

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	\$95,042	\$95,468	\$426	0.45%	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$90,001	\$90,500	\$499	0.55%	N/A	N/A	N/A	N/A
ALAMOGORDO	\$16,457	\$16,457	\$0	0.00%	\$67,622	\$67,623	\$1	0.00%	\$78,095	\$78,096	\$1	0.00%
ALBUQUERQUE	\$16,634	\$16,634	\$0	0.00%	\$68,388	\$68,388	\$0	0.00%	\$60,430	\$60,430	\$0	0.00%
Albuquerque Charter Academy (formerly SIA Tech)	\$37,866	\$37,866	\$0	0.00%	\$97,692	\$99,852	\$2,160	2.21%	\$88,578	\$96,465	\$7,887	8.90%
Albuquerque Talent Development Secondary Charter	\$23,940	\$24,658	\$718	3.00%	\$98,408	\$101,360	\$2,952	3.00%	N/A	N/A	N/A	N/A
Alice King Community School	\$18,146	\$18,171	\$25	0.14%	\$70,500	\$70,500	\$0	0.00%	\$53,599	\$54,610	\$1,011	1.89%
Bataan Military Academy	N/A	N/A	N/A	N/A	\$80,000	\$80,001	\$1	0.00%	\$60,000	\$60,004	\$4	0.01%
Christine Duncan's Heritage Academy	\$14,840	\$14,840	\$0	0.00%	\$84,048	\$84,048	\$0	0.00%	N/A	N/A	N/A	N/A
Corrales International School	\$21,900	\$21,900	\$0	0.00%	\$105,060	\$105,060	\$0	0.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	\$15,913	\$15,913	\$0	0.00%	\$87,471	\$87,471	\$0	0.00%	N/A	N/A	N/A	N/A
East Mountain High School	\$20,105	\$20,117	\$12	0.06%	\$90,000	\$99,000	\$9,000	10.00%	\$70,076	\$70,077	\$1	0.00%
El Camino Real Academy	\$21,836	\$21,925	\$88	0.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	\$31,906	\$32,281	\$375	1.18%	N/A	N/A	N/A	N/A	\$63,928	\$63,980	\$52	0.08%
La Academia de Esperanza	\$24,198	\$24,198	\$0	0.00%	\$102,068	\$102,068	\$0	0.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$87,550	\$80,000	-\$7,550	-8.62%	\$64,028	\$66,326	\$2,299	3.59%
Montessori of the Rio Grande	\$17,786	\$18,054	\$268	1.51%	\$91,546	\$92,461	\$915	1.00%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	\$19,983	\$20,340	\$357	1.79%	\$72,822	\$72,822	\$0	0.00%	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$37,337	\$37,337	\$0	0.00%
Nuestros Valores Charter School	\$15,851	\$15,851	\$0	0.00%	\$86,667	\$87,605	\$938	1.08%	\$70,000	\$70,700	\$700	1.00%
Public Academy for Performing Arts (PAPA)	\$19,195	\$19,387	\$192	1.00%	\$97,308	\$98,281	\$973	1.00%	\$70,000	\$70,700	\$700	1.00%
Robert F. Kennedy Charter School	\$25,225	\$26,944	\$1,719	6.82%	\$96,490	\$96,490	\$0	0.00%	\$90,435	\$90,435	\$0	0.00%
South Valley Academy	\$25,910	\$25,910	\$0	0.00%	\$94,000	\$94,000	\$0	0.00%	\$72,760	\$73,027	\$267	0.37%
Twenty-First Century Public Academy	\$28,030	\$28,030	\$0	0.00%	\$80,000	\$80,000	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$69,798	\$69,835	\$38	0.05%	\$60,171	\$60,289	\$118	0.20%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$34,938	\$35,987	\$1,049	3.00%	\$0	\$0	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	\$82,400	\$82,400	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$17,077	\$18,795	\$1,718	10.06%	\$80,000	\$84,586	\$4,586	5.73%	\$66,000	\$70,578	\$4,578	6.94%
