

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	\$25,650	\$26,157	\$507	1.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
ALAMOGORDO	\$14,825	\$14,973	\$148	1.00%	\$68,118	\$68,799	\$681	1.00%	\$68,053	\$68,733	\$681	1.00%
ALBUQUERQUE	\$15,739	\$15,897	\$157	1.00%	\$66,642	\$67,309	\$666	1.00%	\$57,672	\$58,249	\$577	1.00%
Albuquerque Talent Development Secondary Charter	\$18,911	\$19,101	\$190	1.00%	\$94,596	\$95,542	\$946	1.00%	\$59,876	\$60,476	\$600	1.00%
Alice King Community School	\$14,707	\$15,518	\$812	5.52%	\$72,500	\$73,500	\$1,000	1.38%	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	\$80,000	\$80,800	\$800	1.00%	\$57,080	\$57,651	\$571	1.00%
Christine Duncan's Heritage Academy	\$14,307	\$14,593	\$286	2.00%	\$80,000	\$81,600	\$1,600	2.00%	N/A	N/A	N/A	N/A
Corrales International School	\$22,254	\$22,480	\$226	1.01%	\$102,000	\$103,030	\$1,030	1.01%	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	N/A	N/A	N/A	N/A	\$75,459	\$76,214	\$755	1.00%	N/A	N/A	N/A	N/A
El Camino Real Academy	\$22,771	\$23,148	\$377	1.66%	\$85,000	\$95,000	\$10,000	11.76%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	\$40,000	\$40,400	\$400	1.00%	\$82,000	\$82,820	\$820	1.00%	\$55,711	\$56,269	\$558	1.00%
La Academia de Esperanza	\$20,882	\$21,059	\$177	0.85%	\$99,095	\$100,086	\$991	1.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	\$24,637	\$24,884	\$247	1.00%	N/A	N/A	N/A	N/A	\$70,801	\$75,000	\$4,199	5.93%
Montessori of the Rio Grande	\$16,911	\$17,221	\$310	1.83%	\$88,000	\$88,880	\$880	1.00%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	\$18,591	\$18,776	\$186	1.00%	\$70,001	\$70,701	\$700	1.00%	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	\$80,000	\$81,600	\$1,600	2.00%	\$47,377	\$48,325	\$948	2.00%
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	\$85,795	\$86,653	\$858	1.00%	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	\$14,834	\$15,130	\$297	2.00%	\$77,292	\$78,837	\$1,546	2.00%	\$50,147	\$51,150	\$1,003	2.00%
Robert F. Kennedy Charter School	\$16,414	\$16,578	\$164	1.00%	\$118,553	\$119,738	\$1,185	1.00%	\$50,572	\$51,077	\$506	1.00%
School for Integrated Academics (SIA) & Tech	\$32,893	\$33,222	\$329	1.00%	\$89,220	\$90,113	\$893	1.00%	\$80,676	\$81,483	\$807	1.00%
South Valley Academy	N/A	N/A	N/A	N/A	\$85,072	\$85,072	\$0	0.00%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	\$27,214	\$27,214	\$0	0.00%	\$80,000	\$80,000	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$15,859	\$16,021	\$162	1.02%	\$68,209	\$68,937	\$727	1.07%	\$57,807	\$58,433	\$626	1.08%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$32,000	\$32,960	\$960	3.00%	\$89,540	\$92,226	\$2,687	3.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	\$95,000	\$95,000	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$16,400	\$16,705	\$305	1.86%	\$70,750	\$72,333	\$1,583	2.24%	\$85,695	\$95,765	\$10,070	11.75%
ALDO LEOPOLD	\$16,300	\$16,789	\$489	3.00%	\$86,920	\$89,528	\$2,608	3.00%	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$83,000	\$83,830	\$830	1.00%	\$40,000	\$43,000	\$3,000	7.50%
AMY BIEHL CHARTER HIGH SCHOOL	\$18,860	\$20,090	\$1,230	6.52%	\$82,000	\$82,000	\$0	0.00%	\$65,057	\$67,055	\$1,998	3.07%
ANIMAS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$94,605	\$101,227	\$6,622	7.00%	N/A	N/A	N/A	N/A
ARTESIA	\$18,679	\$18,896	\$217	1.16%	\$88,433	\$89,317	\$884	1.00%	\$87,958	\$88,837	\$880	1.00%
ASK ACADEMY (THE)	\$15,000	\$15,450	\$450	3.00%	\$80,000	\$85,000	\$5,000	6.25%	\$65,000	\$66,950	\$1,950	3.00%
AZTEC	\$15,608	\$15,765	\$156	1.00%	\$67,705	\$68,382	\$677	1.00%	\$66,893	\$67,562	\$669	1.00%
Mosaic Academy Charter	\$15,500	\$15,733	\$233	1.50%	\$76,742	\$77,509	\$767	1.00%	\$68,400	\$69,426	\$1,026	1.50%
AZTEC W/CHARTER ¹	\$15,602	\$15,763	\$161	1.03%	\$68,609	\$69,295	\$686	1.00%	\$67,030	\$67,732	\$701	1.05%
BELEN	\$14,591	\$14,737	\$146	1.00%	\$69,484	\$70,178	\$695	1.00%	\$47,748	\$48,225	\$477	1.00%
BERNALILLO	\$20,711	\$21,125	\$414	2.00%	\$67,131	\$68,483	\$1,352	2.01%	\$69,940	\$71,339	\$1,399	2.00%
BLOOMFIELD	\$14,548	\$14,839	\$291	2.00%	\$70,319	\$71,725	\$1,406	2.00%	\$80,852	\$82,469	\$1,617	2.00%
CAPITAN	\$14,173	\$14,457	\$284	2.00%	\$72,250	\$73,695	\$1,445	2.00%	N/A	N/A	N/A	N/A
CARLSBAD	\$19,828	\$19,982	\$154	0.78%	\$88,715	\$89,881	\$1,166	1.31%	\$89,861	\$90,760	\$899	1.00%
Jefferson Montessori Academy	\$23,079	\$23,079	\$0	0.00%	N/A	N/A	N/A	N/A	\$88,065	\$93,000	\$4,935	5.60%
CARLSBAD W/CHARTER ¹	\$20,201	\$20,337	\$136	0.67%	\$88,715	\$89,881	\$1,166	1.31%	\$89,624	\$91,056	\$1,432	1.60%
CARRIZOZO	\$18,800	\$18,988	\$188	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$18,748	\$18,748	\$0	0.00%	\$74,515	\$74,515	\$0	0.00%	\$68,961	\$68,961	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	\$23,461	\$23,760	\$300	1.28%	\$62,500	\$63,125	\$625	1.00%	N/A	N/A	N/A	N/A
CHAMA	\$14,981	\$15,130	\$150	1.00%	\$76,805	\$77,576	\$771	1.00%	\$48,229	\$48,712	\$482	1.00%
CIEN AGUAS INTERNATIONAL	\$17,063	\$17,563	\$500	2.93%	\$88,552	\$89,437	\$885	1.00%	\$58,978	\$59,561	\$583	0.99%
CIMARRON	\$21,768	\$21,986	\$218	1.00%	\$75,060	\$75,811	\$751	1.00%	\$71,759	\$72,476	\$717	1.00%
Moreno Valley High School	N/A	N/A	N/A	N/A	\$83,226	\$84,058	\$832	1.00%	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER ¹	\$21,768	\$21,986	\$218	1.00%	\$77,393	\$78,167	\$774	1.00%	\$71,759	\$72,476	\$717	1.00%
CLAYTON	\$16,371	\$17,286	\$915	5.59%	\$73,722	\$74,459	\$737	1.00%	N/A	N/A	N/A	N/A

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CLOUDCROFT	\$16,460	\$16,624	\$165	1.00%	\$80,125	\$80,926	\$801	1.00%	\$46,512	\$46,977	\$465	1.00%
CLOVIS	\$15,400	\$15,588	\$188	1.22%	\$69,075	\$69,766	\$691	1.00%	\$73,841	\$74,580	\$739	1.00%
COBRE	\$14,122	\$14,264	\$141	1.00%	\$76,000	\$76,760	\$760	1.00%	N/A	N/A	N/A	N/A
CORAL COMMUNITY	N/A	N/A	N/A	N/A	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
CORONA	\$14,226	\$14,368	\$142	1.00%	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	\$23,760	\$23,998	\$238	1.00%	\$90,000	\$90,000	\$0	0.00%	\$75,000	\$75,750	\$750	1.00%
CREATIVE EDUCATION PREPARATORY INST. #1	\$24,233	\$25,511	\$1,278	5.27%	\$85,000	\$85,850	\$850	1.00%	N/A	N/A	N/A	N/A
CUBA	\$17,893	\$18,072	\$179	1.00%	\$75,186	\$75,938	\$752	1.00%	\$85,000	\$85,850	\$850	1.00%
DEMING	\$17,660	\$17,836	\$177	1.00%	\$82,756	\$83,584	\$828	1.00%	\$83,528	\$84,364	\$835	1.00%
Deming Cesar Chavez Charter High	\$22,000	\$22,440	\$440	2.00%	\$78,000	\$79,560	\$1,560	2.00%	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$17,711	\$17,891	\$180	1.02%	\$82,077	\$83,009	\$932	1.14%	\$83,528	\$84,364	\$835	1.00%
DES MOINES	\$13,478	\$13,613	\$135	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$19,922	\$20,122	\$199	1.00%	\$77,524	\$78,299	\$775	1.00%	\$73,549	\$74,284	\$735	1.00%
DORA	\$15,277	\$15,405	\$127	0.83%	\$77,770	\$78,548	\$778	1.00%	\$15,150	\$15,300	\$150	0.99%
DULCE	N/A	N/A	N/A	N/A	\$78,500	\$80,900	\$2,400	3.06%	\$71,000	\$71,500	\$500	0.70%
EAST MOUNTAIN HIGH SCHOOL	\$18,687	\$18,976	\$289	1.55%	N/A	N/A	N/A	N/A	\$54,960	\$55,784	\$824	1.50%
ELIDA	N/A	N/A	N/A	N/A	\$70,000	\$70,700	\$700	1.00%	N/A	N/A	N/A	N/A
ESPAÑOLA	\$15,317	\$15,470	\$153	1.00%	\$68,465	\$69,150	\$685	1.00%	\$77,251	\$78,023	\$772	1.00%
Cariños Charter School	\$28,182	\$29,430	\$1,248	4.43%	\$91,101	\$91,101	\$0	0.00%	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	\$15,831	\$16,028	\$197	1.24%	\$69,053	\$69,720	\$667	0.97%	\$77,251	\$78,023	\$772	1.00%
ESTANCIA	\$15,676	\$15,833	\$157	1.00%	\$69,444	\$70,139	\$694	1.00%	\$60,229	\$60,831	\$602	1.00%
ESTANCIA VALLEY	\$12,688	\$14,991	\$2,303	18.15%	\$80,000	\$85,000	\$5,000	6.25%	\$65,000	\$65,000	\$0	0.00%
EUNICE	\$14,044	\$14,354	\$311	2.21%	\$73,488	\$74,958	\$1,470	2.00%	\$72,381	\$73,829	\$1,448	2.00%
FARMINGTON	\$15,159	\$15,462	\$303	2.00%	\$74,315	\$76,110	\$1,795	2.42%	\$79,470	\$81,060	\$1,589	2.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	\$70,000	\$80,000	\$10,000	14.29%	\$50,000	\$50,500	\$500	1.00%
FARMINGTON W/CHARTERS ¹	\$15,159	\$15,462	\$303	2.00%	\$74,156	\$76,254	\$2,099	2.83%	\$76,791	\$78,281	\$1,490	1.94%
FLOYD	\$17,193	\$17,364	\$172	1.00%	\$74,002	\$74,742	\$740	1.00%	\$66,069	\$66,731	\$661	1.00%
FT. SUMNER	\$19,380	\$19,574	\$194	1.00%	\$74,373	\$75,117	\$745	1.00%	N/A	N/A	N/A	N/A
GADSDEN	\$16,420	\$16,666	\$246	1.50%	\$63,694	\$64,649	\$955	1.50%	\$74,635	\$75,755	\$1,120	1.50%
GALLUP	\$16,094	\$16,255	\$161	1.00%	\$69,172	\$69,172	\$0	0.00%	\$61,799	\$61,799	\$0	0.00%
Middle College High School ²	N/A	N/A	N/A	N/A	\$90,120	\$91,021	\$901	1.00%	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$16,094	\$16,255	\$161	1.00%	\$69,564	\$69,580	\$17	0.02%	\$61,799	\$61,799	\$0	0.00%
GILBERT L. SENA CHARTER HIGH SCHOOL	\$22,588	\$22,814	\$226	1.00%	\$75,500	\$76,255	\$755	1.00%	N/A	N/A	N/A	N/A
GRADY	\$26,426	\$26,690	\$264	1.00%	\$75,207	\$75,967	\$760	1.01%	N/A	N/A	N/A	N/A
GRANTS	\$15,484	\$15,794	\$310	2.00%	\$75,552	\$77,063	\$1,511	2.00%	\$64,680	\$65,973	\$1,293	2.00%
GREAT ACADEMY (THE)	\$31,893	\$31,893	\$0	0.00%	\$85,000	\$110,000	\$25,000	29.41%	\$29,120	\$29,120	\$0	0.00%
HAGERMAN	\$25,679	\$25,936	\$257	1.00%	\$77,500	\$78,275	\$775	1.00%	N/A	N/A	N/A	N/A
HATCH	\$17,398	\$17,746	\$348	2.00%	\$71,830	\$73,893	\$2,063	2.87%	N/A	N/A	N/A	N/A
HOBBS	\$14,039	\$14,655	\$616	4.39%	\$73,320	\$76,343	\$3,024	4.12%	\$73,442	\$76,025	\$2,583	3.52%
HONDO	\$14,287	\$14,430	\$143	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	\$17,201	\$17,373	\$172	1.00%	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
HOUSE	\$14,802	\$14,950	\$148	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$16,920	\$17,089	\$169	1.00%	\$92,500	\$93,425	\$925	1.00%	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	\$20,100	\$20,301	\$201	1.00%	\$70,000	\$70,700	\$700	1.00%	N/A	N/A	N/A	N/A
JAL	\$15,473	\$15,937	\$464	3.00%	\$79,316	\$83,343	\$4,026	5.08%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$12,443	\$12,570	\$127	1.02%	\$88,000	\$88,880	\$880	1.00%	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	\$16,067	\$16,800	\$733	4.56%	\$71,500	\$72,573	\$1,073	1.50%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	\$15,161	\$15,743	\$582	3.84%	\$85,848	\$86,753	\$905	1.05%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$21,534	\$21,749	\$215	1.00%	\$66,873	\$67,542	\$669	1.00%	\$51,743	\$52,261	\$517	1.00%
San Diego Riverside	N/A	N/A	N/A	N/A	\$56,146	\$63,416	\$7,270	12.95%	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	\$21,534	\$21,749	\$215	1.00%	\$63,237	\$66,143	\$2,906	4.60%	\$51,743	\$52,261	\$517	1.00%
LA PROMESA EARLY LEARNING CENTER	\$18,343	\$18,527	\$184	1.00%	\$71,358	\$72,072	\$714	1.00%	N/A	N/A	N/A	N/A

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LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	\$76,041	\$76,041	\$0	0.00%	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI	\$20,000	\$20,200	\$200	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$13,556	\$13,692	\$136	1.00%	\$70,351	\$71,054	\$703	1.00%	N/A	N/A	N/A	N/A
LAS CRUCES	\$16,428	\$16,604	\$175	1.07%	\$70,952	\$73,605	\$2,652	3.74%	\$67,001	\$68,391	\$1,389	2.07%
La Academia Dolores Huerta	\$34,402	\$34,746	\$344	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Montanas Charter	N/A	N/A	N/A	N/A	\$92,000	\$92,000	\$0	0.00%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$16,466	\$16,642	\$176	1.07%	\$71,182	\$73,806	\$2,623	3.69%	\$67,001	\$68,391	\$1,389	2.07%
LAS VEGAS CITY	\$15,341	\$15,495	\$154	1.01%	\$65,179	\$65,832	\$653	1.00%	\$70,186	\$70,889	\$703	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	\$22,000	\$22,660	\$660	3.00%	\$80,000	\$82,400	\$2,400	3.00%	\$68,000	\$70,040	\$2,040	3.00%
LOGAN	\$13,614	\$14,114	\$500	3.67%	\$80,000	\$80,500	\$500	0.63%	N/A	N/A	N/A	N/A
LORDSBURG	\$15,668	\$16,111	\$443	2.83%	\$71,875	\$74,031	\$2,156	3.00%	\$62,773	\$64,657	\$1,883	3.00%
LOS ALAMOS	\$15,113	\$15,416	\$302	2.00%	\$81,241	\$82,866	\$1,625	2.00%	\$71,914	\$73,353	\$1,438	2.00%
LOS LUNAS	\$15,906	\$16,065	\$159	1.00%	\$69,520	\$70,215	\$695	1.00%	\$70,782	\$71,473	\$691	0.98%
LOVING	\$15,834	\$16,151	\$317	2.00%	\$73,200	\$74,664	\$1,464	2.00%	\$53,003	\$54,063	\$1,060	2.00%
LOVINGTON	\$14,953	\$15,401	\$449	3.00%	\$78,699	\$81,541	\$2,842	3.61%	\$80,004	\$82,395	\$2,391	2.99%
MAGDALENA	\$25,000	\$25,250	\$250	1.00%	N/A	N/A	N/A	N/A	\$50,000	\$50,500	\$500	1.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	\$87,937	\$88,377	\$440	0.50%	\$50,000	\$51,000	\$1,000	2.00%
MAXWELL	\$18,483	\$18,668	\$185	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MCCURDY CHARTER	\$14,500	\$15,370	\$870	6.00%	\$76,667	\$76,667	\$0	0.00%	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	\$21,840	\$22,059	\$219	1.00%	\$88,504	\$89,390	\$886	1.00%	N/A	N/A	N/A	N/A
MELROSE	\$28,576	\$28,862	\$286	1.00%	\$79,962	\$80,762	\$800	1.00%	\$24,789	\$25,037	\$248	1.00%
