

**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**

(Paid from the Operational Subfund)

2012-2013\*

2012-2013 Funded MEM	School District/Charter School	1216		1217		1218 & 1219		1319		1622 & 1623	
		Health Assistants		Secretarial/Clerical/ Technical Assistants		School/Student Support & Duty Personnel		Special Ed Assistant (Non-Instructional)		Bus Drivers & Crosswalk Guards	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 Membership</b>											
10.00	William W. & Josephine Dorn Charter Comm School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
23.50	JEMEZ MOUNTAIN: Lindrith Area Heritage Charter School	0.00	\$0	0.50	\$12,781	0.00	\$0	0.00	\$0	0.00	\$0
38.00	Village Academy	0.00	\$0	0.92	\$34,914	0.00	\$0	0.00	\$0	0.00	\$0
38.25	Roy	0.00	\$0	1.20	\$7,915	0.00	\$0	0.00	\$0	0.00	\$0
45.00	Coral Community Charter	0.00	\$0	1.00	\$13,263	0.00	\$0	0.00	\$0	0.00	\$0
47.75	Mosquero	0.00	\$0	1.00	\$21,216	0.00	\$0	0.00	\$0	1.00	\$9,092
52.50	QUESTA: Roots and Wings Community School	0.00	\$0	0.90	\$18,980	0.00	\$0	0.00	\$0	0.00	\$0
62.50	Red River Valley Charter School	0.00	\$0	1.00	\$35,204	0.00	\$0	0.00	\$0	0.00	\$0
62.50	ROSWELL: Sidney Gutierrez Middle School	0.00	\$0	1.00	\$21,187	0.00	\$0	0.00	\$0	0.00	\$0
63.00	Walatowa Charter High School	0.00	\$0	0.91	\$26,286	0.00	\$0	0.00	\$0	0.00	\$0
63.50	GALLUP: Middle College High School	0.00	\$0	1.00	\$44,839	0.00	\$0	0.00	\$0	0.00	\$0
66.00	La Resolana Leadership Academy	0.00	\$0	2.00	\$24,000	0.00	\$0	0.00	\$0	0.00	\$0
70.00	Wagon Mound	0.00	\$0	3.00	\$21,751	0.00	\$0	0.00	\$0	0.00	\$0
72.00	Albuquerque Sign Language Academy	0.92	\$16,617	1.00	\$33,600	0.00	\$0	0.00	\$0	0.00	\$0
74.00	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	1.00	\$30,000	0.00	\$0	0.00	\$0	0.00	\$0
76.00	Corona	0.00	\$0	0.85	\$26,166	0.00	\$0	0.00	\$0	0.00	\$0
77.50	ALBUQUERQUE: Academia de Lengua y Cultura	0.00	\$0	1.00	\$25,000	0.00	\$0	0.00	\$0	0.00	\$0
81.00	Des Moines	0.00	\$0	1.02	\$24,072	0.00	\$0	0.00	\$0	0.00	\$0
83.50	GADSDEN: Anthony Charter School	0.00	\$0	1.55	\$22,836	0.00	\$0	0.00	\$0	0.00	\$0
86.00	CIMARRON: Moreno Valley High School	0.00	\$0	0.50	\$11,118	0.00	\$0	0.00	\$0	0.00	\$0
90.00	Maxwell	0.00	\$0	1.00	\$23,230	0.00	\$0	0.00	\$0	0.00	\$0
95.00	House	0.00	\$0	2.00	\$22,192	0.00	\$0	0.00	\$0	0.00	\$0
99.50	TAOS: Vista Grande High School	0.00	\$0	1.00	\$29,874	0.00	\$0	0.00	\$0	0.00	\$0
100.50	Grady	0.00	\$0	1.00	\$35,004	0.00	\$0	0.00	\$0	0.00	\$0
101.00	Ralph J. Bunche Academy	0.00	\$0	2.00	\$16,275	0.00	\$0	0.00	\$0	0.00	\$0
101.50	JEMEZ VALLEY: San Diego Riverside Charter School	0.00	\$0	1.00	\$21,167	0.00	\$0	0.00	\$0	0.00	\$0
103.00	Uplift Community School	0.00	\$0	0.94	\$19,865	0.00	\$0	0.00	\$0	0.00	\$0
105.00	Southwest Primary Learning Center	0.00	\$0	0.50	\$42,866	0.40	\$14,247	0.00	\$0	0.00	\$0
107.00	Mission Achievement and Success	0.00	\$0	1.00	\$22,883	0.00	\$0	0.00	\$0	0.00	\$0
108.00	WEST LAS VEGAS: Rio Gallinas School	0.00	\$0	1.00	\$27,000	0.00	\$0	0.00	\$0	0.00	\$0
109.00	Aldo Leopold Charter School	0.00	\$0	2.71	\$33,768	0.14	\$18,817	0.01	\$23,000	0.15	\$3,146
111.50	ALBUQUERQUE: Nuestros Valores Charter School	0.00	\$0	0.00	\$0	1.20	\$42,611	0.00	\$0	0.00	\$0
111.50	Southwest Intermediate Learning Center	0.00	\$0	1.00	\$49,026	0.00	\$0	0.00	\$0	0.00	\$0
111.50	TAOS: Anansi Charter School	0.00	\$0	1.00	\$29,000	0.50	\$24,897	0.00	\$0	0.00	\$0
114.00	New Mexico International School	0.00	\$0	2.00	\$33,000	0.00	\$0	0.00	\$0	0.00	\$0
116.00	San Jon	0.00	\$0	1.67	\$36,403	0.09	\$20,278	0.00	\$0	0.00	\$0
116.50	Vaughn	0.00	\$0	0.60	\$28,776	0.00	\$0	0.00	\$0	0.00	\$0
117.50	Academy of Trades and Technology	0.00	\$0	2.44	\$28,844	1.00	\$25,900	0.00	\$0	0.00	\$0
123.50	ALBUQUERQUE: Bataan Military Academy Charter	0.00	\$0	2.00	\$33,984	0.00	\$0	0.00	\$0	0.00	\$0
124.00	South Valley Preparatory School	0.00	\$0	1.00	\$43,000	0.00	\$0	0.00	\$0	0.00	\$0
125.00	LAS CRUCES: La Academia Dolores Huerta	0.00	\$0	1.00	\$27,640	0.00	\$0	0.00	\$0	0.00	\$0
126.00	ALBUQUERQUE: Christine Duncan's Heritage Academy	0.00	\$0	1.60	\$16,755	0.00	\$0	0.00	\$0	0.00	\$0
127.50	Lake Arthur	0.00	\$0	1.00	\$23,147	0.00	\$0	0.00	\$0	0.25	\$39,600
137.50	Taos Integrated School of the Arts	0.00	\$0	1.00	\$35,000	0.00	\$0	0.00	\$0	0.00	\$0

