

SELECTED SALARIES ON 2013-2014 INSTRUCTIONAL SALARY SCHEDULES

District	BA or Less No Experience		BA + 45 15 Years		MA + 0 15 Years		MA + 15 15 Years		Post MA/MA + 45 Most Experience	
	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank
ACADEMY OF TRADES & TECHNOLOGY	\$40,000	3	\$56,626	2	\$59,856	6	\$60,403	7	\$64,641	35
ACE LEADERSHIP HIGH SCHOOL	\$43,000	1	\$55,827	3	\$59,885	5	\$59,886	8	\$64,977	33
ALAMOGORDO	\$31,680	86	\$44,719	127	\$51,460	122	\$51,759	138	\$62,328	51
ALBUQUERQUE	\$30,000	126	\$43,177	156	\$43,177	182	\$51,800	135	\$68,198	18
Albuquerque Talent Development Secondary Charter	\$30,867	103	\$46,362	77	\$53,697	45	\$55,619	29	\$58,127	80
Alice King Community School	\$33,185	57	\$46,652	67	\$54,679	30	\$55,205	34	\$57,140	91
Bataan Military Academy	\$32,320	71	\$47,020	59	\$53,542	50	\$54,057	56	\$73,924	7
Christine Duncan's Heritage Academy	\$35,000	24	\$40,065	180	\$50,015	156	\$50,040	173	\$50,100	181
Corrales International School	\$33,000	60	\$49,771	16	\$56,986	14	\$57,555	15	\$72,012	10
Digital Arts & Technology Academy	\$30,000	126	\$44,072	142	\$52,337	75	\$52,847	84	\$53,924	135
El Camino Real Academy	\$30,000	126	\$45,000	123	\$52,250	79	\$56,250	25	\$59,500	69
Gordon Bernell Charter School	\$40,000	3	\$52,117	11	\$62,015	3	\$62,116	3	\$62,975	47
La Academia de Esperanza	\$35,000	24	\$45,350	110	\$55,300	25	\$55,325	33	\$65,000	32
Los Puentes Charter School	\$33,500	48	\$54,269	6	\$55,085	27	\$55,187	35	\$58,350	78
Montessori of the Rio Grande	\$33,330	53	\$47,470	52	\$56,560	15	\$57,065	19	\$60,095	62
Mountain Mahogany Community School	\$34,845	27	\$43,950	146	\$50,549	139	\$50,551	159	\$51,019	173
Native American Community Academy	\$31,500	87	\$41,400	171	\$50,900	134	\$51,000	154	\$53,600	138
Nuestros Valores Charter School	\$36,050	14	\$49,476	20	\$54,092	39	\$55,138	37	\$57,205	89
Public Academy for Performing Arts (PAPA)	\$33,000	60	\$48,271	32	\$53,609	46	\$54,146	51	\$56,062	99
Robert F. Kennedy Charter School	\$32,320	71	\$44,592	130	\$54,490	33	\$54,591	43	\$57,163	90
School for Integrated Academics and Technologies (SIA)	\$34,045	40	\$67,352	1	\$71,150	1	\$73,284	1	\$104,482	1
South Valley Academy	\$40,000	3	\$48,400	29	\$55,800	19	\$56,300	24	\$59,800	65
Twenty-First Century Public Academy	\$30,031	125	\$41,302	173	\$52,032	92	\$52,033	115	\$52,053	160
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$30,000	126	\$41,012	176	\$50,009	158	\$50,259	170	\$50,534	177
ALBUQUERQUE SCHOOL OF EXCELLENCE	\$30,000	126	\$43,683	149	\$50,905	133	\$50,956	155	\$51,764	166
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$35,700	16	\$48,224	34	\$59,009	7	\$59,309	10	\$60,319	60
