

**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**

(Paid from the Operational Subfund)

2013-2014\*

2013-2014 Funded	MEM School District/Charter School	1216		1217		1218 & 1219		1319		1622 & 1623	
		Health Assistants		Secretarial/Clerical/ Technical		School/Student Support & Duty		Special Ed Assistant (Non-		Bus Drivers & Crosswalk	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 Membership</b>											
19.50	William W. & Josephine Dorn Charter Comm School	0.00	\$0	1.00	\$25,000	0.00	\$0	0.00	\$0	0.00	\$0
24.50	JEMEZ MOUNTAIN: Lindrith Area Heritage Charter School	0.00	\$0	1.75	\$11,684	0.00	\$0	0.00	\$0	0.00	\$0
37.00	La Jicarita Community School	0.00	\$0	1.00	\$14,288	0.00	\$0	0.00	\$0	0.00	\$0
38.00	Roy	0.00	\$0	0.60	\$19,190	0.00	\$0	0.00	\$0	0.00	\$0
40.00	Mosquero	0.00	\$0	2.00	\$17,439	0.00	\$0	0.00	\$0	1.00	\$9,183
47.50	QUESTA: Roots and Wings Community School	0.00	\$0	0.54	\$17,384	0.00	\$0	0.00	\$0	0.00	\$0
54.00	Coral Community Charter	0.00	\$0	1.00	\$24,705	0.00	\$0	0.00	\$0	0.00	\$0
64.00	Wagon Mound	0.00	\$0	3.00	\$21,946	0.00	\$0	0.00	\$0	0.00	\$0
64.50	ROSWELL: Sidney Gutierrez Middle School	0.00	\$0	1.00	\$22,239	0.00	\$0	0.00	\$0	0.00	\$0
65.00	GALLUP: Middle College High School	0.00	\$0	1.00	\$45,000	0.00	\$0	0.00	\$0	0.00	\$0
66.50	Walatowa Charter High School	0.00	\$0	0.91	\$26,548	0.87	\$14,206	0.00	\$0	0.00	\$0
68.00	Anthony Charter School	0.00	\$0	1.60	\$16,220	0.00	\$0	0.00	\$0	0.00	\$0
69.00	Red River Valley Charter School	0.00	\$0	1.00	\$36,874	0.00	\$0	0.00	\$0	0.00	\$0
70.50	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	2.00	\$15,000	0.00	\$0	0.00	\$0	0.00	\$0
71.00	La Resolana Leadership Academy	0.00	\$0	2.00	\$29,000	0.00	\$0	0.00	\$0	0.00	\$0
72.00	Health Leadership High School	0.00	\$0	2.00	\$34,271	0.00	\$0	0.00	\$0	0.00	\$0
73.50	House	0.00	\$0	2.00	\$22,414	0.00	\$0	0.00	\$0	0.00	\$0
74.50	Corona	0.00	\$0	0.65	\$34,073	0.00	\$0	0.00	\$0	0.00	\$0
76.00	Albuquerque Sign Language Academy	0.92	\$16,123	1.46	\$33,839	0.00	\$0	0.00	\$0	0.00	\$0
77.50	TAOS: Vista Grande High School	0.00	\$0	3.00	\$18,927	0.00	\$0	0.00	\$0	0.00	\$0
90.00	WEST LAS VEGAS: Rio Gallinas School	0.00	\$0	1.67	\$16,006	0.00	\$0	0.00	\$0	0.00	\$0
91.50	CIMARRON: Moreno Valley High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
91.50	Grady	0.00	\$0	1.00	\$35,865	0.00	\$0	0.00	\$0	0.00	\$0
92.50	JEMEZ VALLEY: San Diego Riverside Charter School	0.00	\$0	0.72	\$18,993	0.00	\$0	0.00	\$0	0.00	\$0
94.00	Des Moines	0.22	\$13,304	0.50	\$21,440	0.00	\$0	0.00	\$0	0.00	\$0
103.75	Maxwell	0.00	\$0	1.00	\$23,462	0.00	\$0	0.00	\$0	0.00	\$0
104.00	Ralph J. Bunche Academy	0.00	\$0	1.00	\$32,427	0.00	\$0	0.00	\$0	0.00	\$0
105.00	Southwest Primary Learning Center	0.00	\$0	0.50	\$42,750	1.00	\$14,394	0.00	\$0	0.00	\$0
108.00	Vaughn	0.00	\$0	1.42	\$22,510	0.00	\$0	0.00	\$0	0.00	\$0
109.50	ALBUQUERQUE: Christine Duncan's Heritage Academy	0.00	\$0	1.40	\$18,065	0.25	\$9,600	0.00	\$0	0.00	\$0
111.50	Academy of Trades and Technology	0.00	\$0	2.00	\$30,615	1.00	\$26,407	0.00	\$0	0.00	\$0
112.50	Southwest Intermediate Learning Center	0.00	\$0	1.00	\$48,623	0.00	\$0	0.00	\$0	0.00	\$0
114.00	TAOS: Anansi Charter School	0.00	\$0	1.00	\$28,739	0.50	\$31,354	0.00	\$0	0.00	\$0
115.50	ALBUQUERQUE: Bataan Military Academy Charter	0.00	\$0	2.00	\$34,324	0.00	\$0	0.00	\$0	0.00	\$0
116.00	ALBUQUERQUE: Nuestros Valores Charter School	0.00	\$0	2.00	\$25,970	0.00	\$0	0.00	\$0	0.00	\$0
130.50	Elida	0.00	\$0	0.50	\$30,200	0.00	\$0	0.00	\$0	0.30	\$27,825
132.00	Aldo Leopold Charter School	0.00	\$0	2.75	\$35,124	0.01	\$431,275	0.00	\$0	0.09	\$4,580
132.50	ALBUQUERQUE: Albuquerque Talent Development	0.00	\$0	1.00	\$30,048	0.00	\$0	0.00	\$0	0.50	\$28,106
132.50	LAS CRUCES: La Academia Dolores Huerta	0.00	\$0	1.40	\$26,946	0.00	\$0	0.00	\$0	0.00	\$0
132.50	San Jon	0.00	\$0	1.42	\$39,553	0.09	\$20,478	0.00	\$0	0.00	\$0
133.50	Lake Arthur	0.00	\$0	1.00	\$24,655	0.00	\$0	0.00	\$0	1.00	\$13,332
134.00	Uplift Community School	0.00	\$0	2.96	\$20,200	0.00	\$0	0.00	\$0	0.00	\$0
135.50	Carrizozo	0.00	\$0	1.25	\$31,501	0.00	\$0	0.00	\$0	0.00	\$0
141.00	Sage Montessori Charter School	0.00	\$0	0.39	\$24,681	0.00	\$0	0.00	\$0	0.00	\$0
147.00	South Valley Preparatory School	0.00	\$0	1.00	\$43,430	0.00	\$0	0.00	\$0	0.00	\$0

