

Date:	Principal:	School
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90 Day Plan

Focus Areas	How do you know?	How are you assisting and celebrating?

Teacher Observation

Teacher	Observation Tool Used	Next Steps

PDP Goals	What's the latest? What do your artifacts show?	What/who are you proud of?	What/who are you concerned about?	What are your next steps? (timeline)

Other Concerns	Your Next Steps?	District Liaison Next Steps to support principal:

Struggling Teachers	Who is struggling and could be a possible non-renewal or plan of assistance:

What do you want me to ask you next time I am here?	
Date of Next Visit:	

Possible Coaching Questions – a menu...

What can I do to support you?

What would you like my role to be with this situation?

What information can I find out for you?

What information do you need to get back to me?

What will happen if you don't do that? What will happen if you do?

What do you see as your next step?

How can you go about making that happen?

What challenges have you encountered? What can you do to minimize the effect?

How are teachers reacting?

What are your goals for this situation?