

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2015-2016

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2015-2016		Average		Average		Average		Average		Average		Average	
Funded		Annual		Annual		Annual		Annual		Annual		Annual	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
Under 500 Membership													
23.00	DEAP	1.00	\$46,048	1.00	\$17,750	0.00	\$0	0.25	\$48,833	0.00	\$0	0.00	\$0
25.00	JEMEZ MOUNTAIN: Lindrieth Area Heritage Charter School	1.71	\$56,778	0.20	\$24,380	0.02	\$75,800	0.00	\$0	0.00	\$0	0.00	\$0
27.00	Dream Dine'	1.36	\$35,515	2.00	\$18,662	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
34.50	La Jicarita Community School	2.53	\$33,521	0.00	\$0	0.80	\$61,915	0.00	\$0	0.00	\$0	0.00	\$0
41.00	QUESTA: Roots and Wings Community School	3.38	\$34,036	1.01	\$14,950	1.00	\$79,325	0.00	\$0	0.00	\$0	0.00	\$0
42.00	Sandoval Academy (SABE)	3.00	\$56,673	1.00	\$18,050	1.00	\$75,000	1.00	\$6,180	0.00	\$0	0.00	\$0
43.75	Mosquero	7.86	\$46,071	2.00	\$15,923	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
52.00	Roy	10.11	\$47,159	1.00	\$16,466	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
58.00	William W. & Josephine Dorn Charter Comm School	3.20	\$35,744	0.15	\$18,636	1.00	\$66,311	0.00	\$0	0.00	\$0	0.00	\$0
58.50	Walatowa Charter High School	4.03	\$45,682	0.00	\$0	1.00	\$80,001	0.00	\$0	0.00	\$0	0.00	\$0
62.00	ROSWELL: Sidney Gutierrez Middle School	4.00	\$51,770	0.00	\$0	1.00	\$78,198	0.00	\$0	0.00	\$0	0.00	\$0
65.50	Wagon Mound	12.90	\$47,975	1.33	\$15,326	0.25	\$85,000	0.50	\$35,001	0.00	\$0	1.00	\$51,265
66.50	Anthony Charter School	5.99	\$37,236	0.00	\$0	1.00	\$100,000	0.00	\$0	0.00	\$0	0.00	\$0
70.50	GALLUP: Middle College High School	5.05	\$55,341	0.00	\$0	1.80	\$80,467	0.75	\$54,247	0.00	\$0	0.00	\$0
71.00	House	14.00	\$48,388	3.49	\$14,864	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
72.50	ALBUQUERQUE: Bataan Military Academy Charter	4.50	\$55,540	0.00	\$0	1.00	\$80,001	0.68	\$63,320	0.00	\$0	0.00	\$0
72.50	Corona	13.00	\$51,128	0.98	\$14,517	0.55	\$83,225	0.00	\$0	0.50	\$19,750	0.25	\$83,225
76.50	CIMARRON: Moreno Valley High School	8.83	\$40,064	1.00	\$20,880	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
79.00	Technology Leadership	3.18	\$36,185	0.00	\$0	0.92	\$73,579	1.84	\$45,632	0.00	\$0	0.00	\$0
81.00	La Resolana Leadership Academy	5.69	\$37,191	0.00	\$0	1.00	\$78,322	0.20	\$47,764	0.00	\$0	0.00	\$0
82.75	Des Moines	13.11	\$45,343	0.00	\$0	0.97	\$70,104	0.00	\$0	0.00	\$0	0.00	\$0
84.25	Vaughn	8.85	\$45,277	1.85	\$21,859	1.00	\$72,101	0.00	\$0	0.00	\$0	0.75	\$52,019
84.50	Red River Valley Charter School	7.25	\$46,913	0.00	\$0	0.50	\$78,165	0.00	\$0	0.00	\$0	0.00	\$0
84.50	TAOS: Vista Grande High School	4.20	\$44,151	0.03	\$20,888	1.00	\$88,740	0.00	\$0	0.00	\$0	0.97	\$35,928
90.50	Taos International School	8.06	\$46,261	3.12	\$7,825	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
92.50	JEMEZ VALLEY: San Diego Riverside Charter School	7.79	\$47,376	0.42	\$18,707	0.92	\$71,839	0.29	\$39,559	0.00	\$0	0.00	\$0
93.00	WEST LAS VEGAS: Rio Gallinas School	6.54	\$43,439	1.09	\$15,344	1.00	\$75,001	0.07	\$42,916	0.00	\$0	0.00	\$0
94.00	Albuquerque Sign Language Academy	7.50	\$40,322	10.15	\$15,557	2.00	\$84,586	0.00	\$0	0.00	\$0	1.81	\$58,653
97.00	La Tierra Montessori School of the Arts & Sciences	8.14	\$40,347	2.71	\$18,962	1.00	\$69,515	0.00	\$0	0.00	\$0	0.00	\$0
105.00	ESPANOLA: Carinos De Los Ninos	8.35	\$41,911	0.50	\$18,128	0.40	\$92,601	0.30	\$73,652	0.00	\$0	0.60	\$92,601
105.00	Southwest Primary Learning Center	7.35	\$43,692	1.30	\$17,663	0.25	\$95,137	0.10	\$85,885	0.00	\$0	0.00	\$0
109.75	Maxwell	13.62	\$46,689	2.50	\$17,763	0.50	\$70,000	0.50	\$70,000	0.00	\$0	0.71	\$51,518
112.00	Southwest Intermediate Learning Center	4.55	\$43,114	1.40	\$19,627	0.20	\$99,889	0.51	\$86,684	0.00	\$0	0.00	\$0
113.00	Lake Arthur	12.00	\$44,168	2.86	\$15,065	1.00	\$72,960	0.00	\$0	0.00	\$0	0.00	\$0
116.00	Elida	15.73	\$45,537	0.00	\$0	1.00	\$72,821	0.00	\$0	0.00	\$0	0.50	\$34,286
124.50	Grady	16.43	\$43,232	0.50	\$13,000	1.00	\$70,000	0.00	\$0	0.00	\$0	0.11	\$56,745
125.75	Quemado	19.40	\$40,251	4.52	\$13,660	0.87	\$86,900	0.00	\$0	0.12	\$56,208	0.00	\$0
127.50	ALBUQUERQUE: Nuestros Valores Charter School	10.78	\$39,950	0.76	\$21,436	1.98	\$84,221	0.00	\$0	0.00	\$0	0.62	\$64,911
128.00	Reserve	16.92	\$43,364	2.25	\$13,115	1.00	\$84,888	0.00	\$0	0.00	\$0	0.00	\$0
132.00	Academy of Trades and Technology	7.10	\$46,707	0.00	\$0	1.00	\$82,354	0.00	\$0	0.00	\$0	1.15	\$49,932
132.00	DEMING: Deming Cesar Chavez Charter High School	6.07	\$52,135	2.23	\$29,291	1.91	\$85,340	0.00	\$0	0.00	\$0	0.68	\$67,356
132.00	Hondo Valley	15.80	\$48,163	2.00	\$13,001	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$45,654
141.00	Aldo Leopold Charter School	10.08	\$51,068	2.28	\$16,377	1.40	\$92,467	0.00	\$0	0.00	\$0	1.00	\$64,656
143.00	San Jon	13.10	\$51,085	1.00	\$16,125	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
144.00	Carrizozo	15.28	\$47,748	1.00	\$31,273	0.50	\$100,000	0.00	\$0	0.72	\$52,017	0.75	\$53,914

