

SELECTED SALARIES ON 2014-2015 INSTRUCTIONAL SALARY SCHEDULES

District	BA or Less No Experience		BA + 45 15 Years		MA + 0 15 Years		MA + 15 15 Years		Post MA/MA + 45 Most Experience	
	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank
ACADEMY OF TRADES & TECHNOLOGY	\$40,000	3	\$58,043	2	\$61,345	5	\$61,905	8	\$66,249	39
ACE LEADERSHIP HIGH SCHOOL	\$43,645	1	\$56,804	3	\$60,933	6	\$60,934	12	\$66,926	34
ALAMOGORDO	\$32,000	101	\$46,133	116	\$46,443	184	\$53,420	128	\$64,516	50
ALBUQUERQUE	\$32,000	101	\$43,850	158	\$44,725	186	\$53,885	106	\$69,675	25
Albuquerque Talent Development Secondary Charter	\$32,867	71	\$45,903	120	\$53,165	120	\$55,069	59	\$59,871	76
Alice King Community School	\$33,185	62	\$46,652	100	\$54,679	55	\$55,205	57	\$57,140	113
Bataan Military Academy	\$33,000	65	\$46,800	96	\$54,400	63	\$56,400	36	\$65,400	43
Christine Duncan's Heritage Academy	\$35,000	32	\$40,065	180	\$50,015	169	\$50,040	173	\$50,100	181
Corrales International School	\$33,990	52	\$51,264	17	\$58,696	16	\$59,282	16	\$74,172	11
Digital Arts & Technology Academy	\$32,000	101	\$46,528	105	\$54,553	56	\$55,794	49	\$56,980	116
El Camino Real Academy	\$32,000	101	\$45,000	138	\$52,250	137	\$54,250	89	\$59,500	85
Gordon Bernell Charter School	\$40,000	3	\$53,630	12	\$63,824	3	\$63,928	4	\$64,812	48
La Academia de Esperanza	\$35,000	32	\$45,350	136	\$55,250	44	\$55,325	56	\$65,000	46
Los Puentes Charter School	\$33,500	57	\$55,897	5	\$56,738	22	\$56,843	33	\$60,899	67
Montessori of the Rio Grande	\$33,810	54	\$48,374	49	\$57,737	17	\$58,257	20	\$61,378	65
Mountain Mahogany Community School	\$32,000	101	\$43,800	159	\$51,350	156	\$53,350	131	\$58,100	96
Native American Community Academy	\$34,000	45	\$43,400	163	\$52,900	123	\$53,000	140	\$55,600	139
Nuestros Valores Charter School	\$36,050	21	\$49,476	28	\$54,092	74	\$55,138	58	\$57,205	110
Public Academy for Performing Arts (PAPA)	\$33,000	65	\$48,271	52	\$53,609	88	\$54,146	93	\$56,062	129
Robert F. Kennedy Charter School	\$32,320	86	\$45,981	118	\$56,176	28	\$56,280	39	\$58,929	94
School for Integrated Academics and Technologies (SIA)	\$38,000	8	\$67,352	1	\$71,497	1	\$73,642	1	\$104,992	1
South Valley Academy	\$40,000	3	\$48,400	48	\$55,800	33	\$56,300	38	\$59,800	79
Twenty-First Century Public Academy	\$32,030	99	\$42,128	173	\$51,114	158	\$52,033	156	\$52,053	174
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$32,000	101	\$45,609	129	\$53,800	85	\$54,318	86	\$70,980	21
ALBUQUERQUE SCHOOL OF EXCELLENCE	\$32,100	96	\$44,733	143	\$52,380	135	\$44,993	183	\$53,264	168
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$35,700	24	\$49,670	24	\$60,779	7	\$61,088	10	\$62,128	60
