

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2014-2015 ESTIMATED ACTUAL TO 2015-2016 BUDGETED*, RANKED BY 2015-2016 SALARY**

District	2015-2016 Rank	2014-2015 Average	2015-2016 Average	Difference	Change
ACADEMY OF TRADES & TECHNOLOGY	4	\$58,423	\$58,936	\$514	0.88%
ACE LEADERSHIP HIGH SCHOOL	11	\$51,143	\$53,050	\$1,907	3.73%
ALAMOGORDO	124	\$31,678	\$31,678	\$0	0.00%
ALBUQUERQUE		\$32,041	\$32,041	\$0	0.00%
Albuquerque Charter Academy formerly SIATech		\$68,819	\$69,848	\$1,029	1.49%
Albuquerque Talent Development Secondary Charter		\$41,079	\$42,892	\$1,812	4.41%
Alice King Community School		\$28,197	\$28,282	\$85	0.30%
Bataan Military Academy		\$54,277	\$54,279	\$1	0.00%
Christine Duncan's Heritage Academy		\$40,243	\$40,243	\$0	0.00%
Corrales International School		\$37,223	\$37,223	\$0	0.00%
Digital Arts & Technology Academy		\$46,810	\$47,924	\$1,115	2.38%
East Mountain High School		\$45,145	\$45,789	\$644	1.43%
El Camino Real Academy		\$34,524	\$35,757	\$1,233	3.57%
Gordon Bernell Charter School		\$52,498	\$53,194	\$696	1.33%
La Academia de Esperanza		\$38,641	\$38,641	\$0	0.00%
Los Puentes Charter School		\$46,711	\$46,081	(\$630)	-1.35%
Montessori of the Rio Grande		\$31,256	\$31,631	\$375	1.20%
Mountain Mahogany Community School		\$36,243	\$36,411	\$169	0.47%
Native American Community Academy		\$38,557	\$38,778	\$221	0.57%
Nuestros Valores Charter School		\$53,308	\$53,833	\$525	0.98%
Public Academy for Performing Arts (PAPA)		\$47,261	\$47,692	\$431	0.91%
Robert F. Kennedy Charter School		\$42,264	\$42,878	\$614	1.45%
South Valley Academy		\$50,476	\$50,976	\$501	0.99%
Twenty-First Century Public Academy		\$47,242	\$47,242	\$0	0.00%
ALBUQUERQUE W/CHARTERS ¹	118	\$32,492	\$32,512	\$20	0.06%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	2	\$59,634	\$61,423	\$1,789	3.00%
ALBUQUERQUE SCHOOL OF EXCELLENCE	1	\$82,400	\$82,400	\$0	0.00%
ALBUQUERQUE SIGN LANGUAGE ACADEMY	83	\$34,727	\$36,632	\$1,905	5.48%
ALDO LEOPOLD CHARTER SCHOOL	43	\$42,453	\$42,554	\$101	0.24%
ALMA D' ARTE CHARTER HIGH SCHOOL	30	\$45,795	\$45,795	\$0	0.00%
AMY BIEHL CHARTER HIGH SCHOOL	12	\$51,328	\$52,966	\$1,637	3.19%
ANIMAS	38	\$42,895	\$43,504	\$609	1.42%
ANTHONY CHARTER SCHOOL	18	\$47,569	\$50,479	\$2,910	6.12%
ARTESIA	58	\$39,999	\$40,121	\$122	0.31%
ASK ACADEMY (THE)	39	\$41,151	\$43,341	\$2,190	5.32%
AZTEC		\$34,984	\$34,984	\$0	0.00%
Mosaic Academy Charter		\$37,580	\$37,581	\$1	0.00%
AZTEC W/CHARTER ¹	96	\$35,086	\$35,086	\$0	0.00%
BELEN	134	\$29,765	\$29,882	\$116	0.39%
BERNALILLO	93	\$35,497	\$35,497	\$0	0.00%
BLOOMFIELD	94	\$35,349	\$35,349	\$0	0.00%
CAPITAN	91	\$35,153	\$35,648	\$495	1.41%

