

**2015-2016 AVERAGE RETURNING TEACHER SALARIES  
GROUPED BY DISTRICT SIZE  
RANKED BY 2015-2016 BUDGETED SALARY**

District	State Rank	Group Rank	2015-2016 Contracts	2015-2016 FTE	Average Salary*	Avg Yrs Exp	Budgeted MEM
<b>Under 500</b>							
DREAM DINE' CHARTER SCHOOL	4	3	\$5,954	0.10	\$59,538	20.00	30.00
LA JICARITA COMMUNITY SCHOOL	148	95	\$68,700	2.00	\$34,350	3.50	34.50
MOSQUERO	89	56	\$363,785	7.75	\$46,940	19.55	43.75
ROY	47	31	\$447,609	9.12	\$49,080	12.17	52.00
WILLIAM W. & JOSEPHINE DORN CHARTER COMMUNITY SCHOOL	147	94	\$105,316	3.00	\$35,105	1.67	58.00
WALATOWA HIGH CHARTER SCHOOL	9	7	\$147,157	2.75	\$53,512	12.00	58.50
WAGON MOUND	21	17	\$598,422	11.74	\$50,973	20.27	65.50
ANTHONY CHARTER SCHOOL	146	93	\$211,434	5.63	\$37,588	3.02	66.50
HOUSE	46	30	\$687,697	14.00	\$49,121	17.71	71.00
CORONA	28	21	\$678,164	13.50	\$50,234	15.78	72.50
LA RESOLANA LEADERSHIP ACADEMY	139	87	\$188,521	4.50	\$41,894	15.33	81.00
DES MOINES	112	66	\$461,248	10.11	\$45,623	12.07	82.75
VAUGHN	98	60	\$408,780	8.80	\$46,452	16.02	84.25
RED RIVER VALLEY CHARTER SCHOOL	129	78	\$239,674	5.50	\$43,577	9.82	84.50
ALBUQUERQUE SIGN LANGUAGE ACADEMY	15	13	\$343,648	6.50	\$52,869	13.54	94.00
TAOS INTERNATIONAL CHARTER SCHOOL	5	4	\$169,679	3.00	\$56,560	17.00	95.50
LA TIERRA MONTESSORI SCHOOL OF THE ARTS AND SCIENCES	140	88	\$123,288	3.00	\$41,096	6.67	97.00
SOUTHWEST PRIMARY LEARNING CENTER	84	53	\$240,501	5.10	\$47,157	24.90	105.00
MAXWELL	69	44	\$602,994	12.65	\$47,668	17.63	109.75
SOUTHWEST INTERMEDIATE	138	86	\$181,419	4.25	\$42,687	8.40	112.00
LAKE ARTHUR	61	36	\$530,450	11.00	\$48,223	12.00	113.00
ELIDA	66	41	\$785,945	16.44	\$47,807	16.18	116.00
GRADY	121	72	\$705,004	15.71	\$44,876	14.77	124.50
QUEMADO	135	84	\$659,329	15.38	\$42,869	15.15	125.75
RESERVE	56	34	\$746,087	15.40	\$48,447	17.86	128.00
ACADEMY OF TRADES AND TECHNOLOGY	10	8	\$320,481	6.00	\$53,414	4.50	132.00
HONDO	58	35	\$773,409	16.00	\$48,338	17.13	132.00
ALDO LEOPOLD CHARTER SCHOOL	18	15	\$473,332	9.00	\$52,592	13.57	141.00
SAN JON	11	9	\$480,250	9.00	\$53,361	20.56	143.00
CARRIZOZO	91	57	\$703,391	15.00	\$46,893	14.67	144.00
ANIMAS	73	46	\$523,186	11.00	\$47,562	13.36	145.25
SOUTH VALLEY PREPARATORY SCHOOL	77	50	\$360,788	7.60	\$47,472	12.24	153.50
LA ACADEMIA DOLORES HUERTA	107	63	\$367,118	8.00	\$45,890	7.75	160.00
CORAL COMMUNITY CHARTER	80	52	\$444,971	9.40	\$47,337	17.13	166.50
TAOS INTEGRATED SCHOOL OF THE ARTS	131	80	\$259,684	6.00	\$43,281	6.83	171.50