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		Health Assistants		Secretarial/Clerical/ Technical		School/Student Support & Duty		Special Ed Assistant (Non-		Bus Drivers & Crosswalk	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
148.50	DEMING: Deming Cesar Chavez Charter High School	0.00	\$0	2.69	\$18,171	1.00	\$37,874	0.00	\$0	0.00	\$0
150.00	New Mexico International School	0.00	\$0	2.50	\$28,429	0.00	\$0	0.00	\$0	0.00	\$0
150.50	Hondo Valley	0.00	\$0	1.00	\$28,048	0.80	\$28,166	0.00	\$0	0.00	\$0
154.75	Quemado	0.00	\$0	1.45	\$21,942	0.00	\$0	0.00	\$0	0.00	\$0
156.00	MASTERS Program	0.00	\$0	1.00	\$39,965	0.00	\$0	0.00	\$0	0.00	\$0
158.00	Reserve	0.00	\$0	2.00	\$21,318	0.00	\$0	0.00	\$0	0.00	\$0
162.00	Taos Integrated School of the Arts	0.00	\$0	1.00	\$37,752	0.00	\$0	0.00	\$0	0.00	\$0
164.00	Taos Academy	0.00	\$0	1.37	\$31,839	0.00	\$0	0.00	\$0	0.00	\$0
170.00	SOCORRO: Cottonwood Valley Charter School	0.00	\$0	0.83	\$44,720	0.00	\$0	0.00	\$0	0.00	\$0
173.00	Creative Education Preparatory Institute #1	0.00	\$0	3.50	\$35,116	2.98	\$46,596	0.00	\$0	0.00	\$0
177.50	Gilbert L. Sena Charter School	0.00	\$0	4.40	\$34,421	0.00	\$0	0.00	\$0	0.00	\$0
178.50	Animas	0.00	\$0	1.25	\$23,037	0.00	\$0	0.00	\$0	0.00	\$0
179.00	AZTEC: Mosaic Academy Charter	0.00	\$0	1.00	\$30,450	0.00	\$0	0.00	\$0	0.00	\$0
179.50	Learning Community Charter School	0.00	\$0	1.74	\$34,483	0.00	\$0	0.00	\$0	0.25	\$32,000
183.00	J. Paul Taylor	0.00	\$0	0.84	\$30,392	0.00	\$0	0.00	\$0	0.00	\$0
185.25	Springer	0.00	\$0	3.00	\$19,381	0.00	\$0	0.00	\$0	0.00	\$0
186.00	New Mexico School for the Arts	0.00	\$0	3.69	\$24,430	0.00	\$0	0.00	\$0	0.00	\$0
188.00	Alma D' Arte Charter High School	0.00	\$0	3.00	\$15,396	0.00	\$0	0.00	\$0	0.00	\$0
189.00	The Great Academy	0.00	\$0	1.20	\$26,575	0.27	\$29,467	0.00	\$0	0.00	\$0
191.00	CARLSBAD: Jefferson Montessori Academy	0.50	\$13,717	2.00	\$26,855	0.00	\$0	0.00	\$0	0.00	\$0
197.75	Melrose	0.00	\$0	1.75	\$19,821	0.00	\$0	0.00	\$0	0.00	\$0
198.00	ALBUQUERQUE: Montessori of the Rio Grande	0.00	\$0	1.00	\$47,100	0.00	\$0	0.00	\$0	0.00	\$0
198.00	Media Arts Collaborative Charter School	0.00	\$0	2.25	\$34,850	0.00	\$0	0.00	\$0	0.00	\$0
199.00	ALBUQUERQUE: Los Puentes Charter School	0.00	\$0	1.00	\$39,736	1.93	\$23,573	0.00	\$0	0.00	\$0
200.50	Tierra Adentro	0.00	\$0	1.82	\$23,374	0.00	\$0	0.00	\$0	0.00	\$0
202.00	Cesar Chavez Community School	0.00	\$0	2.74	\$28,748	0.00	\$0	0.00	\$0	0.00	\$0
203.50	Mission Achievement and Success	0.00	\$0	3.00	\$33,918	0.00	\$0	0.00	\$0	0.00	\$0
204.50	ALBUQUERQUE: Mountain Mahogany Community School	0.00	\$0	1.00	\$26,087	0.00	\$0	0.00	\$0	0.00	\$0
213.00	ASK Academy	0.00	\$0	1.00	\$31,930	0.00	\$0	0.00	\$0	0.00	\$0
213.00	TAOS: Taos Municipal Charter School	0.50	\$14,984	1.90	\$30,772	0.00	\$0	0.00	\$0	0.00	\$0
213.50	ALBUQUERQUE: Robert F. Kennedy Charter School	0.00	\$0	2.92	\$34,428	3.45	\$50,070	0.00	\$0	0.00	\$0
218.00	ESPANOLA: Carinos De Los Ninos	0.00	\$0	2.62	\$17,580	0.00	\$0	0.00	\$0	0.00	\$0
218.00	Floyd	0.00	\$0	2.00	\$20,932	0.00	\$0	0.00	\$0	0.00	\$0
218.50	ALBUQUERQUE: Corrales International School	0.50	\$19,500	1.23	\$28,727	0.50	\$61,365	0.00	\$0	0.00	\$0
220.50	SANTA FE: Tierra Encantada Charter School	0.00	\$0	1.20	\$35,141	0.00	\$0	0.00	\$0	0.00	\$0
224.75	Dora	0.00	\$0	1.13	\$31,093	0.00	\$0	0.00	\$0	0.00	\$0
230.00	New America School - Las Cruces	0.00	\$0	5.00	\$10,350	0.00	\$0	0.00	\$0	2.00	\$20,739
237.50	LAS CRUCES: Las Montañas Charter School	0.00	\$0	1.80	\$33,563	0.25	\$36,595	0.00	\$0	0.00	\$0
241.50	ALBUQUERQUE: Twenty-First Century Charter	0.00	\$0	1.00	\$35,000	0.00	\$0	0.00	\$0	0.00	\$0
258.00	Cien Aguas International School	0.00	\$0	2.00	\$23,226	0.00	\$0	0.00	\$0	0.00	\$0
262.00	Jemez Mountain	0.00	\$0	3.79	\$29,562	0.25	\$17,190	0.00	\$0	0.00	\$0
273.00	SW Aeronautics, Mathematics and Science Academy	0.00	\$0	4.46	\$20,893	0.00	\$0	0.00	\$0	0.00	\$0
277.75	Mountainair	0.00	\$0	4.25	\$22,216	0.00	\$0	0.00	\$0	0.00	\$0
280.00	Logan	0.00	\$0	3.75	\$30,424	0.00	\$0	0.00	\$0	0.30	\$12,133
280.00	Southwest Secondary Learning Center	0.00	\$0	2.75	\$36,923	0.00	\$0	0.00	\$0	0.00	\$0
285.50	ACE	0.00	\$0	2.00	\$32,550	0.00	\$0	0.00	\$0	0.00	\$0
285.75	Fort Sumner	0.00	\$0	3.78	\$22,725	0.00	\$0	0.00	\$0	0.00	\$0

