

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 ESTIMATED ACTUAL TO 2013-2014 BUDGETED*, RANKED BY 2013-2014 SALARY**

District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change
ACADEMY OF TRADES & TECHNOLOGY	38	\$40,037	\$40,711	\$674	1.68%
ACE LEADERSHIP HIGH SCHOOL	7	\$57,414	\$58,067	\$653	1.14%
ALAMOGORDO	130	\$29,441	\$29,736	\$294	1.00%
ALBUQUERQUE		\$30,487	\$30,792	\$305	1.00%
Albuquerque Talent Development Secondary Charter		\$40,102	\$40,894	\$792	1.98%
Alice King Community School		\$26,717	\$28,063	\$1,346	5.04%
Bataan Military Academy		\$48,198	\$48,680	\$482	1.00%
Christine Duncan's Heritage Academy		\$38,341	\$39,108	\$767	2.00%
Corrales International School		\$39,487	\$39,887	\$400	1.01%
Digital Arts & Technology Academy		\$50,113	\$50,614	\$501	1.00%
El Camino Real Academy		\$46,377	\$48,770	\$2,393	5.16%
Gordon Bernell Charter School		\$60,756	\$61,363	\$608	1.00%
La Academia de Esperanza		\$36,819	\$37,390	\$571	1.55%
Los Puentes Charter School		\$36,370	\$39,280	\$2,910	8.00%
Montessori of the Rio Grande		\$31,150	\$31,551	\$402	1.29%
Mountain Mahogany Community Schoo		\$29,135	\$29,427	\$291	1.00%
Native American Community Academy		\$48,952	\$49,931	\$979	2.00%
Nuestros Valores Charter School		\$57,319	\$57,893	\$573	1.00%
Public Academy for Performing Arts (PAPA)		\$48,915	\$49,893	\$978	2.00%
Robert F. Kennedy Charter School		\$41,354	\$41,767	\$413	1.00%
School for Integrated Academics (SIA) & Tech		\$61,184	\$61,796	\$612	1.00%
South Valley Academy		\$49,151	\$52,305	\$3,154	6.42%
Twenty-First Century Public Academy		\$45,774	\$45,774	\$0	0.00%
ALBUQUERQUE W/CHARTERS ¹	122	\$30,926	\$31,256	\$330	1.07%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	5	\$57,687	\$59,418	\$1,731	3.00%
ALBUQUERQUE SCHOOL OF EXCELLENCE	1	\$95,000	\$95,000	\$0	0.00%
ALBUQUERQUE SIGN LANGUAGE ACADEMY	43	\$37,385	\$40,028	\$2,643	7.07%
ALDO LEOPOLD	24	\$43,100	\$44,393	\$1,293	3.00%
ALMA D' ARTE CHARTER HIGH SCHOOL	40	\$39,644	\$40,412	\$768	1.94%
AMY BIEHL CHARTER HIGH SCHOOL	11	\$49,809	\$50,798	\$990	1.99%
ANIMAS	33	\$40,764	\$41,766	\$1,002	2.46%
ANTHONY CHARTER SCHOOL	13	\$47,058	\$49,758	\$2,699	5.74%
ARTESIA	46	\$38,939	\$39,598	\$659	1.69%
ASK ACADEMY (THE)	12	\$47,750	\$49,833	\$2,083	4.36%
AZTEC		\$33,964	\$34,304	\$340	1.00%
Mosaic Academy Charter		\$38,888	\$39,395	\$506	1.30%
AZTEC W/CHARTER ¹	92	\$34,152	\$34,498	\$346	1.01%
BELEN	131	\$29,318	\$29,611	\$293	1.00%
BERNALILLO	80	\$35,384	\$36,092	\$708	2.00%
BLOOMFIELD	134	\$28,181	\$28,782	\$602	2.13%
CAPITAN	97	\$33,374	\$34,041	\$667	2.00%
CARLSBAD		\$44,342	\$44,971	\$628	1.42%
Jefferson Montessori Academy		\$30,197	\$30,581	\$384	1.27%
CARLSBAD W/CHARTER ¹	26	\$43,544	\$44,159	\$615	1.41%
CARRIZOZO	98	\$33,617	\$33,935	\$318	0.95%
CENTRAL	36	\$41,457	\$41,457	\$0	0.00%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 ESTIMATED ACTUAL TO 2013-2014 BUDGETED*, RANKED BY 2013-2014 SALARY**