ALDO LEOPOLD HIGH SCHOOL	\$34,000	45	\$50,047	22	\$55,873	31	\$57,600	26	\$60,438	73
ALMA D' ARTE CHARTER HIGH SCHOOL	\$30,000	185	\$48,815	40	\$51,260	157	\$57,546	28	\$73,428	13
AMY BIEHL CHARTER HIGH SCHOOL	\$35,795	22	\$51,467	15	\$54,800	51	\$54,801	69	\$63,020	55
ANIMAS	\$35,578	26	\$47,687	66	\$53,572	93	\$58,517	19	\$62,002	61
ANTHONY CHARTER SCHOOL	\$35,000	32	\$42,400	171	\$50,900	161	\$52,125	153	\$55,325	142
ARTESIA	\$32,562	76	\$43,200	164	\$51,400	155	\$43,400	185	\$71,400	18
ASK ACADEMY (THE)	\$33,737	56	\$45,568	130	\$55,620	38	\$55,730	50	\$56,770	118
AZTEC	\$32,500	77	\$46,008	117	\$53,916	79	\$54,024	99	\$66,610	37
Mosaic Academy Charter	\$32,500	77	\$42,448	170	\$51,508	154	\$53,151	136	\$60,473	71
BELEN	\$32,000	101	\$47,261	77	\$53,425	105	\$53,462	122	\$53,948	158
BERNALILLO	\$32,683	74	\$48,046	56	\$54,402	62	\$54,411	83	\$60,469	72
BLOOMFIELD	\$32,964	70	\$47,466	73	\$53,634	87	\$47,525	182	\$54,037	155
CAPITAN	\$37,051	9	\$47,385	74	\$47,385	181	\$54,052	98	\$54,078	154
CARLSBAD	\$36,611	13	\$55,011	7	\$55,011	47	\$62,189	7	\$79,188	6
Jefferson Montessori Academy	\$36,611	13	\$55,011	7	\$55,012	46	\$62,190	6	\$79,188	6
CARRIZOZO	\$32,000	101	\$48,275	50	\$53,300	119	\$53,364	130	\$59,818	78
CENTRAL	\$36,201	19	\$51,449	16	\$51,984	146	\$57,145	29	\$71,071	20
CESAR CHAVEZ COMMUNITY SCHOOL	\$37,006	10	\$46,406	110	\$56,006	30	\$56,106	40	\$57,706	102
CHAMA	\$32,000	101	\$47,066	86	\$47,066	182	\$53,384	129	\$53,395	166
CIEN AGUAS INTERNATIONAL	\$32,000	101	\$44,980	141	\$53,359	112	\$54,425	80	\$64,332	51
CIMARRON	\$32,000	101	\$46,803	94	\$46,804	183	\$53,063	139	\$60,000	74
Moreno Valley High School	\$32,000	101	\$40,015	181	\$50,010	170	\$50,011	175	\$50,027	183
CLAYTON	\$33,128	63	\$49,321	33	\$54,015	75	\$54,570	77	\$67,532	33
CLOUDCROFT	\$32,000	101	\$44,100	155	\$53,450	103	\$53,750	109	\$55,400	140

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	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank
CLOVIS	\$32,790	72	\$46,388	111	\$54,948	49	\$57,080	31	\$59,213	89
COBRE	\$32,000	101	\$47,058	89	\$53,348	116	\$53,349	132	\$65,184	44
CORAL COMMUNITY CHARTER SCHOOL	\$32,000	101	\$46,602	103	\$53,358	113	\$53,892	103	\$66,403	38
CORONA	\$32,000	101	\$46,886	92	\$53,428	104	\$53,434	123	\$55,925	132
COTTONWOOD CLASSICAL PREPARATORY	\$32,000	101	\$45,361	135	\$53,583	90	\$54,104	95	\$56,699	119
CREATIVE EDUCATION PREPARATORY INST. #1	\$32,000	101	\$52,474	13	\$52,550	130	\$52,750	143	\$57,800	99
CUBA	\$32,000	101	\$48,894	39	\$55,656	36	\$56,072	41	\$62,668	56
DEMING	\$32,055	97	\$42,511	169	\$53,069	121	\$53,121	138	\$53,338	167