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GILBERT L. SENA CHARTER HIGH SCHOOL	14	12	\$541,271	10.20	\$53,066	14.51	172.50
UPLIFT COMMUNITY SCHOOL	37	24	\$98,878	2.00	\$49,439	10.50	172.50
CREATIVE EDUCATION PREPARATORY SCHOOL	111	65	\$365,484	8.00	\$45,686	10.75	176.50
SPRINGER	79	51	\$793,022	16.75	\$47,345	16.54	177.75
HEALTH LEADERSHIP HIGH SCHOOL	3	2	\$225,399	3.75	\$60,106	14.67	178.50
LAS MONTANAS CHARTER SCHOOL	101	61	\$776,491	16.75	\$46,358	11.64	183.00
J. PAUL TAYLOR ACADEMY	118	69	\$616,279	13.66	\$45,116	15.74	191.50
ALMA D' ARTE HIGH SCHOOL	13	11	\$797,048	15.00	\$53,137	13.33	195.00
NEW MEXICO SCHOOL FOR THE ARTS	8	6	\$604,712	11.20	\$53,992	15.27	195.50
MASTERS PROGRAM	6	5	\$461,908	8.40	\$54,989	12.98	197.50
TAOS ACADEMY CHARTER SCHOOL	12	10	\$585,351	11.00	\$53,214	23.09	203.00
CESAR CHAVEZ COMMUNITY SCHOOL	29	22	\$350,871	7.00	\$50,124	8.29	203.50
NEW MEXICO INTERNATIONAL SCHOOL	85	54	\$258,952	5.50	\$47,082	10.73	204.00
MELROSE	124	74	\$835,793	18.79	\$44,481	14.95	209.50
EXPLORE ACADEMY	42	28	\$492,566	10.00	\$49,257	12.00	214.00
FLOYD	43	29	\$964,901	19.61	\$49,205	16.37	219.50
SAGE MONTESSORI CHARTER SCHOOL	145	92	\$227,302	6.00	\$37,884	18.00	220.00
INTERNATIONAL SCHOOL AT MESA DEL SOL (THE)	141	89	\$356,562	8.85	\$40,289	5.76	220.50
MEDIA ARTS	130	79	\$715,986	16.44	\$43,551	9.73	223.50
TIERRA ADENTRO	137	85	\$898,335	21.00	\$42,778	3.81	233.50
GREAT ACADEMY (THE)	143	91	\$194,624	5.00	\$38,925	2.00	241.00
NEW AMERICA SCHOOL - LAS CRUCES	92	58	\$386,287	8.25	\$46,823	9.33	243.50
DORA	87	55	\$964,708	20.50	\$47,059	13.85	246.25
MOUNTAINAIR	97	59	\$930,330	20.00	\$46,517	14.25	254.50
SOUTHWEST SECONDARY LEARNING CENTER	39	26	\$368,068	7.45	\$49,405	25.77	264.50
JEMEZ MOUNTAIN <sup>1</sup>	26	19	\$1,012,077	20.03	\$50,419	24.24	265.50
TIERRA ENCANTADA CHARTER SCHOOL	104	62	\$736,441	16.00	\$46,028	7.44	266.50
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCES ACADEMY (SAMS)	132	81	\$343,440	7.95	\$43,200	8.93	278.00
FORT SUMNER	62	37	\$1,317,849	27.37	\$48,149	17.17	294.50
AMY BIEHL HIGH SCHOOL	41	27	\$889,171	18.05	\$49,262	10.97	296.50
LOGAN	63	38	\$925,765	19.25	\$48,092	17.77	297.00
ALBUQUERQUE SCHOOL OF EXCELLENCE	133	82	\$732,059	17.00	\$43,062	5.76	301.50
ASK ACADEMY	17	14	\$670,744	12.74	\$52,649	11.54	326.50
ACE LEADERSHIP HIGH SCHOOL	20	16	\$498,880	9.73	\$51,272	10.28	343.50
PENASCO	38	25	\$840,151	17.00	\$49,421	14.53	343.50
MESA VISTA	67	42	\$1,265,967	26.50	\$47,772	15.85	345.00

