

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2014-2015

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2014-2015 Funded		Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
Under 500 Membership													
15.00	Dream Dine'	0.10	\$59,538	1.25	\$14,854	0.04	\$60,011	0.00	\$0	0.00	\$0	0.00	\$0
26.00	JEMEZ MOUNTAIN: Lindrith Area Heritage Charter School	1.57	\$54,038	0.87	\$19,611	0.02	\$72,500	0.00	\$0	0.00	\$0	0.00	\$0
36.00	La Jicarita Community School	2.31	\$37,612	0.00	\$0	0.80	\$64,902	0.00	\$0	0.00	\$0	0.00	\$0
41.50	Roy	9.11	\$48,066	1.00	\$15,830	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
43.25	Mosquero	7.86	\$45,167	1.00	\$17,500	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
44.00	QUESTA: Roots and Wings Community School	3.75	\$42,546	1.00	\$14,840	0.50	\$66,957	0.00	\$0	0.00	\$0	0.00	\$0
49.00	William W. & Josephine Dorn Charter Comm School	2.78	\$34,854	0.55	\$15,933	1.00	\$61,800	0.00	\$0	0.00	\$0	0.00	\$0
59.00	Wagon Mound	12.72	\$47,546	1.33	\$15,178	0.25	\$88,842	1.50	\$23,333	0.00	\$0	1.00	\$51,264
60.00	Taos International School	3.00	\$52,003	0.40	\$1,266	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
62.00	Anthony Charter School	5.09	\$45,305	0.00	\$0	1.00	\$103,051	0.00	\$0	0.00	\$0	0.00	\$0
64.50	ROSWELL: Sidney Gutierrez Middle School	4.00	\$46,289	0.00	\$0	1.00	\$78,198	0.00	\$0	0.00	\$0	0.00	\$0
64.50	Walatowa Charter High School	4.74	\$37,872	1.00	\$12,054	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
66.50	GALLUP: Middle College High School	5.35	\$56,671	0.00	\$0	1.00	\$88,905	0.25	\$50,970	0.00	\$0	0.00	\$0
67.50	Corona	13.24	\$48,333	0.98	\$15,131	0.55	\$83,224	0.00	\$0	0.50	\$46,619	0.25	\$83,224
73.50	CIMARRON: Moreno Valley High School	8.52	\$45,908	0.00	\$0	1.00	\$96,000	0.00	\$0	0.00	\$0	0.00	\$0
73.50	TAOS: Vista Grande High School	6.00	\$39,698	2.00	\$20,595	1.00	\$87,481	0.15	\$36,993	0.00	\$0	1.00	\$47,420
74.00	La Resolana Leadership Academy	6.07	\$33,051	0.50	\$14,885	1.00	\$78,322	0.00	\$0	0.00	\$0	0.00	\$0
78.00	Red River Valley Charter School	7.00	\$45,675	0.00	\$0	0.50	\$78,165	0.00	\$0	0.00	\$0	0.00	\$0
80.50	House	14.42	\$47,424	3.07	\$15,960	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
82.00	La Tierra Montessori School of the Arts & Sciences	6.50	\$40,262	3.00	\$17,955	1.00	\$65,000	0.00	\$0	0.00	\$0	0.00	\$0
84.75	Des Moines	13.10	\$45,766	0.00	\$0	1.00	\$70,000	0.00	\$0	0.00	\$0	0.00	\$0
87.00	Albuquerque Sign Language Academy	8.90	\$41,529	11.41	\$15,240	2.00	\$80,000	0.00	\$0	0.00	\$0	1.83	\$56,009
94.50	JEMEZ VALLEY: San Diego Riverside Charter School	6.79	\$41,630	0.78	\$18,401	0.92	\$71,839	0.04	\$57,480	0.00	\$0	0.00	\$0
96.00	Grady	15.71	\$45,174	0.50	\$12,999	0.86	\$75,141	0.00	\$0	0.00	\$0	0.11	\$56,736
100.50	WEST LAS VEGAS: Rio Gallinas School	7.42	\$42,999	2.35	\$14,669	1.00	\$75,000	0.57	\$58,254	0.00	\$0	0.00	\$0
101.50	ALBUQUERQUE: Bataan Military Academy Charter	7.02	\$48,234	0.00	\$0	1.00	\$80,000	0.22	\$68,182	0.00	\$0	0.44	\$55,682
105.00	Southwest Primary Learning Center	5.20	\$44,269	1.50	\$17,233	0.25	\$97,264	0.74	\$57,592	0.00	\$0	0.00	\$0
105.00	Vaughn	8.80	\$48,800	2.05	\$21,731	1.00	\$72,100	0.00	\$0	0.00	\$0	0.75	\$52,017
109.50	Maxwell	12.65	\$47,542	2.53	\$16,770	0.50	\$70,000	0.50	\$70,000	0.00	\$0	0.50	\$70,808
111.50	Southwest Intermediate Learning Center	6.25	\$31,528	1.00	\$25,325	0.40	\$97,265	0.84	\$61,303	0.00	\$0	0.00	\$0
115.50	Coral Community Charter	9.80	\$44,242	1.00	\$21,278	0.70	\$86,823	0.00	\$0	0.00	\$0	0.00	\$0
119.50	ALBUQUERQUE: Nuestros Valores Charter School	10.11	\$39,936	0.90	\$17,612	1.50	\$86,667	0.50	\$70,000	0.00	\$0	0.82	\$56,000
120.50	Lake Arthur	10.00	\$50,577	2.84	\$14,891	1.00	\$72,660	0.00	\$0	0.00	\$0	0.00	\$0
122.00	Elida	15.69	\$43,352	0.00	\$0	1.00	\$71,385	0.00	\$0	0.00	\$0	0.50	\$31,106
131.50	Hondo Valley	16.51	\$45,936	2.00	\$13,000	0.44	\$90,916	0.00	\$0	0.00	\$0	1.00	\$51,069
134.00	TAOS: Anansi Charter School	10.50	\$44,404	2.25	\$19,981	1.00	\$69,467	0.00	\$0	0.00	\$0	0.00	\$0
135.00	Academy of Trades and Technology	7.10	\$53,533	0.00	\$0	1.00	\$95,042	0.00	\$0	0.00	\$0	1.00	\$49,440
135.25	San Jon	13.10	\$47,474	1.00	\$15,655	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
139.50	Aldo Leopold Charter School	9.66	\$52,342	3.20	\$15,149	1.00	\$94,004	0.92	\$56,227	0.00	\$0	0.92	\$66,764
142.75	Reserve	15.40	\$48,164	5.00	\$10,607	1.00	\$84,888	0.00	\$0	0.00	\$0	0.00	\$0
145.00	Quemado	17.89	\$41,955	4.39	\$13,758	0.75	\$83,160	0.00	\$0	0.12	\$56,208	0.00	\$0
148.00	La Academia Dolores Huerta	10.03	\$37,031	0.85	\$18,814	2.00	\$82,499	0.50	\$55,000	0.00	\$0	0.83	\$68,447
149.00	Explore Academy	12.69	\$43,631	0.80	\$16,432	1.20	\$82,070	0.97	\$41,237	0.00	\$0	1.00	\$50,000
151.50	DEMING: Deming Cesar Chavez Charter High School	5.21	\$53,821	3.00	\$21,341	0.22	\$102,555	0.00	\$0	0.00	\$0	1.00	\$29,358
154.50	ALBUQUERQUE: Albuquerque Talent Development	12.62	\$45,261	1.00	\$24,449	1.50	\$89,605	0.93	\$24,170	0.20	\$52,000	1.00	\$33,800
154.50	Carrizozo	15.28	\$44,243	2.25	\$22,575	0.50	\$103,000	0.00	\$0	0.72	\$52,016	0.75	\$53,913

