

**2014-2015 AVERAGE RETURNING TEACHER SALARIES
GROUPED BY DISTRICT SIZE
RANKED BY 2014-2015 BUDGETED SALARY**

| District | State Rank | Group Rank | 2014-2015 Contracts | 2014-2015 FTE | Average Salary* | Avg Yrs Exp | Budgeted MEM |
|------------------------------|------------|------------|---------------------|---------------|-----------------|-------------|--------------|
| Under 500 | | | | | | | |
| LA JICARITA COMMUNITY SCHOOL | 140 | 88 | 105,202 | 3.00 | 35,067 | 2.00 | 36.00 |
| ROY | 32 | 21 | 447,147 | 9.11 | 49,083 | 14.71 | 41.50 |
| MOSQUERO | 96 | 54 | 355,610 | 7.75 | 45,885 | 18.39 | 43.25 |
| DREAM DINE' | 143 | 91 | 0 | 0.00 | 0 | 0.00 | 45.00 |
| WILLIAM W. & JOSEPHINE DORN | 142 | 90 | 66,909 | 2.00 | 33,455 | 1.50 | 45.00 |
| WAGON MOUND | 24 | 16 | 637,282 | 12.76 | 49,944 | 18.89 | 59.00 |
| ANTHONY CHARTER SCHOOL | 127 | 75 | 143,939 | 3.35 | 42,967 | 11.04 | 62.00 |
| WALATOWA HIGH CHARTER | 41 | 25 | 109,217 | 2.25 | 48,541 | 12.44 | 64.50 |
| CORONA | 60 | 35 | 642,861 | 13.50 | 47,619 | 14.74 | 67.50 |
| LA RESOLANA LEADERSHIP | 128 | 76 | 127,336 | 3.00 | 42,445 | 12.33 | 74.00 |
| RED RIVER VALLEY | 98 | 56 | 205,801 | 4.50 | 45,734 | 12.89 | 78.00 |
| LA TIERRA MONTESSORI | 129 | 77 | 169,375 | 4.00 | 42,344 | 13.50 | 80.00 |
| HOUSE | 58 | 33 | 676,438 | 14.18 | 47,704 | 16.93 | 80.50 |
| DES MOINES | 102 | 58 | 461,248 | 10.11 | 45,623 | 12.07 | 84.75 |
| ALBUQUERQUE SIGN LANGUAGE | 117 | 67 | 356,425 | 8.00 | 44,553 | 7.00 | 89.00 |
| GRADY | 108 | 62 | 703,740 | 15.64 | 44,996 | 0.92 | 96.00 |
| SOUTHWEST PRIMARY LC | 44 | 26 | 176,642 | 3.65 | 48,395 | 26.03 | 105.00 |
| VAUGHN | 107 | 61 | 451,978 | 10.00 | 45,198 | 12.90 | 105.00 |
| MAXWELL | 54 | 32 | 623,121 | 13.00 | 47,932 | 16.77 | 109.50 |
| SOUTHWEST INTERMEDIATE | 88 | 49 | 187,269 | 4.05 | 46,239 | 16.05 | 111.50 |
| CORAL COMMUNITY CHARTER | 90 | 51 | 249,401 | 5.40 | 46,185 | 17.22 | 119.50 |
| TAOS INTERNATIONAL | 143 | 91 | 0 | 0.00 | 0 | 0.00 | 120.00 |
| LAKE ARTHUR | 94 | 53 | 504,950 | 11.00 | 45,905 | 8.73 | 120.50 |
| ELIDA | 122 | 72 | 686,838 | 15.72 | 43,692 | 13.49 | 122.00 |
| HONDO | 61 | 36 | 774,299 | 16.28 | 47,561 | 19.35 | 131.50 |
| ACADEMY OF TRADES AND TECH. | 5 | 3 | 312,215 | 5.55 | 56,255 | 5.23 | 135.00 |
| SAN JON | 14 | 11 | 561,450 | 11.00 | 51,041 | 19.55 | 135.25 |
| ALDO LEOPOLD CHARTER | 8 | 6 | 442,176 | 8.33 | 53,082 | 16.33 | 139.50 |
| RESERVE | 67 | 40 | 815,988 | 17.23 | 47,359 | 14.45 | 142.75 |
| HEALTH LEADERSHIP HS | 11 | 9 | 292,775 | 5.60 | 52,281 | 10.00 | 145.00 |
| QUEMADO | 131 | 79 | 661,877 | 15.88 | 41,680 | 15.05 | 145.00 |
| LA ACADEMIA DOLORES HUERTA | 125 | 73 | 327,818 | 7.62 | 43,021 | 11.15 | 148.00 |
| CARRIZOZO | 72 | 42 | 700,188 | 14.89 | 47,024 | 16.45 | 154.50 |
| SOUTH VALLEY PREP | 65 | 39 | 332,152 | 7.00 | 47,450 | 10.14 | 156.00 |

