

**Average Returning Teachers' Salaries**  
**2012-2013 ESTIMATED ACTUAL TO 2013-2014 BUDGETED, RANKED BY 2013-2014 SALARY\***

District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change	Contract Hourly Rate	Avg Yrs Exp.
ACADEMY OF TRADES & TECHNOLOGY	11	\$50,433	\$51,356	\$923	1.83%	\$43.89	3.60
ACE LEADERSHIP HIGH SCHOOL	6	\$52,319	\$53,468	\$1,149	2.20%	\$31.38	12.00
ALAMOGORDO	100	\$44,049	\$44,489	\$440	1.00%	\$34.54	13.20
ALBUQUERQUE		\$44,474	\$45,208	\$734	1.65%	\$37.80	10.01
Albuquerque Talent Development Secondary Charter		\$42,871	\$43,301	\$430	1.00%	\$34.72	15.80
Alice King Community School		\$45,101	\$46,848	\$1,747	3.87%	\$34.70	8.87
Bataan Military Academy		\$57,808	\$58,593	\$785	1.36%	\$45.42	39.72
Christine Duncan's Heritage Academy		\$47,701	\$48,582	\$881	1.85%	\$40.16	17.29
Corrales International School		\$52,125	\$53,424	\$1,299	2.49%	\$37.49	11.89
Digital Arts & Technology Academy		\$40,208	\$41,721	\$1,513	3.76%	\$32.04	8.30
El Camino Real Academy		\$38,248	\$39,665	\$1,417	3.70%	\$28.74	6.43
Gordon Bernell Charter School		\$55,826	\$56,712	\$886	1.59%	\$38.74	17.04
La Academia de Esperanza		\$47,581	\$48,289	\$708	1.49%	\$37.09	13.02
Los Puentes Charter School		\$45,749	\$47,047	\$1,298	2.84%	\$34.28	8.72
Montessori of the Rio Grande		\$47,596	\$49,971	\$2,375	4.99%	\$35.63	9.43
Mountain Mahogany Community School		\$41,478	\$42,906	\$1,428	3.44%	\$30.59	9.93
Native American Community Academy		\$45,548	\$46,459	\$911	2.00%	\$30.67	9.77
Nuestros Valores Charter School		\$46,049	\$46,712	\$663	1.44%	\$36.07	7.67
Public Academy for Performing Arts (PAPA)		\$45,119	\$46,022	\$903	2.00%	\$38.09	10.94
Robert F. Kennedy Charter School		\$47,090	\$47,532	\$442	0.94%	\$38.49	19.05
School for Integrated Academics (SIA) & Tech		\$59,812	\$62,350	\$2,538	4.24%	\$37.70	11.44
South Valley Academy		\$49,704	\$50,261	\$557	1.12%	\$30.28	7.75
Twenty-First Century Public Academy		\$37,556	\$39,727	\$2,171	5.78%	\$30.62	9.46
ALBUQUERQUE W/CHARTERS <sup>1</sup>	91	\$44,575	\$45,330	\$755	1.69%	\$709.32	252.53
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	67	\$44,917	\$46,265	\$1,348	3.00%	\$30.28	11.12
ALBUQUERQUE SCHOOL OF EXCELLENCE	134	\$36,380	\$39,305	\$2,925	8.04%	\$25.55	8.00
ALBUQUERQUE SIGN LANGUAGE ACADEMY	119	\$41,250	\$43,147	\$1,897	4.60%	\$28.76	5.80
ALDO LEOPOLD	12	\$49,402	\$50,884	\$1,482	3.00%	\$30.56	14.19