District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change
CESAR CHAVEZ COMMUNITY SCHOOL	66	\$36,875	\$37,369	\$494	1.34%
CHAMA	50	\$38,715	\$39,103	\$387	1.00%
CIEN AGUAS INTERNATIONAL	64	\$37,064	\$37,604	\$540	1.46%
CIMARRON		\$32,917	\$33,246	\$329	1.00%
Moreno Valley High School		\$56,614	\$61,029	\$4,416	7.80%
CIMARRON W/CHARTER ¹	86	\$34,462	\$35,058	\$596	1.73%
CLAYTON	25	\$43,354	\$44,228	\$874	2.02%
CLOUDCROFT	75	\$35,920	\$36,279	\$359	1.00%
CLOVIS	115	\$31,107	\$31,862	\$755	2.43%
COBRE	91	\$34,171	\$34,513	\$342	1.00%
CORAL COMMUNITY CHARTER		\$40,588	\$47,388	\$6,800	16.75%
CORONA	63	\$37,256	\$37,628	\$373	1.00%
COTTONWOOD CLASSICAL PREPARATORY SCHOOL	77	\$36,020	\$36,210	\$190	0.53%
CREATIVE EDUCATION PREPARATORY INST. #1	15	\$48,065	\$48,775	\$710	1.48%
CUBA	61	\$37,685	\$38,062	\$377	1.00%
DEMING		\$31,015	\$31,320	\$305	0.98%
Deming Cesar Chavez Charter High		\$39,484	\$40,273	\$790	2.00%
DEMING W/CHARTERS ¹	117	\$31,355	\$31,680	\$324	1.03%
DES MOINES	100	\$33,566	\$33,781	\$215	0.64%
DEXTER	47	\$39,083	\$39,474	\$391	1.00%
DORA	102	\$32,799	\$33,119	\$320	0.98%
DULCE	9	\$56,507	\$57,307	\$800	1.42%
EAST MOUNTAIN HIGH SCHOOL	42	\$38,721	\$40,106	\$1,385	3.58%
ELIDA	59	\$37,874	\$38,253	\$379	1.00%
ESPANOLA		\$32,985	\$33,309	\$324	0.98%
Cariños Charter School		\$38,018	\$38,703	\$685	1.80%
ESPANOLA W/CHARTERS ¹	101	\$33,166	\$33,503	\$337	1.02%
ESTANCIA	79	\$35,748	\$36,106	\$357	1.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	54	\$37,043	\$38,644	\$1,601	4.32%
EUNICE	135	\$27,970	\$28,621	\$651	2.33%
FARMINGTON		\$32,125	\$32,817	\$692	2.15%
New Mexico Virtual Academy		\$51,667	\$55,283	\$3,617	7.00%
FARMINGTON W/CHARTERS ¹	104	\$32,261	\$32,974	\$712	2.21%
FLOYD	110	\$32,197	\$32,519	\$322	1.00%
FT. SUMNER	93	\$34,117	\$34,474	\$358	1.05%
GADSDEN	129	\$29,566	\$30,009	\$444	1.50%
GALLUP		\$27,334	\$27,534	\$200	0.73%
Middle College High School		\$63,664	\$65,454	\$1,789	2.81%
GALLUP W/CHARTER ¹	137	\$27,430	\$27,635	\$204	0.75%
GILBERT L. SENA CHARTER HIGH SCHOOL	27	\$43,510	\$43,945	\$435	1.00%
GRADY	88	\$34,428	\$34,772	\$345	1.00%
GRANTS	118	\$31,029	\$31,650	\$621	2.00%
GREAT ACADEMY (THE)	34	\$37,341	\$41,735	\$4,394	11.77%
HAGERMAN	49	\$38,750	\$39,137	\$388	1.00%
HATCH	89	\$33,980	\$34,717	\$737	2.17%
HOBBS	119	\$30,198	\$31,598	\$1,400	4.64%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 ESTIMATED ACTUAL TO 2013-2014 BUDGETED*, RANKED BY 2013-2014 SALARY**