MESA VISTA	\$18,880	\$19,069	\$189	1.00%	\$67,167	\$67,838	\$671	1.00%	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	\$3,535	\$7,644	\$4,109	116.26%	\$94,900	\$96,279	\$1,379	1.45%	\$40,000	\$40,653	\$653	1.63%
MONTESSORI ELEMENTARY SCHOOL	\$16,064	\$16,224	\$161	1.00%	\$97,500	\$98,475	\$975	1.00%	N/A	N/A	N/A	N/A
MORA	\$13,001	\$13,131	\$130	1.00%	\$85,000	\$85,850	\$850	1.00%	N/A	N/A	N/A	N/A
MORIARTY	\$15,203	\$15,355	\$152	1.00%	\$67,060	\$67,731	\$671	1.00%	\$51,797	\$52,316	\$519	1.00%
MOSQUERO	\$14,306	\$14,449	\$143	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$16,722	\$16,889	\$167	1.00%	\$75,876	\$76,635	\$759	1.00%	\$51,612	\$52,128	\$516	1.00%
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	\$73,686	\$77,126	\$3,441	4.67%	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL-LAS CRUCES	N/A	N/A	N/A	N/A	\$90,000	\$96,000	\$6,000	6.67%	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	\$20,430	\$21,209	\$779	3.81%	\$82,518	\$83,735	\$1,217	1.47%	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$84,800	\$93,600	\$8,800	10.38%	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	\$19,908	\$20,107	\$199	1.00%	\$84,670	\$85,516	\$847	1.00%	\$49,000	\$49,490	\$490	1.00%
PECOS	\$24,354	\$24,841	\$487	2.00%	\$68,750	\$70,125	\$1,375	2.00%	\$68,150	\$69,517	\$1,367	2.01%
PENASCO	\$12,205	\$12,327	\$122	1.00%	\$74,951	\$75,700	\$750	1.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$15,789	\$15,947	\$158	1.00%	\$70,286	\$70,989	\$703	1.00%	\$72,798	\$73,526	\$728	1.00%
PORTALES	\$16,081	\$16,238	\$157	0.98%	\$70,394	\$71,098	\$704	1.00%	\$87,558	\$88,434	\$876	1.00%
QUEMADO	\$13,304	\$13,437	\$133	1.00%	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
QUESTA	\$20,663	\$20,869	\$206	1.00%	\$70,001	\$70,702	\$701	1.00%	\$62,581	\$63,208	\$627	1.00%
Roots & Wings Community School	N/A	N/A	N/A	N/A	\$62,223	\$62,500	\$277	0.45%	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$20,663	\$20,869	\$206	1.00%	\$67,408	\$67,968	\$559	0.83%	\$62,581	\$63,208	\$627	1.00%
RALPH J. BUNCHE ACADEMY	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
RATON	\$13,884	\$14,023	\$139	1.00%	\$76,468	\$77,232	\$764	1.00%	N/A	N/A	N/A	N/A
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$75,137	\$75,889	\$751	1.00%	N/A	N/A	N/A	N/A
RESERVE	\$13,948	\$14,087	\$140	1.00%	\$81,600	\$82,416	\$816	1.00%	N/A	N/A	N/A	N/A
RIO RANCHO	\$14,913	\$15,063	\$149	1.00%	\$70,644	\$71,350	\$706	1.00%	N/A	N/A	N/A	N/A
ROSWELL	\$15,333	\$15,587	\$254	1.66%	\$71,023	\$71,835	\$811	1.14%	\$55,356	\$56,010	\$655	1.18%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	\$71,793	\$75,920	\$4,127	5.75%	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$15,333	\$15,587	\$254	1.66%	\$71,052	\$71,986	\$934	1.31%	\$55,356	\$56,010	\$655	1.18%
ROY	\$15,788	\$15,946	\$158	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$17,776	\$17,776	\$0	0.00%	\$79,320	\$79,320	\$0	0.00%	\$57,515	\$74,660	\$17,145	29.81%
SAGE MONTESSORI	\$15,701	\$16,333	\$633	4.03%	\$70,000	\$70,700	\$700	1.00%	\$57,500	\$57,900	\$400	0.70%
SAN JON	\$14,621	\$14,768	\$147	1.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$15,041	\$15,192	\$151	1.00%	\$66,505	\$67,064	\$559	0.84%	\$60,091	\$60,106	\$14	0.02%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$79,294	\$80,087	\$793	1.00%	N/A	N/A	N/A	N/A
Monte del Sol Charter School	\$22,901	\$23,176	\$275	1.20%	\$91,450	\$92,200	\$750	0.82%	\$60,491	\$61,098	\$608	1.00%
Tierra Encantada Charter School	\$19,000	\$19,190	\$190	1.00%	\$87,113	\$87,984	\$871	1.00%	N/A	N/A	N/A	N/A
Turquoise Trail Charter School	\$17,858	\$18,073	\$214	1.20%	\$78,759	\$78,760	\$1	0.00%	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$15,233	\$15,387	\$154	1.01%	\$68,457	\$69,013	\$556	0.81%	\$60,112	\$60,157	\$45	0.08%
SANTA ROSA	\$17,077	\$17,334	\$256	1.50%	\$75,908	\$76,667	\$759	1.00%	N/A	N/A	N/A	N/A
SCHOOL OF DREAMS ACADEMY	\$16,776	\$16,944	\$168	1.00%	\$86,200	\$87,062	\$862	1.00%	\$30,020	\$30,320	\$300	1.00%
SILVER CITY	\$15,681	\$15,838	\$157	1.00%	\$82,191	\$83,012	\$821	1.00%	\$75,931	\$76,691	\$761	1.00%
SOCORRO	\$16,316	\$16,418	\$103	0.63%	\$69,154	\$71,663	\$2,509	3.63%	\$48,308	\$48,408	\$101	0.21%
Cottonwood Valley Charter School	\$18,612	\$18,983	\$370	1.99%	\$80,325	\$81,932	\$1,607	2.00%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$16,486	\$16,609	\$122	0.74%	\$70,395	\$72,804	\$2,409	3.42%	\$48,308	\$48,408	\$101	0.21%
SOUTH VALLEY PREPARATORY SCHOOL	\$25,500	\$26,000	\$500	1.96%	\$73,860	\$74,000	\$140	0.19%	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	\$33,707	\$34,044	\$337	1.00%	N/A	N/A	N/A	N/A	\$60,995	\$61,605	\$610	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$26,109	\$26,369	\$260	1.00%	N/A	N/A	N/A	N/A	\$84,895	\$85,748	\$853	1.01%
SOUTHWEST PRIMARY LEARNING CENTER	\$16,604	\$16,772	\$168	1.01%	N/A	N/A	N/A	N/A	\$0	\$0	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	\$18,276	\$18,458	\$182	1.00%	N/A	N/A	N/A	N/A	\$75,596	\$76,353	\$757	1.00%
SPRINGER	\$13,435	\$13,569	\$134	1.00%	\$70,000	\$72,900	\$2,900	4.14%	N/A	N/A	N/A	N/A
TAOS	\$16,338	\$16,543	\$204	1.25%	\$67,411	\$68,085	\$674	1.00%	\$52,271	\$52,794	\$523	1.00%
Anansi Charter School	\$28,917	\$29,206	\$289	1.00%	\$66,776	\$67,444	\$668	1.00%	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$14,562	\$14,708	\$146	1.00%	\$70,001	\$70,701	\$700	1.00%	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$16,351	\$16,554	\$203	1.24%	\$67,628	\$68,304	\$676	1.00%	\$52,271	\$52,794	\$523	1.00%
TAOS ACADEMY	N/A	N/A	N/A	N/A	\$102,467	\$103,491	\$1,025	1.00%	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$24,145	\$25,030	\$885	3.67%	\$90,397	\$90,999	\$602	0.67%	\$56,537	\$59,126	\$2,588	4.58%
TEXICO	\$15,741	\$16,097	\$357	2.27%	\$80,849	\$81,658	\$809	1.00%	\$62,517	\$63,140	\$624	1.00%
TIERRA ADENTRO	\$17,081	\$17,253	\$171	1.00%	\$86,667	\$87,533	\$867	1.00%	\$80,000	\$80,800	\$800	1.00%
TRUTH OR CONSEQUENCES	\$19,435	\$19,803	\$368	1.89%	\$75,708	\$76,002	\$294	0.39%	N/A	N/A	N/A	N/A
TUCUMCARI	\$16,924	\$17,130	\$206	1.21%	\$72,958	\$73,687	\$730	1.00%	\$51,575	\$52,090	\$516	1.00%
TULAROSA	\$19,601	\$20,313	\$712	3.63%	\$68,761	\$71,345	\$2,584	3.76%	\$54,950	\$58,000	\$3,050	5.55%
UPLIFT COMMUNITY	\$20,367	\$20,743	\$377	1.85%	\$75,000	\$75,000	\$0	0.00%	N/A	N/A	N/A	N/A
VAUGHN	\$20,394	\$20,598	\$204	1.00%	\$70,000	\$70,700	\$700	1.00%	N/A	N/A	N/A	N/A
WAGON MOUND	\$14,312	\$14,456	\$144	1.01%	\$85,399	\$86,254	\$855	1.00%	\$16,532	\$16,698	\$166	1.00%
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$73,332	\$74,065	\$733	1.00%	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$18,410	\$18,594	\$184	1.00%	\$72,261	\$72,984	\$723	1.00%	\$49,704	\$50,201	\$497	1.00%
Rio Gallinas School	\$14,171	\$14,313	\$142	1.00%	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$17,791	\$17,970	\$178	1.00%	\$71,979	\$72,611	\$632	0.88%	\$49,704	\$50,201	\$497	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	N/A	N/A	N/A	N/A
ZUNI	\$25,753	\$26,346	\$593	2.30%	\$74,366	\$75,117	\$751	1.01%	\$69,319	\$69,319	\$0	0.00%
STATEWIDE	\$16,013	\$16,215	\$202	1.26%	\$71,528	\$72,641	\$1,113	1.56%	\$62,198	\$63,026	\$827	1.33%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$51,200	\$51,951	\$751	1.47%	N/A	N/A	N/A	N/A
ALAMOGORDO	\$47,608	\$48,084	\$476	1.00%	\$46,716	\$47,183	\$467	1.00%	\$49,485	\$49,980	\$495	1.00%
ALBUQUERQUE	\$46,110	\$46,571	\$461	1.00%	\$48,704	\$49,191	\$487	1.00%	\$44,404	\$44,848	\$444	1.00%
Albuquerque Talent Development Secondary Charter	\$45,135	\$45,590	\$455	1.01%	\$30,290	\$32,195	\$1,905	6.29%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	\$42,603	\$43,030	\$427	1.00%	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	N/A	N/A	N/A	N/A	\$51,006	\$51,516	\$510	1.00%	N/A	N/A	N/A	N/A
El Camino Real Academy	N/A	N/A	N/A	N/A	\$60,000	\$60,600	\$600	1.00%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	\$47,192	\$47,664	\$472	1.00%	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$49,610	\$51,266	\$1,656	3.34%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$38,582	\$45,445	\$6,863	17.79%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community Schoo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
School for Integrated Academics (SIA) & Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$48,000	\$48,200	\$200	0.42%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	\$40,217	\$40,217	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$46,108	\$46,569	\$461	1.00%	\$48,519	\$49,066	\$547	1.13%	\$44,404	\$44,848	\$444	1.00%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	\$46,091	\$51,119	\$5,028	10.91%	N/A	N/A	N/A	N/A
ALDO LEOPOLD	N/A	N/A	N/A	N/A	\$54,889	\$56,536	\$1,647	3.00%	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$52,670	\$53,197	\$527	1.00%	N/A	N/A	N/A	N/A
ANIMAS	N/A	N/A	N/A	N/A	\$62,499	\$67,623	\$5,124	8.20%	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$50,265	\$64,241	\$13,976	27.80%	\$46,438	\$47,381	\$943	2.03%	\$40,430	\$40,835	\$405	1.00%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$50,855	\$51,364	\$509	1.00%	\$50,318	\$50,821	\$503	1.00%	\$35,478	\$35,832	\$355	1.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$50,855	\$51,364	\$509	1.00%	\$50,318	\$50,821	\$503	1.00%	\$35,478	\$35,832	\$355	1.00%
BELEN	\$47,627	\$48,103	\$476	1.00%	\$51,232	\$51,744	\$512	1.00%	\$37,996	\$38,376	\$380	1.00%
BERNALILLO	\$55,151	\$56,254	\$1,103	2.00%	\$51,158	\$52,181	\$1,023	2.00%	\$35,628	\$36,341	\$713	2.00%
BLOOMFIELD	\$57,176	\$58,319	\$1,144	2.00%	\$45,895	\$46,812	\$918	2.00%	\$42,541	\$43,392	\$851	2.00%
CAPITAN	N/A	N/A	N/A	N/A	\$42,008	\$42,848	\$840	2.00%	\$40,182	\$40,985	\$803	2.00%
CARLSBAD	\$67,099	\$67,990	\$891	1.33%	\$59,494	\$61,257	\$1,762	2.96%	\$55,648	\$61,154	\$5,506	9.89%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$67,099	\$67,990	\$891	1.33%	\$59,494	\$61,257	\$1,762	2.96%	\$55,648	\$61,154	\$5,506	9.89%
CARRIZOZO	\$51,856	\$52,374	\$518	1.00%	\$57,501	\$58,076	\$575	1.00%	N/A	N/A	N/A	N/A
CENTRAL	\$48,112	\$48,112	\$0	0.00%	\$53,151	\$53,151	\$0	0.00%	N/A	N/A	N/A	N/A
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	\$50,825	\$51,674	\$849	1.67%	N/A	N/A	N/A	N/A
CHAMA	N/A	N/A	N/A	N/A	\$55,648	\$56,205	\$557	1.00%	N/A	N/A	N/A	N/A
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	\$61,920	\$62,540	\$620	1.00%	\$46,301	\$46,765	\$464	1.00%
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER ¹	N/A	N/A	N/A	N/A	\$61,920	\$62,540	\$620	1.00%	\$46,301	\$46,765	\$464	1.00%
CLAYTON	N/A	N/A	N/A	N/A	\$58,744	\$59,331	\$587	1.00%	\$38,293	\$38,676	\$383	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
CLOUDCROFT	N/A	N/A	N/A	N/A	\$58,900	\$59,489	\$589	1.00%	\$36,600	\$36,966	\$366	1.00%
CLOVIS	\$54,527	\$55,073	\$546	1.00%	\$61,927	\$62,857	\$930	1.50%	\$41,097	\$47,059	\$5,962	14.51%
COBRE	\$51,295	\$51,808	\$513	1.00%	\$45,174	\$45,625	\$452	1.00%	\$37,058	\$37,429	\$371	1.00%
CORAL COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	\$44,352	\$44,796	\$444	1.00%	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	\$71,704	\$72,421	\$717	1.00%	N/A	N/A	N/A	N/A
CUBA	\$35,752	\$36,110	\$358	1.00%	\$56,112	\$56,673	\$561	1.00%	\$36,150	\$36,512	\$362	1.00%
DEMING	\$32,059	\$32,380	\$321	1.00%	\$45,647	\$46,103	\$457	1.00%	\$37,541	\$37,917	\$375	1.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	\$38,550	\$39,321	\$771	2.00%	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$32,059	\$32,380	\$321	1.00%	\$45,244	\$45,719	\$474	1.05%	\$37,541	\$37,917	\$375	1.00%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$54,055	\$54,596	\$541	1.00%	\$52,007	\$52,527	\$520	1.00%	\$45,957	\$46,417	\$460	1.00%
DORA	\$57,348	\$57,921	\$573	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$32,750	\$33,050	\$300	0.92%	N/A	N/A	N/A	N/A
EAST MOUNTAIN HIGH SCHOOL	N/A	N/A	N/A	N/A	\$51,795	\$52,572	\$777	1.50%	\$46,924	\$47,628	\$704	1.50%
ELIDA	N/A	N/A	N/A	N/A	\$30,100	\$30,402	\$302	1.00%	N/A	N/A	N/A	N/A
ESPANOLA	\$49,419	\$49,913	\$494	1.00%	\$47,003	\$47,473	\$470	1.00%	\$40,022	\$40,422	\$400	1.00%
Cariños Charter School	N/A	N/A	N/A	N/A	\$91,101	\$91,101	\$0	0.00%	\$39,474	\$39,474	\$0	0.00%
ESPANOLA W/CHARTERS ¹	\$49,419	\$49,913	\$494	1.00%	\$48,506	\$48,960	\$454	0.94%	\$39,994	\$40,373	\$380	0.95%
ESTANCIA	N/A	N/A	N/A	N/A	\$60,884	\$61,493	\$609	1.00%	\$43,477	\$43,912	\$435	1.00%
ESTANCIA VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	\$44,527	\$45,418	\$891	2.00%	\$38,000	\$38,760	\$760	2.00%
FARMINGTON	\$56,221	\$57,530	\$1,309	2.33%	\$48,695	\$49,971	\$1,276	2.62%	\$49,427	\$50,416	\$989	2.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS ¹	\$56,221	\$57,530	\$1,309	2.33%	\$48,695	\$49,971	\$1,276	2.62%	\$49,427	\$50,416	\$989	2.00%
FLOYD	\$45,955	\$46,415	\$460	1.00%	\$41,517	\$41,932	\$415	1.00%	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$51,507	\$52,021	\$514	1.00%	\$45,622	\$46,079	\$457	1.00%
GADSDEN	\$51,018	\$51,783	\$765	1.50%	\$49,895	\$50,644	\$748	1.50%	\$44,840	\$45,513	\$673	1.50%
GALLUP	\$51,244	\$51,757	\$512	1.00%	N/A	N/A	N/A	N/A	\$44,615	\$45,062	\$447	1.00%