ALDO LEOPOLD HIGH SCHOOL	\$34,500	31	\$50,222	12	\$55,973	17	\$56,900	20	\$60,600	59
ALMA D' ARTE CHARTER HIGH SCHOOL - BEVERLY	\$34,850	26	\$48,813	25	\$48,813	167	\$48,813	179	\$55,543	117
AMY BIEHL CHARTER HIGH SCHOOL	\$35,795	15	\$49,973	13	\$53,209	57	\$53,210	69	\$61,186	55
ANIMAS	\$34,542	30	\$46,298	78	\$55,298	26	\$56,813	21	\$60,196	61
ANTHONY CHARTER SCHOOL	\$30,000	126	\$42,400	164	\$50,900	134	\$52,125	113	\$55,325	118
ARTESIA	\$32,562	68	\$41,582	170	\$41,582	183	\$43,374	183	\$71,493	11
ASK ACADEMY (THE)	\$32,754	66	\$44,241	139	\$54,000	40	\$54,107	53	\$55,009	120
AZTEC	\$31,474	90	\$45,415	109	\$51,869	105	\$51,998	120	\$64,048	39
Mosaic Academy Charter	\$30,000	126	\$42,994	162	\$50,009	158	\$53,131	74	\$59,970	64
BELEN	\$30,000	126	\$45,925	87	\$51,905	99	\$51,941	122	\$52,377	153
BERNALILLO	\$31,731	85	\$45,732	94	\$45,732	174	\$45,744	182	\$58,708	76
BLOOMFIELD	\$32,964	64	\$46,112	86	\$52,099	91	\$52,151	111	\$52,463	151
CAPITAN	\$34,031	41	\$37,697	184	\$46,515	169	\$52,479	94	\$52,499	150
CARLSBAD	\$36,070	11	\$49,486	19	\$50,783	137	\$54,198	50	\$76,490	4
Jefferson Montessori Academy	\$36,070	11	\$54,198	7	\$54,199	37	\$61,271	4	\$76,488	5
CARRIZOZO	\$30,000	126	\$46,988	62	\$52,117	87	\$52,445	97	\$59,288	72
CENTRAL	\$35,001	23	\$48,236	33	\$51,798	110	\$51,803	134	\$73,355	8
CESAR CHAVEZ COMMUNITY SCHOOL	\$35,005	22	\$48,305	31	\$57,055	13	\$57,155	18	\$58,005	83
CHAMA	\$30,000	126	\$43,069	157	\$50,505	153	\$51,830	132	\$52,019	162
CIEN AGUAS INTERNATIONAL	\$30,000	126	\$43,670	150	\$51,292	129	\$51,805	133	\$62,458	50
CIMARRON	\$30,000	126	\$45,441	108	\$51,517	120	\$51,518	144	\$51,529	169
Moreno Valley High School	\$30,000	126	\$40,015	182	\$50,009	158	\$50,010	177	\$50,026	184
CLAYTON	\$33,128	59	\$47,985	38	\$52,483	73	\$53,026	78	\$67,132	26
CLOUDCROFT	\$30,000	126	\$44,100	141	\$44,100	179	\$51,302	151	\$60,062	63

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	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank
CLOVIS	\$32,790	65	\$45,090	121	\$50,241	154	\$55,935	27	\$58,006	82
COBRE	\$30,000	126	\$45,688	100	\$51,795	113	\$51,796	136	\$66,746	29
CORAL COMMUNITY CHARTER SCHOOL	\$30,300	117	\$45,571	107	\$51,804	109	\$52,322	101	\$63,081	45
CORONA	\$30,299	120	\$45,585	106	\$51,878	102	\$51,883	128	\$52,071	159
COTTONWOOD CLASSICAL PREPARATORY	\$31,150	96	\$44,041	143	\$52,023	93	\$52,529	92	\$55,049	119
CREATIVE EDUCATION PREPARATORY INST. #1	\$30,000	126	\$49,500	17	\$52,200	83	\$53,006	80	\$58,206	79
CUBA	\$30,500	111	\$48,076	35	\$51,389	123	\$54,782	40	\$61,176	56
DEMING	\$31,426	91	\$41,274	174	\$51,524	118	\$51,575	142	\$51,785	165
