







1	COMMISSIONER SHEARMAN: Good afternoon,
2	ladies and gentlemen. According to my handy-dandy
3	never-wrong cell phone here, it says it's 3:00, so
4	let's get started.
5	Thank you all for having us here. Let me
6	just go through a general description of the process
7	so everyone will know what we're going to be doing
8	today. The signup sheet is here. If you want to
9	speak, be sure you have signed up on this sheet.
L O	And I believe you're having them put a
L1	checkmark or X to the right of their name, so that
L 2	we know who wants to speak.
L 3	COMMISSIONER TOULOUSE: Please have
L 4	written it legibly. I'm having to read them off,
L 5	and the first one this time, I read first names for
L 6	everybody because I could read the first name, and
L 7	the last name was illegible.
L 8	COMMISSIONER SHEARMAN: That's why I have
L 9	you do it.
20	COMMISSIONER TOULOUSE: So if yours isn't,
21	would you correct it before we get it?
22	COMMISSIONER SHEARMAN: This meeting is
23	being conducted pursuant to New Mexico Statutes
24	Annotated Title 22, Section 8B6J 2009. The purpose
25	of these community input hearings that will be held



from August 18th through August 21st, 2014, is to 1 2 obtain information from the applicant and/or receive 3 community input to assist the Public Education Commission -- and I might point out the sign out on 4 5 the door says Public Education Department. would hesitate to say if you apply to the Public 7 Education Department, you won't get a charter. 8 don't give them. We do. So just a little note there. 9 These community input hearings assist the 10 Public Education Commission in its decision whether 11 12 to grant a proposed charter application. According 13 to this section of the law, the Commission may 14 appoint a subcommittee of no fewer than three

to grant a proposed charter application. According to this section of the law, the Commission may appoint a subcommittee of no fewer than three members to hold a public hearing. According to law, these hearings are being transcribed by a professional court reporter. When you come up to the table to speak, if you do, please be sure that you give her your name and the spelling of it, if it's unique, and be sure that she can hear you clearly so what you have to say gets on the record.

At this moment I would like to ask our Secretary, Commissioner Bergman, for a roll call.

COMMISSIONER BERGMAN: Commissioner

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1	COMMISSIONER TOULOUSE: Present.
2	COMMISSIONER BERGMAN: Commissioner Pogna.
3	COMMISSIONER POGNA: Here.
4	COMMISSIONER BERGMAN: Commissioner
5	Parker.
6	COMMISSIONER PARKER: Here.
7	COMMISSIONER BERGMAN: Commissioner Gant.
8	COMMISSIONER GANT: Here.
9	COMMISSIONER BERGMAN: Commissioner
10	Shearman.
11	COMMISSIONER SHEARMAN: Here.
12	COMMISSIONER BERGMAN: Commissioner
13	Bergman is here. Madam Chair, you have six members
14	present.
15	COMMISSIONER SHEARMAN: We do have at
16	least the minimum number, more than, to have this
17	hearing. Also, if you have electronic devices,
18	please turn them off.
19	The total time allocated to each
20	application is 90 minutes, which will be timed to
21	ensure an equitable opportunity to present
22	applications. During the hearing, the Commission
23	will allow for community input about the charter
24	application. The time for public comments will be
25	limited to 20 minutes. If you wish to speak



regarding the application, please be sure to sign 1 2 The Commission chair, based on the total number of requests to comment, will allocate the time to 3 4 those wishing to speak. If there are a large number 5 of people who wish to speak, or from any certain group, we ask that you select a spokesperson to 7 speak for you so that you might have a little longer 8 to speak. We will try to allocate an equitable 9 amount of time to represent the community 10 accurately. 11 The Commission will follow this process 12 for each community input hearing. First the

for each community input hearing. First the

Commission will ask each applicant or group to

present at the table in front. They will be given

20 minutes to present their application in the

manner they deem appropriate.

The Commission will not accept any written documentation from the applicant at this time.

There is a means to submit written input, and we will talk about that in just a few minutes. The applicant may use exhibits if they so wish.

Following the applicant's presentation, the local school district representatives, which include the superintendent, administrators, and board members, will be given ten minutes to comment.



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Subsequently the Commission will allow 20 minutes for public comment as has been described above.

Finally, the Commission will be given at a minimum 40 minutes to ask questions of the applicant. At this point I would like to point out, before we really get into the application, that by law the Commission must deal with the application as it has been submitted. The information that we hear today from the applicant, the support or opposition that we might hear today from the community, can all be taken into consideration, but we cannot support changes to the application today. So if there is an error in the application, it cannot be changed. So I just want you to know, by law, what we have to deal with when making our decision as to what has been submitted. Okay?

If everybody is ready, I would like to ask the applicants to come forward to the table here. I would ask that you, for the record, please state the name of your school, the names of the founders of the school, and any other person who is here today on behalf of the school. After you have introduced everyone, you will have 20 minutes for your presentation.



The name of our school is the 1 MR. DIVETT: 2 Sandoval Academy of Bilingual Education. My name is 3 Brennan Divett. This is Miranda Gonzales. 4 we have on behalf of us? We have Michael Vigil. 5 MS. GONZALES: Our business manager. And 6 our board members are not here, so far. 7 MR. DIVETT: Okay. 8 COMMISSIONER SHEARMAN: Whenever you're 9 ready. 10 MR. DIVETT: First and foremost, we appreciate the opportunity to present this idea to 11 12 We feel that it's a need in the community 13 that's not quite being met at the moment, and we 14 feel that the Sandoval Academy of Bilingual 15 Education will be able to provide this need as it 16 exists in the community of Sandoval County and in 17 the state of New Mexico. So we're here today to provide a voice to the voiceless, to provide hope to 18 those who feel a little bit disenfranchised in their 19 20 current school situation, and to provide an opportunity for bilingual education to all students 21 22 in Sandoval County and the state of New Mexico. The mission of SABE. 23 SABE enables 24 students to maintain their native language, to 25 reconnect with their heritage language, or discover



a new enriching language. Students will attain

Spanish and English fluency and literacy through

two-way immersion which will expand their world view

and educational and career opportunities. So that's

the mission of the school and all that we're trying

to do as a school ties into this mission.

The need that we see in the community right now is that there's three types of learners, and we feel like they all deserve to have access to bilingual education. There's the maintenance learners, those for whom Spanish is their first language, and they would like to maintain it. They don't want to go to school to lose that language, but they want to develop it and maintain it.

Then we have the heritage learners, those who have limited exposure to the language through speaking with family members. A lot of times they understand the language, but they cannot write it and they sometimes cannot speak it.

And the third type of learner is the enrichment learner, those who have little to no exposure to Spanish, and they would like to learn it to enrich their educational experience and to enrich their opportunities, both educational opportunities and career opportunities.



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We feel that all three types of learners deserve access to bilingual education services, regardless of where they live, regardless of what type of learner they are. We feel like this is a need not being met.

Another need that exists in the current educational system in Sandoval County is there's an achievement gap, meaning ELL or English language learners. According to the Rio Rancho Public Schools in reading, 65.98 percent of all students are proficient in reading. On the other hand, among English language learners, only 31.45 percent are proficient. So we see that ELLs are half as likely to attain proficiency in English where they're at right now as the other students.

In math we see a similar trend. Among all students in Rio Rancho Public Schools, 58.71 percent of students are proficient in math; and amongst ELLs, significantly lower, 31.18 percent. So we see this gap where we have all the students achieving at one level and the ELLs are falling far below their potential.

Part of that is due to the fact that bilingual education is not available to all students. So bilingualism is seen as a weakness and



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1 not a strength. Students who are talented, students who are intelligent, students who are 2 high-performing in their native language when they 3 go into the school system are having a hard time, 4 5 you know, showing that, because they're tested in English and according to the scores, they're shown 7 as not being proficient, you know. They don't have 8 an opportunity to really achieve their potential because of their deficiency in the English language. 9 At the Sandoval Academy of Bilingual 10 Education, both languages will be valuable, both 11 12 languages will have the same value and both 13 languages will be assessed. So performance will be 14 measured in both languages and those students will 15 have the opportunity to achieve in both languages. 16 And we are not only looking for fluency in English 17 or fluency in Spanish, or proficiency in English or proficiency in Spanish. We're looking across the 18

21 COMMISSIONER GANT: Fifteen minutes.

both bilingualism and biliteracy.