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2013-2014\*

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		Health Assistants		Secretarial/Clerical/ Technical		School/Student Support & Duty		Special Ed Assistant (Non-		Bus Drivers & Crosswalk	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
286.50	Amy Biehl Charter High School	0.00	\$0	2.24	\$33,708	0.75	\$74,497	0.00	\$0	0.00	\$0
289.50	ALBUQUERQUE: South Valley Academy	0.00	\$0	4.00	\$19,887	0.70	\$18,571	0.00	\$0	0.00	\$0
289.50	International School @ Mesa Del Sol	0.00	\$0	1.00	\$20,200	0.00	\$0	0.00	\$0	0.00	\$0
292.00	Estancia Valley Classical Academy	0.88	\$18,182	1.12	\$27,095	1.04	\$25,000	0.00	\$0	0.00	\$0
292.50	La Promesa Early Learning Center	1.00	\$0	3.50	\$28,014	0.29	\$23,216	0.00	\$0	0.06	\$21,438
299.00	ALBUQUERQUE: SIA Tech (School for Integrated Academics & Tech)	0.00	\$0	2.00	\$47,830	0.00	\$0	0.00	\$0	0.00	\$0
299.50	ALBUQUERQUE: Digital Arts and Technology Academy	0.00	\$0	3.00	\$37,581	0.50	\$19,619	0.00	\$0	1.00	\$16,021
304.00	School of Dreams Academy	0.00	\$0	2.00	\$30,623	0.10	\$27,816	0.00	\$0	0.00	\$0
307.50	AIMS @ UNM	0.00	\$0	1.00	\$42,230	0.00	\$0	0.00	\$0	0.00	\$0
314.50	Albuquerque School of Excellence	0.87	\$15,540	0.93	\$20,166	0.00	\$0	0.00	\$0	0.00	\$0
322.50	ALBUQUERQUE: Alice King Community School	0.00	\$0	2.26	\$25,000	0.00	\$0	0.00	\$0	0.00	\$0
339.75	Tatum	0.00	\$0	3.00	\$18,920	0.00	\$0	0.00	\$0	0.00	\$0
343.25	Cimarron	0.00	\$0	6.36	\$22,522	0.00	\$0	0.00	\$0	0.00	\$0
346.75	Jemez Valley	0.00	\$0	3.05	\$30,533	0.00	\$0	0.00	\$0	0.00	\$0
349.50	ALBUQUERQUE: La Academia de Esperanza	0.91	\$22,171	2.90	\$16,778	3.72	\$29,012	0.00	\$0	0.00	\$0
349.75	Magdalena	0.00	\$0	4.00	\$25,052	0.66	\$40,400	0.00	\$0	0.00	\$0
350.50	ALBUQUERQUE: El Camino Real Academy	1.00	\$28,106	3.02	\$31,144	0.00	\$0	0.00	\$0	0.00	\$0
361.50	SANTA FE: Academy for Technology and the Classics	0.00	\$0	1.97	\$25,669	0.00	\$0	0.00	\$0	0.00	\$0
364.50	East Mountain High School	0.00	\$0	1.00	\$22,916	1.00	\$37,173	0.00	\$0	0.00	\$0
365.00	ALBUQUERQUE: Public Academy for Performing Arts	0.00	\$0	2.57	\$30,995	0.00	\$0	0.00	\$0	0.00	\$0
365.50	Cloudcroft	0.00	\$0	2.17	\$18,803	0.00	\$0	0.00	\$0	0.00	\$0
373.00	SANTA FE: Monte Del Sol Charter School	0.00	\$0	3.00	\$34,818	0.00	\$0	0.00	\$0	0.00	\$0
375.50	ALBUQUERQUE: Native American Community Academy	0.00	\$0	0.46	\$25,020	0.00	\$0	0.00	\$0	0.00	\$0
377.50	Montessori Elementary School	0.00	\$0	3.82	\$25,049	0.00	\$0	0.00	\$0	0.00	\$0
378.00	Mesa Vista	0.00	\$0	4.40	\$27,480	0.00	\$0	0.00	\$0	2.00	\$19,317
381.25	Questa	0.00	\$0	7.30	\$27,956	1.13	\$15,263	0.00	\$0	0.00	\$0
383.50	Chama Valley	0.07	\$24,614	3.50	\$24,877	0.00	\$0	0.00	\$0	0.00	\$0
415.00	Penasco	0.00	\$0	6.80	\$29,589	1.50	\$5,895	0.00	\$0	2.50	\$24,449
423.25	Jal	0.00	\$0	3.69	\$35,116	0.00	\$0	0.00	\$0	0.00	\$0
430.50	New America School	0.00	\$0	2.40	\$18,127	0.00	\$0	0.00	\$0	3.50	\$22,742
433.50	Horizon Academy West	0.00	\$0	1.00	\$35,000	0.00	\$0	0.00	\$0	0.00	\$0
434.75	Hagerman	0.00	\$0	3.73	\$24,249	0.00	\$0	0.00	\$0	0.00	\$0
465.50	SANTA FE: Turquoise Trail Elementary	0.00	\$0	1.90	\$26,596	0.00	\$0	0.00	\$0	0.00	\$0
472.00	FARMINGTON: New Mexico Virtual Academy	0.00	\$0	1.00	\$35,350	0.00	\$0	0.00	\$0	0.00	\$0
473.00	North Valley Academy	0.00	\$0	1.87	\$31,767	0.00	\$0	0.00	\$0	0.00	\$0
478.00	Mora	0.00	\$0	4.50	\$25,507	2.50	\$15,116	0.00	\$0	0.00	\$0
481.00	New Mexico Connections Academy	0.00	\$0	1.00	\$25,293	0.00	\$0	0.00	\$0	0.00	\$0
485.50	Capitan	0.00	\$0	4.00	\$17,530	0.00	\$0	0.00	\$0	1.23	\$12,302
27,853.50	<b>SUBTOTAL</b>	7.37	\$16,470	270.45	\$26,857	29.04	\$30,882	0.00	\$0	15.73	\$19,723
<b>Over 500 to 1,000 Membership</b>											
504.25	Clayton	0.00	\$0	4.50	\$23,346	0.00	\$0	0.00	\$0	0.00	\$0
509.25	Lordsburg	0.00	\$0	8.56	\$19,969	0.50	\$26,780	0.00	\$0	0.92	\$29,485
513.00	McCurdy Charter School	0.00	\$0	4.37	\$22,760	0.00	\$0	0.00	\$0	1.96	\$17,628
529.50	Cottonwood Classical Preparatory School	1.00	\$23,998	6.00	\$15,066	0.00	\$0	0.00	\$0	0.00	\$0
547.00	Cuba	0.50	\$16,059	6.00	\$22,791	0.00	\$0	0.00	\$0	0.00	\$0
551.25	Texico	0.00	\$0	4.62	\$23,301	0.00	\$0	0.00	\$0	0.00	\$0