Middle College High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$51,244	\$51,757	\$512	1.00%	N/A	N/A	N/A	N/A	\$44,615	\$45,062	\$447	1.00%
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$59,911	\$60,510	\$599	1.00%	N/A	N/A	N/A	N/A
GRADY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	\$56,249	\$57,374	\$1,125	2.00%	\$55,889	\$57,007	\$1,118	2.00%	\$57,247	\$58,392	\$1,146	2.00%
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,800	\$48,278	\$478	1.00%
HATCH	\$51,343	\$52,370	\$1,027	2.00%	\$52,452	\$53,502	\$1,050	2.00%	\$45,231	\$46,138	\$907	2.00%
HOBBS	\$45,962	\$47,994	\$2,032	4.42%	\$48,926	\$50,927	\$2,001	4.09%	\$44,948	\$47,256	\$2,309	5.14%
HONDO	N/A	N/A	N/A	N/A	\$51,375	\$51,889	\$514	1.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$63,364	\$65,265	\$1,901	3.00%	\$43,011	\$44,301	\$1,290	3.00%
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$51,776	\$52,294	\$518	1.00%	\$47,869	\$48,348	\$479	1.00%
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	N/A	N/A	N/A	N/A	\$51,776	\$52,294	\$518	1.00%	\$47,869	\$48,348	\$479	1.00%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	\$52,945	\$53,474	\$529	1.00%	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$52,945	\$53,474	\$529	1.00%	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	\$50,640	\$51,171	\$531	1.05%	\$50,595	\$51,116	\$521	1.03%	\$45,839	\$46,443	\$604	1.32%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	\$45,980	\$46,440	\$460	1.00%	N/A	N/A	N/A	N/A
Las Montanas Charter	N/A	N/A	N/A	N/A	\$50,771	\$51,939	\$1,168	2.30%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$50,640	\$51,171	\$531	1.05%	\$50,546	\$51,073	\$527	1.04%	\$45,839	\$46,443	\$604	1.32%
LAS VEGAS CITY	\$48,696	\$49,183	\$488	1.00%	\$53,225	\$53,759	\$533	1.00%	\$41,183	\$41,596	\$413	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	N/A	N/A	N/A	N/A	\$33,100	\$34,093	\$993	3.00%	\$43,200	\$44,500	\$1,300	3.01%
LOGAN	\$58,616	\$59,116	\$500	0.85%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	\$53,904	\$55,522	\$1,618	3.00%	\$51,729	\$53,282	\$1,553	3.00%	\$41,326	\$42,566	\$1,240	3.00%
LOS ALAMOS	\$50,964	\$51,983	\$1,019	2.00%	\$57,860	\$59,017	\$1,157	2.00%	\$50,102	\$51,104	\$1,002	2.00%
LOS LUNAS	\$48,228	\$48,710	\$482	1.00%	\$44,785	\$45,233	\$448	1.00%	\$39,609	\$40,005	\$396	1.00%
LOVING	\$65,320	\$66,626	\$1,306	2.00%	\$48,690	\$49,684	\$974	2.00%	\$51,525	\$52,556	\$1,031	2.00%
LOVINGTON	\$53,670	\$55,280	\$1,610	3.00%	\$55,567	\$57,234	\$1,667	3.00%	\$46,691	\$48,092	\$1,401	3.00%
MAGDALENA	\$30,010	\$40,000	\$9,990	33.29%	\$54,929	\$55,478	\$549	1.00%	\$58,261	\$58,843	\$582	1.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	\$69,794	\$70,833	\$1,039	1.49%	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	\$67,164	\$67,836	\$672	1.00%	\$25,396	\$25,650	\$254	1.00%
MCCURDY CHARTER	N/A	N/A	N/A	N/A	\$50,900	\$53,954	\$3,054	6.00%	\$30,000	\$31,800	\$1,800	6.00%
MEDIA ARTS COLLABORATIVE CHARTER	N/A	N/A	N/A	N/A	\$49,831	\$50,330	\$499	1.00%	N/A	N/A	N/A	N/A
MELROSE	\$47,630	\$48,105	\$475	1.00%	\$51,340	\$51,853	\$513	1.00%	N/A	N/A	N/A	N/A
MESA VISTA	\$40,001	\$40,401	\$400	1.00%	\$44,000	\$44,440	\$440	1.00%	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	N/A	N/A	N/A	N/A	\$51,196	\$51,708	\$512	1.00%	\$50,000	\$50,500	\$500	1.00%
MORIARTY	\$55,902	\$56,461	\$559	1.00%	\$47,301	\$47,774	\$473	1.00%	\$42,157	\$42,579	\$421	1.00%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,708	\$44,142	\$433	0.99%
MOUNTAINAIR	\$47,825	\$48,304	\$479	1.00%	\$41,716	\$42,134	\$418	1.00%	\$48,746	\$49,234	\$488	1.00%
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$31,385	\$32,391	\$1,006	3.21%	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	N/A	N/A	N/A	N/A	\$58,543	\$59,714	\$1,171	2.00%	N/A	N/A	N/A	N/A
PENASCO	N/A	N/A	N/A	N/A	\$51,016	\$51,526	\$510	1.00%	\$66,491	\$67,156	\$665	1.00%
POJOAQUE	\$49,543	\$50,038	\$495	1.00%	\$56,225	\$56,787	\$562	1.00%	\$34,991	\$35,341	\$350	1.00%
PORTALES	N/A	N/A	N/A	N/A	\$50,394	\$50,898	\$504	1.00%	\$44,268	\$44,711	\$443	1.00%
QUEMADO	\$54,038	\$54,577	\$538	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$51,304	\$51,817	\$513	1.00%	\$66,117	\$66,777	\$661	1.00%	\$47,132	\$47,603	\$471	1.00%
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$51,304	\$51,817	\$513	1.00%	\$66,117	\$66,777	\$661	1.00%	\$47,132	\$47,603	\$471	1.00%
RALPH J. BUNCHE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$40,701	\$41,108	\$407	1.00%	\$52,484	\$53,009	\$525	1.00%	\$44,350	\$44,792	\$442	1.00%
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25,003	\$25,253	\$250	1.00%
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$47,464	\$47,939	\$475	1.00%	\$48,582	\$49,068	\$486	1.00%	\$44,692	\$45,139	\$447	1.00%
ROSWELL	\$50,680	\$51,288	\$608	1.20%	\$50,527	\$51,134	\$606	1.20%	\$37,383	\$37,857	\$475	1.27%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$50,680	\$51,288	\$608	1.20%	\$50,527	\$51,134	\$606	1.20%	\$37,383	\$37,857	\$475	1.27%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$61,442	\$61,442	\$0	0.00%	\$54,182	\$54,606	\$424	0.78%	\$45,647	\$45,647	\$0	0.00%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$42,480	\$42,905	\$425	1.00%	\$50,340	\$50,844	\$504	1.00%	\$40,180	\$40,582	\$403	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$47,055	\$47,526	\$471	1.00%	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	\$49,242	\$49,791	\$549	1.11%	\$37,000	\$37,374	\$374	1.01%
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	\$33,665	\$34,002	\$337	1.00%	N/A	N/A	N/A	N/A
Turquoise Trail Charter School	\$46,024	\$46,530	\$506	1.10%	\$53,450	\$54,037	\$587	1.10%	\$46,011	\$46,517	\$506	1.10%
SANTA FE W/CHARTERS ¹	\$42,654	\$43,083	\$429	1.01%	\$49,984	\$50,488	\$504	1.01%	\$40,338	\$40,744	\$406	1.01%
SANTA ROSA	N/A	N/A	N/A	N/A	\$41,134	\$47,234	\$6,100	14.83%	\$43,268	\$43,701	\$433	1.00%
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,949	\$44,388	\$439	1.00%
SILVER CITY	\$50,347	\$50,851	\$504	1.00%	\$52,192	\$53,464	\$1,272	2.44%	\$46,851	\$47,319	\$468	1.00%
SOCORRO	\$34,007	\$34,047	\$40	0.12%	\$47,239	\$47,249	\$10	0.02%	\$45,577	\$45,587	\$10	0.02%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$34,007	\$34,047	\$40	0.12%	\$47,239	\$47,249	\$10	0.02%	\$45,577	\$45,587	\$10	0.02%
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	\$41,200	\$42,436	\$1,236	3.00%	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	N/A	N/A	N/A	N/A	\$47,216	\$47,688	\$472	1.00%	\$25,394	\$25,648	\$254	1.00%
TAOS	\$38,254	\$38,637	\$383	1.00%	\$46,338	\$46,801	\$463	1.00%	\$43,330	\$43,763	\$433	1.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$38,254	\$38,637	\$383	1.00%	\$46,338	\$46,801	\$463	1.00%	\$43,330	\$43,763	\$433	1.00%
TAOS ACADEMY	N/A	N/A	N/A	N/A	\$50,600	\$51,106	\$506	1.00%	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,888	\$37,645	\$1,757	4.90%
TEXICO	N/A	N/A	N/A	N/A	\$80,000	\$80,800	\$800	1.00%	\$66,056	\$66,717	\$661	1.00%
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	N/A	N/A	N/A	N/A	\$48,521	\$48,881	\$360	0.74%	\$45,087	\$45,455	\$368	0.82%
TUCUMCARI	\$54,207	\$54,800	\$593	1.09%	\$50,185	\$50,687	\$502	1.00%	\$32,200	\$32,522	\$322	1.00%
TULAROSA	\$47,775	\$48,253	\$478	1.00%	\$59,069	\$59,659	\$590	1.00%	\$48,920	\$49,410	\$490	1.00%
UPLIFT COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	\$50,003	\$50,503	\$500	1.00%	N/A	N/A	N/A	N/A
WAGON MOUND	N/A	N/A	N/A	N/A	\$49,277	\$49,770	\$493	1.00%	\$42,057	\$42,479	\$422	1.00%
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$47,681	\$48,157	\$476	1.00%	\$53,548	\$54,083	\$536	1.00%	\$47,192	\$47,662	\$470	1.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$47,681	\$48,157	\$476	1.00%	\$53,548	\$54,083	\$536	1.00%	\$47,192	\$47,662	\$470	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$41,527	\$43,081	\$1,554	3.74%	\$57,571	\$58,519	\$947	1.65%	\$50,920	\$51,430	\$510	1.00%
STATEWIDE	\$48,425	\$49,094	\$668	1.38%	\$49,818	\$50,500	\$682	1.37%	\$43,787	\$44,515	\$728	1.66%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	\$35,690	\$36,295	\$605	1.69%	\$25,900	\$26,407	\$507	1.96%	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	\$31,455	\$32,000	\$545	1.73%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO	\$24,257	\$24,500	\$243	1.00%	\$26,896	\$27,165	\$269	1.00%	\$56,308	\$56,871	\$563	1.00%
ALBUQUERQUE	\$22,441	\$22,665	\$224	1.00%	\$23,181	\$23,413	\$232	1.00%	\$54,931	\$55,480	\$549	1.00%
Albuquerque Talent Development Secondary Charter	\$20,640	\$20,847	\$207	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	\$19,224	\$25,000	\$5,776	30.05%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	\$33,985	\$34,324	\$340	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	\$19,000	\$19,380	\$380	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	\$24,882	\$25,134	\$252	1.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	\$34,155	\$34,496	\$342	1.00%	\$22,220	\$22,442	\$222	1.00%	N/A	N/A	N/A	N/A
El Camino Real Academy	\$33,125	\$34,250	\$1,125	3.40%	N/A	N/A	N/A	N/A	\$75,475	\$76,234	\$759	1.01%
Gordon Bernell Charter School	\$32,500	\$32,825	\$325	1.00%	N/A	N/A	N/A	N/A	\$95,000	\$95,950	\$950	1.00%
La Academia de Esperanza	\$20,890	\$21,099	\$209	1.00%	\$25,796	\$25,994	\$198	0.77%	\$67,830	\$68,508	\$678	1.00%
Los Puentes Charter School	\$28,000	\$35,000	\$7,000	25.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	\$40,000	\$40,400	\$400	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community Schoo	\$30,011	\$30,311	\$300	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	\$52,803	\$53,859	\$1,056	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	\$51,133	\$51,644	\$511	1.00%	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	\$32,974	\$33,633	\$659	2.00%	N/A	N/A	N/A	N/A	\$51,005	\$52,025	\$1,020	2.00%
Robert F. Kennedy Charter School	\$33,000	\$33,330	\$330	1.00%	\$33,563	\$33,898	\$336	1.00%	N/A	N/A	N/A	N/A
School for Integrated Academics (SIA) & Tech	\$47,357	\$47,830	\$474	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$31,878	\$36,250	\$4,373	13.72%	\$20,000	\$21,667	\$1,667	8.33%	\$67,929	\$67,929	\$0	0.00%
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$22,910	\$23,178	\$268	1.17%	\$23,472	\$23,710	\$238	1.01%	\$55,184	\$55,735	\$551	1.00%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$41,000	\$42,230	\$1,230	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$33,600	\$42,000	\$8,400	25.00%	N/A	N/A	N/A	N/A	\$51,293	\$56,423	\$5,130	10.00%
ALDO LEOPOLD	\$36,648	\$37,748	\$1,099	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	\$22,877	\$23,106	\$229	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	\$32,375	\$33,676	\$1,301	4.02%	\$72,439	\$73,163	\$724	1.00%	\$60,544	\$61,149	\$605	1.00%
ANIMAS	\$21,510	\$21,927	\$417	1.94%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	\$21,000	\$21,420	\$420	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$25,017	\$26,210	\$1,194	4.77%	\$38,735	\$39,122	\$387	1.00%	\$46,598	\$47,068	\$470	1.01%
ASK ACADEMY (THE)	\$31,000	\$31,930	\$930	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$22,139	\$22,360	\$221	1.00%	N/A	N/A	N/A	N/A	\$53,777	\$54,315	\$538	1.00%
Mosaic Academy Charter	\$30,000	\$30,450	\$450	1.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$22,522	\$22,755	\$233	1.03%	N/A	N/A	N/A	N/A	\$53,777	\$54,315	\$538	1.00%
BELÉN	\$20,771	\$20,979	\$208	1.00%	\$14,228	\$14,370	\$142	1.00%	N/A	N/A	N/A	N/A
BERNALILLO	\$22,571	\$23,022	\$451	2.00%	\$14,269	\$14,554	\$285	2.00%	\$59,860	\$61,058	\$1,197	2.00%
BLOOMFIELD	\$27,091	\$27,633	\$542	2.00%	N/A	N/A	N/A	N/A	\$59,354	\$60,541	\$1,187	2.00%
CAPITAN	\$25,561	\$26,072	\$511	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$30,520	\$30,862	\$342	1.12%	\$28,101	\$28,339	\$238	0.85%	\$67,727	\$68,817	\$1,090	1.61%
Jefferson Montessori Academy	\$32,137	\$32,379	\$241	0.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$30,641	\$30,976	\$335	1.09%	\$28,101	\$28,339	\$238	0.85%	\$67,727	\$68,817	\$1,090	1.61%
CARRIZOZO	\$31,308	\$31,501	\$193	0.62%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$28,880	\$28,880	\$0	0.00%	N/A	N/A	N/A	N/A	\$65,807	\$65,807	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	\$23,596	\$23,832	\$236	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	\$24,277	\$24,520	\$243	1.00%	N/A	N/A	N/A	N/A	\$60,502	\$61,107	\$605	1.00%
CIEN AGUAS INTERNATIONAL	\$28,331	\$28,614	\$283	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	\$22,565	\$22,791	\$226	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER ¹	\$22,565	\$22,791	\$226	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	\$26,527	\$28,768	\$2,241	8.45%	N/A	N/A	N/A	N/A	\$54,012	\$55,026	\$1,014	1.88%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
CLOUDCROFT	\$20,410	\$20,614	\$204	1.00%	N/A	N/A	N/A	N/A	\$51,300	\$51,813	\$513	1.00%
CLOVIS	\$21,268	\$22,153	\$885	4.16%	\$15,379	\$15,564	\$185	1.20%	\$52,130	\$52,652	\$522	1.00%