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		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2014-2015 Funded		Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
MEM	School District/Charter School	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary
156.00	South Valley Preparatory School	10.51	\$40,459	1.92	\$16,732	1.00	\$80,940	0.00	\$0	0.00	\$0	0.57	\$41,319
159.00	Animas	14.74	\$48,294	0.00	\$0	0.00	\$0	0.86	\$61,794	0.00	\$0	1.00	\$60,285
166.00	Taos Integrated School of the Arts	10.00	\$38,075	2.67	\$14,088	1.00	\$75,000	0.00	\$0	0.00	\$0	0.00	\$0
170.00	Health Leadership High School	8.19	\$51,806	0.00	\$0	2.45	\$90,000	3.13	\$72,100	0.00	\$0	1.97	\$54,375
170.00	SOCORRO: Cottonwood Valley Charter School	12.82	\$42,022	2.46	\$22,704	1.00	\$80,281	0.00	\$0	0.00	\$0	0.00	\$0
170.00	Uplift Community School	6.00	\$40,745	9.20	\$18,218	1.02	\$76,075	0.00	\$0	0.00	\$0	0.00	\$0
170.50	The Great Academy	4.60	\$38,825	2.12	\$26,961	1.00	\$120,720	1.20	\$24,456	0.00	\$0	0.45	\$65,730
174.00	Creative Education Preparatory Institute #1	9.52	\$47,539	1.73	\$31,570	2.00	\$90,838	0.00	\$0	0.00	\$0	0.00	\$0
175.50	Gilbert L. Sena Charter School	16.90	\$40,287	2.50	\$20,700	1.00	\$86,773	0.94	\$38,553	0.00	\$0	1.36	\$52,548
175.50	Taos Academy	12.50	\$45,762	3.58	\$20,693	0.75	\$121,760	0.40	\$45,065	0.00	\$0	1.00	\$52,639
178.50	MASTERS Program	8.81	\$50,767	0.00	\$0	1.00	\$91,715	2.65	\$38,848	0.00	\$0	1.00	\$73,521
179.50	AZTEC: Mosaic Academy Charter	12.00	\$45,156	3.00	\$14,246	1.00	\$80,000	0.50	\$71,304	0.12	\$49,862	0.03	\$67,968
182.50	New Mexico International School	11.34	\$38,846	2.88	\$18,288	1.20	\$77,219	0.00	\$0	0.00	\$0	0.00	\$0
183.00	ALBUQUERQUE: Christine Duncan's Heritage Academy	15.79	\$42,812	2.73	\$15,140	1.28	\$78,514	0.00	\$0	0.00	\$0	1.00	\$29,901
183.00	Health Sciences	8.19	\$42,563	2.80	\$15,930	1.70	\$81,500	0.00	\$0	0.00	\$0	0.92	\$57,372
186.50	Sage Montessori Charter School	10.95	\$34,198	3.60	\$15,681	0.48	\$70,911	1.00	\$55,000	0.00	\$0	0.00	\$0
187.00	Springer	16.75	\$44,887	2.00	\$14,616	1.70	\$76,471	0.00	\$0	0.00	\$0	1.00	\$53,389
188.50	CARLSBAD: Jefferson Montessori Academy	12.48	\$48,586	7.87	\$21,320	0.80	\$82,400	0.00	\$0	0.00	\$0	0.00	\$0
191.00	J. Paul Taylor	13.28	\$41,560	2.00	\$20,910	1.00	\$72,821	0.00	\$0	0.00	\$0	0.00	\$0
193.00	Alma D' Arte Charter High School	15.00	\$51,308	0.00	\$0	1.00	\$92,000	1.00	\$38,422	0.00	\$0	0.00	\$0
201.00	New Mexico School for the Arts	13.96	\$51,342	1.09	\$20,900	1.00	\$96,000	0.80	\$67,500	0.00	\$0	1.20	\$53,590
202.00	Cesar Chavez Community School	11.07	\$48,090	1.00	\$24,193	1.60	\$88,194	0.00	\$0	0.00	\$0	2.00	\$56,964
206.00	ALBUQUERQUE: Mountain Mahogany Community School	14.53	\$40,330	4.50	\$19,352	1.00	\$72,822	0.00	\$0	0.00	\$0	0.00	\$0
208.50	LAS CRUCES: Las Montañas Charter School	21.35	\$39,049	0.00	\$0	1.00	\$97,603	0.00	\$0	0.00	\$0	1.00	\$53,863
210.00	ALBUQUERQUE: Los Puentes Charter School	13.00	\$50,018	1.00	\$27,071	0.88	\$88,009	1.87	\$60,705	0.00	\$0	2.00	\$52,640
210.00	Melrose	18.21	\$42,768	1.26	\$14,406	1.86	\$79,355	1.00	\$25,788	0.20	\$49,550	1.00	\$53,409
214.00	TAOS: Taos Municipal Charter School	14.05	\$43,375	2.85	\$14,612	1.00	\$73,096	0.00	\$0	0.00	\$0	0.00	\$0
215.25	Floyd	20.03	\$49,608	4.79	\$12,811	0.50	\$76,984	0.64	\$71,842	1.00	\$47,807	0.80	\$45,905
216.00	ALBUQUERQUE: Montessori of the Rio Grande	10.50	\$48,779	9.40	\$19,135	1.00	\$91,546	0.00	\$0	0.00	\$0	0.00	\$0
218.50	ALBUQUERQUE: Corrales International School	17.92	\$48,129	4.82	\$18,493	1.00	\$105,060	0.00	\$0	0.00	\$0	0.00	\$0
221.50	ASK Academy	19.72	\$45,242	0.00	\$0	1.00	\$45,548	2.11	\$68,959	0.00	\$0	3.00	\$38,071
222.00	ESPANOLA: Carinos De Los Ninos	14.87	\$38,755	3.70	\$23,548	0.40	\$92,601	0.00	\$0	0.00	\$0	0.60	\$92,601
224.50	Tierra Adentro	22.75	\$36,548	4.50	\$15,370	2.00	\$81,670	0.35	\$40,015	0.00	\$0	0.00	\$0
226.00	Media Arts Collaborative Charter School	17.72	\$43,373	0.71	\$23,794	1.00	\$97,000	0.50	\$36,249	0.00	\$0	1.44	\$53,514
239.25	Dora	20.20	\$46,781	0.17	\$14,866	1.00	\$80,904	0.00	\$0	1.00	\$53,875	0.50	\$52,227
241.00	SANTA FE: Tierra Encantada Charter School	18.29	\$39,050	5.18	\$20,909	1.00	\$93,379	0.60	\$63,437	0.00	\$0	2.00	\$41,893
246.00	Jemez Mountain	22.74	\$44,723	1.00	\$17,909	2.00	\$73,823	0.22	\$0	0.00	\$0	1.60	\$49,985
256.50	ALBUQUERQUE: Twenty-First Century Charter	14.81	\$42,411	1.00	\$28,030	1.00	\$80,000	0.00	\$0	0.00	\$0	1.00	\$41,414
258.00	ALBUQUERQUE: Robert F. Kennedy Charter School	22.37	\$37,937	6.61	\$23,670	1.60	\$82,799	4.60	\$25,690	0.00	\$0	3.16	\$46,859
265.50	Fort Sumner	26.75	\$47,207	4.00	\$16,335	1.50	\$77,160	0.00	\$0	0.00	\$0	0.14	\$53,288
266.50	SW Aeronautics, Mathematics and Science Academy	9.55	\$33,581	2.30	\$14,032	0.94	\$93,226	1.65	\$53,972	0.00	\$0	0.00	\$0
273.00	Mountainair	21.60	\$45,246	5.60	\$17,839	1.00	\$79,310	0.40	\$53,695	1.00	\$52,798	0.70	\$52,021
274.50	ALBUQUERQUE: ABQ Charter Academy	9.62	\$62,892	2.00	\$37,597	1.38	\$93,096	1.40	\$86,231	0.00	\$0	1.00	\$79,853
279.00	Southwest Secondary Learning Center	8.55	\$45,414	2.25	\$17,015	0.55	\$97,264	2.82	\$37,447	0.00	\$0	0.00	\$0
281.00	Logan	20.25	\$45,820	1.00	\$19,019	1.00	\$84,000	1.24	\$64,391	0.00	\$0	0.37	\$54,410
292.00	New America School - Las Cruces	12.48	\$36,522	0.22	\$32,366	2.00	\$91,764	0.06	\$26,000	0.00	\$0	0.64	\$54,280
293.00	Albuquerque School of Excellence	19.15	\$38,098	0.00	\$0	2.00	\$82,400	0.00	\$0	0.00	\$0	0.00	\$0
294.00	Amy Biehl Charter High School	19.64	\$47,436	0.50	\$19,992	0.50	\$90,000	1.27	\$66,348	0.00	\$0	2.00	\$46,371