District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change
HONDO	136	\$27,555	\$27,831	\$276	1.00%
HORIZON ACADEMY WEST	139	\$26,674	\$27,209	\$535	2.01%
HOUSE	123	\$30,881	\$31,190	\$309	1.00%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	44	\$38,888	\$39,723	\$835	2.15%
J. PAUL TAYLOR	85	\$34,800	\$35,148	\$348	1.00%
JAL	69	\$35,923	\$37,112	\$1,189	3.31%
JEMEZ MOUNTAIN		\$39,193	\$39,585	\$392	1.00%
Lindrieth Area Heritage Charter School		\$21,280	\$22,135	\$855	4.02%
JEMEZ MOUNTAIN W/CHARTER ¹	76	\$35,789	\$36,269	\$480	1.34%
JEMEZ VALLEY		\$40,953	\$41,363	\$410	1.00%
San Diego Riverside		\$56,146	\$63,416	\$7,270	12.95%
JEMEZ VALLEY W/CHARTERS ¹	31	\$41,455	\$42,092	\$636	1.53%
LA PROMESA EARLY LEARNING CENTER	105	\$32,378	\$32,701	\$324	1.00%
LA RESOLANA LEADERSHIP ACADEMY	62	\$35,260	\$37,760	\$2,500	7.09%
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCE	140	\$23,894	\$24,133	\$239	1.00%
LAKE ARTHUR	113	\$31,727	\$32,044	\$317	1.00%
LAS CRUCES		\$29,777	\$30,307	\$531	1.78%
La Academia Dolores Huerta		\$37,809	\$39,116	\$1,307	3.46%
Las Montanas Charter		\$40,146	\$40,358	\$212	0.53%
LAS CRUCES W/CHARTERS ¹	127	\$29,844	\$30,377	\$533	1.78%
LAS VEGAS CITY	53	\$38,333	\$38,718	\$384	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	73	\$35,400	\$36,462	\$1,062	3.00%
LOGAN	94	\$33,747	\$34,358	\$611	1.81%
LORDSBURG	95	\$33,262	\$34,185	\$923	2.77%
LOS ALAMOS	96	\$33,418	\$34,087	\$668	2.00%
LOS LUNAS	107	\$32,345	\$32,668	\$323	1.00%
LOVING	37	\$40,368	\$41,176	\$807	2.00%
LOVINGTON	99	\$32,882	\$33,879	\$998	3.03%
MAGDALENA	70	\$36,261	\$37,054	\$793	2.19%
MASTERS PROGRAM (THE)	6	\$57,440	\$58,218	\$778	1.35%
MAXWELL	106	\$32,376	\$32,699	\$324	1.00%
MCCURDY CHARTER SCHOOL	84	\$34,787	\$35,249	\$462	1.33%
MEDIA ARTS COLLABORATIVE CHARTER	21	\$45,403	\$45,857	\$455	1.00%
MELROSE	41	\$39,990	\$40,390	\$400	1.00%
MESA VISTA	48	\$38,727	\$39,335	\$608	1.57%
MISSION ACHIEVEMENT AND SUCCESS	121	\$29,286	\$31,473	\$2,187	7.47%
MONTESSORI ELEMENTARY SCHOOL CHARTER SCHOOL	28	\$42,477	\$42,902	\$425	1.00%
MORA	82	\$35,315	\$35,618	\$303	0.86%
MORIARTY	111	\$31,983	\$32,303	\$320	1.00%
MOSQUERO	125	\$30,389	\$30,693	\$304	1.00%
MOUNTAINAIR	132	\$29,275	\$29,568	\$293	1.00%
NEW AMERICA SCHOOL	16	\$47,085	\$48,349	\$1,264	2.69%
NEW AMERICA SCHOOL OF LAS CRUCES	14	\$48,088	\$49,536	\$1,448	3.01%
NEW MEXICO INTERNATIONAL SCHOOL	67	\$36,502	\$37,221	\$719	1.97%
NEW MEXICO SCHOOL FOR THE ARTS	10	\$51,205	\$53,670	\$2,464	4.81%
NORTH VALLEY ACADEMY	32	\$41,510	\$41,925	\$415	1.00%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 ESTIMATED ACTUAL TO 2013-2014 BUDGETED*, RANKED BY 2013-2014 SALARY**