COBRE	\$18,605	\$18,791	\$186	1.00%	\$10,620	\$10,726	\$106	1.00%	\$49,344	\$49,838	\$493	1.00%
CORAL COMMUNITY	\$13,000	\$24,000	\$11,000	84.62%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	\$32,486	\$32,811	\$325	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	\$22,333	\$22,556	\$223	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	\$39,605	\$40,001	\$396	1.00%	\$40,719	\$41,126	\$407	1.00%	N/A	N/A	N/A	N/A
CUBA	\$23,495	\$23,729	\$235	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$25,733	\$25,991	\$257	1.00%	\$18,930	\$19,120	\$189	1.00%	\$43,945	\$44,385	\$440	1.00%
Deming Cesar Chavez Charter High	\$22,000	\$22,440	\$440	2.00%	\$37,131	\$37,874	\$743	2.00%	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$25,523	\$25,791	\$268	1.05%	\$24,997	\$25,371	\$374	1.50%	\$43,945	\$44,385	\$440	1.00%
DES MOINES	\$15,957	\$16,123	\$167	1.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$24,834	\$25,082	\$248	1.00%	N/A	N/A	N/A	N/A	\$53,455	\$53,990	\$535	1.00%
DORA	\$28,779	\$29,067	\$288	1.00%	N/A	N/A	N/A	N/A	\$57,871	\$58,450	\$579	1.00%
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EAST MOUNTAIN HIGH SCHOOL	\$22,582	\$22,921	\$339	1.50%	\$35,655	\$36,190	\$535	1.50%	N/A	N/A	N/A	N/A
ELIDA	\$25,816	\$26,074	\$258	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA	\$28,037	\$28,317	\$280	1.00%	\$45,539	\$45,995	\$456	1.00%	\$67,511	\$68,186	\$675	1.00%
Cariños Charter School	\$44,044	\$44,616	\$572	1.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	\$28,652	\$28,944	\$292	1.02%	\$45,539	\$45,995	\$456	1.00%	\$67,511	\$68,186	\$675	1.00%
ESTANCIA	\$23,370	\$23,604	\$234	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA VALLEY	\$26,880	\$26,880	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	\$21,582	\$22,213	\$631	2.92%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$29,856	\$30,509	\$653	2.19%	\$28,786	\$29,362	\$576	2.00%	\$47,546	\$48,497	\$951	2.00%
New Mexico Virtual Academy	\$35,000	\$35,350	\$350	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS ¹	\$29,947	\$30,594	\$647	2.16%	\$28,786	\$29,362	\$576	2.00%	\$47,546	\$48,497	\$951	2.00%
FLOYD	\$20,650	\$20,857	\$207	1.00%	N/A	N/A	N/A	N/A	\$55,222	\$55,775	\$553	1.00%
FT. SUMNER	\$23,865	\$24,104	\$239	1.00%	N/A	N/A	N/A	N/A	\$50,030	\$50,531	\$501	1.00%
GADSDEN	\$22,254	\$22,588	\$334	1.50%	N/A	N/A	N/A	N/A	\$47,525	\$48,238	\$713	1.50%
GALLUP	\$21,136	\$21,347	\$211	1.00%	\$21,426	\$21,640	\$214	1.00%	\$60,028	\$60,628	\$600	1.00%
Middle College High School ²	\$42,500	\$45,000	\$2,500	5.88%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$21,292	\$21,520	\$228	1.07%	\$21,426	\$21,640	\$214	1.00%	\$60,028	\$60,628	\$600	1.00%
GILBERT L. SENA CHARTER HIGH SCHOOL	\$28,644	\$28,931	\$287	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY	\$35,004	\$35,354	\$350	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	\$22,828	\$23,284	\$457	2.00%	N/A	N/A	N/A	N/A	\$64,576	\$65,868	\$1,292	2.00%
GREAT ACADEMY (THE)	\$27,040	\$27,040	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HAGERMAN	\$24,040	\$24,281	\$241	1.00%	N/A	N/A	N/A	N/A	\$70,665	\$71,372	\$707	1.00%
HATCH	\$30,406	\$31,014	\$608	2.00%	N/A	N/A	N/A	N/A	\$47,000	\$47,940	\$940	2.00%
HOBBS	\$20,462	\$21,470	\$1,008	4.92%	\$19,963	\$20,943	\$980	4.91%	\$59,232	\$61,943	\$2,711	4.58%
HONDO	\$27,770	\$28,048	\$278	1.00%	\$28,000	\$28,280	\$280	1.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	\$27,846	\$29,018	\$1,172	4.21%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	\$22,192	\$22,414	\$222	1.00%	N/A	N/A	N/A	N/A	\$45,003	\$45,453	\$450	1.00%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$20,000	\$20,200	\$200	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$33,491	\$34,496	\$1,005	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$23,818	\$24,057	\$239	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	\$11,100	\$12,261	\$1,161	10.46%	N/A	N/A	N/A	N/A	\$52,050	\$52,831	\$781	1.50%
JEMEZ MOUNTAIN W/CHARTER ¹	\$22,244	\$22,597	\$353	1.59%	N/A	N/A	N/A	N/A	\$52,050	\$52,831	\$781	1.50%
JEMEZ VALLEY	\$37,159	\$37,530	\$372	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	\$37,159	\$37,530	\$372	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	\$31,667	\$31,983	\$317	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
LA RESOLANA LEADERSHIP ACADEMY	\$24,000	\$29,000	\$5,000	20.83%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI	\$27,788	\$28,066	\$278	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$44,810	\$45,258	\$448	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	\$23,141	\$23,988	\$847	3.66%	\$24,355	\$24,592	\$237	0.97%	\$55,453	\$56,083	\$630	1.14%
La Academia Dolores Huerta	\$27,640	\$28,193	\$553	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Montanas Charter	\$23,117	\$23,117	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$23,167	\$24,000	\$833	3.60%	\$24,355	\$24,592	\$237	0.97%	\$55,453	\$56,083	\$630	1.14%
LAS VEGAS CITY	\$21,903	\$22,124	\$220	1.00%	N/A	N/A	N/A	N/A	\$62,010	\$62,631	\$621	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	\$28,259	\$29,107	\$848	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOGAN	\$31,873	\$32,373	\$500	1.57%	N/A	N/A	N/A	N/A	\$43,500	\$44,000	\$500	1.15%
LORDSBURG	\$22,935	\$23,610	\$675	2.94%	N/A	N/A	N/A	N/A	\$40,939	\$42,168	\$1,229	3.00%
LOS ALAMOS	\$26,060	\$26,581	\$521	2.00%	N/A	N/A	N/A	N/A	\$60,925	\$62,143	\$1,218	2.00%
LOS LUNAS	\$27,014	\$27,284	\$270	1.00%	N/A	N/A	N/A	N/A	\$54,243	\$54,785	\$542	1.00%
LOVING	\$27,530	\$28,081	\$551	2.00%	N/A	N/A	N/A	N/A	\$101,250	\$103,275	\$2,025	2.00%
LOVINGTON	\$28,538	\$29,394	\$856	3.00%	N/A	N/A	N/A	N/A	\$55,942	\$57,621	\$1,678	3.00%
MAGDALENA	\$24,749	\$24,997	\$247	1.00%	\$40,154	\$40,555	\$402	1.00%	N/A	N/A	N/A	N/A
MASTERS PROGRAM (THE)	\$33,070	\$33,566	\$496	1.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	\$23,230	\$23,462	\$232	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MCCURDY CHARTER	\$24,000	\$24,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	\$33,276	\$33,609	\$333	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	\$19,625	\$19,821	\$196	1.00%	N/A	N/A	N/A	N/A	\$52,484	\$53,009	\$525	1.00%
MESA VISTA	\$28,150	\$28,431	\$281	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	\$59,500	\$60,447	\$947	1.59%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	\$40,682	\$41,088	\$407	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	\$26,911	\$27,180	\$269	1.00%	\$20,142	\$20,344	\$202	1.00%	N/A	N/A	N/A	N/A
MORIARTY	\$23,143	\$23,374	\$231	1.00%	\$18,605	\$18,791	\$187	1.00%	\$55,116	\$55,668	\$551	1.00%
MOSQUERO	\$21,216	\$21,428	\$212	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$21,835	\$22,053	\$218	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$20,864	\$21,073	\$209	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	\$33,000	\$33,330	\$330	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	\$31,071	\$32,071	\$1,000	3.22%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	\$30,476	\$30,782	\$306	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	\$29,361	\$29,948	\$587	2.00%	N/A	N/A	N/A	N/A	\$62,460	\$63,709	\$1,249	2.00%
PENASCO	\$35,069	\$35,420	\$351	1.00%	\$5,837	\$5,895	\$58	1.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$23,428	\$23,662	\$234	1.00%	N/A	N/A	N/A	N/A	\$60,493	\$61,098	\$605	1.00%
PORTALES	\$22,506	\$22,731	\$225	1.00%	\$32,025	\$32,345	\$320	1.00%	\$45,572	\$46,027	\$456	1.00%
QUEMADO	\$21,754	\$21,972	\$218	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$27,989	\$28,269	\$280	1.00%	\$16,841	\$17,008	\$167	0.99%	N/A	N/A	N/A	N/A
Roots & Wings Community School	\$16,940	\$18,480	\$1,540	9.09%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$27,415	\$27,760	\$345	1.26%	\$16,841	\$17,008	\$167	0.99%	N/A	N/A	N/A	N/A
RALPH J. BUNCHE ACADEMY	\$30,000	\$30,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$21,121	\$21,332	\$211	1.00%	N/A	N/A	N/A	N/A	\$52,854	\$53,382	\$528	1.00%
RED RIVER VALLEY CHARTER SCHOOL	\$34,004	\$34,344	\$340	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$22,502	\$22,727	\$225	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$28,490	\$28,775	\$285	1.00%	\$20,163	\$20,365	\$202	1.00%	\$48,783	\$49,270	\$488	1.00%
ROSWELL	\$25,468	\$25,823	\$356	1.40%	\$25,002	\$25,352	\$351	1.40%	\$55,714	\$56,372	\$658	1.18%
Sidney Gutierrez Middle School	\$21,187	\$22,239	\$1,052	4.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$25,409	\$25,774	\$365	1.44%	\$25,002	\$25,352	\$351	1.40%	\$55,714	\$56,372	\$658	1.18%
ROY	\$19,000	\$19,190	\$190	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$24,573	\$24,573	\$0	0.00%	\$28,022	\$28,022	\$0	0.00%	\$51,348	\$51,348	\$0	0.00%
SAGE MONTESSORI	\$25,000	\$25,015	\$15	0.06%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON	\$43,968	\$44,409	\$441	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$25,118	\$25,321	\$203	0.81%	\$38,047	\$38,262	\$215	0.57%	\$49,296	\$49,765	\$469	0.95%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
Academy for Tech. and the Classics	\$19,110	\$19,301	\$191	1.00%	\$25,000	\$25,250	\$250	1.00%	N/A	N/A	N/A	N/A
Monte del Sol Charter School	\$37,426	\$37,703	\$277	0.74%	N/A	N/A	N/A	N/A	\$38,309	\$38,309	\$0	0.00%
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Charter School	\$23,966	\$24,311	\$345	1.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$25,465	\$25,673	\$208	0.82%	\$36,581	\$36,800	\$219	0.60%	\$48,693	\$49,135	\$443	0.91%
SANTA ROSA	\$22,594	\$22,933	\$339	1.50%	N/A	N/A	N/A	N/A	\$45,588	\$46,044	\$456	1.00%
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	\$40,896	\$41,305	\$409	1.00%	\$54,571	\$55,119	\$547	1.00%
SILVER CITY	\$23,433	\$23,884	\$450	1.92%	\$33,013	\$33,344	\$330	1.00%	\$58,399	\$59,744	\$1,345	2.30%
SOCORRO	\$24,676	\$24,971	\$295	1.19%	N/A	N/A	N/A	N/A	\$50,343	\$50,350	\$7	0.01%
Cottonwood Valley Charter School	\$44,277	\$44,720	\$443	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$25,852	\$26,156	\$304	1.17%	N/A	N/A	N/A	N/A	\$50,343	\$50,350	\$7	0.01%
SOUTH VALLEY PREPARATORY SCHOOL	\$43,000	\$43,860	\$860	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	\$29,092	\$29,384	\$291	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$48,026	\$48,506	\$480	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	\$41,992	\$42,410	\$418	1.00%	\$14,250	\$14,394	\$144	1.01%	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	\$40,991	\$41,401	\$410	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	\$20,272	\$20,475	\$203	1.00%	N/A	N/A	N/A	N/A	\$59,314	\$59,907	\$593	1.00%
TAOS	\$27,760	\$28,077	\$316	1.14%	\$21,672	\$21,943	\$271	1.25%	\$47,954	\$48,433	\$480	1.00%
Anansi Charter School	\$29,000	\$29,290	\$290	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$31,495	\$31,810	\$315	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	\$29,578	\$31,000	\$1,422	4.81%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$28,178	\$28,545	\$366	1.30%	\$21,672	\$21,943	\$271	1.25%	\$47,954	\$48,433	\$480	1.00%
TAOS ACADEMY	\$33,400	\$33,734	\$334	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	\$35,000	\$35,350	\$350	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$26,164	\$27,356	\$1,192	4.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$22,312	\$22,816	\$504	2.26%	N/A	N/A	N/A	N/A	\$59,041	\$60,161	\$1,121	1.90%
TIERRA ADENTRO	\$32,500	\$32,825	\$325	1.00%	N/A	N/A	N/A	N/A	\$46,154	\$46,615	\$462	1.00%
TRUTH OR CONSEQUENCES	\$24,081	\$24,392	\$311	1.29%	N/A	N/A	N/A	N/A	\$68,327	\$68,695	\$368	0.54%
TUCUMCARI	\$25,723	\$26,465	\$742	2.89%	\$9,000	\$10,800	\$1,800	20.00%	\$50,782	\$51,290	\$508	1.00%
TULAROSA	\$23,295	\$23,728	\$433	1.86%	N/A	N/A	N/A	N/A	\$51,509	\$52,024	\$515	1.00%
UPLIFT COMMUNITY	\$20,000	\$20,200	\$200	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	\$25,579	\$25,840	\$261	1.02%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$18,727	\$18,916	\$190	1.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	\$31,920	\$32,159	\$239	0.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$27,838	\$28,110	\$273	0.98%	\$20,774	\$20,978	\$204	0.98%	\$52,520	\$53,045	\$525	1.00%
Rio Gallinas School	\$27,000	\$34,750	\$7,750	28.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$27,773	\$28,621	\$848	3.05%	\$20,774	\$20,978	\$204	0.98%	\$52,520	\$53,045	\$525	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$29,226	\$29,695	\$469	1.60%	N/A	N/A	N/A	N/A	\$64,586	\$65,227	\$642	0.99%
STATEWIDE	\$24,442	\$24,848	\$405	1.66%	\$23,159	\$23,418	\$259	1.12%	\$54,424	\$55,103	\$679	1.25%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$71,792	\$72,422	\$631	0.88%
ALAMOGORDO	\$23,411	\$23,645	\$234	1.00%	\$47,936	\$48,415	\$479	1.00%	\$82,708	\$83,535	\$827	1.00%
ALBUQUERQUE	N/A	N/A	N/A	N/A	\$46,728	\$47,195	\$467	1.00%	\$118,382	\$119,566	\$1,184	1.00%
Albuquerque Talent Development Secondary Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$91,285	\$92,198	\$913	1.00%