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MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
306.00	International School @ Mesa Del Sol	19.44	\$40,181	2.00	\$18,048	2.69	\$73,708	0.25	\$34,748	0.00	\$0	0.00	\$0
310.50	Cien Aguas International School	18.72	\$49,088	5.07	\$20,005	1.00	\$96,500	1.57	\$65,260	0.00	\$0	0.00	\$0
312.50	ALBUQUERQUE: Digital Arts and Technology Academy	17.36	\$43,939	0.80	\$14,237	1.00	\$87,471	1.00	\$59,225	0.00	\$0	1.00	\$57,633
322.50	ALBUQUERQUE: Alice King Community School	21.01	\$42,588	8.73	\$17,758	1.86	\$75,806	0.13	\$79,452	0.00	\$0	0.00	\$0
330.50	AIMS @ UNM	20.68	\$48,235	1.20	\$34,938	2.00	\$98,340	0.20	\$66,950	0.00	\$0	1.20	\$54,959
331.00	ACE	16.99	\$39,756	0.00	\$0	1.00	\$90,001	0.00	\$0	0.00	\$0	3.00	\$51,616
332.50	ALBUQUERQUE: El Camino Real Academy	23.00	\$37,846	5.00	\$20,333	1.00	\$97,784	0.02	\$75,902	0.00	\$0	1.00	\$62,419
341.00	Cloudcroft	26.20	\$46,019	4.00	\$17,731	2.00	\$77,611	0.43	\$48,386	0.00	\$0	0.50	\$61,274
342.25	Jemez Valley	25.44	\$46,520	7.25	\$24,899	1.94	\$83,408	1.47	\$73,263	0.00	\$0	2.50	\$42,414
342.50	Mission Achievement and Success	34.85	\$36,005	1.80	\$15,662	1.00	\$109,798	2.00	\$39,364	0.00	\$0	0.00	\$0
344.00	Magdalena	31.91	\$44,611	2.25	\$23,338	1.00	\$65,000	0.88	\$51,717	1.00	\$41,200	1.00	\$56,102
348.00	ALBUQUERQUE: La Academia de Esperanza	25.59	\$49,353	9.00	\$24,409	1.00	\$102,068	0.10	\$1,227	0.00	\$0	2.53	\$36,160
348.50	Estancia Valley Classical Academy	22.00	\$48,478	4.35	\$16,200	2.50	\$71,250	0.88	\$76,840	0.00	\$0	0.00	\$0
358.50	Tatum	27.96	\$55,594	6.10	\$18,768	1.10	\$86,302	0.71	\$75,604	0.00	\$0	0.00	\$0
359.00	Cimarron	32.50	\$46,883	2.75	\$20,735	2.50	\$78,085	0.00	\$0	0.00	\$0	1.00	\$64,416
359.75	Penasco	26.30	\$47,742	4.88	\$14,483	2.00	\$73,244	0.50	\$49,797	0.00	\$0	2.00	\$40,917
363.50	SANTA FE: Academy for Technology and the Classics	20.84	\$57,916	0.00	\$0	1.92	\$85,699	0.00	\$0	0.00	\$0	1.82	\$49,140
364.50	Mesa Vista	25.40	\$46,830	2.20	\$18,731	3.00	\$70,199	0.90	\$71,000	0.00	\$0	1.00	\$41,915
365.50	ALBUQUERQUE: Native American Community Academy	24.76	\$40,616	0.50	\$32,662	0.00	\$0	6.00	\$52,686	0.00	\$0	0.00	\$0
366.50	ALBUQUERQUE: Public Academy for Performing Arts	26.41	\$47,641	0.46	\$20,865	1.95	\$85,922	0.95	\$73,684	0.00	\$0	0.68	\$63,318
366.50	East Mountain High School	21.59	\$46,578	0.20	\$20,105	1.00	\$90,000	0.75	\$70,076	0.52	\$47,306	0.92	\$54,149
369.00	Montessori Elementary School	20.71	\$36,433	11.00	\$20,319	0.85	\$100,914	0.00	\$0	0.00	\$0	0.00	\$0
370.50	School of Dreams Academy	23.75	\$42,048	2.00	\$17,406	1.00	\$90,280	0.00	\$0	0.00	\$0	2.00	\$32,691
370.75	Questa	27.80	\$45,655	2.50	\$21,570	2.00	\$70,900	0.50	\$76,576	1.00	\$53,372	0.64	\$56,421
373.50	La Promesa Early Learning Center	18.00	\$57,292	2.50	\$24,655	1.39	\$79,759	0.00	\$0	0.00	\$0	0.20	\$50,337
380.00	Chama Valley	31.51	\$45,932	6.30	\$14,348	3.00	\$80,074	2.86	\$40,118	0.00	\$0	1.00	\$61,362
381.00	SANTA FE: Monte Del Sol Charter School	24.90	\$51,750	2.00	\$27,120	2.00	\$77,477	2.10	\$56,377	0.00	\$0	1.00	\$50,252
384.00	New America School	14.50	\$37,142	0.00	\$0	2.00	\$92,625	0.03	\$34,667	0.00	\$0	0.50	\$44,681
414.50	Horizon Academy West	24.76	\$47,419	4.00	\$16,165	1.90	\$74,348	0.00	\$0	0.00	\$0	0.00	\$0
419.75	Hagerman	31.90	\$46,435	2.92	\$16,016	2.00	\$77,931	0.00	\$0	0.00	\$0	0.00	\$0
422.00	ALBUQUERQUE: South Valley Academy	31.70	\$47,129	0.80	\$24,800	1.00	\$94,000	3.85	\$61,525	0.00	\$0	3.00	\$35,545
444.50	Jal	30.03	\$44,182	8.37	\$13,186	2.00	\$76,225	0.00	\$0	0.00	\$0	0.65	\$66,131
449.00	New Mexico Connections Academy	17.00	\$45,628	0.00	\$0	3.00	\$66,503	0.14	\$56,834	0.00	\$0	0.10	\$46,042
460.75	Mora	34.03	\$42,822	3.38	\$13,567	2.00	\$75,113	2.39	\$43,846	0.25	\$42,449	2.00	\$34,571
465.50	SANTA FE: Turquoise Trail Elementary	24.91	\$50,253	5.82	\$19,769	1.46	\$76,862	0.00	\$0	0.47	\$46,046	1.28	\$61,007
472.50	Capitan	33.02	\$50,476	0.74	\$14,893	2.00	\$73,774	0.50	\$56,160	0.00	\$0	1.00	\$38,982
487.50	North Valley Academy	27.00	\$40,970	4.00	\$20,967	1.00	\$96,633	0.30	\$54,928	0.00	\$0	0.00	\$0
497.50	Clayton	35.41	\$48,699	1.75	\$24,004	3.00	\$74,828	1.00	\$49,737	0.00	\$0	1.00	\$67,756
29,024.75	SUBTOTAL	2,073.49	\$45,092	321.68	\$18,617	156.55	\$82,141	74.25	\$52,436	8.10	\$49,346	85.67	\$50,094
Over 500 to 1,000 Membership													
501.75	Lordsburg	33.70	\$41,925	11.17	\$16,907	4.00	\$75,718	2.25	\$60,503	1.03	\$55,522	2.22	\$54,787
529.00	Cuba	40.75	\$44,422	4.00	\$18,767	3.00	\$79,237	0.25	\$78,853	1.00	\$39,138	1.00	\$64,162
539.50	McCurdy Charter School	32.08	\$39,044	2.00	\$16,330	3.00	\$78,967	0.00	\$0	0.00	\$0	1.00	\$59,503
575.25	Texico	38.06	\$59,846	5.48	\$16,411	2.84	\$76,841	0.78	\$70,341	0.00	\$0	0.50	\$83,224
583.50	Loving	38.55	\$48,128	6.75	\$14,617	3.00	\$73,122	0.50	\$55,685	1.00	\$68,549	2.00	\$48,138
598.00	ALBUQUERQUE: Gordon Bernell Charter School	21.15	\$56,365	2.00	\$34,314	3.00	\$94,408	1.46	\$46,819	0.00	\$0	3.91	\$56,256
600.50	Cottonwood Classical Preparatory School	41.39	\$41,260	0.83	\$18,234	1.69	\$89,396	0.00	\$0	0.00	\$0	1.06	\$57,503