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			Health Assistants		Secretarial/Clerical/ Technical Assistants		School/Student Support & Duty Personnel		Special Ed Assistant (Non-Instructional)		Bus Drivers & Crosswalk Guards	
			FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
138.50		MASTERS Program	0.00	\$0	1.00	\$32,235	0.00	\$0	0.00	\$0	0.00	\$0
139.00		ALBUQUERQUE: Albuquerque Talent Development	0.00	\$0	1.00	\$26,976	0.00	\$0	0.00	\$0	0.00	\$0
139.00		Elida	0.00	\$0	0.50	\$25,815	0.00	\$0	0.00	\$0	0.30	\$14,358
141.50		Taos Academy	0.00	\$0	1.03	\$33,969	0.00	\$0	0.00	\$0	0.00	\$0
145.50		Carrizozo	0.00	\$0	1.25	\$31,308	0.00	\$0	0.00	\$0	0.00	\$0
145.50		Quemado	0.00	\$0	1.51	\$20,890	0.00	\$0	0.00	\$0	0.00	\$0
149.00		Sage Montessori Charter School	0.00	\$0	0.62	\$19,355	0.00	\$0	0.00	\$0	0.00	\$0
152.50		DEMING: Deming Cesar Chavez Charter High School	0.00	\$0	3.29	\$16,880	1.00	\$37,131	0.00	\$0	0.00	\$0
153.75		Reserve	0.00	\$0	2.00	\$21,997	0.00	\$0	0.00	\$0	0.00	\$0
158.50		Hondo Valley	0.00	\$0	1.00	\$27,770	0.80	\$27,888	0.00	\$0	0.00	\$0
165.50		CARLSBAD: Jefferson Montessori Academy	0.45	\$29,645	3.00	\$32,137	0.00	\$0	0.00	\$0	0.00	\$0
170.00		SOCORRO: Cottonwood Valley Charter School	0.00	\$0	0.83	\$44,277	0.00	\$0	0.00	\$0	0.00	\$0
173.00		J. Paul Taylor	0.00	\$0	1.00	\$22,848	0.00	\$0	0.00	\$0	0.00	\$0
174.00		Gilbert L. Sena Charter School	0.00	\$0	2.89	\$45,464	0.00	\$0	0.00	\$0	0.00	\$0
177.00		New Mexico School for the Arts	0.00	\$0	2.67	\$34,907	0.00	\$0	0.00	\$0	0.00	\$0
180.00		AZTEC: Mosaic Academy Charter	0.00	\$0	1.00	\$30,000	0.00	\$0	0.00	\$0	0.00	\$0
180.50		Creative Education Preparatory Institute #1	0.00	\$0	2.87	\$21,030	3.40	\$33,180	0.00	\$0	0.00	\$0
184.00		Learning Community Charter School	0.00	\$0	1.91	\$29,590	0.00	\$0	0.00	\$0	0.50	\$15,840
186.50		Alma D' Arte Charter High School	0.00	\$0	2.00	\$22,971	0.00	\$0	0.00	\$0	0.00	\$0
186.50		ASK Academy	0.00	\$0	1.00	\$31,000	0.00	\$0	0.00	\$0	0.00	\$0
186.50		Tierra Adentro	0.75	\$13,334	2.17	\$21,337	0.91	\$32,967	0.00	\$0	0.00	\$0
188.00		Cesar Chavez Community School	0.00	\$0	2.81	\$28,962	0.00	\$0	0.00	\$0	0.00	\$0
188.50		Media Arts Collaborative Charter School	0.00	\$0	2.00	\$33,304	0.00	\$0	0.00	\$0	0.00	\$0
190.00		Springer	0.00	\$0	2.50	\$21,226	0.00	\$0	0.00	\$0	0.00	\$0
196.50		ALBUQUERQUE: Mountain Mahogany Community School	0.00	\$0	1.50	\$30,038	0.00	\$0	0.00	\$0	0.00	\$0
199.00		ALBUQUERQUE: Montessori of the Rio Grande	0.00	\$0	0.75	\$40,000	0.00	\$0	0.00	\$0	0.00	\$0
204.50		ALBUQUERQUE: Corrales International School	0.51	\$18,418	1.25	\$33,292	0.00	\$0	0.00	\$0	0.00	\$0
204.50		ALBUQUERQUE: Los Puentes Charter School	0.00	\$0	1.40	\$34,286	2.00	\$22,927	0.00	\$0	0.00	\$0
204.50		International School @ Mesa Del Sol	0.00	\$0	1.00	\$20,000	0.00	\$0	0.00	\$0	0.00	\$0
208.50		ACE	0.00	\$0	1.45	\$32,445	0.00	\$0	0.00	\$0	0.00	\$0
213.00		TAOS: Taos Municipal Charter School	0.00	\$0	1.60	\$36,194	0.00	\$0	0.00	\$0	0.00	\$0
214.50		Animas	0.00	\$0	2.00	\$21,510	0.00	\$0	0.00	\$0	0.00	\$0
215.00		Melrose	0.00	\$0	1.75	\$19,625	0.00	\$0	0.00	\$0	0.00	\$0
218.00		Floyd	0.00	\$0	2.00	\$20,650	0.00	\$0	0.00	\$0	0.00	\$0
224.00		Cien Aguas International School	0.00	\$0	1.00	\$28,331	0.00	\$0	0.00	\$0	0.00	\$0
230.00		The Great Academy	0.00	\$0	2.10	\$25,355	0.01	\$39,600	0.00	\$0	0.00	\$0
235.00		New America School - Las Cruces	0.00	\$0	1.35	\$15,311	0.00	\$0	0.00	\$0	2.60	\$15,814
236.00		SANTA FE: Tierra Encantada Charter School	0.00	\$0	2.00	\$24,604	0.00	\$0	0.00	\$0	0.00	\$0
238.50		ALBUQUERQUE: South Valley Academy	0.00	\$0	1.00	\$38,000	0.60	\$20,000	0.00	\$0	0.00	\$0
239.75		Dora	0.00	\$0	1.00	\$31,512	0.00	\$0	0.00	\$0	0.00	\$0
240.00		ALBUQUERQUE: Twenty-First Century Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
250.50		ESPANOLA: Carinos De Los Ninos	0.00	\$0	1.56	\$28,490	0.00	\$0	0.00	\$0	0.00	\$0
251.50		La Promesa Early Learning Center	0.00	\$0	3.50	\$22,657	0.28	\$14,154	0.00	\$0	0.00	\$0
263.50		ALBUQUERQUE: Robert F. Kennedy Charter School	0.00	\$0	2.00	\$44,825	2.04	\$47,840	0.00	\$0	0.00	\$0
276.00		SW Aeronautics, Mathematics and Science Academy	0.00	\$0	4.38	\$20,583	0.00	\$0	0.00	\$0	0.00	\$0
282.00		Jemez Mountain	0.00	\$0	5.12	\$26,357	0.00	\$0	0.00	\$0	0.00	\$0

