

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2015-2016 ESTIMATED ACTUAL TO 2016-2017 BUDGETED\*, RANKED BY 2016-2017 SALARY**

<b>District</b>	<b>2016-2017 Rank</b>	<b>2015-2016 Average</b>	<b>2016-2017 Average</b>	<b>Difference</b>	<b>Change</b>
ACADEMY OF TRADES & TECHNOLOGY	5	\$57,821	\$58,579	\$758	1.31%
ACE LEADERSHIP HIGH SCHOOL	8	\$56,871	\$57,235	\$363	0.64%
ALAMOGORDO	133	\$31,298	\$31,299	\$0	0.00%
ALBUQUERQUE		\$31,704	\$31,704	\$0	0.00%
Albuquerque Charter Academy formerly SIATech		\$73,275	\$74,635	\$1,361	1.86%
Albuquerque Talent Development Secondary Charter		\$48,309	\$49,438	\$1,130	2.34%
Alice King Community School		\$23,016	\$23,056	\$40	0.17%
Christine Duncan's Heritage Academy		\$27,852	\$28,281	\$428	1.54%
Corrales International School		\$25,744	\$25,744	\$0	0.00%
Digital Arts & Technology Academy		\$49,873	\$49,873	\$0	0.00%
East Mountain High School		\$41,698	\$42,666	\$968	2.32%
El Camino Real Academy		\$38,497	\$39,464	\$967	2.51%
Gordon Bernell Charter School		\$60,422	\$61,133	\$711	1.18%
La Academia de Esperanza		\$37,509	\$38,259	\$750	2.00%
Los Puentes Charter School		\$47,186	\$50,188	\$3,002	6.36%
Montessori of the Rio Grande		\$32,845	\$33,512	\$668	2.03%
Mountain Mahogany Community School		\$30,597	\$30,771	\$174	0.57%
Native American Community Academy		\$57,188	\$57,188	\$0	0.00%
Nuestros Valores Charter School		\$62,369	\$63,655	\$1,286	2.06%
Public Academy for Performing Arts (PAPA)		\$50,523	\$52,612	\$2,089	4.13%
Robert F. Kennedy Charter School		\$40,918	\$40,918	\$0	0.00%
South Valley Academy		\$47,664	\$48,414	\$750	1.57%
Twenty-First Century Public Academy		\$48,031	\$48,879	\$847	1.76%
ALBUQUERQUE W/CHARTERS'	128	\$32,117	\$32,144	\$27	0.08%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	2	\$68,457	\$69,142	\$685	1.00%
ALBUQUERQUE SCHOOL OF EXCELLENCE	35	\$42,599	\$44,868	\$2,269	5.33%
ALBUQUERQUE SIGN LANGUAGE ACADEMY	73	\$36,878	\$38,121	\$1,243	3.37%
ALDO LEOPOLD CHARTER SCHOOL	63	\$38,204	\$39,350	\$1,146	3.00%
ALMA D' ARTE CHARTER HIGH SCHOOL	22	\$48,029	\$48,406	\$377	0.79%
AMY BIEHL CHARTER HIGH SCHOOL	7	\$53,839	\$57,390	\$3,551	6.60%
ANIMAS	27	\$46,059	\$47,190	\$1,130	2.45%
ANTHONY CHARTER SCHOOL	40	\$43,055	\$43,055	\$0	0.00%
ARTESIA	59	\$39,192	\$39,596	\$404	1.03%
ASK ACADEMY (THE)	24	\$47,031	\$48,192	\$1,160	2.47%
AZTEC		\$35,604	\$35,604	\$0	0.00%
Mosaic Academy Charter		\$36,473	\$36,971	\$499	1.37%
AZTEC W/CHARTER'	95	\$35,638	\$35,658	\$19	0.05%
BELEN	141	\$29,142	\$29,142	\$0	0.00%
BERNALILLO	107	\$33,969	\$33,969	\$0	0.00%
BLOOMFIELD	96	\$35,618	\$35,618	\$0	0.00%
CAPITAN	101	\$34,178	\$34,769	\$591	1.73%

