

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2013-2014 ESTIMATED ACTUAL TO 2014-2015 BUDGETED*, RANKED BY 2014-2015 SALARY**

District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change
ACADEMY OF TRADES & TECHNOLOGY	7	\$56,273	\$57,961	\$1,688	3.00%
ACE LEADERSHIP HIGH SCHOOL	3	\$58,677	\$61,988	\$3,311	5.64%
ALAMOGORDO	129	\$29,821	\$30,862	\$1,040	3.49%
ALBUQUERQUE		\$31,003	\$32,092	\$1,089	3.51%
Albuquerque Charter Academy formerly SIATech		\$67,364	\$71,229	\$3,865	5.74%
Albuquerque Talent Development Secondary Charter		\$44,546	\$47,004	\$2,457	5.52%
Alice King Community School		\$26,893	\$31,291	\$4,398	16.35%
Bataan Military Academy		\$46,082	\$47,559	\$1,478	3.21%
Christine Duncan's Heritage Academy		\$39,108	\$40,369	\$1,261	3.22%
Corrales International School		\$45,668	\$47,210	\$1,542	3.38%
Digital Arts & Technology Academy		\$45,608	\$47,030	\$1,422	3.12%
El Camino Real Academy		\$43,686	\$45,362	\$1,676	3.84%
Gordon Bernell Charter School		\$57,671	\$60,967	\$3,296	5.72%
La Academia de Esperanza		\$33,250	\$34,533	\$1,282	3.86%
Los Puentes Charter School		\$41,289	\$44,279	\$2,990	7.24%
Montessori of the Rio Grande		\$30,000	\$31,250	\$1,250	4.17%
Mountain Mahogany Community School		\$31,662	\$32,922	\$1,260	3.98%
Native American Community Academy		\$48,850	\$51,149	\$2,299	4.71%
Nuestros Valores Charter School		\$50,856	\$52,383	\$1,527	3.00%
Public Academy for Performing Arts (PAPA)		\$50,861	\$53,116	\$2,255	4.43%
Robert F. Kennedy Charter School		\$41,059	\$42,537	\$1,478	3.60%
South Valley Academy		\$47,567	\$49,293	\$1,726	3.63%
Twenty-First Century Public Academy		\$45,655	\$46,632	\$978	2.14%
ALBUQUERQUE W/CHARTERS'	118	\$31,453	\$32,574	\$1,121	3.56%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	4	\$59,644	\$61,567	\$1,924	3.23%
ALBUQUERQUE SCHOOL OF EXCELLENCE	1	\$80,000	\$82,400	\$2,400	3.00%
ALBUQUERQUE SIGN LANGUAGE ACADEMY	54	\$36,940	\$39,626	\$2,686	7.27%
ALDO LEOPOLD	24	\$45,228	\$46,675	\$1,448	3.20%
ALMA D' ARTE CHARTER HIGH SCHOOL	38	\$40,141	\$42,154	\$2,013	5.01%
AMY BIEHL CHARTER HIGH SCHOOL	13	\$51,404	\$52,969	\$1,565	3.04%
ANIMAS	46	\$39,026	\$41,111	\$2,086	5.34%
ANTHONY CHARTER SCHOOL	26	\$44,418	\$45,751	\$1,333	3.00%
ARTESIA	40	\$40,155	\$41,628	\$1,473	3.67%
ASK ACADEMY (THE)	11	\$54,966	\$57,105	\$2,139	3.89%
AZTEC		\$34,171	\$35,820	\$1,649	4.83%
Mosaic Academy Charter		\$29,105	\$30,192	\$1,086	3.73%
AZTEC W/CHARTER'	91	\$34,011	\$35,642	\$1,632	4.80%
BELÉN	134	\$28,521	\$29,441	\$920	3.23%
BERNALILLO	93	\$34,384	\$35,557	\$1,173	3.41%
BLOOMFIELD	78	\$35,794	\$36,971	\$1,177	3.29%
CAPITÁN	98	\$33,735	\$34,691	\$956	2.83%
CARLSBAD		\$44,251	\$45,704	\$1,453	3.28%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2013-2014 ESTIMATED ACTUAL TO 2014-2015 BUDGETED*, RANKED BY 2014-2015 SALARY**