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CIEN AGUAS INTERNATIONAL SCHOOL	53	33	\$897,832	18.47	\$48,610	15.27	349.50
MAGDALENA	68	43	\$1,389,274	29.12	\$47,709	14.94	355.00
CLOUDCROFT	75	48	\$1,235,282	26.00	\$47,511	18.00	355.25
MONTE DEL SOL CHARTER SCHOOL	25	18	\$1,238,249	24.50	\$50,541	16.12	356.50
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	51	32	\$953,818	19.60	\$48,664	6.28	364.50
NEW AMERICA SCHOOL	134	83	\$322,610	7.50	\$43,015	7.73	367.50
LA PROMESA EARLY LEARNING COMMUNITY	117	68	\$812,704	18.00	\$45,150	10.17	369.50
SCHOOL OF DREAMS ACADEMY	120	71	\$998,469	22.15	\$45,078	13.72	377.00
TATUM	1	1	\$1,511,616	23.68	\$63,835	22.13	378.00
CHAMA	74	47	\$1,520,774	32.00	\$47,524	13.88	380.75
QUESTA <sup>1</sup>	123	73	\$1,451,846	31.55	\$44,574	15.03	389.00
MONTESSORI ELEMENTARY SCHOOL	142	90	\$702,365	17.75	\$39,570	6.48	390.50
ESTANCIA VALLEY CLASSICAL	119	70	\$744,073	16.50	\$45,095	9.09	396.50
JEMEZ VALLEY <sup>1</sup>	126	75	\$1,460,097	31.68	\$43,908	13.76	408.00
MORA	116	67	\$1,452,696	32.17	\$45,157	13.43	445.50
HORIZON ACADEMY WEST	65	40	\$1,104,896	23.00	\$48,039	13.09	454.00
HAGERMAN	64	39	\$1,485,572	30.90	\$48,077	12.17	454.50
CIMARRON <sup>1</sup>	110	64	\$1,837,859	38.83	\$45,710	14.18	455.00
TURQUOISE TRAIL CHARTER SCHOOL	76	49	\$1,313,555	27.66	\$47,489	13.23	462.00
JAL	71	45	\$1,332,742	28.00	\$47,598	11.11	475.00
CAPITAN	31	23	\$1,545,433	31.00	\$49,853	17.61	477.00
CLAYTON	27	20	\$1,793,105	35.62	\$50,340	16.59	478.50
NORTH VALLEY ACADEMY	127	76	\$1,000,755	22.80	\$43,893	10.22	484.50
LORDSBURG	128	77	\$1,498,254	34.25	\$43,745	9.72	490.00
<b>GROUP AVERAGE</b>			<b>\$67,054,959</b>	<b>1,409.38</b>	<b>\$47,578</b>	<b>13.19</b>	<b>22,106.50</b>

<b>501 to 1,000</b>							
MISSION ACHIEVEMENT AND SUCCESS	144	16	\$999,409	26.00	\$38,439	5.42	520.50
MCCURDY CHARTER SCHOOL	108	14	\$733,449	16.00	\$45,841	14.75	531.50
CUBA	32	4	\$1,819,473	36.50	\$49,849	16.22	553.00
TEXICO	2	1	\$2,095,967	34.80	\$60,229	18.45	559.75
LOVING	54	8	\$1,893,388	39.00	\$48,548	12.28	577.00
PECOS	103	13	\$1,499,233	32.50	\$46,130	12.34	592.00
SANTA ROSA	90	12	\$2,112,095	45.00	\$46,935	11.44	627.00
COTTONWOOD CLASSICAL PREPARATORY	125	15	\$1,820,407	41.00	\$44,400	9.98	649.00

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DULCE	30	3	\$2,428,450	48.50	\$50,071	14.93	685.00
ESTANCIA	44	7	\$2,374,665	48.29	\$49,175	16.94	717.75
EUNICE	70	10	\$2,139,284	44.91	\$47,635	15.36	735.50
NEW MEXICO CONNECTIONS ACADEMY	34	5	\$943,702	19.00	\$49,669	15.05	810.50
TULAROSA	16	2	\$2,951,941	55.85	\$52,855	13.98	919.25
TUCUMCARI	40	6	\$2,856,311	57.87	\$49,357	16.73	946.25
RATON	81	11	\$3,057,921	64.75	\$47,227	14.84	969.00
DEXTER	60	9	\$3,382,228	70.05	\$48,283	13.70	973.00
<b>GROUP AVERAGE</b>			<b>\$33,107,923</b>	<b>680.02</b>	<b>\$48,687</b>	<b>13.90</b>	<b>11,366.00</b>

<b>1,001 to 2,500</b>							
COBRE	88	6	\$4,028,120	85.60	\$47,057	14.58	1,237.00
HATCH	100	7	\$3,129,809	67.47	\$46,388	9.41	1,277.25
ZUNI	72	3	\$3,759,492	79.00	\$47,589	13.24	1,286.75
TRUTH OR CONSEQUENCES	48	1	\$4,410,647	89.91	\$49,056	14.15	1,316.50
WEST LAS VEGAS <sup>1</sup>	136	9	\$4,741,885	102.00	\$42,865	11.74	1,526.75
LAS VEGAS	86	5	\$4,594,111	97.60	\$47,071	14.94	1,664.75
SOCORRO <sup>1</sup>	113	8	\$4,738,378	105.50	\$45,340	12.29	1,786.75
POJOQUE	57	2	\$4,403,737	91.00	\$48,393	13.71	1,909.75
RUIDOSO	82	4	\$5,476,610	116.00	\$47,212	13.20	2,010.00
<b>GROUP AVERAGE</b>			<b>\$39,282,789</b>	<b>834.08</b>	<b>\$47,097</b>	<b>13.03</b>	<b>14,015.50</b>

