAIR BERGMAN: Thank you. So they will come to us. You will see that documentation in here. There is actually a specific list of documentation they have to provide. And what we, in probably the past couple of years -- here again, to cut down on the paperwork a little bit, we have just asked CSD to verify that all the required documentation has been submitted, is in a manner in which it should be. And they tell us that, and then



we have faith in them, and we then vote on it. 1 But if it's in here, I would suggest to 2 3 you, when you get a chance, that you take a look at It's pretty specific stuff. You have to have 4 5 affidavits from governing bodies and things like that; so you might find it interesting. it. 8 Any discussions? Any questions? Commissioner Toulouse? 9 10 COMMISSIONER TOULOUSE: Mr. Chair, I 11 think, looking at these, aren't these the existing 12 charter schools that moved over to us this time, 13 rather than the new charters? 14 MS. LUCERO: Yes. Commissioner Bergman, 15 members of the Commission, yes. These are new 16 schools transferring over from district-authorized 17 to State-authorized. 18 COMMISSIONER TOULOUSE: But they already 19 are authorized schools; but now that their school 20 district is not doing this for them, then we need to 21 see that they have this; is that why? Because I was 22 a little confused when I saw that we needed to 23 approve this --



approve them ourselves for the Board of Finance.

VICE CHAIR BERGMAN: We still have to

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COMMISSIONER TOULOUSE: That's the 1 2 I wanted to make sure that's what we had 3 to do. 4 VICE CHAIR BERGMAN: Your understanding is 5 correct, yes. 6 Anything else? 7 Here, again, there are -- I believe there 8 are sample motions under Item No. 7. We're going to 9 do them individually. We do them one at a time. 10 Yeah. Our legal counsel has asked to say 11 something. So he may. 12 MR. GRANATA: Commissioner Bergman, 13 Commissioners, I just want to point out in the 14 sample motions that are provided in your booklet, 15 that there's actually a mistake regarding the 16 citation to the Rule. It should be 6.80.4.16, 17 rather than .17. VICE CHAIR BERGMAN: That would be the 18 19 same all the way down there. Yes, I see it's on all 20 of them now. Please make that change, and be sure you 21 22 state that in the motion. Thank you for catching 23 that, Josh, because I did not. Of course, as much 24 as I'd like to memorize every statute in this State,



I don't believe I have that capability; so -- so I

1	wouldn't have caught that.
2	But thank our legal counsel for doing
3	that. Here, again, be very specific on your motion.
4	Let's do Turquoise Trail Charter School first. Does
5	someone wish to make a motion?
6	Commissioner Peralta?
7	COMMISSIONER PERALTA: I move that PEC
8	approve the Turquoise Trail Charter School Board of
9	Finance application, pursuant to NMAC 6.80.4.16.
10	VICE CHAIR BERGMAN: Thank you,
11	Commissioner Peralta. I have a motion. Do I have a
12	second?
13	COMMISSIONER ARMBRUSTER: (Indicates.)
14	VICE CHAIR BERGMAN: Commissioner
15	Armbruster?
16	So I have a motion by Commissioner Peralta
17	and a second by Commissioner Armbruster.
18	Mr. Secretary, can we have a vote, please?
19	COMMISSIONER PERALTA: Commissioner
20	Conyers?
21	COMMISSIONER CONYERS: Yes.
22	COMMISSIONER PERALTA: Commissioner
23	Peralta votes "Yes."
24	Commissioner Gipson?
25	COMMISSIONER GIPSON: Yes.



1	COMMISSIONER PERALTA: Commissioner
2	Bergman?
3	VICE CHAIR BERGMAN: Yes.
4	COMMISSIONER PERALTA: Commissioner
5	Chavez?
6	COMMISSIONER CHAVEZ: Yes.
7	COMMISSIONER PERALTA: Commissioner
8	Toulouse?
9	COMMISSIONER TOULOUSE: Yes.
10	COMMISSIONER PERALTA: Commissioner
11	Armbruster?
12	COMMISSIONER ARMBRUSTER: Yes.
13	COMMISSIONER PERALTA: Mr. Chair, that is
14	a 7-to-0 vote in favor of the motion.
15	VICE CHAIR BERGMAN: Thank you,
16	Mr. Secretary. That motion has carried by a 7-to-0
17	vote to approve the Board of Finance for the
18	Turquoise Trail Charter School.
19	The next school we shall consider will be
20	La Montañas Charter School. Is there any
21	discussion? Do I have a motion?
22	COMMISSIONER GIPSON: Commissioner
23	Bergman?
24	VICE CHAIR BERGMAN: Commissioner Gipson?
25	COMMISSIONER GIPSON: I move that the PEC





1	approve the La Montañas Charter School Board of
2	Finance application, pursuant to NMAC 6.80.4.16.
3	VICE CHAIR BERGMAN: Thank you,
4	Commissioner Gipson. We have a motion.
5	Do I have a second?
6	COMMISSIONER CONYERS: Second.
7	VICE CHAIR BERGMAN: Commissioner Conyers
8	has seconded it. So we have a motion by
9	Commissioner Gipson and a second by Commissioner
10	Conyers.
11	Is there any discussion?
12	Seeing none, Mr. Secretary, can we have a
13	roll-call vote?
14	COMMISSIONER PERALTA: Commissioner
15	Peralta votes "Yes."
16	Commissioner Gipson?
17	COMMISSIONER GIPSON: Yes.
18	COMMISSIONER PERALTA: Commissioner
19	Bergman?
20	VICE CHAIR BERGMAN: Yes.
21	COMMISSIONER PERALTA: Commissioner
22	Chavez?
23	COMMISSIONER CHAVEZ: Yes.
24	COMMISSIONER PERALTA: Commissioner
25	Toulouse?

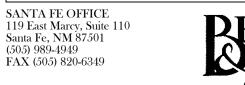


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1	COMMISSIONER TOULOUSE: Yes.
2	COMMISSIONER PERALTA: Commissioner
3	Armbruster?
4	COMMISSIONER ARMBRUSTER: Yes.
5	COMMISSIONER PERALTA: Commissioner
6	Conyers?
7	COMMISSIONER CONYERS: Yes.
8	COMMISSIONER PERALTA: Mr. Chair, that is
9	a 7-to-0 vote in favor of the motion.
10	VICE CHAIR BERGMAN: Thank you,
11	Mr. Secretary. That motion has carried, to approve
12	the Board of Finance for the La Montañas Charter
13	School, with a 7-to-0 vote.
14	We will bypass Monte del Sol, because of
15	the situation that has been explained, and we will
16	hopefully see them in our March meeting for their
17	approval.
18	The next one will be the Tierra Encantada
19	Charter School.
20	Is there any discussion?
21	Seeing none, could I have a motion,
22	please?
23	Commissioner Toulouse?
24	COMMISSIONER TOULOUSE: I move that the
25	PEC approve the Tierra Encantada Charter School



1	Board of Finance application, pursuant to NMAC
2	6.80.4.16.
3	VICE CHAIR BERGMAN: Very well done,
4	Commissioner Toulouse, because I notice it actually
5	says, in the body, "Monte del Sol"; so we need to
6	scratch that out, and it's actually
7	Tierra Encantada. Be certain we know exactly who
8	we're doing. So you covered very well there.
9	COMMISSIONER TOULOUSE: Thank you, sir.
LO	VICE CHAIR BERGMAN: I saw that and said
L1	"Whoops," as you were reading.
L 2	Okay. We do have a motion on the floor
L 3	from Commissioner Toulouse. Do we have a second?
L 4	COMMISSIONER GIPSON: Yes.
L 5	VICE CHAIR BERGMAN: Commissioner Gipson
L 6	seconded. We have a motion by Commissioner Toulouse
L 7	and a second by Commissioner Gipson that the PEC
L 8	approve the Tierra Encantada Charter School Board of
L 9	Finance.
20	Is there any discussion?
21	Seeing none, Mr. Secretary, can we have a
22	vote?
23	COMMISSIONER PERALTA: Commissioner
2 4	Gipson?
25	COMMISSIONER GIPSON: Yes.





1	COMMISSIONER PERALTA: Commissioner
2	Bergman?
3	VICE CHAIR BERGMAN: Yes.
4	COMMISSIONER PERALTA: Commissioner
5	Chavez?
6	COMMISSIONER CHAVEZ: Yes.
7	COMMISSIONER PERALTA: Commissioner
8	Toulouse?
9	COMMISSIONER TOULOUSE: Yes.
10	COMMISSIONER PERALTA: Commissioner
11	Armbruster?
12	COMMISSIONER ARMBRUSTER: Yes.
13	COMMISSIONER PERALTA: Commissioner
14	Conyers?
15	COMMISSIONER CONYERS: Yes.
16	COMMISSIONER PERALTA: Commissioner
17	Peralta votes "Yes."
18	Mr. Chair, that is a 7-to-0 vote in favor
19	of the motion.
20	VICE CHAIR BERGMAN: Thank you,
21	Mr. Secretary. That motion to approve the Board of
22	Finance for the Tierra Encantada Charter School has
23	passed unanimously with a 7-to-0 vote.
24	Thank you. That concludes Item No. 7.
25	We now move on to Item No. 8, New Charter



School Planning Year Checklist.

Here, again, Julie is going to bring us up to date on that. And, Julie, why don't you tell us what, if anything, has changed on these documents, please?

MS. LUCERO: Commissioner Bergman, members of the Commission, this is actually the first time you will see that template. The deadline was January 31st. The next deadline is March 31st. You will continue to see that exact form with new updates.

All new charter schools are moving in the right direction and doing very well. The only area that you will see, where the item wasn't necessarily met, was under "Facilities." The other area you'll notice under "Financial" is bank accounts.

Many of these new charter schools -- it requires money to set up some of these systems, and would like to hold off just a little bit before either opening up their bank accounts -- but all other documentation is in place.

I am in constant communication with all three of these schools, providing resources, getting GC board training set up for them, those type of items.





Facilities, looks like all three schools are in a promising place for facilities. That, of course, is the most difficult; but constant communication and moving forward in all three schools.

VICE CHAIR BERGMAN: Thank you, Julie.

Now, I would ask this question: Are all these schools on track? 'Cause here again, for the benefit of our new Commissioners, they've had a problem the last couple of years — this is a requirement, here again, for these schools. And we've had several schools come down to the end, and they weren't done with their Planning Year Checklist. And then we had to jump through all kinds of hoops, and they had to jump through all kinds of hoops to avoid that, if at all humanly possible; and I believe it should be.

MS. LUCERO: Commissioner Bergman and members of the Commission, yes. I think the only thing that could happen is the facility fees, if they could not find a facility. SABE was the one school that was having probably most difficulty with a facility; but in the last couple of weeks, they found some potential sites that looked like they could work for them.



1 But, yes, we will -- I will be in constant 2 communication with those schools to make sure that 3 that doesn't happen. 4 VICE CHAIR BERGMAN: One other question I 5 might have -- and I know you've already got an excessive workload. But on these, is there some way 6 for you to highlight any information you've added from the previous report so it would jump out at us? 8 Or is that an unreasonable request? 9 10 MS. LUCERO: Commissioner Bergman, 11 absolutely not; that is not an unreasonable -- I can 12 highlight the areas that are new. You will see, 13 moving forward, the new dates from now until 14 March 31st; that will be all new information. 15 if they've gone back, and do have a facility, I will 16 highlight that area in the last January time frame. 17 VICE CHAIR BERGMAN: If you would do that 18 for us, because we do have a lot of reading to do,

and it would be helpful, I think. So thank you for that.

Any questions for Julie on these Planning Year Checklists? Comments? Questions?

Here, again, I don't believe we need to vote on this. These are just -- let me put this in here.

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I guess, then, we are ready to move on to item No. 9 on our agenda. And this one will be interesting. Notice and Discussion of Building Search for Coral Community Charter School.

And as Julie has already alluded to, that is the number one thing for any charter school in this state now, the new ones, particularly, is trying to find suitable facilities. And it seems to get harder every year.

It's not the school's fault; it's not our fault. There's just not suitable buildings. And so this is something that does occupy a lot of our time, as you will find out.

So, Julie, what do you have for us on

MS. LUCERO: Commissioner Bergman, members of the Commission, we do have members from Coral Community with us today. What they're doing is they are notifying us of a building search. They have actually found a location that they're looking at, and it has been approved. But I think it's appropriate that we do call the members from Coral Community up and see if they can address any questions you may have.

VICE CHAIR BERGMAN: Yes, come up, please.



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this?