MR. DIVETT: So as it exists now in the Rio Rancho Public School District, of the ten elementary schools, five of them have no bilingual program in place. Of the other five, two of them

board to have both languages equally proficient in



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have a bilingual program and the other three have a
45-minute time for Spanish instruction, which we
don't feel is adequate to address the needs of
native speakers or those who are trying to acquire
Spanish fluency.

Also, Bernalillo Public Schools has bilingual classes that are all at capacity, and for a student in Rio Rancho to get into one of these classes, they have to get on a wait list and it's unlikely that they can get in, because preference is given to students who live within the Bernalillo district.

We also feel like students have the right to choose, to have a choice in their education, okay? So some students just can't quite learn as well in these bigger classes and bigger school environments. They like the smaller, more intimate class sizes, the opportunities that a charter school can provide.

MS. GONZALES: Good afternoon. My name is Miranda. I am a Spanish and English teacher, but more importantly, I'm a mother of three bilingual children, so this cause is very close to my heart.

One of the main reasons we proposed SABE is as already been mentioned, it's simply not



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accessible to all students in Rio Rancho. To

clarify that, two dual-immersion programs out of ten

elementary schools here in Rio Rancho. And at that,

it's only one class per grade level. And those

classes accept 22 students. So if your child goes

to that district and all 22 students have been

accepted, you're left with no option.

Also, if you are in an elementary school district that does not offer the program, you can ask for a waiver, but again, students that live within that elementary school district will be given preference and your chances for getting into the program are not very good.

In addition, there are several dual-language charter schools that are performing quite well in Albuquerque, but the fact of the matter is, they're just too far. Families who are able to get their children in through the lottery system face a 30-to-45-minute commute one way in order to get their children into those schools. In fact, we have some families here today who are making that commute every day, and it's a hardship for the parents and it's a hardship for the students, and there are some parents who, due to time constraints and economic reasons, simply cannot



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make that trip.

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It's important to remember also that

dual-language charter schools in Albuquerque are

very popular. Corrales International School cites a

waiting list number of over 500 students. So if the

children are lucky enough to get into the lottery,

out of that high demand, then they have to make the

trip. So there are a lot of barriers to bilingual

education here in Rio Rancho.

That is notable because one in six people in Rio Rancho speaks Spanish as their home language. So when we talk about closing the gap between English language learners and the general student body, we are talking about 80 percent of the cases Spanish-speaking English language learners.

Studies done by the Association for
Bilingual Education show that when you teach
students literacy skills in their native language -in this case, Spanish -- their literacy skills in
English also improve. So we know that if we are
able to improve literacy skills in Spanish, English
scores will also come up, and we'll see
proficiencies improve, and that gap will close.

The way we propose to do this is a two-way immersion system, which means that native English



speakers are learning Spanish, and native Spanish
speakers are learning English simultaneously. In
order to achieve this, we need a 50/50 mix of
students. So 50 percent of students that come from
homes that speak Spanish and 50 percent of students
that come from homes that speak English, and that
would be achieved through recruitment.

All learning stems from literacy, so with our focus on literacy, we can also expect the scores in math and science to improve. We plan to achieve this through a 90/10 model. We've researched all the models, and we have found through a study done in 2013 by the University of Massachusetts at Boston that the 90/10 model has students achieve the highest proficiency in Spanish.

The 90/10 model was studied, the 50/50 model, and then the FLES model, which is Foreign Language in the Elementary Schools, which we know of here in Rio Rancho as maintenance and enrichment.

And surprisingly -- well, not surprisingly, to me -- while Spanish outcomes were higher in the 90/10, English outcomes remained the same for all programs. So we can see that Spanish is not a detriment to English as there is a common misconception that it does, but actually, instead of having high



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proficiency in English and low to no proficiency in Spanish, you have near equal proficiency.

We also plan to achieve this by hiring all bilingual-endorsed instructors. We plan to do that by offering a competitive salary and a stipend. And if we are unable to find the number needed to support the school, we will offer them employment contingent upon them completing that endorsement within a year of hire.

Also, we will be the only school to offer a dual-language program in middle school. Right now in the RRPS district, the only bilingual program is a 45-minute Spanish at one of the four middle schools. So that will also make us innovative in that those students won't lose their Spanish skills as they move to middle school.

One final point before I pass the time off to my cofounder is that special ed. students who are native speakers of Spanish will be better served by our program, as we can offer support services in their native language.

As we were developing the idea for SABE, we spoke with a number of parents who were concerned that they were not offered speech and language pathology in their native language. They were not



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offered diagnostic services in their native
language. And in some cases, they were discouraged
from speaking Spanish to their children because the
special-needs children -- it was said that it would
confuse them. So we feel that we'll be better able

6 to serve that population of special ed. students.

MR. DIVETT: And part of the innovation behind the idea of the Sandoval Academy of Bilingual Education is the curriculum. Important to this idea is the idea of community, the community of Sandoval County, and the community of the state of New Mexico.

I grew up in Rio Rancho. I was born in Albuquerque. I came through the Rio Rancho Public School District, and the community is central to my educational vision. I currently work for the ASK Academy Charter School in Rio Rancho, where I'm the ESL coordinator, and I teach Spanish and New Mexico history.

I have devoted my time to serving within this community. And it pains us to see that this need is not being met, so part of the innovation in the curriculum is that this curriculum will center around culturally significant curriculum. This is going to be developed along with the talented



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individuals that we're going to hire, the talented staff of teachers, and our talented principal.

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3 Now, the main things that this curriculum 4 will do is, it will focus on the mission and vision 5 of the school. Okay? It's going to focus on state standards and Common Core, focus on best practices and high-yield strategies for bilingual education, 7 and it will ensure that the curriculum -- that the 8 teachers are having the students learning at high 9 10 levels of Bloom's taxonomy. It will teach language through core content. So it's not that language 11 12 will be taught in isolation.

Considering we're working towards equal fluency and proficiency in both languages, language will be taught through content and thus be meaningful in both languages, because when a concept is learned, be it learned in Spanish or English, it's still a concept that is learned.

This will also be taught through culturally significant units --

COMMISSIONER GANT: Five minutes. 21

MR. DIVETT: -- focusing on the heritage that these students bring to Sandoval Academy of Bilingual Education, focusing on the culture and the history and the problems that are faced within the





community.

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2 This curriculum will also focus on 3 thematic units. So as we stated in our vision, the 4 expanding student's world view is a central goal of 5 the academy, and this can be done through thematic Again, language will not be taught in 7 isolation. It will be taught through content and it will be taught through thematic units that will expand the world view. So not only will we focus on 9 the culture of New Mexico and the culture of 10 11 Sandoval County, we're going to expand that to a 12 world view where they learn about the other 13 cultures, where their ancestors came from, and all 14 different parts of Latin America and other 15 Spanish-speaking countries.

This is also important because the teachers will have a say in what they teach. We're not taking a curriculum off the shelf and handing it to them and saying, "This is what you're teaching." They get to develop this curriculum according to the needs of the school and the students. They own it, they internalize it, and as a result, they're better practitioners and they are more effective teachers.