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		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
592.25	Loving	0.00	\$0	3.70	\$28,861	0.00	\$0	0.00	\$0	0.00	\$0
592.25	Pecos	1.00	\$46,864	6.78	\$28,036	0.00	\$0	0.00	\$0	0.00	\$0
613.50	ALBUQUERQUE: Gordon Bernell Charter School	0.00	\$0	1.00	\$40,000	0.00	\$0	0.00	\$0	0.00	\$0
630.75	Santa Rosa	0.00	\$0	12.30	\$20,761	0.63	\$22,200	0.00	\$0	0.00	\$0
643.50	Eunice	0.00	\$0	7.00	\$19,769	0.00	\$0	0.00	\$0	0.00	\$0
698.00	Dulce	0.00	\$0	5.00	\$34,778	0.00	\$0	0.00	\$0	0.00	\$0
814.00	Estancia	0.50	\$15,279	5.58	\$24,116	0.00	\$0	0.00	\$0	0.00	\$0
897.25	Tularosa	0.00	\$0	7.00	\$21,639	0.00	\$0	0.00	\$0	0.00	\$0
969.00	Dexter	0.00	\$0	6.18	\$24,947	0.00	\$0	0.00	\$0	0.00	\$0
9,604.75	<b>SUBTOTAL</b>	3.00	\$28,844	88.59	\$23,196	1.13	\$24,227	0.00	\$0	2.88	\$21,415
<b>1,001 to 2,500 Membership</b>											
1,016.75	Tucumcari	1.00	\$13,888	6.82	\$24,905	1.30	\$15,034	0.00	\$0	0.00	\$0
1,099.75	Raton	1.00	\$14,352	9.00	\$19,271	0.00	\$0	0.00	\$0	0.00	\$0
1,222.25	Cobre	0.00	\$0	9.50	\$18,605	1.00	\$10,733	0.00	\$0	0.00	\$0
1,254.75	Hatch	2.75	\$16,705	8.00	\$31,014	0.00	\$0	0.00	\$0	0.00	\$0
1,266.00	Zuni	1.00	\$26,397	7.00	\$27,121	0.00	\$0	0.00	\$0	0.00	\$0
1,298.75	Truth or Consequences	0.00	\$0	6.25	\$24,391	0.00	\$0	0.00	\$0	0.00	\$0
1,519.00	West Las Vegas	0.00	\$0	11.00	\$26,620	7.00	\$27,426	0.00	\$0	0.00	\$0
1,688.25	Socorro	1.00	\$14,900	12.00	\$22,636	0.00	\$0	0.00	\$0	1.00	\$14,245
1,785.50	Las Vegas City	0.00	\$0	11.25	\$21,568	0.00	\$0	0.00	\$0	1.00	\$32,745
1,891.00	Pojoaque Valley	1.00	\$17,787	22.00	\$19,988	0.00	\$0	0.00	\$0	9.53	\$24,808
2,078.00	Ruidoso	0.00	\$0	9.00	\$25,934	1.00	\$28,022	0.00	\$0	0.00	\$0
2,478.75	Taos	0.00	\$0	16.70	\$25,638	1.00	\$76,905	0.00	\$0	0.00	\$0
18,598.75	<b>SUBTOTAL</b>	7.75	\$17,195	128.52	\$23,489	11.30	\$28,954	0.00	\$0	11.53	\$24,580
<b>2,501 to 5,000 Membership</b>											
2,843.00	Moriarty	0.00	\$0	23.63	\$23,318	2.00	\$24,109	0.00	\$0	4.00	\$27,030
2,879.50	Portales	0.00	\$0	17.23	\$23,530	1.00	\$32,025	0.00	\$0	0.00	\$0
2,930.25	Bloomfield	2.35	\$13,237	21.58	\$26,416	0.00	\$0	0.00	\$0	0.00	\$0
2,973.75	Bernalillo	5.00	\$20,814	25.00	\$23,578	4.00	\$14,416	0.00	\$0	0.50	\$19,957
3,032.75	Silver City	2.00	\$18,540	21.00	\$22,125	2.80	\$34,327	0.00	\$0	0.00	\$0
3,182.25	Aztec	0.00	\$0	18.00	\$21,978	0.00	\$0	0.00	\$0	1.00	\$12,109
3,479.75	Lovington	0.00	\$0	19.22	\$19,549	0.00	\$0	0.00	\$0	0.00	\$0
3,496.50	Los Alamos	0.00	\$0	49.05	\$19,367	0.00	\$0	0.00	\$0	2.00	\$17,072
3,519.50	Grants/Cibola	7.00	\$11,351	33.75	\$16,834	0.00	\$0	0.00	\$0	0.00	\$0
3,569.25	Artesia	0.00	\$0	16.00	\$28,320	1.00	\$41,961	0.00	\$0	1.00	\$35,116
3,789.00	Espanola	0.00	\$0	24.20	\$25,216	1.00	\$42,500	0.00	\$0	0.00	\$0
4,258.25	Belen	0.00	\$0	42.60	\$17,207	12.00	\$12,484	0.00	\$0	0.60	\$23,791
39,953.75	<b>SUBTOTAL</b>	16.35	\$15,395	311.26	\$21,417	23.80	\$19,676	0.00	\$0	9.10	\$23,488
<b>5,001 to 10,000 Membership</b>											
5,154.75	Deming	5.00	\$21,062	39.20	\$26,084	2.00	\$19,418	0.00	\$0	11.55	\$17,620
5,956.00	Central	0.00	\$0	40.20	\$25,820	1.00	\$45,500	0.00	\$0	0.25	\$27,533
6,025.25	Carlsbad	6.00	\$17,617	40.75	\$29,454	6.05	\$41,021	3.50	\$40,855	3.00	\$21,176
6,045.25	Alamogordo	7.00	\$13,848	50.15	\$23,775	2.00	\$25,021	2.00	\$38,994	7.00	\$18,795
8,258.25	Los Lunas	5.00	\$16,045	57.10	\$27,762	0.00	\$0	0.00	\$0	22.00	\$26,891