1	COMMISSIONER ARMBRUSTER: Commissioner
2	Bergman, because I don't know where these places
3	are. I'm just wondering whether when you write
4	these, where, like, Coral or Turquoise Trail or
5	wherever, can we just sort of like say where they
6	are? I know that Turquoise Trail is Albuquerque;
7	but I don't I don't know. This is
8	VICE CHAIR BERGMAN: That sounds like a
9	reasonable request to me, also.
10	MS. LUCERO: Commissioner Bergman,
11	Commissioner Armbruster, absolutely, I will include
12	that.
13	VICE CHAIR BERGMAN: Thank you for taking
14	the time to come today. Please identify yourself
15	for our transcriber, so she will get that. And ther
16	we will proceed.
17	MS. SICKENGER: Heather Sickenger,
18	intermediate girls educator.
19	MS. ELDREDGE: Donna Eldredge, principal.
20	MS. TRIOLO: Tania Triolo, GC Chair.
21	MR. NUNN: Rick Nunn. I teach the upper
22	elementary boys. And we're in Albuquerque,
23	New Mexico, elementary, single-gender.
24	VICE CHAIR BERGMAN: Okay, thank you. As
25	I say, thank you for being here today. Bring us up



to date on what you've got.

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MS. ELDREDGE: Well, okay. As you've stated, Commissioner Bergman, the building issue is one of the most difficult issues that we deal with; but we actually -- we're on the move.

So we put together a time line. We do have -- we did have our Facilities Master Plan approved in March of 2013. October 2013, we established a committee to start the search. The committee consists of governance council members, parents, and staff.

On October 30th, we really got to visiting facilities. And I do have a table available, if you're interested. There's eight facilities on the -- that we looked at; but for whatever reason, they fell through.

On December 12th, we actually were able to schedule a meeting to discuss a real possible location for our facility with the Foundation. I won't go through all the details; but we followed all the procedures. The GC has been notified and approved us to move forward.

The Foundation is actually the entity that will be purchasing the facility. We have secured -- we have a Plan A and Plan B.

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Plan A is to raise funds. We found an owner who's willing to owner-finance; so that's really great for us. And we've managed to raise \$10,000. The minimal down payment would be \$40,000. So Plan A is that we raise that money with our families, and we're really on the move with that.

We have another plan with an individual who's willing to lend that money to us.

So we found a facility in Albuquerque that meets our criteria. If you'll look through our charter, we originally hoped to locate in the Southeast part of town; but we weren't able to find a facility. But this is actually very, very close to where we had originally wanted to have our building near Highland High School. So that's -- that's kind of it, in a nutshell. If you have any questions?

VICE CHAIR BERGMAN: Thank you. And I thank you for your diligence in coming to us in advance, because we have stressed that with our charter schools. And we still have one or two that want to come to us after the fact. And it's just not an ideal situation for us, because then we're being asked to approve something that's already a done deal, and that puts us in a bind.



1	Let me ask you a couple of questions, and
2	then I'll throw it open.
3	What's your current enrollment?
4	MS. ELDREDGE: Our current enrollment is
5	145 students.
6	VICE CHAIR BERGMAN: And your cap?
7	MS. ELDREDGE: Our cap is 390.
8	VICE CHAIR BERGMAN: What's the capacity
9	of this building, if it all comes together for you
10	and you get the building?
11	MS. ELDREDGE: The capacity for this
12	building Ms. Triolo?
13	MS. TRIOLO: The square footage meets our
14	Facilities Master Plan, which meets our cap; and so
15	I know the square footage fits into that 390 now.
16	VICE CHAIR BERGMAN: So you will be able
17	to handle all of your cap, if you ever get to that
18	point, in this one facility?
19	MS. TRIOLO: Correct.
20	VICE CHAIR BERGMAN: Outstanding.
21	Are there any questions or comments from
22	Commissioners?
23	Commissioner Toulouse?
24	COMMISSIONER TOULOUSE: Mr. Chair, I have
25	a question, since they are so far across town from





1 where they thought their charter was. 2 Was there a charter amendment to let you 3 go as far Northeast as you did; so now we have a 4 charter school to get you back to where you were 5 supposed to? How did you get as far to the 6 Northeast as you are? 7 MS. ELDREDGE: Commissioner Toulouse, we came to the Public Education Commission and 8 9 presented that we had to secure that location for a 10 lease and continue diligently to find a building in 11 the Southeast. 12 COMMISSIONER TOULOUSE: So that was a 13 charter amendment? 14 MS. ELDREDGE: No, it was not a charter 15 amendment. 16 MS. TRIOLO: We -- our charter is written 17 for all of Albuquerque. It was our desire to locate 18 within the Southeast. And so although it's our 19 desire, and we used a lot of research data from the 20 Southeast, our mission is to serve all of 21 Albuquerque students. 22 And so we weren't -- it was -- it was 23 written to where that's where we would like to be; 24 but unfortunately, we could only find an E-Occupancy



building in that one location. So we leased that

until we could find something in the Southeast.

COMMISSIONER TOULOUSE: Mr. Chair, thank
you. I've only been on the Commission two years. I
want to make sure, before we do anything, that we do
dot the I's and cross the T's, because I've been -was raised in the Southeast Heights, raised my kids
there; I live there. I went to Highland; my kids
went to Highland.

I definitely always approve of something coming to help our neighborhood, which seems to be getting ignored more and more. But I just want to make sure that everything is correctly lined up for this. And when I go home today I'm going to drive by that location. So thank you.

VICE CHAIR BERGMAN: Thank you,

Commissioner Toulouse. And I will add that this is
a part of the difficulty with the facilities. We
can't ask them to give us an amendment every time
they're looking, because they may not get the
building, and we would waste our time and their
time.

Now, we have not actually approved this address yet, have we? So when they get -- everything is dotted, and it's firm and all that, then they will have to come to us with an amendment.



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Bergman, I understand that. I was trying to get the history of why they wanted to be in the Southeast and ended up where they are now, and if that had been amended in any way that there would have to be a change when we approve this. That was all I was asking. Thank you.

VICE CHAIR BERGMAN: Yeah, okay. And I can actually tell you that this Commission -- it's been some years ago, before you were on the Commission, we actually had a school that did apply specific -- they were very specific in the area of town that they wanted to be in. And they came back to us and found out that they couldn't find a facility there, and they wanted to go all the way up into the Northeast Heights.

And I must say, this Commission, at that time, told them, "No, you need to continue to work the problem in the area that you tried" -- when you come to us and say, "We want to serve the South Valley," then that's where they need to be.

If they're going to serve the South Valley and that's the premise for their school, then this Commission has expected them to be in the South Valley.



It's just -- and there was one situation about four years ago that a school did that -- here again, before a lot of you were here -- that was their premise -- the basic premise for their school was that they would be in the South Valley working with those at-risk kids down there. And then the next thing this Commission found out, they were up here in the Southeast Heights, which you would have liked.

And our current chair, who lived over on the West Mesa and voted for that school because it was going to be in the South Valley, just about had a cow. And that's understandable, because it totally departed from the -- so we do pay very close attention to those kind of things. And we don't like to be surprised; we really don't.

So for the benefit of you new guys, that's -- we try to stay ahead of the curve; but we don't always succeed.

So thank you very much. Like I say, we will expect to see an amendment.

COMMISSIONER CHAVEZ: We have a couple of questions over here.

VICE CHAIR BERGMAN: Questions over here?

Sorry.

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1 COMMISSIONER CHAVEZ: So you said that 2 you -- single-gender; but you didn't say which one. 3 MS. SICKENGER: We have both. 4 MR. NUNN: Both. 5 COMMISSIONER CHAVEZ: All right. Where 6 are you located right now? And I was reading your 7 minutes, and you all are going to be located -- or 8 you're wanting to move by the Ron Peterson's gun 9 shop. 10 MR. NUNN: Right now, we're at 11 4261 Balloon Park, which is right off Jefferson and 12 I-25. And yes, we want to move right to that 13 location, which is just south of Ron Peterson's near 14 Highland High School. 15 COMMISSIONER CHAVEZ: Is it next door to 16 Or -- the minutes here -- I lost my place --17 anyway, yeah, located near. How close to the gun 18 shop is it? How close to the gun shop is it? 19 MR. NUNN: Our parking lots are adjacent. 20 COMMISSIONER CHAVEZ: And there's not any 21 concern about the school being so close to the gun 22 shop? 23 MR. NUNN: No. MS. TRIOLO: I'd like to address that. 24 25 We -- you know, we have had some concern there.



so we did do our due diligence as far as zoning, to make sure there was no zoning requirements there that we were missing, which we have been in contact with PSFA, and we are good there.

We also had concerns from parents. And so we pooled crime statistics, everything for the past year within that area. There have been no violent crimes, nothing, anything.

We also pulled information on Ron

Peterson's Gun Shop to see if they had any

violations; and they have had zero violations since

they have been in business.

And we're also addressing it -- we are putting -- if we do get this building, we will put a barrier wall in between their area and our area.

And so we're -- we're addressing it; although, you know, they are a reputable dealer that's been there for 25-plus years.

MS. ELDREDGE: Commissioner Chavez, we also had -- we talked to our parents. We had an informational meeting to address any concerns that they have. And at this point, you know, we have a community that supports us moving to this location.

COMMISSIONER CHAVEZ: Thank you.

VICE CHAIR BERGMAN: Thank you. And I'll





Τ	get let me ask our legal counsel, because there
2	are statutes dealing with alcohol and where schools
3	can be. Is there a statute in this state that
4	specifies that schools have to be a certain distance
5	from a gun shop, for instance?
6	MR. GRANATA: Commissioner Bergman, that's
7	something I could look into. It's not something I
8	have knowledge of, at this point in time.
9	VICE CHAIR BERGMAN: Would you mind
10	looking into that? Did you do any research in that
11	area?
12	MS. ELDREDGE: Yes, Commissioner Bergman,
13	we did, through the PSFA. So
14	VICE CHAIR BERGMAN: And they said there
15	were no statutes?
16	MS. ELDREDGE: They gave us approval.
17	MS. TRIOLO: The information they gave us
18	was there were no statutes.
19	VICE CHAIR BERGMAN: Secretary Peralta?
20	COMMISSIONER PERALTA: As the liaison to
21	the PSFA I've taken over Mr. Gant's role in that
22	matter. And I did send an e-mail to Martica, who
23	Mr. Gant had worked very closely with on the PSFA.
2 4	And you had mentioned that you did notify PSFA.
25	Her response to my e-mail about your



school and your building search was that she has not 1 been contacted to assist; but she said that 2 3 sometimes charters wait until they have possibilities. So who in PSFA did you speak to? MS. TRIOLO: I would have to check with 5 the architect, who we're using an architect that has 6 7 been working with PSFA. 8 MS. ELDREDGE: I apologize. I don't recall. 9 COMMISSIONER PERALTA: Is it an outside 10 11 contractor, or does he work directly within PSFA? 12 MS. ELDREDGE: It's my understanding he works directly with PSFA. 13 And I apologize; I just 14 don't recall the name. 15 COMMISSIONER PERALTA: And so you do, in 16 the future, plan to stay in connection with PSFA? 17 MS. TRIOLO: Absolutely, yes. Yeah, we do 18 understand how we need approval on multiple levels 19 and different people working together; so we are 20 trying to pull that together at the same time. 21 COMMISSIONER PERALTA: And if you could, 22 in some way, make sure that Martica is somewhat 23 brought into the loop; because as the liaison for the Commission to the PSFA, she's really my 24 25 right-hand person in bringing information to me so



that I can bring it before the Commission. And it 1 2 will just make things a lot easier, please. 3 MS. ELDREDGE: And absolutely, 4 Commissioner Peralta. Once we notify you all and we 5 get the ball rolling, we will be in constant contact with the Charter School Division and making sure 6 7 that you all are notified, as well. 8 COMMISSIONER PERALTA: Thank you, Mr. Chair. 9 10 VICE CHAIR BERGMAN: Thank you, 11 Mr. Secretary. 12 And thank you. And I have to confess, 13 when I read it, that jumped out at me, too. 14 thought was you probably shouldn't be -- but it's 15 good that it's actually been disclosed, and I'm 16 happy to hear that you have disclosed to the 17 You don't want any surprises there. parents. 18 Commissioner Armbruster? 19 COMMISSIONER ARMBRUSTER: These are more 20 clarification. So I want to understand. So you 21 have 145 students on this place on Balloon Park 22 Road, or whatever it is, now; and because your cap 23 is going to be 390, you're looking for a larger 24 facility. You're sort in operation and moving; I



got that.