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District	2015-2016 Rank	2014-2015 Average	2015-2016 Average	Difference	Change
CARLSBAD		\$44,682	\$45,241	\$558	1.25%
Jefferson Montessori Academy		\$27,967	\$27,968	\$1	0.00%
CARLSBAD W/CHARTER ¹	33	\$43,973	\$44,507	\$535	1.22%
CARRIZOZO	109	\$33,004	\$33,168	\$165	0.50%
CENTRAL	128	\$30,972	\$30,972	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	23	\$48,281	\$49,418	\$1,137	2.36%
CHAMA	67	\$38,495	\$38,496	\$1	0.00%
CIEN AGUAS INTERNATIONAL	57	\$39,366	\$40,200	\$835	2.12%
CIMARRON		\$37,892	\$38,210	\$319	0.84%
Moreno Valley High School ²		\$0	\$0	\$0	0.00%
CIMARRON W/CHARTER ¹	72	\$37,892	\$38,210	\$319	0.84%
CLAYTON	26	\$47,305	\$47,625	\$320	0.68%
CLOUDCROFT	88	\$36,155	\$36,155	\$0	0.00%
CLOVIS	123	\$31,658	\$31,713	\$55	0.17%
COBRE	82	\$36,704	\$36,704	\$0	0.00%
CORAL COMMUNITY CHARTER	78	\$37,225	\$37,225	\$0	0.00%
CORONA	66	\$38,700	\$38,700	\$0	0.00%
COTTONWOOD CLASSICAL PREPARATORY	47	\$41,367	\$41,639	\$273	0.66%
CREATIVE EDUCATION PREPARATORY INST. #1	49	\$41,619	\$41,619	\$0	0.00%
CUBA	63	\$38,161	\$39,225	\$1,064	2.79%
DEMING		\$31,508	\$31,612	\$104	0.33%
Deming Cesar Chavez Charter High		\$26,868	\$28,208	\$1,340	4.99%
DEMING W/CHARTER ¹	125	\$31,348	\$31,495	\$147	0.47%
DES MOINES	89	\$34,729	\$36,142	\$1,413	4.07%
DEXTER	101	\$34,386	\$34,726	\$340	0.99%
DORA	44	\$41,132	\$42,196	\$1,064	2.59%
DREAM DINE' CHARTER SCHOOL	141	\$27,929	\$28,038	\$109	0.39%
DULCE	22	\$49,314	\$49,631	\$316	0.64%
ELIDA	53	\$39,612	\$40,263	\$652	1.65%
ESPANOLA		\$29,850	\$29,850	\$0	0.00%
Cariños Charter School		\$75,463	\$75,468	\$5	0.01%
ESPANOLA W/CHARTER ¹	131	\$30,083	\$30,083	\$0	0.00%
ESTANCIA	74	\$37,727	\$38,104	\$377	1.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	138	\$29,134	\$29,134	\$0	0.00%
EUNICE	132	\$30,067	\$30,069	\$2	0.01%
EXPLORE ACADEMY	29	\$45,631	\$45,978	\$347	0.76%
FARMINGTON		\$34,477	\$34,477	\$0	0.00%
New Mexico Virtual Academy		\$47,780	\$47,927	\$147	0.31%
FARMINGTON W/CHARTER ¹	102	\$34,577	\$34,578	\$1	0.00%
FLOYD	111	\$32,831	\$33,082	\$250	0.76%
FORT SUMNER	130	\$29,084	\$30,754	\$1,670	5.74%
GADSDEN	133	\$29,613	\$29,991	\$378	1.28%