El Camino Real Academy	N/A	N/A	N/A	N/A	\$50,250	\$52,250	\$2,000	3.98%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$104,250	\$105,293	\$1,043	1.00%
La Academia de Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community Schoo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	\$25,500	\$26,010	\$510	2.00%	\$43,754	\$44,629	\$875	2.00%
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
School for Integrated Academics (SIA) & Tech	N/A	N/A	N/A	N/A	\$48,731	\$49,218	\$487	1.00%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$32,640	\$50,000	\$17,360	53.19%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,000	\$35,000	\$0	0.00%
ALBUQUERQUE W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$46,412	\$47,033	\$620	1.34%	\$103,240	\$104,279	\$1,039	1.01%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	\$44,172	\$45,498	\$1,326	3.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALDO LEOPOLD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$41,195	\$41,607	\$412	1.00%	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$43,641	\$44,809	\$1,168	2.68%	\$151,332	\$154,484	\$3,152	2.08%
ANIMAS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$20,544	\$20,778	\$234	1.14%	\$49,375	\$49,868	\$494	1.00%	\$80,855	\$81,664	\$809	1.00%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	N/A	N/A	N/A	N/A	\$49,164	\$49,656	\$492	1.00%	\$80,573	\$81,379	\$806	1.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	\$45,000	\$45,674	\$674	1.50%	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	N/A	N/A	N/A	N/A	\$48,331	\$48,859	\$528	1.09%	\$80,573	\$81,379	\$806	1.00%
BELEN	N/A	N/A	N/A	N/A	\$35,331	\$35,684	\$353	1.00%	\$81,177	\$81,989	\$812	1.00%
BERNALILLO	\$16,435	\$16,763	\$329	2.00%	\$47,879	\$48,836	\$958	2.00%	\$68,903	\$70,267	\$1,364	1.98%
BLOOMFIELD	\$7,571	\$7,766	\$195	2.57%	\$46,867	\$47,804	\$937	2.00%	\$73,047	\$74,508	\$1,461	2.00%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$51,449	\$51,963	\$514	1.00%	\$40,950	\$41,591	\$640	1.56%	\$112,821	\$113,949	\$1,128	1.00%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	\$21,378	\$21,378	\$0	0.00%	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$51,449	\$51,963	\$514	1.00%	\$38,578	\$39,141	\$563	1.46%	\$112,821	\$113,949	\$1,128	1.00%
CARRIZOZO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	N/A	N/A	N/A	N/A	\$56,515	\$56,515	\$0	0.00%	\$91,123	\$91,123	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	N/A	N/A	N/A	N/A	\$41,202	\$41,614	\$412	1.00%	N/A	N/A	N/A	N/A
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,009	\$45,906	\$897	1.99%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
CLOUDCROFT	N/A	N/A	N/A	N/A	\$48,303	\$48,786	\$483	1.00%	\$47,000	\$47,470	\$470	1.00%
CLOVIS	N/A	N/A	N/A	N/A	\$40,607	\$43,582	\$2,975	7.33%	\$106,846	\$107,915	\$1,069	1.00%
COBRE	N/A	N/A	N/A	N/A	\$29,833	\$30,132	\$298	1.00%	\$87,720	\$88,598	\$878	1.00%
CORAL COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$83,333	\$84,167	\$833	1.00%
COTTONWOOD CLASSICAL PREPARATORY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$38,240	\$38,622	\$382	1.00%	N/A	N/A	N/A	N/A
DEMING	\$18,374	\$18,558	\$184	1.00%	\$40,845	\$41,253	\$408	1.00%	\$99,838	\$100,836	\$999	1.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$18,374	\$18,558	\$184	1.00%	\$40,845	\$41,253	\$408	1.00%	\$99,838	\$100,836	\$999	1.00%
DES MOINES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	N/A	N/A	N/A	N/A	\$39,313	\$39,706	\$393	1.00%	\$76,004	\$76,764	\$760	1.00%
DORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$23,314	\$23,548	\$234	1.00%
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EAST MOUNTAIN HIGH SCHOOL	N/A	N/A	N/A	N/A	\$40,579	\$41,187	\$609	1.50%	\$55,113	\$67,772	\$12,659	22.97%
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA	N/A	N/A	N/A	N/A	\$24,942	\$25,191	\$249	1.00%	\$77,873	\$78,651	\$779	1.00%
Cariños Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$24,942	\$25,191	\$249	1.00%	\$77,873	\$78,651	\$779	1.00%
ESTANCIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	N/A	N/A	N/A	N/A	\$49,717	\$50,712	\$994	2.00%	\$101,826	\$103,863	\$2,037	2.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$49,717	\$50,712	\$994	2.00%	\$101,826	\$103,863	\$2,037	2.00%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GADSDEN	\$12,815	\$13,007	\$192	1.50%	\$34,986	\$35,511	\$525	1.50%	\$96,750	\$98,201	\$1,451	1.50%
GALLUP	N/A	N/A	N/A	N/A	\$71,427	\$71,427	\$0	0.00%	\$93,938	\$93,938	\$0	0.00%
Middle College High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	N/A	N/A	N/A	N/A	\$71,427	\$71,427	\$0	0.00%	\$93,938	\$93,938	\$0	0.00%
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	N/A	N/A	N/A	N/A	\$36,507	\$37,237	\$730	2.00%	N/A	N/A	N/A	N/A
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	\$52,733	\$53,788	\$1,055	2.00%	\$116,961	\$119,300	\$2,339	2.00%
HOBBS	N/A	N/A	N/A	N/A	\$51,061	\$53,436	\$2,376	4.65%	\$99,127	\$102,597	\$3,470	3.50%
HONDO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$31,000	\$31,930	\$930	3.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	\$44,001	\$44,441	\$440	1.00%	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	N/A	N/A	N/A	N/A	\$44,001	\$44,441	\$440	1.00%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$76,937	\$77,706	\$769	1.00%
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$76,937	\$77,706	\$769	1.00%
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES	\$14,746	\$14,920	\$173	1.18%	\$48,147	\$49,050	\$903	1.88%	\$100,671	\$104,359	\$3,688	3.66%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$70,000	\$76,000	\$6,000	8.57%
Las Montanas Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$14,746	\$14,920	\$173	1.18%	\$48,147	\$49,050	\$903	1.88%	\$94,537	\$98,687	\$4,150	4.39%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$52,297	\$52,821	\$524	1.00%	\$53,729	\$54,267	\$538	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOS ALAMOS	\$16,532	\$16,863	\$331	2.00%	\$41,209	\$42,034	\$824	2.00%	\$79,061	\$80,642	\$1,581	2.00%
LOS LUNAS	\$24,638	\$24,884	\$246	1.00%	\$45,712	\$46,169	\$457	1.00%	\$94,672	\$95,619	\$947	1.00%
LOVING	N/A	N/A	N/A	N/A	\$49,481	\$50,471	\$990	2.00%	N/A	N/A	N/A	N/A
LOVINGTON	N/A	N/A	N/A	N/A	\$43,969	\$45,292	\$1,323	3.01%	\$98,627	\$101,586	\$2,959	3.00%
MAGDALENA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,000	\$47,470	\$470	1.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	\$41,232	\$41,644	\$412	1.00%	\$36,521	\$36,886	\$365	1.00%
MCCURDY CHARTER	\$24,000	\$24,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	\$60,001	\$60,601	\$600	1.00%	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORIARTY	\$24,617	\$24,863	\$246	1.00%	\$45,949	\$46,408	\$460	1.00%	\$87,500	\$88,375	\$875	1.00%
MOSQUERO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	\$16,042	\$16,202	\$160	1.00%	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$36,196	\$36,558	\$362	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$33,072	\$33,403	\$331	1.00%	\$34,500	\$35,000	\$500	1.45%	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$65,000	\$66,000	\$1,000	1.54%	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	N/A	N/A	N/A	N/A	\$18,171	\$18,534	\$363	2.00%	N/A	N/A	N/A	N/A
PENASCO	\$20,740	\$23,574	\$2,834	13.67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
POJOAQUE	N/A	N/A	N/A	N/A	\$39,586	\$39,982	\$396	1.00%	\$66,298	\$66,962	\$663	1.00%
PORTALES	N/A	N/A	N/A	N/A	\$29,655	\$29,951	\$297	1.00%	\$67,732	\$70,600	\$2,868	4.23%
QUEMADO	N/A	N/A	N/A	N/A	\$40,000	\$40,400	\$400	1.00%	N/A	N/A	N/A	N/A
QUESTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RALPH J. BUNCHE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$82,620	\$83,445	\$825	1.00%
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	\$37,000	\$37,370	\$370	1.00%	N/A	N/A	N/A	N/A
RIO RANCHO	N/A	N/A	N/A	N/A	\$53,462	\$53,996	\$535	1.00%	\$90,823	\$91,731	\$908	1.00%
ROSWELL	\$42,797	\$43,326	\$529	1.24%	\$51,959	\$52,580	\$621	1.19%	\$95,855	\$96,914	\$1,060	1.11%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$42,797	\$43,326	\$529	1.24%	\$51,959	\$52,580	\$621	1.19%	\$95,855	\$96,914	\$1,060	1.11%
ROY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RUIDOSO	\$12,896	\$12,896	\$0	0.00%	\$46,439	\$46,439	\$0	0.00%	\$74,739	\$74,739	\$0	0.00%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$21,019	\$21,185	\$165	0.79%	\$71,504	\$71,504	\$0	0.00%	\$78,417	\$78,418	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	\$23,275	\$23,554	\$279	1.20%	\$51,527	\$52,129	\$602	1.17%
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	\$63,707	\$64,665	\$958	1.50%	\$87,113	\$87,984	\$871	1.00%
Turquoise Trail Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$21,019	\$21,185	\$165	0.79%	\$63,507	\$63,711	\$204	0.32%	\$73,056	\$73,374	\$318	0.43%
SANTA ROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,427	\$44,078	\$651	1.50%
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	\$30,400	\$30,704	\$304	1.00%	N/A	N/A	N/A	N/A
SILVER CITY	N/A	N/A	N/A	N/A	\$44,638	\$44,945	\$306	0.69%	\$94,258	\$95,200	\$942	1.00%
SOCORRO	\$13,845	\$14,245	\$400	2.89%	\$32,455	\$32,535	\$80	0.25%	\$65,421	\$68,607	\$3,186	4.87%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$13,845	\$14,245	\$400	2.89%	\$32,455	\$32,535	\$80	0.25%	\$65,421	\$68,607	\$3,186	4.87%
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	\$55,500	\$56,000	\$500	0.90%	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3	\$3	\$0	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$172,005	\$173,725	\$1,720	1.00%
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$172,005	\$173,725	\$1,720	1.00%
SOUTHWEST SECONDARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$172,005	\$173,725	\$1,720	1.00%
SPRINGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	\$34,448	\$34,792	\$344	1.00%	\$72,400	\$73,124	\$724	1.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$34,448	\$34,792	\$344	1.00%	\$72,400	\$73,124	\$724	1.00%
TAOS ACADEMY	N/A	N/A	N/A	N/A	\$62,835	\$63,463	\$628	1.00%	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$39,989	\$41,831	\$1,842	4.61%
TEXICO	N/A	N/A	N/A	N/A	\$62,517	\$63,140	\$624	1.00%	N/A	N/A	N/A	N/A
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	N/A	N/A	N/A	N/A	\$42,008	\$42,376	\$368	0.88%	\$101,500	\$101,500	\$0	0.00%
TUCUMCARI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$85,000	\$85,850	\$850	1.00%
TULAROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$44,030	\$44,470	\$440	1.00%
UPLIFT COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	N/A	N/A	N/A	N/A	\$28,700	\$28,987	\$287	1.00%	\$64,357	\$65,001	\$644	1.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	N/A	N/A	N/A	N/A	\$28,700	\$28,987	\$287	1.00%	\$64,357	\$65,001	\$644	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$83,035	\$83,035	\$0	0.00%
STATEWIDE	\$21,000	\$21,257	\$257	1.22%	\$44,982	\$45,694	\$713	1.58%	\$83,420	\$84,666	\$1,246	1.49%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	\$81,105	\$82,326	\$1,221	1.51%	\$44,250	\$44,940	\$690	1.56%
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$67,291	\$67,964	\$673	1.00%	\$38,000	\$38,500	\$500	1.32%
ALAMOGORDO	\$38,064	\$38,444	\$381	1.00%	\$84,562	\$85,408	\$846	1.00%	\$30,864	\$31,173	\$309	1.00%
ALBUQUERQUE	\$57,300	\$57,873	\$573	1.00%	\$76,997	\$77,767	\$770	1.00%	\$37,120	\$37,491	\$371	1.00%
Albuquerque Talent Development Secondary Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	\$58,000	\$59,160	\$1,160	2.00%	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	\$65,000	\$65,657	\$657	1.01%	\$35,001	\$35,356	\$355	1.01%
Digital Arts & Technology Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$44,743	\$45,191	\$448	1.00%
El Camino Real Academy	\$46,250	\$51,250	\$5,000	10.81%	\$66,000	\$75,000	\$9,000	13.64%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$40,000	\$40,400	\$400	1.00%	\$70,000	\$70,700	\$700	1.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$62,418	\$63,042	\$624	1.00%	\$42,083	\$42,504	\$421	1.00%
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$62,500	\$63,125	\$625	1.00%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,000	\$42,840	\$840	2.00%
Nuestros Valores Charter School	\$35,030	\$35,380	\$350	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,696	\$36,410	\$714	2.00%
Robert F. Kennedy Charter School	\$113,300	\$114,433	\$1,133	1.00%	\$22,660	\$22,886	\$226	1.00%	N/A	N/A	N/A	N/A
School for Integrated Academics (SIA) & Tech	N/A	N/A	N/A	N/A	\$91,113	\$92,024	\$911	1.00%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$58,700	\$64,000	\$5,300	9.03%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$56,790	\$57,460	\$670	1.18%	\$72,742	\$74,038	\$1,296	1.78%	\$37,274	\$37,655	\$380	1.02%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	\$88,000	\$90,640	\$2,640	3.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	\$92,500	\$100,000	\$7,500	8.11%	N/A	N/A	N/A	N/A
