

Average Returning Teachers' Salaries
2015-2016 ESTIMATED ACTUAL TO 2016-2017 BUDGETED, RANKED BY 2016-2017 SALARY*

District	2016-2017 Rank	2015-2016 Average	2016-2017 Average	Difference	Change	Contract Hourly Rate	Avg Yrs Exp.
ACADEMY OF TRADES & TECHNOLOGY	116	\$49,251	\$50,173	\$922	1.87%	34.42	4.50
ACE LEADERSHIP HIGH SCHOOL	20	\$50,819	\$51,127	\$308	0.61%	36.08	10.28
ALAMOGORDO	133	\$44,343	\$44,533	\$190	0.43%	32.43	12.27
ALBUQUERQUE		\$46,824	\$47,087	\$263	0.56%	39.49	10.33
Albuquerque Charter Academy formerly SIATech		\$66,204	\$68,790	\$2,586	3.91%	37.26	12.00
Albuquerque Talent Development Secondary Charter		\$44,489	\$45,787	\$1,298	2.92%	34.96	9.00
Alice King Community School		\$47,817	\$49,942	\$2,125	4.44%	36.13	10.12
Christine Duncan's Heritage Academy		\$46,824	\$46,904	\$80	0.17%	40.46	14.09
Corrales International School		\$48,024	\$49,699	\$1,675	3.49%	33.17	10.46
Digital Arts & Technology Academy		\$45,133	\$47,026	\$1,893	4.19%	34.33	7.82
East Mountain High School		\$47,976	\$48,567	\$591	1.23%	35.32	14.57
El Camino Real Academy		\$40,935	\$41,248	\$313	0.76%	29.50	6.75
Gordon Bernell Charter School		\$59,218	\$59,292	\$74	0.12%	40.42	18.93
La Academia de Esperanza		\$47,961	\$49,236	\$1,275	2.66%	36.69	13.01
Los Puentes Charter School		\$51,552	\$52,055	\$503	0.98%	33.95	9.70
Montessori of the Rio Grande		\$50,915	\$52,751	\$1,836	3.61%	38.65	12.82
Mountain Mahogany Community School		\$38,007	\$40,190	\$2,183	5.74%	33.30	6.67
Native American Community Academy		\$44,461	\$44,940	\$479	1.08%	36.45	10.03
Nuestros Valores Charter School		\$46,990	\$48,264	\$1,274	2.71%	38.22	7.44
Public Academy for Performing Arts (PAPA)		\$48,087	\$48,689	\$602	1.25%	39.14	12.16
Robert F. Kennedy Charter School		\$47,839	\$48,974	\$1,135	2.37%	32.16	14.24
South Valley Academy		\$47,783	\$48,153	\$370	0.77%	30.06	7.12
Twenty-First Century Public Academy		\$46,112	\$46,818	\$706	1.53%	30.81	14.07
ALBUQUERQUE W/CHARTERS ¹	79	\$46,891	\$47,199	\$308	0.66%	\$710.48	11.07
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	17	\$51,161	\$51,673	\$512	1.00%	31.85	6.28
ALBUQUERQUE SCHOOL OF EXCELLENCE	132	\$41,588	\$44,585	\$2,997	7.21%	27.99	5.76
ALBUQUERQUE SIGN LANGUAGE ACADEMY	19	\$47,922	\$51,238	\$3,316	6.92%	35.78	13.54
ALDO LEOPOLD	26	\$47,502	\$50,720	\$3,218	6.77%	28.74	13.57
ALMA D' ARTE CHARTER HIGH SCHOOL	13	\$52,919	\$52,919	\$0	0.00%	40.27	13.33
AMY BIEHL CHARTER HIGH SCHOOL	11	\$48,780	\$53,298	\$4,518	9.26%	30.04	10.97
ANIMAS	31	\$47,924	\$50,382	\$2,458	5.13%	38.61	13.36
ANTHONY CHARTER SCHOOL	101	\$42,422	\$46,490	\$4,068	9.59%	28.65	3.02
ARTESIA	69	\$46,684	\$47,888	\$1,204	2.58%	35.39	14.25
ASK ACADEMY (THE)	75	\$47,168	\$47,787	\$619	1.31%	40.74	11.54