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2015-2016 Funded		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
145.25	Animas	13.06	\$52,633	0.84	\$15,454	0.00	\$0	0.86	\$62,242	0.00	\$0	1.15	\$60,201
153.50	South Valley Preparatory School	9.57	\$47,669	0.25	\$17,225	1.00	\$87,500	0.00	\$0	0.00	\$0	0.50	\$49,798
156.00	TAOS: Anansi Charter School	12.75	\$44,655	3.00	\$18,762	1.00	\$70,000	0.00	\$0	0.00	\$0	0.00	\$0
159.50	ALBUQUERQUE: Albuquerque Talent Development	14.19	\$45,320	1.00	\$25,091	2.00	\$90,668	0.54	\$59,345	0.20	\$53,560	1.00	\$34,600
160.00	La Academia Dolores Huerta	11.47	\$33,350	4.00	\$28,671	1.00	\$87,650	0.50	\$56,650	0.00	\$0	0.91	\$68,132
162.50	Coral Community Charter	13.60	\$39,461	0.50	\$17,149	0.70	\$86,823	0.00	\$0	0.00	\$0	0.00	\$0
166.50	Health Leadership High School	10.08	\$53,666	0.00	\$0	0.96	\$90,938	1.92	\$74,500	0.00	\$0	1.91	\$54,976
169.50	SOCORRO: Cottonwood Valley Charter School	13.13	\$42,712	1.83	\$24,548	1.00	\$68,000	0.00	\$0	0.00	\$0	0.00	\$0
169.50	Uplift Community School	4.60	\$40,415	10.36	\$17,986	1.00	\$75,000	0.00	\$0	0.00	\$0	0.00	\$0
171.50	Taos Integrated School of the Arts	9.48	\$43,306	4.14	\$19,000	1.00	\$70,000	0.00	\$0	0.00	\$0	0.00	\$0
172.50	Gilbert L. Sena Charter School	12.10	\$45,764	0.92	\$28,868	1.00	\$92,000	1.00	\$46,000	0.00	\$0	2.51	\$26,302
176.50	Creative Education Preparatory Institute #1	11.12	\$46,484	1.70	\$29,662	1.00	\$96,276	0.00	\$0	0.00	\$0	1.00	\$44,079
177.75	Springer	16.40	\$43,307	1.50	\$15,442	2.00	\$72,814	0.00	\$0	0.00	\$0	1.00	\$54,917
179.50	AZTEC: Mosaic Academy Charter	12.04	\$47,748	3.00	\$14,131	1.00	\$80,000	0.50	\$71,304	0.16	\$35,170	0.11	\$36,430
183.00	Las Montañas Charter School	21.35	\$37,562	0.00	\$0	1.00	\$94,000	0.00	\$0	0.00	\$0	1.00	\$63,644
185.00	CARLSBAD: Jefferson Montessori Academy	12.58	\$46,702	5.41	\$28,617	1.00	\$90,000	0.00	\$0	0.00	\$0	0.00	\$0
191.50	J. Paul Taylor	12.91	\$39,275	2.00	\$20,910	1.14	\$82,080	0.00	\$0	0.00	\$0	0.00	\$0
195.00	ALBUQUERQUE: Los Puentes Charter School	10.31	\$50,830	0.00	\$0	1.00	\$80,000	4.39	\$34,959	0.00	\$0	1.00	\$6,086
195.00	Alma D' Arte Charter High School	15.00	\$52,904	0.00	\$0	1.00	\$92,000	1.00	\$34,525	0.00	\$0	0.00	\$0
195.50	New Mexico School for the Arts	13.67	\$53,143	1.00	\$20,573	1.80	\$86,111	0.00	\$0	0.00	\$0	1.25	\$51,451
197.50	MASTERS Program	8.13	\$60,102	0.75	\$12,934	0.96	\$99,969	2.09	\$54,410	0.00	\$0	0.96	\$77,646
203.00	Taos Academy	13.16	\$52,836	3.57	\$21,914	0.75	\$121,761	0.40	\$45,278	0.00	\$0	1.00	\$52,839
203.50	Cesar Chavez Community School	9.13	\$50,140	1.15	\$23,982	1.00	\$88,000	0.00	\$0	0.00	\$0	2.00	\$53,878
204.00	New Mexico International School	11.50	\$44,004	3.00	\$22,566	1.00	\$86,205	0.00	\$0	0.00	\$0	0.00	\$0
206.50	ALBUQUERQUE: Mountain Mahogany Community School	15.43	\$39,241	5.19	\$19,585	1.00	\$72,822	1.16	\$49,839	0.00	\$0	0.00	\$0
209.50	Melrose	18.79	\$44,853	1.00	\$13,510	1.86	\$81,400	1.00	\$25,789	0.20	\$49,550	1.00	\$53,410
213.00	Explore Academy	22.65	\$39,534	2.46	\$8,570	2.19	\$31,154	0.90	\$54,477	0.00	\$0	0.92	\$57,408
213.00	TAOS: Taos Municipal Charter School	14.35	\$43,101	2.43	\$17,414	1.00	\$70,000	0.00	\$0	0.00	\$0	0.00	\$0
217.50	ALBUQUERQUE: Montessori of the Rio Grande	10.70	\$50,734	10.00	\$18,932	1.00	\$96,213	0.00	\$0	0.00	\$0	0.00	\$0
218.00	The Great Academy	7.15	\$42,236	4.27	\$24,867	1.00	\$148,760	0.24	\$30,187	0.00	\$0	1.74	\$43,946
219.50	Floyd	19.77	\$48,499	2.68	\$21,052	0.50	\$75,000	0.50	\$75,000	1.00	\$42,302	0.77	\$47,508
220.00	Sage Montessori Charter School	9.81	\$37,381	2.00	\$7,952	1.00	\$70,000	1.03	\$49,539	0.00	\$0	0.00	\$0
221.00	ALBUQUERQUE: Christine Duncan's Heritage Academy	15.50	\$46,529	1.77	\$15,320	1.75	\$73,423	0.00	\$0	0.00	\$0	1.00	\$42,004
223.50	Media Arts Collaborative Charter School	18.78	\$44,783	0.00	\$0	1.00	\$97,000	0.63	\$40,298	0.00	\$0	1.38	\$51,076
225.50	International School @ Mesa Del Sol	22.93	\$42,769	2.00	\$19,943	2.66	\$74,496	0.15	\$43,452	0.00	\$0	0.00	\$0
233.50	Tierra Adentro	23.01	\$38,546	2.82	\$28,947	2.00	\$88,314	0.00	\$0	0.00	\$0	0.34	\$54,784
240.50	Jemez Mountain	25.56	\$37,305	4.00	\$11,066	3.00	\$41,116	0.00	\$0	0.00	\$0	3.39	\$18,478
243.50	New America School - Las Cruces	10.43	\$46,751	0.26	\$28,831	2.00	\$94,516	0.02	\$41,925	0.00	\$0	1.00	\$40,816
246.25	Dora	20.50	\$46,907	0.04	\$31,563	1.93	\$69,675	0.00	\$0	1.00	\$53,876	0.50	\$52,226
250.50	ALBUQUERQUE: Corrales International School	18.50	\$45,817	3.50	\$20,150	1.00	\$105,060	0.00	\$0	0.00	\$0	0.50	\$60,000
251.50	ALBUQUERQUE: Twenty-First Century Charter	17.25	\$41,718	0.79	\$35,481	0.70	\$90,000	0.00	\$0	0.00	\$0	0.79	\$56,224
254.50	Mountainair	19.00	\$47,919	4.90	\$16,774	2.00	\$72,595	0.00	\$0	1.00	\$54,382	0.71	\$53,038
264.50	Southwest Secondary Learning Center	7.75	\$49,335	1.80	\$19,465	0.60	\$100,583	1.20	\$40,959	0.00	\$0	0.00	\$0
266.50	Tierra Encantada Charter School	20.00	\$41,864	2.20	\$25,749	1.00	\$93,846	0.00	\$0	0.00	\$0	2.00	\$46,538
271.50	ALBUQUERQUE: Robert F. Kennedy Charter School	20.88	\$40,723	6.48	\$29,245	0.60	\$96,490	0.40	\$90,436	0.00	\$0	0.03	\$54,500
278.00	SW Aeronautics, Mathematics and Science Academy	10.78	\$33,635	2.63	\$12,706	1.00	\$80,000	2.30	\$44,194	0.00	\$0	0.28	\$34,807
285.00	ALBUQUERQUE: ABQ Charter Academy	11.00	\$65,958	2.00	\$37,866	1.50	\$96,467	0.97	\$95,965	0.00	\$0	0.38	\$69,871