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2013-2014\*

2013-2014 Funded	MEM	School District/Charter School	1216		1217		1218 & 1219		1319		1622 & 1623	
			Health Assistants		Secretarial/Clerical/ Technical		School/Student Support & Duty		Special Ed Assistant (Non-		Bus Drivers & Crosswalk	
			FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
8,426.25		Clovis	1.00	\$13,975	44.00	\$20,606	26.00	\$14,535	0.00	\$0	1.00	\$9,394
8,947.75		Hobbs	0.00	\$0	91.60	\$22,899	7.00	\$21,623	0.00	\$0	0.00	\$0
9,944.75		Roswell	0.00	\$0	61.75	\$25,537	12.00	\$27,419	11.00	\$41,501	0.00	\$0
58,758.25		<b>SUBTOTAL</b>	24.00	\$16,756	424.75	\$25,002	56.05	\$22,138	16.50	\$41,060	44.80	\$22,466
<b>10,001 to 15,000 Membership</b>												
10,619.25		Farmington	11.00	\$14,914	44.83	\$37,316	2.02	\$45,001	0.00	\$0	0.00	\$0
11,344.25		Gallup	31.88	\$17,505	130.08	\$20,896	17.00	\$26,901	0.00	\$0	0.00	\$0
12,733.25		Santa Fe	26.80	\$13,769	64.82	\$23,608	6.00	\$28,133	0.00	\$0	1.00	\$75,383
13,773.00		Gadsden	15.00	\$17,042	110.05	\$22,162	0.00	\$0	0.00	\$0	40.00	\$13,410
48,469.75		<b>SUBTOTAL</b>	84.68	\$15,904	349.78	\$23,901	25.02	\$28,658	0.00	\$0	41.00	\$14,921
<b>Over 15,000 Membership</b>												
16,711.50		Rio Rancho	20.00	\$13,570	179.00	\$20,871	19.00	\$28,351	0.10	\$16,000	26.00	\$18,279
24,022.50		Las Cruces	0.00	\$0	182.13	\$18,735	0.00	\$0	0.00	\$0	34.00	\$13,360
86,662.00		Albuquerque	128.00	\$16,170	577.65	\$23,267	175.25	\$24,141	0.00	\$0	0.00	\$0
127,396.00		<b>SUBTOTAL</b>	148.00	\$15,819	938.78	\$21,931	194.25	\$24,553	0.10	\$16,000	60.00	\$15,492
330,634.75		<b>STATEWIDE</b>	291.15	\$16,085	2,512.13	\$23,316	340.59	\$24,801	16.60	\$40,909	185.04	\$18,465

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## NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE

(Paid from the Operational Subfund)

2013-2014\*

2013-2014 Funded		1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support		Maintenance & Custodial		Food Service		Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
MEM	School District/Charter School										
<b>Under 500 Membership</b>											
19.50	William W. & Josephine Dorn Charter Comm School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
24.50	JEMEZ MOUNTAIN: Lindrieth Area Heritage Charter School	0.00	\$0	0.00	\$0	0.30	\$11,378	1.40	\$13,343	0.00	\$0
37.00	La Jicarita Community School	0.00	\$0	0.38	\$21,708	0.00	\$0	0.00	\$0	0.00	\$0
38.00	Roy	0.00	\$0	0.00	\$0	2.00	\$27,562	1.00	\$14,646	0.00	\$0
40.00	Mosquero	0.00	\$0	0.00	\$0	1.50	\$25,415	0.00	\$0	0.00	\$0
47.50	QUESTA: Roots and Wings Community School	0.00	\$0	0.00	\$0	0.45	\$18,063	0.00	\$0	0.00	\$0
54.00	Coral Community Charter	0.00	\$0	0.00	\$0	0.38	\$16,257	0.00	\$0	0.00	\$0
64.00	Wagon Mound	0.00	\$0	0.00	\$0	2.00	\$32,504	1.00	\$17,793	0.00	\$0
64.50	ROSWELL: Sidney Gutierrez Middle School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
65.00	GALLUP: Middle College High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
66.50	Walatowa Charter High School	0.00	\$0	0.00	\$0	0.46	\$22,293	0.00	\$0	0.00	\$0
68.00	Anthony Charter School	0.00	\$0	0.00	\$0	1.00	\$17,298	0.40	\$14,131	0.00	\$0
69.00	Red River Valley Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
70.50	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
71.00	La Resolana Leadership Academy	0.00	\$0	0.00	\$0	1.00	\$17,000	1.00	\$15,540	0.00	\$0
72.00	Health Leadership High School	0.50	\$50,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
73.50	House	0.00	\$0	0.00	\$0	1.73	\$28,715	1.00	\$17,203	0.11	\$49,145
74.50	Corona	0.00	\$0	0.00	\$0	2.00	\$20,773	1.00	\$7,757	0.00	\$0
76.00	Albuquerque Sign Language Academy	0.00	\$0	0.00	\$0	0.59	\$12,656	0.00	\$0	0.00	\$0
77.50	TAOS: Vista Grande High School	0.00	\$0	0.00	\$0	1.00	\$26,335	0.00	\$0	0.00	\$0
90.00	WEST LAS VEGAS: Rio Gallinas School	0.00	\$0	0.00	\$0	0.00	\$0	1.33	\$15,059	0.00	\$0
91.50	CIMARRON: Moreno Valley High School	0.00	\$0	1.25	\$31,058	0.00	\$0	0.00	\$0	0.00	\$0
91.50	Grady	0.00	\$0	0.00	\$0	3.00	\$25,043	0.00	\$0	0.00	\$0
92.50	JEMEZ VALLEY: San Diego Riverside Charter School	0.00	\$0	0.00	\$0	0.84	\$20,238	0.00	\$0	0.00	\$0
94.00	Des Moines	0.00	\$0	0.95	\$27,776	2.00	\$26,165	1.50	\$18,392	0.00	\$0
103.75	Maxwell	0.50	\$65,114	0.00	\$0	1.50	\$26,699	1.25	\$13,394	0.00	\$0
104.00	Ralph J. Bunche Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
105.00	Southwest Primary Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
108.00	Vaughn	0.00	\$0	1.00	\$32,051	2.00	\$22,075	0.75	\$11,931	0.00	\$0
109.50	ALBUQUERQUE: Christine Duncan's Heritage Academy	0.00	\$0	0.00	\$0	1.13	\$19,985	0.01	\$3,870	0.00	\$0
111.50	Academy of Trades and Technology	0.00	\$0	1.00	\$27,325	1.00	\$33,808	0.00	\$0	0.00	\$0
112.50	Southwest Intermediate Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
114.00	TAOS: Anansi Charter School	0.00	\$0	0.00	\$0	0.20	\$24,315	0.00	\$0	0.00	\$0
115.50	ALBUQUERQUE: Bataan Military Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
116.00	ALBUQUERQUE: Nuestros Valores Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
130.50	Elida	0.00	\$0	0.00	\$0	2.30	\$28,934	2.00	\$14,950	0.03	\$26,667
132.00	Aldo Leopold Charter School	0.00	\$0	0.00	\$0	0.34	\$26,911	0.00	\$0	0.00	\$0
132.50	ALBUQUERQUE: Albuquerque Talent Development	0.00	\$0	0.00	\$0	0.00	\$0	0.57	\$9,671	0.00	\$0
132.50	LAS CRUCES: La Academia Dolores Huerta	0.00	\$0	0.00	\$0	0.83	\$16,015	0.63	\$15,757	0.00	\$0
132.50	San Jon	0.00	\$0	0.00	\$0	3.20	\$25,902	1.11	\$11,079	0.81	\$21,743
133.50	Lake Arthur	1.00	\$65,884	1.00	\$27,797	2.00	\$25,903	1.00	\$15,689	0.00	\$0
134.00	Uplift Community School	0.00	\$0	0.81	\$26,976	1.00	\$19,190	0.01	\$20,140	0.00	\$0
135.50	Carrizozo	0.00	\$0	0.00	\$0	2.00	\$20,224	0.00	\$0	0.00	\$0
141.00	Sage Montessori Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
147.00	South Valley Preparatory School	0.78	\$59,320	0.00	\$0	0.63	\$20,893	0.00	\$0	0.00	\$0