Once again, the purpose of this curriculum is that both languages are valued equally. It's not



to rob from English proficiency to make them more 1 2 proficient in Spanish. That would not be the case. It's to bring them to proficiency in both languages, 3 4 Spanish and English, and both languages will be in 5 force and both languages will be assessed. A major part of SABE's 6 MS. GONZALES: 7 mission is creating a bridge in the community. One 8 of the things that we noted when we went out and 9 surveyed people is that there's a major concern with 10 the disconnect between the parents and the children. Oftentimes monolingual Spanish speakers enter the 11 12 school system speaking only Spanish, and within a 13 year no longer speak to their parents in Spanish. That's a real issue. Parents will talk to them in 14 15 Spanish and they'll answer back in English. And as 16 you can imagine, that creates a less-than-ideal 17 environment for communication. That leads to That leads to disintegration 18 behavioral problems. 19 of familial relationships in general. So it's not 20 only to have higher proficiency levels; it's also to strengthen the community and strengthen the 21 22 relationships between families. 23 It's also important to note that we are 24 equally concerned with those who are not native 25 speakers of Spanish. There are multiple benefits



that come from being bilingual that anyone can take 1 2 part in, whether they have started --COMMISSIONER GANT: 3 Two minutes. 4 Ο. -- their life as bilingual individuals or 5 We have seen in multiple studies that they are more proficient at solving problems and ignoring 7 distractions, navigating their way through activities that create cognitive dissonance. 8 9 are just so many reasons to be bilingual, and I 10 think we can see from the community that this has been a long time coming and this is something they 11 12 really want. All of those three categories of 13 learners that we have talked about -- they all want 14 it and that's why they're here. And we've seen a 15 lot of community support. We have support from the 16 Spanish embassy, from the Mexican consulate, from 17 local leaders, and we hope that you, too, can see

22 COMMISSIONER GANT: One minute.

MS. GONZALES: -- and help our community become more tightknit and have a school to help all students become better in both languages.

the importance of the mission of our school and that

you will consider it as something that will improve

the academic achievement and also close those gaps



that we have --

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1	Thank you.
2	COMMISSIONER SHEARMAN: Thank you very
3	much. We would ask if you would move to a chair.
4	We'll have some other people up here just for a few
5	minutes, and then we'll ask you all to come back.
6	Do we have anyone here from the local
7	school district who would like to speak? No? Okay.
8	Then let's go on to public comment.
9	Commissioner Toulouse, how many people do we have
10	signed up?
11	COMMISSIONER TOULOUSE: Ten.
12	COMMISSIONER SHEARMAN: So we have two
13	minutes apiece, two minutes for each person to
14	speak. Okay? If you will start, please.
15	COMMISSIONER TOULOUSE: Andrea
16	Juarez-Gutierrez.
17	MS. JUAREZ-GUTIERREZ: My children are the
18	second and third on the list and they'll be speaking
19	with me. Sit right here.
20	COMMISSIONER TOULOUSE: These are Amaranta
21	and Carlos. Please state your name, give the
22	spelling to the reporter, if it's unique, and you
23	will have two minutes.
24	MS. JUAREZ-GUTIERREZ: Andrea
25	Juarez-Gutierrez. A-N-D-R-E-A, J-U-A-R-E-Z,



- 1 | G-U-T-I-E-R-R-E-Z. And this is Amaranta,
- 2 | A-M-A-R-A-N-T-A, Manzanares, M-A-N-Z-A-N-A-R-E-S.
- 3 | Carlos, C-A-R-L-O-S, M-A-N-Z-A-N-A-R-E-S.
- 4 I am a Rio Rancho mother, and since August
- 5 | 2011, I have driven more than 1,500 hours to
- 6 downtown Albuquerque to take our children to a
- 7 | dual-language school because there isn't one in
- 8 Rio Rancho. It is important to us that our children
- 9 | speak Spanish because it's not only part of our
- 10 | heritage, but it is part of our future. Both my
- 11 | husband and I are native New Mexicans and we share a
- 12 common history with many. Our grandparents spoke
- 13 | Spanish, but did not teach the language to our
- 14 | parents, because the use of Spanish was discouraged
- 15 | at that time. I therefore have spent eight years
- 16 and more than \$75,000 learning to speak Spanish as a
- 17 | foreign language in college.
- 18 We are turning the tide in our family. We
- 19 | have gained the language that we once lost, and we
- 20 | want our children to grow up biliterate. Not just
- 21 | bilingual, biliterate, being able to speak, read,
- 22 | and write in Spanish, and English.
- 23 We firmly believe that our children
- 24 | learning Spanish is not just a heritage tradition
- 25 but a requirement for the preparation of their



- 1 future. With 37 million Spanish speakers in the 2 US -- and the number is on the rise -- more
- 3 companies are looking to hire bilingual employees.
- 4 | And we believe that monolinguals will soon find
- 5 | they're at a disadvantage. We want our children to
- 6 have every opportunity. We commend Miranda and
- 7 | Brennan for their courage and enthusiasm in
- 8 supporting this school, and we have a dream that all
- 9 | students in Rio Rancho will have a school much, much
- 10 closer to home to learn to speak Spanish.
- 11 | AMARANTA MANZANARES-JUAREZ: (In Spanish.)
- 12 | CARLOS MANZANARES-JUAREZ: I think that
- 13 | this dual-language course is a good idea because it
- 14 | will not take 45 minutes to get to school. I like
- 15 | learning Spanish, and I think other kids will, too.
- 16 MS. JUAREZ-GUTIERREZ: He is a
- 17 | third-grader in dual language education, and she is
- 18 | a kindergartener.
- 19 | COMMISSIONER SHEARMAN: Thank you very
- 20 much.
- 21 | COMMISSIONER TOULOUSE: Christina Herrera.
- MS. HERRERA: My son is back there,
- 23 | Vicente Pereira, as well. He's accompanying me.
- 24 I'm Christina Herrera, a long-time
- 25 resident of Rio Rancho, mother to two bilingual



1 children. Vicente is in a dual-language program at 2 Puesta del Sol.

I'm here to express my full support for SABE. I believe very strongly in bilingual education, and I know that the addition of the school will be so enriching to our community.

Currently, second-language acquisition in our schools is largely based on old ideas that introducing a second language to young children will confuse them; therefore, they're taught in middle school and high school.

We now know that that is not true and that bilingual education actually grows your brain and strengthens your cognitive ability. It enriches a child's mental development. Currently they estimate that 66 percent of the world's children grow up bilingual, but in the United States only 18 percent of adults speak two languages.

We need to get with the times. We need to make bilingual education available to all children, or more children, at least. Puesta del Sol has a really good bilingual program, and I'm very happy with it. But currently they only accept 22 kindergarteners each year, and that's not enough. Rio Rancho, Bernalillo, Corrales, Algodones,

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- 1 | Placitas, have a larger need, and this type of
- 2 education needs to be extended to all of them. It
- 3 enriches the lives of these beautiful children and
- 4 | as they grow, develop, and become a larger part of
- 5 | the community, it will enrich our community, as
- 6 | well.
- 7 So all my support to SABE. They will be
- 8 | wonderful.
- 9 COMMISSIONER SHEARMAN: Thank you very
- 10 much.
- 11 | COMMISSIONER BERGMAN: And Vicente is a
- 12 | nice name, as you can see.
- MS. HERRERA: Look at that.
- 14 COMMISSIONER TOULOUSE: Yenifer Frank.
- 15 | Yenifer.
- 16 | COMMISSIONER SHEARMAN: Give us your full
- 17 | name, please.
- 18 MS. FRANK: Yenifer Frank. Stand up or
- 19 | sit? Doesn't matter?
- 20 | COMMISSIONER SHEARMAN: Make yourself
- 21 comfortable.
- 22 MS. FRANK: Okay. So I am originally from
- 23 | Mexico, but I have been living here for 15 years
- 24 | now, and I received bilingual education in Mexico.
- 25 And I was able to learn English before I came to



1 this country, and that helped me so much and opened

2 so many doors to me. I was able to find a good job,

3 and all the jobs that I have had, they have told me

4 | that one of their reasons why they hired me is

5 | because I was able to speak both languages.

So I have four daughters, two of them in middle school and the other two younger ones I hope can enjoy SABE. And I was so sad when I had to put my daughter in elementary school and there was no

10 program for her in her school. She goes to MLK and

11 there was not any program where she could be. So

12 | she didn't have that blessing or that great

13 opportunity to have this kind of program when she

14 was going to elementary school.

But I have a younger daughter that's going

16 to go to first grade pretty soon, and I would love

17 for her to have the opportunity to go a school like

18 SABE and be able to be proficient in English and

19 Spanish, because I know that's going to open so many

20 doors for her.

21 So all my support to this school and this

22 project. Thank you.

23 | COMMISSIONER TOULOUSE: Gillary Rivero.