<b>2,501 to 5,000</b>							
MORIARTY	50	4	\$7,615,843	156.11	\$48,785	12.56	2,524.50
PORTALES	52	5	\$8,656,562	178.00	\$48,632	13.96	2,749.00
TAOS <sup>1</sup>	115	13	\$7,663,831	166.05	\$45,202	10.86	2,846.00
SILVER	36	3	\$8,464,973	171.00	\$49,503	15.62	2,900.00
BERNALILLO	99	10	\$9,146,263	197.15	\$46,392	12.77	2,926.50
BLOOMFIELD	114	12	\$8,080,707	178.58	\$45,250	13.31	2,997.25
AZTEC <sup>1</sup>	105	11	\$9,553,384	207.74	\$46,003	13.18	3,250.25
LOS ALAMOS	19	1	\$13,352,005	260.05	\$51,344	16.13	3,477.50
GRANTS	55	6	\$10,304,340	212.30	\$48,537	14.70	3,572.75
LOVINGTON	23	2	\$10,032,022	197.50	\$50,795	14.15	3,693.75
ARTESIA	59	7	\$10,841,651	224.42	\$48,310	14.25	3,859.00

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ESPANOLA <sup>1</sup>	93	9	\$10,703,795	231.06	\$46,761	15.41	3,879.75
BELEN	83	8	\$12,228,185	259.30	\$47,158	13.32	4,110.00
<b>GROUP AVERAGE</b>			<b>\$126,643,560</b>	<b>2,639.26</b>	<b>\$47,984</b>	<b>13.86</b>	<b>42,786.25</b>
<b>5,001 to 10,000</b>							
DEMING <sup>1</sup>	102	4	\$13,599,051	298.00	\$46,323	8.16	5,356.25
ALAMOGORDO	122	7	\$15,721,853	351.25	\$44,760	12.27	5,778.00
CENTRAL	33	2	\$19,901,014	399.50	\$49,815	14.76	6,041.75
CARLSBAD <sup>1</sup>	7	1	\$22,151,169	375.16	\$54,120	12.42	6,485.75
LOS LUNAS	109	6	\$20,428,066	445.75	\$45,829	12.50	8,225.00
CLOVIS	106	5	\$23,542,225	512.97	\$45,894	9.99	8,286.50
HOBBS	35	3	\$19,294,340	389.00	\$49,600	10.35	9,748.75
<b>GROUP AVERAGE</b>			<b>\$134,637,718</b>	<b>2,771.63</b>	<b>\$48,577</b>	<b>11.49</b>	<b>49,922.00</b>
<b>10,001 to 15,000</b>							
ROSWELL <sup>1</sup>	45	3	\$26,419,368	567.80	\$49,131	11.10	10,229.50
GALLUP <sup>1</sup>	22	1	\$30,608,693	652.51	\$50,935	16.77	11,212.50
FARMINGTON <sup>1</sup>	94	4	\$33,903,799	699.00	\$46,703	10.04	11,493.25
SANTA FE <sup>1</sup>	24	2	\$41,485,324	872.14	\$50,659	10.82	13,436.50
GADSDEN	95	5	\$40,324,019	865.50	\$46,590	12.52	13,478.25
<b>GROUP AVERAGE</b>			<b>\$172,741,204</b>	<b>3,656.95</b>	<b>\$47,236</b>	<b>12.25</b>	<b>59,850.00</b>
<b>15,001 and over</b>							
RIO RANCHO	78	2	\$40,353,540	\$851.05	\$47,416	12.14	16,778.50
LAS CRUCES <sup>1</sup>	96	3	\$71,887,406	1,544.71	\$46,538	12.21	24,043.75
ALBUQUERQUE <sup>1</sup>	49	1	\$288,063,771	6,090.31	\$48,982	12.48	90,986.25
<b>GROUP AVERAGE</b>			<b>\$400,304,718</b>	<b>8,486.07</b>	<b>\$47,172</b>	<b>12.28</b>	<b>131,808.50</b>

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. Average salaries based on estimated contracts.

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

<sup>2</sup>Las Cruces self imposed three (3) furlough days.