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2013-2014\*

2013-2014 Funded	MEM School District/Charter School	1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support		Maintenance & Custodial		Food Service		Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
148.50	DEMING: Deming Cesar Chavez Charter High School	0.00	\$0	1.00	\$37,277	1.36	\$23,865	0.00	\$0	0.00	\$0
150.00	New Mexico International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
150.50	Hondo Valley	0.00	\$0	0.00	\$0	3.00	\$7,624	3.00	\$10,662	0.00	\$0
154.75	Quemado	0.28	\$39,963	1.80	\$27,942	3.13	\$23,445	0.00	\$0	0.00	\$0
156.00	MASTERS Program	0.00	\$0	0.60	\$37,601	0.00	\$0	0.00	\$0	0.00	\$0
158.00	Reserve	0.50	\$37,370	0.00	\$0	3.50	\$21,378	0.00	\$0	0.00	\$0
162.00	Taos Integrated School of the Arts	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.20	\$20,700
164.00	Taos Academy	0.70	\$69,809	0.37	\$37,581	1.00	\$25,452	0.00	\$0	0.00	\$0
170.00	SOCORRO: Cottonwood Valley Charter School	0.00	\$0	0.00	\$0	1.63	\$26,984	0.00	\$0	0.00	\$0
173.00	Creative Education Preparatory Institute #1	0.00	\$0	0.50	\$35,000	0.00	\$0	0.00	\$0	0.00	\$0
177.50	Gilbert L. Sena Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
178.50	Animas	0.00	\$0	1.00	\$46,738	4.75	\$29,161	1.00	\$20,301	0.00	\$0
179.00	AZTEC: Mosaic Academy Charter	0.50	\$45,675	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
179.50	Learning Community Charter School	0.00	\$0	0.00	\$0	1.88	\$20,697	0.00	\$0	0.00	\$0
183.00	J. Paul Taylor	0.25	\$68,000	0.00	\$0	0.00	\$0	1.00	\$14,340	0.00	\$0
185.25	Springer	0.00	\$0	0.00	\$0	4.00	\$19,205	0.00	\$0	0.00	\$0
186.00	New Mexico School for the Arts	1.80	\$66,000	0.75	\$46,000	0.65	\$76,000	0.00	\$0	0.00	\$0
188.00	Alma D' Arte Charter High School	1.00	\$41,607	0.00	\$0	2.00	\$34,119	0.50	\$21,412	0.00	\$0
189.00	The Great Academy	0.50	\$22,907	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
191.00	CARLSBAD: Jefferson Montessori Academy	0.56	\$20,563	1.00	\$43,426	2.00	\$30,916	0.50	\$10,121	0.00	\$0
197.75	Melrose	0.00	\$0	0.50	\$17,084	4.00	\$25,360	1.00	\$20,201	0.00	\$0
198.00	ALBUQUERQUE: Montessori of the Rio Grande	0.06	\$41,667	0.00	\$0	0.06	\$23,000	0.00	\$0	0.00	\$0
198.00	Media Arts Collaborative Charter School	0.00	\$0	0.00	\$0	1.00	\$33,193	0.00	\$0	0.00	\$0
199.00	ALBUQUERQUE: Los Puentes Charter School	0.00	\$0	0.60	\$42,505	0.00	\$0	0.00	\$0	0.00	\$0
200.50	Tierra Adentro	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
202.00	Cesar Chavez Community School	0.00	\$0	0.29	\$23,369	0.00	\$0	0.00	\$0	0.00	\$0
203.50	Mission Achievement and Success	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.15	\$15,017
204.50	ALBUQUERQUE: Mountain Mahogany Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
213.00	ASK Academy	0.00	\$0	0.00	\$0	1.00	\$15,662	0.00	\$0	0.00	\$0
213.00	TAOS: Taos Municipal Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
213.50	ALBUQUERQUE: Robert F. Kennedy Charter School	0.00	\$0	0.00	\$0	0.96	\$31,976	0.00	\$0	0.00	\$0
218.00	ESPANOLA: Carinos De Los Ninos	0.10	\$20,198	1.00	\$35,100	3.00	\$18,099	1.50	\$16,893	0.00	\$0
218.00	Floyd	0.00	\$0	0.00	\$0	4.50	\$21,689	1.00	\$20,262	0.00	\$0
218.50	ALBUQUERQUE: Corrales International School	0.00	\$0	1.00	\$36,851	0.12	\$55,937	0.00	\$0	0.00	\$0
220.50	SANTA FE: Tierra Encantada Charter School	1.00	\$64,665	0.50	\$53,026	2.00	\$25,473	0.00	\$0	0.00	\$0
224.75	Dora	0.00	\$0	3.00	\$7,566	3.00	\$28,731	1.00	\$21,921	0.00	\$0
230.00	New America School - Las Cruces	1.00	\$37,000	1.00	\$42,420	3.00	\$22,226	0.00	\$0	0.00	\$0
237.50	LAS CRUCES: Las Montañas Charter School	0.00	\$0	0.00	\$0	0.50	\$18,317	0.50	\$18,317	0.00	\$0
241.50	ALBUQUERQUE: Twenty-First Century Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
258.00	Cien Aguas International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
262.00	Jemez Mountain	0.73	\$44,441	2.00	\$40,091	4.45	\$21,481	1.00	\$12,844	0.00	\$0
273.00	SW Aeronautics, Mathematics and Science Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
277.75	Mountainair	0.00	\$0	0.00	\$0	5.00	\$20,253	0.00	\$0	0.00	\$0
280.00	Logan	0.00	\$0	0.00	\$0	5.60	\$23,567	0.00	\$0	0.00	\$0
280.00	Southwest Secondary Learning Center	0.00	\$0	0.00	\$0	1.20	\$29,141	0.00	\$0	0.00	\$0
285.50	ACE	0.50	\$50,000	0.72	\$39,500	0.12	\$35,000	0.00	\$0	0.00	\$0
285.75	Fort Sumner	0.00	\$0	0.52	\$36,560	6.07	\$16,785	0.88	\$15,489	0.00	\$0

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(Paid from the Operational Subfund)  
2013-2014\*