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District	2015-2016 Rank	2014-2015 Average	2015-2016 Average	Difference	Change
GALLUP		\$28,088	\$28,202	\$114	0.41%
Middle College High School		\$66,435	\$68,143	\$1,708	2.57%
GALLUP W/CHARTER ¹	140	\$28,237	\$28,357	\$120	0.43%
GILBERT L. SENA CHARTER HIGH SCHOOL	35	\$43,465	\$44,413	\$948	2.18%
GRADY	73	\$38,159	\$38,160	\$1	0.00%
GRANTS	115	\$32,177	\$32,637	\$460	1.43%
GREAT ACADEMY (THE)	24	\$47,275	\$48,806	\$1,531	3.24%
HAGERMAN	92	\$35,237	\$35,585	\$348	0.99%
HATCH	97	\$34,891	\$34,891	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	3	\$59,705	\$60,574	\$869	1.46%
HEALTH SCIENCES ACADEMY		\$53,205	\$54,038	\$833	1.57%
HOBBS	114	\$31,920	\$32,792	\$872	2.73%
HONDO	137	\$28,479	\$29,752	\$1,273	4.47%
HORIZON ACADEMY WEST	116	\$32,023	\$32,523	\$500	1.56%
HOUSE	139	\$28,877	\$28,878	\$1	0.00%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	10	\$52,221	\$53,234	\$1,012	1.94%
J. PAUL TAYLOR	32	\$44,892	\$44,892	\$0	0.00%
JAL	121	\$31,186	\$32,128	\$942	3.02%
JEMEZ MOUNTAIN		\$30,065	\$30,066	\$1	0.00%
Lindrith Area Heritage Charter School		\$24,925	\$26,086	\$1,161	4.66%
JEMEZ MOUNTAIN W/CHARTER ¹	135	\$29,668	\$29,759	\$90	0.30%
JEMEZ VALLEY		\$40,419	\$40,849	\$430	1.06%
San Diego Riverside		\$36,373	\$36,373	\$0	0.00%
JEMEZ VALLEY W/CHARTER ¹	52	\$40,037	\$40,427	\$389	0.97%
LA ACADEMIA DOLORES HUERTA	87	\$33,901	\$36,187	\$2,286	6.74%
LA JICARITA COMMUNITY SCHOOL	25	\$46,985	\$48,163	\$1,178	2.51%
LA PROMESA EARLY LEARNING CENTER	71	\$36,885	\$38,307	\$1,422	3.85%
LA RESOLANA LEADERSHIP ACADEMY	60	\$37,016	\$39,527	\$2,511	6.78%
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	90	\$34,862	\$35,762	\$900	2.58%
LAKE ARTHUR	126	\$30,927	\$31,055	\$128	0.41%
LAS CRUCES		\$39,031	\$38,483	(\$547)	-1.40%
Las Montanas Charter		\$39,980	\$40,480	\$499	1.25%
LAS CRUCES W/CHARTERS ¹	68	\$39,036	\$38,495	(\$541)	-1.39%
LAS VEGAS CITY	55	\$39,673	\$40,253	\$580	1.46%
LOGAN	65	\$38,196	\$39,058	\$861	2.26%
LORDSBURG	107	\$33,541	\$33,541	\$0	0.00%
LOS ALAMOS	145	\$25,213	\$25,585	\$372	1.47%
LOS LUNAS	117	\$32,522	\$32,522	\$0	0.00%
LOVING	61	\$39,131	\$39,522	\$391	1.00%
LOVINGTON	105	\$32,950	\$33,611	\$661	2.01%
MAGDALENA	76	\$36,949	\$38,029	\$1,080	2.92%
MASTERS PROGRAM (THE)	14	\$50,956	\$51,693	\$737	1.45%
MAXWELL	95	\$34,440	\$35,223	\$783	2.27%

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McCURDY CHARTER SCHOOL	6	\$57,816	\$57,916	\$100	0.17%
MEDIA ARTS COLLABORATIVE CHARTER	15	\$50,385	\$51,370	\$985	1.95%
MELROSE	62	\$39,355	\$39,356	\$1	0.00%
MESA VISTA	64	\$39,205	\$39,205	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS CHARTER	56	\$38,284	\$40,210	\$1,925	5.03%
MONTE DEL SOL CHARTER SCHOOL	16	\$50,424	\$51,179	\$755	1.50%
MONTESSORI ELEMENTARY SCHOOL	136	\$29,302	\$29,754	\$453	1.55%
MORA	99	\$34,649	\$34,879	\$231	0.67%
MORIARTY	122	\$31,960	\$31,960	\$0	0.00%
MOSQUERO	119	\$32,323	\$32,323	\$0	0.00%
MOUNTAINAIR	100	\$33,735	\$34,859	\$1,124	3.33%
NEW AMERICA SCHOOL	5	\$56,413	\$58,097	\$1,685	2.99%
NEW AMERICA SCHOOL OF LAS CRUCES	13	\$50,360	\$52,514	\$2,155	4.28%
NEW MEXICO CONNECTIONS ACADEMY	8	\$53,890	\$54,954	\$1,064	1.97%
NEW MEXICO INTERNATIONAL SCHOOL	59	\$37,913	\$40,060	\$2,147	5.66%
NEW MEXICO SCHOOL FOR THE ARTS	7	\$56,851	\$56,889	\$38	0.07%
NORTH VALLEY ACADEMY	46	\$41,617	\$41,655	\$38	0.09%
PECOS	104	\$34,215	\$34,215	\$0	0.00%
PENASCO	84	\$35,421	\$36,407	\$986	2.78%
POJOAQUE	75	\$38,067	\$38,067	\$0	0.00%
PORTALES	98	\$34,565	\$34,886	\$321	0.93%
QUEMADO	142	\$26,426	\$26,426	\$0	0.00%
QUESTA		\$36,591	\$36,592	\$1	0.00%
Roots & Wings Community School		\$32,213	\$32,214	\$1	0.00%
QUESTA W/CHARTER ¹	85	\$36,392	\$36,393	\$1	0.00%
RATON	144	\$25,732	\$25,844	\$112	0.44%
RED RIVER VALLEY CHARTER SCHOOL	41	\$42,961	\$42,961	\$0	0.00%
RESERVE	81	\$36,824	\$36,824	\$0	0.00%
RIO RANCHO	106	\$32,658	\$33,607	\$949	2.90%
ROSWELL		\$32,096	\$32,096	\$0	0.00%
Sidney Gutierrez Middle School		\$50,553	\$50,554	\$1	0.00%
ROSWELL W/CHARTER ¹	120	\$32,162	\$32,162	\$0	0.00%
ROY	108	\$33,271	\$33,271	(\$0)	0.00%
RUIDOSO	80	\$36,905	\$37,020	\$115	0.31%
SAGE MONTESSORI CHARTER SCHOOL	21	\$49,667	\$49,667	\$0	0.00%
SAN JON	42	\$41,425	\$42,791	\$1,367	3.30%
SANTA FE		\$32,687	\$32,687	\$0	0.00%
Academy for Tech. and the Classics		\$44,455	\$45,148	\$693	1.56%
SANTA FE W/CHARTERS ¹	113	\$32,822	\$32,830	\$8	0.02%
SANTA ROSA	86	\$35,381	\$36,270	\$890	2.51%
SCHOOL OF DREAMS ACADEMY	51	\$40,523	\$41,333	\$810	2.00%
SILVER CITY	45	\$41,848	\$41,877	\$29	0.07%