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2015-2016 Funded		Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
MEM	School District/Charter School	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary
294.50	Fort Sumner	28.78	\$40,957	7.00	\$9,228	3.00	\$47,038	0.00	\$0	0.00	\$0	0.28	\$14,923
296.50	Amy Biehl Charter High School	20.86	\$50,965	0.00	\$0	0.50	\$82,000	1.52	\$63,337	0.00	\$0	2.00	\$51,468
297.00	Logan	20.08	\$47,558	2.50	\$10,474	2.00	\$42,315	1.48	\$64,968	0.00	\$0	0.37	\$54,420
301.50	Albuquerque School of Excellence	22.39	\$35,869	1.70	\$15,871	2.00	\$84,357	0.00	\$0	0.00	\$0	0.00	\$0
315.50	Jemez Valley	25.46	\$42,715	6.30	\$23,407	3.00	\$71,070	0.83	\$82,718	0.00	\$0	2.50	\$49,268
319.50	ALBUQUERQUE: Digital Arts and Technology Academy	17.60	\$45,948	1.00	\$15,914	2.00	\$73,934	0.23	\$57,211	0.00	\$0	1.00	\$57,634
326.50	ASK Academy	23.35	\$44,616	0.00	\$0	1.85	\$85,796	2.29	\$70,944	0.00	\$0	1.00	\$68,959
332.00	ALBUQUERQUE: Alice King Community School	19.79	\$46,111	4.72	\$18,277	2.00	\$73,000	0.49	\$44,588	0.00	\$0	0.00	\$0
336.50	ALBUQUERQUE: El Camino Real Academy	21.50	\$40,312	7.13	\$20,753	1.00	\$115,462	0.01	\$51,500	0.00	\$0	0.50	\$68,710
343.50	ACE	17.00	\$38,893	0.00	\$0	1.00	\$92,000	0.00	\$0	0.00	\$0	4.00	\$35,268
343.50	Penasco	26.53	\$46,415	3.66	\$14,893	2.00	\$73,664	1.00	\$58,101	0.00	\$0	2.00	\$36,526
345.00	Mesa Vista	23.80	\$46,303	3.00	\$15,399	3.00	\$67,033	0.90	\$57,442	0.00	\$0	1.00	\$48,481
348.00	Questa	27.50	\$46,252	2.50	\$21,571	2.00	\$72,500	0.50	\$54,359	1.00	\$53,373	2.00	\$59,511
349.50	Cien Aguas International School	21.48	\$43,888	5.00	\$17,956	1.00	\$97,465	1.76	\$68,443	0.00	\$0	0.00	\$0
355.00	Magdalena	30.03	\$46,126	1.75	\$22,619	1.00	\$80,000	0.88	\$52,751	1.00	\$42,024	1.00	\$53,071
355.25	Cloudcroft	26.85	\$47,551	5.80	\$15,847	2.00	\$77,611	0.00	\$0	0.00	\$0	1.00	\$60,000
356.50	Monte Del Sol Charter School	26.10	\$49,283	4.14	\$28,120	2.00	\$76,066	0.50	\$84,700	0.00	\$0	1.00	\$51,497
358.00	SANTA FE: Academy for Technology and the Classics	37.34	\$61,405	0.00	\$0	4.00	\$79,018	0.00	\$0	0.00	\$0	3.68	\$48,607
361.50	ALBUQUERQUE: East Mountain High School	21.46	\$47,879	0.20	\$20,113	1.00	\$96,000	1.00	\$70,077	0.52	\$47,307	1.00	\$54,150
364.50	AIMS @ UNM	21.08	\$51,629	1.00	\$35,987	2.00	\$116,515	0.20	\$68,960	0.00	\$0	1.20	\$56,608
366.50	ALBUQUERQUE: Public Academy for Performing Arts	25.07	\$53,687	0.45	\$21,000	2.00	\$87,614	1.00	\$70,700	0.00	\$0	0.36	\$64,976
367.50	New America School	13.50	\$41,867	0.00	\$0	1.00	\$111,240	2.00	\$31,906	0.00	\$0	0.00	\$0
369.50	La Promesa Early Learning Center	27.57	\$33,062	4.25	\$17,381	3.00	\$72,744	0.03	\$45,044	0.00	\$0	0.00	\$0
373.50	ALBUQUERQUE: La Academia de Esperanza	26.19	\$47,012	9.74	\$22,517	1.00	\$102,068	0.20	\$2,709	0.00	\$0	1.60	\$42,425
376.00	ALBUQUERQUE: Native American Community Academy	24.00	\$44,025	0.57	\$22,084	0.00	\$0	5.86	\$57,481	0.00	\$0	0.00	\$0
377.00	School of Dreams Academy	24.40	\$40,807	2.00	\$19,899	1.00	\$90,280	1.00	\$37,125	0.00	\$0	1.00	\$39,662
378.00	Tatum	27.06	\$57,210	7.18	\$23,067	1.13	\$89,789	0.86	\$63,345	0.00	\$0	0.00	\$0
378.50	Cimarron	37.32	\$45,945	5.13	\$23,690	2.75	\$58,464	0.00	\$0	0.00	\$0	2.00	\$43,564
379.50	ALBUQUERQUE: Gordon Bernell Charter School	17.98	\$59,147	0.00	\$0	1.00	\$108,452	1.19	\$68,183	0.00	\$0	3.00	\$60,530
380.75	Chama Valley	32.12	\$45,178	4.30	\$16,961	2.75	\$80,075	1.87	\$62,914	0.00	\$0	1.00	\$61,006
390.50	Montessori Elementary School	23.69	\$36,048	12.42	\$16,369	0.83	\$101,500	0.00	\$0	0.00	\$0	0.00	\$0
396.50	Estancia Valley Classical Academy	23.00	\$44,982	5.00	\$16,768	1.45	\$74,771	0.50	\$17,101	0.00	\$0	0.00	\$0
445.50	Mora	33.20	\$44,888	2.00	\$15,816	2.00	\$70,750	2.61	\$43,818	0.25	\$42,451	2.00	\$35,594
454.00	Horizon Academy West	25.00	\$46,989	4.00	\$16,165	0.90	\$90,000	0.00	\$0	0.00	\$0	0.00	\$0
454.50	Hagerman	33.00	\$48,123	3.13	\$17,700	2.00	\$74,910	0.00	\$0	0.00	\$0	0.00	\$0
462.00	Turquoise Trail Elementary	24.25	\$54,736	5.76	\$20,785	1.71	\$57,678	0.00	\$0	0.72	\$20,504	0.65	\$68,622
475.00	Jal	31.35	\$44,459	7.65	\$16,160	2.00	\$76,500	0.00	\$0	0.00	\$0	0.65	\$65,140
477.00	Capitan	34.27	\$48,695	0.85	\$14,206	2.00	\$74,512	0.50	\$56,722	0.00	\$0	1.00	\$45,390
478.50	Clayton	36.26	\$48,281	2.25	\$22,603	4.00	\$49,086	0.00	\$0	0.00	\$0	1.00	\$67,667
484.50	North Valley Academy	28.50	\$43,247	3.02	\$20,825	0.92	\$98,468	0.30	\$54,928	0.00	\$0	0.00	\$0
490.00	Lordsburg	32.35	\$43,863	11.17	\$16,835	3.00	\$79,470	2.25	\$60,498	0.00	\$0	2.22	\$54,788
498.00	FARMINGTON: New Mexico Virtual Academy	10.60	\$42,964	0.00	\$0	1.00	\$85,000	0.00	\$0	0.00	\$0	1.00	\$45,320
29,613.50	SUBTOTAL	2,120.83	\$45,633	323.04	\$19,009	169.13	\$78,843	64.45	\$54,209	8.39	\$44,846	88.94	\$49,203
Over 500 to 1,000 Membership													
523.50	Mission Achievement and Success	50.50	\$38,487	4.50	\$20,804	1.00	\$118,112	1.50	\$41,944	0.00	\$0	0.00	\$0
531.50	McCurdy Charter School	28.00	\$44,649	2.00	\$15,710	3.00	\$79,067	0.00	\$0	0.00	\$0	1.00	\$60,160