Deming Cesar Chavez Charter High	\$34,250	43	\$53,808	11	\$62,148	4	\$62,441	5	\$65,493	41
DES MOINES	\$34,636	38	\$47,066	86	\$53,351	114	\$53,724	110	\$54,164	153
DEXTER	\$37,000	11	\$49,668	25	\$54,324	66	\$55,399	55	\$59,978	75
DREAM DINE	\$32,000	101	\$41,400	175	\$50,900	161	\$51,000	165	\$53,500	163
DORA	\$32,000	101	\$46,750	97	\$52,005	144	\$52,228	152	\$55,750	137
DULCE	\$32,000	101	\$48,750	41	\$54,500	59	\$55,000	61	\$59,500	85
EAST MOUNTAIN HIGH SCHOOL	\$32,000	101	\$47,750	64	\$54,150	71	\$54,151	92	\$54,701	145
ELIDA	\$32,000	101	\$48,419	47	\$52,022	142	\$48,431	181	\$53,600	162
ESPANOLA	\$34,334	41	\$45,477	131	\$53,452	102	\$53,558	119	\$59,799	80
Cariños Charter School	\$34,000	45	\$46,450	107	\$53,916	79	\$55,000	61	\$60,800	68
ESTANCIA	\$32,000	101	\$46,222	114	\$54,206	69	\$54,398	84	\$63,222	54
ESTANCIA VALLEY CLASSICAL ACADEMY	\$34,576	39	\$48,546	44	\$56,479	24	\$57,044	32	\$59,069	92
EUNICE	\$33,000	65	\$45,652	128	\$54,387	64	\$54,910	65	\$57,938	98
EXPLORE ACADEMY	\$32,320	86	\$46,803	94	\$51,521	152	\$51,543	162	\$59,653	82
FARMINGTON	\$35,375	27	\$50,919	19	\$56,182	27	\$56,726	35	\$70,923	22
New Mexico Virtual Academy	\$32,000	101	\$46,449	108	\$54,252	67	\$54,772	71	\$56,072	128
FLOYD	\$33,000	65	\$48,263	53	\$53,874	81	\$54,413	82	\$61,096	66
FT. SUMNER	\$32,000	101	\$43,505	162	\$52,051	139	\$52,052	155	\$53,490	165
GADSDEN	\$36,418	16	\$47,765	63	\$54,160	70	\$54,162	91	\$56,406	122
GALLUP	\$32,000	101	\$48,043	57	\$58,972	14	\$58,984	18	\$59,124	90
Middle College High School	\$32,000	101	\$49,450	29	\$58,972	14	\$71,478	2	\$71,649	17
GILBERT L. SENA CHARTER HIGH SCHOOL	\$32,285	91	\$49,510	26	\$57,076	21	\$57,826	24	\$62,326	58
GRADY	\$30,000	185	\$44,910	142	\$51,890	147	\$51,900	160	\$52,230	173
GRANTS	\$32,000	101	\$48,523	45	\$55,017	45	\$55,043	60	\$69,515	26
GREAT ACADEMY (THE)	\$32,000	101	\$46,750	97	\$54,250	68	\$54,750	72	\$56,000	131
HAGERMAN	\$32,368	85	\$36,571	186	\$54,686	54	\$54,686	74	\$54,692	146
HATCH	\$37,000	11	\$47,574	69	\$53,943	78	\$53,969	100	\$53,996	157
HEALTH LEADERSHIP HIGH SCHOOL	\$43,000	2	\$56,102	4	\$60,180	8	\$60,181	14	\$65,938	40
HEALTH SCIENCES ACADEMY	\$34,000	45	\$43,156	165	\$53,511	94	\$53,565	116	\$54,368	150
HOBBS	\$33,359	60	\$48,956	38	\$55,478	40	\$55,504	54	\$61,983	62
HONDO	\$32,000	101	\$45,460	132	\$52,021	143	\$52,022	159	\$53,500	163
HORIZON ACADEMY WEST	\$32,000	101	\$47,596	68	\$52,539	132	\$53,890	104	\$87,807	3
HOUSE	\$32,000	101	\$47,717	65	\$47,717	180	\$53,500	120	\$54,813	144
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$34,746	36	\$47,542	71	\$57,633	18	\$57,945	23	\$59,089	91
J. PAUL TAYLOR ACADEMY	\$33,499	58	\$48,011	58	\$52,816	125	\$53,338	134	\$67,582	32