Deming Cesar Chavez Charter High	\$33,133	58	\$52,241	9	\$60,338	4	\$60,623	5	\$63,585	41
DES MOINES	\$34,294	37	\$45,696	97	\$51,798	110	\$52,160	110	\$52,587	147
DEXTER	\$36,057	13	\$49,190	23	\$53,358	54	\$54,324	48	\$58,815	75
DORA	\$30,000	126	\$47,732	46	\$51,504	121	\$51,612	141	\$56,176	96
DULCE	\$30,500	111	\$48,400	29	\$53,100	58	\$53,200	70	\$59,000	74
EAST MOUNTAIN HIGH SCHOOL	\$31,000	98	\$46,475	72	\$52,574	71	\$52,575	91	\$52,592	146
ELIDA	\$30,000	126	\$47,010	60	\$50,508	151	\$50,558	158	\$52,028	161
ESPAÑOLA	\$34,445	33	\$44,385	138	\$44,385	178	\$52,102	114	\$58,057	81
Cariños Charter School	\$34,000	42	\$45,600	105	\$45,600	176	\$46,000	181	\$50,900	174
ESTANCIA	\$31,801	83	\$45,117	119	\$52,931	63	\$53,159	71	\$61,381	54
ESTANCIA VALLEY CLASSICAL ACADEMY	\$36,135	10	\$49,807	14	\$55,433	23	\$55,988	26	\$57,975	85
EUNICE	\$31,500	87	\$43,285	154	\$50,009	158	\$50,059	172	\$55,650	111
FARMINGTON	\$33,691	47	\$48,719	26	\$53,532	51	\$54,050	57	\$68,204	17
New Mexico Virtual Academy	\$30,000	126	\$45,147	118	\$52,722	69	\$53,227	68	\$54,490	129
FLOYD	\$30,000	126	\$47,269	54	\$52,306	77	\$53,018	79	\$61,096	57
FT. SUMNER	\$30,000	126	\$44,206	140	\$51,375	124	\$51,376	148	\$51,960	163
GADSDEN	\$30,755	105	\$46,375	76	\$46,375	172	\$52,585	90	\$54,763	123
GALLUP	\$30,164	123	\$48,022	36	\$50,511	147	\$57,277	16	\$57,402	87
Middle College High School	\$30,164	123	\$48,022	36	\$50,511	147	\$57,277	16	\$57,402	87
GILBERT L. SENA CHARTER HIGH SCHOOL	\$32,275	74	\$49,500	17	\$57,066	12	\$57,816	14	\$62,316	52
GRADY	\$30,000	126	\$44,910	124	\$51,890	101	\$51,900	125	\$52,230	156
GRANTS	\$31,400	93	\$47,110	57	\$53,415	53	\$53,441	63	\$67,491	23
GREAT ACADEMY (THE)	\$30,500	111	\$45,750	91	\$52,750	67	\$53,250	67	\$54,500	128
HAGERMAN	\$30,000	126	\$46,830	63	\$53,094	59	\$53,095	75	\$53,101	141
HATCH	\$37,740	7	\$46,191	84	\$52,374	74	\$52,399	98	\$52,424	152
HEALTH LEADERSHIP HIGH SCHOOL	\$43,000	1	\$55,002	4	\$59,000	8	\$59,001	11	\$64,017	40
HOBBS	\$32,387	70	\$47,530	50	\$47,551	168	\$47,562	180	\$57,084	92
HONDO	\$30,000	126	\$45,300	112	\$45,310	177	\$50,507	169	\$51,889	164
HORIZON ACADEMY WEST	\$30,000	126	\$46,211	83	\$51,010	131	\$52,321	102	\$56,124	97
HOUSE	\$30,000	126	\$46,505	71	\$46,505	170	\$51,728	139	\$53,696	136
INTERNATIONAL SCHOOL at MESA DEL SOL (THE) - don't HAVE	\$33,835	46	\$45,652	102	\$56,055	16	\$56,358	23	\$56,661	94
J. PAUL TAYLOR ACADEMY	\$33,499	51	\$47,078	58	\$52,816	66	\$53,338	64	\$64,315	38
JAL	\$35,020	21	\$47,940	42	\$52,979	61	\$52,999	81	\$66,388	30
JEMEZ MOUNTAIN	\$34,300	35	\$47,523	51	\$52,331	76	\$53,151	73	\$70,459	14