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2014-2015

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2014-2015 Funded		Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
616.50	Santa Rosa	48.69	\$45,454	4.41	\$20,210	4.00	\$75,155	1.00	\$39,905	0.00	\$0	2.21	\$53,411
627.25	Pecos	31.50	\$53,670	7.00	\$18,346	4.00	\$68,774	0.27	\$92,152	0.00	\$0	4.22	\$53,501
650.50	Dulce	54.50	\$46,528	0.00	\$0	2.00	\$86,750	0.50	\$74,000	1.00	\$48,500	2.00	\$63,375
724.75	Eunice	46.91	\$47,476	15.00	\$15,811	2.58	\$77,957	0.56	\$67,466	0.00	\$0	1.20	\$47,234
772.25	Estancia	56.55	\$41,948	9.61	\$12,399	3.25	\$76,822	3.87	\$37,098	0.00	\$0	1.71	\$60,472
917.25	Tularosa	58.10	\$49,053	6.00	\$18,653	5.00	\$73,342	0.50	\$59,740	2.50	\$54,611	3.00	\$55,528
961.75	Tucumcari	60.83	\$47,726	15.55	\$18,485	3.00	\$75,898	2.15	\$53,285	1.00	\$56,444	1.00	\$52,208
972.25	Dexter	67.07	\$46,262	7.00	\$19,312	3.00	\$78,631	0.15	\$82,690	1.08	\$56,312	3.07	\$55,065
998.75	Raton	74.08	\$46,233	19.66	\$15,374	5.00	\$77,666	0.00	\$0	1.00	\$53,309	3.11	\$48,615
11,168.75	SUBTOTAL	743.91	\$46,818	116.46	\$16,998	52.36	\$77,693	14.24	\$52,450	9.61	\$54,159	33.21	\$55,218
1,001 to 2,500 Membership													
1,227.50	Truth or Consequences	94.24	\$46,707	19.35	\$16,188	5.81	\$67,440	1.43	\$22,497	0.00	\$0	4.45	\$41,310
1,234.00	Cobre	89.66	\$45,980	20.00	\$14,012	6.75	\$79,345	0.00	\$0	2.00	\$53,362	6.00	\$50,856
1,267.50	Hatch	74.25	\$44,043	19.00	\$15,782	7.00	\$72,713	0.00	\$0	1.00	\$53,977	3.50	\$49,530
1,278.00	Zuni	81.00	\$45,757	6.00	\$24,286	5.10	\$69,471	2.00	\$76,782	0.39	\$56,110	5.00	\$62,102
1,475.50	West Las Vegas	92.10	\$43,767	9.48	\$17,444	6.00	\$73,540	3.70	\$62,930	1.00	\$47,357	8.00	\$48,051
1,651.25	Socorro	101.75	\$41,942	29.00	\$15,116	11.00	\$64,546	2.00	\$51,918	0.00	\$0	3.00	\$50,025
1,749.50	Las Vegas City	101.60	\$45,985	9.00	\$18,273	3.50	\$71,692	3.95	\$63,460	1.00	\$47,725	7.50	\$54,975
1,882.75	Pojoaque Valley	105.57	\$45,375	18.00	\$20,152	7.50	\$70,158	2.60	\$83,039	1.00	\$51,539	9.88	\$59,495
2,018.75	Ruidoso	115.23	\$44,647	21.00	\$16,547	6.75	\$80,368	0.85	\$76,902	1.00	\$45,196	5.50	\$50,190
13,784.75	SUBTOTAL	855.40	\$44,899	150.83	\$16,691	59.41	\$71,731	16.53	\$63,784	7.39	\$50,663	52.83	\$52,687
2,501 to 5,000 Membership													
2,526.50	Taos	153.10	\$44,797	36.74	\$15,530	8.00	\$67,703	0.28	\$77,998	2.00	\$44,728	8.00	\$47,109
2,709.75	Moriarty	157.99	\$47,519	44.77	\$14,094	8.00	\$70,075	0.05	\$60,000	1.10	\$58,156	8.22	\$47,778
2,823.75	Portales	183.02	\$47,952	42.42	\$16,480	10.00	\$73,397	0.50	\$81,800	1.05	\$33,979	11.69	\$51,121
2,905.25	Bernalillo	193.40	\$46,425	52.25	\$20,235	9.50	\$87,719	2.35	\$57,719	3.00	\$40,975	11.00	\$53,699
2,929.25	Bloomfield	180.46	\$43,756	30.92	\$15,239	12.65	\$74,806	3.33	\$66,096	4.62	\$56,641	9.43	\$44,251
2,961.50	Silver City	210.30	\$43,895	21.75	\$16,240	11.50	\$85,226	1.50	\$36,265	3.00	\$16,968	19.00	\$50,354
3,172.25	Aztec	208.34	\$42,750	23.91	\$13,882	9.00	\$71,485	1.01	\$48,671	3.00	\$47,753	10.41	\$52,752
3,491.00	Los Alamos	284.10	\$44,897	143.46	\$12,926	12.00	\$75,237	1.00	\$87,550	7.00	\$55,331	14.30	\$52,458
3,517.50	Grants/Cibola	226.19	\$44,042	39.50	\$15,894	15.00	\$65,126	1.15	\$126,745	3.00	\$51,304	11.50	\$46,475
3,599.00	Lovington	215.50	\$47,814	76.00	\$13,699	13.50	\$80,760	2.75	\$67,795	1.00	\$56,938	10.00	\$57,426
3,727.50	Artesia	251.22	\$44,726	45.65	\$16,476	13.00	\$90,723	1.86	\$126,843	1.00	\$18,487	12.90	\$40,823
3,769.00	Espanola	212.00	\$47,674	35.00	\$16,308	11.80	\$75,854	1.50	\$72,626	4.00	\$57,147	16.00	\$51,335
4,143.25	Belen	260.30	\$45,781	46.00	\$14,302	14.00	\$66,144	1.00	\$44,868	2.00	\$49,476	5.00	\$54,060
42,275.50	SUBTOTAL	2,735.92	\$45,482	638.37	\$15,067	147.95	\$75,767	18.28	\$73,004	35.77	\$47,863	147.45	\$49,903
5,001 to 10,000 Membership													
5,142.25	Deming	287.00	\$44,565	80.24	\$17,803	13.00	\$85,984	3.90	\$85,458	2.00	\$49,281	19.00	\$44,285
5,941.50	Alamogordo	347.08	\$44,173	78.83	\$16,267	16.00	\$72,968	4.47	\$58,609	3.83	\$49,580	13.65	\$46,348
5,946.75	Central	484.70	\$39,741	72.00	\$17,885	27.00	\$69,666	4.00	\$67,719	4.00	\$47,361	26.60	\$44,488
6,155.25	Carlsbad	355.94	\$58,575	63.00	\$20,811	21.00	\$102,356	8.05	\$80,721	3.10	\$64,144	16.90	\$62,037
8,286.75	Los Lunas	438.75	\$46,104	109.60	\$15,463	28.00	\$70,313	4.25	\$77,269	4.00	\$53,226	23.50	\$51,200
8,355.75	Clovis	513.79	\$44,795	129.93	\$15,736	25.00	\$71,272	7.00	\$68,562	5.03	\$51,375	9.00	\$65,711
9,246.25	Hobbs	495.56	\$46,425	158.00	\$15,015	23.26	\$79,744	5.45	\$70,629	3.00	\$50,654	15.64	\$53,091
49,074.50	SUBTOTAL	2,922.82	\$46,011	691.60	\$16,514	153.26	\$77,784	37.12	\$72,985	24.96	\$52,084	124.29	\$50,936