2013-2014 Funded	MEM School District/Charter School	1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support		Maintenance & Custodial		Food Service		Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
286.50	Amy Biehl Charter High School	1.38	\$44,681	0.31	\$23,912	1.24	\$39,272	0.00	\$0	0.00	\$0
289.50	ALBUQUERQUE: South Valley Academy	1.00	\$30,000	0.00	\$0	1.30	\$27,379	0.00	\$0	0.00	\$0
289.50	International School @ Mesa Del Sol	0.00	\$0	1.00	\$37,600	0.00	\$0	0.00	\$0	0.00	\$0
292.00	Estancia Valley Classical Academy	0.00	\$0	0.00	\$0	1.50	\$23,540	0.00	\$0	0.00	\$0
292.50	La Promesa Early Learning Center	0.00	\$0	0.50	\$58,837	1.06	\$22,637	0.00	\$0	0.00	\$0
299.00	ALBUQUERQUE: SIA Tech (School for Integrated Academics & Tech)	1.00	\$49,218	0.36	\$55,030	0.50	\$36,810	0.00	\$0	0.00	\$0
299.50	ALBUQUERQUE: Digital Arts and Technology Academy	0.00	\$0	1.00	\$56,424	1.00	\$38,042	0.00	\$0	0.00	\$0
304.00	School of Dreams Academy	1.00	\$33,793	0.00	\$0	1.00	\$20,268	0.00	\$0	0.00	\$0
307.50	AIMS @ UNM	2.70	\$45,703	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
314.50	Albuquerque School of Excellence	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
322.50	ALBUQUERQUE: Alice King Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
339.75	Tatum	0.00	\$0	0.00	\$0	3.00	\$30,224	0.00	\$0	0.00	\$0
343.25	Cimarron	0.00	\$0	0.77	\$37,378	6.00	\$29,287	0.00	\$0	0.00	\$0
346.75	Jemez Valley	0.00	\$0	0.75	\$33,933	6.00	\$34,209	0.00	\$0	0.00	\$0
349.50	ALBUQUERQUE: La Academia de Esperanza	0.00	\$0	0.00	\$0	1.00	\$40,400	0.00	\$0	0.00	\$0
349.75	Magdalena	0.00	\$0	0.50	\$24,732	7.50	\$17,723	0.00	\$0	0.34	\$40,401
350.50	ALBUQUERQUE: El Camino Real Academy	1.00	\$52,212	0.00	\$0	2.50	\$24,241	0.00	\$0	0.00	\$0
361.50	SANTA FE: Academy for Technology and the Classics	0.00	\$0	1.00	\$64,640	1.51	\$24,825	0.00	\$0	0.00	\$0
364.50	East Mountain High School	1.00	\$32,988	1.25	\$32,166	1.75	\$23,030	0.00	\$0	0.75	\$53,606
365.00	ALBUQUERQUE: Public Academy for Performing Arts	0.00	\$0	0.56	\$35,713	0.00	\$0	0.00	\$0	0.00	\$0
365.50	Cloudcroft	1.00	\$48,786	0.65	\$27,095	4.00	\$19,837	0.00	\$0	0.00	\$0
373.00	SANTA FE: Monte Del Sol Charter School	0.80	\$45,770	0.75	\$47,587	0.00	\$0	0.00	\$0	0.00	\$0
375.50	ALBUQUERQUE: Native American Community Academy	1.00	\$33,234	1.00	\$44,460	0.00	\$0	0.00	\$0	0.00	\$0
377.50	Montessori Elementary School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
378.00	Mesa Vista	1.00	\$60,601	1.00	\$37,623	5.50	\$26,185	0.00	\$0	0.00	\$0
381.25	Questa	0.00	\$0	2.00	\$32,961	8.20	\$24,576	0.00	\$0	0.00	\$0
383.50	Chama Valley	1.00	\$41,614	2.00	\$34,003	8.62	\$28,323	0.00	\$0	0.00	\$0
415.00	Penasco	0.10	\$26,054	0.00	\$0	8.00	\$28,686	0.00	\$0	0.00	\$0
423.25	Jal	1.00	\$31,930	0.00	\$0	8.16	\$30,240	1.00	\$21,680	0.00	\$0
430.50	New America School	0.50	\$32,192	1.00	\$51,080	1.50	\$39,619	0.35	\$34,565	0.00	\$0
433.50	Horizon Academy West	0.21	\$15,090	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
434.75	Hagerman	0.00	\$0	0.00	\$0	9.00	\$25,629	0.00	\$0	0.00	\$0
465.50	SANTA FE: Turquoise Trail Elementary	0.00	\$0	0.60	\$32,757	3.00	\$24,515	0.00	\$0	0.81	\$25,113
472.00	FARMINGTON: New Mexico Virtual Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
473.00	North Valley Academy	0.00	\$0	0.00	\$0	1.00	\$31,000	0.00	\$0	0.00	\$0
478.00	Mora	2.00	\$18,118	1.50	\$34,781	7.00	\$21,810	0.00	\$0	0.58	\$30,000
481.00	New Mexico Connections Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
485.50	Capitan	0.00	\$0	0.88	\$43,927	6.00	\$17,636	0.00	\$0	0.00	\$0
27,853.50	<b>SUBTOTAL</b>	29.95	\$44,389	43.92	\$35,376	219.70	\$24,873	31.19	\$15,507	3.78	\$32,432
<b>Over 500 to 1,000 Membership</b>											
504.25	Clayton	0.50	\$53,313	0.00	\$0	5.00	\$21,010	0.00	\$0	0.00	\$0
509.25	Lordsburg	0.00	\$0	2.00	\$29,972	10.30	\$26,106	1.00	\$14,239	0.00	\$0
513.00	McCurdy Charter School	2.00	\$11,681	2.00	\$27,655	5.90	\$15,445	0.00	\$0	0.50	\$31,800
529.50	Cottonwood Classical Preparatory School	0.00	\$0	0.00	\$0	3.00	\$18,941	0.00	\$0	0.00	\$0
547.00	Cuba	4.00	\$39,001	3.50	\$43,808	11.00	\$20,606	0.00	\$0	0.00	\$0
551.25	Texico	0.47	\$65,244	0.00	\$0	5.24	\$28,269	0.75	\$17,376	0.00	\$0