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CARLSBAD		\$44,506	\$44,506	\$0	0.00%
Jefferson Montessori Academy		\$35,497	\$35,498	\$1	0.00%
CARLSBAD W/CHARTER <sup>1</sup>	38	\$44,175	\$44,175	\$0	0.00%
CARRIZOZO	72	\$38,217	\$38,217	\$0	0.00%
CENTRAL	61	\$39,413	\$39,413	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	36	\$43,234	\$44,420	\$1,186	2.74%
CHAMA	77	\$37,447	\$37,448	\$1	0.00%
CIEN AGUAS INTERNATIONAL	116	\$31,045	\$33,265	\$2,220	7.15%
CIMARRON		\$36,357	\$37,054	\$697	1.92%
Moreno Valley High School <sup>2</sup>		\$0	\$0	\$0	0.00%
CIMARRON W/CHARTER <sup>1</sup>	71	\$37,820	\$38,658	\$838	2.22%
CLAYTON	58	\$39,230	\$39,622	\$392	1.00%
CLOUDCROFT	102	\$34,463	\$34,463	\$0	0.00%
CLOVIS	126	\$31,775	\$32,164	\$389	1.22%
COBRE	83	\$36,865	\$36,865	\$0	0.00%
CORAL COMMUNITY CHARTER	74	\$35,051	\$37,801	\$2,750	7.85%
CORONA	65	\$39,233	\$39,234	\$1	0.00%
COTTONWOOD CLASSICAL PREPARATORY	47	\$40,584	\$41,243	\$658	1.62%
CUBA	48	\$40,027	\$41,229	\$1,201	3.00%
DEMING		\$31,718	\$31,718	\$0	0.00%
Deming Cesar Chavez Charter High		\$39,912	\$41,951	\$2,039	5.11%
DEMING W/CHARTER <sup>1</sup>	127	\$32,070	\$32,158	\$88	0.27%
DES MOINES	53	\$40,498	\$40,498	\$0	0.00%
DEXTER	44	\$42,046	\$42,046	\$0	0.00%
DORA	106	\$33,481	\$34,151	\$670	2.00%
DREAM DINE' CHARTER SCHOOL	148	\$19,824	\$19,824	\$0	0.00%
DULCE	25	\$46,913	\$47,595	\$682	1.45%
DZIT DIT LOOL (DEAP))	147	\$25,000	\$25,050	\$50	0.20%
ELIDA	54	\$39,572	\$40,304	\$732	1.85%
ESPANOLA		\$32,083	\$32,083	\$0	0.00%
Cariños Charter School		\$40,029	\$40,292	\$264	0.66%
ESPANOLA W/CHARTER <sup>1</sup>	125	\$32,343	\$32,352	\$9	0.03%
ESTANCIA	79	\$37,362	\$37,362	\$0	0.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	143	\$28,248	\$28,507	\$259	0.92%
EUNICE	134	\$30,282	\$30,928	\$646	2.13%
EXPLORE ACADEMY	37	\$44,287	\$44,287	\$0	0.00%
FARMINGTON		\$34,280	\$34,280	\$0	0.00%
New Mexico Virtual Academy		\$58,500	\$58,500	\$0	0.00%
FARMINGTON W/CHARTER <sup>1</sup>	104	\$34,384	\$34,384	\$0	0.00%
FLOYD	129	\$31,726	\$31,837	\$111	0.35%
FORT SUMNER	135	\$29,467	\$30,243	\$777	2.64%
GADSDEN	139	\$29,683	\$30,125	\$442	1.49%

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GALLUP		\$28,240	\$28,302	\$62	0.22%
Middle College High School		\$70,000	\$71,080	\$1,081	1.54%
GALLUP W/CHARTER¹	142	\$28,557	\$28,627	\$70	0.25%
GILBERT L. SENA CHARTER HIGH SCHOOL	23	\$46,318	\$48,303	\$1,985	4.29%
GRADY	94	\$36,016	\$36,017	\$1	0.00%
GRANTS	131	\$31,770	\$31,770	\$0	0.00%
GREAT ACADEMY (THE)	10	\$54,519	\$56,504	\$1,985	3.64%
HAGERMAN	105	\$34,169	\$34,169	\$0	0.00%
HATCH	109	\$33,874	\$33,874	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	6	\$56,415	\$57,632	\$1,217	2.16%
HOBBS	119	\$32,347	\$32,799	\$452	1.40%
HONDO	140	\$29,284	\$29,285	\$1	0.00%
HORIZON ACADEMY WEST	117	\$32,496	\$33,146	\$650	2.00%
HOUSE	136	\$30,205	\$30,206	\$1	0.00%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	19	\$51,176	\$51,176	\$0	0.00%
J. PAUL TAYLOR	111	\$33,694	\$33,694	\$0	0.00%
JAL	138	\$29,780	\$30,164	\$385	1.29%
JEMEZ MOUNTAIN		\$37,755	\$38,025	\$270	0.72%
Lindriith Area Heritage Charter School		\$23,486	\$24,012	\$527	2.24%
JEMEZ MOUNTAIN W/CHARTER¹	93	\$35,796	\$36,102	\$306	0.85%
JEMEZ VALLEY		\$36,098	\$36,100	\$2	0.01%
San Diego Riverside		\$34,342	\$37,870	\$3,528	10.27%
JEMEZ VALLEY W/CHARTER¹	91	\$35,967	\$36,232	\$265	0.74%
LA ACADEMIA DOLORES HUERTA	89	\$36,351	\$36,351	\$0	0.00%
LA PROMESA EARLY LEARNING CENTER	85	\$36,489	\$36,630	\$140	0.38%
LA RESOLANA LEADERSHIP ACADEMY	32	\$46,021	\$46,021	\$0	0.00%
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	16	\$51,250	\$52,600	\$1,350	2.63%
LAKE ARTHUR	78	\$37,267	\$37,370	\$103	0.28%
LAS CRUCES	121	\$32,763	\$32,763	\$0	0.00%
LAS MONTANAS	87	\$36,367	\$36,481	\$114	0.31%
LAS VEGAS CITY	68	\$38,868	\$38,939	\$71	0.18%
LOGAN	50	\$39,611	\$40,868	\$1,258	3.18%
LORDSBURG	103	\$34,410	\$34,410	\$0	0.00%
LOS ALAMOS	145	\$25,764	\$25,829	\$66	0.25%
LOS LUNAS	122	\$32,536	\$32,536	\$0	0.00%
LOVING	41	\$42,721	\$42,721	\$0	0.00%
LOVINGTON	120	\$32,380	\$32,780	\$400	1.23%
MAGDALENA	57	\$38,850	\$39,746	\$896	2.31%
MASTERS PROGRAM (THE)	9	\$55,608	\$57,224	\$1,616	2.91%
MAXWELL	98	\$34,985	\$35,097	\$112	0.32%