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2014-2015

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2014-2015 Funded		Average Annual		Average Annual		Average Annual		Average Annual		Average Annual		Average Annual	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
10,001 to 15,000 Membership													
10,088.00	Roswell	544.00	\$46,001	148.79	\$16,114	27.00	\$74,768	8.81	\$65,396	6.00	\$51,954	12.50	\$49,867
10,844.00	Farmington	678.20	\$48,304	149.70	\$16,236	49.00	\$80,008	14.75	\$80,096	8.50	\$41,348	15.90	\$54,528
11,223.25	Gallup	705.73	\$44,273	173.15	\$15,727	42.36	\$69,877	3.89	\$64,579	13.00	\$51,255	0.00	\$0
12,812.00	Santa Fe	868.38	\$45,543	209.64	\$15,919	45.44	\$70,971	16.29	\$64,629	7.50	\$42,228	45.00	\$51,881
13,625.00	Gadsden	885.47	\$46,063	237.00	\$16,925	55.25	\$65,829	9.30	\$74,896	7.14	\$50,155	47.80	\$49,422
58,592.25	SUBTOTAL	3,681.78	\$46,001	918.28	\$16,226	219.05	\$71,952	53.04	\$70,854	42.14	\$47,563	121.20	\$51,050
Over 15,000 Membership													
16,786.50	Rio Rancho	973.62	\$46,666	264.50	\$17,134	47.00	\$71,911	0.10	\$35,000	16.50	\$46,257	60.06	\$48,829
24,024.50	Las Cruces	1,729.45	\$46,573	480.04	\$17,468	112.75	\$74,347	22.08	\$74,420	14.00	\$51,156	94.04	\$53,109
85,980.75	Albuquerque	5,375.55	\$45,524	1,568.13	\$16,903	243.70	\$69,590	88.94	\$64,248	87.80	\$50,630	310.98	\$49,825
126,791.75	SUBTOTAL	8,078.62	\$45,886	2,312.67	\$17,047	403.45	\$71,190	111.12	\$66,243	118.30	\$50,082	465.08	\$50,361
330,712.25	STATEWIDE	21,091.94	\$45,786	5,149.89	\$16,670	1,192.03	\$74,497	324.58	\$64,260	246.27	\$49,684	1,029.73	\$50,700

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2014-2015

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318		1215		1111		1113		1114		1115	
		Special Ed. Support		Registered Nurses		Superintendents		Administrative Associates		Administrative Assistants		Assoc. Superintendents Finance/Business	
2014-2015 Funded		Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual	Average Annual
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
Under 500 Membership													
15.00	Dream Dine'	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
26.00	JEMEZ MOUNTAIN: Lindrith Area Heritage Charter School	0.15	\$54,413	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.60	\$45,733
36.00	La Jicarita Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
41.50	Roy	0.00	\$0	0.00	\$0	1.00	\$88,710	0.00	\$0	0.00	\$0	1.00	\$26,888
43.25	Mosquero	0.00	\$0	0.12	\$45,467	1.00	\$97,621	0.00	\$0	0.00	\$0	1.00	\$40,943
44.00	QUESTA: Roots and Wings Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.25	\$60,000
49.00	William W. & Josephine Dorn Charter Comm School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
59.00	Wagon Mound	0.00	\$0	0.29	\$43,753	0.75	\$88,842	0.00	\$0	0.00	\$0	1.00	\$34,358
60.00	Taos International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
62.00	Anthony Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
64.50	ROSWELL: Sidney Gutierrez Middle School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
64.50	Walatowa Charter High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$52,553
66.50	GALLUP: Middle College High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.60	\$91,667
67.50	Corona	0.00	\$0	0.00	\$0	1.00	\$93,627	0.20	\$83,224	0.00	\$0	0.60	\$78,625
73.50	CIMARRON: Moreno Valley High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
73.50	TAOS: Vista Grande High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$53,609
74.00	La Resolana Leadership Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
78.00	Red River Valley Charter School	0.00	\$0	0.20	\$26,865	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
80.50	House	0.00	\$0	0.00	\$0	1.00	\$87,753	0.00	\$0	0.00	\$0	0.91	\$51,461
82.00	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
84.75	Des Moines	0.00	\$0	0.08	\$37,691	0.88	\$90,849	0.00	\$0	0.00	\$0	0.46	\$67,747
87.00	Albuquerque Sign Language Academy	3.23	\$44,375	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$65,000
94.50	JEMEZ VALLEY: San Diego Riverside Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
96.00	Grady	0.00	\$0	0.00	\$0	1.00	\$93,631	0.00	\$0	1.00	\$12,130	1.00	\$46,818
100.50	WEST LAS VEGAS: Rio Gallinas School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
101.50	ALBUQUERQUE: Bataan Military Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.40	\$80,000
105.00	Southwest Primary Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.40	\$121,613	0.00	\$0	0.50	\$58,145
105.00	Vaughn	0.00	\$0	0.00	\$0	1.00	\$93,602	0.00	\$0	0.00	\$0	0.66	\$51,658
109.50	Maxwell	0.00	\$0	0.00	\$0	1.00	\$88,000	0.85	\$33,194	0.00	\$0	0.90	\$46,287
111.50	Southwest Intermediate Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.20	\$122,518	0.00	\$0	0.50	\$58,145
115.50	Coral Community Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$51,500
119.50	ALBUQUERQUE: Nuestros Valores Charter School	0.95	\$55,789	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
120.50	Lake Arthur	0.00	\$0	1.00	\$40,050	0.88	\$88,850	0.00	\$0	0.00	\$0	0.92	\$41,950
122.00	Elida	0.00	\$0	0.00	\$0	0.90	\$88,072	0.00	\$0	0.00	\$0	0.94	\$43,085
131.50	Hondo Valley	0.00	\$0	0.00	\$0	1.00	\$78,000	0.00	\$0	0.00	\$0	1.00	\$40,886
134.00	TAOS: Anansi Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
135.00	Academy of Trades and Technology	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$84,795
135.25	San Jon	0.00	\$0	0.50	\$30,368	0.95	\$99,787	0.00	\$0	0.00	\$0	0.90	\$59,460
139.50	Aldo Leopold Charter School	0.00	\$0	0.13	\$61,608	0.00	\$0	0.45	\$35,000	0.00	\$0	0.80	\$65,986
142.75	Reserve	0.00	\$0	0.00	\$0	0.91	\$115,399	0.00	\$0	0.00	\$0	1.00	\$58,149
145.00	Quemado	0.00	\$0	0.00	\$0	0.87	\$103,151	0.00	\$0	0.00	\$0	1.00	\$41,000
148.00	La Academia Dolores Huerta	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$50,000
149.00	Explore Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
151.50	DEMING: Deming Cesar Chavez Charter High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$31,413
154.50	ALBUQUERQUE: Albuquerque Talent Development	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.77	\$47,403
154.50	Carrizozo	0.00	\$0	0.00	\$0	0.38	\$103,000	0.00	\$0	0.00	\$0	0.66	\$41,612