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2015-2016

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2015-2016 Funded		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
548.00	ALBUQUERQUE: South Valley Academy	38.49	\$49,013	1.00	\$25,910	1.00	\$92,522	3.00	\$66,067	0.00	\$0	4.00	\$38,807
553.00	Cuba	43.48	\$43,601	4.00	\$19,117	3.00	\$77,386	0.25	\$74,000	1.00	\$40,402	1.00	\$66,087
559.75	Texico	38.08	\$59,920	5.28	\$16,741	3.34	\$77,700	1.28	\$69,028	0.00	\$0	0.25	\$83,224
577.00	Loving	37.97	\$49,936	3.05	\$18,031	3.00	\$77,447	0.50	\$56,242	1.00	\$69,234	2.46	\$44,923
592.00	Pecos	35.04	\$45,857	5.00	\$23,578	4.00	\$70,625	0.00	\$0	0.00	\$0	4.22	\$55,192
627.00	Santa Rosa	48.43	\$43,607	5.00	\$9,702	4.00	\$61,254	1.50	\$40,667	0.00	\$0	2.19	\$51,458
649.00	Cottonwood Classical Preparatory School	45.67	\$43,935	0.93	\$18,482	1.69	\$88,712	0.00	\$0	0.00	\$0	1.81	\$46,288
685.00	Dulce	48.50	\$52,677	0.00	\$0	2.00	\$82,524	0.50	\$74,385	1.00	\$49,000	2.00	\$63,625
717.75	Estancia	67.30	\$33,108	6.59	\$11,651	4.25	\$67,881	4.42	\$29,038	0.00	\$0	2.57	\$38,369
735.50	Eunice	50.59	\$46,103	14.00	\$14,675	2.59	\$84,667	0.56	\$67,600	0.00	\$0	1.20	\$47,172
810.50	New Mexico Connections Academy	27.32	\$48,043	0.00	\$0	3.00	\$76,680	0.00	\$0	0.00	\$0	0.55	\$58,393
919.25	Tularosa	59.60	\$50,233	6.00	\$17,840	5.00	\$77,009	0.50	\$63,000	2.00	\$57,568	3.00	\$52,607
946.25	Tucumcari	60.65	\$49,126	13.54	\$19,379	4.00	\$71,238	1.29	\$49,117	1.00	\$51,500	2.00	\$52,365
969.00	Raton	71.71	\$46,784	22.62	\$10,232	4.00	\$74,082	0.00	\$0	0.57	\$53,310	2.08	\$49,628
973.00	Dexter	63.48	\$46,689	6.54	\$15,261	3.00	\$79,256	0.15	\$66,711	1.08	\$54,507	3.07	\$57,110
11,917.00	SUBTOTAL	814.81	\$46,145	100.05	\$15,365	51.87	\$76,272	15.45	\$49,538	7.65	\$54,186	33.40	\$50,834
1,001 to 2,500 Membership													
1,237.00	Cobre	81.60	\$46,212	14.00	\$14,147	6.50	\$79,390	0.00	\$0	2.00	\$50,207	6.00	\$51,459
1,277.25	Hatch	71.75	\$45,198	13.00	\$17,734	7.00	\$72,713	0.00	\$0	1.00	\$53,978	4.00	\$42,937
1,286.75	Zuni	85.97	\$47,125	6.00	\$24,832	6.00	\$80,513	1.00	\$71,264	1.00	\$41,632	4.00	\$74,029
1,316.50	Truth or Consequences	102.59	\$41,381	25.04	\$17,028	4.00	\$79,910	0.70	\$26,991	0.00	\$0	4.11	\$41,065
1,433.75	West Las Vegas	95.17	\$42,025	4.74	\$17,348	6.00	\$70,160	4.00	\$62,207	1.00	\$48,897	8.00	\$51,239
1,617.25	Socorro	107.00	\$40,160	28.55	\$14,118	9.00	\$83,099	1.00	\$52,540	0.00	\$0	3.00	\$42,597
1,664.75	Las Vegas City	98.10	\$47,621	7.00	\$16,337	3.50	\$75,488	3.90	\$68,911	2.00	\$38,587	7.50	\$58,556
1,909.75	Pojoaque Valley	107.69	\$46,177	17.00	\$19,920	7.50	\$72,638	2.60	\$99,967	1.00	\$56,000	9.40	\$55,227
2,010.00	Ruidoso	113.23	\$46,150	19.00	\$19,875	6.62	\$78,602	0.85	\$76,902	1.00	\$46,807	4.46	\$51,808
2,390.50	Taos	147.40	\$45,222	31.96	\$16,206	8.00	\$68,955	0.00	\$0	2.00	\$39,095	6.00	\$51,039
16,143.50	SUBTOTAL	1,010.50	\$44,674	166.29	\$17,066	64.12	\$76,070	14.05	\$70,147	11.00	\$45,736	56.47	\$52,748
2,501 to 5,000 Membership													
2,524.50	Moriarty	149.12	\$47,919	42.31	\$14,476	8.00	\$70,389	0.84	\$38,031	1.08	\$57,773	8.11	\$45,826
2,749.00	Portales	180.91	\$47,484	46.49	\$16,766	9.00	\$71,233	0.50	\$81,801	0.77	\$37,965	11.69	\$55,224
2,900.00	Silver City	189.00	\$48,071	23.55	\$17,495	11.50	\$85,361	1.50	\$36,266	1.00	\$59,724	18.00	\$51,886
2,926.50	Bernalillo	196.42	\$46,202	58.15	\$18,557	11.50	\$74,174	1.75	\$72,546	2.00	\$53,240	12.00	\$49,487
2,997.25	Bloomfield	180.13	\$42,657	32.88	\$13,465	12.05	\$73,701	1.41	\$83,104	4.62	\$56,641	8.30	\$48,193
3,070.75	Aztec	205.14	\$45,507	26.50	\$15,227	13.00	\$68,615	1.36	\$50,869	2.00	\$45,227	11.41	\$46,522
3,477.50	Los Alamos	287.83	\$43,192	108.10	\$14,145	13.00	\$71,717	1.00	\$106,378	9.00	\$43,524	14.00	\$46,381
3,572.75	Grants/Cibola	214.94	\$46,508	38.75	\$15,816	13.00	\$77,823	1.18	\$67,808	3.00	\$52,392	10.10	\$56,132
3,693.75	Lovington	201.10	\$54,195	79.83	\$15,876	11.50	\$90,692	1.75	\$86,589	1.00	\$57,748	8.00	\$67,353
3,774.75	Espanola	225.10	\$43,500	50.86	\$12,392	13.00	\$70,718	0.65	\$80,840	4.00	\$54,067	16.89	\$50,964
3,859.00	Artesia	241.11	\$46,550	47.15	\$17,077	13.00	\$91,335	0.86	\$106,076	0.00	\$0	14.60	\$41,228
4,110.00	Belen	260.60	\$45,799	40.00	\$13,639	14.00	\$67,828	0.22	\$41,858	2.00	\$51,798	5.00	\$45,985
39,655.75	SUBTOTAL	2,531.40	\$46,296	594.57	\$15,338	142.55	\$76,199	13.02	\$71,541	30.47	\$50,426	138.10	\$50,134
5,001 to 10,000 Membership													
5,224.25	Deming	299.45	\$44,981	80.50	\$17,071	14.00	\$85,554	7.21	\$73,692	2.00	\$48,982	20.13	\$46,407