AZTEC		\$45,402	\$45,419	\$17	0.04%	33.14	14.46
Mosaic Academy Charter		\$47,389	\$48,310	\$921	1.94%	32.10	11.91
AZTEC W/CHARTER ¹	126	\$45,488	\$45,544	\$56	0.12%	65.24	13.18
BELEN	87	\$45,938	\$46,808	\$870	1.89%	37.22	13.32
BERNALILLO	122	\$45,731	\$45,731	\$0	0.00%	36.41	12.77
BLOOMFIELD	125	\$45,469	\$45,584	\$115	0.25%	34.94	13.31
CAPITAN	45	\$48,724	\$48,793	\$69	0.14%	35.97	17.61
CARLSBAD		\$58,893	\$59,030	\$137	0.23%	46.33	14.11
Jefferson Montessori Academy		\$47,099	\$47,100	\$1	0.00%	35.63	10.73
CARLSBAD W/CHARTER ¹	3	\$58,487	\$58,620	\$133	0.23%	81.95	12.42
CARRIZOZO	50	\$47,771	\$48,691	\$920	1.93%	36.29	14.67

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CENTRAL	43	\$48,894	\$48,944	\$50	0.10%	35.90	14.76
CESAR CHAVEZ COMMUNITY SCHOOL	48	\$48,161	\$48,727	\$566	1.18%	33.22	8.29
CHAMA	105	\$45,789	\$46,309	\$520	1.14%	39.60	13.88
CIEN AGUAS INTERNATIONAL	22	\$47,799	\$50,852	\$3,053	6.39%	31.16	15.27
CIMARRON		\$46,959	\$47,190	\$231	0.49%	37.59	17.91
Moreno Valley High School		\$42,434	\$44,131	\$1,697	4.00%	31.29	10.45
CIMARRON W/CHARTER ¹	95	\$46,221	\$46,691	\$470	1.02%	68.88	14.18
CLAYTON	51	\$48,119	\$48,600	\$481	1.00%	36.88	16.59
CLOUDCROFT	39	\$48,732	\$49,104	\$372	0.76%	40.09	18.00
CLOVIS	103	\$45,862	\$46,379	\$517	1.13%	35.36	9.99
COBRE	94	\$46,578	\$46,707	\$129	0.28%	34.66	14.58
CORAL COMMUNITY CHARTER	128	\$44,220	\$45,488	\$1,268	2.87%	33.06	17.13
CORONA	28	\$50,373	\$50,712	\$339	0.67%	40.25	15.78
COTTONWOOD CLASSICAL PREPARATORY	65	\$46,043	\$48,010	\$1,967	4.27%	31.09	9.98
CUBA	24	\$49,279	\$50,743	\$1,464	2.97%	38.91	16.22
DEMING		\$44,962	\$45,535	\$573	1.27%	33.23	9.52
Deming Cesar Chavez Charter High		\$50,196	\$51,434	\$1,238	2.47%	32.30	6.80
DEMING W/CHARTER ¹	123	\$45,065	\$45,651	\$586	1.30%	65.54	8.16
DES MOINES	99	\$46,539	\$46,540	\$1	0.00%	33.61	12.07
DEXTER	56	\$48,380	\$48,380	\$0	0.00%	37.49	13.70
DORA	63	\$46,857	\$48,018	\$1,161	2.48%	34.60	13.85
DREAM DINE' CHARTER SCHOOL	145	\$37,500	\$39,300	\$1,800	4.80%	37.21	200.00
DULCE	23	\$48,594	\$50,799	\$2,205	4.54%	36.09	14.93
DZIT DIT LOOL (DEAP)	148	\$34,800	\$34,900	\$100	0.29%		
ELIDA	59	\$46,872	\$48,257	\$1,385	2.95%	38.31	16.18
ESPANOLA		\$45,856	\$46,010	\$154	0.34%	35.94	16.33
Cariños Charter School		\$46,600	\$47,833	\$1,233	2.65%	33.68	14.50
ESPANOLA W/CHARTER ¹	113	\$45,877	\$46,063	\$186	0.41%	69.62	15.41
ESTANCIA	90	\$46,107	\$46,787	\$680	1.47%	38.39	16.94
ESTANCIA VALLEY CLASSICAL ACADEMY	117	\$42,701	\$45,932	\$3,231	7.57%	35.79	9.09
EUNICE	118	\$45,226	\$45,863	\$637	1.41%	34.52	15.36
EXPLORE ACADEMY	114	\$45,874	\$46,038	\$164	0.36%	33.46	12.00
FARMINGTON		\$48,455	\$48,615	\$160	0.33%	34.99	12.29
New Mexico Virtual Academy		\$45,438	\$47,399	\$1,961	4.32%	28.18	7.78