District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change
Jefferson Montessori Academy		\$33,871	\$35,179	\$1,309	3.86%
CARLSBAD W/CHARTER ¹	28	\$43,743	\$45,189	\$1,446	3.31%
CARRIZOZO	126	\$30,287	\$31,339	\$1,052	3.47%
CENTRAL	52	\$38,519	\$39,847	\$1,327	3.45%
CESAR CHAVEZ COMMUNITY SCHOOL	22	\$47,553	\$49,096	\$1,543	3.24%
CHAMA	59	\$37,683	\$38,903	\$1,220	3.24%
CIEN AGUAS INTERNATIONAL	75	\$34,821	\$37,234	\$2,413	6.93%
CIMARRON		\$37,460	\$38,694	\$1,235	3.30%
Moreno Valley High School		\$61,029	\$62,860	\$1,831	3.00%
CIMARRON W/CHARTER ¹	48	\$39,273	\$40,553	\$1,280	3.26%
CLAYTON	57	\$37,914	\$39,316	\$1,403	3.70%
CLOUDCROFT	66	\$37,032	\$38,182	\$1,150	3.11%
CLOVIS	123	\$30,652	\$31,749	\$1,096	3.58%
COBRE	71	\$36,334	\$37,497	\$1,163	3.20%
CORAL COMMUNITY CHARTER	31	\$42,371	\$43,748	\$1,377	3.25%
CORONA	60	\$37,653	\$38,850	\$1,197	3.18%
COTTONWOOD CLASSICAL PREPARATORY	36	\$39,774	\$42,493	\$2,718	6.83%
CREATIVE EDUCATION PREPARATORY INST. #1	25	\$44,683	\$46,215	\$1,532	3.43%
CUBA	63	\$37,321	\$38,469	\$1,148	3.08%
DEMING		\$31,149	\$32,204	\$1,054	3.38%
Deming Cesar Chavez Charter High		\$36,230	\$37,518	\$1,288	3.56%
DEMING W/CHARTER ¹	119	\$31,385	\$32,450	\$1,065	3.39%
DES MOINES	85	\$34,729	\$36,142	\$1,413	4.07%
DEXTER	44	\$40,033	\$41,336	\$1,303	3.26%
DORA	106	\$32,423	\$33,585	\$1,162	3.58%
DULCE	51	\$38,352	\$39,897	\$1,545	4.03%
EAST MOUNTAIN HIGH SCHOOL	32	\$42,265	\$43,581	\$1,316	3.11%
ELIDA	55	\$38,458	\$39,612	\$1,154	3.00%
ESPANOLA		\$31,816	\$33,823	\$2,007	6.31%
Cariños Charter School		\$36,282	\$38,370	\$2,088	5.75%
ESPANOLA W/CHARTER ¹	103	\$31,975	\$33,985	\$2,010	6.29%
ESTANCIA	88	\$34,983	\$35,972	\$990	2.83%
ESTANCIA VALLEY CLASSICAL ACADEMY	65	\$37,128	\$38,242	\$1,114	3.00%
EUNICE	132	\$28,696	\$30,202	\$1,506	5.25%
FARMINGTON		\$33,003	\$34,708	\$1,705	5.17%
New Mexico Virtual Academy		\$80,000	\$82,400	\$2,400	3.00%
FARMINGTON W/CHARTER ¹	97	\$33,108	\$34,815	\$1,707	5.16%
FLOYD	113	\$31,852	\$33,096	\$1,244	3.90%
FORT SUMNER	130	\$29,817	\$30,778	\$961	3.22%
GADSDEN	131	\$29,579	\$30,609	\$1,031	3.48%
GALLUP		\$27,292	\$28,235	\$944	3.46%
Middle College High School		\$64,073	\$65,995	\$1,922	3.00%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2013-2014 ESTIMATED ACTUAL TO 2014-2015 BUDGETED*, RANKED BY 2014-2015 SALARY**