JAL	\$36,369	17	\$50,332	20	\$53,818	84	\$52,342	150	\$66,642	36
JEMEZ MOUNTAIN	\$34,300	42	\$48,275	50	\$55,800	33	\$58,200	21	\$63,450	52
Lindrith Area Heritage Charter School	\$32,000	101	\$45,300	137	\$51,700	150	\$51,850	161	\$54,416	149
JEMEZ VALLEY	\$39,253	6	\$46,421	109	\$51,650	151	\$52,321	151	\$60,630	70
San Diego Riverside	\$32,000	101	\$47,125	81	\$53,825	83	\$54,064	97	\$56,875	117
LA JICARITA COMMUNITY SCHOOL	\$32,000	101	\$45,450	133	\$50,901	160	\$42,600	186	\$52,551	171

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LA PROMESA EARLY LEARNING CENTER	\$32,000	101	\$40,140	179	\$50,000	177	\$50,500	171	\$50,750	177
LA RESOLANA LEADERSHIP ACADEMY	\$32,000	101	\$42,861	168	\$52,744	127	\$52,953	141	\$54,618	147
LA TIERRA MONTESSORI	\$32,000	101	\$44,109	152	\$53,471	97	\$53,679	113	\$57,008	114
LAKE ARTHUR	\$34,100	44	\$48,450	46	\$48,600	179	\$57,800	25	\$58,600	95
LAS CRUCES	\$34,000	45	\$47,100	84	\$54,784	53	\$54,785	70	\$65,152	45
La Academia Dolores Huerta	\$33,750	55	\$46,815	93	\$52,880	124	\$54,308	87	\$57,223	109
Las Montanas Charter	\$34,898	35	\$49,251	35	\$59,073	13	\$59,172	17	\$74,074	12
LAS VEGAS CITY	\$32,000	101	\$47,080	85	\$53,375	110	\$53,584	115	\$53,802	160
LOGAN	\$32,000	101	\$47,570	70	\$53,950	77	\$54,350	85	\$55,400	140
LORDSBURG	\$36,218	18	\$44,457	149	\$53,581	92	\$53,687	112	\$57,506	103
LOS ALAMOS	\$34,656	37	\$49,283	34	\$55,489	39	\$55,534	52	\$79,528	5
LOS LUNAS	\$32,000	101	\$45,383	134	\$53,316	118	\$54,519	79	\$62,224	59
LOVING	\$35,003	31	\$47,267	76	\$55,464	42	\$55,519	53	\$75,628	9
LOVINGTON	\$32,000	101	\$41,530	174	\$54,134	73	\$55,989	45	\$73,222	14
MAGDALENA	\$32,000	101	\$40,175	178	\$50,075	168	\$50,125	172	\$50,200	180
MASTERS PROGRAM (THE)	\$32,130	94	\$53,842	10	\$64,063	2	\$64,697	3	\$92,025	2
MCCURDY CHARTER SCHOOL	\$32,645	75	\$44,272	151	\$54,972	48	\$54,999	64	\$56,173	126
MAXWELL	\$32,000	101	\$46,543	104	\$52,713	128	\$53,341	133	\$57,169	112
MEDIA ARTS COLLABORATIVE CHARTER	\$32,000	101	\$45,968	119	\$56,265	26	\$56,318	37	\$56,633	120
MELROSE	\$32,000	101	\$46,250	113	\$54,424	60	\$55,000	61	\$57,200	111
MESA VISTA	\$32,966	69	\$48,097	55	\$52,545	131	\$52,649	146	\$57,748	101
MISSION ACHIEVEMENT SUCCESS CHARTER SCHOOL	\$32,000	101	\$46,696	99	\$55,467	41	\$56,022	43	\$72,435	15
MONTESSORI ELEMENTARY SCHOOL	\$32,000	101	\$44,550	148	\$52,250	137	\$52,750	143	\$54,000	156
MORA	\$32,000	101	\$42,340	172	\$52,380	135	\$52,743	145	\$53,628	161
MORIARTY	\$35,761	23	\$47,135	79	\$53,360	111	\$53,787	107	\$63,244	53
MOSQUERO	\$32,000	101	\$43,715	160	\$50,009	174	\$50,010	180	\$51,354	176
MOUNTAINAIR	\$32,500	77	\$44,405	150	\$53,582	91	\$53,689	111	\$53,807	159