FARMINGTON W/CHARTER ¹	52	\$48,412	\$48,597	\$185	0.38%	63.17	10.04
FLOYD	67	\$47,741	\$47,961	\$220	0.46%	38.68	16.37
FORT SUMNER	116	\$44,523	\$45,968	\$1,445	3.25%	34.59	17.17
GADSDEN	72	\$47,195	\$47,836	\$641	1.36%	36.37	12.52
GALLUP		\$46,558	\$46,712	\$154	0.33%	33.96	13.84
Middle College High School		\$53,545	\$55,656	\$2,111	3.94%	39.86	19.71
GALLUP W/CHARTER ¹	91	\$46,586	\$46,747	\$161	0.35%	73.82	16.77
GILBERT L. SENA CHARTER HIGH SCHOOL	35	\$48,160	\$49,993	\$1,833	3.81%	35.86	14.51
GRADY	121	\$44,319	\$45,811	\$1,492	3.37%	38.85	14.77
GRANTS	53	\$48,585	\$48,585	\$0	0.00%	35.17	14.70
GREAT ACADEMY (THE)	134	\$42,986	\$44,280	\$1,294	3.01%	28.62	2.00
HAGERMAN	70	\$47,883	\$47,883	\$0	0.00%	34.84	12.17

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HATCH	108	\$46,031	\$46,180	\$149	0.32%	31.69	9.41
HEALTH LEADERSHIP HIGH SCHOOL	4	\$55,699	\$56,776	\$1,077	1.93%	42.72	14.67
HOBBS	29	\$50,090	\$50,655	\$565	1.13%	38.93	10.35
HONDO	62	\$47,728	\$48,052	\$324	0.68%	43.84	17.13
HORIZON ACADEMY WEST	41	\$46,739	\$49,045	\$2,306	4.93%	40.80	13.09
HOUSE	36	\$48,529	\$49,910	\$1,381	2.85%	43.66	17.71
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	77	\$45,471	\$47,459	\$1,988	4.37%	25.21	5.76
J. PAUL TAYLOR	138	\$43,065	\$43,707	\$642	1.49%	32.93	15.74
JAL	46	\$47,598	\$48,788	\$1,190	2.50%	36.95	11.11
JEMEZ MOUNTAIN		\$48,641	\$50,621	\$1,980	4.07%	38.18	15.34
Lindrith Area Heritage Charter School		\$51,279	\$51,777	\$498	0.97%	37.33	33.15
JEMEZ MOUNTAIN W/CHARTER ¹	27	\$48,862	\$50,718	\$1,856	3.80%	75.51	24.24
JEMEZ VALLEY		\$46,675	\$46,946	\$271	0.58%	33.57	11.63
San Diego Riverside		\$42,473	\$44,277	\$1,804	4.25%	29.81	15.89
JEMEZ VALLEY W/CHARTER ¹	107	\$45,658	\$46,300	\$642	1.41%	63.38	13.76
LA ACADEMIA DOLORES HUERTA	84	\$45,824	\$46,995	\$1,171	2.56%	36.22	7.75
LA PROMESA EARLY LEARNING CENTER	89	\$46,629	\$46,804	\$175	0.38%	30.51	10.17
LA RESOLANA LEADERSHIP ACADEMY	139	\$39,921	\$43,425	\$3,504	8.78%	35.41	15.33
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	142	\$38,378	\$40,160	\$1,782	4.64%	27.04	6.67
LAKE ARTHUR	88	\$46,659	\$46,805	\$146	0.31%	31.89	12.00
LAS CRUCES	86	\$46,561	\$46,972	\$411	0.88%	34.47	12.21
LAS MONTANAS	39	\$47,069	\$49,104	\$2,035	4.32%	34.47	12.21
LAS VEGAS CITY	112	\$45,937	\$46,091	\$154	0.34%	34.30	14.94
LOGAN	44	\$47,469	\$48,819	\$1,350	2.84%	42.47	17.77
LORDSBURG	135	\$43,611	\$43,910	\$299	0.69%	33.78	9.72
LOS ALAMOS	32	\$50,253	\$50,253	\$0	0.00%	35.39	16.13
LOS LUNAS	119	\$45,037	\$45,823	\$786	1.75%	36.37	12.50
LOVING	30	\$50,232	\$50,633	\$401	0.80%	35.18	12.28
LOVINGTON	24	\$49,984	\$50,743	\$759	1.52%	35.85	14.15
MAGDALENA	42	\$46,807	\$48,972	\$2,165	4.63%	39.76	14.94
MASTERS PROGRAM (THE)	14	\$51,139	\$52,697	\$1,558	3.05%	38.40	12.98