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McCURDY CHARTER SCHOOL	17	\$48,266	\$52,205	\$3,939	8.16%
MEDIA ARTS COLLABORATIVE CHARTER	14	\$53,955	\$54,814	\$859	1.59%
MELROSE	62	\$39,386	\$39,387	\$1	0.00%
MESA VISTA	76	\$37,731	\$37,731	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS CHARTER	45	\$39,313	\$41,758	\$2,446	6.22%
MONTE DEL SOL CHARTER SCHOOL	43	\$42,027	\$42,388	\$361	0.86%
MONTESSORI ELEMENTARY SCHOOL	30	\$46,749	\$46,749	\$0	0.00%
MORA	97	\$33,839	\$35,104	\$1,264	3.74%
MORIARTY	137	\$30,181	\$30,181	\$0	0.00%
MOSQUERO	114	\$32,323	\$33,440	\$1,117	3.46%
MOUNTAINAIR	132	\$31,743	\$31,744	\$1	0.00%
NEW AMERICA SCHOOL	29	\$46,071	\$46,992	\$921	2.00%
NEW AMERICA SCHOOL OF LAS CRUCES	31	\$45,563	\$46,713	\$1,149	2.52%
NEW MEXICO CONNECTIONS ACADEMY	21	\$47,575	\$49,225	\$1,650	3.47%
NEW MEXICO INTERNATIONAL SCHOOL	46	\$39,671	\$41,628	\$1,957	4.93%
NEW MEXICO SCHOOL FOR THE ARTS	12	\$54,702	\$55,919	\$1,216	2.22%
NORTH VALLEY ACADEMY	18	\$51,600	\$51,624	\$24	0.05%
PECOS	82	\$35,965	\$36,887	\$922	2.56%
PENASCO	67	\$38,839	\$38,995	\$156	0.40%
POJOAQUE	80	\$36,821	\$37,346	\$525	1.43%
PORTALES	99	\$34,832	\$35,084	\$252	0.72%
QUEMADO	130	\$31,815	\$31,816	\$0	0.00%
QUESTA		\$37,751	\$37,751	\$0	0.00%
Roots & Wings Community School		\$34,468	\$37,814	\$3,346	9.71%
QUESTA W/CHARTER <sup>1</sup>	75	\$37,379	\$37,758	\$379	1.01%
RATON	146	\$25,451	\$25,452	\$1	0.00%
RED RIVER VALLEY CHARTER SCHOOL	1	\$78,166	\$78,166	\$0	0.00%
RESERVE	118	\$32,949	\$32,949	\$0	0.00%
RIO RANCHO	123	\$32,436	\$32,436	\$0	0.00%
ROSWELL		\$33,251	\$33,251	\$0	0.00%
Sidney Gutierrez Middle School		\$50,552	\$50,552	\$1	0.00%
ROSWELL W/CHARTER <sup>1</sup>	115	\$33,327	\$33,327	\$0	0.00%
ROY	113	\$33,544	\$33,544	\$0	0.00%
RUIDOSO	81	\$37,185	\$37,185	\$0	0.00%
SAGE MONTESSORI CHARTER SCHOOL	92	\$36,163	\$36,163	\$0	0.00%
SAN JON	52	\$39,499	\$40,526	\$1,027	2.60%
SANDOVAL ACADEMY OF BILINGUAL ED (SABE)	55	\$40,008	\$40,058	\$50	0.12%
SANTA FE		\$33,552	\$33,620	\$68	0.20%
Academy for Tech. and the Classics		\$46,625	\$48,332	\$1,707	3.66%
SANTA FE W/CHARTERS <sup>1</sup>	110	\$33,701	\$33,787	\$86	0.26%
SANTA ROSA	84	\$36,181	\$36,728	\$547	1.51%
SCHOOL OF DREAMS ACADEMY	42	\$42,430	\$42,549	\$119	0.28%
SILVER CITY	49	\$41,173	\$41,174	\$1	0.00%