ALMA D' ARTE CHARTER HIGH SCHOOL	17	\$49,044	\$49,534	\$490	1.00%	\$37.54	14.08
AMY BIEHL CHARTER HIGH SCHOOL	94	\$44,277	\$45,143	\$866	1.96%	\$27.53	9.92
ANIMAS	10	\$50,629	\$51,454	\$825	1.63%	\$42.31	18.20
ANTHONY CHARTER SCHOOL	125	\$39,789	\$40,586	\$797	2.00%	\$30.75	7.75
ARTESIA	36	\$46,890	\$47,785	\$895	1.91%	\$35.01	14.58
ASK ACADEMY (THE)	61	\$45,503	\$46,651	\$1,148	2.52%	\$36.06	12.27
AZTEC		\$43,968	\$44,407	\$439	1.00%	\$32.00	14.39
Mosaic Academy Charter		\$44,133	\$45,578	\$1,445	3.27%	\$31.59	9.42
AZTEC W/CHARTER <sup>1</sup>	102	\$43,978	\$44,478	\$500	1.14%	\$63.59	23.81
BELEN	81	\$44,542	\$45,753	\$1,211	2.72%	\$36.31	13.84
BERNALILLO	80	\$44,876	\$45,774	\$898	2.00%	\$35.93	15.15
BLOOMFIELD	90	\$44,531	\$45,404	\$873	1.96%	\$35.06	13.76
CAPITAN	33	\$47,090	\$48,032	\$942	2.00%	\$34.66	14.39
CARLSBAD		\$57,927	\$59,079	\$1,152	1.99%	\$46.12	14.79
Jefferson Montessori Academy		\$47,240	\$48,927	\$1,687	3.57%	\$36.68	9.25
CARLSBAD W/CHARTER <sup>1</sup>	3	\$57,561	\$58,732	\$1,171	2.03%	\$82.80	24.04
CARRIZOZO	52	\$46,222	\$47,164	\$942	2.04%	\$37.61	16.64
CENTRAL	13	\$49,220	\$50,205	\$985	2.00%	\$36.18	15.94

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District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change	Contract Hourly Rate	Avg Yrs Exp.
CESAR CHAVEZ COMMUNITY SCHOOL	8	\$51,870	\$52,722	\$852	1.64%	\$34.50	11.17
CHAMA	108	\$43,098	\$44,104	\$1,006	2.33%	\$34.46	13.02
CIEN AGUAS INTERNATIONAL	93	\$42,979	\$45,214	\$2,235	5.20%	\$28.98	13.35
CIMARRON		\$45,342	\$46,016	\$674	1.49%	\$35.95	16.95
Moreno Valley High School		\$42,771	\$44,308	\$1,537	3.59%	\$32.01	9.47
CIMARRON W/CHARTER <sup>1</sup>	86	\$44,726	\$45,607	\$881	1.97%	\$67.96	26.41
CLAYTON	24	\$47,912	\$48,743	\$831	1.73%	\$36.31	16.04
CLOUDCROFT	27	\$47,893	\$48,371	\$478	1.00%	\$40.82	19.64
CLOVIS	72	\$45,023	\$46,071	\$1,048	2.33%	\$35.50	10.82
COBRE	47	\$46,860	\$47,328	\$468	1.00%	\$34.30	15.53
CORAL COMMUNITY CHARTER	1	\$62,969	\$63,599	\$630	1.00%	\$44.91	20.00
CORONA	75	\$45,500	\$45,955	\$455	1.00%	\$36.82	14.00
COTTONWOOD CLASSICAL PREPARATORY	122	\$41,920	\$42,643	\$723	1.72%	\$27.90	10.15
CREATIVE EDUCATION PREPARATORY INST. #1	112	\$42,842	\$43,727	\$885	2.07%	\$32.65	8.47
CUBA	14	\$49,693	\$50,190	\$497	1.00%	\$39.18	15.76
DEMING		\$43,349	\$44,202	\$853	1.97%	\$32.21	9.07