Lindrieth Area Heritage Charter School	\$30,500	111	\$45,300	112	\$51,700	115	\$51,850	131	\$52,831	142
JEMEZ VALLEY	\$39,253	6	\$46,421	75	\$51,560	116	\$52,321	102	\$60,630	58
San Diego Riverside	\$30,000	126	\$45,074	122	\$55,417	24	\$55,557	30	\$62,781	48
LA JICARITA COMMUNITY SCHOOL	\$30,000	126	\$41,350	172	\$50,900	134	\$50,950	156	\$52,550	148
LA PROMESA EARLY LEARNING CENTER	\$30,000	126	\$47,000	61	\$54,500	32	\$55,000	38	\$63,000	46
LA RESOLANA LEADERSHIP ACADEMY	\$30,300	117	\$41,714	169	\$51,309	128	\$51,512	145	\$52,219	157
LA TIERRA MONTESSORI	\$30,000	126	\$43,026	159	\$52,116	88	\$52,318	104	\$55,550	114

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LAKE ARTHUR	\$33,856	44	\$46,432	74	\$55,638	21	\$55,881	28	\$56,094	98
LAS CRUCES	\$33,328	54	\$45,686	101	\$53,074	60	\$53,076	77	\$63,563	42
La Academia Dolores Huerta	\$33,250	55	\$45,694	98	\$51,931	97	\$53,609	61	\$55,731	108
Las Montanas Charter	\$34,298	36	\$48,404	28	\$58,057	10	\$58,155	12	\$72,800	9
LAS VEGAS CITY	\$30,000	126	\$45,709	96	\$51,821	107	\$52,023	116	\$52,235	155
LEARNING COMMUNITY CHARTER SCHOOL (THE)	\$33,000	60	\$45,835	88	\$52,736	68	\$52,942	82	\$54,693	124
LOGAN	\$30,250	121	\$46,290	79	\$52,200	83	\$52,500	93	\$52,750	145
LORDSBURG	\$35,164	19	\$43,265	155	\$52,123	86	\$52,226	108	\$56,037	102
LOS ALAMOS	\$33,936	43	\$47,849	44	\$53,875	43	\$53,896	60	\$77,212	3
LOS LUNAS	\$30,000	126	\$43,845	147	\$44,003	180	\$51,493	147	\$59,480	70
LOVING	\$34,486	32	\$46,452	73	\$53,982	42	\$54,063	55	\$75,300	6
LOVINGTON	\$30,000	126	\$40,321	178	\$52,563	72	\$54,589	44	\$71,089	13
MAGDALENA	\$30,000	126	\$40,078	179	\$50,075	155	\$50,125	171	\$50,200	180
MASTERS PROGRAM (THE)	\$30,000	126	\$53,390	8	\$64,059	2	\$64,123	2	\$88,115	2
MCCURDY CHARTER SCHOOL	\$31,747	84	\$43,036	158	\$53,424	52	\$53,451	62	\$54,590	127
MAXWELL	\$30,000	126	\$45,115	120	\$51,347	126	\$51,975	121	\$54,125	131
MEDIA ARTS COLLABORATIVE CHARTER	\$32,000	79	\$44,629	129	\$54,626	31	\$54,677	42	\$54,932	121
MELROSE	\$30,000	126	\$46,250	82	\$52,844	64	\$52,850	83	\$54,000	133
MESA VISTA	\$33,500	48	\$46,721	65	\$51,106	130	\$51,207	152	\$56,308	95
MISSION ACHIEVEMENT SUCCESS CHARTER SCHOOL	\$31,500	87	\$46,782	64	\$53,563	49	\$54,098	54	\$67,688	22
MONTESSORI ELEMENTARY SCHOOL	\$30,500	111	\$45,250	115	\$52,250	79	\$52,750	88	\$54,000	133
MORA	\$30,000	126	\$41,158	175	\$41,259	184	\$41,360	184	\$52,116	158
MORIARTY	\$34,719	29	\$45,762	90	\$51,806	108	\$52,738	89	\$61,402	53
MOSQUERO	\$30,000	126	\$43,715	148	\$50,009	158	\$50,010	177	\$51,354	171
MOUNTAINAIR	\$31,994	81	\$43,330	153	\$52,022	94	\$52,126	112	\$52,241	154