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|--------------------------------------|------------|------------|---------------------|---------------|-----------------|-------------|--------------|
| ANIMAS | 33 | 22 | 637,641 | 13.00 | 49,049 | 14.54 | 159.00 |
| TAOS INTEGRATED SCHOOL OF THE ARTS | 138 | 86 | 272,362 | 7.00 | 38,909 | 8.29 | 166.00 |
| GREAT ACADEMY | 141 | 89 | 238,650 | 7.00 | 34,093 | 2.43 | 170.50 |
| CREATIVE EDUCATION | 51 | 29 | 384,676 | 8.00 | 48,085 | 12.00 | 174.00 |
| GILBERT L SENA | 17 | 13 | 543,714 | 10.70 | 50,814 | 12.15 | 175.50 |
| TAOS ACADEMY | 9 | 7 | 488,732 | 9.25 | 52,836 | 22.16 | 175.50 |
| MASTERS PROGRAM | 10 | 8 | 451,498 | 8.60 | 52,500 | 14.30 | 178.50 |
| UPLIFT COMMUNITY SCHOOL | 121 | 71 | 175,904 | 4.00 | 43,976 | 6.75 | 180.00 |
| NEW MEXICO INTERNATIONAL SCHOOL | 104 | 60 | 341,762 | 7.50 | 45,568 | 7.60 | 182.50 |
| SAGE MONTESSORI CHARTER | 139 | 87 | 73,550 | 2.00 | 36,775 | 25.00 | 186.50 |
| SPRINGER | 91 | 52 | 738,507 | 16.00 | 46,157 | 15.63 | 187.00 |
| J. PAUL TAYLOR | 115 | 65 | 446,145 | 10.00 | 44,615 | 10.80 | 191.00 |
| ALMA D' ARTE CHARTER | 12 | 10 | 719,915 | 14.00 | 51,423 | 14.57 | 193.00 |
| NEW MEXICO SCHOOL FOR THE ARTS | 7 | 5 | 609,520 | 11.40 | 53,467 | 16.05 | 201.00 |
| CESAR CHAVEZ | 6 | 4 | 374,315 | 7.00 | 53,474 | 11.71 | 202.00 |
| HEALTH SCIENCES ACADEMY | 143 | 91 | 0 | 0.00 | 0 | 0.00 | 205.00 |
| MEDIA ARTS | 113 | 64 | 536,973 | 12.00 | 44,748 | 8.50 | 208.00 |
| MELROSE | 118 | 68 | 658,487 | 14.79 | 44,522 | 16.29 | 210.00 |
| FLOYD | 16 | 12 | 978,977 | 19.25 | 50,856 | 16.57 | 215.25 |
| ASK ACADEMY | 89 | 50 | 660,469 | 14.30 | 46,187 | 10.07 | 221.50 |
| TIERRA ADENTRO OF NEW MEXICO | 133 | 81 | 628,093 | 15.48 | 40,574 | 12.88 | 224.50 |
| DORA | 19 | 15 | 1,037,855 | 20.50 | 50,627 | 17.12 | 239.25 |
| EXPLORE ACADEMY | 143 | 91 | 0 | 0.00 | 0 | 0.00 | 250.00 |
| FORT SUMNER | 53 | 31 | 1,276,902 | 26.59 | 48,022 | 17.22 | 265.50 |
| SOUTHWEST AERONAUTICS, MATH | 130 | 78 | 158,545 | 3.80 | 41,722 | 11.58 | 266.50 |
| JEMEZ MOUNTAIN ¹ | 18 | 14 | 884,036 | 17.43 | 50,719 | 39.35 | 272.00 |
| MOUNTAINAIR | 99 | 57 | 1,080,355 | 23.63 | 45,720 | 16.00 | 273.00 |
| SOUTHWEST SECONDARY | 78 | 45 | 367,231 | 7.85 | 46,781 | 21.27 | 279.00 |
| LOGAN | 45 | 27 | 1,019,054 | 21.07 | 48,365 | 18.70 | 281.00 |
| NEW AMERICA SCHOOL-LAS CRUCES | 120 | 70 | 204,945 | 4.62 | 44,360 | 23.16 | 292.00 |
| ALBUQUERQUE SCHOOL OF EXCELLENCE | 132 | 80 | 730,227 | 17.60 | 41,490 | 7.56 | 293.00 |
| AMY BIEHL HIGH SCHOOL | 63 | 37 | 859,989 | 18.10 | 47,513 | 10.50 | 294.00 |
| INTERNATIONAL SCHOOL AT MESA DEL SOL | 135 | 83 | 453,401 | 11.30 | 40,124 | 7.52 | 306.00 |
| CIEN AGUAS INTERNATIONAL | 84 | 47 | 624,052 | 13.45 | 46,398 | 12.87 | 310.50 |
| AIMS@UNM | 26 | 17 | 783,626 | 15.80 | 49,597 | 12.66 | 330.50 |