24 MS. RIVERO: Gillary Rivero.

 $25 \mid G-I-L-L-A-R-Y$ , R-I-V-E-R-O. Okay. I'm here to



- 1 | support SABE. And as a bilingual student in
- 2 Rio Rancho High School, I have enjoyed a lot of the
- 3 | programs of Spanish AP and heritage speaking Spanish
- 4 class, and I believe that everybody that wants to
- 5 | learn and is of heritage speaking culture should
- 6 | have the opportunity to be in a school where they
- 7 have this opportunity of learning English and
- 8 | Spanish.
- 9 I also believe that we need to enrich our
- 10 | learning as heritage and cultural generations, and I
- 11 believe that if we can teach many more students,
- 12 | younger age elementary or middle school, high
- 13 | school, we will be able to help our future. And
- 14 | also, bilingual workers, employees, are also very
- 15 | helpful for all the people that do not speak
- 16 | English. And that's everything I have to say.
- 17 COMMISSIONER SHEARMAN: Thank you very
- 18 much.
- 19 | COMMISSIONER TOULOUSE: Crista Benavidez.
- MS. BENAVIDEZ: C-R-I-S-T-A,
- 21 | B-E-N-A-V-I-D-E-Z. Good afternoon. My name is
- 22 | Crista Benavidez, and I'm the mother of two
- 23 | children, one of whom is going to start preschool in
- 24 | September, and she is bilingual. I speak to her
- 25 only in Spanish at home. And our eight-and-a-half-



month-old son is also in the process, because I speak to him only in Spanish.

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3 I am the product of a dual-language 4 education from an informal standpoint, in that I fit 5 the category of the heritage speaker that was spoken about previously. I grew up hearing Spanish, but it 7 was used to communicate messages that my parents didn't want my brothers or I to understand. community, though, in northern New Mexico was 9 10 bilingual, and so it was valued, but there was a 11 time when the adults thought that it wasn't going to 12 be beneficial because we might not be treated as fairly. 13

Fast-forward to my own education. Ι didn't learn Spanish until college. I was immersed into Spanish when I took a job as a telemarketer.

I support SABE because our children need the opportunity to be able to communicate with as many people as possible in as many languages as possible. If we could have a trilingual program, or three-or-four-language program like they do in Europe, I would be all for it.

I have worked with exchange students over the years, as a former exchange student, and have seen the proficiency of students coming from





- overseas to the United States and how much higher
  they achieve academically because they know more
  than one language.
- 4 I started a bilingual storytime in Rio Rancho at one of the libraries, and saw the 5 children thrive and do so well. I have two nephews 7 who are products of Agua Fria dual-language program 8 They are in high school now, at one of in Santa Fe. 9 the few high schools' dual-language programs in 10 Santa Fe, and my brother is the director of Tierra 11 Encantada.
- So I support SABE so we can help the future, not only of this community, but of our state.
- 15 COMMISSIONER SHEARMAN: Thank you very 16 much.
- 17 COMMISSIONER TOULOUSE: Yovana Almuina.
- 18 (The following speaker was interpreted
- 19 from Spanish to English by Yenifer Frank.)
- 20 MS. ALMUINA: I'm Yovana Almuina. I don't
- 21 speak English, but my two children are totally
- 22 bilingual.
- I'm going to be straightforward. I have
- 24 to drive for an hour to take my son to a bilingual
- 25 | school. This school that he belongs to doesn't



offer that bilingual program. At the school that he is in right now, 80 percent of the students, their parents don't even speak Spanish.

So I want our children that do speak

Spanish to have the same opportunities that these other children are having and not have to travel for so long to enjoy those benefits. Because if my children spoke just English, they would lose the communication with their grandparents and with me, and then we would have a dysfunctional family.

That's all.

12 COMMISSIONER SHEARMAN: Thank you very 13 much.

14 COMMISSIONER TOULOUSE: Laura Montoya.

MS. MONTOYA: Good afternoon. My name is Laura Montoya, and I am a Rio Rancho resident. I wrote down the notes so I could be two minutes.

Options are always a bonus when it comes to education. New Mexico is a state that is unique in that our constitution declares that both Spanish and English are equally the primary languages of the state. It builds community and inner strength, pride of who you are, and respect for others by embracing both similarities and differences, which increases and creates peace instead of ignorance and



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The best opportunity to do that is with 2 3 our children. It provides an opportunity for our 4 youth and it's an investment in them which 5 contributes back to our community, especially our There was a time that my parents were elderly. 7 shamed for who they were and speaking Spanish, 8 especially in the schools. When I became a Rotary 9 scholar, I had an opportunity to study at the 10 University of Costa Rica, where I developed my skills again as an adult. As a former at-risk 11 12 treatment center counselor, I saw the effect of 13 young adults who had many issues because their 14 self-worth was diminished from not being proud of 15 who they were or where they came from. 16

COMMISSIONER GANT: One minute.

MS. MONTOYA: As your elected County treasurer, it has been detrimental to the services that I can provide with my office to a lot of the taxpayers that are voters in this County. benefits our youth, our community, and our economy overall.

23 Again, options are possibilities for our 24 youth. I would never have had the opportunity to be 25 a constituent service representative, the youngest



- 1 in the United States, for Senator Jeff Bingaman
- 2 | several years ago, had I not known both languages.
- 3 | There are so many different opportunities that I
- 4 have had to teach others or to communicate with
- 5 parents who can only speak Spanish, with the
- 6 children or with the schools, when I was a tutor for
- 7 | children in the South Valley.
- 8 So to me it's a no-brainer, but I ask that
- 9 | you take strict consideration for this as an
- 10 opportunity, and I believe my letter is part of the
- 11 packet. Thank you for your time.
- 12 COMMISSIONER SHEARMAN: Thank you.
- 13 | COMMISSIONER TOULOUSE: All right. Daniel
- 14 | Ivey-Soto, you're last for the day, for all of our
- 15 hearings, so make it good.
- 16 SENATOR IVEY-SOTO: Madam Chair, members
- 17 of the Commission, my name is Daniel Ivey-Soto. I
- 18 came originally to this hearing simply because I
- 19 | support school choice in Rio Rancho and am overjoyed
- 20 | to see the efforts that these founders have made.
- 21 | However, I will tell you that this morning we talked
- 22 | about my having been a dual-language teacher. I
- 23 | taught Spanish to English-speakers and I taught
- 24 | English to Spanish-speakers.
- 25 And the pedagogy of what they're



1 discussing in terms of the model for the school is

2 | spot on. Having substantive classes being taught in

- 3 | the target language is exactly the way to promote
- 4 | fluency and literacy, and literacy in one language
- 5 equals his literacy in another language. So I just
- 6 simply came to listen and to be supportive. But
- 7 once I heard what they were doing, that's when I
- 8 asked to speak, because I wanted to support the
- 9 | structure of what they're doing because they're
- 10 doing it correctly. Thank you very much.
- 11 COMMISSIONER SHEARMAN: Thank you,
- 12 | Senator. We appreciate it.
- 13 COMMISSIONER TOULOUSE: Madam Chair,
- 14 | that's it.
- 15 | COMMISSIONER SHEARMAN: Thank you very
- 16 | much. Thank you, all who spoke. We appreciate your
- 17 | input and what you had to say.
- 18 It's now time for the PEC Commissioners to
- 19 ask questions of the applicants, so if you all would
- 20 | like to come back up here, please. And while you're
- 21 | coming up here, remember these papers that are on
- 22 | this table up here. On the back is where you may
- 23 | send input if you have something to say, something
- 24 you want this Commission to consider. It can be
- 25 | e-mailed, it can be snail-mailed, or it can be



hand-delivered, and the addresses are all on the
back.

If you all are ready, we'll have questions from Commissioners. Commissioner Bergman.

COMMISSIONER BERGMAN: Thank you, Madam

Chair. I have got several things. A couple of the

first ones are clarification.

At the start of your application, you

9 asked for a five-year enrollment cap of 280. But

10 then you put a note, you said year 7, 360. We can't

11 have two enrollment caps. To avoid future problems

12 or misunderstandings, do you want the 280 cap for

13 your five-year? Seven is outside your five-year.

14 You're going to have a five-year contract if you're

You're going to have a five-year contract if you're approved. Do you want to use 360 as your enrollment cap?

MS. GONZALES: Because we wouldn't reach

360 until after the five years have expired, so then

is that on this page that he's talking about?

MR. DIVETT: Yes.

MS. GONZALES: 280.

COMMISSIONER BERGMAN: Be sure CSD gets

23 the right information in the computer.