Another thing -- it's just a pretty simple thing. I've actually not been in a gun store. But is it the kind of store where you -- you know, if you want entrance, the door is always locked, and you have to buzz to be let in? Is it that kind of a thing?

COMMISSIONER GIPSON: Most gun stores aren't like that.

COMMISSIONER ARMBRUSTER: I only said that, because I've been to some coin and pawn-type places, and they do buzz you in. And that seems like a very simple -- even if you all have to pay for it -- to assure people that you're next to a gun store. That's why I said that.

MS. ELDREDGE: Commissioner Armbruster, we are planning on having that sort of security to get -- for our school. We -- at this time, you have to be buzzed into the school that we are currently located.

COMMISSIONER ARMBRUSTER: Yeah. I mean, I think they should have it buzzed into the gun store, just because I've gone to sell coins, and they buzz you in. So that's why I thought, well, you think -- COMMISSIONER GIPSON: Most gun stores do

not do that.





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               COMMISSIONER ARMBRUSTER: So what do you
           Pawn stores, yes; gun stores, no.
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                                               That's
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            I thought that would maybe alleviate some
     issues with prospective parents. Do you know what I
 5
            It's just an -- added safety.
     mean?
               VICE CHAIR BERGMAN:
                                    Thank you,
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     Commissioner.
 8
               Any other questions or concerns at this
     time?
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               Well, let me touch on something that was
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     asked previously, because you were a unique school
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     in this regard. When you say you're single-gender,
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     if I remember right, your females are in their own
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     classes, and your males are in their own classes.
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     That's what they're talking about.
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               Are you still the only school in
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     New Mexico that's doing that? They were very unique
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     when we approved this school, I believe, the
19
     original process. Because we questioned that, I
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     remember it, fairly extensively.
               And I quess I should ask, just -- kind of
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22
     a topic -- is it working?
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               MS. ELDREDGE: Yes, sir.
               VICE CHAIR BERGMAN: You believe it's
24
25
     working.
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1	MS. ELDREDGE: Absolutely.
2	VICE CHAIR BERGMAN: Okay, good.
3	Everybody seems to be happy with it. Even though
4	the boys don't the miss the girls?
5	MR. NUNN: We're still in the same
6	building.
7	VICE CHAIR BERGMAN: Okay. That's just an
8	aside. I used to worry about that when I was
9	18 years old.
10	Thank you very much. We as I say
11	again, we appreciate your keeping us in the loop on
12	this, and we hope the process does work for you
13	because of the problems with facilities, and at the
14	appropriate time, we'll hear from you again. So
15	thank you very much for taking the time to be here
16	today.
17	MS. SICKENGER: Thank you.
18	MS. ELDREDGE: Thank you.
19	VICE CHAIR BERGMAN: I believe let's move
20	on to Item 10, which is Report from Options for
21	Parents and the Charter School Division. It has a
22	number of items in there, Schools of Concern and a
23	few other schools we want to briefly talk about.
24	So, Julie, I will turn it over to you.
25	MS. LUCERO: Commissioner Bergman, members



1	of the Commission, we'll start with Schools of
2	Concern. Southwest Learning Centers will still
3	continue to be a School of Concern until the
4	investigation is complete and we do get a report
5	back. We do not have new information to report on
6	the Southwest Schools. We will conduct our
7	conditional visit to the school next week and
8	continue to update you with any new information.
9	Health Sciences Academy will no longer be
10	on our list. This will be the last time we see the
11	here, I hope. They have consistent leadership and
12	have had that for, now, a few months. So they will
13	be removed next month for March's meeting.
14	Dream Diné has provided an update. They
15	are still not in their facilities. They are at the

tail end dealing with utility issues and fire alarm He reported that two to three weeks looks issues. like the time frame. They do have the possibility to extend the lease on their current location and will continue to provide updates.

Do you have any questions on Schools of Concern?

VICE CHAIR BERGMAN: Are there any questions for Julie, or concerns?

I would just ask if that -- since we're



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1	going to drop Health Sciences, do you believe
2	they've got a grip on it, now that because there
3	was so much turnover at the worst possible time
4	right there at the very beginning.
5	MS. LUCERO: Commissioner Bergman, members
6	of the Commission, yes, we feel it's appropriate to
7	move them, but not to stop. We will continue to
8	follow them closely and continue to be in constant
9	communication with them.
10	They also have their visit coming up. And
11	if we see that there's something that's alarming at
12	that time, we would bring that concern back to the
13	Commission.
14	VICE CHAIR BERGMAN: Great. Thank you.
15	Any questions on those Schools of Concern
16	from anyone?
17	Well, then, let's go on to the Anthony
18	Charter School.
19	MS. LUCERO: You will see I've included
20	the letter, closure letter and time frames that
21	Anthony should expect over the next few months.
22	They have filed an appeal and are waiting for the
23	Secretary to schedule the hearing.
24	We still move forward from our end, as
25	closure, because we cannot necessarily wait for the



decision to be made. So the assumption is we will continue with closure until we hear differently.

They have -- their first closure visit, they will have their next visit the following week, the last week of February. We continue to have meetings with our closure team -- closure lead, myself, and Budget. We just had a meeting yesterday following the process closely.

We have the same contractor leading the team as we did for the last school. So the process -- there's always something new that comes up, in any of these schools, but feel very confident that we're prepared to handle that.

And the school has been willing to work with us. Of course, they don't want their school closed; but very, very open communication. So we will continue to provide updates.

Next month, you'll see I'll include a template and the time frame that was used in the past. We just -- there was just nothing to report on that piece. The letter is the only thing we have at this time. But you will continue to see a similar template that we use for Planning Year Checklist that we use for closure, to update you on any activities that are occurring for Anthony.



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               VICE CHAIR BERGMAN: Thank you, Julie.
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     Any questions?
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               COMMISSIONER GIPSON: Yes. Can I just
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     ask, what's the total number of students that we're
 5
     looking at that are current- --
               MS. LUCERO: The number is between 80 and
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 7
     90 students.
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               VICE CHAIR BERGMAN:
                                   Any other questions?
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     Let me just ask. Sandy Beery, is she still on a
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     contract? Is that how she's working on these?
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               MS. LUCERO: Commissioner, yes, it is
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    Ms. Beery.
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               VICE CHAIR BERGMAN: Case-by-case contract
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     or something?
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               MS. LUCERO: Yes.
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               VICE CHAIR BERGMAN: Okay. Thank you.
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    Anything else?
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               Let's move on to the staffing update,
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     then.
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               MS. LUCERO: Commissioner Bergman, members
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     of the Commission, we are fully staffed at CSD.
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    We're still pushing to hire one more person,
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    possibly, if we could. But right now, we are
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     considered fully staffed.
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               We have our two new members, Scott Binkley
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1	in the audience, and we have Deborah Vigil. And
2	they both come to us with great experience.
3	Mr. Binkley is coming to us from Santa Fe High
4	School; so he has a lot of high school experience
5	and direct experience in a classroom. We find that
6	to be super-exciting. He's also enrolled in a
7	master's program to receive his administrative
8	license.
9	Ms. Deborah Vigil is coming to us with
10	over 20 years of experience from both public and
11	private schools, most recently St. Michael's High
12	School in Santa Fe. She has received numerous
13	awards for teaching.
14	And so we feel very, very fortunate to
15	have such great members on our team.
16	VICE CHAIR BERGMAN: Outstanding. We are
17	very glad to see you. And I know Julie is ecstatic,
18	because she has two more people to help her with all
19	this work that the PEC asks her to do.
20	Let me ask. You say you're fully staffed.
21	I feel like you're still understaffed. Of course,
22	that's my personal opinion.



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the Secretary? Who determines that?

Who sets your staffing? Is that set by

MS. LUCERO: Commissioner Bergman, members

of the Commission, that is set by our budget. They allocate what they think is correct, the appropriate number. I would still like to have one more "Ed O" position that, hopefully, we can get in the future; but I also feel confident we were able to get through 22 renewal schools with four of us, and I feel did an excellent job. And so having two more members -- it feels like we can pretty much do anything with just these two members.

VICE CHAIR BERGMAN: Well, I congratulate you for that. But I believe that is an excessive workload. I'm glad you got through it; but it had to be a real stressful situation. And we're glad you're here with them.

And you've touched on a sore point that I probably shouldn't say anything about, and I'm going to say it, anyway, because I didn't know I was going to be acting Chair today.

That's why we want our own budgets. We would then set what budget was appropriate and what the staffing levels should be. And that is one of our basic disagreements with the current setup. And we tried to address that here lately in the Legislature, and we came up a little short again.

But I certainly do not intend to abandon





that effort. And we are going to continue to work 1 2 for that, because I believe we have a better grip on 3 what the budgetary needs are for the CSD, because they do most of their work for us. 5 They don't really work for the Secretary. They do some things for the Secretary. 6 So that's going to continue to be a bone of contention between 7 this Commission and the PED. 8 So I've made my public comments. I'll let 9 10 it go at that. 11 Facilitator contract. Tell me something, 12 please. 13 MS. LUCERO: Commissioner Bergman, members of the Commission, yes, we are in a much better 14 15

place. DFA -- the contracting process is difficult. The reason there was a delay is because there was a name change with the contractor with paperwork.

So the contracts had to go back and forth a couple of times. The DFA does not like a name change. If you have been using another name change [verbatim] and it changes to a new, it creates a little bit of a paperwork nightmare. So we have all of that cleared up.

We will be able to move forward with our February 24th negotiations; we'll make sure that



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that's complete.

We have been working with our contractor to -- going back and forth with our worksheets, and I feel the process has been wonderful.

VICE CHAIR BERGMAN: Thank you for that,
Julie. And I am glad to hear that. I can't tell
you -- here again, speaking personally, I agreed to
put the January one back again, those four more
schools. We had to move four more schools back
because of this facilitator contract problem, which
has made our job in the next coming three months
just that much more difficult. But I was just about
to the point where I was going to dig in my heels,
and we were going to do those negotiations whether
we had a facilitator there or not.

We do want a facilitator. There's a reason we have a facilitator. I was glad to hear that. We'll discuss the negotiation schedule here at another point in these proceedings. I'll let it go at that.

Letters of intent, I still have not seen a list, Julie, of the letters of intent.

MS. LUCERO: The list, Commissioner

Bergman, is included in your packet with all 19

schools, and their locations. It is right behind





1 the Anthony closure letter. 2 COMMISSIONER TOULOUSE: Mr. Chair? 3 VICE CHAIR BERGMAN: Yes. 4 COMMISSIONER TOULOUSE: May I -- Julie, 5 what I see here are the addresses of the people who 6 have applied. It doesn't say where they want their 7 school; because, for instance, there's somebody with 8 an El Paso address; there's somebody with a 9 California address; you know, there's somebody with 10 an Arizona address. 11 Where do they want to locate those 12 And so I'd like a column here that kind of schools? 13 says where that location is going to be. 14 MS. LUCERO: Commissioner Bergman, 15 Commissioner Toulouse, yes, I will provide that update at the next meeting, with the location. 16 17 do have the location of where they're -- where they 18 would plan on opening. 19 COMMISSIONER TOULOUSE: It just makes me 20 very insecure to see out-of-state addresses on here, 21 because that looks to me like chains are trying to 22 move in here again into our nonprofit, 23 one-of-a-kind-school state. So that concerns me. 24 Thank you. 25 VICE CHAIR BERGMAN: Thank you for that



1	statement, Commissioner Toulouse. I know it's
2	premature; but I am looking at this list, now I pass
3	by it. I thought it had something to do with that
4	Anthony letter.
5	Are they proposing to put a school in
6	Arizona, and they want us to approve that?
7	MS. LUCERO: Commissioner Bergman, members
8	of the Commission, no. Those are these addresses
9	are just where the founder that is proposing the
LO	school and the address that we'll communicate with.
L1	But we do have the location of where the school
L 2	the intent of where the school would be. And I will
L 3	provide that at the next meeting.
L 4	VICE CHAIR BERGMAN: Good. Thank you for
L 5	that.
L 6	COMMISSIONER ARMBRUSTER: Commissioner?
L 7	VICE CHAIR BERGMAN: Yes.
L 8	COMMISSIONER ARMBRUSTER: So somebody from
L 9	El Paso and from Pasadena want to start a school in
20	New Mexico? Is that what we're saying? But they're
21	there? Oh.
22	VICE CHAIR BERGMAN: This will not be the
23	first time that has come before us. Yes.
2 4	COMMISSIONER ARMBRUSTER: Okay. And all
2.5	these people want to be a charter This is the list



1 of people who are applying for a charter school? VICE CHAIR BERGMAN: That's the notice of 2 3 They may apply; they may not. intent. Historically, about half the people that 4 5 have sent the letters of intent follow through with an actual application. Some find that it is a very 6 7 rigorous process, and they discover it takes hundreds of hours, if not thousands, of 8 collaborative effort from a number of founders to 9 10 actually get a solid application put together; and 11 they drop out. 12 And frankly, if they're going to drop out 13 if they're not that dedicated to it, they probably 14 don't need to be running a charter school, anyway; 15 so... 16 COMMISSIONER CHAVEZ: Since I haven't been 17 through this process before, what kind of 18 information comes with these letters of intent, or 19 notices of intent? Or are they just sending a 20 letter saying, "I'm giving you the heads-up. I want to do this. I intend to do in this New Mexico"? 21 22 MS. LUCERO: Commissioner Bergman, 23 Commissioner Chavez, no, it's a pretty extensive 24 form that they complete with some goals and their 25 intent of grade levels served. It's about a



four-page application that they fill out -- or notice of intent -- that they complete.

it's quite a bit of paperwork for the 19 schools; but I definitely could, so that you could see kind of what their mission or their ideas -- you'll also notice there are probably three to four schools that already exist, founders that are also intending to apply for new schools; so they're familiar with the process. But I could do that, if you request that we provide that entire notice of intent.