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|---------------------------------|------------|------------|---------------------|-----------------|-----------------|--------------|------------------|
| ACE LEADERSHIP | 4 | 2 | 560,347 | 9.73 | 57,590 | 17.37 | 331.00 |
| CLOUDCROFT | 38 | 24 | 1,316,113 | 27.00 | 48,745 | 18.26 | 341.00 |
| MAGDALENA | 52 | 30 | 1,306,034 | 27.19 | 48,034 | 13.72 | 344.00 |
| ESTANCIA VALLEY | 103 | 59 | 660,966 | 14.50 | 45,584 | 9.31 | 352.50 |
| TATUM | 2 | 1 | 1,292,211 | 21.68 | 59,604 | 22.37 | 358.50 |
| PEÑASCO | 68 | 41 | 1,064,665 | 22.50 | 47,318 | 14.58 | 359.75 |
| MESA VISTA | 31 | 20 | 1,377,301 | 28.00 | 49,189 | 16.32 | 364.50 |
| MISSION ACHIEVEMENT AND SUCCESS | 134 | 82 | 763,282 | 19.00 | 40,173 | 7.68 | 365.50 |
| EAST MOUNTAIN HIGH | 59 | 34 | 890,878 | 18.69 | 47,666 | 14.07 | 366.50 |
| MONTESSORI ELEMENTARY SCHOOL | 137 | 85 | 588,383 | 15.00 | 39,226 | 7.47 | 369.00 |
| SCHOOL OF DREAMS ACADEMY | 76 | 44 | 991,915 | 21.15 | 46,899 | 16.31 | 370.50 |
| LA PROMESA | 119 | 69 | 710,479 | 16.00 | 44,405 | 7.00 | 373.50 |
| CHAMA | 74 | 43 | 1,478,584 | 31.50 | 46,939 | 14.06 | 380.00 |
| NEW AMERICA SCHOOL | 136 | 84 | 467,220 | 11.74 | 39,797 | 5.54 | 384.00 |
| HORIZON ACADEMY WEST | 36 | 23 | 1,171,177 | 24.00 | 48,799 | 11.96 | 414.50 |
| QUESTA ¹ | 110 | 63 | 1,438,557 | 32.05 | 44,885 | 26.11 | 414.75 |
| HAGERMAN | 64 | 38 | 1,543,034 | 32.48 | 47,507 | 11.88 | 419.75 |
| CIMARRON ¹ | 86 | 48 | 1,898,625 | 41.00 | 46,308 | 27.02 | 432.50 |
| JEMEZ VALLEY ¹ | 116 | 66 | 1,265,449 | 28.38 | 44,589 | 23.68 | 436.75 |
| JAL | 48 | 28 | 1,483,425 | 30.77 | 48,210 | 16.75 | 444.50 |
| NEW MEXICO CONNECTIONS ACADEMY | 97 | 55 | 365,986 | 8.00 | 45,748 | 10.00 | 449.00 |
| MORA | 82 | 46 | 1,478,828 | 31.85 | 46,431 | 13.85 | 460.75 |
| CAPITAN | 28 | 19 | 1,630,742 | 33.00 | 49,416 | 16.39 | 472.50 |
| NORTH VALLEY ACADEMY | 126 | 74 | 954,795 | 22.20 | 43,009 | 8.96 | 487.50 |
| CLAYTON | 27 | 18 | 1,637,453 | 33.05 | 49,545 | 15.19 | 497.50 |
| GROUP AVERAGE | | | \$61,086,222 | 1,298.82 | \$47,032 | 13.38 | 21,340.25 |