Deming Cesar Chavez Charter High		\$47,197	\$49,411	\$2,214	4.69%	\$33.75	8.40
DEMING W/CHARTER <sup>1</sup>	106	\$43,414	\$44,290	\$876	2.02%	\$65.96	17.47
DES MOINES	98	\$42,809	\$44,675	\$1,866	4.36%	\$30.68	9.92
DEXTER	76	\$45,136	\$45,899	\$763	1.69%	\$35.64	13.44
DORA	39	\$47,215	\$47,687	\$472	1.00%	\$37.26	15.67
DULCE	42	\$46,868	\$47,566	\$698	1.49%	\$34.12	13.55
EAST MOUNTAIN HIGH SCHOOL	87	\$44,181	\$45,597	\$1,416	3.20%	\$33.04	13.26
ELIDA	103	\$43,407	\$44,455	\$1,048	2.41%	\$35.62	14.44
ESPANOLA		\$44,694	\$45,141	\$447	1.00%	\$36.03	14.72
Cariños Charter School		\$51,843	\$52,182	\$339	0.65%	\$39.40	15.75
ESPANOLA W/CHARTER <sup>1</sup>	89	\$44,986	\$45,429	\$443	0.98%	\$75.42	30.48
ESTANCIA	71	\$45,566	\$46,118	\$552	1.21%	\$36.00	15.33
ESTANCIA VALLEY CLASSICAL ACADEMY	121	\$40,253	\$42,690	\$2,437	6.05%	\$32.44	6.63
EUNICE	84	\$44,350	\$45,665	\$1,315	2.97%	\$33.09	14.19
FARMINGTON		\$46,166	\$47,468	\$1,302	2.82%	\$34.21	13.36
New Mexico Virtual Academy		\$38,741	\$40,285	\$1,544	3.99%	\$26.09	7.00
FARMINGTON W/CHARTER <sup>1</sup>	45	\$46,064	\$47,370	\$1,306	2.84%	\$60.30	20.36
FLOYD	53	\$46,653	\$47,120	\$467	1.00%	\$39.51	14.55
FORT SUMNER	31	\$47,721	\$48,199	\$478	1.00%	\$34.43	20.29
GADSDEN	79	\$44,907	\$45,843	\$936	2.08%	\$35.79	13.02
GALLUP		\$43,450	\$44,312	\$862	1.98%	\$32.11	13.04
Middle College High School		\$52,230	\$52,752	\$522	1.00%	\$38.23	17.71
GALLUP W/CHARTER <sup>1</sup>	104	\$43,507	\$44,367	\$860	1.98%	\$70.34	30.75
GILBERT L. SENA CHARTER HIGH SCHOOL	4	\$55,303	\$55,856	\$553	1.00%	\$46.20	16.18
GRADY	59	\$46,234	\$46,696	\$462	1.00%	\$40.43	19.29
GRANTS	43	\$46,353	\$47,432	\$1,079	2.33%	\$36.83	14.31
GREAT ACADEMY (THE)	132	\$39,286	\$39,879	\$593	1.51%	\$31.09	8.57
HAGERMAN	107	\$42,842	\$44,265	\$1,423	3.32%	\$32.25	9.81
HATCH	74	\$45,077	\$45,978	\$901	2.00%	\$31.41	9.52
HOBBS	46	\$45,294	\$47,341	\$2,047	4.52%	\$37.16	11.66
HONDO	83	\$44,636	\$45,697	\$1,061	2.38%	\$41.45	15.36

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HORIZON ACADEMY WEST	44	\$46,117	\$47,407	\$1,290	2.80%	\$39.98	11.17
HOUSE	48	\$44,891	\$47,248	\$2,357	5.25%	\$42.00	16.01
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	129	\$39,683	\$40,080	\$397	1.00%	\$25.08	7.17
J. PAUL TAYLOR	117	\$42,819	\$43,248	\$429	1.00%	\$59.75	9.78
JAL	9	\$50,853	\$52,379	\$1,526	3.00%	\$37.96	18.28
JEMEZ MOUNTAIN		\$45,718	\$47,598	\$1,880	4.11%	\$36.50	14.49