Also, most of these schools -- not most -some of these schools may not necessarily complete
the application. We start our new application
training coming up soon. And so they start to
understand what the process is of applying. And
it's pretty in-depth; so they'll either stop, or
they're not quite sure of what the process is
beforehand. And when they realize what it -- what's
involved in it, they may not follow through.

COMMISSIONER CHAVEZ: Mr. Chair, I would actually like to see what they've submitted. And if there's a way for you to send it to us, even electronically, that would be better than making a whole bunch of copies.





But, you know, I want to echo the concern that was raised in terms of out-of-state folks coming in. And even, you know, the number of charter schools that -- I look at this, and there's a number of applications for K-through-12, you know, 9-through-12.

And I guess the question that comes to my mind is, you know, what kind of an impact is this having on the public schools in the areas where they are wanting to locate? And I wonder if we've ever looked at that question, and, you know, really asked those questions when we're talking to these folks or considering their applications.

VICE CHAIR BERGMAN: Yes, we have. And those are legitimate questions to look at. And part of the thing -- part of what we're looking for, as a Commission, is we do not -- we ask them, "If you're just going to duplicate educational services that are already provided in your community, why should we approve you to operate in that community? You're just duplicating." So that's where the innovation comes in.

We -- but each application has to be judged on its merits. And, yes, those are questions that each Commissioner can ask these schools in



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those hearings, or on the decision day. And they're legitimate questions. And, yeah, the thing that jumped out on me at that list was Pasadena. We have had chains try and move into New Mexico.

Here again, we have to judge their application for New Mexico based on its merit in this state; and yet I think that most of the Commissioners do have opinions on chains and those kind of things.

So these are legitimate questions that will be raised when they submit those applications. And you can raise those questions again at the proposed time, also.

COMMISSIONER ARMBRUSTER: I have some vague -- some vague memory of this -- when they talk about online preparatory, that's, like, K12-type -- I'm not saying it's that one, but like that. And I thought the PEC said "No," and was overruled, and so we do have online somewhere in the Northwest --

VICE CHAIR BERGMAN: Actually, in our very first year, myself and Mr. Carr and Commissioner Shearman, we had two applications for online, 100-percent, virtual charter schools. They were from the same individuals. They applied for one in Las Cruces, and they applied for one either in



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Santa Fe or Albuquerque.

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And that was -- at that time -- it was six years ago so -- it wasn't -- it's caught on more nationwide. But, yes, they were grilled mercilessly by most of us about that concept, because most of us had an opinion one way or the other on online and virtual schools and the damage that they might or might not do to the students in this state.

And this Commission did turn both those schools down. They both appealed to the then Secretary Garcia. She actually upheld our denials.

Then they actually took one of those -actually, both of them, I think -- those individuals
actually filed a suit, individual suits. And we did
prevail on one of those suits. The other suit, as
near as we can tell, is still sitting in the courts
in New Mexico from six years ago.

COMMISSIONER ARMBRUSTER: So we don't have a virtual school here in New Mexico.

VICE CHAIR BERGMAN: Strike that. My terminology. That's just my personal opinion. No, we have two right now, one that we -- here again, we denied, and the Secretary overturned.

COMMISSIONER ARMBRUSTER: Like, in

25 | Farmington?



VICE CHAIR BERGMAN: No. The one in Farmington, we denied them. We denied every one that's come to us. They chose to then go up to the City of Farmington and talk to the local school board, and they are locally authorized, which is their right. And the Farmington School Board was within their rights to approve them.

But there were a lot of other people that were unhappy about that. And they are still in business. But they're outside our purview, because they're locally authorized.

COMMISSIONER ARMBRUSTER: And that's not a privately --

VICE CHAIR BERGMAN: No, it's a statewide virtual school. They're drawing students from all over the state, including in cities -- they have some from Roswell. Most virtual schools have students from my hometown in Roswell. I know that for a fact. I personally know a couple of students that are going to these schools.

So they're like most new innovations.

They all sound great at the beginning, and then reality starts to set in after a few years. And just from what I'm seeing and media and things like that, it's proving difficult -- they're having the



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same difficulty that the regular public schools are having.

COMMISSIONER ARMBRUSTER: So when you have a virtual school, kids stay home -- they're not there -- and a parent has to be there if they're young. And they still have to do a lottery deal, where special ed kids and everybody -- the whole group --

VICE CHAIR BERGMAN: If they are fully subscribed on their cap, yes, they have to do a lot of -- up to that point, they can accept everybody, except when you reach that point where you hit the cap, and then you have to do a lottery, yeah.

The one in Farmington has to follow all the same State rules and State statutes, had we approved them. But just Farmington has the oversight of that school.

Now, the one that we did is Connections,

New Mexico Connections. They now are a

State-authorized charter school. Like I say, the

Secretary overturned us. They fall under our

oversight. We see them occasionally here. They're

fairly new. They're getting their feet on the

ground. They're at the stage where we don't have a

lot of information. We will, as we go down the



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road.

They are experiencing, I understand, some turnover problems in students, which did not surprise me. Students are signing up, and two months later, they discover that either they're not suited for it, or they don't have the discipline or whatever, and then they're dropping out. The problem is that some of them are staying long enough to get the State funding. And then the child drops out and wants to come back to Roswell or wherever they live.

But the funding is now over here with the charter school, virtual charter school. And I believe that this issue has been raised with some of the legislators, because it needs to be addressed: Who gets that funding, and does the funding move if the student quits?

See, there's a lot of gray areas out there still.

COMMISSIONER ARMBRUSTER: So on these virtual schools, the ones that exist -- New Mexico Connections -- is that a K-12 or a 9-12? What grade levels?

VICE CHAIR BERGMAN: I think they went for the full gamut of students.





1	COMMISSIONER ARMBRUSTER: So then does
2	someone check the children are supervised at home?
3	I mean, you're not allowed to have seven- and
4	eight-year-olds isn't this correct, Josh?
5	VICE CHAIR BERGMAN: Yeah, I'm asking my
6	legal counsel. I'm actually taking us into
7	uncharted territory, because it's not really on our
8	agenda. But you asked a legitimate question, and I
9	tried to answer that question. I believe I was okay
LO	there. I can't just tell a fellow Commissioner to
L1	forget about it, I don't think.
L 2	But, yes, but there is yeah, we can do
L 3	these kind of philosophical things.
L 4	But, anyway, yes, they do have to abide by
L 5	the statutes of the State of New Mexico, and federal
L 6	statutes, also.
L 7	COMMISSIONER TOULOUSE: Mr. Chair?
L 8	VICE CHAIR BERGMAN: Yes.
L 9	COMMISSIONER TOULOUSE: I don't think
20	Connections has taken it down to K-1, -2, -3. I
21	think they're starting at fourth through fifth
22	grades. They want it all the way; but they have not
23	come to us to actually be able to do that.
2 4	But I think the point with some of this is
25	to at least as I see it as having watched this



and been at the very beginning of my time on this under a court order to have to vote yes for a school I didn't want to have anything to do with, the -- what I see is these are for-profit, chain schools.

However, they get around that by our laws that say, you know, you have to be a nonprofit. So they set up the nonprofit. You have to have a nonprofit governance council, and they have that.

Where they become the chain and they make the money is they sell the curriculum to the school and they control that curriculum. And it's their curriculum, whether it's taught in Florida, or, you know, New York, or whether it's taught here.

And that's how the for-profit chain schools have gotten around to coming into New Mexico is the way I've observed it happening. And I know in the appeal, it was the company that they have the contract with for the curriculum who funded the legal court action and all on that one.

So, you know, it's a backdoor way of corporations into New Mexico. And until we are able to fight it legally farther up the chain than we did -- which I still would have liked to appeal that one, because I know the judge in Santa Fe, in her appeals decision, said, "I will probably be turned



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But then Attorney General said, "We're not wasting any more time on an appeal, you know; we don't have the definitive order as to how legal those really are in New Mexico."

And I don't know that we'll get one in the next four years, either; so -- but that's at least how I see we've opened a door. And when I see this other one -- another online preparatory academy wanting K through 12, what it's doing is also opening the door to a lot of the home-schooled kids.

And they are now, where they've been responsible for their own, they're now going to these online and getting money out of their state -- out of the schools. So we're paying for kids that we never were paying for in these online schools, where the home-schooled parents are being brought into this. And I know that they're being recruited into this, so...

VICE CHAIR BERGMAN: Those are very valid concerns. I think we need to move on. But as you see, we have some very interesting discussions as these schools come to us.

COMMISSIONER ARMBRUSTER: Which happens in March or the end of March, where they either have or



1	have not submitted the whole
2	VICE CHAIR BERGMAN: No. The application
3	is due July the 1st.
4	COMMISSIONER ARMBRUSTER: Oh, July.
5	VICE CHAIR BERGMAN: We will not know
6	until then who's actually going to apply. Julie may
7	have a feel, through her training. And you may
8	remember, this Commission has made it mandatory for
9	all these applicants to come to the CSD training.
10	So we will have an indication if some of them start
11	to not show up at the training; because I believe we
12	put in we do have if they don't show up for
13	the training, we have the option, I believe, to take
14	some kind of action.
15	So maybe we don't want to get into that
16	now; but it's July 1st is when those applications
17	are due. I think we probably I've sailed us off
18	a cliff, and now it's time to get back.
19	Julie, were you finished with your report?
20	MS. LUCERO: Yes, Commissioner.
21	VICE CHAIR BERGMAN: Thank you for that
22	report.
23	Were there any other questions for Julie
24	on that report?
25	Seeing none, let us move on to Item 11,



which is a fairly late addition to the -- our agenda here, Discussion and Possible Action on Adding an Organizational Indicator to the Performance Framework.

And I have to say, I have not seen this yet. If you have e-mailed it to me, I probably didn't get around to reading it. But this is coming from Julie, from CSD. And I understand perhaps Julia was also involved in this.

MS. LUCERO: Commissioner Bergman, members of the Commission, yes, Julia -- the CSD has worked with Julia, and we are proposing the idea of teacher retention into the organizational framework. You'll notice that on Page 18 in your binder, these questions would be informational only and actually, not included as indicators.

You'll see an example of how that was done earlier, under "Financial," which is Page 6. So

Page 18 is the proposed language that we would like to include, and really thinking of a question that we would like schools to answer if there is more than 20 percent turnover with faculty, that that could raise a concern and give us some kind of idea that there is something we might need to look into.

Like I said, it's actually not an



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indicator; just language that's included right after staffing.

We did -- that was done. Julia added something similar to Page 6 under "Finances," if you want to look at what that means. That's not -- that's also not an indicator, but just something that we look for. So we're just proposing adding general information, including a question on turnover with staffing.

VICE CHAIR BERGMAN: I see -- and in your book, it's the document -- it's the template, and it's on Page 18, this green highlight, that's -- but now on 6, I don't see any highlighting. What are you proposing to add?

MS. LUCERO: No, that was added before.

This is just an example of what it would look like.

It's not an indicator; just questions within the framework. So that was in there prior to even me starting.