NEW AMERICA SCHOOL	\$32,000	101	\$43,156	165	\$53,511	94	\$53,565	116	\$54,368	150
NEW AMERICA SCHOOL - LAS CRUCES	\$32,000	101	\$43,156	165	\$53,511	94	\$53,565	116	\$54,368	150
NEW MEXICO CONNECTIONS ACADEMY	\$32,000	101	\$43,950	157	\$53,350	115	\$44,100	184	\$55,750	137
NEW MEXICO INTERNATIONAL SCHOOL	\$32,693	73	\$50,283	21	\$57,571	19	\$58,147	22	\$70,106	23
NEW MEXICO SCHOOL FOR THE ARTS	\$33,073	64	\$49,409	30	\$55,840	32	\$55,982	46	\$59,723	81
NORTH VALLEY ACADEMY	\$32,000	101	\$48,686	42	\$60,129	9	\$61,170	9	\$69,492	27
PECOS	\$32,000	101	\$37,576	185	\$54,416	61	\$54,417	81	\$64,638	49
PENASCO	\$32,000	101	\$49,484	27	\$55,632	37	\$55,966	47	\$60,743	69
POJOAQUE	\$32,000	101	\$48,968	37	\$55,398	43	\$55,719	51	\$59,255	88
PORTALES	\$32,000	101	\$49,370	31	\$56,559	23	\$57,085	30	\$57,799	100
QUEMADO	\$32,000	101	\$46,500	106	\$51,999	145	\$52,103	154	\$56,213	123
QUESTA	\$34,000	45	\$47,059	88	\$53,413	106	\$53,424	127	\$59,865	77
Roots & Wings Community School	\$32,000	101	\$45,000	138	\$50,009	174	\$50,011	175	\$50,034	182
RATON	\$32,224	93	\$46,141	115	\$53,325	117	\$53,327	135	\$56,125	127
RED RIVER VALLEY CHARTER SCHOOL	\$32,000	101	\$40,015	181	\$50,010	170	\$50,011	175	\$50,027	183
RESERVE	\$35,345	28	\$45,688	126	\$51,746	149	\$54,304	88	\$56,181	125
RIO RANCHO	\$32,320	86	\$46,603	102	\$51,521	152	\$51,543	162	\$59,653	82
ROSWELL	\$36,535	15	\$47,165	78	\$53,462	100	\$53,463	121	\$65,403	42
Sidney Gutierrez Middle School	\$38,133	7	\$48,660	43	\$54,892	50	\$54,893	67	\$54,899	143
ROY	\$33,245	61	\$47,118	82	\$52,024	141	\$52,025	158	\$52,038	175

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RUIDOSO	\$32,000	101	\$46,960	91	\$53,034	122	\$53,137	137	\$67,694	31
SAGE MONTESSORI CHARTER SCHOOL	\$32,300	90	\$41,214	176	\$50,509	167	\$50,510	170	\$50,526	179
SAN JON	\$32,025	100	\$46,625	101	\$54,000	76	\$54,100	96	\$61,725	63
SANTA FE	\$32,000	101	\$47,489	72	\$54,553	56	\$54,650	76	\$74,388	10
Academy for Tech and the Classics	\$35,117	30	\$54,302	9	\$59,986	10	\$60,079	15	\$85,566	4
Monte del Sol Charter School	\$32,043	98	\$48,130	54	\$54,788	52	\$54,908	66	\$75,802	8
Tierra Encantada Charter School	\$34,000	45	\$49,138	36	\$59,790	12	\$60,337	13	\$66,792	35
Turquoise Trail Charter School	\$32,000	101	\$47,961	61	\$54,553	56	\$54,661	75	\$57,331	105
SANTA ROSA	\$32,000	101	\$47,677	67	\$53,843	82	\$53,947	101	\$57,303	107
SCHOOL OF DREAMS ACADEMY	\$32,000	101	\$46,268	112	\$53,668	86	\$53,769	108	\$62,561	57
SILVER CITY	\$34,505	40	\$40,669	177	\$48,622	178	\$53,916	102	\$71,312	19
SOCORRO	\$32,000	101	\$45,775	125	\$52,561	129	\$52,566	147	\$52,844	169