| 501 to 1,000 | State Rank | Group Rank | 2014-2015 Contracts | 2014-2015 FTE | Average Salary* | Avg Yrs Exp | Budgeted MEM |
|---|------------|------------|---------------------|---------------|-----------------|-------------|--------------|
| LORDSBURG | 106 | 12 | 1,575,371 | 34.71 | 45,387 | 12.30 | 501.75 |
| CUBA | 25 | 3 | 1,890,831 | 38.00 | 49,759 | 17.13 | 529.00 |
| MCCURDY CHARTER SCHOOL | 123 | 14 | 887,718 | 20.50 | 43,303 | 12.44 | 539.50 |
| TEXICO | 1 | 1 | 2,076,035 | 33.48 | 62,008 | 17.77 | 575.25 |
| LOVING | 55 | 8 | 1,827,474 | 38.20 | 47,840 | 12.25 | 583.50 |
| COTTONWOOD CLASSICAL PREPARATORY SCHOOL | 124 | 15 | 1,512,549 | 35.00 | 43,216 | 9.80 | 600.50 |

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| SANTA ROSA | 75 | 11 | 2,116,233 | 45.10 | 46,923 | 12.39 | 616.50 |
| PECOS | 111 | 13 | 1,569,006 | 35.00 | 44,829 | 11.23 | 627.25 |
| DULCE | 43 | 6 | 2,084,150 | 43.00 | 48,469 | 13.74 | 650.50 |
| EUNICE | 46 | 7 | 2,203,987 | 45.59 | 48,344 | 15.09 | 724.75 |
| ESTANCIA | 35 | 5 | 2,504,293 | 51.29 | 48,826 | 15.56 | 772.25 |
| TULAROSA | 13 | 2 | 2,936,658 | 57.35 | 51,206 | 14.79 | 917.25 |
| TUCUMCARI | 34 | 4 | 3,073,586 | 62.79 | 48,950 | 16.95 | 961.75 |
| DEXTER | 66 | 10 | 3,167,272 | 66.76 | 47,443 | 13.47 | 972.25 |
| RATON | 57 | 9 | 3,552,815 | 74.40 | 47,753 | 15.54 | 998.75 |
| GROUP AVERAGE | | | \$32,977,978 | 681.17 | \$48,414 | 14.03 | 10,570.75 |

| 1,001 to 2,500 | | | | | | | |
|-----------------------------|-----|---|---------------------|---------------|-----------------|--------------|------------------|
| TRUTH OR CONSEQUENCES | 22 | 1 | 4,282,981 | 85.31 | 50,205 | 13.97 | 1,227.50 |
| COBRE | 49 | 3 | 4,052,102 | 84.10 | 48,182 | 15.72 | 1,234.00 |
| HATCH | 80 | 6 | 3,321,812 | 71.25 | 46,622 | 8.97 | 1,267.50 |
| ZUNI | 112 | 8 | 3,675,752 | 82.00 | 44,826 | 12.10 | 1,278.00 |
| WEST LAS VEGAS ¹ | 105 | 7 | 4,680,689 | 102.80 | 45,532 | 29.43 | 1,576.00 |
| LAS VEGAS CITY | 56 | 5 | 4,708,726 | 98.50 | 47,804 | 14.73 | 1,749.50 |
| SOCORRO ¹ | 114 | 9 | 4,921,714 | 110.04 | 44,727 | 24.14 | 1,821.25 |
| POJOAQUE | 40 | 2 | 4,450,328 | 91.67 | 48,547 | 14.67 | 1,882.75 |
| RUIDOSO | 50 | 4 | 5,779,589 | 120.15 | 48,103 | 14.66 | 2,018.75 |
| GROUP AVERAGE | | | \$39,873,693 | 845.82 | \$47,142 | 16.49 | 14,055.25 |