Lindrith Area Heritage Charter School		\$48,111	\$48,834	\$723	1.50%	\$36.71	21.60
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	38	\$45,954	\$47,720	\$1,766	3.84%	\$73.21	36.09
JEMEZ VALLEY		\$44,523	\$44,968	\$445	1.00%	\$31.20	9.73
San Diego Riverside		\$37,959	\$38,261	\$302	0.80%	\$28.18	12.58
JEMEZ VALLEY W/CHARTER <sup>1</sup>	99	\$44,117	\$44,553	\$436	0.99%	\$59.38	22.31
LA PROMESA EARLY LEARNING CENTER	105	\$43,880	\$44,319	\$439	1.00%	\$29.95	10.60
LA RESOLANA LEADERSHIP ACADEMY	126	\$40,001	\$40,402	\$401	1.00%	\$28.06	4.50
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	138	\$36,000	\$36,360	\$360	1.00%	\$23.92	7.00
LAKE ARTHUR	123	\$41,756	\$42,174	\$418	1.00%	\$27.89	8.50
LAS CRUCES		\$46,167	\$46,632	\$465	1.01%	\$34.73	12.35
La Academia Dolores Huerta		\$46,434	\$46,951	\$517	1.11%	\$37.68	16.72
Las Montanas Charter		\$49,408	\$50,325	\$917	1.86%	\$43.96	13.29
LAS CRUCES W/CHARTERS <sup>1</sup>	60	\$46,204	\$46,674	\$470	1.02%	\$116.38	42.36
LAS VEGAS CITY	92	\$44,438	\$45,274	\$836	1.88%	\$35.31	14.07
LEARNING COMMUNITY CHARTER SCHOOL (THE)	37	\$45,797	\$47,780	\$1,983	4.33%	\$38.69	11.92
LOGAN	66	\$45,891	\$46,391	\$500	1.09%	\$40.69	16.50
LORDSBURG	118	\$41,184	\$43,229	\$2,045	4.97%	\$31.16	11.20
LOS ALAMOS	15	\$49,179	\$50,162	\$983	2.00%	\$34.99	16.50
LOS LUNAS	82	\$44,892	\$45,722	\$830	1.85%	\$36.29	12.95
LOVING	25	\$47,230	\$48,388	\$1,158	2.45%	\$35.06	12.12
LOVINGTON	20	\$47,811	\$49,245	\$1,434	3.00%	\$34.76	15.49
MAGDALENA	62	\$45,400	\$46,582	\$1,182	2.60%	\$38.06	13.35
MASTERS PROGRAM (THE)	34	\$47,011	\$47,922	\$911	1.94%	\$35.70	9.52
MAXWELL	68	\$45,519	\$46,243	\$724	1.59%	\$38.28	17.64
McCURDY CHARTER SCHOOL	124	\$38,679	\$41,286	\$2,607	6.74%	\$26.88	10.16
MEDIA ARTS COLLABORATIVE CHARTER	114	\$39,775	\$43,651	\$3,876	9.74%	\$27.98	6.42
MELROSE	101	\$44,047	\$44,487	\$440	1.00%	\$37.17	18.03
MESA VISTA	35	\$46,740	\$47,899	\$1,159	2.48%	\$37.42	15.00
MISSION ACHIEVEMENT AND SUCCESS CHARTER	73	\$42,474	\$46,044	\$3,570	8.41%	\$35.78	10.57
MONTESSORI ELEMENTARY SCHOOL	136	\$36,821	\$37,261	\$440	1.19%	\$25.31	5.95
MORA	77	\$44,646	\$45,892	\$1,246	2.79%	\$35.44	13.93
MORIARTY	28	\$47,248	\$48,340	\$1,092	2.31%	\$37.53	13.53
MOSQUERO	111	\$43,398	\$43,827	\$429	0.99%	\$38.96	17.05
MOUNTAINAIR	78	\$45,432	\$45,886	\$454	1.00%	\$35.63	15.49
NEW AMERICA SCHOOL	127	\$38,619	\$40,342	\$1,723	4.46%	\$33.75	7.32