ALDO LEOPOLD	N/A	N/A	N/A	N/A	\$62,590	\$64,468	\$1,878	3.00%	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	\$60,350	\$60,954	\$604	1.00%	\$64,300	\$64,943	\$643	1.00%	N/A	N/A	N/A	N/A
ANIMAS	\$45,310	\$46,268	\$958	2.11%	\$60,000	\$61,328	\$1,328	2.21%	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	N/A	N/A	N/A	N/A	\$93,298	\$94,231	\$933	1.00%	\$34,961	\$35,462	\$501	1.43%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	N/A	N/A	N/A	N/A	\$78,619	\$79,405	\$786	1.00%	\$42,684	\$43,111	\$427	1.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	N/A	N/A	N/A	N/A	\$78,619	\$79,405	\$786	1.00%	\$42,684	\$43,111	\$427	1.00%
BELÉN	\$75,044	\$75,795	\$750	1.00%	\$85,000	\$85,850	\$850	1.00%	\$35,748	\$36,105	\$357	1.00%
BERNALILLO	\$72,253	\$73,698	\$1,445	2.00%	\$80,646	\$82,259	\$1,613	2.00%	\$38,625	\$39,397	\$772	2.00%
BLOOMFIELD	\$59,596	\$60,788	\$1,192	2.00%	\$92,858	\$94,715	\$1,857	2.00%	\$38,096	\$38,858	\$762	2.00%
CAPITAN	N/A	N/A	N/A	N/A	\$56,397	\$57,525	\$1,128	2.00%	N/A	N/A	N/A	N/A
CARLSBAD	\$59,124	\$59,715	\$591	1.00%	\$109,374	\$110,468	\$1,094	1.00%	\$29,827	\$30,190	\$363	1.22%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$59,124	\$59,715	\$591	1.00%	\$109,374	\$110,468	\$1,094	1.00%	\$29,827	\$30,190	\$363	1.22%
CARRIZOZO	N/A	N/A	N/A	N/A	\$40,000	\$40,400	\$400	1.00%	N/A	N/A	N/A	N/A
CENTRAL	\$67,404	\$67,404	\$0	0.00%	\$94,525	\$94,525	\$0	0.00%	\$46,770	\$46,770	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	N/A	N/A	N/A	N/A	\$51,002	\$51,510	\$508	1.00%	\$32,024	\$32,344	\$320	1.00%
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,001	\$38,000	\$7,999	26.66%
CIMARRON W/CHARTER ¹	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,001	\$38,000	\$7,999	26.66%
CLAYTON	\$33,353	\$34,400	\$1,047	3.14%	\$55,000	\$55,550	\$550	1.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
CLOUDCROFT	N/A	N/A	N/A	N/A	\$45,784	\$46,242	\$458	1.00%	\$27,000	\$27,270	\$270	1.00%
CLOVIS	\$78,025	\$78,806	\$781	1.00%	\$106,846	\$107,915	\$1,069	1.00%	\$34,298	\$35,248	\$950	2.77%
COBRE	\$51,280	\$51,793	\$513	1.00%	\$76,443	\$77,207	\$764	1.00%	\$39,853	\$40,251	\$399	1.00%
CORAL COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	N/A	N/A	N/A	N/A	\$52,002	\$52,522	\$520	1.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	N/A	N/A	N/A	N/A	\$50,000	\$50,000	\$0	0.00%	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	\$65,650	\$66,300	\$650	0.99%	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$69,500	\$70,195	\$695	1.00%	\$43,436	\$43,870	\$434	1.00%
DEMING	\$81,361	\$82,174	\$813	1.00%	\$94,748	\$95,696	\$948	1.00%	\$28,539	\$28,825	\$286	1.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	\$29,900	\$30,498	\$598	2.00%	\$36,700	\$37,434	\$734	2.00%
DEMING W/CHARTERS ¹	\$81,361	\$82,174	\$813	1.00%	\$73,132	\$73,963	\$831	1.14%	\$29,705	\$30,054	\$350	1.18%
DES MOINES	N/A	N/A	N/A	N/A	\$62,564	\$63,173	\$609	0.97%	\$24,339	\$24,571	\$232	0.95%
DEXTER	N/A	N/A	N/A	N/A	\$59,201	\$59,793	\$592	1.00%	\$40,195	\$40,597	\$402	1.00%
DORA	N/A	N/A	N/A	N/A	\$46,914	\$47,383	\$469	1.00%	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$78,500	\$79,250	\$750	0.96%	\$44,927	\$45,302	\$375	0.83%
EAST MOUNTAIN HIGH SCHOOL	N/A	N/A	N/A	N/A	\$60,000	\$60,900	\$900	1.50%	\$31,680	\$32,155	\$475	1.50%
ELIDA	N/A	N/A	N/A	N/A	\$40,698	\$41,105	\$407	1.00%	N/A	N/A	N/A	N/A
ESPANOLA	\$70,626	\$71,332	\$706	1.00%	\$77,126	\$77,897	\$771	1.00%	\$41,070	\$41,480	\$411	1.00%
Cariños Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,500	\$33,900	\$400	1.19%
ESPANOLA W/CHARTERS ¹	\$70,626	\$71,332	\$706	1.00%	\$77,126	\$77,897	\$771	1.00%	\$40,439	\$40,849	\$410	1.01%
ESTANCIA	N/A	N/A	N/A	N/A	\$72,000	\$72,720	\$720	1.00%	\$29,665	\$29,961	\$297	1.00%
ESTANCIA VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	\$43,782	\$44,658	\$876	2.00%	\$33,919	\$34,655	\$736	2.17%
FARMINGTON	\$72,834	\$74,291	\$1,457	2.00%	\$101,826	\$103,863	\$2,037	2.00%	\$37,337	\$38,084	\$747	2.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS ¹	\$72,834	\$74,291	\$1,457	2.00%	\$101,826	\$103,863	\$2,037	2.00%	\$37,337	\$38,084	\$747	2.00%
FLOYD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$55,000	\$55,550	\$550	1.00%	\$36,200	\$36,561	\$361	1.00%
GADSDEN	\$59,772	\$60,669	\$897	1.50%	\$115,211	\$116,939	\$1,728	1.50%	\$34,514	\$35,032	\$518	1.50%
GALLUP	\$93,830	\$93,830	\$0	0.00%	\$92,567	\$92,567	\$0	0.00%	\$60,806	\$60,956	\$149	0.25%
Middle College High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$93,830	\$93,830	\$0	0.00%	\$92,567	\$92,567	\$0	0.00%	\$60,806	\$60,956	\$149	0.25%
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY	\$11,678	\$11,795	\$117	1.00%	\$45,004	\$45,454	\$450	1.00%	N/A	N/A	N/A	N/A
GRANTS	\$73,438	\$74,907	\$1,469	2.00%	N/A	N/A	N/A	N/A	\$28,289	\$28,855	\$566	2.00%
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	\$34,848	\$45,000	\$10,152	29.13%	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	\$48,392	\$48,876	\$484	1.00%	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,102	\$40,904	\$802	2.00%
HOBBS	\$66,044	\$68,356	\$2,312	3.50%	\$82,705	\$85,600	\$2,895	3.50%	\$33,607	\$36,722	\$3,115	9.27%
HONDO	N/A	N/A	N/A	N/A	\$39,303	\$39,696	\$393	1.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	N/A	N/A	N/A	N/A	\$53,028	\$53,558	\$530	1.00%	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	\$70,000	\$70,700	\$700	1.00%	\$10,575	\$12,690	\$2,115	20.00%
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$49,428	\$50,911	\$1,483	3.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$39,694	\$40,092	\$398	1.00%
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	\$44,000	\$44,660	\$660	1.50%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	N/A	N/A	N/A	N/A	\$44,000	\$44,660	\$660	1.50%	\$39,694	\$40,092	\$398	1.00%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	\$69,998	\$70,698	\$700	1.00%	\$34,866	\$35,215	\$349	1.00%
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$69,998	\$70,698	\$700	1.00%	\$34,866	\$35,215	\$349	1.00%
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,000	\$47,470	\$470	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	\$40,321	\$40,724	\$403	1.00%	\$27,522	\$27,797	\$275	1.00%
LAS CRUCES	\$78,937	\$80,708	\$1,771	2.24%	\$110,116	\$111,217	\$1,101	1.00%	\$37,425	\$37,993	\$567	1.52%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	\$54,578	\$55,668	\$1,090	2.00%	N/A	N/A	N/A	N/A
Las Montanas Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$78,937	\$80,708	\$1,771	2.24%	\$82,347	\$83,443	\$1,096	1.33%	\$37,425	\$37,993	\$567	1.52%
LAS VEGAS CITY	\$30,135	\$30,437	\$302	1.00%	\$69,250	\$69,944	\$694	1.00%	\$34,469	\$34,815	\$346	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	N/A	N/A	N/A	N/A	\$62,000	\$63,860	\$1,860	3.00%	N/A	N/A	N/A	N/A
LOGAN	N/A	N/A	N/A	N/A	\$60,000	\$60,500	\$500	0.83%	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	\$45,000	\$46,350	\$1,350	3.00%	\$29,098	\$29,972	\$874	3.00%
LOS ALAMOS	\$73,987	\$75,467	\$1,480	2.00%	\$100,858	\$102,875	\$2,017	2.00%	\$42,897	\$43,754	\$858	2.00%
LOS LUNAS	\$71,410	\$72,124	\$714	1.00%	\$89,870	\$90,769	\$899	1.00%	\$39,264	\$39,657	\$393	1.00%
LOVING	N/A	N/A	N/A	N/A	\$55,000	\$56,100	\$1,100	2.00%	\$27,444	\$27,993	\$549	2.00%
LOVINGTON	N/A	N/A	N/A	N/A	\$81,399	\$83,841	\$2,442	3.00%	\$39,157	\$40,333	\$1,177	3.00%
MAGDALENA	\$37,785	\$38,163	\$378	1.00%	\$70,000	\$70,700	\$700	1.00%	\$27,000	\$27,270	\$270	1.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	\$59,620	\$60,813	\$1,193	2.00%	N/A	N/A	N/A	N/A
MAXWELL	N/A	N/A	N/A	N/A	\$46,874	\$47,343	\$469	1.00%	N/A	N/A	N/A	N/A
MCCURDY CHARTER	N/A	N/A	N/A	N/A	\$78,000	\$78,000	\$0	0.00%	\$32,000	\$32,000	\$0	0.00%
MEDIA ARTS COLLABORATIVE CHARTER	N/A	N/A	N/A	N/A	\$62,504	\$63,129	\$625	1.00%	N/A	N/A	N/A	N/A
MELROSE	N/A	N/A	N/A	N/A	\$48,907	\$49,396	\$489	1.00%	N/A	N/A	N/A	N/A
MESA VISTA	\$36,001	\$36,361	\$360	1.00%	\$55,000	\$55,550	\$550	1.00%	\$37,250	\$37,623	\$373	1.00%
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	\$0	\$0	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	\$93,000	\$93,929	\$929	1.00%	N/A	N/A	N/A	N/A
MORA	\$45,000	\$45,450	\$450	1.00%	\$78,055	\$78,836	\$781	1.00%	N/A	N/A	N/A	N/A
MORIARTY	\$62,729	\$63,358	\$629	1.00%	\$72,000	\$72,720	\$720	1.00%	\$31,807	\$32,125	\$318	1.00%
MOSQUERO	N/A	N/A	N/A	N/A	\$37,500	\$37,875	\$375	1.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	\$44,148	\$44,589	\$441	1.00%	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$51,005	\$51,515	\$510	1.00%
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,000	\$42,000	\$0	0.00%
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$65,000	\$68,000	\$3,000	4.62%	\$44,000	\$46,000	\$2,000	4.55%
NORTH VALLEY ACADEMY	N/A	N/A	N/A	N/A	\$80,000	\$80,800	\$800	1.00%	N/A	N/A	N/A	N/A
PECOS	N/A	N/A	N/A	N/A	\$70,569	\$71,980	\$1,411	2.00%	\$33,285	\$33,951	\$666	2.00%
PENASCO	N/A	N/A	N/A	N/A	\$56,136	\$56,697	\$561	1.00%	N/A	N/A	N/A	N/A
POJOAQUE	N/A	N/A	N/A	N/A	\$79,526	\$80,321	\$795	1.00%	\$39,385	\$39,778	\$394	1.00%
PORTALES	N/A	N/A	N/A	N/A	\$70,875	\$71,584	\$709	1.00%	\$56,821	\$57,389	\$568	1.00%
QUEMADO	N/A	N/A	N/A	N/A	\$55,000	\$55,550	\$550	1.00%	\$27,395	\$27,669	\$274	1.00%
QUESTA	\$39,517	\$39,912	\$395	1.00%	\$60,168	\$60,770	\$602	1.00%	\$31,483	\$31,798	\$315	1.00%
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$39,517	\$39,912	\$395	1.00%	\$60,168	\$60,770	\$602	1.00%	\$31,483	\$31,798	\$315	1.00%
RALPH J. BUNCHE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	N/A	N/A	N/A	N/A	\$71,400	\$72,114	\$714	1.00%	\$31,430	\$31,744	\$314	1.00%
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	\$55,896	\$56,455	\$559	1.00%	N/A	N/A	N/A	N/A
RIO RANCHO	\$73,615	\$74,351	\$736	1.00%	\$93,604	\$94,540	\$936	1.00%	\$40,208	\$40,610	\$402	1.00%
ROSWELL	\$77,634	\$78,511	\$877	1.13%	\$100,188	\$101,291	\$1,103	1.10%	\$35,559	\$36,016	\$457	1.28%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$77,634	\$78,511	\$877	1.13%	\$100,188	\$101,291	\$1,103	1.10%	\$35,559	\$36,016	\$457	1.28%
ROY	N/A	N/A	N/A	N/A	\$34,958	\$35,308	\$350	1.00%	N/A	N/A	N/A	N/A
RUIDOSO	N/A	N/A	N/A	N/A	\$90,168	\$90,168	\$0	0.00%	\$40,359	\$40,403	\$45	0.11%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON	N/A	N/A	N/A	N/A	\$56,705	\$57,273	\$568	1.00%	N/A	N/A	N/A	N/A
SANTA FE	\$93,006	\$93,006	\$0	0.00%	\$105,099	\$105,099	\$0	0.00%	\$46,116	\$46,156	\$40	0.09%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$80,000	\$80,800	\$800	1.00%	\$33,000	\$33,330	\$330	1.00%
Monte del Sol Charter School	\$42,500	\$43,200	\$700	1.65%	\$51,500	\$52,250	\$750	1.46%	\$47,236	\$47,587	\$351	0.74%
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	\$73,542	\$74,277	\$735	1.00%	N/A	N/A	N/A	N/A
Turquoise Trail Charter School	N/A	N/A	N/A	N/A	\$63,593	\$63,594	\$1	0.00%	\$32,308	\$32,757	\$448	1.39%
SANTA FE W/CHARTERS ¹	\$91,603	\$91,623	\$20	0.02%	\$74,747	\$75,204	\$457	0.61%	\$45,781	\$45,833	\$53	0.12%
SANTA ROSA	N/A	N/A	N/A	N/A	\$42,985	\$43,630	\$645	1.50%	N/A	N/A	N/A	N/A
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	\$47,002	\$47,472	\$470	1.00%	\$100,192	\$101,193	\$1,001	1.00%	\$36,020	\$37,792	\$1,771	4.92%
SOCORRO	N/A	N/A	N/A	N/A	\$73,776	\$75,083	\$1,307	1.77%	\$32,722	\$33,240	\$518	1.58%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	\$51,500	\$52,015	\$515	1.00%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	N/A	N/A	N/A	N/A	\$62,638	\$63,549	\$911	1.45%	\$32,722	\$33,240	\$518	1.58%
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	\$89,000	\$89,890	\$890	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$89,000	\$89,900	\$900	1.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	\$89,900	\$90,796	\$896	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	\$89,471	\$90,367	\$895	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	N/A	N/A	N/A	N/A	\$38,250	\$38,633	\$383	1.00%	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	\$68,688	\$69,375	\$687	1.00%	\$30,480	\$30,815	\$335	1.10%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	N/A	N/A	N/A	N/A	\$68,688	\$69,375	\$687	1.00%	\$30,480	\$30,815	\$335	1.10%
TAOS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,200	\$30,502	\$302	1.00%
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	\$58,195	\$60,903	\$2,708	4.65%	N/A	N/A	N/A	N/A
TEXICO	N/A	N/A	N/A	N/A	\$66,051	\$66,712	\$661	1.00%	N/A	N/A	N/A	N/A
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$50,667	\$50,851	\$184	0.36%	\$60,000	\$68,256	\$8,256	13.76%	\$34,242	\$36,148	\$1,906	5.57%
TUCUMCARI	\$38,420	\$38,804	\$384	1.00%	\$55,500	\$61,000	\$5,500	9.91%	\$27,647	\$28,730	\$1,083	3.92%
TULAROSA	N/A	N/A	N/A	N/A	\$72,102	\$72,823	\$721	1.00%	\$31,434	\$31,748	\$314	1.00%
UPLIFT COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,733	\$32,051	\$318	1.00%