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2012-2013\*

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			FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
283.50		Southwest Secondary Learning Center	0.00	\$0	2.25	\$38,618	0.00	\$0	0.00	\$0	0.00	\$0
283.75		Mountainair	0.00	\$0	4.25	\$21,835	0.00	\$0	0.00	\$0	0.00	\$0
284.50		ALBUQUERQUE: SIA Tech (School for Integrated Academics & Tech)	0.00	\$0	2.00	\$47,357	0.00	\$0	0.00	\$0	0.00	\$0
287.50		LAS CRUCES: Las Montañas Charter School	0.00	\$0	1.80	\$32,107	0.00	\$0	0.00	\$0	0.00	\$0
289.00		Amy Biehl Charter High School	0.00	\$0	2.13	\$34,639	0.75	\$72,439	0.00	\$0	0.00	\$0
290.00		Albuquerque School of Excellence	0.77	\$20,778	0.97	\$22,581	0.00	\$0	0.00	\$0	0.00	\$0
293.00		Estancia Valley Classical Academy	0.00	\$0	1.32	\$22,562	0.00	\$0	0.00	\$0	0.00	\$0
295.00		AIMS @ UNM	0.00	\$0	1.00	\$41,000	0.00	\$0	0.00	\$0	0.00	\$0
301.00		Logan	0.00	\$0	4.00	\$28,217	0.00	\$0	0.00	\$0	0.50	\$2,094
309.25		Fort Sumner	0.00	\$0	2.78	\$23,845	0.00	\$0	0.00	\$0	0.00	\$0
315.50		ALBUQUERQUE: Digital Arts and Technology Academy	0.00	\$0	3.00	\$37,878	0.50	\$18,744	0.00	\$0	0.75	\$14,970
317.00		Tatum	0.00	\$0	2.00	\$26,623	0.00	\$0	0.00	\$0	0.00	\$0
321.00		ALBUQUERQUE: La Academia de Esperanza	0.60	\$33,200	1.92	\$31,714	4.49	\$23,750	0.00	\$0	0.00	\$0
323.00		ALBUQUERQUE: Alice King Community School	0.00	\$0	0.95	\$20,236	0.25	\$14,259	0.00	\$0	0.00	\$0
324.50		Cimarron	0.00	\$0	6.36	\$22,594	0.00	\$0	0.00	\$0	0.00	\$0
350.00		ALBUQUERQUE: Public Academy for Performing Arts	0.00	\$0	4.30	\$16,947	0.00	\$0	0.00	\$0	0.00	\$0
352.00		SANTA FE: Monte Del Sol Charter School	0.00	\$0	2.92	\$38,280	0.00	\$0	0.00	\$0	0.00	\$0
353.25		Jemez Valley	0.00	\$0	2.65	\$33,652	0.00	\$0	0.00	\$0	0.00	\$0
353.50		School of Dreams Academy	0.00	\$0	2.00	\$30,020	2.00	\$32,560	0.00	\$0	0.00	\$0
356.00		Montessori Elementary School	0.00	\$0	3.50	\$29,055	0.00	\$0	0.00	\$0	0.00	\$0
357.00		SANTA FE: Academy for Technology and the Classics	0.00	\$0	1.94	\$23,125	0.00	\$0	0.00	\$0	0.00	\$0
365.50		East Mountain High School	0.00	\$0	1.00	\$22,582	1.00	\$36,624	0.00	\$0	0.00	\$0
371.75		Jal	0.00	\$0	3.69	\$34,861	0.00	\$0	0.00	\$0	0.00	\$0
374.00		Chama Valley	0.00	\$0	3.50	\$28,338	0.00	\$0	0.00	\$0	0.00	\$0
375.00		New America School	0.00	\$0	3.37	\$14,383	0.00	\$0	0.00	\$0	2.81	\$36,823
379.50		Magdalena	0.00	\$0	6.00	\$19,262	0.65	\$40,154	0.00	\$0	0.00	\$0
389.00		Cloudcroft	0.00	\$0	2.00	\$18,116	0.00	\$0	0.00	\$0	0.00	\$0
389.50		ALBUQUERQUE: Native American Community Academy	0.00	\$0	2.31	\$17,098	0.00	\$0	0.20	\$21,638	0.00	\$0
393.00		Mesa Vista	0.00	\$0	5.00	\$27,462	0.00	\$0	0.00	\$0	0.00	\$0
393.75		Questa	0.00	\$0	7.30	\$27,976	1.13	\$16,684	0.00	\$0	0.00	\$0
415.50		ALBUQUERQUE: El Camino Real Academy	1.00	\$28,097	3.00	\$35,658	0.00	\$0	0.00	\$0	0.00	\$0
430.50		Horizon Academy West	0.00	\$0	2.00	\$24,541	0.00	\$0	0.00	\$0	0.00	\$0
431.50		ALBUQUERQUE: Gordon Bernell Charter School	0.00	\$0	2.96	\$39,257	0.00	\$0	0.00	\$0	0.00	\$0
441.25		Hagerman	0.00	\$0	3.68	\$23,767	0.00	\$0	0.00	\$0	0.00	\$0
444.00		Cottonwood Classical Preparatory School	1.00	\$23,760	3.47	\$20,110	0.00	\$0	0.00	\$0	0.00	\$0
448.75		Penasco	0.00	\$0	6.05	\$32,492	0.00	\$0	0.00	\$0	1.50	\$17,558
463.00		SANTA FE: Turquoise Trail Elementary	0.00	\$0	1.40	\$23,475	0.00	\$0	0.00	\$0	0.00	\$0
488.50		North Valley Academy	0.00	\$0	1.90	\$35,402	0.00	\$0	0.00	\$0	0.00	\$0
489.00		FARMINGTON: New Mexico Virtual Academy	0.00	\$0	1.00	\$35,000	0.00	\$0	0.00	\$0	0.00	\$0
496.50		Capitan	0.00	\$0	5.00	\$26,886	0.00	\$0	0.00	\$0	0.00	\$0
27,530.25		<b>SUBTOTAL</b>	6.00	\$22,633	252.04	\$27,420	25.14	\$31,118	0.21	\$21,702	10.36	\$20,742
<b>Over 500 to 1,000 Membership</b>												
501.25		Mora	0.00	\$0	3.00	\$27,814	5.00	\$18,534	0.00	\$0	0.00	\$0
503.00		McCurdy Charter School	0.00	\$0	5.79	\$17,344	0.00	\$0	0.00	\$0	1.56	\$11,977
529.50		Lordsburg	0.00	\$0	8.50	\$23,624	0.50	\$26,000	0.00	\$0	1.00	\$26,592