MS. GONZALES: That's correct.

MR. DIVETT: That was just to show a



2.0

1 future goal.

2 COMMISSIONER BERGMAN: And you could have

3 come to us at any time and requested an amendment

4 | anytime you found out you needed a higher cap.

5 | That's a fairly simple process, again, through CSD.

6 And then actually if you do your renewal, you can

7 | request it again. So you'll have several

8 opportunities.

9 | MR. DIVETT: Okay.

10 | COMMISSIONER BERGMAN: I want to be sure

11 | there was no misunderstanding there. I want to

12 touch on something you said.

MS. GONZALES: Yes.

14 | COMMISSIONER BERGMAN: You said you want

15 | your student body to be 50 percent Spanish, 50

16 | percent English.

17 MS. GONZALES: Right.

18 | COMMISSIONER BERGMAN: That is an ideal

19 | situation, of course, but we have open enrollment in

20 | New Mexico. You can't turn kids away because they

21 | either just speak Spanish or English. So you may

 $22 \mid \text{end up with } 70/30$ . I want you to be sure that you

23 when you got to 50 percent, you couldn't tell some

24 | child, "You can't apply because we've got our 50

25 | percent."



1	MS. GONZALES: Right. That's correct.
2	We're aware that there aren't separate lotteries.
3	We would probably try to attain that by, I would
4	say, recruiting as heavily as possible in
5	Spanish-speaking areas, and that's what we've done.
6	In order to get a representative sample for our
7	survey, we realized that we had to use different
8	methods, go knock on doors, go through the Spanish
9	media, so we realize that we will have to be
L O	recruiting very heavily on the
L1	native-Spanish-speaking side in order to achieve
L 2	that, if possible, but we're aware that we cannot
L 3	we can't keep anybody out.
L 4	COMMISSIONER BERGMAN: I wanted to be
L 5	sure.
L 6	MS. GONZALES: Right.
L 7	COMMISSIONER BERGMAN: On your goals, you
L 8	happened to mention that Rio Rancho Public Schools
L 9	in reading are 65.98 percent proficient. The goals
20	that you guys picked for your reading was 66
21	percent. Now, all you're doing is duplicating with
22	that goal what the Rio Rancho Public Schools are.
23	Now, charter schools are supposed to be
24	innovative, but they're also supposed to be not
25	duplicative of what is already being done. What's



your thoughts on that? Why did you settle on just doing what Rio Rancho Public Schools did?

3 MR. DIVETT: Because those goals for the 4 proficiency that RRPS has right now, the 66 percent, 5 we want to bring students to at least that high in So in a sense, it's the same level both languages. 7 of proficiency, at least, because if we're not doing as good a job as Rio Rancho Public Schools, then 8 9 why -- you know what I'm saying? So we need to do 10 at least as good a job in English and get all the Spanish proficiencies up to the same, because as we 11 12 said, both languages need to be valued, and 13 proficiency needs to be striven for in both 14 languages.

MS. GONZALES: It's also important to note that we're trying to pull heavily from English language learners and their current proficiency rate is in the 30s. So it also needs to be a realistic goal.

COMMISSIONER BERGMAN: Sure. And at some point if you're approved, we got the contract negotiation, we would have a very long discussion about that, because I always focus on goals when I'm sitting in those meetings, as most people can attest to. And we'll talk about how difficult it is for



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you to achieve those kinds of performances. 1 2 never ask a school to put through a goal that they can't reach, because that doesn't accomplish 3 4 anything. But I also want schools to be challenged. 5 So we will talk about that again perhaps down the road, because I know in an ideal world you and I 7 both want your students to do better than what 8 they're getting in Rio Rancho schools. Not to say 9 that they're doing anything wrong, but so --10 MR. DIVETT: Absolutely. And the issue for that was that it is doing better if they have 11 12 the same proficiency in both languages. Because in 13 Rio Rancho, 66 percent are proficient in reading in 14 So it is, in a sense, doing better when we English. 15 can bring both languages up to at least that level, 16 if not higher. But like you said, we want something 17 attainable. We want something realistic. COMMISSIONER BERGMAN: Absolutely. 18 I just 19 wanted to hear you guys say that. 20 And the other thing I wanted to address -because I'm not a teacher, I never worked in 21 22 education -- you indicated you're going to have Spanish-speakers over here, English-speakers over 23 here, and they're going to both have to learn the 24



other, get immersed into the other language.

does that work? It seems like you'd have to have twice as much staff to run a program like that.

No, we have a curriculum MR. DIVETT: articulation plan, where we're going to start with the 90/10 and in each year go to 80/20, then 70/30, then 60/40, and then plateau at 50/50. start out kind of front-end-loading, doing more heavily on the minority language, which is Spanish. So all students are going to be learning 90 percent of the day in Spanish and 10 percent of the day in Then on a year basis, that notches down English. until both languages are equal at 50/50. regardless of whether your native language is English or Spanish, they're going to be having the opportunity to use the minority language, because the minority language within the community is the language that's less prestigious, less accessible, and that's why they need to get more of it in the school, because outside of school they get the majority language a lot more.

MS. GONZALES: And it's most susceptible to language loss, which is why you heavily weight the Spanish in the beginning. But all students will be in the same class, so they would all be learning 90 percent Spanish and 10 percent in kindergarten,



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1 everyone is learning 80/20, and so forth.

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COMMISSIONER BERGMAN: I'm just trying to see how difficult that would be for English speaker.

Like myself, I don't speak Spanish, but I can normally pick out three or four words in every

MS. GONZALES: That's another reason for the 90/10, because the more immersed you are, the more successful you are. And so that's why it's so important for those kids that have had zero exposure to Spanish start out with the 90 percent.

sentence and get the gist of what people are saying.

COMMISSIONER BERGMAN: I'm thinking it would be difficult for me to cope with that, though.

MS. GONZALES: Little kids are very resilient and they do very well, which is why you start young.

COMMISSIONER BERGMAN: That's my next question. Since you're starting K through six, as you propose, do you find they absorb it better or is it more difficult? I see a bunch of heads going up and down.

MS. GONZALES: That's why we stopped it at third grade. We thought that if we started -- because eventually we'd like to be K through 8, but it wouldn't be a good idea to start K through 8 and



pull kids in 6th, 7th, 8th grade who haven't had any exposure and stick them in a program. And so the earlier you start, the better. And so we'll see more success and that's why we're going to build the grade levels from inside.

MR. DIVETT: So effectively we're front-end-loading the program. We have two kindergarten classes planned, two first grade classes, one second, and one third. And so we're getting them in when it's total immersion, when it's a 90/10, and then in first grade when it's the 80/20, so that way more of them come up through the system and they have a higher likelihood of success.

COMMISSIONER BERGMAN: Outstanding. Thank

You. Thank you, Madam Chair.

COMMISSIONER TOULOUSE: Madam Chair, I'd

like to address -- I have a grandson at Cien Aguas

who is starting third grade. Our family does know

Spanish, but it's New Mexico, it's northern

New Mexico Spanglish, is what we know. My family

have been here for well over 200 years. We were the

French fur trappers and traders who came in,

intermarried with everybody. I probably have some

cousins out there I don't know about.

But I just want to speak to the fact that



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1 | my grandson, who is starting in third grade now,

- 2 | went in primarily, you know, English-speaking.
- 3 | Kindergarten, he was no problem at all. He got in
- 4 | trouble this year because in his art class he forgot
- 5 and said something in English, and came home kicking
- 6 himself in third grade.
- 7 But it works, I can quarantee, having seen
- 8 | it. We took him to Puerto Rico the summer after his
- 9 kindergarten year. He was talking to everybody in
- 10 | sight and that's a different Spanish. And so it
- 11 | works. He didn't even think about it. He reads in
- 12 | English, he reads in Spanish. I heard a couple of
- 13 | bad words in Spanish the other day. He forgot
- 14 | Grandma understands. Because I don't speak Spanish
- 15 | to him anymore. He corrects me. But he does tell
- 16 | me I have a good accent.
- But what I want to point out is, when he
- 18 | started Cien Aguas, they were having to do a real
- 19 | recruitment of families that were primarily
- 20 | Spanish-speaking because the majority of the
- 21 | children they had, even from Hispanic families, were
- 22 | families that were English-speaking and they had to
- 23 do quite a recruitment because they wanted the
- 24 | Spanish-speaking families, and the families that
- 25 | wanted to be there were the ones who spoke English.