| 2,501 to 5,000 | | | | | | | |
|--------------------|-----|----|------------|--------|--------|-------|----------|
| MORIARTY | 37 | 5 | 7,736,946 | 158.60 | 48,783 | 14.87 | 2,709.75 |
| PORTALES | 39 | 6 | 8,559,799 | 176.29 | 48,555 | 13.38 | 2,823.75 |
| BERNALILLO | 87 | 9 | 9,070,391 | 195.95 | 46,289 | 12.86 | 2,905.25 |
| BLOOMFIELD | 93 | 11 | 8,238,855 | 179.00 | 46,027 | 13.54 | 2,929.25 |
| TAOS ¹ | 95 | 12 | 9,226,720 | 201.08 | 45,886 | 49.02 | 2,948.00 |
| SILVER CITY | 23 | 3 | 8,783,146 | 175.00 | 50,189 | 15.72 | 2,961.50 |
| AZTEC ¹ | 101 | 13 | 9,203,340 | 201.70 | 45,629 | 25.06 | 3,351.75 |
| LOS ALAMOS | 15 | 1 | 12,237,616 | 240.35 | 50,916 | 14.36 | 3,491.00 |
| GRANTS | 42 | 7 | 10,625,437 | 219.14 | 48,487 | 14.68 | 3,517.50 |
| LOVINGTON | 20 | 2 | 10,114,643 | 200.50 | 50,447 | 14.62 | 3,599.00 |

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|-----------------------|------------|------------|----------------------|-----------------|-----------------|--------------|------------------|
| ARTESIA | 30 | 4 | 10,529,449 | 214.02 | 49,198 | 15.35 | 3,727.50 |
| ESPANOLA ¹ | 92 | 10 | 11,060,318 | 239.80 | 46,123 | 31.02 | 3,991.00 |
| BELEN | 73 | 8 | 12,290,045 | 261.60 | 46,980 | 13.83 | 4,143.25 |
| GROUP AVERAGE | | | \$127,676,705 | 2,663.03 | \$47,944 | 19.10 | 43,098.50 |

| 5,001 to 10,000 | | | | | | | |
|-----------------------|-----|---|----------------------|-----------------|-----------------|--------------|------------------|
| DEMING ¹ | 109 | 7 | 13,538,372 | 301.50 | 44,903 | 17.73 | 5,293.75 |
| ALAMOGORDO | 100 | 6 | 16,002,208 | 350.22 | 45,692 | 13.34 | 5,941.50 |
| CENTRAL | 21 | 2 | 17,634,232 | 351.00 | 50,240 | 14.91 | 5,946.75 |
| CARLSBAD ¹ | 3 | 1 | 21,512,295 | 361.23 | 59,553 | 25.17 | 6,343.75 |
| LOS LUNAS | 79 | 5 | 20,847,870 | 446.90 | 46,650 | 12.25 | 8,286.75 |
| CLOVIS | 70 | 4 | 23,846,498 | 504.20 | 47,296 | 10.61 | 8,355.75 |
| HOBBS | 47 | 3 | 21,298,242 | 441.00 | 48,295 | 11.29 | 9,246.25 |
| GROUP AVERAGE | | | \$134,679,718 | 2,756.05 | \$48,867 | 15.04 | 49,414.50 |

| 10,001 to 15,000 | | | | | | | |
|-------------------------|----|---|----------------------|-----------------|-----------------|--------------|------------------|
| ROSWELL ¹ | 85 | 5 | 26,476,345 | 571.10 | 46,360 | 21.44 | 10,152.50 |
| GALLUP ¹ | 83 | 4 | 32,112,707 | 692.11 | 46,398 | 34.57 | 11,289.75 |
| FARMINGTON ¹ | 29 | 1 | 33,870,929 | 688.00 | 49,231 | 22.09 | 11,312.00 |
| GADSDEN | 77 | 3 | 39,504,545 | 843.56 | 46,831 | 13.02 | 13,625.00 |
| SANTA FE ¹ | 71 | 2 | 39,777,238 | 843.03 | 47,184 | 55.33 | 14,263.00 |
| GROUP AVERAGE | | | \$171,741,763 | 3,637.80 | \$47,210 | 29.29 | 60,642.25 |

| 15,001 and over | | | | | | | |
|--------------------------|----|---|----------------------|-----------------|-----------------|--------------|-------------------|
| RIO RANCHO | 69 | 2 | 47,074,192 | 994.84 | 47,318 | 12.04 | 16,786.50 |
| LAS CRUCES ¹ | 62 | 1 | 73,861,935 | 1,553.12 | 47,557 | 25.41 | 24,233.00 |
| ALBUQUERQUE ¹ | 81 | 3 | 264,904,040 | 5,695.66 | 46,510 | 238.20 | 91,222.25 |
| GROUP AVERAGE | | | \$385,840,167 | 8,243.62 | \$46,805 | 91.89 | 132,241.75 |

*The salary data presented in this table was provided by the school districts with their 2013-2014 Operating Budgets. Average salaries based on estimated contracts

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.