ALDO LEOPOLD CHARTER SCHOOL	\$15,378	\$15,711	\$333	2.16%	\$94,004	\$94,004	\$0	0.00%	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$92,000	\$92,000	\$0	0.00%	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	\$21,296	\$21,935	\$639	3.00%	\$90,000	\$90,000	\$0	0.00%	\$72,482	\$73,543	\$1,061	1.46%
ANIMAS <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$61,794	\$62,242	\$448	0.72%
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$99,748	\$103,500	\$3,752	3.76%	N/A	N/A	N/A	N/A
ARTESIA	\$20,047	\$20,061	\$14	0.07%	\$92,951	\$92,956	\$5	0.01%	\$106,105	\$106,110	\$5	0.00%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$68,959	\$68,959	\$0	0.00%
AZTEC	\$16,453	\$16,453	\$0	0.00%	\$70,929	\$70,929	\$0	0.00%	\$54,873	\$54,873	\$0	0.00%
Mosaic Academy Charter	\$14,229	\$14,230	\$1	0.01%	\$80,000	\$80,000	\$0	0.00%	\$71,304	\$71,304	\$0	0.00%
AZTEC W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$71,836	\$71,836	\$0	0.00%	\$60,350	\$60,350	\$0	0.00%
BELEN	\$15,936	\$15,936	\$0	0.00%	\$66,253	\$66,253	\$0	0.00%	N/A	N/A	N/A	N/A
BERNALILLO	\$21,232	\$21,232	\$0	0.00%	\$72,514	\$72,514	\$0	0.00%	\$73,479	\$73,479	\$0	0.00%
BLOOMFIELD	\$15,171	\$15,171	\$0	0.00%	\$74,434	\$74,434	\$0	0.00%	\$72,534	\$72,534	\$0	0.00%
CAPITAN	\$14,636	\$14,782	\$147	1.00%	\$73,774	\$74,512	\$738	1.00%	N/A	N/A	N/A	N/A
CARLSBAD	\$19,931	\$20,369	\$438	2.20%	\$93,587	\$94,123	\$536	0.57%	\$96,223	\$96,698	\$476	0.49%
Jefferson Montessori Academy	\$24,730	\$24,731	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$93,587	\$94,123	\$536	0.57%	\$96,223	\$96,698	\$476	0.49%
CARRIZOZO <sup>2</sup>	\$17,917	\$17,919	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$21,254	\$21,254	\$0	0.00%	\$73,952	\$73,952	\$0	0.00%	\$63,907	\$63,907	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	\$23,904	\$24,201	\$297	1.24%	\$82,400	\$88,000	\$5,600	6.80%	N/A	N/A	N/A	N/A
CHAMA	\$16,066	\$16,067	\$1	0.01%	\$80,778	\$80,779	\$1	0.00%	\$54,923	\$54,924	\$1	0.00%
CIEN AGUAS INTERNATIONAL	\$16,827	\$18,127	\$1,300	7.73%	\$96,500	\$97,465	\$965	1.00%	\$70,134	\$70,836	\$701	1.00%
CIMARRON	\$22,698	\$22,841	\$143	0.63%	\$77,641	\$77,641	\$0	0.00%	N/A	N/A	N/A	N/A
Moreno Valley High School <sup>4</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$77,641	\$77,641	\$0	0.00%	N/A	N/A	N/A	N/A
CLAYTON	\$42,461	\$42,886	\$425	1.00%	\$74,828	\$74,828	\$0	0.00%	\$49,737	\$50,234	\$497	1.00%