NEW AMERICA SCHOOL OF LAS CRUCES	133	\$39,162	\$39,594	\$432	1.10%	\$33.13	9.80
NEW MEXICO INTERNATIONAL SCHOOL	54	\$45,516	\$46,951	\$1,435	3.15%	\$38.02	6.33
NEW MEXICO SCHOOL FOR THE ARTS	21	\$47,897	\$49,053	\$1,156	2.41%	\$36.88	14.05
NORTH VALLEY ACADEMY	97	\$42,948	\$44,691	\$1,743	4.06%	\$32.21	8.92
PECOS	109	\$41,616	\$44,005	\$2,389	5.74%	\$31.72	11.49
PENASCO	16	\$49,258	\$49,980	\$722	1.47%	\$38.80	16.38

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POJOAQUE	26	\$47,402	\$48,382	\$980	2.07%	\$37.77	14.73
PORTALES	50	\$46,568	\$47,221	\$653	1.40%	\$34.41	13.55
QUEMADO	120	\$42,682	\$43,114	\$432	1.01%	\$34.55	17.95
QUESTA		\$42,604	\$43,030	\$426	1.00%	\$34.53	13.31
Roots & Wings Community School		\$101,240	\$102,253	\$1,013	1.00%	\$73.46	28.00
QUESTA W/CHARTER <sup>1</sup>	23	\$48,276	\$48,759	\$483	1.00%	\$107.99	41.31
RALPH J. BUNCHE ACADEMY	131	\$39,526	\$39,922	\$396	1.00%	\$27.12	5.25
RATON	63	\$45,111	\$46,541	\$1,430	3.17%	\$35.08	14.92
RED RIVER VALLEY CHARTER SCHOOL	115	\$43,203	\$43,636	\$433	1.00%	\$30.88	10.89
RESERVE	41	\$47,115	\$47,587	\$472	1.00%	\$37.89	15.44
RIO RANCHO	85	\$45,159	\$45,611	\$452	1.00%	\$35.80	11.96
ROSWELL		\$44,936	\$45,482	\$546	1.22%	\$34.09	12.38
Sidney Gutierrez Middle School		\$41,573	\$42,389	\$816	1.96%	\$32.91	8.25
ROSWELL W/CHARTER <sup>1</sup>	88	\$44,913	\$45,461	\$548	1.22%	\$67.00	20.63
ROY	55	\$42,531	\$46,909	\$4,378	10.29%	\$41.42	13.33
RUIDOSO	32	\$47,319	\$48,176	\$857	1.81%	\$35.29	15.05
SAGE MONTESSORI CHARTER SCHOOL	139	\$33,048	\$33,378	\$330	1.00%	\$27.46	4.87
SAN JON	7	\$52,208	\$52,730	\$522	1.00%	\$43.36	26.57
SANTA FE		\$45,467	\$45,913	\$446	0.98%	\$36.04	13.56
Academy for Tech. and the Classics		\$46,566	\$48,715	\$2,149	4.61%	\$33.46	8.59
Monte del Sol Charter School		\$49,516	\$50,130	\$614	1.24%	\$34.24	15.65
Tierra Encantada Charter School		\$42,270	\$42,861	\$591	1.40%	\$30.81	6.31
Turquoise Trail Charter School		\$47,747	\$49,216	\$1,469	3.08%	\$36.06	14.15
SANTA FE W/CHARTERS <sup>1</sup>	70	\$45,635	\$46,171	\$536	1.17%	\$170.60	58.26
SANTA ROSA	95	\$42,854	\$45,100	\$2,246	5.24%	\$34.83	12.01
SCHOOL OF DREAMS ACADEMY	30	\$46,667	\$48,243	\$1,576	3.38%	\$35.15	17.03
SILVER CITY	18	\$48,887	\$49,469	\$582	1.19%	\$36.04	16.20
SOCORRO		\$43,358	\$43,792	\$434	1.00%	\$33.82	13.96
Cottonwood Valley Charter School		\$40,803	\$42,670	\$1,867	4.58%	\$31.60	9.58