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2015-2016

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library/Media Specialists		Guidance Counselors/ Social Workers	
2015-2016 Funded		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
5,778.00	Alamogordo	369.41	43,289.92	78.75	15,528.15	18.00	67,005.04	1.00	56,057.00	3.65	50,063.14	14.48	46,994.23
6,041.75	Central	414.00	\$44,070	67.00	\$23,834	28.00	\$61,936	6.00	\$74,757	3.00	\$60,013	21.12	\$62,435
6,300.75	Carlsbad	363.77	\$58,283	72.00	\$20,145	23.00	\$92,115	7.00	\$113,749	3.10	\$66,360	17.41	\$59,301
8,225.00	Los Lunas	466.75	\$42,585	115.00	\$15,074	29.00	\$68,988	4.75	\$72,045	4.00	\$53,215	25.00	\$46,083
8,286.50	Clovis	481.02	\$45,719	114.52	\$15,877	25.00	\$71,079	8.00	\$67,263	4.03	\$52,212	19.00	\$30,719
9,748.75	Hobbs	522.74	\$47,869	158.00	\$15,227	26.16	\$79,793	4.75	\$83,403	3.00	\$51,306	18.63	\$57,025
49,605.00	SUBTOTAL	2,917.14	\$46,552	685.77	\$16,918	163.16	\$74,294	38.71	\$80,306	22.78	\$54,594	135.77	\$49,818
10,001 to 15,000 Membership													
10,167.50	Roswell	545.00	\$46,010	148.79	\$15,997	30.00	\$75,157	11.35	\$61,544	6.00	\$51,954	11.50	\$50,981
10,995.25	Farmington	648.65	\$48,414	144.13	\$16,491	33.00	\$73,630	11.00	\$84,400	6.54	\$55,342	30.69	\$53,449
11,142.00	Gallup	691.70	\$44,411	154.01	\$15,215	43.18	\$68,937	5.43	\$70,094	12.00	\$51,083	0.00	\$0
13,078.50	Santa Fe	1,018.51	\$45,889	320.42	\$18,708	55.50	\$73,667	27.28	\$66,057	8.60	\$46,489	52.12	\$52,684
13,478.25	Gadsden	894.39	\$46,398	244.00	\$16,926	55.25	\$66,282	8.30	\$73,740	7.14	\$52,905	50.80	\$50,182
58,861.50	SUBTOTAL	3,798.25	\$46,189	1,011.35	\$17,031	216.93	\$71,045	63.36	\$69,785	40.28	\$51,246	145.11	\$51,835
Over 15,000 Membership													
16,778.50	Rio Rancho	997.99	\$45,048	354.55	\$13,825	51.37	\$72,987	0.00	\$0	14.68	\$49,381	65.21	\$46,565
24,043.75	Las Cruces	1,733.24	\$38,504	459.02	\$13,256	116.50	\$72,722	16.08	\$64,133	12.00	\$49,329	98.20	\$53,606
85,336.25	Albuquerque	5,274.53	\$47,248	1,513.61	\$17,308	240.50	\$68,035	79.80	\$71,576	93.07	\$53,094	311.52	\$56,453
126,158.50	SUBTOTAL	8,005.76	\$45,081	2,327.18	\$15,978	408.37	\$69,995	95.88	\$70,328	119.75	\$52,261	474.93	\$54,507
331,954.75	STATEWIDE	21,198.69	\$45,704	5,208.25	\$16,444	1,216.13	\$73,305	304.92	\$67,065	240.32	\$51,583	1,072.72	\$52,342