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	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
CLOUDCROFT	\$17,266	\$17,266	\$0	0.00%	\$77,611	\$77,611	\$0	0.00%	\$48,386	\$48,386	\$0	0.00%
CLOVIS	\$16,001	\$16,001	\$0	0.00%	\$71,296	\$71,296	\$0	0.00%	\$67,007	\$67,009	\$2	0.00%
COBRE	\$14,247	\$14,247	\$0	0.00%	\$78,952	\$78,952	\$0	0.00%	N/A	N/A	N/A	N/A
CORAL COMMUNITY CHARTER	\$18,616	\$18,616	\$0	0.00%	\$86,824	\$86,824	\$0	0.00%	N/A	N/A	N/A	N/A
CORONA <sup>2</sup>	\$14,525	\$14,525	\$0	0.00%	\$83,224	\$83,224	\$0	0.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	\$24,718	\$24,718	\$0	0.00%	\$87,250	\$87,250	\$0	0.00%	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	\$28,056	\$28,056	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$18,382	\$18,934	\$551	3.00%	\$78,546	\$80,902	\$2,356	3.00%	\$77,250	\$79,568	\$2,318	3.00%
DEMING	\$17,946	\$17,946	\$0	0.00%	\$86,307	\$86,307	\$0	0.00%	\$85,571	\$85,571	\$0	0.00%
Deming Cesar Chavez Charter High	\$20,703	\$21,734	\$1,031	4.98%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$86,307	\$86,307	\$0	0.00%	\$85,571	\$85,571	\$0	0.00%
DES MOINES <sup>2</sup>	\$13,645	\$14,055	\$409	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$19,697	\$19,894	\$197	1.00%	\$82,160	\$82,981	\$821	1.00%	\$82,690	\$83,517	\$827	1.00%
DORA	N/A	N/A	N/A	N/A	\$80,904	\$80,905	\$1	0.00%	N/A	N/A	N/A	N/A
DREAM DINE' CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$3,500	\$3,515	\$15	0.43%	N/A	N/A	N/A	N/A
DULCE	\$28,000	\$28,500	\$500	1.79%	\$86,750	\$87,250	\$500	0.58%	\$74,000	\$74,500	\$500	0.68%
ELIDA	N/A	N/A	N/A	N/A	\$72,821	\$72,821	\$0	0.00%	N/A	N/A	N/A	N/A
ESPANOLA	\$15,784	\$15,784	\$0	0.00%	\$66,517	\$66,517	\$0	0.00%	\$59,139	\$59,139	\$0	0.00%
Cariños Charter School	N/A	N/A	N/A	N/A	\$89,901	\$89,901	\$0	0.00%	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$67,215	\$67,215	\$0	0.00%	\$59,139	\$59,139	\$0	0.00%
ESTANCIA	\$15,977	\$16,137	\$160	1.00%	\$72,411	\$73,135	\$724	1.00%	\$50,281	\$50,784	\$503	1.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	\$16,494	\$16,494	\$0	0.00%	\$80,000	\$80,000	\$0	0.00%	N/A	N/A	N/A	N/A
EUNICE	\$14,902	\$14,909	\$6	0.04%	\$76,110	\$76,110	\$0	0.00%	\$72,084	\$72,084	\$0	0.00%
EXPLORE ACADEMY	\$13,951	\$14,516	\$566	4.05%	\$75,000	\$75,000	\$0	0.00%	N/A	N/A	N/A	N/A
FARMINGTON	\$15,954	\$15,954	\$0	0.00%	\$76,151	\$76,151	\$0	0.00%	\$82,400	\$82,400	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,230	\$42,745	\$515	1.22%
FARMINGTON W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$76,151	\$76,151	\$0	0.00%	\$79,722	\$79,757	\$34	0.04%
FLOYD <sup>2</sup>	\$16,975	\$16,975	\$1	0.00%	\$76,984	\$76,984	\$0	0.00%	\$71,298	\$71,298	\$0	0.00%