MS. GONZALES: That's something we noticed right away when we began to survey. We had a survey in English and a survey in Spanish and the survey responses in English came rolling in, and then the survey responses in Spanish trickled in.

And that's when we realized we've got to change our approach if we want to reach people. We can't rely on -- sometimes native Spanish-speaking families don't have as good access to the Internet and a lot of our information, the way we disperse our information, was through the Internet and we realized that had to change and we had to go door-to-door and had to talk to the Spanish media and things like that.

question. I'm very pleased to hear you want to teach the history. I loved my New Mexico history. I know it, I was raised with it, my dad was raised with it. But I'm wondering, as you're trying to make it culturally appropriate, I imagine what you have are two very different populations of Spanish speakers. And I wonder how you're going to mesh the people who have 200, 300, 400 years of New Mexico families with the people who are first-generation, second-generation, out of Mexico, where the



1 | histories are very, very different when you look.

2 | Our histories coincide, but they split at 1848. So

3 | I just wonder how you're going to address that

4 | cultural problem.

5 MR. DIVETT: As part of what we said in

6 the mission is that we also want to expand the world

7 | view. So we feel the two can coexist just fine.

8 | You know, part of the importance of the culturally

9 | significant curriculum is that they learn about

10 | local culture, local history, and all of that. But

11 also, as you mention, you know, histories aren't

12 exactly the same. So we want to expand the world

13 | view and teach them about the countries in Latin

14 America, teach them about the history. Because as

15 | you said, not everybody grew up in New Mexico. Not

16 | everyone grow up in Sandoval County. So we have a

17 | wealth of different backgrounds coming into one

18 place, you know. Some for generations have lived in

19 New Mexico, and some are first-generation, you know,

20 | immigrant families from Mexico. And so the two both

21 | will coexist just fine next to each other. We will

22 | focus on local history, but also on expanding the

23 | world view of all Latin America, and the history

24 | behind the Spanish language.

25 MS. GONZALES: Making sure that every



1 culture is represented and appreciated. COMMISSIONER TOULOUSE: What about if you 2 3 get some of the Native American students? 4 MS. GONZALES: That is something we can 5 definitely address through culture, and that's a question that's come up by people in the community 6 7 and they want to know, Oh, bilingual. They're going 8 to teach pueblo languages, too. And while I would love to do that, it's 9 10 going to be a struggle, as we know, to find bilingual-endorsed teachers in Spanish. Can you 11 12 imagine what it would be like to find people who 13 speak the Jemez Pueblo language or things like that? 14 So I think we're very open to that, and 15 we've just got the option of possibly even having a 16 language class, but then that would be what they 17 call integrated art class. So it would be like 18 music or art or something. 19 It's just not feasible, as far as 20 resources, to fit into the 90/10 program. certainly culturally, we could definitely teach 21 22 culturally in the curriculum, and even some of the

MR. DIVETT: Another great thing about the



language as a supplementary class, and that's

something we definitely would like to research.

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1 school is that, you know, in a traditional school, 2 you have -- I want to say at ASK Academy you have 10 3 percent ELL, but in this school, ideally we would 4 have 50 percent ELL because half of the school is 5 learning English as they go, because they're native 6 Spanish-speakers, and so the ELL support that's 7 going to be in place -- we're going to have really 8 comprehensive ELL support for those who don't fit into the, you know, I already speak English, or I 9 10 already speak Spanish. Maybe I'm from Jemez Pueblo 11 and I speak Towa, and so all of this is new to me 12 and I really struggle. And then we're going to have 13 that ELL support and the resources and the 14 accommodations to enable that student to be 15 trilingual, to acquire these two languages, but not 16 giving up their native language. 17 COMMISSIONER TOULOUSE: Thank you. COMMISSIONER SHEARMAN: Commissioner Gant? 18 19 COMMISSIONER GANT: All right. I'm going 20 to pick up on what Commissioner Toulouse said 21 because I was going to ask it. There are a lot of 22 cultures in this state: Native American, Hispanic, 23 My home language, my family language, is German. We have a lot of Asians that do not speak 24 25 English and if one of us, like me, my family -- my



children are all fluent in German. They can speak
it and write it. If they walked up to the door,
what are you going to do? I mean, they're going to
want to know if they can get a bilingual education
in German.

MS. GONZALES: We would welcome them, but again, I would go back to my point. Would we be able to find the teachers and create a whole separate mission for German? We would certainly encourage them to use the same techniques that we use in their home language, but again, we won't be able to offer instruction in German. That's just not something that we'll be equipped to handle. we will most definitely encourage all students to use those literacy skills and encourage them to have their parents read to them in their native language, and, in fact, that can be something that can be incorporated into the curriculum, if your native language is not one of these two, by all means.

But again, it's not something we have the resources to teach everyone 90 percent German when they come in, 90 percent Navajo, 90 percent -- at this point we're focusing on the 80 percent of English language learners in New Mexico, or in Rio Rancho, and those are the Spanish-speakers.



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1	COMMISSIONER GANT: According to the
2	Constitution, would that be an equal education for
3	all students?
4	MR. DIVETT: It would. It would. But we
5	can't bite off more than we can chew at the moment,
6	you know, and so we're starting with the bilingual
7	education, Spanish and English, and in the future we
8	would love to expand that, you know, Mandarin
9	Chinese, incorporate that. Talk about expanding
L O	world views, you know. That's one of the major
L1	languages of business. But at this point we're
L 2	starting with Spanish and English, and in the future
L 3	we would love to incorporate other languages.
L 4	COMMISSIONER GANT: All right. Moving on.
L 5	When is the school actually going to open?
L 6	MS. GONZALES: 2015/2016.
L 7	COMMISSIONER GANT: I find that curious,
L 8	because in your application you say the schedule for
L 9	the development of SABE curriculum starts July 13,
20	2015.
21	MR. DIVETT: Okay. Because with the
22	unavailability of the startup funds, you know, we
23	don't have the option to pay teachers during the
24	planning year. We are seeking for funding. You
25	know, in January, when we set up all the state tax



ID and stuff, we will seek funding. But initially, the teachers we would like to hire volunteering their service. Same with the principal that we'd like to hire. She'll be volunteering her services

And so they do have commitments to the schools where they currently teach, and so we really need to buckle down and get the curriculum created, you know. They can volunteer their time ahead of time, and then when their commitment ends to the school where they teach and they're paid, then we're going to buckle down and create the curriculum then.

MS. GONZALES: That's also something that will be discussed as soon as we are approved. Then the principal we have in place will be approved by the board, and she will get out of the gates running and start hiring these teachers and they will be aware that that's a condition of their employment, that that is a major part of their employment, creating the curriculum.

So while that's a timeline, we certainly would expect that those curriculum -- that planning is in place before those due dates. So if someone is hired in November, they have from November to July to come up with what they're going to present



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during that year.

1 to the curriculum committee.

2 COMMISSIONER SHEARMAN: How can you hire

3 | them in November? You have no money.

4 MS. GONZALES: Well, and that's another

5 thing. We have a lot of passionate people here and

6 our principal has -- they're so excited about the

7 | school that they're willing to work on a volunteer

8 | basis, which is what he's saying, that you can ask

9 people to get started but you can't really expect

10 | anything from them and you can't set any deadlines

11 | until they can expect a paycheck. So we would

12 | expect that if they really want this job -- and

13 | there are a lot of teachers who have expressed

14 | interest in a bilingual school in Rio Rancho --

15 | they'll be willing to volunteer a little bit of

16 | their time and everyone can pitch in and get it

17 | started.

18 COMMISSIONER SHEARMAN: To develop a

19 | curriculum?

MS. GONZALES: Yes.

21 | COMMISSIONER SHEARMAN: With unpaid

22 | people? It's going to be more than a little time, I

23 think.

24 | COMMISSIONER GANT: Madam Chair, as you

25 stated at the start of this, we evaluate and pass,



yes or no, on what we're reading right here, not what you wish.