NEW AMERICA SCHOOL	\$30,909	102	\$41,916	166	\$51,965	95	\$52,018	117	\$52,819	143
NEW AMERICA SCHOOL - LAS CRUCES	\$30,909	101	\$41,916	166	\$51,965	95	\$52,017	118	\$52,819	143
NEW MEXICO CONNECTIONS ACADEMY	\$30,000	126	\$42,000	165	\$50,000	165	\$52,000	119	\$53,250	140
NEW MEXICO INTERNATIONAL SCHOOL	\$32,693	67	\$48,820	24	\$55,895	18	\$56,454	22	\$68,065	19
NEW MEXICO SCHOOL FOR THE ARTS	\$32,110	77	\$47,970	40	\$54,213	36	\$54,351	47	\$57,983	84
NORTH VALLEY ACADEMY	\$30,000	126	\$47,672	49	\$58,782	9	\$59,792	9	\$67,872	20
PECOS	\$30,000	126	\$46,701	66	\$52,832	65	\$52,833	85	\$62,756	49
PENASCO	\$30,606	109	\$47,681	48	\$53,567	48	\$53,914	59	\$59,167	73
POJOAQUE	\$30,250	121	\$47,958	41	\$53,992	41	\$54,304	49	\$54,616	125
PORTALES	\$31,000	98	\$47,933	43	\$54,921	28	\$55,433	32	\$55,701	109
QUEMADO	\$30,000	126	\$45,245	116	\$50,550	138	\$50,560	157	\$51,602	167
QUESTA	\$34,400	34	\$45,689	99	\$45,690	175	\$51,878	129	\$67,143	25
Roots & Wings Community School	\$30,000	126	\$45,198	117	\$50,508	151	\$50,510	167	\$50,533	178
RALPH J. BUNCHE ACADEMY	\$32,000	79	\$42,935	163	\$50,511	147	\$51,016	153	\$51,536	168
RATON	\$31,286	95	\$44,798	126	\$51,773	114	\$51,775	137	\$54,489	130
RED RIVER VALLEY CHARTER SCHOOL	\$30,000	126	\$40,015	182	\$50,010	157	\$50,011	176	\$50,027	183
RESERVE	\$35,346	18	\$45,739	93	\$51,797	112	\$52,824	86	\$54,107	132
RIO RANCHO	\$32,320	71	\$46,603	68	\$51,521	119	\$51,543	143	\$59,653	67
ROSWELL	\$35,472	17	\$45,794	89	\$51,906	98	\$51,907	123	\$63,498	43
Sidney Gutierrez Middle School	\$37,022	8	\$47,242	55	\$53,293	55	\$53,294	66	\$53,300	139
ROY	\$33,245	56	\$45,748	92	\$51,346	127	\$51,348	150	\$51,360	170
RUIDOSO	\$30,000	126	\$45,648	103	\$51,540	117	\$51,640	140	\$65,722	31

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SAGE MONTESSORI CHARTER SCHOOL	\$30,300	117	\$40,414	177	\$50,509	150	\$50,510	167	\$50,526	179
SAN JON	\$32,025	78	\$44,900	125	\$52,210	82	\$52,215	109	\$59,363	71
SANTA FE	\$30,500	111	\$46,266	81	\$52,660	70	\$52,765	87	\$71,443	12
Academy for Tech and the Classics	\$34,770	28	\$52,199	10	\$52,199	85	\$52,252	107	\$59,550	68
Monte del Sol Charter School	\$33,845	45	\$46,152	85	\$52,275	78	\$52,465	95	\$56,039	101
Tierra Encantada Charter School	\$32,165	76	\$47,755	45	\$57,554	11	\$58,101	13	\$64,382	36
Turquoise Trail Charter School	\$30,750	106	\$46,569	69	\$52,975	62	\$53,091	76	\$55,662	110
SANTA ROSA	\$31,819	82	\$46,288	80	\$46,389	171	\$52,376	99	\$55,633	112
SCHOOL OF DREAMS ACADEMY	\$30,807	104	\$45,308	111	\$46,336	173	\$53,155	72	\$64,667	34
SILVER CITY	\$33,500	48	\$47,206	56	\$52,242	81	\$52,346	100	\$68,669	16