MAXWELL	57	\$47,269	\$48,360	\$1,091	2.31%	38.38	17.63
McCURDY CHARTER SCHOOL	120	\$45,361	\$45,814	\$453	1.00%	30.48	14.75
MEDIA ARTS COLLABORATIVE CHARTER	131	\$43,237	\$44,728	\$1,491	3.45%	27.92	9.73
MELROSE	127	\$44,894	\$45,520	\$626	1.39%	38.35	14.95
MESA VISTA	64	\$47,078	\$48,013	\$935	1.99%	37.32	15.85
MISSION ACHIEVEMENT AND SUCCESS CHARTER	146	\$37,697	\$38,653	\$956	2.54%	26.02	5.42
MONTE DEL SOL CHARTER SCHOOL	16	\$50,842	\$51,766	\$924	1.82%	34.52	16.12
MONTESSORI ELEMENTARY SCHOOL	143	\$39,178	\$40,136	\$958	2.45%	26.88	6.48
MORA	102	\$45,357	\$46,441	\$1,084	2.39%	34.87	13.43
MORIARTY	47	\$47,876	\$48,732	\$856	1.79%	36.98	12.56
MOSQUERO	82	\$46,725	\$47,034	\$309	0.66%	41.72	19.55
MOUNTAINAIR	111	\$45,753	\$46,150	\$397	0.87%	33.71	14.25
NEW AMERICA SCHOOL	137	\$42,699	\$43,714	\$1,015	2.38%	34.73	7.73

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NEW AMERICA SCHOOL OF LAS CRUCES	34	\$47,824	\$50,070	\$2,246	4.70%	37.61	9.33
NEW MEXICO CONNECTIONS ACADEMY	18	\$49,005	\$51,646	\$2,641	5.39%	41.60	15.05
NEW MEXICO INTERNATIONAL SCHOOL	92	\$42,870	\$46,738	\$3,868	9.02%	30.98	10.73
NEW MEXICO SCHOOL FOR THE ARTS	5	\$55,221	\$55,564	\$343	0.62%	37.69	15.27
NORTH VALLEY ACADEMY	129	\$43,045	\$45,113	\$2,068	4.80%	31.81	10.22
PECOS	109	\$44,703	\$46,163	\$1,460	3.27%	33.25	12.34
PENASCO	76	\$47,126	\$47,679	\$553	1.17%	38.37	14.53
POJOAQUE	80	\$47,006	\$47,165	\$159	0.34%	37.78	13.71
PORTALES	54	\$48,200	\$48,529	\$329	0.68%	35.43	13.96
QUEMADO	140	\$40,889	\$41,551	\$662	1.62%	34.35	15.15
QUESTA		\$46,195	\$46,304	\$109	0.24%	36.01	17.52
Roots & Wings Community School		\$40,340	\$40,407	\$67	0.17%	31.65	12.53
QUESTA W/CHARTER ¹	124	\$45,492	\$45,596	\$104	0.23%	67.66	15.03
RATON	78	\$47,140	\$47,318	\$178	0.38%	35.60	14.84
RED RIVER VALLEY CHARTER SCHOOL	98	\$46,375	\$46,560	\$185	0.40%	30.26	9.82
RESERVE	38	\$48,893	\$49,421	\$528	1.08%	40.11	17.86
RIO RANCHO	83	\$47,004	47,004	\$0	0.00%	\$37.22	12.14
ROSWELL		\$46,473	\$46,473	\$0	0.00%	34.85	11.95
Sidney Gutierrez Middle School		\$51,770	\$51,771	\$1	0.00%	40.19	10.25
ROSWELL W/CHARTER ¹	100	\$46,510	\$46,510	\$0	0.00%	75.05	11.10
ROY	60	\$47,159	\$48,144	\$985	2.09%	40.63	12.17
RUIDOSO	106	\$46,136	\$46,307	\$171	0.37%	33.29	13.20
SAGE MONTESSORI CHARTER SCHOOL	136	\$42,679	\$43,805	\$1,126	2.64%	33.23	18.00
SAN JON	12	\$52,155	\$53,143	\$988	1.89%	43.88	20.56
SANDOVAL ACADEMY OF BILINGUAL EDUCATION (SABE)	21	\$50,783	\$50,933	\$150	0.30%	43.88	20.56
SANTA FE		\$47,900	\$47,900	\$0	0.00%	37.22	12.40
Academy for Tech. and the Classics		\$54,930	\$56,804	\$1,874	3.41%	37.02	9.24
SANTA FE W/CHARTERS ¹	61	\$48,071	\$48,116	\$45	0.09%	74.24	10.82
SANTA ROSA	85	\$45,377	\$46,975	\$1,598	3.52%	38.10	11.44