SOCORRO W/CHARTER <sup>1</sup>	113	\$43,095	\$43,677	\$582	1.35%	\$65.41	23.53
SOUTH VALLEY PREPARATORY SCHOOL	65	\$44,512	\$46,498	\$1,986	4.46%	\$31.59	12.64
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	130	\$37,648	\$39,935	\$2,287	6.07%	\$29.71	3.59
SOUTHWEST INTERMEDIATE LEARNING CENTER	128	\$39,316	\$40,126	\$810	2.06%	\$29.86	4.06
SOUTHWEST PRIMARY LEARNING CENTER	29	\$47,277	\$48,251	\$974	2.06%	\$35.90	31.65
SOUTHWEST SECONDARY LEARNING CENTER	69	\$45,289	\$46,223	\$934	2.06%	\$34.39	19.86
SPRINGER	64	\$46,072	\$46,534	\$462	1.00%	\$38.78	15.16
TAOS		\$43,425	\$43,859	\$434	1.00%	\$35.00	11.05
Anansi Charter School		\$45,116	\$45,726	\$610	1.35%	\$30.73	14.09
Taos Municipal Charter School		\$46,022	\$47,353	\$1,331	2.89%	\$32.88	13.18
Vista Grande High School		\$36,174	\$38,317	\$2,143	5.92%	\$26.17	5.20
TAOS W/CHARTERS <sup>1</sup>	110	\$43,444	\$43,985	\$541	1.25%	\$124.79	43.52
TAOS ACADEMY	56	\$45,877	\$46,883	\$1,006	2.19%	\$35.30	15.74
TAOS INTEGRATED SCHOOL OF THE ARTS	137	\$34,075	\$36,814	\$2,739	8.04%	\$24.22	5.50
TATUM	5	\$52,799	\$54,854	\$2,055	3.89%	\$42.59	20.35
TEXICO	2	\$58,530	\$59,600	\$1,070	1.83%	\$46.86	16.69
TIERRA ADENTRO	135	\$37,838	\$38,216	\$378	1.00%	\$30.50	5.91

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TRUTH OR CONSEQUENCES	40	\$46,656	\$47,671	\$1,015	2.18%	\$43.42	14.08
TUCUMCARI	57	\$45,429	\$46,738	\$1,309	2.88%	\$37.69	15.39
TULAROSA	19	\$48,596	\$49,282	\$686	1.41%	\$35.91	14.38
UPLIFT COMMUNITY SCHOOL	58	\$41,830	\$46,723	\$4,893	11.70%	\$35.80	10.80
VAUGHN	96	\$44,368	\$44,813	\$445	1.00%	\$32.95	12.18
WAGON MOUND	22	\$47,147	\$48,868	\$1,721	3.65%	\$37.97	19.56
WALATOWA HIGH CHARTER SCHOOL	51	\$46,727	\$47,194	\$467	1.00%	\$34.77	11.11
WEST LAS VEGAS		\$42,838	\$43,621	\$783	1.83%	\$35.64	14.14
Rio Gallinas School		\$37,820	\$38,199	\$379	1.00%	\$29.88	14.66
WEST LAS VEGAS W/CHARTER <sup>1</sup>	116	\$42,493	\$43,249	\$756	1.78%	\$65.52	28.80
WILLIAM W. & JOSEPHINE DORN	140	\$31,400	\$32,222	\$822	2.62%	\$26.71	1.00
ZUNI	48	\$45,914	\$47,248	\$1,334	2.91%	\$33.51	13.51
<b>STATEWIDE</b>		<b>\$45,419</b>	<b>\$46,252</b>	<b>\$833</b>	<b>1.83%</b>	<b>\$42.45</b>	<b>15.53</b>

\*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. Average salaries based on estimated contracts.

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.