VICE CHAIR BERGMAN: Okay. Let me just -for the benefit of the audience, since they don't
have these documents in front of them, what the CSD
has proposed, they've got a header here, "4D,
General Information." "Has the school had more
than 20 percent turnover in personnel in each of the



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1	past two years?"
2	And the answer would be either "Yes" or
3	"No."
4	And that certainly is something that this
5	Commission would be concerned with. Teacher
6	turnover can be an indicator of perhaps a future
7	problem.
8	Then they added "A, If so, please identify
9	the reason for the turnover."
10	That certainly would be good information
11	to have.
12	"B, What impact do you see this having on
13	the school, and what actions are you taking to
14	reduce the impact on the school?"
15	Certainly, a valid point.
16	And I would assume this next question, if
17	they are having retention problems, is ask, "What
18	actions are you taking to retain staff?"
19	And I'm sure that would be of interest to
20	us and CSD.
21	And, "What actions are you taking to
22	ensure that staff hired will work well at the
23	school?"
24	And here, again, that sounds of course,
25	this is the first time we've really seen this.



1	Would you are you wanting us to go
2	ahead and approve this, so you can start
3	incorporating this before we start our negotiations?
4	MS. LUCERO: Commissioner Bergman, members
5	of the Commission, exactly. We would like to
6	include this in the framework. We are starting in
7	two weeks, and that's actually why we're moving it
8	so quickly.
9	VICE CHAIR BERGMAN: Here, again, you have
10	the information in front of you. Your thoughts?
11	Do you have questions for Julie?
12	COMMISSIONER CHAVEZ: I have a question,
13	Mr. Chair. Where did where did and it might
14	sound like a simple question. But where did the
15	recommendations come from, in terms of this
16	language?
17	And, two, have you had discussions with,
18	for example, teachers at the school, or staff at the
19	school, to get their input?
20	MS. LUCERO: Commissioner Bergman,
21	Commissioner Chavez, we actually have not had the
22	discussion specifically with teachers or staff
23	asking how they feel about this particular piece.
24	Really, this piece came into play, now having
25	discussions with Julia on the negotiation process



the process is pretty complex. There's a worksheet that goes to the school, where they develop goals and include material terms that will be included in their framework and their contract.

And when discussing some of these issues, thinking that it is very important to know whether staff turnover is occurring at sites, something that we should be looking into a little bit more closely. If we include it in the framework, in this piece, it would just be a red flag for us. It's not an indicator; it's not something we can say, "You didn't meet it. You met it; you didn't."

It would be just information for us. I have come from a school. And, personally, I wouldn't mind if -- I think it's important to know -- if I'm in a school and there's a lot of staff turnover, I think that there's a concern. And so I think it would be a concern if I'm either in the school, or if I've left the school; so just really a red flag: "Is this something we should look into?"

There's not a "Meets," "Does not meet;" only if they do answer "Yes," something that maybe we should look at more closely.

So the idea just came only from our





discussions in preparation for negotiations.

COMMISSIONER CHAVEZ: I guess I raise the question in terms of conversations with the staff of the school. They may have some other questions that we might want to look at asking, in terms of, "Why are staff leaving?"

The other question that I have is are we -- or is the division gathering this information now, the turnover information now, on schools?

MS. LUCERO: Commissioner Bergman,
Commissioner Chavez, there are on-site visits that
occur every year, and there's a monitoring tool
that's pretty in-depth. There's over 100 questions
that are answered, either by -- that we ask or that
the school provides evidence.

So this framework is just really the final document that we go to saying whether they met or they didn't meet. And all of the site visits kind of flow into this piece.

So there are many other things that take place when visiting a school. This would just be, in the framework, kind of one area to note that it's happening. There's other -- the site monitoring tool. There's a lot of questions that take place around staffing, and many other things. This is



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just an area that we would like to incorporate in the framework as a concern, if it is happening.

COMMISSIONER CHAVEZ: So I think I missed it. So is the staff turnover -- is that data being collected now on the schools?

MS. LUCERO: Not specific data. It's the questions that maybe we go in and ask. But there's not a question to note it; so this would give us a place to note it.

COMMISSIONER CHAVEZ: Okay. Thank you.

VICE CHAIR BERGMAN: Thank you. Yeah,
just -- and let me address Commissioner Chavez. You
make very valid points. This is our document. This
isn't the school's document; this is the PEC's
document. And I would think that, as we go forward,
if we go forward with this, that then it would
become a part of the CSD's site visit, as Julie has
just said, that if there are red flags from these
questions, then part of their site visit, they do
talk to the staff; they do talk to the teachers.

So if there are red flags in this area, then I would presume -- and would hope -- that the CSD staff would then go to those teachers and say, "This is an indication we have in this framework.

What are your thoughts as to why some of your



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coworkers have left?" 1 And they probably know things that maybe 2 3 the administration doesn't know why they have left. 4 So, yeah, they would be explored down the road. And we could even make it a part of the 5 template at some future point. MS. LUCERO: Commissioner Bergman, in 8 fact, yes, we will include that in our site visit 9 monitoring tool, as well. We -- there's site stakeholder interviews. 10 11 We interview teachers when we're on site; we 12 interview board members. Staff. This -- adding 13 this piece would only just bring it closer to your 14 attention. When we do the site monitoring tool, the 15 PEC doesn't actually see that. And even if we did 16 bring the entire document to you, you could miss it. 17 There's over 100 questions; and so this particular piece would bring it right to you within the 18 framework. 19 20 VICE CHAIR BERGMAN: Commissioner Armbruster, you had --21 22 COMMISSIONER ARMBRUSTER: I do. I do like 23 I think this is -- it is one of the



do I say this? -- there is quite a lot of the

indicators. My concern, or desire, is that -- how

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turnover in teachers in this new milieu. And I just think, in general -- or just from my -- maybe my comfort level as -- since I happened to get on the website and see that there are 112 openings in Albuquerque, just right today -- that's a lot of -- that's a lot of openings, just in a school district.

So I wondered what -- what is -- and the public schools. And I guess you'd have to take a few big areas -- I'm not going to do every single little school district -- what is the -- does anyone else have a 20 percent turnover, and what are the reasons that teachers are leaving?

And this probably could be done by exit interviews. I mean, some people are retiring. God, you know, that's a reasonable thing. But we know that 50 percent of -- what? -- the first five years of teaching, people quit. So there's a number of reasons that they could leave.

And also, with -- and I don't know where this is going. But I know there's new legislation being proposed in Santa Fe about if you're not "highly effective" or "exemplary," you do not get to keep your teaching license. That's going to precipitate a lot of turnover.

Again, I like this. And I'm not saying





that. But there's so many things going into that, it gives me just a little bit of a pause to figure out if I want to, you know, have a school go down -- and I forgot its name -- but the MAS school -- and she was very honest. I mean, you can say, "These are the things that we expect from you."

And you might say, "That is -- this is not a good match."

And I understand that, too. So I'm just not sure whether this means, also, that they quit at the beginning, or they quit in the middle, or they quit at the end? You might, at the end of the school year, say, "I'd like to get paid more money. I'm going to California," you know.

So that's why I like the things where you're asking how that is; but I just wondered if we need some other indicators from other schools, like large places, not everyplace. I want to --

MS. LUCERO: Commissioner Bergman,
Commissioner Armbruster, that's exactly why it's not
an indicator, whether they meet, not meet, or
exceeds. This would only give us the information.

Currently, we already monitor governing board members and their turnover. And so this kind of replicates that idea. Of course, I know there





are many, many reasons why teaching staff does turn over, and it only gives us information.

And I do think it is a very valid point.

If a charter school is turning over more than

20 percent of the staff, there's a reason why. If

it is because of teacher evaluation and the

expectation from PED, I think that's also important
to know.

I do support the teacher evaluation system. And it is very rigorous; the expectations are high. But it just gives us information. It won't -- it doesn't place the idea of because they have the 20 percent turnover, that the PEC gives them a rating of "Not meets." It only gives you information as to there is that turnover, and possibly gives us an idea that we may need to look into things -- into more depth as to why that is.

If it's the evaluation system or the expectations, then we would just know that. If, for example, it's Mission Achievement, the idea that they have very high expectations of their staff, I think that's also important to know; you know, they have high expectations for their teachers. I think it's important for the PEC to note exactly what that is.



1	So it's not an indicator as to whether the
2	school meets a particular idea; it's only
3	information.
4	COMMISSIONER ARMBRUSTER: Thank you.
5	VICE CHAIR BERGMAN: Anything else? Any
6	further questions or observations?
7	Now, since we have voted to accept the
8	original organizational framework, I believe we
9	would also have to conduct a vote to amend it.
10	So we will if there are no further
11	discussion, no further questions, I would ask that
12	we have a since they do need to go forth since
13	we'll have to start using this in two weeks, I
14	believe we have to go ahead and approve this today.
15	I would ask that whoever words the motion,
16	that you just be very specific that we're that
17	we're accepting the organizational framework on
18	Page 18 in the green highlighted area. And I
19	believe that should be sufficient.
20	Will that be sufficient?
21	MR. GRANATA: That should be sufficient.
22	VICE CHAIR BERGMAN: If you could just
23	word it along those lines like that, do I hear a
24	motion?
25	Commissioner Peralta?



1	COMMISSIONER PERALTA: I, Commissioner
2	Peralta, move to approve the adding of a teacher
3	retention component, specified on Page 18, noted in
4	green highlight, to the organizational framework to
5	the New Mexico PEC Charter School Performance
6	Framework, as proposed by the CSD.
7	VICE CHAIR BERGMAN: Okay. Excellently
8	done. I have a motion.
9	Do we have a second?
10	COMMISSIONER PERALTA: I had help.
11	COMMISSIONER ARMBRUSTER: Second.
12	VICE CHAIR BERGMAN: A motion by
13	Commissioner Peralta, a second by Commissioner
14	Armbruster.
15	Is there further discussion?
16	Seeing none, Mr. Secretary, can we have a
17	roll-call vote?
18	COMMISSIONER PERALTA: Commissioner
19	Bergman?
20	VICE CHAIR BERGMAN: Yes.
21	COMMISSIONER PERALTA: Commissioner
22	Chavez?
23	COMMISSIONER CHAVEZ: Yes.
24	COMMISSIONER PERALTA: Commissioner
25	Toulouse?





1	COMMISSIONER TOULOUSE: Yes.
2	COMMISSIONER PERALTA: Commissioner
3	Armbruster?
4	COMMISSIONER ARMBRUSTER: Yes.
5	COMMISSIONER PERALTA: Commissioner
6	Conyers?
7	COMMISSIONER CONYERS: Yes.
8	COMMISSIONER PERALTA: Commissioner
9	Peralta votes "Yes."
10	Commissioner Gipson?
11	COMMISSIONER GIPSON: Yes.
12	COMMISSIONER PERALTA: Mr. Chair, that is
13	a 7-to-0 vote in favor of the proposed motion.
14	VICE CHAIR BERGMAN: Thank you,
15	Mr. Secretary. That motion has been approved by a
16	7-to-0 vote, to accept the amendment to the
17	organizational framework of the performance
18	framework, as specified on Page 18.
19	And here again, just for the benefit of
20	the new Commissioners, we evaluate all these forms
21	every year. Even as we went forward with this
22	today, we always can look at it again in the next
23	cycle. And to me, that's always just good
24	management.
25	We always look at our forms every year.



Sometimes things do crop up during the course of the 1 2 year, and we find out that maybe something didn't 3 work quite the way we thought it would work, and so 4 we go back and look at it. It's not totally set in stone. 5 It's an ongoing, formative process that we follow here. So 6 7 thank you for that. I see we're at 11:30; but it looks to me 8 9 like if we don't let me get too far off track, we 10 can perhaps get this done before we actually take a 11 lunch break. So I propose to move forward at this 12 point, at least for the next few minutes. 13 Does anybody object to that? 14 All right. Let's go on to Item 12, 15 Discussion and Approval of PEC Rules of Order. 16 And, again, for the benefit of our new 17 Commissioners, we actually really revised that a 18 year ago. We cut it down a great deal. I know we 19 discussed it here a month ago. I don't remember 20 anything coming up that apparently anybody wanted to change at this time. 21 22 I'm going to ask our legal counsel, Josh,



MR. GRANATA: Commissioner Bergman,

Commissioners, no, I don't have any concerns for any

did you have any recommended changes?