WAGON MOUND	N/A	N/A	N/A	N/A	\$33,025	\$33,356	\$331	1.00%	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$50,517	\$51,022	\$505	1.00%	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$56,911	\$57,480	\$569	1.00%	\$65,002	\$65,652	\$650	1.00%	\$38,108	\$38,487	\$379	0.99%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$56,911	\$57,480	\$569	1.00%	\$65,002	\$65,652	\$650	1.00%	\$38,108	\$38,487	\$379	0.99%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$47,712	\$47,712	\$0	0.00%	\$105,483	\$105,483	\$0	0.00%	\$43,774	\$44,115	\$341	0.78%
STATEWIDE	\$65,545	\$66,321	\$776	1.18%	\$68,215	\$69,313	\$1,098	1.61%	\$38,450	\$38,941	\$492	1.28%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	\$33,658	\$34,247	\$589	1.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO	\$23,848	\$24,087	\$238	1.00%	\$31,068	\$31,379	\$311	1.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE	\$28,497	\$28,782	\$285	1.00%	\$43,145	\$43,576	\$431	1.00%	N/A	N/A	N/A	N/A
Albuquerque Talent Development Secondary Charter	N/A	N/A	N/A	N/A	\$10,500	\$10,606	\$106	1.01%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	\$20,400	\$20,808	\$408	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	\$32,778	\$33,106	\$328	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
El Camino Real Academy	\$22,902	\$23,423	\$521	2.27%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$40,000	\$40,400	\$400	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,056	\$34,397	\$341	1.00%
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
School for Integrated Academics (SIA) & Tech	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS ¹	\$28,489	\$28,775	\$286	1.00%	\$42,501	\$42,926	\$425	1.00%	\$34,056	\$34,397	\$341	1.00%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALDO LEOPOLD	\$24,205	\$24,933	\$728	3.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	\$33,781	\$34,119	\$338	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	\$39,040	\$39,431	\$390	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANIMAS	\$29,155	\$29,526	\$372	1.27%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	\$18,574	\$18,945	\$371	2.00%	\$12,658	\$12,910	\$252	1.99%	N/A	N/A	N/A	N/A
ARTESIA	\$27,573	\$27,873	\$300	1.09%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$25,432	\$25,687	\$254	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER ¹	\$25,432	\$25,687	\$254	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BELÉN	\$21,173	\$21,384	\$212	1.00%	\$21,200	\$21,410	\$210	0.99%	N/A	N/A	N/A	N/A
BERNALILLO	\$25,420	\$25,928	\$508	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BLOOMFIELD	\$21,928	\$22,366	\$439	2.00%	\$12,142	\$12,570	\$428	3.53%	N/A	N/A	N/A	N/A
CAPITAN	\$16,521	\$16,851	\$330	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$37,867	\$38,051	\$184	0.49%	\$57,913	\$58,492	\$579	1.00%	N/A	N/A	N/A	N/A
Jefferson Montessori Academy	\$30,610	\$30,916	\$306	1.00%	\$40,967	\$41,377	\$410	1.00%	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER ¹	\$37,568	\$37,757	\$189	0.50%	\$55,684	\$56,241	\$557	1.00%	N/A	N/A	N/A	N/A
CARRIZOZO	\$17,749	\$17,927	\$178	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$32,826	\$32,826	\$0	0.00%	N/A	N/A	N/A	N/A	\$41,814	\$41,814	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	\$27,982	\$28,262	\$280	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	\$29,326	\$29,619	\$293	1.00%	\$12,436	\$12,560	\$125	1.00%	N/A	N/A	N/A	N/A
Moreno Valley High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER ¹	\$29,326	\$29,619	\$293	1.00%	\$12,436	\$12,560	\$125	1.00%	N/A	N/A	N/A	N/A
CLAYTON	\$23,513	\$24,074	\$560	2.38%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
CLOUDCROFT	\$19,912	\$20,112	\$199	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLOVIS	\$23,270	\$24,175	\$905	3.89%	\$54,347	\$54,890	\$544	1.00%	N/A	N/A	N/A	N/A
COBRE	\$22,650	\$22,876	\$226	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORAL COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA	\$20,567	\$20,773	\$206	1.00%	\$7,680	\$7,757	\$77	1.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	\$24,803	\$25,052	\$249	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$22,153	\$22,374	\$222	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$23,458	\$23,693	\$235	1.00%	\$15,917	\$16,076	\$159	1.00%	\$20,905	\$21,114	\$209	1.00%
Deming Cesar Chavez Charter High	\$30,554	\$31,165	\$611	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS ¹	\$23,587	\$23,829	\$241	1.02%	\$15,917	\$16,076	\$159	1.00%	\$20,905	\$21,114	\$209	1.00%
DES MOINES	\$25,940	\$26,200	\$260	1.00%	\$15,881	\$16,040	\$160	1.00%	N/A	N/A	N/A	N/A
DEXTER	\$28,591	\$28,878	\$287	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DORA	\$27,021	\$27,291	\$270	1.00%	\$17,206	\$17,378	\$172	1.00%	N/A	N/A	N/A	N/A
DULCE	\$47,500	\$48,000	\$500	1.05%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EAST MOUNTAIN HIGH SCHOOL	\$22,686	\$23,027	\$341	1.50%	\$55,702	\$56,538	\$836	1.50%	N/A	N/A	N/A	N/A
ELIDA	\$28,647	\$28,933	\$287	1.00%	\$15,000	\$15,150	\$150	1.00%	N/A	N/A	N/A	N/A
ESPAÑOLA	\$23,258	\$23,490	\$233	1.00%	\$68,339	\$69,022	\$683	1.00%	N/A	N/A	N/A	N/A
Cariños Charter School	\$22,965	\$24,265	\$1,300	5.66%	\$17,601	\$17,887	\$286	1.62%	N/A	N/A	N/A	N/A
ESPAÑOLA W/CHARTERS ¹	\$23,253	\$23,504	\$252	1.08%	\$42,970	\$43,455	\$485	1.13%	N/A	N/A	N/A	N/A
ESTANCIA	\$23,816	\$24,054	\$238	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA VALLEY	\$25,000	\$25,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	\$24,064	\$24,700	\$636	2.64%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$25,348	\$25,855	\$507	2.00%	\$44,480	\$45,369	\$889	2.00%	N/A	N/A	N/A	N/A
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS ¹	\$25,348	\$25,855	\$507	2.00%	\$44,480	\$45,369	\$889	2.00%	N/A	N/A	N/A	N/A
FLOYD	\$24,478	\$24,723	\$245	1.00%	\$20,061	\$20,262	\$201	1.00%	N/A	N/A	N/A	N/A
FT. SUMNER	\$16,702	\$16,870	\$167	1.00%	\$15,335	\$15,489	\$153	1.00%	N/A	N/A	N/A	N/A
GADSDEN	\$24,753	\$25,124	\$371	1.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP	\$21,288	\$21,496	\$209	0.98%	\$74,782	\$74,782	\$0	0.00%	N/A	N/A	N/A	N/A
Middle College High School ²	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER ¹	\$21,288	\$21,496	\$209	0.98%	\$74,782	\$74,782	\$0	0.00%	N/A	N/A	N/A	N/A
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY	\$24,796	\$25,043	\$248	1.00%	\$8,104	\$8,185	\$81	1.00%	N/A	N/A	N/A	N/A
GRANTS	\$24,219	\$24,703	\$485	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HAGERMAN	\$25,095	\$25,346	\$251	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	\$22,951	\$23,410	\$459	2.00%	\$24,390	\$24,878	\$488	2.00%	N/A	N/A	N/A	N/A
HOBBS	\$23,971	\$25,101	\$1,130	4.71%	\$55,867	\$58,039	\$2,173	3.89%	N/A	N/A	N/A	N/A
HONDO	\$14,442	\$14,586	\$145	1.00%	\$17,237	\$17,410	\$173	1.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE	\$32,084	\$32,405	\$321	1.00%	\$17,033	\$17,203	\$170	1.00%	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	\$29,000	\$29,290	\$290	1.00%	N/A	N/A	N/A	N/A
JAL	\$29,069	\$29,941	\$872	3.00%	\$20,573	\$21,190	\$617	3.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN	\$28,166	\$28,448	\$282	1.00%	\$12,716	\$12,844	\$128	1.01%	N/A	N/A	N/A	N/A
Lindrieth Area Heritage Charter School	\$11,867	\$12,233	\$367	3.09%	\$10,102	\$11,212	\$1,110	10.98%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER ¹	\$27,577	\$27,862	\$285	1.03%	\$11,596	\$12,145	\$549	4.73%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$33,871	\$34,209	\$339	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY W/CHARTERS ¹	\$33,871	\$34,209	\$339	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

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	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
LA RESOLANA LEADERSHIP ACADEMY	\$17,000	\$17,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$19,687	\$19,885	\$197	1.00%	\$14,755	\$14,903	\$148	1.00%	N/A	N/A	N/A	N/A
LAS CRUCES	\$23,093	\$23,347	\$254	1.10%	\$11,091	\$11,191	\$100	0.91%	N/A	N/A	N/A	N/A
La Academia Dolores Huerta	\$12,923	\$13,130	\$207	1.61%	\$12,916	\$13,138	\$222	1.72%	N/A	N/A	N/A	N/A
Las Montanas Charter	\$20,240	\$20,240	\$0	0.00%	\$20,240	\$20,240	\$0	0.00%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS ¹	\$23,045	\$23,299	\$254	1.10%	\$11,119	\$11,219	\$101	0.91%	\$0	N/A	N/A	N/A
LAS VEGAS CITY	\$21,839	\$22,059	\$219	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LEARNING COMMUNITY CHARTER SCHOOL (THE)	\$16,000	\$16,480	\$480	3.00%	\$15,840	\$16,316	\$476	3.01%	N/A	N/A	N/A	N/A
LOGAN	\$19,301	\$20,138	\$837	4.34%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	\$25,659	\$26,425	\$767	2.99%	\$19,553	\$20,145	\$592	3.03%	N/A	N/A	N/A	N/A
LOS ALAMOS	\$32,856	\$33,513	\$657	2.00%	\$54,903	\$56,001	\$1,099	2.00%	\$60,523	\$61,733	\$1,210	2.00%
LOS LUNAS	\$28,326	\$28,609	\$283	1.00%	\$25,089	\$25,340	\$251	1.00%	N/A	N/A	N/A	N/A
LOVING	\$30,223	\$30,828	\$604	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOVINGTON	\$27,684	\$28,515	\$830	3.00%	\$39,097	\$40,270	\$1,173	3.00%	N/A	N/A	N/A	N/A
MAGDALENA	\$20,930	\$21,139	\$209	1.00%	\$39,714	\$40,111	\$397	1.00%	N/A	N/A	N/A	N/A
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$31,730	\$32,206	\$476	1.50%
MAXWELL	\$26,497	\$26,762	\$265	1.00%	\$13,005	\$13,135	\$130	1.00%	N/A	N/A	N/A	N/A
MCCURDY CHARTER	\$21,097	\$21,097	\$0	0.00%	\$30,000	\$31,800	\$1,800	6.00%	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	\$32,864	\$33,193	\$329	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	\$24,430	\$24,674	\$244	1.00%	\$20,001	\$20,201	\$200	1.00%	N/A	N/A	N/A	N/A
MESA VISTA	\$25,954	\$26,214	\$260	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	\$22,000	\$22,220	\$220	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	\$21,432	\$21,646	\$214	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORIARTY	\$21,345	\$21,558	\$213	1.00%	\$51,148	\$51,659	\$511	1.00%	N/A	N/A	N/A	N/A
MOSQUERO	\$25,177	\$25,429	\$252	1.00%	\$10,846	\$10,955	\$109	1.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$20,597	\$20,803	\$206	1.00%	\$18,949	\$19,139	\$189	1.00%	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$51,005	\$51,515	\$510	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$40,867	\$41,276	\$409	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	\$75,000	\$76,000	\$1,000	1.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	\$31,136	\$31,447	\$311	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	\$18,723	\$21,063	\$2,341	12.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PENASCO	\$30,087	\$30,388	\$301	1.00%	\$11,456	\$14,089	\$2,633	22.99%	N/A	N/A	N/A	N/A
POJOAQUE	\$23,789	\$24,027	\$238	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PORTALES	\$28,230	\$28,512	\$282	1.00%	\$62,500	\$63,125	\$625	1.00%	N/A	N/A	N/A	N/A
QUEMADO	\$25,780	\$26,038	\$258	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$26,555	\$26,820	\$266	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School	\$18,920	\$18,920	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS ¹	\$26,046	\$26,294	\$248	0.95%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RALPH J. BUNCHE ACADEMY	\$24,685	\$24,685	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$23,149	\$23,380	\$231	1.00%	\$12,069	\$12,190	\$120	1.00%	N/A	N/A	N/A	N/A
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$21,174	\$21,386	\$212	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$27,245	\$27,517	\$272	1.00%	\$81,766	\$82,584	\$818	1.00%	N/A	N/A	N/A	N/A
ROSWELL	\$26,811	\$27,180	\$369	1.38%	\$15,210	\$15,464	\$253	1.66%	N/A	N/A	N/A	N/A
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER ¹	\$26,811	\$27,180	\$369	1.38%	\$15,210	\$15,464	\$253	1.66%	N/A	N/A	N/A	N/A
ROY	\$27,270	\$27,543	\$273	1.00%	\$14,501	\$14,646	\$145	1.00%	N/A	N/A	N/A	N/A
RUIDOSO	\$24,069	\$24,069	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON	\$28,526	\$28,812	\$286	1.00%	\$8,820	\$8,909	\$89	1.01%	N/A	N/A	N/A	N/A
SANTA FE	\$24,518	\$24,537	\$19	0.08%	\$19,139	\$19,317	\$178	0.93%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change	2012-2013 Average	2013-2014 Average	Difference	Percent Change
Academy for Tech. and the Classics	\$24,613	\$24,859	\$246	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	\$12,750	\$12,878	\$128	1.01%	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS ¹	\$24,520	\$24,544	\$24	0.10%	\$19,002	\$19,179	\$177	0.93%	N/A	N/A	N/A	N/A