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SOCORRO		\$32,486	\$32,509	\$23	0.07%
Cottonwood Valley Charter School		\$36,717	\$37,181	\$464	1.26%
SOCORRO W/CHARTER ¹	112	\$32,809	\$32,870	\$60	0.18%
SOUTH VALLEY PREPARATORY SCHOOL	20	\$50,051	\$50,339	\$288	0.58%
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	48	\$41,218	\$41,630	\$412	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	27	\$46,971	\$47,393	\$422	0.90%
SOUTHWEST PRIMARY LEARNING CENTER	143	\$25,913	\$26,172	\$259	1.00%
SOUTHWEST SECONDARY LEARNING CENTER	40	\$42,904	\$43,333	\$429	1.00%
SPRINGER	129	\$29,515	\$30,946	\$1,431	4.85%
TAOS		\$34,140	\$34,481	\$341	1.00%
Anansi Charter School		\$33,104	\$33,196	\$92	0.28%
Taos Municipal Charter School		\$21,485	\$21,485	\$0	0.00%
Vista Grande High School		\$45,164	\$48,055	\$2,891	6.40%
TAOS W/CHARTERS ¹	103	\$33,922	\$34,337	\$415	1.22%
TAOS ACADEMY	9	\$54,247	\$54,407	\$160	0.29%
TAOS INTEGRATED SCHOOL OF THE ARTS	34	\$44,050	\$44,507	\$457	1.04%
TAOS INTERNATIONAL SCHOOL	77	\$36,071	\$37,432	\$1,360	3.77%
TATUM	36	\$43,431	\$43,987	\$556	1.28%
TEXICO	54	\$39,949	\$40,260	\$312	0.78%
TIERRA ADENTRO	37	\$43,505	\$43,505	\$0	0.00%
TIERRA ENCANTADA CHARTER SCHOOL	19	\$50,103	\$50,459	\$356	0.71%
TRUTH OR CONSEQUENCES	79	\$37,085	\$37,085	\$0	0.00%
TUCUMCARI	127	\$30,657	\$31,030	\$373	1.22%
TULAROSA	69	\$36,623	\$38,459	\$1,837	5.02%
TURQUOISE TRAIL CHARTER SCHOOL		\$34,832	\$35,150	\$318	0.91%
UPLIFT COMMUNITY SCHOOL	146	\$24,566	\$24,883	\$317	1.29%
VAUGHN	50	\$41,447	\$41,448	\$1	0.00%
WAGON MOUND	110	\$33,159	\$33,161	\$2	0.00%
WALATOWA HIGH CHARTER SCHOOL	17	\$50,378	\$50,858	\$481	0.95%
WEST LAS VEGAS		\$38,389	\$38,772	\$384	1.00%
Rio Gallinas School		\$30,553	\$31,215	\$663	2.17%
WEST LAS VEGAS W/CHARTER ¹	70	\$37,996	\$38,394	\$398	1.05%
WILLIAM W. & JOSEPHINE DORN	28	\$43,775	\$46,971	\$3,196	7.30%
ZUNI	31	\$44,514	\$45,197	\$683	1.54%
STATEWIDE		\$33,424	\$33,585	\$161	0.48%

NOTE: District average salaries and the statewide average salary are weighted averages.

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

²No information was provided.

*The salary data presented in this table was provided by the school districts with their 2014-2015 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before June 20, 2015.