SCHOOL OF DREAMS ACADEMY	71	\$47,219	\$47,865	\$646	1.37%	32.84	13.72
SILVER CITY	49	\$48,641	\$48,703	\$62	0.13%	36.07	15.62
SOCORRO		\$45,142	\$46,121	\$979	2.17%	34.53	13.22
Cottonwood Valley Charter School		\$45,809	\$46,452	\$643	1.40%	33.10	11.36
SOCORRO W/CHARTER ¹	110	\$45,224	\$46,162	\$938	2.07%	67.62	12.29
SOUTH VALLEY PREPARATORY SCHOOL	74	\$46,737	\$47,797	\$1,060	2.27%	32.08	12.24
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	9	\$43,800	\$53,983	\$10,183	23.25%	29.03	8.93
SOUTHWEST INTERMEDIATE LEARNING CENTER	130	\$44,928	\$44,792	(\$136)	-0.30%	30.60	8.40
SOUTHWEST PRIMARY LEARNING CENTER	6	\$53,982	\$54,778	\$796	1.47%	33.80	24.90
SOUTHWEST SECONDARY LEARNING CENTER	15	\$48,233	\$52,161	\$3,928	8.14%	35.42	25.77
SPRINGER	96	\$44,687	\$46,633	\$1,946	4.35%	38.93	16.54
TAOS		\$47,534	\$48,909	\$1,375	2.89%	39.07	12.12
Anansi Charter School		\$43,045	\$46,552	\$3,507	8.15%	29.45	11.98
Taos Municipal Charter School		\$46,137	\$48,713	\$2,576	5.58%	34.29	13.36
Vista Grande High School		\$38,999	\$40,615	\$1,616	4.14%	27.68	6.00
TAOS W/CHARTERS ¹	55	\$46,797	\$48,409	\$1,612	3.44%	130.47	10.86
TAOS ACADEMY	7	\$53,299	\$54,633	\$1,334	2.50%	40.07	23.09
TAOS INTEGRATED SCHOOL OF THE ARTS	73	\$45,074	\$47,800	\$2,726	6.05%	28.47	6.83

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TAOS INTERNATIONAL CHARTER SCHOOL	10	\$50,242	\$53,655	\$3,413	6.79%	47.04	17.00
TATUM	1	\$59,306	\$59,821	\$515	0.87%	10.57	22.13
TEXICO	144	\$40,031	\$40,032	\$1	0.00%	47.35	18.45
TIERRA ADENTRO	2	\$58,583	\$58,671	\$88	0.15%	36.97	3.81
TIERRA ENCANTADA CHARTER SCHOOL	115	\$44,101	\$46,036	\$1,935	4.39%	33.54	7.44
TRUTH OR CONSEQUENCES	81	\$45,331	\$47,076	\$1,745	3.85%	35.74	14.15
TUCUMCARI	58	\$47,870	\$48,349	\$479	1.00%	39.80	16.73
TULAROSA	37	\$49,284	\$49,656	\$372	0.75%	41.26	13.98
TURQUOISE TRIAL CHARTER SCHOOL	8	\$51,029	\$54,374	\$3,345	6.56%	34.79	13.23
UPLIFT COMMUNITY SCHOOL	97	\$46,119	\$46,609	\$490	1.06%	36.14	10.50
VAUGHN	141	\$40,667	\$40,936	\$269	0.66%	34.16	16.02
WAGON MOUND	93	\$45,982	\$46,711	\$729	1.59%	42.76	20.27
WALATOWA HIGH CHARTER SCHOOL	68	\$47,924	\$47,955	\$31	0.06%	39.42	12.00
WEST LAS VEGAS		\$54,893	\$54,895	\$2	0.00%	38.23	15.73
Rio Gallinas School		\$45,705	\$45,952	\$247	0.54%	31.18	7.75
WEST LAS VEGAS W/CHARTER ¹	104	\$46,102	\$46,338	\$236	0.51%	69.41	11.74
WILLIAM W. & JOSEPHINE DORN	147	\$35,943	\$37,825	\$1,882	5.24%	28.43	1.67
ZUNI	66	\$47,441	\$47,969	\$528	1.11%	33.75	13.24
STATEWIDE		\$47,224	\$47,638	\$414	0.88%	\$41.67	13.97

*The salary data presented in this table was provided by the school districts with their 2016-2017 Operating Budgets. Average salaries based on estimated contracts.

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.