District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change
GALLUP W/CHARTER ¹	137	\$27,409	\$28,356	\$947	3.45%
GILBERT L. SENA CHARTER HIGH SCHOOL	23	\$46,924	\$48,456	\$1,532	3.26%
GRADY	77	\$35,900	\$36,998	\$1,098	3.06%
GRANTS	112	\$32,008	\$33,119	\$1,111	3.47%
GREAT ACADEMY (THE)	27	\$43,362	\$45,479	\$2,118	4.88%
HAGERMAN	62	\$37,376	\$38,562	\$1,186	3.17%
HATCH	95	\$33,856	\$34,974	\$1,118	3.30%
HEALTH LEADERSHIP HIGH SCHOOL	6	\$57,214	\$58,957	\$1,744	3.05%
HOBBS	127	\$29,430	\$31,169	\$1,739	5.91%
HONDO	138	\$25,993	\$26,851	\$858	3.30%
HORIZON ACADEMY WEST	128	\$29,961	\$31,089	\$1,128	3.76%
HOUSE	122	\$31,105	\$31,968	\$863	2.77%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	17	\$49,311	\$51,742	\$2,431	4.93%
J. PAUL TAYLOR	82	\$35,148	\$36,516	\$1,368	3.89%
JAL	79	\$35,572	\$36,826	\$1,254	3.52%
JEMEZ MOUNTAIN		\$38,221	\$39,446	\$1,225	3.21%
Lindrith Area Heritage Charter School		\$22,078	\$22,957	\$879	3.98%
JEMEZ MOUNTAIN W/CHARTER ¹	74	\$36,099	\$37,279	\$1,180	3.27%
JEMEZ VALLEY		\$38,112	\$39,964	\$1,851	4.86%
San Diego Riverside		\$32,945	\$34,051	\$1,106	3.36%
JEMEZ VALLEY W/CHARTER ¹	58	\$37,463	\$39,221	\$1,758	4.69%
LA PROMESA EARLY LEARNING CENTER	45	\$39,876	\$41,200	\$1,325	3.32%
LA RESOLANA LEADERSHIP ACADEMY	102	\$33,316	\$34,316	\$999	3.00%
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	90	\$33,800	\$35,878	\$2,078	6.15%
LAKE ARTHUR	99	\$33,437	\$34,550	\$1,113	3.33%
LAS CRUCES		\$33,101	\$34,287	\$1,187	3.58%
La Academia Dolores Huerta		\$40,446	\$42,195	\$1,749	4.32%
Las Montanas Charter		\$38,816	\$39,981	\$1,164	3.00%
LAS CRUCES W/CHARTERS ¹	100	\$33,168	\$34,358	\$1,190	3.59%
LAS VEGAS CITY	53	\$39,237	\$39,666	\$429	1.09%
LOGAN	87	\$34,825	\$36,094	\$1,269	3.64%
LORDSBURG	101	\$33,246	\$34,345	\$1,099	3.31%
LOS ALAMOS	136	\$27,962	\$28,937	\$975	3.49%
LOS LUNAS	121	\$31,301	\$32,337	\$1,036	3.31%
LOVING	35	\$41,477	\$42,787	\$1,311	3.16%
LOVINGTON	81	\$34,887	\$36,701	\$1,814	5.20%
MAGDALENA	86	\$34,736	\$36,132	\$1,396	4.02%
MASTERS PROGRAM (THE)	8	\$55,912	\$57,593	\$1,681	3.01%
MAXWELL	70	\$36,324	\$37,508	\$1,183	3.26%
McCURDY CHARTER SCHOOL	33	\$42,143	\$43,453	\$1,310	3.11%
MEDIA ARTS COLLABORATIVE CHARTER	15	\$49,536	\$52,485	\$2,949	5.95%
MELROSE	56	\$38,214	\$39,394	\$1,179	3.09%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2013-2014 ESTIMATED ACTUAL TO 2014-2015 BUDGETED*, RANKED BY 2014-2015 SALARY**

District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change
MESA VISTA	73	\$36,172	\$37,322	\$1,150	3.18%
MISSION ACHIEVEMENT AND SUCCESS CHARTER	12	\$52,525	\$54,440	\$1,915	3.64%
MONTESSORI ELEMENTARY SCHOOL	135	\$27,658	\$29,019	\$1,361	4.92%
MORA	84	\$35,227	\$36,319	\$1,092	3.10%
MORIARTY	109	\$32,278	\$33,431	\$1,153	3.57%
MOSQUERO	120	\$31,381	\$32,382	\$1,001	3.19%
MOUNTAINAIR	114	\$31,698	\$32,786	\$1,088	3.43%
NEW AMERICA SCHOOL	19	\$48,478	\$50,703	\$2,224	4.59%
NEW AMERICA SCHOOL OF LAS CRUCES	21	\$45,972	\$49,165	\$3,192	6.94%
NEW MEXICO CONNECTIONS ACADEMY	5	\$59,027	\$60,798	\$1,771	3.00%
NEW MEXICO INTERNATIONAL SCHOOL	49	\$38,651	\$40,062	\$1,411	3.65%
NEW MEXICO SCHOOL FOR THE ARTS	14	\$49,924	\$52,620	\$2,696	5.40%
NORTH VALLEY ACADEMY	41	\$40,036	\$41,452	\$1,416	3.54%
PECOS	96	\$33,553	\$34,825	\$1,272	3.79%
PENASCO	72	\$35,053	\$37,361	\$2,307	6.58%
POJOAQUE	67	\$36,994	\$38,162	\$1,168	3.16%
PORTALES	92	\$34,023	\$35,605	\$1,583	4.65%
QUEMADO	108	\$32,484	\$33,568	\$1,083	3.33%
QUESTA		\$37,999	\$39,164	\$1,165	3.07%
Roots & Wings Community School		\$31,002	\$32,212	\$1,210	3.90%
QUESTA W/CHARTER ¹	61	\$37,683	\$38,850	\$1,167	3.10%
RATON	139	\$25,625	\$26,534	\$909	3.55%
RED RIVER VALLEY CHARTER SCHOOL	47	\$39,617	\$40,805	\$1,188	3.00%
RESERVE	105	\$32,773	\$33,830	\$1,057	3.22%
RIO RANCHO	124	\$30,584	\$31,647	\$1,063	3.48%
ROSWELL		\$31,363	\$32,665	\$1,303	4.15%
Sidney Gutierrez Middle School		\$49,080	\$50,553	\$1,474	3.00%
ROSWELL W/CHARTER ¹	116	\$31,428	\$32,731	\$1,303	4.15%
ROY	107	\$32,534	\$33,580	\$1,046	3.21%
RUIDOSO	68	\$36,934	\$38,138	\$1,204	3.26%
SAGE MONTESSORI CHARTER SCHOOL	133	\$28,339	\$29,489	\$1,150	4.06%
SAN JON	42	\$39,678	\$41,425	\$1,747	4.40%
SANTA FE		\$31,602	\$33,147	\$1,545	4.89%
Academy for Tech. and the Classics		\$41,337	\$42,631	\$1,294	3.13%
Monte del Sol Charter School		\$48,272	\$50,052	\$1,780	3.69%
Tierra Encantada Charter School		\$50,245	\$52,727	\$2,482	4.94%
Turquoise Trail Charter School		\$30,968	\$32,184	\$1,216	3.93%
SANTA FE W/CHARTERS ¹	104	\$32,425	\$33,979	\$1,554	4.79%
SANTA ROSA	94	\$33,763	\$35,004	\$1,241	3.68%
SCHOOL OF DREAMS ACADEMY	37	\$41,093	\$42,436	\$1,343	3.27%
SILVER CITY	43	\$39,197	\$41,419	\$2,222	5.67%
SOCORRO		\$32,896	\$34,031	\$1,135	3.45%