SANTA ROSA	\$21,630	\$21,955	\$324	1.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SCHOOL OF DREAMS ACADEMY	\$14,500	\$14,645	\$145	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	\$22,334	\$22,557	\$223	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO	\$20,497	\$20,998	\$501	2.45%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cottonwood Valley Charter School	\$24,399	\$24,643	\$244	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER ¹	\$20,778	\$21,261	\$483	2.32%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTH VALLEY PREPARATORY SCHOOL	\$20,429	\$22,222	\$1,794	8.78%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	\$28,623	\$28,909	\$286	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	\$19,020	\$19,210	\$190	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS	\$24,160	\$24,455	\$295	1.22%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	\$26,592	\$26,857	\$265	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS ¹	\$24,254	\$24,548	\$294	1.21%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS ACADEMY	\$25,200	\$25,452	\$252	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$29,662	\$30,997	\$1,334	4.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$23,507	\$24,034	\$527	2.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$29,237	\$29,605	\$368	1.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TUCUMCARI	\$19,452	\$20,273	\$821	4.22%	\$15,849	\$16,166	\$317	2.00%	N/A	N/A	N/A	N/A
TULAROSA	\$22,600	\$22,826	\$226	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UPLIFT COMMUNITY	\$19,000	\$19,190	\$190	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	\$21,850	\$22,075	\$225	1.03%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND	\$30,977	\$31,287	\$310	1.00%	\$18,409	\$18,593	\$184	1.00%	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	\$20,308	\$20,512	\$204	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$23,014	\$23,244	\$230	1.00%	\$19,340	\$19,533	\$193	1.00%	N/A	N/A	N/A	N/A
Rio Gallinas School	N/A	N/A	N/A	N/A	\$14,931	\$15,080	\$149	0.99%	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER ¹	\$23,014	\$23,244	\$230	1.00%	\$16,401	\$16,564	\$163	1.00%	N/A	N/A	N/A	N/A
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$23,626	\$24,228	\$602	2.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATEWIDE	\$25,667	\$26,016	\$350	1.36%	\$17,174	\$17,393	\$219	1.28%	\$39,005	\$39,371	\$366	0.94%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	All Personnel Other than Classroom Teachers			
	2012-2013 Average	2013-2014 Average	Difference	Change
ACADEMY OF TRADES & TECHNOLOGY	\$40,037	\$40,711	\$674	1.68%
ACE LEADERSHIP HIGH SCHOOL	\$57,414	\$58,067	\$653	1.14%
ALAMOGORDO	\$29,441	\$29,736	\$294	1.00%
ALBUQUERQUE	\$30,487	\$30,792	\$305	1.00%
Albuquerque Talent Development Secondary Charter	\$40,102	\$40,894	\$792	1.98%
Alice King Community School	\$26,717	\$28,063	\$1,346	5.04%
Bataan Military Academy	\$48,198	\$48,680	\$482	1.00%
Christine Duncan's Heritage Academy	\$38,341	\$39,108	\$767	2.00%
Corrales International School	\$39,487	\$39,887	\$400	1.01%
Digital Arts & Technology Academy	\$50,113	\$50,614	\$501	1.00%
El Camino Real Academy	\$46,377	\$48,770	\$2,393	5.16%
Gordon Bernell Charter School	\$60,756	\$61,363	\$608	1.00%
La Academia de Esperanza	\$36,819	\$37,390	\$571	1.55%
Los Puentes Charter School	\$36,370	\$39,280	\$2,910	8.00%
Montessori of the Rio Grande	\$31,150	\$31,551	\$402	1.29%
Mountain Mahogany Community Schoo	\$29,135	\$29,427	\$291	1.00%
Native American Community Academy	\$48,952	\$49,931	\$979	2.00%
Nuestros Valores Charter School	\$57,319	\$57,893	\$573	1.00%
Public Academy for Performing Arts (PAPA)	\$48,915	\$49,893	\$978	2.00%
Robert F. Kennedy Charter School	\$41,354	\$41,767	\$413	1.00%
School for Integrated Academics (SIA) & Tech	\$61,184	\$61,796	\$612	1.00%
South Valley Academy	\$49,151	\$52,305	\$3,154	6.42%
Twenty-First Century Public Academy	\$45,774	\$45,774	\$0	0.00%
ALBUQUERQUE W/CHARTERS ¹	\$30,926	\$31,256	\$330	1.07%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$57,687	\$59,418	\$1,731	3.00%
ALBUQUERQUE SCHOOL OF EXCELLENCE	\$95,000	\$95,000	\$0	0.00%
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$37,385	\$40,028	\$2,643	7.07%
ALDO LEOPOLD	\$43,100	\$44,393	\$1,293	3.00%
ALMA D' ARTE CHARTER HIGH SCHOOL	\$39,644	\$40,412	\$768	1.94%
AMY BIEHL CHARTER HIGH SCHOOL	\$49,809	\$50,798	\$990	1.99%
ANIMAS	\$40,764	\$41,766	\$1,002	2.46%
ANTHONY CHARTER SCHOOL	\$47,058	\$49,758	\$2,699	5.74%
ARTESIA	\$38,939	\$39,598	\$659	1.69%
ASK ACADEMY (THE)	\$47,750	\$49,833	\$2,083	4.36%
AZTEC	\$33,964	\$34,304	\$340	1.00%
Mosaic Academy Charter	\$38,888	\$39,395	\$506	1.30%
AZTEC W/CHARTER ¹	\$34,152	\$34,498	\$346	1.01%
BELEN	\$29,318	\$29,611	\$293	1.00%
BERNALILLO	\$35,384	\$36,092	\$708	2.00%
BLOOMFIELD	\$28,181	\$28,782	\$602	2.13%
CAPITAN	\$33,374	\$34,041	\$667	2.00%
CARLSBAD	\$44,342	\$44,971	\$628	1.42%
Jefferson Montessori Academy	\$30,197	\$30,581	\$384	1.27%
CARLSBAD W/CHARTER ¹	\$43,544	\$44,159	\$615	1.41%
CARRIZOZO	\$33,617	\$33,935	\$318	0.95%
CENTRAL	\$41,457	\$41,457	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	\$36,875	\$37,369	\$494	1.34%
CHAMA	\$38,715	\$39,103	\$387	1.00%
CIEN AGUAS INTERNATIONAL	\$37,064	\$37,604	\$540	1.46%
CIMARRON	\$32,917	\$33,246	\$329	1.00%
Moreno Valley High School	\$56,614	\$61,029	\$4,416	7.80%
CIMARRON W/CHARTER ¹	\$34,462	\$35,058	\$596	1.73%
CLAYTON	\$43,354	\$44,228	\$874	2.02%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	All Personnel Other than Classroom Teachers			
	2012-2013 Average	2013-2014 Average	Difference	Change
CLOUDCROFT	\$35,920	\$36,279	\$359	1.00%
CLOVIS	\$31,107	\$31,862	\$755	2.43%
COBRE	\$34,171	\$34,513	\$342	1.00%
CORAL COMMUNITY	\$40,588	\$47,388	\$6,800	16.75%
CORONA	\$37,256	\$37,628	\$373	1.00%
COTTONWOOD CLASSICAL PREPARATORY	\$36,020	\$36,210	\$190	0.53%
CREATIVE EDUCATION PREPARATORY INST. #1	\$48,065	\$48,775	\$710	1.48%
CUBA	\$37,685	\$38,062	\$377	1.00%
DEMING	\$31,015	\$31,320	\$305	0.98%
Deming Cesar Chavez Charter High	\$39,484	\$40,273	\$790	2.00%
DEMING W/CHARTERS ¹	\$31,355	\$31,680	\$324	1.03%
DES MOINES	\$33,566	\$33,781	\$215	0.64%
DEXTER	\$39,083	\$39,474	\$391	1.00%
DORA	\$32,799	\$33,119	\$320	0.98%
DULCE	\$56,507	\$57,307	\$800	1.42%
EAST MOUNTAIN HIGH SCHOOL	\$38,721	\$40,106	\$1,385	3.58%
ELIDA	\$37,874	\$38,253	\$379	1.00%
ESPANOLA	\$32,985	\$33,309	\$324	0.98%
Cariños Charter School	\$38,018	\$38,703	\$685	1.80%
ESPANOLA W/CHARTERS ¹	\$33,166	\$33,503	\$337	1.02%
ESTANCIA	\$35,748	\$36,106	\$357	1.00%
ESTANCIA VALLEY	\$37,043	\$38,644	\$1,601	4.32%
EUNICE	\$27,970	\$28,621	\$651	2.33%
FARMINGTON	\$32,125	\$32,817	\$692	2.15%
New Mexico Virtual Academy	\$51,667	\$55,283	\$3,617	7.00%
FARMINGTON W/CHARTERS ¹	\$32,261	\$32,974	\$712	2.21%
FLOYD	\$32,197	\$32,519	\$322	1.00%
FT. SUMNER	\$34,117	\$34,474	\$358	1.05%
GADSDEN	\$29,566	\$30,009	\$444	1.50%
GALLUP	\$27,334	\$27,534	\$200	0.73%
Middle College High School ²	\$63,664	\$65,454	\$1,789	2.81%
GALLUP W/CHARTER ¹	\$27,430	\$27,635	\$204	0.75%
GILBERT L. SENA CHARTER HIGH SCHOOL	\$43,510	\$43,945	\$435	1.00%
GRADY	\$34,428	\$34,772	\$345	1.00%
GRANTS	\$31,029	\$31,650	\$621	2.00%
GREAT ACADEMY (THE)	\$37,341	\$41,735	\$4,394	11.77%
HAGERMAN	\$38,750	\$39,137	\$388	1.00%
HATCH	\$33,980	\$34,717	\$737	2.17%
HOBBS	\$30,198	\$31,598	\$1,400	4.64%
HONDO	\$27,555	\$27,831	\$276	1.00%
HORIZON ACADEMY WEST	\$26,674	\$27,209	\$535	2.01%
HOUSE	\$30,881	\$31,190	\$309	1.00%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$38,888	\$39,723	\$835	2.15%
J. PAUL TAYLOR	\$34,800	\$35,148	\$348	1.00%
JAL	\$35,923	\$37,112	\$1,189	3.31%
JEMEZ MOUNTAIN	\$39,193	\$39,585	\$392	1.00%
Lindrith Area Heritage Charter School	\$21,280	\$22,135	\$855	4.02%
JEMEZ MOUNTAIN W/CHARTER ¹	\$35,789	\$36,269	\$480	1.34%
JEMEZ VALLEY	\$40,953	\$41,363	\$410	1.00%
San Diego Riverside	\$56,146	\$63,416	\$7,270	12.95%
JEMEZ VALLEY W/CHARTERS ¹	\$41,455	\$42,092	\$636	1.53%
LA PROMESA EARLY LEARNING CENTER	\$32,378	\$32,701	\$324	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	All Personnel Other than Classroom Teachers			
	2012-2013 Average	2013-2014 Average	Difference	Change
LA RESOLANA LEADERSHIP ACADEMY	\$35,260	\$37,760	\$2,500	7.09%
LA TIERRA MONTESSORI	\$23,894	\$24,133	\$239	1.00%
LAKE ARTHUR	\$31,727	\$32,044	\$317	1.00%
LAS CRUCES	\$29,777	\$30,307	\$531	1.78%
La Academia Dolores Huerta	\$37,809	\$39,116	\$1,307	3.46%
Las Montanas Charter	\$40,146	\$40,358	\$212	0.53%
LAS CRUCES W/CHARTERS ¹	\$29,844	\$30,377	\$533	1.78%
LAS VEGAS CITY	\$38,333	\$38,718	\$384	1.00%
LEARNING COMMUNITY CHARTER SCHOOL (THE)	\$35,400	\$36,462	\$1,062	3.00%
LOGAN	\$33,747	\$34,358	\$611	1.81%
LORDSBURG	\$33,262	\$34,185	\$923	2.77%
LOS ALAMOS	\$33,418	\$34,087	\$668	2.00%
LOS LUNAS	\$32,345	\$32,668	\$323	1.00%
LOVING	\$40,368	\$41,176	\$807	2.00%
LOVINGTON	\$32,882	\$33,879	\$998	3.03%
MAGDALENA	\$36,261	\$37,054	\$793	2.19%
MASTERS PROGRAM (THE)	\$57,440	\$58,218	\$778	1.35%
MAXWELL	\$32,376	\$32,699	\$324	1.00%
MCCURDY CHARTER	\$34,787	\$35,249	\$462	1.33%
MEDIA ARTS COLLABORATIVE CHARTER	\$45,403	\$45,857	\$455	1.00%
MELROSE	\$39,990	\$40,390	\$400	1.00%
MESA VISTA	\$38,727	\$39,335	\$608	1.57%
MISSION ACHIEVEMENT AND SUCCESS	\$29,286	\$31,473	\$2,187	7.47%
MONTESSORI ELEMENTARY SCHOOL	\$42,477	\$42,902	\$425	1.00%
MORA	\$35,315	\$35,618	\$303	0.86%
MORIARTY	\$31,983	\$32,303	\$320	1.00%
MOSQUERO	\$30,389	\$30,693	\$304	1.00%
MOUNTAINAIR	\$29,275	\$29,568	\$293	1.00%
NEW AMERICA SCHOOL	\$47,085	\$48,349	\$1,264	2.69%
NEW AMERICA SCHOOL	\$48,088	\$49,536	\$1,448	3.01%
NEW MEXICO INTERNATIONAL SCHOOL	\$36,502	\$37,221	\$719	1.97%
NEW MEXICO SCHOOL FOR THE ARTS	\$51,205	\$53,670	\$2,464	4.81%
NORTH VALLEY ACADEMY	\$41,510	\$41,925	\$415	1.00%
PECOS	\$35,297	\$36,600	\$1,303	3.69%
PENASCO	\$37,927	\$38,478	\$551	1.45%
POJOAQUE	\$36,833	\$37,201	\$368	1.00%
PORTALES	\$34,588	\$34,994	\$406	1.17%
QUEMADO	\$32,228	\$32,551	\$322	1.00%
QUESTA	\$37,875	\$38,253	\$379	1.00%
Roots & Wings Community School	\$41,899	\$42,382	\$483	1.15%
QUESTA W/CHARTERS ¹	\$38,122	\$38,507	\$385	1.01%
RALPH J. BUNCHE ACADEMY	\$45,183	\$45,183	\$0	0.00%
RATON	\$27,073	\$27,343	\$270	1.00%
RED RIVER VALLEY CHARTER SCHOOL	\$38,630	\$39,017	\$386	1.00%
RESERVE	\$34,226	\$34,568	\$342	1.00%
RIO RANCHO	\$31,399	\$31,713	\$314	1.00%
ROSWELL	\$31,415	\$31,830	\$415	1.32%
Sidney Gutierrez Middle School	\$46,490	\$49,080	\$2,589	5.57%
ROSWELL W/CHARTER ¹	\$31,471	\$31,894	\$423	1.34%
ROY	\$32,301	\$32,624	\$323	1.00%
RUIDOSO	\$36,321	\$36,549	\$229	0.63%
SAGE MONTESSORI	\$35,981	\$36,411	\$430	1.19%
SAN JON	\$41,273	\$41,687	\$414	1.00%
SANTA FE	\$30,661	\$30,855	\$194	0.63%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2012-2013 Estimated Actual to 2013-2014 Budgeted*

District	All Personnel Other than Classroom Teachers			
	2012-2013 Average	2013-2014 Average	Difference	Change
Academy for Tech. and the Classics	\$47,020	\$47,490	\$470	1.00%
Monte del Sol Charter School	\$40,129	\$40,512	\$384	0.96%
Tierra Encantada Charter School	\$54,734	\$55,327	\$593	1.08%
Turquoise Trail Charter School	\$36,092	\$36,350	\$258	0.71%
SANTA FE W/CHARTERS ¹	\$31,341	\$31,547	\$206	0.66%
SANTA ROSA	\$32,373	\$33,098	\$725	2.24%
SCHOOL OF DREAMS ACADEMY	\$37,146	\$37,518	\$372	1.00%
SILVER CITY	\$38,436	\$39,084	\$648	1.69%
SOCORRO	\$30,043	\$30,554	\$511	1.70%
Cottonwood Valley Charter School	\$36,117	\$36,660	\$543	1.50%
SOCORRO W/CHARTER ¹	\$30,445	\$30,959	\$513	1.69%
SOUTH VALLEY PREPARATORY SCHOOL	\$44,671	\$45,411	\$740	1.66%
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY ³	\$40,165	\$40,567	\$402	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$70,914	\$71,624	\$711	1.00%
SOUTHWEST PRIMARY LEARNING CENTER	\$57,158	\$57,730	\$572	1.00%
SOUTHWEST SECONDARY LEARNING CENTER	\$58,921	\$59,511	\$589	1.00%
SPRINGER	\$35,080	\$35,682	\$602	1.72%
TAOS	\$31,479	\$31,824	\$345	1.10%
Anansi Charter School	\$46,322	\$46,785	\$463	1.00%
Taos Municipal Charter School	\$37,488	\$37,862	\$375	1.00%
Vista Grande High School	\$28,085	\$28,929	\$844	3.00%
TAOS W/CHARTERS ¹	\$31,831	\$32,186	\$355	1.12%
TAOS ACADEMY	\$47,749	\$48,227	\$477	1.00%
TAOS INTEGRATED SCHOOL OF THE ARTS	\$35,000	\$35,350	\$350	1.00%
TATUM	\$41,296	\$42,661	\$1,365	3.31%
TEXICO	\$39,117	\$39,711	\$594	1.52%
TIERRA ADENTRO	\$46,077	\$46,538	\$461	1.00%
TRUTH OR CONSEQUENCES	\$37,894	\$38,454	\$561	1.48%
TUCUMCARI	\$29,829	\$30,490	\$660	2.21%
TULAROSA	\$37,589	\$38,307	\$718	1.91%
UPLIFT COMMUNITY	\$29,183	\$29,437	\$253	0.87%
VAUGHN	\$37,859	\$38,240	\$381	1.01%
WAGON MOUND	\$29,816	\$30,115	\$299	1.00%
WALATOWA HIGH CHARTER SCHOOL	\$47,407	\$47,858	\$451	0.95%
WEST LAS VEGAS	\$36,378	\$36,741	\$363	1.00%
Rio Gallinas School	\$25,676	\$27,044	\$1,368	5.33%
WEST LAS VEGAS W/CHARTER ¹	\$35,739	\$36,162	\$423	1.18%
WILLIAM W. & JOSEPHINE DORN	\$60,000	\$60,000	\$0	0.00%
ZUNI	\$42,246	\$42,808	\$562	1.33%
STATEWIDE	\$32,018	\$32,466	\$448	1.40%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes a head teacher as the Administrator/Principal.

³Upon approval of SAMS Academy, by the PEC (September 16, 2011), the PEC's approval was that the job class 1113, Administrative Associate position does not carry a salary, other than \$1 for reporting status of a position, due to the employee job sharing at the other three schools which are SW Intermediate, SW Primary, and SW Secondary Learning Centers.

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. The 2013-2014 salaries were estimated since operating budgets were due before 06/30/13.

NOTE: District average salaries and the statewide average salary are weighted averages.