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		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
538.00	Texico	0.00	\$0	4.56	\$22,312	0.00	\$0	0.00	\$0	0.00	\$0
539.50	Clayton	0.00	\$0	5.31	\$21,452	0.00	\$0	0.00	\$0	0.00	\$0
550.50	Cuba	0.75	\$15,900	7.00	\$19,312	0.00	\$0	0.00	\$0	0.00	\$0
568.50	Loving	0.00	\$0	3.60	\$24,757	0.00	\$0	0.00	\$0	0.00	\$0
593.25	Pecos	1.00	\$45,945	6.78	\$27,486	0.00	\$0	0.00	\$0	0.00	\$0
607.25	Eunice	0.00	\$0	7.00	\$20,462	0.00	\$0	0.00	\$0	0.00	\$0
623.25	Santa Rosa	0.00	\$0	11.60	\$20,725	0.00	\$0	0.00	\$0	0.00	\$0
702.75	Dulce	0.00	\$0	5.20	\$32,730	0.00	\$0	0.00	\$0	0.00	\$0
839.50	Estancia	0.50	\$15,128	5.38	\$24,531	0.00	\$0	0.00	\$0	0.50	\$11,518
896.25	Tularosa	0.00	\$0	7.00	\$23,548	0.00	\$0	0.00	\$0	0.00	\$0
993.75	Dexter	0.00	\$0	6.11	\$24,950	0.00	\$0	0.00	\$0	0.00	\$0
8,986.25	<b>SUBTOTAL</b>	2.25	\$29,082	86.83	\$23,196	5.50	\$19,213	0.00	\$0	3.06	\$16,678
<b>1,001 to 2,500 Membership</b>											
1,037.50	Tucumcari	1.00	\$13,750	7.00	\$25,723	1.00	\$9,000	0.00	\$0	0.00	\$0
1,193.25	Raton	1.00	\$14,210	9.00	\$20,870	0.00	\$0	0.00	\$0	0.00	\$0
1,268.75	Cobre	0.00	\$0	9.50	\$18,485	1.00	\$10,626	0.00	\$0	0.00	\$0
1,269.25	Zuni	2.00	\$26,367	8.00	\$30,464	0.00	\$0	0.00	\$0	0.00	\$0
1,300.25	Hatch	2.75	\$16,321	8.00	\$30,114	0.00	\$0	0.00	\$0	0.00	\$0
1,314.00	Truth or Consequences	0.00	\$0	6.63	\$23,570	0.00	\$0	0.00	\$0	0.00	\$0
1,561.25	West Las Vegas	0.50	\$20,626	10.96	\$27,735	6.00	\$21,443	0.10	\$16,020	0.00	\$0
1,686.25	Socorro	1.00	\$14,900	13.00	\$23,149	0.00	\$0	0.00	\$0	1.00	\$13,845
1,786.75	Las Vegas City	0.00	\$0	12.78	\$20,950	0.00	\$0	0.00	\$0	0.00	\$0
2,004.00	Pojoaque Valley	2.00	\$16,492	21.00	\$22,863	0.00	\$0	0.00	\$0	0.50	\$19,023
2,101.00	Ruidoso	0.00	\$0	9.00	\$25,152	1.00	\$28,022	1.00	\$12,896	0.00	\$0
2,439.25	Taos	0.00	\$0	16.50	\$28,829	1.00	\$21,672	0.00	\$0	0.00	\$0
18,961.50	<b>SUBTOTAL</b>	10.25	\$17,929	131.37	\$24,657	10.00	\$19,798	1.10	\$13,180	1.50	\$15,571
<b>2,501 to 5,000 Membership</b>											
2,973.75	Portales	0.00	\$0	17.23	\$23,055	1.14	\$32,478	0.00	\$0	0.00	\$0
3,008.75	Silver City	2.00	\$18,324	19.50	\$21,631	4.00	\$29,400	0.00	\$0	0.00	\$0
3,014.75	Bloomfield	2.00	\$15,187	21.63	\$27,470	0.00	\$0	0.00	\$0	0.00	\$0
3,055.75	Bernalillo	4.00	\$20,384	24.00	\$24,759	2.00	\$16,079	0.00	\$0	1.00	\$16,273
3,185.25	Aztec	0.00	\$0	21.50	\$20,092	0.00	\$0	0.00	\$0	1.00	\$14,611
3,194.50	Moriarty	1.00	\$16,403	24.45	\$23,162	3.00	\$21,767	0.00	\$0	4.00	\$26,634
3,322.25	Lovington	0.00	\$0	16.00	\$22,764	0.00	\$0	0.00	\$0	0.00	\$0
3,492.00	Los Alamos	0.00	\$0	39.90	\$24,180	0.00	\$0	0.00	\$0	2.00	\$16,440
3,537.00	Grants/Cibola	6.00	\$15,084	27.75	\$24,338	0.00	\$0	0.00	\$0	0.00	\$0
3,611.75	Artesia	0.00	\$0	16.15	\$25,867	1.00	\$41,552	0.00	\$0	1.00	\$32,272
4,085.75	Espanola	0.00	\$0	25.20	\$26,430	1.00	\$45,540	0.00	\$0	0.00	\$0
4,460.25	Belen	0.00	\$0	37.60	\$19,257	8.00	\$14,517	0.00	\$0	1.00	\$24,408
40,941.75	<b>SUBTOTAL</b>	15.00	\$17,031	290.91	\$23,437	20.14	\$22,607	0.00	\$0	10.00	\$22,698
<b>5,001 to 10,000 Membership</b>											
5,193.50	Deming	4.40	\$13,964	37.39	\$25,747	2.00	\$18,570	0.00	\$0	8.75	\$16,977
5,848.25	Carlsbad	8.00	\$17,139	36.75	\$30,107	5.05	\$42,323	3.50	\$44,572	2.35	\$26,339

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2012-2013\*

2012-2013 Funded MEM	School District/Charter School	1216 Health Assistants		1217 Secretarial/Clerical/ Technical Assistants		1218 & 1219 School/Student Support & Duty Personnel		1319 Special Ed Assistant (Non-Instructional)		1622 & 1623 Bus Drivers & Crosswalk Guards	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
6,173.00	Alamogordo	7.00	\$14,021	56.25	\$24,671	2.00	\$26,896	2.00	\$38,415	7.00	\$18,514
6,206.00	Central	0.00	\$0	45.60	\$29,770	0.00	\$0	0.00	\$0	0.00	\$0
8,271.25	Los Lunas	5.00	\$16,399	62.10	\$25,854	0.00	\$0	0.00	\$0	23.00	\$24,370
8,495.75	Clovis	1.00	\$14,634	42.00	\$20,389	22.00	\$15,441	0.00	\$0	6.00	\$1,408
8,583.00	Hobbs	0.00	\$0	92.20	\$20,939	8.00	\$16,861	0.00	\$0	0.00	\$0
9,829.75	Roswell	0.00	\$0	60.32	\$25,705	11.00	\$27,751	11.00	\$42,797	0.00	\$0
58,600.50	<b>SUBTOTAL</b>	25.40	\$15,634	432.61	\$24,866	50.05	\$21,668	16.50	\$42,642	47.10	\$19,640
<b>10,001 to 15,000 Membership</b>											
10,569.00	Farmington	10.00	\$15,601	52.83	\$30,894	2.00	\$39,094	0.00	\$0	0.00	\$0
11,549.75	Gallup	32.00	\$17,596	132.25	\$21,239	23.00	\$21,377	0.00	\$0	0.00	\$0
12,555.50	Santa Fe	19.70	\$13,590	66.05	\$23,693	5.00	\$30,214	0.00	\$0	1.00	\$69,920
13,885.50	Gadsden	15.00	\$17,181	109.05	\$22,004	0.00	\$0	0.00	\$0	33.00	\$13,475
48,559.75	<b>SUBTOTAL</b>	76.70	\$16,226	360.18	\$23,337	30.00	\$24,031	0.00	\$0	34.00	\$15,135
<b>Over 15,000 Membership</b>											
16,604.25	Rio Rancho	14.00	\$18,188	131.00	\$28,342	30.00	\$17,366	0.75	\$14,667	82.00	\$10,843
24,095.50	Las Cruces	3.00	\$16,580	179.38	\$21,928	1.00	\$15,090	0.00	\$0	31.50	\$13,277
87,085.25	Albuquerque	126.15	\$16,233	565.98	\$23,852	185.01	\$23,648	0.00	\$0	0.00	\$0
127,785.00	<b>SUBTOTAL</b>	143.15	\$16,432	876.36	\$24,129	216.01	\$22,736	0.75	\$14,667	113.50	\$11,518
331,365.00	<b>STATEWIDE</b>	278.75	\$16,625	2,430.30	\$24,397	356.84	\$23,142	18.56	\$39,529	219.52	\$14,865