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SOCORRO		\$31,337	\$31,964	\$627	2.00%
Cottonwood Valley Charter School		\$36,544	\$37,181	\$637	1.74%
SOCORRO W/CHARTER <sup>1</sup>	124	\$31,727	\$32,354	\$628	1.98%
SOUTH VALLEY PREPARATORY SCHOOL	15	\$53,229	\$54,078	\$849	1.59%
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	39	\$42,619	\$44,138	\$1,519	3.56%
SOUTHWEST INTERMEDIATE LEARNING CENTER	13	\$54,059	\$55,074	\$1,015	1.88%
SOUTHWEST PRIMARY LEARNING CENTER	70	\$38,563	\$38,759	\$196	0.51%
SOUTHWEST SECONDARY LEARNING CENTER	34	\$43,444	\$45,138	\$1,694	3.90%
SPRINGER	66	\$38,864	\$39,134	\$270	0.69%
TAOS		\$34,610	\$35,193	\$583	1.68%
Anansi Charter School		\$31,808	\$31,857	\$49	0.15%
Taos Municipal Charter School		\$22,709	\$23,120	\$412	1.81%
Vista Grande High School		\$43,385	\$45,506	\$2,121	4.89%
TAOS W/CHARTERS <sup>1</sup>	100	\$34,345	\$34,949	\$604	1.76%
TAOS ACADEMY	3	\$65,129	\$65,380	\$251	0.39%
TAOS INTEGRATED SCHOOL OF THE ARTS	11	\$55,000	\$56,000	\$1,000	1.82%
TAOS INTERNATIONAL SCHOOL	86	\$35,100	\$36,610	\$1,510	4.30%
TATUM	51	\$40,279	\$40,735	\$455	1.13%
TECHNOLOGY LEADERSHIP	4	\$60,387	\$63,346	\$2,960	4.90%
TEXICO	69	\$38,861	\$38,861	\$0	0.00%
TIERRA ADENTRO	60	\$38,954	\$39,434	\$480	1.23%
TIERRA ENCANTADA CHARTER SCHOOL	28	\$46,479	\$47,122	\$642	1.38%
TRUTH OR CONSEQUENCES	88	\$36,123	\$36,439	\$316	0.87%
TUCUMCARI	112	\$33,414	\$33,684	\$270	0.81%
TULAROSA	64	\$36,876	\$39,258	\$2,382	6.46%
TURQUOISE TRAIL CHARTER SCHOOL		\$33,419	\$34,072	\$653	1.95%
UPLIFT COMMUNITY SCHOOL	144	\$26,212	\$27,098	\$885	3.38%
VAUGHN	90	\$36,091	\$36,342	\$251	0.69%
WAGON MOUND	108	\$33,907	\$33,908	\$1	0.00%
WALATOWA HIGH CHARTER SCHOOL	20	\$50,858	\$50,859	\$1	0.00%
WEST LAS VEGAS		\$39,955	\$40,008	\$53	0.13%
Rio Gallinas School		\$40,616	\$40,616	\$0	0.00%
WEST LAS VEGAS W/CHARTER <sup>1</sup>	56	\$39,980	\$40,030	\$51	0.13%
WILLIAM W. & JOSEPHINE DORN	26	\$46,971	\$47,321	\$350	0.75%
ZUNI	33	\$45,435	\$45,850	\$414	0.91%
<b>STATEWIDE</b>		<b>\$33,213</b>	<b>\$33,348</b>	<b>\$135</b>	<b>0.41%</b>

NOTE: District average salaries and the statewide average salary are weighted averages.

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

<sup>2</sup>No information was provided.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2016-2017 salaries were estimated since operating budgets were due before June 20, 2016.