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2013-2014 ESTIMATED ACTUAL TO 2014-2015 BUDGETED*, RANKED BY 2014-2015 SALARY**

District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change
Cottonwood Valley Charter School		\$36,867	\$38,204	\$1,337	3.63%
SOCORRO W/CHARTER ¹	64	\$36,630	\$38,394	\$1,764	4.82%
SOUTH VALLEY PREPARATORY SCHOOL	18	\$48,010	\$51,139	\$3,130	6.52%
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	50	\$38,686	\$39,949	\$1,264	3.27%
SOUTHWEST INTERMEDIATE LEARNING CENTER	2	\$72,419	\$74,691	\$2,272	3.14%
SOUTHWEST PRIMARY LEARNING CENTER	16	\$50,113	\$51,779	\$1,666	3.32%
SOUTHWEST SECONDARY LEARNING CENTER	9	\$55,769	\$57,521	\$1,752	3.14%
SPRINGER	83	\$35,272	\$36,406	\$1,135	3.22%
TAOS		\$31,600	\$32,799	\$1,199	3.79%
Anansi Charter School		\$30,247	\$31,460	\$1,213	4.01%
Taos Municipal Charter School		\$30,649	\$31,729	\$1,080	3.52%
Vista Grande High School		\$46,930	\$50,705	\$3,775	8.04%
TAOS W/CHARTERS ¹	111	\$31,919	\$33,182	\$1,263	3.96%
TAOS ACADEMY	10	\$54,130	\$57,360	\$3,231	5.97%
TAOS INTEGRATED SCHOOL OF THE ARTS	89	\$33,938	\$35,891	\$1,953	5.76%
TATUM	29	\$42,156	\$44,444	\$2,289	5.43%
TEXICO	39	\$40,338	\$42,101	\$1,763	4.37%
TIERRA ADENTRO	34	\$41,835	\$43,090	\$1,255	3.00%
TRUTH OR CONSEQUENCES	76	\$35,839	\$37,212	\$1,372	3.83%
TUCUMCARI	110	\$32,203	\$33,272	\$1,069	3.32%
TULAROSA	80	\$35,481	\$36,798	\$1,317	3.71%
UPLIFT COMMUNITY SCHOOL	140	\$19,007	\$20,009	\$1,002	5.27%
VAUGHN	115	\$31,680	\$32,761	\$1,080	3.41%
WAGON MOUND	125	\$30,463	\$31,430	\$967	3.17%
WALATOWA HIGH CHARTER SCHOOL	20	\$47,881	\$49,317	\$1,436	3.00%
WEST LAS VEGAS		\$37,406	\$38,877	\$1,471	3.93%
Rio Gallinas School		\$26,724	\$27,820	\$1,096	4.10%
WEST LAS VEGAS W/CHARTER ¹	69	\$36,627	\$38,071	\$1,444	3.94%
WILLIAM W. & JOSEPHINE DORN	30	\$42,500	\$43,775	\$1,275	3.00%
ZUNI	117	\$31,412	\$32,629	\$1,218	3.88%
STATEWIDE		\$32,448	\$33,675	\$1,227	3.78%

NOTE: District average salaries and the statewide average salary are weighted averages.

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

*The salary data presented in this table was provided by the school districts with their 2012-2013 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before June 20, 2014.