PERFORMANCE FRAMEWORKS RENEGOTIATION PROCEDURE

DRAFT for Discussion February 2016

1) The PEC authorizes the CSD (operating as the PEC staff) to review the Performance Frameworks of all charter schools currently operating under a contract with the PEC for the purpose of determining whether the school's PFs require renegotiation or whether the school's PF may continue as the school's next academic year Indicators.
    a. To qualify to continue as the school's next academic year Indicators, the current PFs must have:
        i. Academic Performance Framework:
            1. Achieved a grade of not lower than a B on the NM A-F grading system in Section 1. STATE AND FEDERAL ACCOUNTABILITY SYSTEM, and
            2. Achieved an evaluation of not less than *Meets Standards* for all Indicators in Section 2, MISSION-SPECIFIC INDICATOR(S), and
            3. Achieved an evaluation of not less than *Meets Standards* for all indicators in OPTIONAL SUPPLEMENTAL INDICATOR(S), and
        ii. Financial Performance Framework:
            1. Achieved an evaluation of not less than *Meets Standards* in all section of the Framework, and
        iii. Organizational Framework:
            1. Achieved an evaluation of not less than *Meets Standards* in all section of the Framework.
2) If all requirements above are met, the PEC authorizes the CSD to offer the school the option of using these same Indicators for the school's next academic year. The school also has the option to request renegotiation of Indicators with the PEC.
3) For those schools who do not meet the above requirements, renegotiation of Indicators for the next academic year with the PEC is required and must be scheduled with the CSD in a timeframe to be determined by both parties.

2. Exception: Those charter schools currently operating under a contract with the PEC and whose school has been accredited by a nationally recognized accreditation organization:
    i. Academic Performance Framework:
        1. No Improvement Plan shall be required of a school whose grade is a C or lower on the NM A-F grading system in Section 1. STATE AND FEDERAL ACCOUNTABILITY SYSTEM <u>if</u> the school has been accredited by a nationally recognized accreditation organization.
        2. Achieved an evaluation of not less than *Meets Standards* for all Indicators in Section 2, MISSION-SPECIFIC INDICATOR(S), and
        3. Achieved an evaluation of not less than *Meets Standards* for all indicators in OPTIONAL SUPPLEMENTAL INDICATOR(S), and
    ii. Financial Performance Framework:

        1. Achieved an evaluation of not less than *Meets Standards* in all section of the Framework, and
    iii. Organizational Framework:
        1. Achieved an evaluation of not less than *Meets Standards* in all section of the Framework.

3. If all requirements above are met, the PEC authorizes the CSD to offer the school the option of using these same Indicators for the school's next academic year. The school also has the option to request renegotiation of Indicators with the PEC.
4. For those schools who do not meet the above requirements, renegotiation of Indicators for the next academic year with the PEC is required and must be scheduled with the CSD in a timeframe to be determined by both parties.

*This Exception shall be valid only for the term of the school's current contract with the PEC.