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2014-2015

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318		1215		1111		1113		1114		1115	
		Special Ed. Support		Registered Nurses		Superintendents		Administrative Associates		Administrative Assistants		Assoc. Superintendents Finance/Business	
2014-2015 Funded	School District/Charter School	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary
MEM													
156.00	South Valley Preparatory School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
159.00	Animas	0.15	\$40,000	0.00	\$0	0.50	\$94,000	0.00	\$0	0.74	\$44,599	0.90	\$59,297
166.00	Taos Integrated School of the Arts	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
170.00	Health Leadership High School	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$62,458	0.00	\$0	1.00	\$75,000
170.00	SOCORRO: Cottonwood Valley Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.90	\$53,574
170.00	Uplift Community School	0.00	\$0	0.25	\$55,680	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
170.50	The Great Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$110,960	0.00	\$0	1.00	\$55,000
174.00	Creative Education Preparatory Institute #1	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$68,891
175.50	Gilbert L. Sena Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
175.50	Taos Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
178.50	MASTERS Program	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$62,655
179.50	AZTEC: Mosaic Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
182.50	New Mexico International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
183.00	ALBUQUERQUE: Christine Duncan's Heritage Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$60,935
183.00	Health Sciences	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
186.50	Sage Montessori Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
187.00	Springer	1.00	\$61,705	0.50	\$24,534	1.00	\$96,200	0.00	\$0	0.00	\$0	1.00	\$28,062
188.50	CARLSBAD: Jefferson Montessori Academy	0.00	\$0	0.50	\$37,904	0.00	\$0	0.80	\$94,760	0.00	\$0	0.00	\$0
191.00	J. Paul Taylor	0.00	\$0	0.50	\$74,740	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$69,401
193.00	Alma D' Arte Charter High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$69,353
201.00	New Mexico School for the Arts	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.85	\$71,053
202.00	Cesar Chavez Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.60	\$59,114
206.00	ALBUQUERQUE: Mountain Mahogany Community School	0.40	\$72,500	0.00	\$0	0.00	\$0	1.00	\$56,878	0.00	\$0	1.00	\$45,695
208.50	LAS CRUCES: Las Montañas Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
210.00	ALBUQUERQUE: Los Puentes Charter School	1.00	\$52,850	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$64,936
210.00	Melrose	0.80	\$54,599	0.00	\$0	1.00	\$91,548	0.00	\$0	0.00	\$0	1.00	\$50,878
214.00	TAOS: Taos Municipal Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
215.25	Floyd	0.25	\$57,448	0.00	\$0	0.75	\$91,968	0.00	\$0	0.00	\$0	0.00	\$0
216.00	ALBUQUERQUE: Montessori of the Rio Grande	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$70,169
218.50	ALBUQUERQUE: Corrales International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.67	\$81,729
221.50	ASK Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
222.00	ESPANOLA: Carinos De Los Ninos	0.00	\$0	0.39	\$38,439	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
224.50	Tierra Adentro	1.00	\$60,977	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
226.00	Media Arts Collaborative Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$68,275
239.25	Dora	1.00	\$60,204	0.00	\$0	1.00	\$100,970	0.75	\$23,674	0.00	\$0	1.00	\$62,306
241.00	SANTA FE: Tierra Encantada Charter School	0.00	\$0	0.20	\$29,240	0.00	\$0	1.00	\$99,691	0.00	\$0	1.00	\$79,002
246.00	Jemez Mountain	0.00	\$0	1.00	\$50,100	1.00	\$107,151	0.00	\$0	0.00	\$0	0.94	\$52,596
256.50	ALBUQUERQUE: Twenty-First Century Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.08	\$59,896
258.00	ALBUQUERQUE: Robert F. Kennedy Charter School	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$56,576	0.00	\$0	0.20	\$78,148
265.50	Fort Sumner	1.00	\$52,047	1.00	\$32,000	0.55	\$90,698	0.00	\$0	0.00	\$0	1.00	\$52,530
266.50	SW Aeronautics, Mathematics and Science Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.20	\$124,880	0.00	\$0	0.50	\$58,145
273.00	Mountainair	0.00	\$0	0.50	\$53,807	0.85	\$87,886	0.00	\$0	0.00	\$0	1.00	\$45,927
274.50	ALBUQUERQUE: ABQ Charter Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$102,327	0.00	\$0	1.00	\$94,785
279.00	Southwest Secondary Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.40	\$131,681	0.00	\$0	0.50	\$58,145
281.00	Logan	1.00	\$45,283	0.00	\$0	0.83	\$106,723	0.00	\$0	0.00	\$0	1.00	\$62,300
292.00	New America School - Las Cruces	0.00	\$0	0.00	\$0	0.00	\$0	0.37	\$61,504	0.00	\$0	0.00	\$0
293.00	Albuquerque School of Excellence	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
294.00	Amy Biehl Charter High School	3.11	\$54,132	0.00	\$0	0.00	\$0	0.50	\$90,000	1.00	\$59,000	1.00	\$67,891

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(Paid from the Operational Subfund)
2014-2015

