Roots and Wings Charter School 2016 - 2021 Contract Exhibit 2: Waivers

Section 4.02(f)(i)	Waiver	Alternative Proposed
Automatic Waivers that the Charter intends to utilize, and the alternative provisions that the School will use instead of the waiver provision	Individual Class Load	RWCS utilizes this waiver so that classes are able to have more than the state minimum. This may be necessary in the computer lab or during the school-wide community meetings and school-wide intervention.
	Teaching Load	RWCS utilizes this waiver to allow the daily teaching load per teacher to exceed the established limits.
	Length of School Day and School year	
	Staffing Pattern	RWCS utilizes this waiver to modify the staffing pattern to implement its curriculum and to balance out the case load for teachers to address enrollment issues.
	Subject Area	n/a
	Purchase of Instructional Materials	RWCS utilizes this waiver because the school's curriculum requires materials acquired from sources that may not be on the NMPED instructional materials list.
	Evaluation standards for School personnel	RWCS will utilize this waiver from the NMPED standard teacher/ principal/ head administrator evaluation system to the extent that the department grants charter schools flexibility in this area.
	School Principal duties	RWCS utilizes this waiver to allow the school's principal to serve in capacities that might fall outside that of a typical principal. The school also has divided the administrative duties 40% to the CEO and 60% to the designated principal. Both are licensed administrators.
		The Charter Schools Act provides that a charter school top executive is referred to as a "head administrator". NMSA 1978, 22-8B-10(A). The NMPED regulation defines "head administrator" as "the duly licensed school administrator who is the chief executive officer of the charter school," and "chief executive officer" means the person with duties similar to

		that of a superintendent as set forth in 22-5-14 NMSA 1978, 6.80.4.7. Thus, the duties of a charter school administrator include: carrying out educational policy and rules of the governing body, administering and supervising the school, making all employment decisions, preparing and overseeing the school budget, and such other functions as required by law. The responsibilities of a charter school head administrator include, but may differ from a school district building "principal", as defined in NMSA 1978, 22-10A-18. Thus, RWCS head administrator will have assignments and duties that differ from the statutory definition of a "principal".
	Driver education	Not offered.
Section 4.02(f)(ii) Discretionary Waivers that the Charter proposes, and the rationale for these waivers	Identify any Discretionary Waivers that the School is requesting and provide a rationale for each request. At this time RWCS is not requesting any discretionary waivers.	Rationale for Request