FT. SUMNER	\$15,693	\$17,241	\$1,549	9.87%	\$74,728	\$77,098	\$2,370	3.17%	N/A	N/A	N/A	N/A
GADSDEN	\$17,162	\$17,332	\$170	0.99%	\$66,033	\$66,820	\$788	1.19%	\$74,700	\$75,443	\$743	1.00%
GALLUP	\$16,869	\$16,901	\$32	0.19%	\$70,027	\$70,127	\$100	0.14%	\$63,712	\$63,712	\$0	0.00%
Middle College High School	N/A	N/A	N/A	N/A	\$84,058	\$89,694	\$5,636	6.70%	\$50,970	\$55,752	\$4,782	9.38%
GALLUP W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$70,196	\$70,362	\$167	0.24%	\$62,732	\$63,100	\$368	0.59%
GILBERT L. SENA CHARTER HIGH SCHOOL	\$23,262	\$23,494	\$232	1.00%	N/A	N/A	N/A	N/A	\$43,760	\$46,000	\$2,240	5.12%
GRADY <sup>2</sup>	\$34,196	\$34,197	\$1	0.00%	\$73,978	\$73,980	\$2	0.00%	N/A	N/A	N/A	N/A
GRANTS	\$16,003	\$16,159	\$156	0.98%	\$75,399	\$75,964	\$565	0.75%	\$73,986	\$74,540	\$555	0.75%
GREAT ACADEMY (THE)	\$27,104	\$27,104	\$0	0.00%	\$120,000	\$127,500	\$7,500	6.25%	\$27,104	\$27,104	\$0	0.00%
HAGERMAN	\$18,547	\$18,730	\$183	0.99%	\$77,931	\$78,710	\$780	1.00%	N/A	N/A	N/A	N/A
HATCH	\$18,711	\$18,711	\$0	0.00%	\$72,713	\$72,713	\$0	0.00%	N/A	N/A	N/A	N/A
HEALTH LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$90,000	\$90,900	\$900	1.00%	N/A	N/A	N/A	N/A
HEALTH SCIENCES ACADEMY	\$14,400	\$14,400	\$0	0.00%	\$79,333	\$81,000	\$1,667	2.10%	N/A	N/A	N/A	N/A
HOBBS	\$15,540	\$15,813	\$274	1.76%	\$79,043	\$80,816	\$1,774	2.24%	\$94,081	\$97,490	\$3,409	3.62%
HONDO <sup>2</sup>	\$13,000	\$13,001	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	\$16,112	\$16,112	\$0	0.00%	\$75,000	\$77,500	\$2,500	3.33%	N/A	N/A	N/A	N/A
HOUSE <sup>2</sup>	\$16,380	\$16,381	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$21,056	\$21,056	\$0	0.00%	\$77,110	\$78,968	\$1,859	2.41%	\$34,744	\$34,748	\$4	0.01%
J. PAUL TAYLOR	\$20,910	\$20,910	\$0	0.00%	\$72,821	\$72,821	\$0	0.00%	N/A	N/A	N/A	N/A
JAL	\$16,105	\$16,299	\$194	1.20%	\$76,250	\$76,500	\$250	0.33%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN <sup>2</sup>	\$17,659	\$17,659	\$1	0.00%	N/A	N/A	N/A	N/A	\$48,800	\$48,801	\$1	0.00%
Lindrieth Area Heritage Charter School	\$20,000	\$21,000	\$1,000	5.00%	\$59,575	\$60,050	\$475	0.80%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$59,575	\$60,050	\$475	0.80%	\$48,800	\$48,801	\$1	0.00%
JEMEZ VALLEY	\$23,006	\$23,237	\$230	1.00%	\$75,674	\$76,431	\$757	1.00%	\$63,500	\$64,135	\$635	1.00%
San Diego Riverside Charter School	\$19,510	\$19,510	\$0	0.00%	\$72,100	\$72,100	\$0	0.00%	N/A	N/A	N/A	N/A

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JEMEZ VALLEY W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$74,781	\$75,349	\$568	0.76%	\$63,500	\$64,135	\$635	1.00%
LA ACADEMIA DOLORES HUERTA	\$15,222	\$15,374	\$152	1.00%	\$82,499	\$84,975	\$2,476	3.00%	\$55,000	\$56,650	\$1,650	3.00%