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318		1215		1111		1113		1114		1115	
		Special Ed. Support		Registered Nurses		Superintendents		Administrative Associates		Administrative Assistants		Assoc. Superintendents Finance/Business	
2014-2015 Funded	School District/Charter School	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary
MEM		FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
306.00	International School @ Mesa Del Sol	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
310.50	Cien Aguas International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.70	\$57,143
312.50	ALBUQUERQUE: Digital Arts and Technology Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$95,921	0.00	\$0	0.00	\$0
322.50	ALBUQUERQUE: Alice King Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
330.50	AIMS @ UNM	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$93,288
331.00	ACE	1.00	\$65,316	0.00	\$0	0.00	\$0	3.97	\$63,084	1.00	\$33,822	2.70	\$32,346
332.50	ALBUQUERQUE: El Camino Real Academy	0.25	\$71,995	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$52,753	1.00	\$75,793
341.00	Cloudcroft	0.00	\$0	0.00	\$0	1.00	\$96,748	0.50	\$48,894	0.50	\$39,595	1.00	\$47,629
342.25	Jemez Valley	0.00	\$0	0.00	\$0	0.75	\$100,000	0.52	\$50,910	0.00	\$0	0.35	\$60,000
342.50	Mission Achievement and Success	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
344.00	Magdalena	0.00	\$0	0.50	\$60,205	0.69	\$110,100	1.00	\$48,894	2.25	\$22,310	0.95	\$76,654
348.00	ALBUQUERQUE: La Academia de Esperanza	0.91	\$58,571	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$75,000
348.50	Estancia Valley Classical Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
358.50	Tatum	0.00	\$0	1.00	\$38,604	0.73	\$129,225	2.60	\$43,832	0.00	\$0	1.00	\$64,339
359.00	Cimarron	0.00	\$0	0.82	\$48,168	0.62	\$114,185	0.00	\$0	1.00	\$33,872	0.76	\$39,678
359.75	Penasco	1.00	\$52,608	0.50	\$48,439	1.00	\$99,788	0.00	\$0	0.00	\$0	1.00	\$71,697
363.50	SANTA FE: Academy for Technology and the Classics	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	2.00	\$60,000
364.50	Mesa Vista	0.10	\$39,921	0.00	\$0	1.00	\$98,000	0.00	\$0	1.00	\$45,867	1.00	\$57,217
365.50	ALBUQUERQUE: Native American Community Academy	1.25	\$62,794	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$70,000
366.50	ALBUQUERQUE: Public Academy for Performing Arts	0.90	\$66,667	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
366.50	East Mountain High School	0.08	\$48,672	0.75	\$49,111	0.00	\$0	0.88	\$67,484	0.00	\$0	1.00	\$62,727
369.00	Montessori Elementary School	0.48	\$49,234	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.59	\$98,891
370.50	School of Dreams Academy	1.50	\$57,977	0.80	\$45,268	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
370.75	Questa	0.00	\$0	1.00	\$49,031	1.00	\$88,000	0.25	\$61,799	1.00	\$41,110	1.00	\$62,593
373.50	La Promesa Early Learning Center	0.00	\$0	0.25	\$50,755	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
380.00	Chama Valley	2.00	\$62,940	0.00	\$0	0.90	\$102,996	0.00	\$0	0.00	\$0	1.00	\$53,055
381.00	SANTA FE: Monte Del Sol Charter School	0.00	\$0	0.30	\$21,139	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$64,633
384.00	New America School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
414.50	Horizon Academy West	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
419.75	Hagerman	0.00	\$0	1.00	\$49,726	1.00	\$109,180	0.00	\$0	0.00	\$0	1.00	\$51,482
422.00	ALBUQUERQUE: South Valley Academy	1.00	\$65,294	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$60,000
444.50	Jai	0.00	\$0	1.66	\$26,290	1.00	\$80,801	0.00	\$0	0.00	\$0	0.83	\$36,073
449.00	New Mexico Connections Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
460.75	Mora	0.00	\$0	1.00	\$24,476	0.80	\$100,000	0.00	\$0	1.00	\$46,814	0.90	\$60,000
465.50	SANTA FE: Turquoise Trail Elementary	0.45	\$32,480	0.71	\$30,749	0.00	\$0	0.00	\$0	0.00	\$0	1.13	\$69,796
472.50	Capitan	1.00	\$44,636	1.00	\$42,215	1.00	\$100,153	0.00	\$0	0.00	\$0	0.55	\$60,457
487.50	North Valley Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$75,750	0.00	\$0	0.50	\$83,226
497.50	Clayton	0.67	\$57,442	1.00	\$39,836	1.00	\$81,922	1.50	\$45,046	1.67	\$19,490	0.89	\$51,431
29,024.75	SUBTOTAL	27.63	\$55,522	19.45	\$42,954	34.49	\$96,320	24.34	\$67,375	13.16	\$35,024	75.86	\$57,985
Over 500 to 1,000 Membership													
501.75	Lordsburg	0.80	\$43,434	0.10	\$43,843	1.00	\$108,150	0.00	\$0	0.00	\$0	1.00	\$47,743
529.00	Cuba	0.00	\$0	1.00	\$37,607	1.00	\$97,850	0.00	\$0	0.00	\$0	1.00	\$72,301
539.50	McCurdy Charter School	0.00	\$0	0.94	\$42,346	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
575.25	Texico	0.77	\$58,253	1.06	\$68,719	1.00	\$115,619	0.00	\$0	0.00	\$0	1.00	\$68,713
583.50	Loving	0.00	\$0	1.00	\$43,618	1.00	\$110,000	0.00	\$0	0.00	\$0	1.00	\$59,740
598.00	ALBUQUERQUE: Gordon Bernell Charter School	0.27	\$102,148	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$76,500
600.50	Cottonwood Classical Preparatory School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$51,500