District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change
PECOS	71	\$35,297	\$36,600	\$1,303	3.69%
PENASCO	56	\$37,927	\$38,478	\$551	1.45%
POJOAQUE	68	\$36,833	\$37,201	\$368	1.00%
PORTALES	87	\$34,588	\$34,994	\$406	1.17%
QUEMADO	109	\$32,228	\$32,551	\$322	1.00%
QUESTA		\$37,875	\$38,253	\$379	1.00%
Roots & Wings Community School		\$41,899	\$42,382	\$483	1.15%
QUESTA W/CHARTERS'	55	\$38,122	\$38,507	\$385	1.01%
RALPH J. BUNCHE ACADEMY	23	\$45,183	\$45,183	\$0	0.00%
RATON	138	\$27,073	\$27,343	\$270	1.00%
RED RIVER VALLEY CHARTER SCHOOL	52	\$38,630	\$39,017	\$386	1.00%
RESERVE	90	\$34,226	\$34,568	\$342	1.00%
RIO RANCHO	116	\$31,399	\$31,713	\$314	1.00%
ROSWELL		\$31,415	\$31,830	\$415	1.32%
Sidney Gutierrez Middle Schoo		\$46,490	\$49,080	\$2,589	5.57%
ROSWELL W/CHARTER'	114	\$31,471	\$31,894	\$423	1.34%
ROY	108	\$32,301	\$32,624	\$323	1.00%
RUIDOSO	72	\$36,321	\$36,549	\$229	0.63%
SAGE MONTESSORI CHARTER SCHOOL	74	\$35,981	\$36,411	\$430	1.19%
SAN JON	35	\$41,273	\$41,687	\$414	1.00%
SANTA FE		\$30,661	\$30,855	\$194	0.63%
Academy for Tech. and the Classics		\$47,020	\$47,490	\$470	1.00%
Monte del Sol Charter School		\$40,129	\$40,512	\$384	0.96%
Tierra Encantada Charter School		\$54,734	\$55,327	\$593	1.08%
Turquoise Trail Charter School		\$36,092	\$36,350	\$258	0.71%
SANTA FE W/CHARTERS'	120	\$31,341	\$31,547	\$206	0.66%
SANTA ROSA	103	\$32,373	\$33,098	\$725	2.24%
SCHOOL OF DREAMS ACADEMY	65	\$37,146	\$37,518	\$372	1.00%
SILVER CITY	51	\$38,436	\$39,084	\$648	1.69%
SOCORRO		\$30,043	\$30,554	\$511	1.70%
Cottonwood Valley Charter Schoo		\$36,117	\$36,660	\$543	1.50%
SOCORRO W/CHARTER'	124	\$30,445	\$30,959	\$513	1.69%
SOUTH VALLEY PREPARATORY SCHOOL	22	\$44,671	\$45,411	\$740	1.66%
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	39	\$40,165	\$40,567	\$402	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	2	\$70,914	\$71,624	\$711	1.00%
SOUTHWEST PRIMARY LEARNING CENTER	8	\$57,158	\$57,730	\$572	1.00%
SOUTHWEST SECONDARY LEARNING CENTER	4	\$58,921	\$59,511	\$589	1.00%
SPRINGER	81	\$35,080	\$35,682	\$602	1.72%
TAOS		\$31,479	\$31,824	\$345	1.10%
Anansi Charter School		\$46,322	\$46,785	\$463	1.00%
Taos Municipal Charter School		\$37,488	\$37,862	\$375	1.00%
Vista Grande High School		\$28,085	\$28,929	\$844	3.00%
TAOS W/CHARTERS'	112	\$31,831	\$32,186	\$355	1.12%
TAOS ACADEMY	17	\$47,749	\$48,227	\$477	1.00%
TAOS INTEGRATED SCHOOL OF THE ARTS	83	\$35,000	\$35,350	\$350	1.00%
TATUM	30	\$41,296	\$42,661	\$1,365	3.31%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 ESTIMATED ACTUAL TO 2013-2014 BUDGETED*, RANKED BY 2013-2014 SALARY**

District	2013-2014 Rank	2012-2013 Average	2013-2014 Average	Difference	Change
TEXICO	45	\$39,117	\$39,711	\$594	1.52%
TIERRA ADENTRO	20	\$46,077	\$46,538	\$461	1.00%
TRUTH OR CONSEQUENCES	57	\$37,894	\$38,454	\$561	1.48%
TUCUMCARI	126	\$29,829	\$30,490	\$660	2.21%
TULAROSA	58	\$37,589	\$38,307	\$718	1.91%
UPLIFT COMMUNITY SCHOOL	133	\$29,183	\$29,437	\$253	0.87%
VAUGHN	60	\$37,859	\$38,240	\$381	1.01%
WAGON MOUND	128	\$29,816	\$30,115	\$299	1.00%
WALATOWA HIGH CHARTER SCHOOL	18	\$47,407	\$47,858	\$451	0.95%
WEST LAS VEGAS		\$36,378	\$36,741	\$363	1.00%
Rio Gallinas School		\$25,676	\$27,044	\$1,368	5.33%
WEST LAS VEGAS W/CHARTER ¹	78	\$35,739	\$36,162	\$423	1.18%
WILLIAM W. & JOSEPHINE DORN CHARTER COMM. SCHOOL	3	\$60,000	\$60,000	\$0	0.00%
ZUNI	29	\$42,246	\$42,808	\$562	1.33%
STATEWIDE		\$32,018	\$32,466	\$448	1.40%

NOTE: District average salaries and the statewide average salary are weighted averages.

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

*The salary data presented in this table for 2012-2013 was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before June 20, 2013.