- 3 MR. DIVETT: Yes, right. Absolutely.
- 4 COMMISSIONER GANT: All right. On page
- 5 | 14, the bottom -- actually it's on page 10. Anyway,
- 6 | what I'm going to ask you, you say you're going to
- 7 use educational assistants in fine arts. As you
- 8 know, I would hope, in the state of New Mexico, fine
- 9 | arts -- I mean educational assistants, EAs, have to
- 10 | be certified. They have to have an education. And
- 11 | you state you're going to have bilingual EAs.
- MS. GONZALES: Uh-huh.
- COMMISSIONER GANT: You're having a hard
- 14 | time finding bilingual teachers. Where are you
- 15 going to find --
- MS. GONZALES: EAs are actually easier to
- 17 | find.
- 18 COMMISSIONER GANT: That have taken their
- 19 | course work?
- 20 | MS. GONZALES: We still are investigating
- 21 | that. We have several leads, but I couldn't say a
- 22 definitive yes on that.
- 23 | COMMISSIONER GANT: That's what's in your
- 24 | application.
- MR. DIVETT: Uh-huh. That's correct.



1 COMMISSIONER GANT: Although I agree it's 2 laudable, very laudable, for parents to read to 3 their children in Spanish and English, that's one of 4 your requirements. It's stated, as I read it, it's 5 a requirement at home. They read in Spanish and in As you know, they don't all speak Spanish, 6 7 they don't all speak English. They don't all read 8 English or Spanish. So you have a requirement here 9 that may or may not be able to be met. How are you 10 going to take care of that? 11 Another way is a lot of these MR. DIVETT: 12 parents that we're targeting work two or three jobs. 13 So in addition to that, we're going to have parent 14 volunteers who can help read and volunteer their 15 time after school and can read to some of the kids 16 who don't have that facility at home. 17 So we expect the parents to go home and read to their kids. We understand that some kids 18 19 have the circumstances where the parent is working a 20 lot and it's really hard, and so we will have an expectation of reading for the parents, and we can 21 22 make accommodations as needed. 23 MS. GONZALES: And the speaking 24 English/Spanish issue that you mentioned -- I forget



the name. The last man that came and spoke.

- 1 | said literacy is literacy. So if the native
- 2 | language at home is English, we would expect them to
- 3 be read to in English. And if the native language
- 4 | at home is Spanish, we would expect them to be read
- 5 to in Spanish. The important thing is that they're
- 6 | being read to.
- 7 COMMISSIONER GANT: I have this listed at
- 8 23, the 501 accommodation plan. The 504, I'm sorry.
- 9 | And in there you're going to have this plan put
- 10 | together. What is going to be the makeup of your
- 11 | team?
- 12 MR. DIVETT: So on the 504 team -- what
- 13 page? Page 20, you said?
- 14 | COMMISSIONER GANT: Let me find it again.
- 15 | It jumped all over the place. All right. On page
- 16 | 23, you talk about the 504 plan. What does your
- 17 | planning team consist of?
- 18 MR. DIVETT: That planning team consists
- 19 of the teachers who can observe and fill out
- 20 observations on the student, that can speak to a
- 21 | specific disability, a medical disability, that
- 22 | could be interfering with their education. The team
- 23 | is also going to consist of the counselor and our
- 24 | special ed. certified teacher. And so this team is
- 25 going to meet together in order to determine in what



- ways is a disability affecting the performance of a
  student?
- COMMISSIONER GANT: The reason I ask this question is, in your budget -- maybe I have missed it; I have got old eyes -- there's no budget for a
- 7 MS. GONZALES: That's under contracted
- 9 discussing with our business manager, we determined

I'd have to find the exact spot, but in

- 10 | that that would be a contracted service and not a
- 11 | salaried position.

services.

- 12 COMMISSIONER GANT: Give me the model.
- 13 MS. GONZALES: Let me see if I can find
- 14 it. Under line 11000, purchase professional
- 15 | technical services. It has other professional
- 16 services and in parentheses, nursing services.
- 17 COMMISSIONER SHEARMAN: 1100, and what's
- 18 | the rest of the numbers?
- MS. GONZALES: 2100, function 2100, object
- 20 53414.

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nurse.

- 21 COMMISSIONER GANT: 53414.
- MS. GONZALES: Yeah.
- COMMISSIONER GANT: \$10,000?
- 24 MS. GONZALES: Yes, \$10,000 the first
- 25 | year, increasing in the subsequent years.



1 COMMISSIONER GANT: All right. 2 personally prefer the school to own a nurse instead 3 of contracting. But that's all I have. 4 COMMISSIONER SHEARMAN: Commissioners? 5 COMMISSIONER PARKER: Madam Chair, 6 Commissioners, support services for parents, if 7 they're wanting to engage with their kids in the 8 language that's not spoken at home. Do you have any idea about that? 9 10 MS. GONZALES: That was actually one of the reasons we selected our principal. 11 That was one 12 of the reasons we selected our principal. 13 current employment, she has created tutoring 14 programs in English for those who need it, and in 15 Spanish, and that includes for the parents. And so 16 that would be having classes in Spanish for parents, 17 would probably be -- and having classes in English 18 for parents. 19 And that is not reflected in the budget 20 because that is something we would expect to be run on a volunteer basis, and we believe that there's 21 22 enough community support that we can support those 23 programs to teach English to the parents and even to 24 teach Spanish to the parents that are interested 25



when their kids are learning Spanish.

Did you have anything to add?

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Oh, no. 2 Yes. Just the same MR. DIVETT: 3 She's really talented in her position now at thing. 4 mobilizing volunteers of parents, having potlucks, 5 you know, having peer mentoring situations between the parents where the parents are mentoring the 7 other parents in the language, in the target 8 language, and all on a volunteer basis. And that's part of why we selected her, because she really can 9 10 get a good system of volunteer parents together, working together and mentoring each other, and a 11 12 peer-mentoring situation.

COMMISSIONER PARKER: It seems like it's one of those cases where having the whole family on board, not just with the school, but the idea of what the school is doing, each language being equal and so once the kids get home, we don't want -- well, speaking for myself, it seems like if it's the case where it's do as I say, whether that be in English or Spanish, not what I do, you know, having both languages spoken at home as well, not just at the school, it seems like it would facilitate that idea that, you know, both are important and then --

MS. GONZALES: We would love to get the parents excited about -- I'll give you an example of



1	Spanish parents at home who don't speak Spanish, get
2	excited and have events where maybe they're watching
3	movies in Spanish with their kids, maybe they are
4	participating in cultural events where everything is
5	in Spanish. Pairing up parents and having with
6	my background in English as a foreign language, one
7	of the things that we've noticed is most effective
8	is putting two people together and making them speak
9	to each other. Okay, five minutes in English, five
10	minutes in Spanish. And each person gets a chance
11	to practice.
12	So we plan on really creating a network of
13	parents and we would imagine that these parents
14	would know each other very well by the end of the
15	school year.
16	COMMISSIONER PARKER: And I forget the
17	instructional hours. What was that number?
18	MS. GONZALES: What time of day it starts,
19	or how many instructional hours are in the day? It
20	would be the same as the state mandated for
21	elementary, which is five and a half, if I'm not
22	mistaken.
23	COMMISSIONER PARKER: For the entire year?
24	What?



COMMISSIONER SHEARMAN: Total hours.

Total hours? I know it's 1 MS. GONZALES: 2 180 days at --3 COMMISSIONER PARKER: Here's where I'm 4 going with this. My background is in architecture. 5 They give you a building code. They say, "These are the minimum standards that you can build with." 6 7 They are telling you the worst building 8 that you can build without breaking the law. 9 So the crossover to this is, the 10 instructional hours that you provide for these 11 children, these are the least amount of 12 instructional hours that you can provide to these 13 kids in a learning environment without breaking the 14 law. 15 MS. GONZALES: Right. 16 COMMISSIONER PARKER: So I just want to 17 throw that out. MS. GONZALES: And I think that especially 18 19 in the case of being a mother of young children, I 20 think that more school is not always better. think that if your time is used wisely and if your 21 22 time -- if your program is very structured and you 23 have a plan for homework, there's not a reason that 24 students have to have their bottoms sitting in a



chair for more than the time that is required.

in fact, I think in some ways in the United States
we've gotten too far away from play and things like
that. So that was a decision that we made based on
the fact that we think that it's quality over
quantity.