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kind of legal problems with the Rules of Order. And 1 so if there are any concerns for the Commissioners, 2 3 then I suggest the Commissioners bring them up and discuss those proposed changes. It's required by the Commission that these 5 are adopted yearly. So this would be an appropriate 6 7 time to adopt the Rules of Order for this year. VICE CHAIR BERGMAN: Which is why we're 8 doing it. We have to do it; we don't have a choice. 9 Do any of my fellow Commissioners wish to 10 11 make any changes of what they've seen in our Rules 12 of Order this year? I see heads shaking "No." 13 not see any -- any changes this time. 14 And I would -- I believe we're in time for 15 a motion to accept the PEC Rules of Order, as they 16 are constituted, at this time, for this year. 17 Commissioner Toulouse? COMMISSIONER TOULOUSE: Mr. Chair, I move 18 19 that we -- that the Public Education Commission 20 adopt the Rules of Order, which we adopted February 28th, 2014, for the year of 2015. 21 22 VICE CHAIR BERGMAN: Thank you, 23 Commissioner Toulouse. We do have a motion on the 24 floor. Do we have a --25 COMMISSIONER GIPSON: Second.



1	VICE CHAIR BERGMAN: We have a motion by
2	Commissioner Toulouse; we have a second by
3	Commissioner Gipson.
4	Do we have any discussion?
5	Seeing none, Mr. Secretary, can we have a
6	roll-call vote, please?
7	COMMISSIONER PERALTA: Commissioner
8	Chavez?
9	COMMISSIONER CHAVEZ: Yes.
10	COMMISSIONER PERALTA: Commissioner
11	Toulouse?
12	COMMISSIONER TOULOUSE: Yes.
13	COMMISSIONER PERALTA: Commissioner
14	Armbruster?
15	COMMISSIONER ARMBRUSTER: Yes.
16	COMMISSIONER PERALTA: Commissioner
17	Conyers?
18	COMMISSIONER CONYERS: Yes.
19	COMMISSIONER PERALTA: Commissioner
20	Peralta votes "Yes."
21	Commissioner Gipson?
22	COMMISSIONER GIPSON: Yes.
23	COMMISSIONER PERALTA: Commissioner
24	Bergman?
25	VICE CHAIR BERGMAN: Yes.





1 COMMISSIONER PERALTA: Mr. Chair, that is 2 a 7-to-0 vote in favor of the motion. 3 VICE CHAIR BERGMAN: Thank you, 4 Mr. Secretary. That motion has carried to accept our Rules of Order for this year, as they are 5 currently constituted. 6 Let's move on to the next item, 13, which 8 we can dispense of fairly quickly. This was to be a Report from the Chair with Discussion and Possible 9 Action. 10 11 These came directly from Commissioner 12 Shearman, and she specifically wanted to talk about 13 PARCC and development of a performance framework 14 cycle, because she has some concerns about that. 15 But since she is not here today, we're 16 going to defer that till a future meeting, because 17 she's the one that wanted to talk about that, and 18 I'm not sure what she wanted to talk about. 19 Item C, I can discuss just very briefly, 20 since it's on the agenda there, the realignment of 21 the Raton Public Schools. I believe all 22 Commissioners are familiar with that. 23 Apparently, the Raton Public Schools wants 24 to make some changes. Some parents there are not



happy about that. That happens, because I've gone

through that in Roswell, and I suspect most of us have gone through that in our community when our schools tried to change things.

The gist of what has been determined is that's really not in our purview as the Public Education Commission. It is a local issue and has gone to the Secretary, and I'm not sure what her courses of action are. To me, that's just a local issue.

And I understand they came to us. They -we -- this Commission did what it should do.

Commissioner Shearman, when she got that, she
immediately talked to our legal counsel and -- to
see what we might do.

And then she did write a letter to the Secretary, just saying, "We have this information. This is what has come to the Public Education Commission. We understand that it's not really in our area of purview, and we wanted you to be aware of it."

And I believe the Secretary was already aware of it, anyway. So we have -- in the area of Raton Public Schools, we have done what we can do. So that issue, I believe, is shelved.

COMMISSIONER ARMBRUSTER: Mr. Chair? So





1	we have a this is about a charter school that's
2	in Raton?
3	VICE CHAIR BERGMAN: No, this is they
4	want to close or consolidate a school or something.
5	And that is always contentious in any community.
6	COMMISSIONER ARMBRUSTER: That's why I
7	didn't understand it. We don't
8	VICE CHAIR BERGMAN: We don't have all the
9	facts. I'm not sure what's going on there myself.
10	Yeah. So that's one reason why we're not involved
11	in it, because we're not privy to what's going on up
12	there. That is, like I say, a local issue.
13	The next item is the Report from the
14	Charter School Committee, and that is me.
15	And let's see. That's Item No. 14.
16	Do we have the new negotiation schedule in
17	here, Julie? I have not gotten to it yet.
18	As I said, we moved four schools; so we
19	had to add them to the schedule. Did you give me a
20	new schedule?
21	MS. LUCERO: Commissioner Bergman, members
22	of the Commission, yes, it is included right behind
23	the agenda.
2 4	VICE CHAIR BERGMAN: All right. So here



Let's talk about school negotiations.

we go.

Τ	As has been mentioned several times, we						
2	are our first negotiations now are going to be in						
3	Las Cruces on February the 25th. We have two						
4	schools.						
5	I'm going I will definitely be there.						
6	Commissioner Shearman told me last night that she's						
7	kind of in that not knowing what stage her						
8	husband is going to be two weeks from now. She told						
9	me she will be there, if it's at all possible.						
10	So I'm going to plan that she may not be						
11	there. I'm going to put her name down for now.						
12	Commissioner Gipson, you had indicated you						
13	could be there. Are you going to be able to be						
14	there?						
15	COMMISSIONER GIPSON: I think I can travel						
16	that far.						
17	VICE CHAIR BERGMAN: Just down the street,						
18	isn't it?						
19	COMMISSIONER GIPSON: Just about.						
20	VICE CHAIR BERGMAN: None of the rest of						
21	you want to make that nice trip to Las Cruces, given						
22	that Commissioner Shearman might not be there? I						
23	normally prefer that there be three of us. Is there						
2 4	someone that would like to take a nice drive on I-25						
25	and go to Las Cruces?						



1	COMMISSIONER ARMBRUSTER: That is on the							
2	25th?							
3	VICE CHAIR BERGMAN: That is on the 25th.							
4	I'm sure Commissioner Gipson and I can handle it, as							
5	two; it's always nice to have three. I know that's							
6	a big seven-hour round trip drive for everybody; so							
7	it's not something to contemplate lightly.							
8	COMMISSIONER GIPSON: I do it all the							
9	time.							
10	VICE CHAIR BERGMAN: I know							
11	Commissioner Gant, he must have put 400,000 miles on							
12	his vehicles going back and forth from Las Cruces.							
13	He must have worn out three cars, I think.							
14	Think about it for a day or two. If							
15	somebody decides you want to come, just let me know,							
16	e-mail me, and I'll add your name. It's							
17	actually, this will be the first time that the							
18	Las Cruces Public Schools have posted. And we							
19	appreciate that, too. I'm sure they have a very							
20	nice facility for us to use.							
21	So I'm looking forward to that. That'll							
22	be the first time we've met them. I think we've got							
23	the February covered.							
24	Now, let's talk about March. We have two							
25	negotiations on March the 11th; we have two							



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     negotiations on March the 12th. Those will be in
 2
                  And they're going to be extremely
     Albuquerque.
 3
     interesting. They're going to involve the three
     Southwest Schools and Amy Biehl.
 5
               Here again, let me put this in writing
 6
            I will be at those.
                                 I suspect, by then,
 7
     hopefully, Commissioner Shearman will be able to be
 8
                Here again, I'd probably like to have
 9
     three or four people at that.
10
               Any of you Albuquerque folks want to
11
     attend those?
12
               COMMISSIONER TOULOUSE: Mr. Chair, I can
13
     do those.
14
               VICE CHAIR BERGMAN: You want to do all of
15
     them?
16
               COMMISSIONER TOULOUSE: I'll do those two
17
     days.
               VICE CHAIR BERGMAN: If one more wants to
18
19
     do it, four is normally the best. Anybody else
20
     want --
21
               COMMISSIONER CONYERS: I can do them, if
22
     you want.
23
               VICE CHAIR BERGMAN: I don't see anybody
24
     else raising their hand.
25
               Do you feel up to the travel, Mr. Conyers?
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1	COMMISSIONER CONYERS: Oh, yeah.						
2	VICE CHAIR BERGMAN: No problem. I'm						
3	going to put Mr. Conyers down. So we've taken care						
4	of March the 11th and March the 12th. Those will be						
5	at that CES building.						
6	And then, here again, we have two on the						
7	24th of March; we have two on the 25th of March.						
8	COMMISSIONER GIPSON: Mr. Chairman, I can						
9	do those. I'll do both; because if I'm going to						
10	come up, I'm going to do						
11	VICE CHAIR BERGMAN: Yeah. I've always						
12	kind of if I'm going to travel for one day, I'm						
13	going to for the second day. Let me make some						
14	notes here. I'm going to put myself, Commissioner						
15	Shearman we both try to be at those whenever						
16	possible. Sometimes we're there; occasionally, we						
17	don't make it.						
18	Commissioner Gipson, you want to go to						
19	those? Is there a fourth that would like to attend						
20	those?						
21	COMMISSIONER ARMBRUSTER: I'm sorry. What						
22	date?						
23	VICE CHAIR BERGMAN: March 24th and						
2 4	March 25th.						
25	COMMISSIONER ARMBRUSTER: Oh, I can						



probably do those.

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VICE CHAIR BERGMAN: Would you like to do those, Commissioner Armbruster?

COMMISSIONER ARMBRUSTER: Sure.

VICE CHAIR BERGMAN: That gives us four; so we're set there.

Let's go ahead and let's do the first part of April, before our meeting. Now, this is -- this is the one where everybody's going to earn all that money they're paying us right now; because what we did -- the next -- the next group of negotiations, we actually put in front of the Spring Budget Workshop. That's going to be a full week for some of us.

So we've got four negotiations on the first two days of the week; and then Wednesday, Thursday, Friday are the Spring Budget Workshop.

And most of the Commissioners have enjoyed going to that over the years. There's a lot of breakout sessions that we attend; although, it's in areas, a lot of times, that are not necessarily in our purview; but it's educational and helps us. And some of it does flow over into the charter school area. So those also will be in Albuquerque.

I have two negotiations on the 6th of





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1
     April, two on the 7th. Here again, I'm going to put
 2
     my name down and Commissioner Shearman; and then,
 3
     here again, one or two of you that would like to
     attend those. Here again, Montessori Elementary,
 5
     Tierra Adentro, South Valley Prep, and La Promesa.
 6
     I suspect some of those are going to be fairly
 7
     interesting.
 8
               COMMISSIONER CHAVEZ: I can do the 6th.
 9
               VICE CHAIR BERGMAN: Monday. Okay,
10
     Commissioner Chavez, on the 6th.
11
               Do we have a fourth on the 6th?
12
               COMMISSIONER ARMBRUSTER: I can do that.
13
     If I say "yes," and I change, it's okay?
14
               VICE CHAIR BERGMAN: We'll probably just
15
     fire you or cut your salary, one or the other.
16
               COMMISSIONER ARMBRUSTER: If you'll just
17
     cut my salary, okay.
18
               VICE CHAIR BERGMAN:
                                    No, we will
19
     understand. I'll go ahead and put you down.
                                                    That's
20
     just on the 6th?
21
               COMMISSIONER ARMBRUSTER: I probably can
22
     do the 6th and 7th.
23
               VICE CHAIR BERGMAN: I'll put myself,
24
     Commissioner Shearman, and then you.
25
               Okay, yeah. Actually what happens is you
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1	kind of get in a groove on that first day, and the						
2	second day actually really kind of flows after you						
3	get into that groove, I've found.						
4	COMMISSIONER CHAVEZ: I kind of know folks						
5	at the other two schools; so I kind of would rather						
6	not.						
7	VICE CHAIR BERGMAN: It might be better,						
8	yeah, abstaining on those, yeah. If you know people						
9	at these schools, it's probably better not to be at						
10	these negotiations. So always keep that in mind.						
11	That's a good point.						
12	Do I have someone who wants to be a fourth						
13	on April the 7th? If not, we're good.						
14	Okay. Let me look here.						
15	COMMISSIONER ARMBRUSTER: Two people						
16	aren't here; so they may						
17	VICE CHAIR BERGMAN: That's why I'm also						
18	leaving some of the later ones open, so we can get						
19	some other people involved.						
20	The next ones are on April the 21st. Is						
21	that after our April meeting?						
22	COMMISSIONER ARMBRUSTER: Yes. We have a						
23	meeting on the 17th.						
24	VICE CHAIR BERGMAN: We're meeting on the						
25	17th. That's kind of short notice. Yes, maybe I						



should go ahead -- let's go ahead and do April 21st. 1 2 Here again, actually, we had to add to this group, 3 because we moved those schools back. We actually have negotiations over three days. 5 I have two on the 21st -- here again, these are all in Albuquerque -- two on the 22nd, and 6 we will do one on the 23rd, which I believe is 7 8 probably a Friday, is it not? 9 COMMISSIONER GIPSON: It's a Thursday. 10 VICE CHAIR BERGMAN: We'll just put one in 11 the morning, and those of us who have to travel can 12 then travel in the afternoon. 13 COMMISSIONER TOULOUSE: Mr. Chair, I can 14 do those, all of them. 15 VICE CHAIR BERGMAN: All of them? Okay. 16 COMMISSIONER GIPSON: I can do all of 17 those, as well. 18 VICE CHAIR BERGMAN: Let me get my names 19 down. Now, we're full there, then. Bergman, 20 Shearman, and Toulouse and Gipson for all five of 21 those. Like I say, you'll earn your pay. 22 COMMISSIONER TOULOUSE: I wouldn't miss 23 AIMS, sir. 24 VICE CHAIR BERGMAN: Oh, yeah. You want



to be there for AIMS. Okay.