Cottonwood Valley Charter School	\$32,000	101	\$44,000	156	\$51,000	159	\$51,500	164	\$52,500	172
SOUTH VALLEY PREPARATORY SCHOOL	\$33,900	53	\$49,950	23	\$56,390	25	\$56,747	34	\$61,405	64
SOUTHWEST AERONAUTICS, MATHEMATICS & SCIENCE ACADEMY (SAMS)	\$32,401	81	\$44,655	144	\$50,614	163	\$50,615	166	\$55,903	133
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$32,401	81	\$44,655	144	\$50,614	163	\$50,615	166	\$55,903	133
SOUTHWEST PRIMARY LEARNING CENTER	\$32,401	81	\$44,655	144	\$50,614	163	\$50,615	166	\$55,903	133
SOUTHWEST SECONDARY LEARNING CENTER	\$32,401	81	\$44,655	144	\$50,614	163	\$50,615	166	\$55,903	133
SPRINGER	\$32,000	101	\$47,102	83	\$52,029	140	\$52,030	157	\$52,814	170
TAOS	\$32,000	101	\$44,990	140	\$52,420	134	\$52,421	149	\$64,841	47
Anansi Charter School	\$32,000	101	\$40,015	181	\$50,010	170	\$50,011	175	\$50,027	183
Taos Charter School	\$32,000	101	\$40,015	181	\$50,010	170	\$50,011	175	\$50,027	183
Vista Grande High School	\$32,320	86	\$45,656	127	\$52,529	133	\$52,530	148	\$57,320	106
TAOS ACADEMY	\$32,000	101	\$44,108	153	\$53,471	97	\$53,887	105	\$57,239	108
TAOS INTEGRATED SCHOOL OF THE ARTS	\$32,000	101	\$44,108	153	\$53,471	97	\$53,679	113	\$57,008	114
TAOS INTERNATIONAL SCHOOL	\$32,000	101	\$43,554	161	\$52,793	126	\$52,893	142	\$54,493	148
TATUM	\$35,611	25	\$51,779	14	\$51,779	148	\$54,552	78	\$69,837	24
TEXICO	\$36,183	20	\$55,138	6	\$59,856	11	\$61,053	11	\$72,051	16
TIERRA ADENTRO	\$32,000	101	\$45,844	123	\$53,609	88	\$54,146	93	\$56,062	129
TRUTH OR CONSEQUENCES	\$33,400	59	\$49,348	32	\$55,740	35	\$55,836	48	\$59,029	93
TUCUMCARI	\$32,000	101	\$47,776	62	\$53,459	101	\$54,229	90	\$56,444	121
TULAROSA	\$32,000	101	\$51,175	18	\$57,452	20	\$57,552	27	\$58,052	97
UPLIFT COMMUNITY SCHOOL	\$32,275	92	\$47,977	59	\$56,062	29	\$56,072	41	\$56,187	124
VAUGHN	\$32,000	101	\$47,130	80	\$50,009	174	\$50,032	174	\$50,563	178
WAGON MOUND	\$35,294	29	\$46,996	90	\$53,405	107	\$53,433	124	\$57,460	104
WALATOWA CHARTER HIGH	\$32,118	95	\$47,977	59	\$54,357	65	\$54,870	68	\$59,594	84
WILLIAM W. & JOSEPHINE DORN CHARTER (WWJDC)	\$32,000	101	\$45,798	124	\$45,974	185	\$56,004	44	\$59,300	87
WEST LAS VEGAS	\$32,000	101	\$45,856	121	\$53,399	108	\$53,425	125	\$68,905	28
Rio Gallinas School	\$32,000	101	\$45,856	121	\$53,399	108	\$53,425	125	\$68,905	28
ZUNI	\$32,420	80	\$47,280	9	\$54,137	72	\$54,732	73	\$67,814	30
STATEWIDE	\$33,292	N/A	\$46,933	N/A	\$53,842	N/A	\$54,557	N/A	\$60,727	N/A

NOTE: Statewide average salaries are averages of the district averages. Charter school's salary schedules do not always follow the same format that the Districts use for different categories. Interpolation was used.