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2015-2016

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318		1215		1111		1113		1114		1115	
		Special Ed. Support		Registered Nurses		Superintendents		Administrative Associates		Administrative Assistants		Assoc. Superintendents Finance/Business Managers	
2015-2016		Average		Average		Average		Average		Average		Average	
Funded		Annual		Annual		Annual		Annual		Annual		Annual	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
Under 500 Membership													
23.00	DEAP	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
25.00	JEMEZ MOUNTAIN: Lindrith Area Heritage Charter School	2.02	\$814	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.60	\$47,733
27.00	Dream Dine'	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
34.50	La Jicarita Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
41.00	QUESTA: Roots and Wings Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$47,479
42.00	Sandoval Academy (SABE)	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
43.75	Mosquero	0.00	\$0	0.12	\$45,467	1.00	\$97,621	0.00	\$0	0.00	\$0	1.00	\$40,943
52.00	Roy	0.00	\$0	0.00	\$0	1.00	\$85,305	0.00	\$0	0.00	\$0	1.00	\$36,367
58.00	William W. & Josephine Dorn Charter Comm School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
58.50	Walatowa Charter High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$52,554
62.00	ROSWELL: Sidney Gutierrez Middle School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
65.50	Wagon Mound	0.00	\$0	0.29	\$43,754	0.75	\$84,528	0.00	\$0	0.00	\$0	1.00	\$34,359
66.50	Anthony Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
70.50	GALLUP: Middle College High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.80	\$87,500
71.00	House	0.00	\$0	0.00	\$0	1.00	\$87,753	0.00	\$0	0.00	\$0	1.00	\$34,000
72.50	ALBUQUERQUE: Bataan Military Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.40	\$80,003
72.50	Corona	0.00	\$0	0.00	\$0	1.00	\$93,628	0.20	\$83,225	0.00	\$0	1.00	\$54,099
76.50	CIMARRON: Moreno Valley High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
79.00	Technology Leadership	0.00	\$0	0.00	\$0	0.00	\$0	1.84	\$60,828	0.00	\$0	0.92	\$56,092
81.00	La Resolana Leadership Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
82.75	Des Moines	0.00	\$0	0.25	\$35,273	0.90	\$91,000	0.00	\$0	0.00	\$0	0.43	\$62,334
84.25	Vaughn	0.00	\$0	0.00	\$0	1.00	\$91,250	0.00	\$0	0.00	\$0	0.00	\$0
84.50	Red River Valley Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
84.50	TAOS: Vista Grande High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$62,338
90.50	Taos International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
92.50	JEMEZ VALLEY: San Diego Riverside Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
93.00	WEST LAS VEGAS: Rio Gallinas School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
94.00	Albuquerque Sign Language Academy	2.40	\$53,883	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$67,519
97.00	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
105.00	ESPANOLA: Carinos De Los Ninos	0.00	\$0	0.25	\$35,887	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
105.00	Southwest Primary Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.23	\$131,992	0.00	\$0	0.26	\$31,391
109.75	Maxwell	0.00	\$0	0.20	\$39,051	1.00	\$88,000	1.00	\$37,661	0.00	\$0	1.00	\$59,928
112.00	Southwest Intermediate Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.23	\$131,963	0.00	\$0	0.33	\$42,751
113.00	Lake Arthur	0.00	\$0	1.00	\$40,150	0.98	\$89,150	0.00	\$0	0.00	\$0	0.94	\$42,050
116.00	Elida	0.00	\$0	0.00	\$0	0.90	\$88,072	0.00	\$0	0.00	\$0	0.94	\$14,362
124.50	Grady	0.14	\$53,529	0.00	\$0	1.00	\$93,632	0.00	\$0	1.00	\$12,131	1.00	\$46,819
125.75	Quemado	0.00	\$0	0.00	\$0	0.87	\$103,149	0.00	\$0	0.00	\$0	1.00	\$41,000
127.50	ALBUQUERQUE: Nuestros Valores Charter School	0.22	\$59,277	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
128.00	Reserve	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$58,149
132.00	Academy of Trades and Technology	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$85,219
132.00	DEMING: Deming Cesar Chavez Charter High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$73,000
132.00	Hondo Valley	0.00	\$0	0.00	\$0	1.00	\$90,000	0.00	\$0	0.00	\$0	1.00	\$40,887
141.00	Aldo Leopold Charter School	0.00	\$0	0.17	\$52,941	0.00	\$0	0.44	\$51,705	0.00	\$0	0.74	\$65,840
143.00	San Jon	0.00	\$0	0.50	\$31,280	0.95	\$102,781	0.00	\$0	0.00	\$0	0.93	\$61,352
144.00	Carrizozo	0.00	\$0	0.00	\$0	0.33	\$100,000	0.00	\$0	0.00	\$0	1.00	\$42,498

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2015-2016

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318		1215		1111		1113		1114		1115	
		Special Ed. Support		Registered Nurses		Superintendents		Administrative Associates		Administrative Assistants		Assoc. Superintendents Finance/Business Managers	
2015-2016 Funded		Average Annual		Average Annual		Average Annual		Average Annual		Average Annual		Average Annual	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
145.25	Animas	0.00	\$0	0.00	\$0	0.48	\$108,372	0.00	\$0	0.64	\$48,324	0.72	\$69,113
153.50	South Valley Preparatory School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
156.00	TAOS: Anansi Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
159.50	ALBUQUERQUE: Albuquerque Talent Development	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.87	\$61,840
160.00	La Academia Dolores Huerta	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$80,000
162.50	Coral Community Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$51,500
166.50	Health Leadership High School	0.00	\$0	0.00	\$0	0.00	\$0	1.88	\$64,500	0.00	\$0	0.96	\$80,764
169.50	SOCORRO: Cottonwood Valley Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.90	\$54,111
169.50	Uplift Community School	0.00	\$0	0.06	\$56,983	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
171.50	Taos Integrated School of the Arts	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
172.50	Gilbert L. Sena Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
176.50	Creative Education Preparatory Institute #1	0.00	\$0	0.25	\$46,286	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$45,198
177.75	Springer	1.00	\$64,173	0.50	\$36,843	1.00	\$92,250	0.00	\$0	0.00	\$0	0.70	\$44,937
179.50	AZTEC: Mosaic Academy Charter	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
183.00	Las Montañas Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
185.00	CARLSBAD: Jefferson Montessori Academy	0.00	\$0	0.42	\$48,333	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
191.50	J. Paul Taylor	0.00	\$0	0.50	\$74,740	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
195.00	ALBUQUERQUE: Los Puentes Charter School	2.73	\$35,133	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
195.00	Alma D' Arte Charter High School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$69,353
195.50	New Mexico School for the Arts	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.02	(\$8)
197.50	MASTERS Program	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	3.00	\$27,692
203.00	Taos Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
203.50	Cesar Chavez Community School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
204.00	New Mexico International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$60,000
206.50	ALBUQUERQUE: Mountain Mahogany Community School	0.46	\$77,281	0.00	\$0	0.00	\$0	0.68	\$56,433	0.00	\$0	0.30	\$67,887
209.50	Melrose	0.80	\$54,600	0.00	\$0	1.00	\$91,549	0.00	\$0	0.00	\$0	1.00	\$50,879
213.00	Explore Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
213.00	TAOS: Taos Municipal Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
217.50	ALBUQUERQUE: Montessori of the Rio Grande	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$70,871
218.00	The Great Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$138,760	0.00	\$0	1.00	\$65,000
219.50	Floyd	0.50	\$27,887	0.00	\$0	0.75	\$92,200	0.00	\$0	0.00	\$0	0.00	\$0
220.00	Sage Montessori Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
221.00	ALBUQUERQUE: Christine Duncan's Heritage Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.50	\$60,935
223.50	Media Arts Collaborative Charter School	0.17	\$40,235	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$68,275
225.50	International School @ Mesa Del Sol	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
233.50	Tierra Adentro	0.98	\$32,727	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
240.50	Jemez Mountain	0.00	\$0	1.00	\$50,101	1.00	\$107,152	0.00	\$0	0.00	\$0	0.94	\$52,597
243.50	New America School - Las Cruces	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
246.25	Dora	0.50	\$48,906	0.00	\$0	1.00	\$110,057	0.50	\$31,392	0.00	\$0	1.00	\$36,094
250.50	ALBUQUERQUE: Corrales International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
251.50	ALBUQUERQUE: Twenty-First Century Charter	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$57,500	0.00	\$0	0.00	\$0
254.50	Mountainair	0.00	\$0	0.73	\$55,371	1.00	\$97,335	0.00	\$0	0.00	\$0	1.00	\$47,305
264.50	Southwest Secondary Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.23	\$139,458	0.00	\$0	0.33	\$42,751
266.50	Tierra Encantada Charter School	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$97,425	0.00	\$0	1.00	\$79,359
271.50	ALBUQUERQUE: Robert F. Kennedy Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.80	\$70,720	0.00	\$0	0.20	\$70,720
278.00	SW Aeronautics, Mathematics and Science Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.25	\$121,575	0.00	\$0	0.78	\$32,751
285.00	ALBUQUERQUE: ABQ Charter Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$105,397	0.00	\$0	1.00	\$94,785