COMMISSIONER TOULOUSE: Yes, sir. I think that would be a challenging thing for my learning curve.

VICE CHAIR BERGMAN: Well, they're actually going to be interesting, because a couple of them are new schools, DEAP and Sandoval Academy. And those are always interesting, because with a new school, the challenge is a little different. They don't have a basis.

COMMISSIONER GIPSON: Right.

VICE CHAIR BERGMAN: So it is challenge for us, as a Commission, as negotiators, to sit down and try and do those goals we were talking about.

What do you do on a brand new school for goals? And so it is a challenge, and it's always fun, actually, to meet that challenge.

Okay. Let's just leave May. I'll stop there. We're full up through April.

Again, I thank you for your cooperation and your participation. We are going to get started here in a couple of weeks. And after that, it's just work, work, work, not only for us, but for the staff, also. They have to travel to all those hearings. They have to bring all the stuff for us. They have to bring forms.



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MS. LUCERO: Commissioner Bergman and 1 2 members of the Commission, when sending out the 3 final draft, I'll send it to all Commissioners, not only the ones attending. 5 VICE CHAIR BERGMAN: That's probably a good idea, Julie. You will get -- it won't be 6 7 perhaps too far in advance of the negotiations; but 8 you will get a copy through e-mail of the proposal that comes from the school and their liaison that we 9 then work from to do the actual negotiation. 10 11 So it always is best, especially if you're 12 going to be at the negotiation, that you read that 13 in advance, so you come in prepared to get to work. 14 So -- but that will come to us, Julie, as 15 always, the earlier, the better. I know you're on 16 time constraints. But we ask Julie to get them out 17 as early as possible, anyway, so we have time to 18 read them, especially on these weeks where we have four or five schools. 19 Okay. Commission participation? Okay. 20 think we're done with Item 14, then. 21 22 Did anybody else have anything they wanted 23 to do under Item 14?



actually working from the Chair's book.

Actually, I don't want to steal this. I'm

24

there are any notes in there, I'll have to change
that later.

I believe we're ready, then, to go on to

Item 15. And that is from Commissioner Peralta, who
is now -- took Commissioner Gant's place on the

PSCOC.

I will be his primary backup. But with all the negotiations I'm going to be doing, I'm kind of hoping he's able to go to all those meetings, so I don't have to step in there; so -- but, Commissioner Peralta, what do you have for us in that area today?

COMMISSIONER PERALTA: Mr. Chair, not really a whole lot. I think on our last PEC meeting, I had reported out on my first attendance on the PSCOC meeting.

We -- our next scheduled meeting is April 7th. And there's a little lull in the action because of the fact that the Legislative Session is going on. So April 7th will be the next time that I will attend the PSCOC meeting; so I'll report thereafter at the next PEC meeting.

But I did get an e-mail from Martica

Casias, from PSFA. And I'll just read the e-mail

and then want to share this with the Commissioners



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and maybe get some input, if they have any questions or maybe some ideas in response to this.

Her e-mail to me is that -- let me see here. Okay. They're going to look at working on improving the charter school lease assistance application, and they would like my input as a member of the PEC. After the charter school lease application is final, then if we'd like, as a Commission, we can have her come in and present all the information as a whole to the Commission.

They have a draft they would like to review. This meeting is scheduled for March the 4th in Santa Fe at 9:00 a.m. And that is a date that I will attend and participate with them.

They've invited Matt Pahl of Charter

School Division. And there are two other people

from the PSFA that will also be in attendance with
that.

So this is a new meeting. And it's in reference to the charter school lease assistance application. So I'll maybe probably forward that to Commissioners, and if they have any questions they would like for me to ask, or maybe have ideas about the application process for the charter lease, they can forward those to me before the meeting, and I



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will be more than happy to share that at the meeting.

VICE CHAIR BERGMAN: Excellent. Thank you, Commissioner Peralta. I think that probably would be appropriate to keep the rest of the Commissioners in the loop because of the facility issues.

We appreciate Commissioner Peralta taking on that duty. That is actually a very time-demanding position, as he's going to discover. They meet much more frequently than we do. And he'll be juggling schedules and everything on that; but -- and he's the one that will be our go-to person. Every time a facilities issue comes up, the Chair will look over to him and say, "Commissioner Peralta, you'll need to follow up on that for us." So we appreciate all the time he is going to devote to that.

Is there anything else?

COMMISSIONER ARMBRUSTER: You know, all these committees that we each signed up -- does someone tell us when there's going to be a meeting, or is it our responsibility to somehow look this up and find out about it?

VICE CHAIR BERGMAN: Whichever



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1	committee the Chair will let you know. We don't						
2	always meet. For instance, my Charter School						
3	Committee, we meet when there's a necessity to meet.						
4	And that's the way most of the committees operate.						
5	COMMISSIONER ARMBRUSTER: I didn't know if						
6	I should be like scouring the web to find out.						
7	VICE CHAIR BERGMAN: My schedule on my						
8	committee, you wouldn't find it, because it's locked						
9	up here somewhere. (Indicates.) And we and I						
LO	think most of them are that way.						
L1	But that's what we're getting ready to						
L 2	discuss right now. If there's nothing further on						
L 3	15, Item 16 is PEC Committee and Liaison Reports.						
L 4	Now, I understand that the new task force						
L 5	on replication did you guys meet yesterday? Who						
L 6	was doing that?						
L 7	COMMISSIONER GIPSON: I'm the Chair.						
L 8	VICE CHAIR BERGMAN: Okay.						
L 9	COMMISSIONER GIPSON: Commissioner						
20	Toulouse and I had a nice chat. Unfortunately,						
21	Commissioner Shearman was unable to attend. And so						
22	was Commissioner Chavez not able to attend.						
23	So we had a preliminary discussion. But I						
2 4	believe until we can get a full complement of the						
25	task force, we're going to hold off on reporting						



1 anything. VICE CHAIR BERGMAN: Okay. And that's 2 3 probably a good idea. Yeah. Probably the first 4 thing we would look for from you is some kind of an 5 outline of how you think you're going to approach this. 6 COMMISSIONER GIPSON: Correct, yes. 8 VICE CHAIR BERGMAN: A very flexible time line and --9 10 COMMISSIONER GIPSON: That was our goal 11 for yesterday's meeting. 12 Okav. So we'll keep VICE CHAIR BERGMAN: 13 that in mind. And unfortunately, things do arise at 14 the last second, and we have to factor that into our 15 thinking. 16 Did anyone else have a report --17 Commissioner Toulouse, I can't -- are you chairing 18 the Legislative Committee now? 19 COMMISSIONER TOULOUSE: Yes, I am. And at 20 this point, there really -- the only piece of 21 movement there has been is when you were there last



week in my stead. I headed up to Santa Fe and was

call, it our "Freedom" bill or our "Independence"

ill and could not make it for the hearing on -- as I

bill, which I find ironic, in that the -- during the

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LESC hearings from the summer and into the -- all 1 2 the way through the winter in the Charter School 3 Subcommittee, that group worked very, very hard together, including the Republicans, took the bill 5 the Governor had vetoed several years ago. Republicans all agreed, "We can approve this, and we can get the Governor to sign this version." And 7 that was until the November election. 8

As soon as the next meeting came, all of a sudden, they were not on board anymore with the bill that they crafted. And that bill went up in front of Senate Education last Thursday -- or House Education -- last Thursday. And unfortunately, I wasn't there. I understand that Chair -- Vice Chair Bergman did the best job he could do to try to get it done.

But we ended up with a 6/6 vote. Chairwoman was not there to vote on the bill; so it is tabled.

Virtually, that means it's dead. In a 60-day session, you know, somebody could bring it back up. But I don't see that that would happen, because it would end up with a 7-to-6 to deny it, anyway.

So at this point in time, we're going to



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have to wait another year to try to get to our own budget, our own staff, and our freedom to do anything.

I have not heard that much of any of the other things we have interest in at this point are being considered. You know, we don't have a part in the debate on the third-grade retention or that sort of thing.

So that's what I know about the

Legislature. You know, our -- nobody's talking to
anybody much this year. It's a very different
atmosphere on what's going on.

But if I hear anything, I will get it to the Chairwoman, who can get it to Mr. Granata, who can e-mail it to us as things go.

VICE CHAIR BERGMAN: Thank you,

Commissioner Toulouse. I will bring you up to date.

I was glad that I decided to go.

Commissioner Shearman asked me to go. Again, because of problems with her husband, she wasn't going to go. So she asked me to go. And Commissioner Toulouse could not be there; so I ended up being the one who testified before the House Education Committee on House Bill 74.

It was an interesting process. I've been



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to those kind of things before, but I've not sat at the front table in front of the legislative people.

And I found out that I was not allowed to speak unless they actually asked me a direct question.

And I had all kinds of things I wanted to share with those fine folks in the Legislature along some of the lines I've already mentioned. And when they did ask me a question, I tried to answer the question; but I also tried to provide some of our rationales and some of the reasons why we're asking for this legislation.

And as Commissioner Toulouse knows -- has noted -- Commissioner Espinoza was not there. As happens frequently in the Legislature, they have multiple committees, and they sometimes have conflicts; she had one of those.

So Representative Roch was the acting chair for this hearing. And he, on two occasions, cut me off, shut me down, because he -- he didn't want to learn what I wanted to share with him. And I was sure trying to share our rationale; because we have a -- I believe, a legitimate logical rationale for the things we're asking for. Our disagreements are not with CSD; our disagreements are a philosophical difference that, right now, the



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Secretary hires the CSD and the Staff and oversees them, and they answer to her.

This Commission -- or at least has, up to this point -- most of the Commissioners have felt we should be hiring the CSD Staff, and they should answer to us; because, as I noted earlier, they're doing -- most of the work they do is for us, for this Commission.

And I did get a chance to share that rationale with the Committee and -- the House Education Committee, and I got no sympathy from that. Representative Youngblood said, "Well, we have staff here, too, and we don't get to hire them."

Well, I think they have more say on their staff than we have on our -- it's nothing against CSD. I greatly admire the dedication that Matt and Julie and the Staff have brought to their work, considering they've been greatly understaffed, in my opinion, for the last two years, at least, and are still understaffed as we speak today. They're doing a Herculean job.

And near the end of it, Representative

Stapleton made a statement that it appeared to her,

from what the discussion that had gone on, was that



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apparently, there was no collaboration between the CSD staff and the PEC, and there was no cooperation between the CSD and the PEC. And since she made that as a statement, not as a question, I was not allowed to say anything about that at that point.

Fortunately, one of the legislators who was actually trying to stall, because there was -they were short one Republican at the time, and they weren't going to take the vote until they had all six of their votes there -- he started asking me questions as a stalling tactic.

So I said, "I'll answer that question in a second."

But I then took the opportunity to correct Representative Stapleton, because we do collaborate with the CSD Staff. They do a ton of work for us. We do cooperate with them. And I don't know how those things are recorded; but I did not want to leave that in the record.

I don't lie; I'm not a liar. I was told afterwards, "You should not have said that, because we want them to think you don't have a staff."

Well, I'm not going to let something like that stand. It's not a correct statement. We do have the collaboration.