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2013-2014\*

2013-2014 Funded	MEM School District/Charter School	1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support		Maintenance & Custodial		Food Service		Athletics & Activities	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
592.25	Loving	2.00	\$50,471	0.70	\$31,659	7.50	\$30,794	0.00	\$0	0.00	\$0
592.25	Pecos	1.00	\$16,217	2.00	\$33,951	14.00	\$20,542	0.00	\$0	0.00	\$0
613.50	ALBUQUERQUE: Gordon Bernell Charter School	1.00	\$50,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
630.75	Santa Rosa	0.00	\$0	1.00	\$26,349	11.60	\$20,317	0.00	\$0	0.00	\$0
643.50	Eunice	0.00	\$0	1.00	\$34,655	11.00	\$27,164	0.00	\$0	0.00	\$0
698.00	Dulce	0.00	\$0	2.00	\$45,427	0.00	\$0	0.00	\$0	0.00	\$0
814.00	Estancia	0.00	\$0	1.50	\$34,788	11.04	\$21,887	0.00	\$0	0.00	\$0
897.25	Tularosa	0.00	\$0	2.25	\$31,050	16.00	\$21,329	0.00	\$0	0.00	\$0
969.00	Dexter	2.00	\$39,706	1.91	\$29,984	13.62	\$26,333	0.00	\$0	0.00	\$0
9,604.75	<b>SUBTOTAL</b>	12.97	\$37,260	19.86	\$34,734	125.20	\$23,093	1.75	\$15,583	0.50	\$31,800
<b>1,001 to 2,500 Membership</b>											
1,016.75	Tucumcari	0.00	\$0	4.00	\$28,730	13.69	\$19,660	0.00	\$0	0.00	\$0
1,099.75	Raton	0.00	\$0	0.75	\$30,221	13.00	\$21,410	0.00	\$0	0.00	\$0
1,222.25	Cobre	3.00	\$30,132	4.00	\$44,875	20.00	\$22,403	0.00	\$0	0.00	\$0
1,254.75	Hatch	1.25	\$62,702	3.10	\$40,384	15.30	\$23,258	0.00	\$0	0.50	\$24,878
1,266.00	Zuni	0.00	\$0	5.00	\$40,259	23.50	\$23,069	0.00	\$0	0.00	\$0
1,298.75	Truth or Consequences	1.30	\$43,205	3.00	\$39,190	15.87	\$28,224	0.00	\$0	0.50	\$66,400
1,519.00	West Las Vegas	0.00	\$0	4.50	\$39,282	22.75	\$19,992	0.00	\$0	1.00	\$19,524
1,688.25	Socorro	3.00	\$33,203	3.00	\$34,621	22.25	\$17,463	0.00	\$0	0.05	\$21,636
1,785.50	Las Vegas City	2.00	\$52,865	5.00	\$38,432	23.00	\$19,426	0.00	\$0	0.00	\$0
1,891.00	Pojoaque Valley	3.00	\$39,886	4.00	\$39,778	15.00	\$25,001	0.00	\$0	0.00	\$0
2,078.00	Ruidoso	4.00	\$40,981	5.00	\$40,403	23.00	\$22,440	0.00	\$0	0.00	\$0
2,478.75	Taos	1.00	\$37,392	5.67	\$30,728	27.00	\$23,901	0.00	\$0	2.00	\$40,572
18,598.75	<b>SUBTOTAL</b>	18.55	\$40,499	47.02	\$37,628	234.36	\$22,052	0.00	\$0	4.05	\$36,392
<b>2,501 to 5,000 Membership</b>											
2,843.00	Moriarty	5.00	\$39,245	5.50	\$32,220	31.13	\$20,977	0.00	\$0	2.00	\$64,059
2,879.50	Portales	5.50	\$27,026	4.22	\$55,333	34.10	\$27,235	0.00	\$0	0.71	\$63,125
2,930.25	Bloomfield	4.00	\$47,804	4.18	\$39,936	27.13	\$22,779	0.00	\$0	0.00	\$0
2,973.75	Bernalillo	6.00	\$47,910	4.50	\$45,107	34.50	\$24,260	0.00	\$0	0.00	\$0
3,032.75	Silver City	5.00	\$53,687	7.00	\$39,704	33.50	\$19,542	0.00	\$0	0.00	\$0
3,182.25	Aztec	4.00	\$46,169	3.90	\$31,296	33.00	\$23,347	0.00	\$0	1.00	\$3,754
3,479.75	Lovington	6.00	\$46,663	4.67	\$36,082	39.00	\$23,155	0.00	\$0	1.00	\$40,510
3,496.50	Los Alamos	14.50	\$39,181	12.00	\$42,527	49.80	\$30,411	0.00	\$0	0.80	\$76,336
3,519.50	Grants/Cibola	6.50	\$38,070	6.50	\$26,984	54.00	\$22,918	0.00	\$0	0.00	\$0
3,569.25	Artesia	3.00	\$55,463	6.40	\$47,249	29.70	\$29,919	0.00	\$0	0.50	\$66,672
3,789.00	Espanola	1.00	\$70,000	10.00	\$40,257	56.00	\$22,072	0.00	\$0	2.00	\$63,928
4,258.25	Belen	6.00	\$39,769	9.90	\$32,014	62.25	\$20,445	0.00	\$0	4.00	\$40,445
39,953.75	<b>SUBTOTAL</b>	66.50	\$42,815	78.77	\$38,806	484.11	\$23,784	0.00	\$0	12.01	\$50,062
<b>5,001 to 10,000 Membership</b>											
5,154.75	Deming	6.00	\$39,180	6.30	\$29,399	63.30	\$23,805	0.00	\$0	1.20	\$49,085
5,956.00	Central	12.00	\$58,935	11.00	\$43,509	18.14	\$31,992	0.00	\$0	0.00	\$0
6,025.25	Carlsbad	16.25	\$27,762	6.50	\$28,660	63.50	\$27,495	0.00	\$0	3.50	\$75,986
6,045.25	Alamogordo	1.00	\$52,495	12.25	\$29,313	61.88	\$24,044	0.00	\$0	1.00	\$43,645
8,258.25	Los Lunas	4.00	\$40,917	18.50	\$39,786	88.00	\$26,574	0.00	\$0	2.00	\$25,341

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**NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE**  
(Paid from the Operational Subfund)  
2013-2014\*

2013-2014 Funded		1511		1220 & 1616		1614 & 1615		1617		1618 & 1624	
		Data Processing		Business Office Support		Maintenance & Custodial		Food Service		Athletics & Activities	
		MEM	School District/Charter School	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
8,426.25	Clovis	9.00	\$47,719	14.00	\$35,466	113.59	\$22,168	0.00	\$0	2.66	\$53,432
8,947.75	Hobbs	2.00	\$54,002	7.00	\$36,020	72.00	\$23,706	0.00	\$0	3.00	\$50,111
9,944.75	Roswell	12.00	\$53,323	10.00	\$40,866	75.00	\$25,867	0.00	\$0	0.06	\$42,550
58,758.25	<b>SUBTOTAL</b>	62.25	\$44,770	85.55	\$36,266	555.41	\$24,891	0.00	\$0	13.42	\$53,219
<b>10,001 to 15,000 Membership</b>											
10,619.25	Farmington	11.02	\$54,981	0.89	\$42,790	90.00	\$25,776	0.00	\$0	3.35	\$42,334
11,344.25	Gallup	1.00	\$71,472	6.67	\$53,102	165.13	\$22,043	0.00	\$0	0.04	\$77,898
12,733.25	Santa Fe	6.56	\$65,698	15.13	\$50,627	49.62	\$23,648	0.00	\$0	0.67	\$89,248
13,773.00	Gadsden	12.00	\$38,084	21.00	\$33,184	134.00	\$23,767	0.00	\$0	0.00	\$0
48,469.75	<b>SUBTOTAL</b>	30.58	\$51,189	43.69	\$42,461	438.75	\$23,517	0.00	\$0	4.06	\$50,426
<b>Over 15,000 Membership</b>											
16,711.50	Rio Rancho	6.00	\$47,626	14.00	\$40,394	136.00	\$26,583	0.00	\$0	10.75	\$30,013
24,022.50	Las Cruces	37.50	\$47,039	38.00	\$34,033	306.32	\$18,816	0.00	\$0	0.00	\$0
86,662.00	Albuquerque	71.00	\$50,836	87.40	\$38,091	738.00	\$29,797	5.05	\$28,297	28.80	\$48,823
127,396.00	<b>SUBTOTAL</b>	114.50	\$49,424	139.40	\$37,216	1,180.32	\$26,577	5.05	\$28,297	39.55	\$43,710
330,634.75	<b>STATEWIDE</b>	335.30	\$45,996	458.21	\$37,570	3,237.85	\$24,878	37.99	\$17,211	77.37	\$45,687

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