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(Paid from the Operational Subfund)

2012-2013\*

2012-2013 Funded MEM	School District/Charter School	1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support /Warehouse/Delivery		Maintenance & Custodial		Food Service		Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 Membership</b>											
10.00	William W. & Josephine Dorn Charter Comm School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
23.50	JEMEZ MOUNTAIN: Lindrith Area Heritage Charter School	0.00	\$0	0.00	\$0	0.15	\$12,459	0.60	\$12,628	0.00	\$0
38.00	Village Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
38.25	Roy	0.00	\$0	0.00	\$0	2.00	\$27,290	1.00	\$14,501	0.00	\$0
45.00	Coral Community Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
47.75	Mosquero	0.00	\$0	0.00	\$0	2.00	\$18,778	2.00	\$9,880	0.00	\$0
52.50	QUESTA: Roots and Wings Community School	0.00	\$0	0.00	\$0	0.45	\$22,878	0.00	\$0	0.00	\$0
62.50	Red River Valley Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
62.50	ROSWELL: Sidney Gutierrez Middle School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
63.00	Walatowa Charter High School	0.00	\$0	0.60	\$13,501	0.46	\$22,077	0.00	\$0	0.00	\$0
63.50	GALLUP: Middle College High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
66.00	La Resolana Leadership Academy	0.05	\$47,300	0.00	\$0	1.00	\$17,000	1.00	\$15,540	0.00	\$0
70.00	Wagon Mound	0.00	\$0	0.00	\$0	2.00	\$30,290	1.00	\$18,409	0.00	\$0
72.00	Albuquerque Sign Language Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
74.00	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
76.00	Corona	0.00	\$0	0.00	\$0	2.00	\$20,567	1.00	\$7,680	0.00	\$0
77.50	ALBUQUERQUE: Academia de Lengua y Cultura	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
81.00	Des Moines	0.00	\$0	0.00	\$0	2.00	\$26,716	1.50	\$17,935	0.00	\$0
83.50	GADSDEN: Anthony Charter School	0.00	\$0	0.00	\$0	0.38	\$22,783	0.28	\$14,013	0.00	\$0
86.00	CIMARRON: Moreno Valley High School	0.00	\$0	1.00	\$30,001	0.00	\$0	0.00	\$0	0.00	\$0
90.00	Maxwell	0.50	\$42,322	0.00	\$0	1.50	\$26,435	1.00	\$13,005	0.00	\$0
95.00	House	0.00	\$0	0.00	\$0	1.85	\$27,489	1.00	\$17,033	0.11	\$43,182
99.50	TAOS: Vista Grande High School	0.00	\$0	0.00	\$0	1.00	\$26,950	0.00	\$0	0.00	\$0
100.50	Grady	0.00	\$0	0.00	\$0	3.00	\$24,796	1.00	\$8,104	0.00	\$0
101.00	Ralph J. Bunche Academy	0.00	\$0	0.00	\$0	0.45	\$23,944	0.00	\$0	0.00	\$0
101.50	JEMEZ VALLEY: San Diego Riverside Charter School	0.00	\$0	0.00	\$0	1.00	\$20,000	0.00	\$0	0.00	\$0
103.00	Uplift Community School	0.00	\$0	0.00	\$0	1.00	\$18,907	0.00	\$0	0.00	\$0
105.00	Southwest Primary Learning Center	0.00	\$0	0.25	\$50,000	0.00	\$0	0.00	\$0	0.00	\$0
107.00	Mission Achievement and Success	0.00	\$0	0.00	\$0	0.10	\$20,200	0.00	\$0	0.00	\$0
108.00	WEST LAS VEGAS: Rio Gallinas School	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$14,429	0.00	\$0
109.00	Aldo Leopold Charter School	0.00	\$0	0.00	\$0	0.32	\$27,399	0.00	\$0	0.00	\$0
111.50	ALBUQUERQUE: Nuestros Valores Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
111.50	Southwest Intermediate Learning Center	0.00	\$0	0.25	\$50,000	0.00	\$0	0.00	\$0	0.00	\$0
111.50	TAOS: Anansi Charter School	0.00	\$0	0.00	\$0	0.30	\$16,283	0.00	\$0	0.00	\$0
114.00	New Mexico International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
116.00	San Jon	0.00	\$0	0.00	\$0	2.95	\$25,171	1.11	\$10,580	0.81	\$21,548
116.50	Vaughn	0.00	\$0	1.00	\$31,733	2.00	\$21,850	0.00	\$0	0.00	\$0
117.50	Academy of Trades and Technology	0.00	\$0	0.60	\$44,250	1.00	\$34,656	0.00	\$0	0.00	\$0
123.50	ALBUQUERQUE: Bataan Military Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
124.00	South Valley Preparatory School	0.87	\$56,365	0.00	\$0	0.63	\$20,429	0.00	\$0	0.00	\$0
125.00	LAS CRUCES: La Academia Dolores Huerta	0.00	\$0	0.00	\$0	1.00	\$13,433	0.75	\$12,824	0.00	\$0
126.00	ALBUQUERQUE: Christine Duncan's Heritage Academy	0.00	\$0	0.00	\$0	1.00	\$20,400	0.00	\$0	0.00	\$0
127.50	Lake Arthur	1.00	\$65,232	1.00	\$27,522	4.00	\$15,032	1.00	\$15,469	0.00	\$0
137.50	Taos Integrated School of the Arts	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0

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(Paid from the Operational Subfund)  
2012-2013\*