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So I made the point. And on my way home,
Director Pahl called me on the phone and thanked me
for doing that; because I -- it's the truth. We do
collaborate. We do -- we just -- our basic
disagreement is we don't get to hire them, I guess
to sum it up in a nutshell.

And the budget; we'd like to have some money, too. Then we could give you all the staff you want, go on a spending spree. I shouldn't say that, because then they wouldn't give us our budget, for sure.

That's why I wanted to address those issues. The vote was 6-to-6, which effectively tabled the legislation. I had hoped to sway at least one of those Republican legislators. We knew, as Commissioner Toulouse said from the LESC meetings, that it was an equal split. The Democrats, because of politics, supported our bill. And the Republicans, because of politics, were opposed to it.

The Republicans view our attempts as an attack on the Secretary and an attack on the Governor. They're not that. That's not my intent, anyway, but that's how they view it. And they lined up 6-to-6, and that's the way it goes.



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And I appreciated Representative Trujillo, Christine Trujillo, who carried the bill. She leaned over to me at one point and said, "We need to go ahead and have this vote," because at that point, it was 6-to-5.

I said, "Representative Roch isn't going to allow a vote when he's on the short end of the stick"; and he didn't.

Representative Stapleton tried to call the vote. Before they could even get a second,

Representative Roch said, "We're not through with debate vet."

And the question could have been raised,
"When are we going to be through with debate?" The
answer would be, "When that sixth Republican walked
into the hearing room."

That's when we had the vote. I felt bad; but there was no way they were going to have that vote when it was 6-to-5, even though that was what Representative Trujillo wanted to do.

That's the way the game is played. That's the way it was played for 62 years when the Democrats controlled the House, and now it's the way the game is being played with the Republicans.

Politics always intrudes, and good bills don't



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1 always make it. I believe ours was a good bill. 2 That's where we stand on that. Okay. Any 3 other committees that have anything to report at this time? 4 I see nothing, so this --5 COMMISSIONER TOULOUSE: Commissioner 6 7 Bergman, I would like to add to your comment. While 8 I was not able to make it up there, with modern technology I was receiving ongoing texts from 9 10 several of the folks who were asking you questions, 11 or who were there during the entire time. So I was 12 following it and forwarding them on to Chairwoman 1.3 Shearman. 14 So we both felt like we were at least 15 there. 16 VICE CHAIR BERGMAN: I didn't know that; 17 so that's the benefits of the modern age, I guess. 18 Anything else in that -- No. 17, Old Business. 19 This is something that Commissioner 20 Shearman added last time, in case we wanted to go 21 22 back in to address any old business. I'm not aware 23 of anything that we need to address under that 24 category today. Commissioner Shearman said nothing 25 to me about it.



1	Anybody have anything they want to address							
2	under Old Business?							
3	Then I will move on from that one, then.							
4	Item 19, we have Open Forum oh, PEC Comments. I							
5	thank you. That's why we have legal counsel.							
6	No. 18 is Public Education Commission							
7	Comments. So I guess I'll start over here to my							
8	right. Commissioner Toulouse, do you have anything							
9	to add today?							
10	COMMISSIONER TOULOUSE: As usual,							
11	Mr. Chair, I think I've said enough. Thank you.							
12	VICE CHAIR BERGMAN: Commissioner Peralta?							
13	COMMISSIONER PERALTA: Not at this time,							
14	Mr. Chair.							
15	VICE CHAIR BERGMAN: Thank you.							
16	Commissioner Conyers?							
17	COMMISSIONER CONYERS: Kind of a question							
18	here. I know, previously, we talked about when you							
19	had the training for the charter school							
20	applications, you might invite the PEC members to							
21	attend that. Are you still planning to do that?							
22	MS. LUCERO: Commissioner Bergman,							
23	Commissioner Conyers, yes, we will invite you to all							
24	of the upcoming trainings for the new applications.							
25	COMMISSIONER CONYERS: Okay, great. Thank							



you.

VICE CHAIR BERGMAN: Let me just explore that for a second. Is there any probable conflict in that? Let me ask our legal counsel. If we, as Commissioners, attend a training for a school that we then will be evaluating their application, is there any reason why we shouldn't go to that training, in your opinion?

I just wanted us to be on firm ground.

MR. GRANATA: Commissioner Bergman,

Commissioners, I don't imagine there would be a

concern for -- well, I guess the only concern is

whether or not there's a bias for that particular

Commissioner. I guess -- let me think about that a

little bit more before I answer the question.

I don't -- just off the top of my head, I don't believe it's a concern; but I'd like to think about it a little bit more.

VICE CHAIR BERGMAN: I would like you to do that. I am not opposed to that. I, in the past, have asked why we cannot go to these kind of things. But we want to make sure that we don't, by attending, give them an out if we decide we have to take certain action on their applications.

Commissioner Armbruster?





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               COMMISSIONER ARMBRUSTER: I'm going to try
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     to go back to Josh's training last month about the
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     Open Meetings thing. So if several people wanted to
     go to one of these trainings, might we need to say,
 5
     "Well, who wants to go to this training that's going
     to be in -- whatever -- Las Cruces?"
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                                          Because we
     shouldn't have more than -- whatever number -- five?
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     Six?
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               VICE CHAIR BERGMAN: Why don't you make
10
     that --
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               COMMISSIONER ARMBRUSTER:
                                         Is that true?
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               VICE CHAIR BERGMAN: If we show up in twos
13
     and threes, does it increase the bias, if it's
14
     possible?
15
               COMMISSIONER ARMBRUSTER: You can't
16
     have --
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               COMMISSIONER GIPSON: If it's five of us,
18
     is it a meeting?
19
               VICE CHAIR BERGMAN:
                                    Six is a quorum.
20
               COMMISSIONER GIPSON: Six is; so it would
21
    be of concern if six of us showed up at the
22
    training.
23
               MR. GRANATA:
                             I would recommend only four
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     at a time; but let me consider the whole issue.
25
               COMMISSIONER ARMBRUSTER: So that, then,
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     when this -- and Julie's going to send that to us --
     it's almost like we would have to say, "Yes, I can
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     go," and then if there's too many, one won't go?
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               VICE CHAIR BERGMAN:
                                     Just like we do with
                                         Let's don't
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     the -- for that very reason, yeah.
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     all -- we don't want to show up as a herd.
 7
               COMMISSIONER GIPSON:
                                     We don't want to
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     intimidate some people, too.
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               VICE CHAIR BERGMAN:
                                     That's why I say
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     there are some very legitimate concerns. Keep us on
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     solid ground. I'm sure the Chair would, also.
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     don't want to do anything that harms our process
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     with those applications.
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               Did you have anything else, Commissioner
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     Conyers?
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               COMMISSIONER CONYERS:
                                      No.
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               VICE CHAIR BERGMAN: Commissioner Gipson?
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               COMMISSIONER GIPSON: Nothing today.
               VICE CHAIR BERGMAN: Commissioner Chavez?
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               COMMISSIONER CHAVEZ: I don't have
21
     anything.
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               VICE CHAIR BERGMAN: Commissioner
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     Armbruster?
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               COMMISSIONER ARMBRUSTER: I'm always going
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     to say something. I want to actually thank you for
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     helping.
              It's like being a student again. It's not
     all that easy. And I wanted to thank you for
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     explaining things; because it's -- there wasn't
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     really a website to go to -- read, "How do you do
 5
     this, and what do you need to do?"
               And I needed to ask questions, because I
 6
 7
     didn't know the answers. And I think it helped me,
 8
     anyway, to have you explain some more and do that.
 9
               VICE CHAIR BERGMAN:
                                    I appreciate those
10
     comments. And that comes from our experience.
11
     our first year, we were pretty much to be seen and
12
     not heard that first year. And that -- and we
13
     didn't get a lot of explanation.
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               And I just feel that -- I hope it's
15
     helpful to you if I choose to do that.
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               COMMISSIONER ARMBRUSTER: It's helpful to
17
    me, myself, right now.
18
               VICE CHAIR BERGMAN: Everything we do has
19
     a reason, whether it's apparent or not.
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               Anything else in PEC Comments?
               I have nothing further. I've talked
21
22
     plenty.
23
               So -- now we're to Open Forum. Julie, is
24
     someone keeping that list?
25
               MS. LUCERO: Commissioner, we do not have
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1 anyone that has --2 VICE CHAIR BERGMAN: No one has signed up 3 for Open Forum. Here again, we do not have any 4 need. Then we're down to Item 20. Do we need 5 an Executive Session today? 6 MR. GRANATA: Yes, just briefly. 7 VICE CHAIR BERGMAN: So that will be our 8 9 final order of business. We will be going into 10 Executive Session here in just a moment; so 11 everybody will have to leave anyway. 12 This is a great time for you to leave. 13 Thank you for your being here today. We appreciate 14 everybody taking the time to sit through our meeting 15 and find out what it is we do here. 16 We do need a motion to go into Executive 17 Session. What do we need to say? Oh. Do I need to 18 read this -- do you want me to do it? Do I need to 19 hit the gavel and --20 I will make the motion, folks. I move that the Public Education Commission move into 21 22 Executive Session, under 10-15-1, parentheses, H, 23 parentheses, 7, regarding threatened or pending 24 litigation. A, Rio Rancho v. PED and PEC; B,



Anthony Charter School Appeal; C, Columbus Charter

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     School Appeal.
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               Do I have a second?
 3
               COMMISSIONER TOULOUSE:
                                        Second.
 4
               VICE CHAIR BERGMAN: I have a second.
 5
     have a motion by myself, and a second by
     Commissioner Toulouse. Do we need a roll-call vote,
 6
 7
     or is this just a --
 8
               MR. GRANATA:
                             No.
 9
               VICE CHAIR BERGMAN: All those in favor,
10
     say "Aye."
11
               (Commissioners so indicate.)
12
               VICE CHAIR BERGMAN:
                                    All opposed?
13
               (No response.)
14
               VICE CHAIR BERGMAN: Looks like it's
15
     unanimous.
16
               MR. TOLLEY: Mr. Chairman, I'm going to
17
     turn your microphones off.
18
               VICE CHAIR BERGMAN:
                                    And, Mark, once
19
     again, thank you so very much. This has been a
20
     great deal for us. We appreciate it.
21
               MR. TOLLEY: Come on back next month.
22
               VICE CHAIR BERGMAN:
                                    Okay. Let's take
23
     just a very brief comfort break, quick out and back,
24
     please. No more than five minutes. Then we'll
25
     begin.
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1	(Brief recess taken.)							
2	(Executive Session conducted							
3	off the record.)							
4	VICE CHAIR BERGMAN: I am going to bring							
5	the Public Education Commission out of the Executive							
6	Session we were just in, back into a regular							
7	session. I will note for the record that only items							
8	that are on the original motion were discussed in							
9	our Executive Session. No new business was							
10	transacted. And do I need to							
11	MR. GRANATA: That's good.							
12	VICE CHAIR BERGMAN: And that's it.							
13	COMMISSIONER TOULOUSE: Move we adjourn.							
14	COMMISSIONER ARMBRUSTER: Second.							
15	VICE CHAIR BERGMAN: I was do we have							
16	anything else we want to discuss? We're ready to							
17	go. I have a motion to adjourn. Do I have a							
18	second?							
19	COMMISSIONER ARMBRUSTER: Yes.							
20	VICE CHAIR BERGMAN: We have a motion and							
21	second. All in favor, say "Aye."							
22	(Commissioners so indicate.)							
23	VICE CHAIR BERGMAN: All opposed?							
24	(No response.)							
25	VICE CHAIR BERGMAN: We are adjourned.							



					178
					170
1	(Proceedings	adjourned	at 12:45	5 p.m.)	
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## 1 BEFORE THE PUBLIC EDUCATION COMMISSION 2 STATE OF NEW MEXICO 3 4 5 6 7 REPORTER'S CERTIFICATE 8 I, Cynthia C. Chapman, RMR, CCR #219, Certified 9 Court Reporter in the State of New Mexico, do hereby 10 certify that the foregoing pages constitute a true 11 transcript of proceedings had before the said 12 NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the 13 State of New Mexico, County of Albuquerque, in the 14 matter therein stated. 15 In testimony whereof, I have hereunto set my 16 hand on February 27, 2015. 17 18 Cynthia Chapman 19 Cynthia C. Chapman, RMR-CRR, NM CCR #219 20 BEAN & ASSOCIATES, INC. 201 Third Street, NW, Suite 1630 21 Albuquerque, New Mexico 87102 22 23 24 25 Job No.: 2185L (CC)