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2015-2016

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2015-2016 Funded		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary		Average Annual Salary	
MEM	School District/Charter School	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
294.50	Fort Sumner	1.00	\$53,088	3.00	\$5,282	0.66	\$94,573	0.00	\$0	0.00	\$0	1.00	\$53,581
296.50	Amy Biehl Charter High School	4.81	\$58,711	0.00	\$0	0.00	\$0	0.50	\$104,000	0.00	\$0	1.00	\$70,891
297.00	Logan	1.00	\$45,725	0.00	\$0	0.83	\$107,523	0.00	\$0	0.00	\$0	1.00	\$62,767
301.50	Albuquerque School of Excellence	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
315.50	Jemez Valley	0.00	\$0	0.00	\$0	0.50	\$109,375	0.40	\$63,428	0.00	\$0	0.35	\$58,810
319.50	ALBUQUERQUE: Digital Arts and Technology Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$95,921	0.00	\$0	0.00	\$0
326.50	ASK Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
332.00	ALBUQUERQUE: Alice King Community School	0.15	\$54,593	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
336.50	ALBUQUERQUE: El Camino Real Academy	0.20	\$89,996	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$55,707	0.80	\$90,391
343.50	ACE	2.00	\$26,214	0.00	\$0	0.00	\$0	4.00	\$64,355	1.00	\$40,000	1.00	\$80,000
343.50	Penasco	1.00	\$56,188	0.50	\$48,924	1.00	\$100,786	0.00	\$0	0.00	\$0	1.00	\$72,414
345.00	Mesa Vista	0.10	\$40,662	0.00	\$0	1.00	\$98,000	0.00	\$0	1.00	\$45,867	1.00	\$69,003
348.00	Questa	0.00	\$0	1.00	\$49,032	1.00	\$93,000	0.25	\$61,800	1.00	\$28,011	1.00	\$62,594
349.50	Cien Aguas International School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.70	\$57,714
355.00	Magdalena	0.00	\$0	0.52	\$69,089	0.69	\$106,490	1.10	\$33,437	1.25	\$41,256	0.93	\$80,645
355.25	Cloudcroft	0.00	\$0	0.96	\$37,883	1.00	\$100,618	0.50	\$43,946	0.50	\$41,943	1.00	\$47,629
356.50	Monte Del Sol Charter School	0.00	\$0	0.14	\$9,973	0.00	\$0	0.50	\$57,800	0.00	\$0	1.00	\$65,405
358.00	SANTA FE: Academy for Technology and the Classics	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	4.02	\$32,019
361.50	ALBUQUERQUE: East Mountain High School	0.00	\$0	0.75	\$49,112	0.00	\$0	0.44	\$68,260	0.00	\$0	1.22	\$62,969
364.50	AIMS @ UNM	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.75	\$96,161
366.50	ALBUQUERQUE: Public Academy for Performing Arts	1.00	\$60,600	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
367.50	New America School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
369.50	La Promesa Early Learning Center	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
373.50	ALBUQUERQUE: La Academia de Esperanza	1.00	\$65,217	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$75,000
376.00	ALBUQUERQUE: Native American Community Academy	1.00	\$78,493	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
377.00	School of Dreams Academy	1.50	\$60,315	0.80	\$46,173	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
378.00	Tatum	0.00	\$0	1.50	\$27,239	0.73	\$136,359	2.74	\$44,202	0.00	\$0	1.00	\$65,340
378.50	Cimarron	0.00	\$0	0.82	\$48,170	0.85	\$92,700	0.00	\$0	1.50	\$33,338	0.76	\$41,661
379.50	ALBUQUERQUE: Gordon Bernell Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$73,688
380.75	Chama Valley	1.00	\$68,662	0.00	\$0	1.00	\$102,997	0.00	\$0	0.00	\$0	1.00	\$53,056
390.50	Montessori Elementary School	0.13	\$43,198	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.73	\$97,943
396.50	Estancia Valley Classical Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
445.50	Mora	0.00	\$0	2.00	\$25,541	0.80	\$89,712	0.00	\$0	2.00	\$32,318	0.90	\$60,000
454.00	Horizon Academy West	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$80,000
454.50	Hagerman	0.00	\$0	1.00	\$49,573	1.00	\$110,272	0.00	\$0	0.00	\$0	1.00	\$51,985
462.00	Turquoise Trail Elementary	0.00	\$0	0.50	\$47,579	0.00	\$0	0.00	\$0	0.00	\$0	1.99	\$31,978
475.00	Jal	0.00	\$0	0.80	\$48,216	0.81	\$105,000	0.25	\$80,000	0.00	\$0	0.74	\$46,790
477.00	Capitan	1.73	\$72,463	0.92	\$42,637	1.00	\$101,155	0.00	\$0	0.00	\$0	0.67	\$60,854
478.50	Clayton	0.65	\$62,723	1.00	\$40,012	0.86	\$110,465	2.62	\$35,845	1.85	\$35,665	0.85	\$53,783
484.50	North Valley Academy	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$75,751	0.00	\$0	0.00	\$0
490.00	Lordsburg	1.60	\$68,592	0.40	\$43,844	1.00	\$108,150	0.00	\$0	0.00	\$0	1.00	\$47,743
498.00	FARMINGTON: New Mexico Virtual Academy	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
29,613.50	SUBTOTAL	31.79	\$51,373	22.85	\$38,596	34.64	\$98,267	27.58	\$65,909	12.74	\$36,563	77.42	\$56,143
Over 500 to 1,000 Membership													
523.50	Mission Achievement and Success	0.50	\$46,341	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
531.50	McCurdy Charter School	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0