2012-2013 Funded MEM	School District/Charter School	1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support /Warehouse/Delivery		Maintenance & Custodial		Food Service		Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
138.50	MASTERS Program	0.00	\$0	0.58	\$36,375	0.00	\$0	0.00	\$0	0.00	\$0
139.00	ALBUQUERQUE: Albuquerque Talent Development	0.00	\$0	0.00	\$0	0.00	\$0	0.77	\$23,481	0.00	\$0
139.00	Elida	0.00	\$0	0.00	\$0	2.30	\$28,664	2.00	\$14,928	0.42	\$6,429
141.50	Taos Academy	0.70	\$62,835	1.00	\$30,200	1.00	\$25,200	0.00	\$0	0.00	\$0
145.50	Carrizozo	0.00	\$0	0.00	\$0	3.00	\$18,273	0.00	\$0	0.00	\$0
145.50	Quemado	0.78	\$25,824	0.74	\$29,616	3.50	\$25,079	0.00	\$0	0.00	\$0
149.00	Sage Montessori Charter School	0.00	\$0	0.00	\$0	1.26	\$14,626	0.00	\$0	0.00	\$0
152.50	DEMING: Deming Cesar Chavez Charter High School	0.00	\$0	1.00	\$36,992	1.67	\$25,295	0.00	\$0	0.00	\$0
153.75	Reserve	0.50	\$40,913	0.00	\$0	4.00	\$17,892	0.00	\$0	0.00	\$0
158.50	Hondo Valley	0.00	\$0	0.00	\$0	2.00	\$14,442	2.00	\$17,237	0.00	\$0
165.50	CARLSBAD: Jefferson Montessori Academy	0.25	\$22,715	0.00	\$0	2.00	\$30,610	0.00	\$0	0.00	\$0
170.00	SOCORRO: Cottonwood Valley Charter School	0.00	\$0	0.00	\$0	1.63	\$26,540	0.00	\$0	0.00	\$0
173.00	J. Paul Taylor	0.25	\$48,000	0.00	\$0	0.00	\$0	0.85	\$34,118	0.00	\$0
174.00	Gilbert L. Sena Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
177.00	New Mexico School for the Arts	2.55	\$65,000	0.75	\$44,000	0.65	\$76,001	0.00	\$0	0.00	\$0
180.00	AZTEC: Mosaic Academy Charter	0.50	\$45,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
180.50	Creative Education Preparatory Institute #1	0.00	\$0	0.42	\$25,551	0.00	\$0	0.00	\$0	0.00	\$0
184.00	Learning Community Charter School	0.00	\$0	0.00	\$0	1.15	\$16,490	0.00	\$0	0.00	\$0
186.50	Alma D' Arte Charter High School	1.00	\$54,052	0.00	\$0	2.00	\$27,353	0.50	\$20,600	0.00	\$0
186.50	ASK Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
186.50	Tierra Adentro	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
188.00	Cesar Chavez Community School	0.00	\$0	0.40	\$3,844	0.00	\$0	0.00	\$0	0.00	\$0
188.50	Media Arts Collaborative Charter School	0.00	\$0	0.00	\$0	1.00	\$32,123	0.00	\$0	0.00	\$0
190.00	Springer	0.00	\$0	0.00	\$0	4.00	\$17,813	0.50	\$10,059	0.00	\$0
196.50	ALBUQUERQUE: Mountain Mahogany Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
199.00	ALBUQUERQUE: Montessori of the Rio Grande	0.02	\$40,750	0.00	\$0	0.16	\$27,844	0.00	\$0	0.00	\$0
204.50	ALBUQUERQUE: Corrales International School	0.00	\$0	1.00	\$35,001	0.25	\$27,093	0.00	\$0	0.00	\$0
204.50	ALBUQUERQUE: Los Puentes Charter School	0.00	\$0	0.60	\$42,083	0.00	\$0	0.00	\$0	0.00	\$0
204.50	International School @ Mesa Del Sol	0.00	\$0	0.25	\$28,561	0.00	\$0	0.00	\$0	0.00	\$0
208.50	ACE	0.96	\$62,125	0.71	\$36,046	0.00	\$0	0.00	\$0	0.00	\$0
213.00	TAOS: Taos Municipal Charter School	0.00	\$0	0.00	\$0	0.01	\$21,600	0.00	\$0	0.00	\$0
214.50	Animas	0.00	\$0	0.00	\$0	3.95	\$29,470	0.00	\$0	0.00	\$0
215.00	Melrose	0.00	\$0	0.50	\$16,916	4.00	\$24,483	1.00	\$20,001	0.00	\$0
218.00	Floyd	0.00	\$0	0.00	\$0	3.00	\$29,513	1.00	\$20,061	0.00	\$0
224.00	Cien Aguas International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
230.00	The Great Academy	0.00	\$0	0.29	\$32,377	0.00	\$0	0.00	\$0	0.00	\$0
235.00	New America School - Las Cruces	0.60	\$46,328	1.25	\$47,560	3.16	\$15,737	0.00	\$0	0.00	\$0
236.00	SANTA FE: Tierra Encantada Charter School	1.00	\$63,707	1.00	\$52,500	2.00	\$21,050	0.00	\$0	0.00	\$0
238.50	ALBUQUERQUE: South Valley Academy	0.60	\$32,640	0.00	\$0	1.50	\$22,910	0.00	\$0	0.00	\$0
239.75	Dora	0.00	\$0	0.00	\$0	3.00	\$28,079	3.00	\$17,206	0.00	\$0
240.00	ALBUQUERQUE: Twenty-First Century Charter	0.00	\$0	0.00	\$0	1.00	\$0	0.00	\$0	0.00	\$0
250.50	ESPANOLA: Carinos De Los Ninos	0.02	\$31,455	1.00	\$32,387	2.00	\$12,880	1.00	\$20,988	0.00	\$0
251.50	La Promesa Early Learning Center	0.00	\$0	0.50	\$47,001	0.20	\$15,750	0.00	\$0	0.00	\$0
263.50	ALBUQUERQUE: Robert F. Kennedy Charter School	0.00	\$0	0.00	\$0	0.81	\$28,277	0.00	\$0	0.00	\$0
276.00	SW Aeronautics, Mathematics and Science Academy	0.00	\$0	0.25	\$50,000	0.00	\$0	0.00	\$0	0.00	\$0
282.00	Jemez Mountain	0.73	\$41,537	2.92	\$36,574	4.45	\$27,404	1.00	\$12,716	0.00	\$0