SOCORRO	\$30,600	110	\$44,022	144	\$50,545	140	\$50,550	160	\$50,807	175
Cottonwood Valley Charter School	\$30,000	126	\$44,000	145	\$51,000	132	\$51,500	146	\$52,500	149
SOUTH VALLEY PREPARATORY SCHOOL	\$33,000	60	\$48,600	27	\$54,900	29	\$55,150	36	\$59,800	65
SOUTHWEST AERONAUTICS, MATHEMATICS & SCIENCE ACADEMY (SAMS)	\$30,000	126	\$44,555	132	\$50,514	143	\$50,515	163	\$55,803	103
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$30,000	126	\$44,555	132	\$50,514	143	\$50,515	163	\$55,803	103
SOUTHWEST PRIMARY LEARNING CENTER	\$30,000	126	\$44,555	132	\$50,514	143	\$50,515	163	\$55,803	103
SOUTHWEST SECONDARY LEARNING CENTER	\$30,000	126	\$44,555	132	\$50,514	143	\$50,515	163	\$55,803	103
SPRINGER	\$30,000	126	\$45,730	95	\$50,516	141	\$50,517	161	\$51,276	172
TAOS	\$31,407	92	\$44,557	131	\$51,902	100	\$51,903	124	\$64,340	37
Anansi Charter School	\$30,000	126	\$41,850	168	\$51,350	125	\$51,375	149	\$53,650	137
Taos Charter School	\$30,000	126	\$40,062	181	\$50,009	158	\$50,034	174	\$50,074	182
Vista Grande High School	\$31,047	97	\$43,386	152	\$50,515	142	\$50,516	162	\$63,398	44
TAOS ACADEMY	\$30,000	126	\$43,026	159	\$52,116	88	\$52,318	104	\$55,550	114
TAOS INTEGRATED SCHOOL OF THE ARTS	\$30,000	126	\$43,026	159	\$52,116	88	\$52,318	104	\$55,550	114
TATUM	\$34,242	39	\$49,787	15	\$49,787	166	\$52,454	96	\$67,151	24
TEXICO	\$36,183	9	\$54,592	5	\$55,655	20	\$60,449	6	\$69,952	15
TIERRA ADENTRO	\$31,000	98	\$45,292	114	\$53,609	46	\$54,146	51	\$56,062	99
TRUTH OR CONSEQUENCES	\$33,400	52	\$47,727	47	\$53,860	44	\$53,976	58	\$57,084	92
TUCUMCARI	\$30,000	126	\$49,434	22	\$53,255	56	\$53,328	65	\$54,800	122
TULAROSA	\$30,000	126	\$49,441	21	\$55,511	22	\$55,521	31	\$55,571	113
UPLIFT COMMUNITY SCHOOL	\$32,275	74	\$43,597	151	\$43,607	181	\$54,449	46	\$54,611	126
VAUGHN	\$30,000	126	\$46,512	70	\$50,009	158	\$50,032	175	\$50,563	176
WAGON MOUND	\$34,266	38	\$45,627	104	\$51,849	106	\$51,877	130	\$55,786	107
WALATOWA CHARTER HIGH	\$35,117	20	\$47,976	39	\$54,356	35	\$54,869	39	\$58,383	77
WILLIAM W. & JOSEPHINE DORN CHARTER (WWJDC)	\$31,400	93	\$44,635	128	\$54,373	34	\$54,573	45	\$57,773	86
WEST LAS VEGAS	\$30,665	107	\$44,547	136	\$51,871	104	\$51,894	126	\$66,898	27
Rio Gallinas School	\$30,665	107	\$44,547	136	\$51,873	103	\$51,894	126	\$66,898	27
ZUNI	\$32,420	69	\$47,280	10	\$54,137	38	\$54,732	41	\$67,814	21
STATEWIDE	\$32,186	N/A	\$46,110	N/A	\$52,237	N/A	\$53,230	N/A	\$58,943	N/A

NOTE: Statewide average salaries are averages of the district averages. Charter school's salary schedules do not always follow the same format that the Districts use for different categories. Interpolation was used.