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2014-2015

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318 Special Ed. Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents Finance/Business	
2014-2015 Funded		Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary	Average Annual FTE	Average Annual Salary
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
616.50	Santa Rosa	1.00	\$47,426	0.00	\$0	1.00	\$96,820	1.00	\$45,578	0.00	\$0	2.00	\$21,303
627.25	Pecos	0.50	\$78,702	0.12	\$33,438	1.00	\$109,466	0.00	\$0	0.00	\$0	1.00	\$79,289
650.50	Dulce	1.50	\$70,000	1.00	\$50,750	1.00	\$109,200	1.00	\$71,750	0.00	\$0	1.00	\$81,750
724.75	Eunice	0.00	\$0	1.00	\$40,810	1.00	\$100,776	0.00	\$0	0.00	\$0	1.00	\$47,337
772.25	Estancia	0.00	\$0	0.00	\$0	1.00	\$110,000	0.00	\$0	0.90	\$20,806	1.55	\$70,472
917.25	Tularosa	1.00	\$53,600	0.00	\$0	1.00	\$119,389	0.50	\$45,804	0.00	\$0	1.00	\$75,008
961.75	Tucumcari	3.00	\$52,829	0.50	\$41,917	1.00	\$109,200	0.10	\$88,430	2.00	\$38,223	1.00	\$63,000
972.25	Dexter	2.00	\$51,205	1.00	\$47,809	1.00	\$105,319	2.51	\$81,304	0.67	\$25,782	0.67	\$5,940
998.75	Raton	1.00	\$56,317	0.00	\$0	0.87	\$98,030	0.15	\$56,507	0.00	\$0	0.78	\$57,717
11,168.75	SUBTOTAL	11.84	\$56,569	7.72	\$46,968	12.87	\$106,999	5.26	\$68,750	3.57	\$31,497	16.00	\$57,732
1,001 to 2,500 Membership													
1,227.50	Truth or Consequences	0.84	\$35,413	2.00	\$46,874	1.00	\$122,461	1.00	\$92,739	2.00	\$26,781	1.00	\$64,283
1,234.00	Cobre	8.00	\$47,163	2.00	\$36,592	1.00	\$103,000	1.50	\$91,064	1.00	\$77,250	1.00	\$79,524
1,267.50	Hatch	2.00	\$48,570	1.50	\$27,670	0.85	\$101,593	1.50	\$59,534	0.00	\$0	0.00	\$0
1,278.00	Zuni	3.00	\$68,676	1.00	\$52,448	1.00	\$112,255	1.80	\$103,463	2.00	\$42,409	1.00	\$105,483
1,475.50	West Las Vegas	5.00	\$47,715	0.45	\$47,638	1.00	\$110,000	2.50	\$69,651	2.00	\$61,706	1.00	\$77,622
1,651.25	Socorro	0.99	\$52,291	2.00	\$47,452	1.00	\$113,300	2.36	\$62,781	0.00	\$0	1.00	\$77,335
1,749.50	Las Vegas City	6.00	\$59,619	1.00	\$39,139	1.00	\$110,000	1.00	\$32,927	1.00	\$31,959	1.00	\$69,944
1,882.75	Pojoaque Valley	5.00	\$64,100	2.00	\$38,228	1.00	\$100,200	3.00	\$71,330	0.00	\$0	1.00	\$73,076
2,018.75	Ruidoso	6.11	\$53,106	2.00	\$46,121	1.00	\$112,041	1.75	\$65,015	0.00	\$0	1.00	\$92,873
13,784.75	SUBTOTAL	36.94	\$54,230	13.95	\$41,940	8.85	\$109,561	16.41	\$72,386	8.00	\$46,375	8.00	\$80,018
2,501 to 5,000 Membership													
2,526.50	Taos	7.60	\$50,727	6.00	\$44,502	1.00	\$116,500	3.65	\$67,222	0.00	\$0	1.00	\$62,830
2,709.75	Moriarty	14.10	\$49,514	1.00	\$36,266	1.00	\$125,000	0.82	\$92,724	0.30	\$76,462	0.80	\$77,255
2,823.75	Portales	17.87	\$48,043	4.13	\$46,006	1.00	\$111,242	4.00	\$72,718	0.00	\$0	1.00	\$80,300
2,905.25	Bernalillo	11.10	\$68,127	2.00	\$37,986	1.00	\$120,486	4.25	\$68,227	1.00	\$75,909	1.00	\$83,806
2,929.25	Bloomfield	7.72	\$52,899	1.53	\$49,118	1.00	\$130,000	2.46	\$105,271	1.00	\$63,763	0.88	\$98,854
2,961.50	Silver City	14.33	\$60,023	4.00	\$44,767	1.00	\$130,010	1.58	\$104,229	1.00	\$54,817	1.00	\$104,229
3,172.25	Aztec	7.76	\$52,347	3.00	\$31,729	1.00	\$116,867	2.96	\$86,037	0.00	\$0	1.00	\$95,579
3,491.00	Los Alamos	15.34	\$64,481	8.50	\$43,784	1.00	\$154,000	6.80	\$77,320	3.00	\$85,357	1.60	\$102,982
3,517.50	Grants/Cibola	4.02	\$42,590	2.00	\$64,876	1.00	\$123,571	0.67	\$103,727	6.25	\$73,084	0.00	\$0
3,599.00	Lovington	11.00	\$58,584	3.00	\$47,634	1.00	\$115,000	1.00	\$107,474	0.00	\$0	1.00	\$86,856
3,727.50	Artesia	14.50	\$46,701	2.60	\$42,110	1.00	\$140,441	2.50	\$87,939	0.00	\$0	1.25	\$96,584
3,769.00	Espanola	2.20	\$68,636	4.00	\$40,449	1.00	\$120,000	2.35	\$81,552	2.00	\$69,591	1.00	\$80,538
4,143.25	Belen	0.00	\$0	5.83	\$40,285	1.00	\$109,232	3.51	\$76,277	5.00	\$70,234	1.00	\$92,700
42,275.50	SUBTOTAL	127.54	\$54,932	47.59	\$43,489	13.00	\$124,027	36.55	\$81,054	19.55	\$72,666	12.53	\$89,476
5,001 to 10,000 Membership													
5,142.25	Deming	2.00	\$42,463	4.00	\$39,337	1.00	\$126,000	3.00	\$108,006	2.00	\$64,286	2.00	\$99,622
5,941.50	Alamogordo	14.57	\$54,928	13.15	\$46,074	1.00	\$120,000	4.16	\$101,573	4.10	\$49,867	1.00	\$88,405
5,946.75	Central	8.00	\$64,456	0.00	\$0	1.00	\$125,000	4.00	\$95,695	2.00	\$66,000	1.00	\$97,700
6,155.25	Carlsbad	24.44	\$74,370	7.60	\$54,938	1.00	\$145,500	3.00	\$89,301	2.00	\$61,724	1.00	\$117,963
8,286.75	Los Lunas	8.00	\$59,208	11.00	\$42,428	1.00	\$140,128	0.08	\$142,049	6.50	\$73,922	0.85	\$102,314
8,355.75	Clovis	49.10	\$52,173	10.00	\$42,641	1.00	\$145,000	3.00	\$106,200	2.70	\$106,631	1.00	\$102,850
9,246.25	Hobbs	23.00	\$70,446	8.00	\$47,426	1.00	\$150,000	2.80	\$106,734	1.00	\$53,107	1.00	\$85,928
49,074.50	SUBTOTAL	129.11	\$60,988	53.75	\$45,642	7.00	\$135,947	20.04	\$101,101	20.30	\$69,457	7.85	\$99,243

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2014-2015

2014-2015 Funded MEM School District/Charter School		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318 Special Ed. Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents Finance/Business	
		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary	
		FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
10,001 to 15,000 Membership													
10,088.00	Roswell	36.54	\$57,436	9.00	\$39,336	1.00	\$149,907	6.30	\$104,330	3.75	\$77,567	1.00	\$104,330
10,844.00	Farmington	24.71	\$46,932	6.82	\$60,069	1.00	\$150,000	3.70	\$109,944	12.50	\$48,760	0.80	\$109,056
11,223.25	Gallup	27.91	\$57,986	5.42	\$44,675	1.00	\$132,500	2.00	\$90,756	7.00	\$82,977	1.00	\$88,283
12,812.00	Santa Fe	18.67	\$53,370	16.42	\$42,230	1.00	\$180,000	5.96	\$111,761	1.84	\$91,357	1.00	\$120,000
13,625.00	Gadsden	53.87	\$47,758	20.05	\$46,246	1.00	\$170,000	1.85	\$101,147	5.00	\$65,836	0.75	\$120,446
58,592.25	SUBTOTAL	161.70	\$52,232	57.71	\$45,512	5.00	\$156,481	19.81	\$105,947	30.09	\$65,752	4.55	\$107,735
Over 15,000 Membership													
16,786.50	Rio Rancho	85.50	\$47,569	11.00	\$52,688	1.00	\$173,143	12.50	\$96,387	9.50	\$67,235	1.00	\$105,386
24,024.50	Las Cruces	134.86	\$56,643	24.30	\$47,765	1.00	\$175,906	4.00	\$112,792	17.25	\$83,366	1.00	\$119,780
85,980.75	Albuquerque	336.25	\$59,379	58.32	\$51,065	1.00	\$228,943	13.00	\$109,365	45.85	\$62,964	14.00	\$80,557
126,791.75	SUBTOTAL	556.61	\$56,902	93.62	\$50,400	3.00	\$192,664	29.50	\$104,331	72.60	\$68,370	16.00	\$84,560
330,712.25	STATEWIDE	1,051.37	\$56,313	293.79	\$46,465	84.21	\$113,919	151.91	\$87,911	167.27	\$64,071	140.79	\$68,939