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2012-2013\*

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			Data Processing		Business Office Support /Warehouse/Delivery		Maintenance & Custodial		Food Service		Athletics & Activities	
			FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
283.50		Southwest Secondary Learning Center	0.00	\$0	0.00	\$0	1.10	\$30,896	0.00	\$0	0.00	\$0
283.75		Mountainair	1.00	\$16,042	0.00	\$0	5.00	\$19,375	0.00	\$0	0.00	\$0
284.50		ALBUQUERQUE: SIA Tech (School for Integrated Academics & Tech)	1.00	\$48,731	0.36	\$55,488	0.38	\$36,750	0.00	\$0	0.00	\$0
287.50		LAS CRUCES: Las Montañas Charter School	0.00	\$0	0.00	\$0	1.00	\$16,867	1.00	\$16,933	0.00	\$0
289.00		Amy Biehl Charter High School	1.38	\$43,257	0.00	\$0	1.24	\$38,593	0.00	\$0	0.00	\$0
290.00		Albuquerque School of Excellence	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
293.00		Estancia Valley Classical Academy	0.00	\$0	0.00	\$0	1.86	\$14,946	0.00	\$0	0.00	\$0
295.00		AIMS @ UNM	2.70	\$44,172	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
301.00		Logan	0.00	\$0	0.00	\$0	6.50	\$19,943	0.00	\$0	0.00	\$0
309.25		Fort Sumner	0.00	\$0	0.52	\$36,538	6.07	\$17,061	0.88	\$15,244	0.00	\$0
315.50		ALBUQUERQUE: Digital Arts and Technology Academy	0.00	\$0	1.00	\$52,928	1.00	\$34,460	0.00	\$0	0.00	\$0
317.00		Tatum	0.00	\$0	0.00	\$0	3.12	\$29,301	0.00	\$0	0.00	\$0
321.00		ALBUQUERQUE: La Academia de Esperanza	0.00	\$0	1.00	\$70,000	1.00	\$40,000	0.00	\$0	0.00	\$0
323.00		ALBUQUERQUE: Alice King Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
324.50		Cimarron	0.00	\$0	0.70	\$23,301	6.00	\$29,968	0.00	\$0	0.00	\$0
350.00		ALBUQUERQUE: Public Academy for Performing Arts	0.00	\$0	0.56	\$35,696	0.00	\$0	0.00	\$0	0.00	\$0
352.00		SANTA FE: Monte Del Sol Charter School	0.86	\$23,719	0.75	\$47,236	0.00	\$0	0.00	\$0	0.30	\$84,407
353.25		Jemez Valley	0.00	\$0	0.75	\$36,314	6.00	\$33,871	0.00	\$0	0.00	\$0
353.50		School of Dreams Academy	2.00	\$25,886	0.00	\$0	1.00	\$16,995	0.00	\$0	0.00	\$0
356.00		Montessori Elementary School	0.00	\$0	0.00	\$0	1.20	\$19,097	0.00	\$0	0.00	\$0
357.00		SANTA FE: Academy for Technology and the Classics	0.00	\$0	1.00	\$80,539	1.50	\$23,995	0.00	\$0	0.00	\$0
365.50		East Mountain High School	1.75	\$40,580	1.25	\$31,690	2.06	\$22,824	0.00	\$0	0.45	\$45,574
371.75		Jal	1.00	\$31,000	0.00	\$0	9.00	\$28,150	1.00	\$27,431	0.00	\$0
374.00		Chama Valley	0.63	\$39,617	2.00	\$32,779	8.62	\$24,661	0.00	\$0	0.00	\$0
375.00		New America School	0.00	\$0	1.00	\$51,005	3.58	\$24,436	0.00	\$0	0.00	\$0
379.50		Magdalena	0.00	\$0	0.50	\$29,136	7.00	\$20,930	0.00	\$0	0.35	\$39,714
389.00		Cloudcroft	1.00	\$48,303	0.50	\$27,000	5.00	\$18,128	0.00	\$0	0.00	\$0
389.50		ALBUQUERQUE: Native American Community Academy	1.00	\$25,500	1.00	\$42,000	0.01	\$13,250	0.00	\$0	0.00	\$0
393.00		Mesa Vista	1.00	\$60,001	0.75	\$37,250	6.00	\$25,954	0.00	\$0	0.00	\$0
393.75		Questa	0.00	\$0	2.00	\$31,483	6.30	\$24,933	0.00	\$0	0.00	\$0
415.50		ALBUQUERQUE: El Camino Real Academy	1.00	\$50,226	0.00	\$0	3.28	\$25,874	0.00	\$0	0.00	\$0
430.50		Horizon Academy West	1.00	\$46,615	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
431.50		ALBUQUERQUE: Gordon Bernell Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
441.25		Hagerman	0.00	\$0	0.00	\$0	9.00	\$25,376	0.00	\$0	0.00	\$0
444.00		Cottonwood Classical Preparatory School	0.00	\$0	0.00	\$0	2.00	\$24,486	0.00	\$0	0.00	\$0
448.75		Penasco	0.00	\$0	0.00	\$0	8.00	\$29,298	0.00	\$0	0.00	\$0
463.00		SANTA FE: Turquoise Trail Elementary	0.08	\$32,509	0.60	\$32,308	3.00	\$24,323	0.00	\$0	0.00	\$0
488.50		North Valley Academy	0.00	\$0	0.00	\$0	1.00	\$31,136	0.00	\$0	0.00	\$0
489.00		FARMINGTON: New Mexico Virtual Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
496.50		Capitan	0.00	\$0	0.00	\$0	6.00	\$21,028	0.00	\$0	0.00	\$0
27,530.25		<b>SUBTOTAL</b>	30.28	\$44,946	36.10	\$38,235	220.01	\$24,130	31.74	\$16,181	2.44	\$34,686
<b>Over 500 to 1,000 Membership</b>												
501.25		Mora	1.00	\$28,343	2.88	\$35,732	8.00	\$21,232	0.00	\$0	0.00	\$0
503.00		McCurdy Charter School	0.96	\$65,000	1.00	\$39,388	6.67	\$10,333	0.00	\$0	0.00	\$0
529.50		Lordsburg	0.00	\$0	1.60	\$44,342	10.20	\$24,203	0.20	\$11,236	0.00	\$0