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		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318 Special Ed. Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents Finance/Business Managers	
2015-2016 Funded		Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary	Average Annual Salary
MEM	School District/Charter School	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
548.00	ALBUQUERQUE: South Valley Academy	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
553.00	Cuba	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
559.75	Texico	0.77	1.06	1.06	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
577.00	Loving	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
592.00	Pecos	1.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
627.00	Santa Rosa	2.25	0.49	0.49	1.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	0.00
649.00	Cottonwood Classical Preparatory School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
685.00	Dulce	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	0.00
717.75	Estancia	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.90	0.90	0.90	1.75	0.90
735.50	Eunice	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
810.50	New Mexico Connections Academy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
919.25	Tularosa	1.00	1.00	1.00	1.00	1.00	0.50	0.50	0.00	0.00	0.00	1.00	0.00
946.25	Tucumcari	2.75	1.00	1.00	1.00	1.00	0.10	0.10	2.00	2.00	2.00	1.00	0.00
969.00	Raton	2.00	0.00	0.00	0.80	0.80	0.00	0.00	0.00	0.00	0.00	1.00	0.00
973.00	Dexter	1.05	1.07	1.07	1.00	1.00	2.76	2.76	0.00	0.00	0.00	0.67	0.67
11,917.00	SUBTOTAL	13.32	8.62	8.62	11.80	11.80	5.36	5.36	2.90	2.90	2.90	14.42	14.42
1,001 to 2,500 Membership													
1,237.00	Cobre	8.00	1.00	1.00	1.00	1.00	1.50	1.50	1.00	1.00	1.00	1.00	1.00
1,277.25	Hatch	0.00	0.50	0.50	0.85	0.85	1.50	1.50	0.00	0.00	0.00	0.00	0.00
1,286.75	Zuni	3.00	1.00	1.00	1.00	1.00	2.85	2.85	2.00	2.00	2.00	1.00	1.00
1,316.50	Truth or Consequences	0.57	3.00	3.00	1.00	1.00	1.00	1.00	2.00	2.00	2.00	1.00	1.00
1,433.75	West Las Vegas	6.21	0.40	0.40	1.00	1.00	2.50	2.50	2.00	2.00	2.00	1.00	1.00
1,617.25	Socorro	0.99	2.00	2.00	1.00	1.00	4.36	4.36	0.00	0.00	0.00	2.00	2.00
1,664.75	Las Vegas City	5.00	1.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	1.00	1.00	1.00
1,909.75	Pojoaque Valley	4.00	2.00	2.00	1.00	1.00	4.00	4.00	0.00	0.00	0.00	1.00	1.00
2,010.00	Ruidoso	6.11	3.00	3.00	1.00	1.00	1.88	1.88	0.00	0.00	0.00	1.00	1.00
2,390.50	Taos	8.60	4.00	4.00	1.00	1.00	4.40	4.40	1.00	1.00	1.00	1.00	1.00
16,143.50	SUBTOTAL	42.48	17.90	17.90	9.85	9.85	25.99	25.99	9.00	9.00	9.00	10.00	10.00
2,501 to 5,000 Membership													
2,524.50	Moriarty	9.26	1.00	1.00	1.00	1.00	1.12	1.12	0.00	0.00	0.00	0.80	0.80
2,749.00	Portales	17.24	2.62	2.62	1.00	1.00	4.00	4.00	0.00	0.00	0.00	1.00	1.00
2,900.00	Silver City	13.90	4.00	4.00	1.00	1.00	3.00	3.00	1.00	1.00	1.00	0.50	0.50
2,926.50	Bernalillo	9.10	2.00	2.00	1.00	1.00	4.50	4.50	1.25	1.25	1.25	1.00	1.00
2,997.25	Bloomfield	7.21	1.53	1.53	0.95	0.95	3.06	3.06	2.00	2.00	2.00	0.92	0.92
3,070.75	Aztec	2.00	4.00	4.00	1.00	1.00	2.87	2.87	0.00	0.00	0.00	1.00	1.00
3,477.50	Los Alamos	15.47	8.00	8.00	1.00	1.00	1.00	1.00	5.00	5.00	5.00	1.80	1.80
3,572.75	Grants/Cibola	2.00	2.00	2.00	1.00	1.00	3.67	3.67	2.00	2.00	2.00	0.00	0.00
3,693.75	Lovington	12.00	3.00	3.00	1.00	1.00	2.00	2.00	0.00	0.00	0.00	1.00	1.00
3,774.75	Espanola	2.34	3.00	3.00	1.00	1.00	2.50	2.50	1.40	1.40	1.40	1.00	1.00
3,859.00	Artesia	15.30	2.60	2.60	1.00	1.00	2.50	2.50	0.00	0.00	0.00	1.38	1.38
4,110.00	Belen	0.00	6.67	6.67	1.00	1.00	2.51	2.51	4.00	4.00	4.00	1.00	1.00
39,655.75	SUBTOTAL	105.82	40.42	40.42	11.95	11.95	32.73	32.73	16.65	16.65	16.65	10.40	10.40
5,001 to 10,000 Membership													
5,224.25	Deming	3.00	4.00	4.00	1.00	1.00	4.00	4.00	1.50	1.50	1.50	3.00	3.00

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE
(Paid from the Operational Subfund)
2015-2016

		1311, 1312, 1313, 1314,1315,1316, 1317 & 1318 Special Ed. Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents Finance/Business Managers	
2015-2016 Funded		Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
MEM	School District/Charter School	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary
5,778.00	Alamogordo	16.07	\$2,480,977	12.05	\$47,622,866	1.00	\$120,000.00	5.88	\$85,395,777	5.10	\$65,507,377	1.00	\$88,406,000
6,041.75	Central	10.00	\$61,112	0.00	\$0	2.00	\$120,000	5.00	\$67,661	3.00	\$47,740	1.00	\$97,000
6,300.75	Carlsbad	25.27	\$66,616	7.60	\$55,407	1.00	\$152,258	3.00	\$119,853	2.00	\$62,620	1.00	\$119,180
8,225.00	Los Lunas	8.00	\$56,213	13.00	\$39,340	1.00	\$150,000	1.00	\$98,487	6.00	\$73,709	0.85	\$98,487
8,286.50	Clovis	48.23	\$52,164	8.88	\$43,697	1.00	\$145,000	3.00	\$107,867	5.70	\$74,413	1.00	\$107,850
9,748.75	Hobbs	26.00	\$72,771	11.00	\$40,849	1.00	\$160,500	2.95	\$109,960	2.00	\$50,716	1.00	\$87,647
49,605.00	SUBTOTAL	136.57	\$59,906	56.53	\$43,975	8.00	\$136,720	24.83	\$94,874	25.30	\$65,698	8.85	\$90,818
10,001 to 15,000 Membership													
10,167.50	Roswell	35.63	\$56,544	9.00	\$40,162	1.00	\$149,907	4.30	\$99,822	3.75	\$78,063	1.00	\$104,330
10,995.25	Farmington	23.70	\$44,273	7.82	\$55,537	1.00	\$150,000	6.05	\$77,909	12.50	\$45,423	0.80	\$109,056
11,142.00	Gallup	26.45	\$61,567	7.67	\$45,083	1.25	\$131,803	2.00	\$90,756	3.00	\$84,191	1.00	\$88,283
13,078.50	Santa Fe	30.52	\$50,182	21.54	\$43,021	1.00	\$180,000	9.05	\$124,092	5.00	\$91,396	1.00	\$130,000
13,478.25	Gadsden	57.08	\$47,501	18.15	\$47,586	1.00	\$170,000	1.60	\$100,394	6.00	\$74,519	1.00	\$123,446
58,861.50	SUBTOTAL	173.38	\$51,536	64.18	\$45,683	5.25	\$155,173	23.00	\$102,859	30.25	\$66,684	4.80	\$111,105
Over 15,000 Membership													
16,778.50	Rio Rancho	89.10	\$49,020	12.14	\$40,522	1.00	\$197,250	21.82	\$72,180	11.10	\$63,420	1.00	\$103,581
24,043.75	Las Cruces	144.06	\$54,269	29.60	\$46,693	1.00	\$202,134	4.00	\$104,340	17.00	\$74,120	1.00	\$123,288
85,336.25	Albuquerque	331.30	\$63,928	56.22	\$56,296	1.00	\$240,000	12.00	\$93,251	54.15	\$71,014	20.00	\$72,847
126,158.50	SUBTOTAL	564.46	\$59,109	97.96	\$51,440	3.00	\$213,128	37.82	\$82,267	82.25	\$70,631	22.00	\$76,537
331,954.75	STATEWIDE	1,067.82	\$56,979	308.46	\$46,360	84.49	\$116,709	177.31	\$82,227	179.09	\$64,353	147.89	\$67,510