COMMISSIONER PARKER: So there was a comparison to the European school system where the kids have like three languages. Do we know what the minimum instructional hours in those situations would be?

MS. GONZALES: You know, I'm not familiar with that, but I think I have always heard that it's more. I think it's always more. But I think also we're talking two languages. We're not talking three or four. Maybe if we were to add a third language, we'd have to look at those hours.

MR. DIVETT: And that's part of why we're talking about the expectation that the parents go home and read with their kids. That doesn't change the amount of time that you're sitting in school, but these educational experiences follow you home and you have the time to read in that zone of proximal development with the more capable adult, and so, you know, you can go home and read in English with your parents. And then other students



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can go home and read in English with their parents,
and literacy is literacy.

These students need to be literate, and 3 4 this will transfer between languages. But yeah, 5 it's not just what you learn in class. This expectation is that the parents have homework, too, 7 in a sense. They go home and they read to their students, and for the students who are disadvantaged and their parents are too busy working, that's why 9 we'll have after-school volunteer accommodation 10 where they can be read to by an adult who's not 11 12 their parent who comes in on a volunteer basis and 13 volunteers their time. Because educational 14 opportunities shouldn't be limited to what occurs in 15 the classroom. It should follow them home, 16 everywhere they go, while they're playing. They can 17 play at the playground, speaking the target language, you know, playing soccer, and they're 18 19 practicing what they learn within the walls of the 20 school, but the learning opportunities follow them everywhere they go. 21

That's really the central idea that we have in this school, is that, you know, we get a really big buy-in from the community and from the parents. And when the parents are too busy working,



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then we get other parents to step in and volunteer
their time and help this learning occur outside of
the school, because we have high expectations. We
expect them to be proficient in both languages with
the traditional school day and so then in order to
do that, we need a buy-in from the parents in the
community and we expect them to go home and read to
their kids.

MS. GONZALES: And I think if we hadn't seen such a strong response from the community, we maybe would have said, "Well, maybe this isn't going to work," because it really does require the work of a lot of volunteers, and even the staff who won't get paid until the money comes in. We expect a lot from people. We expect them to volunteer. And you do things for free when you believe in them, and I think that we have a lot of people here today that are an example of that.

COMMISSIONER SHEARMAN: Okay.

COMMISSIONER BERGMAN: I know you want to get going on to your stuff. Just one quick clarification I just spotted. I know you know the answer to this because you're sitting here in front of us right now. But on page 38 under your organizational chart, you stated, "The line of



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- 1 authority extends from the PED to the board of 2 directors."
- We on the Public Education Commission are perhaps overly sensitive to certain issues. We are the authorizer, the line of authority. We will have the oversight on your school.
- 7 MS. GONZALES: Let's just say that was a 8 typo and it was supposed to be a C.
- 9 COMMISSIONER BERGMAN: PED does not have
  10 the oversight of your school. I just wanted to make
  11 that point.
- 12 COMMISSIONER SHEARMAN: Remove the D from 13 your keyboard.
- MS. GONZALES: Get me some Wite-Out.
- MR. DIVETT: Yeah, it's a typo.
- 16 COMMISSIONER BERGMAN: Just wanted to be 17 sure you understood.
- MR. DIVETT: We know who we're talking to.
- 19 COMMISSIONER SHEARMAN: I think this is a
- 20 very first. Every question I have has been asked.
- 21 Every one. Generally I have a thousand. So you all
- 22 are getting off fairly light today.
- I think you have a wonderful idea. I
- 24 think you have great community support. I'm
- 25 extremely concerned about your timeline for the



1 curriculum development. I really am. If you have 2 faith in your volunteers, I'm a volunteer, and we work very hard. We're all volunteers, but I know 3 4 that when a volunteer gets tired, they can go home. 5 And if they get ready to go on vacation, they go. So I really have grave concerns about your 6 7 curriculum development and the timeline that you have here without using, you know, paid people. 8 you need to know that's a real concern of mine. 9 10 COMMISSIONER BERGMAN: If you don't have 11 anything, can I do one more thing? You used the 12 world "volunteer" just a second ago. And I had made 13 a note that on page 16 of your application, you 14 stated that you expected your parents to volunteer 15 ten hours a year for your school. Now, to date, the 16 legislature has not seen fit to make it mandatory 17 for parents to serve at school. So how are you --18 MS. GONZALES: We actually changed the 19 wording. Originally it had "required" and we had a 20 big discussion about "require" is not a word, because we will always be compliant within any law, 21 22 and that's why it's a very careful choice of words, 23 and it's an expectation. 24 COMMISSIONER BERGMAN: Okay. Good. 25 wish they would work for you 20 or 30 or 40 hours.



Ideally, we could send 1 MR. DIVETT: parents with homework, but that's not the case. 2 3 COMMISSIONER BERGMAN: I knew you knew the 4 distinction. 5 It's an expectation. MR. DIVETT: Even though it can't be a requirement, it's an 6 7 expectation. 8 MS. GONZALES: It was a very carefully selected word. 9 10 COMMISSIONER BERGMAN: Okay. Thank you. That's all I have. 11 12 COMMISSIONER SHEARMAN: Thank you. Does 13 anyone have anything else? 14 COMMISSIONER POGNA: Just a personal 15 comment. At some point the speakers made a comment 16 about being embarrassed about not speaking English 17 at home, that type of thing. I was one of that generation where my 18 19 parents came from Italy in the early 1900s, Ellis 20 Island, and I lived in Colorado. And it was a large 21 family, my brothers and sisters. We were all a 22 little bit embarrassed, a lot embarrassed, when we 23 were young that my parents did not speak English. My mother died when I was very little, but 24 25 my father learned to speak a very broken English,



but he didn't speak Italian to us around friends
because we were so embarrassed about it, because we
didn't speak Italian; we had gotten away from it,
and we never lived in an Italian community. We
lived up in the mountains on a ranch, as did our

lived up in the mountains on a ranch, as did our
neighbors who were French and German and so on. So
we didn't live in an Italian community.

And as we went through the years, then we did not learn to speak -- none of my brothers and sisters spoke Italian. We could understand my aunt and uncle, for instance, who had been born in Italy, but didn't speak English. My youngest daughter took a lot of Italian in high school and college. But yeah, there is that element. The world has changed. There's no embarrassment. We are not embarrassed to speak our languages, but in those days, it was.

COMMISSIONER SHEARMAN: Thank you. I believe we're all getting tired, and I believe our children have just about had it. They have been really good and we appreciate the parents bringing their children and corralling them. I know it's not easy. This is nap time. Mine, too, if I could manage it.

We appreciate the questions from the Commissioners. We appreciate your presentation.



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Let me just finish.

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2 Any member of the community, the public, 3 including the applicant, may submit written input 4 following this hearing. Written comments can be 5 sent to the Commission via the PED website, mail, or hand-delivered. The details and address are on the 7 back of the handout up here. Please make sure that if you use e-mail, you identify the name of the 8 9 school you're commenting on. Please note that any 10 written input must be received no later than 5:00 p.m. on the third business day following the hearing 11 12 on the application on which you wish to comment, and 13 for the Sandoval Academy of Bilingual Education that 14 would be Monday, August 25, by 5:00 p.m.

I'm almost through. Thank you all for your presentation today. The Public Education Commission will meet in Santa Fe September 25 and 26th, 2014, to render their decision on approval or denial of this and other charter school applications.

The Commission will now recess this hearing until 1:00 tomorrow afternoon in the community of Columbus. And we thank you all for being here.

(The proceeding recessed at 4:25 p.m.)



1	STATE OF NEW MEXICO )	
2	) ss COUNTY OF BERNALILLO)	
3		
4	REPORTER'S CERTIFICATE	
5	I, Mary Abernathy Seal, New Mexico	
6	Certified Shorthand Reporter, DO HEREBY CERTIFY that I did report in stenographic shorthand the testimony	
7	set forth herein, and the foregoing is a true and correct transcription of the proceeding had upon the	
8	taking of this hearing.	
9	- Mary a. Seel Andrewall of the	Assistant .
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