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2012-2013\*

2012-2013 Funded	MEM	School District/Charter School	1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
			Data Processing		Business Office Support /Warehouse/Delivery		Maintenance & Custodial		Food Service		Athletics & Activities	
			FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
	538.00	Texico	0.38	\$63,881	0.00	\$0	4.77	\$28,714	0.00	\$0	0.00	\$0
	539.50	Clayton	0.96	\$54,084	0.00	\$0	6.77	\$18,347	0.00	\$0	0.76	\$31,221
	550.50	Cuba	4.00	\$38,615	3.50	\$43,436	11.50	\$21,514	0.00	\$0	0.00	\$0
	568.50	Loving	2.00	\$49,481	0.80	\$27,444	7.50	\$30,456	0.00	\$0	0.00	\$0
	593.25	Pecos	1.00	\$15,899	2.00	\$33,285	13.00	\$18,417	0.00	\$0	0.00	\$0
	607.25	Eunice	0.00	\$0	1.00	\$33,919	12.00	\$23,882	0.00	\$0	0.00	\$0
	623.25	Santa Rosa	1.00	\$16,240	0.80	\$25,960	10.81	\$21,128	0.00	\$0	0.00	\$0
	702.75	Dulce	0.00	\$0	2.00	\$46,420	0.50	\$47,500	0.00	\$0	0.00	\$0
	839.50	Estancia	0.00	\$0	3.00	\$28,001	12.04	\$22,251	0.00	\$0	0.00	\$0
	896.25	Tularosa	0.00	\$0	2.50	\$31,434	16.00	\$22,584	0.00	\$0	0.00	\$0
	993.75	Dexter	2.00	\$39,313	1.36	\$37,302	12.48	\$28,913	0.00	\$0	0.00	\$0
	8,986.25	<b>SUBTOTAL</b>	13.30	\$39,934	22.44	\$36,303	132.24	\$22,617	0.20	\$11,236	0.76	\$31,221
<b>1,001 to 2,500 Membership</b>												
	1,037.50	Tucumcari	0.00	\$0	4.00	\$27,647	15.95	\$19,789	0.00	\$0	0.00	\$0
	1,193.25	Raton	0.00	\$0	1.50	\$27,108	18.00	\$16,549	0.00	\$0	0.00	\$0
	1,268.75	Cobre	3.00	\$28,773	4.00	\$39,853	18.00	\$21,577	0.00	\$0	0.00	\$0
	1,269.25	Zuni	0.00	\$0	3.00	\$67,359	24.20	\$22,785	0.00	\$0	0.00	\$0
	1,300.25	Hatch	1.50	\$55,401	3.10	\$39,593	15.30	\$22,828	0.00	\$0	0.50	\$24,390
	1,314.00	Truth or Consequences	1.30	\$42,358	6.00	\$32,689	15.00	\$29,124	0.00	\$0	0.00	\$0
	1,561.25	West Las Vegas	0.90	\$25,669	5.00	\$38,312	25.00	\$22,488	0.00	\$0	1.00	\$19,340
	1,686.25	Socorro	3.00	\$32,455	3.00	\$32,722	20.25	\$19,438	0.00	\$0	0.00	\$0
	1,786.75	Las Vegas City	2.00	\$52,296	7.00	\$32,399	21.50	\$22,473	0.00	\$0	0.00	\$0
	2,004.00	Pojoaque Valley	3.00	\$39,664	3.72	\$38,579	18.00	\$24,724	0.00	\$0	0.00	\$0
	2,101.00	Ruidoso	3.50	\$46,756	5.00	\$39,757	23.00	\$26,416	0.00	\$0	0.00	\$0
	2,439.25	Taos	1.00	\$37,248	5.67	\$33,059	28.00	\$23,556	0.00	\$0	1.60	\$55,239
	18,961.50	<b>SUBTOTAL</b>	19.20	\$40,075	50.99	\$36,828	242.20	\$22,670	0.00	\$0	3.10	\$38,683
<b>2,501 to 5,000 Membership</b>												
	2,973.75	Portales	6.30	\$23,182	4.22	\$54,785	33.10	\$25,478	0.00	\$0	0.71	\$62,500
	3,008.75	Silver City	5.00	\$44,638	7.50	\$33,619	31.70	\$19,868	0.00	\$0	0.00	\$0
	3,014.75	Bloomfield	4.00	\$46,867	4.16	\$42,043	31.50	\$21,910	0.00	\$0	0.00	\$0
	3,055.75	Bernalillo	5.50	\$47,975	4.50	\$45,478	32.50	\$27,770	0.00	\$0	0.00	\$0
	3,185.25	Aztec	2.00	\$45,067	4.00	\$42,684	38.00	\$20,556	0.00	\$0	1.00	\$46,308
	3,194.50	Moriarty	4.00	\$45,526	5.38	\$33,650	37.13	\$21,822	0.00	\$0	2.00	\$63,942
	3,322.25	Lovington	6.00	\$42,991	3.67	\$40,020	33.00	\$29,188	0.00	\$0	1.00	\$54,432
	3,492.00	Los Alamos	13.25	\$39,965	12.50	\$39,534	50.75	\$29,086	0.00	\$0	0.80	\$53,343
	3,537.00	Grants/Cibola	8.25	\$22,768	4.05	\$36,495	53.00	\$22,575	0.00	\$0	0.00	\$0
	3,611.75	Artesia	3.00	\$63,695	6.00	\$44,868	31.70	\$28,656	0.00	\$0	0.00	\$0
	4,085.75	Espanola	0.00	\$0	10.00	\$38,847	59.07	\$20,966	0.00	\$0	3.00	\$47,861
	4,460.25	Belen	6.00	\$37,967	9.40	\$32,664	56.25	\$21,035	0.00	\$0	1.25	\$20,688
	40,941.75	<b>SUBTOTAL</b>	63.30	\$39,289	75.38	\$39,377	487.70	\$23,833	0.00	\$0	9.76	\$49,704
<b>5,001 to 10,000 Membership</b>												
	5,193.50	Deming	6.20	\$39,713	6.00	\$28,581	59.75	\$23,458	0.00	\$0	1.00	\$23,698
	5,848.25	Carlsbad	7.25	\$44,504	6.50	\$24,344	47.50	\$36,475	0.00	\$0	2.50	\$73,181

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2012-2013\*

2012-2013 Funded MEM	School District/Charter School	1511 Data Processing		1220 & 1616 Business Office Support /Warehouse/Delivery		1614 & 1615 Maintenance & Custodial		1617 Food Service		1618 & 1624 Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
6,173.00	Alamogordo	2.00	\$47,936	11.25	\$31,401	66.88	\$23,860	0.00	\$0	1.00	\$43,000
6,206.00	Central	7.00	\$78,862	10.00	\$44,228	29.32	\$44,625	0.00	\$0	0.00	\$0
8,271.25	Los Lunas	5.00	\$35,249	17.50	\$39,029	80.00	\$31,415	0.00	\$0	2.00	\$25,090
8,495.75	Clovis	12.00	\$39,758	14.44	\$33,511	102.20	\$22,249	0.00	\$0	2.35	\$54,347
8,583.00	Hobbs	2.00	\$52,924	6.00	\$33,607	70.00	\$23,302	0.00	\$0	3.00	\$49,221
9,829.75	Roswell	9.00	\$52,987	11.00	\$39,604	75.00	\$26,624	0.00	\$0	0.06	\$42,550
58,600.50	<b>SUBTOTAL</b>	50.45	\$48,619	82.69	\$35,427	530.65	\$27,237	0.00	\$0	11.91	\$48,511
<b>10,001 to 15,000 Membership</b>											
10,569.00	Farmington	11.80	\$50,150	1.00	\$37,337	88.00	\$27,431	0.00	\$0	2.24	\$114,785
11,549.75	Gallup	1.00	\$64,831	8.50	\$47,566	170.00	\$22,086	0.00	\$0	1.00	\$76,082
12,555.50	Santa Fe	4.00	\$69,998	17.90	\$44,147	69.20	\$23,882	0.00	\$0	1.00	\$81,694
13,885.50	Gadsden	13.00	\$34,986	21.00	\$33,044	126.50	\$24,621	0.00	\$0	0.00	\$0
48,559.75	<b>SUBTOTAL</b>	29.80	\$46,692	48.40	\$39,789	453.70	\$24,104	0.00	\$0	4.24	\$97,852
<b>Over 15,000 Membership</b>											
16,604.25	Rio Rancho	6.00	\$47,572	14.50	\$39,303	138.00	\$27,177	0.00	\$0	8.00	\$39,885
24,095.50	Las Cruces	36.57	\$48,265	39.00	\$36,921	284.50	\$21,580	0.00	\$0	0.00	\$0
87,085.25	Albuquerque	70.00	\$46,728	81.15	\$38,559	756.00	\$28,842	4.24	\$23,473	22.80	\$47,089
127,785.00	<b>SUBTOTAL</b>	112.57	\$47,272	134.65	\$38,165	1,178.50	\$26,894	4.24	\$23,473	30.80	\$45,217
331,365.00	<b>STATEWIDE</b>	318.90	\$44,886	450.65	\$37,801	3,245.00	\$25,423	36.18	\$17,009	63.01	\$49,179

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