LA JICARITA COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	\$60,000	\$61,915	\$1,915	3.19%	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	\$19,992	\$20,092	\$100	0.50%	\$79,782	\$85,000	\$5,218	6.54%	N/A	N/A	N/A	N/A
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	\$78,322	\$78,322	\$0	0.00%	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	\$21,324	\$21,524	\$200	0.94%	\$65,000	\$65,000	\$0	0.00%	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$15,129	\$15,279	\$150	0.99%	\$72,660	\$72,960	\$300	0.41%	N/A	N/A	N/A	N/A
LAS CRUCES <sup>3</sup>	\$16,925	\$16,651	-\$274	-1.62%	\$72,423	\$71,420	-\$1,003	-1.39%	\$74,840	\$73,853	-\$987	-1.32%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	\$97,603	\$98,822	\$1,219	1.25%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$72,680	\$71,700	-\$981	-1.35%	\$74,840	\$73,853	-\$987	-1.32%
LAS VEGAS CITY	\$15,965	\$15,966	\$1	0.01%	\$76,501	\$77,442	\$941	1.23%	\$61,251	\$61,252	\$1	0.00%
LOGAN	\$14,960	\$15,640	\$680	4.55%	\$84,000	\$84,630	\$630	0.75%	\$11,996	\$11,997	\$1	0.01%
LORDSBURG	\$16,897	\$16,897	\$0	0.00%	\$77,971	\$77,971	\$0	0.00%	\$60,503	\$60,503	\$0	0.00%
LOS ALAMOS	\$14,850	\$15,073	\$223	1.50%	\$82,589	\$83,828	\$1,239	1.50%	\$87,550	\$88,863	\$1,313	1.50%
LOS LUNAS	\$16,362	\$16,362	\$0	0.00%	\$70,196	\$70,196	\$0	0.00%	\$77,458	\$77,458	\$0	0.00%
LOVING	\$15,355	\$15,509	\$154	1.00%	\$77,390	\$78,164	\$774	1.00%	\$55,685	\$56,242	\$557	1.00%
LOVINGTON	\$15,531	\$15,955	\$424	2.73%	\$84,218	\$85,061	\$842	1.00%	\$73,222	\$73,588	\$366	0.50%
MAGDALENA	\$25,285	\$25,791	\$506	2.00%	\$65,000	\$77,000	\$12,000	18.46%	\$51,717	\$52,751	\$1,034	2.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	\$91,715	\$92,770	\$1,055	1.15%	\$48,321	\$48,922	\$600	1.24%
MAXWELL <sup>2</sup>	\$18,234	\$18,234	\$0	0.00%	\$70,000	\$70,000	\$0	0.00%	\$70,000	\$70,000	\$0	0.00%
MCCURDY CHARTER	N/A	N/A	N/A	N/A	\$78,967	\$79,067	\$100	0.13%	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	\$23,669	\$23,733	\$64	0.27%	\$97,000	\$97,000	\$0	0.00%	\$36,249	\$36,249	\$0	0.00%
MELROSE	\$14,459	\$14,460	\$1	0.01%	\$79,355	\$79,356	\$1	0.00%	\$25,788	\$25,789	\$1	0.00%
MESA VISTA	\$19,292	\$19,292	\$0	0.00%	\$69,938	\$69,938	\$0	0.00%	\$71,000	\$71,000	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	\$109,798	\$115,288	\$5,490	5.00%	\$39,130	\$41,087	\$1,957	5.00%
MONTE DEL SOL CHARTER SCHOOL	\$27,069	\$27,361	\$292	1.08%	\$77,477	\$79,562	\$2,086	2.69%	\$58,854	\$59,497	\$642	1.09%
MONTESSORI ELEMENTARY SCHOOL	\$17,033	\$17,033	\$0	0.00%	\$101,198	\$101,198	\$0	0.00%	N/A	N/A	N/A	N/A
MORA	\$13,918	\$13,919	\$1	0.01%	\$60,700	\$60,700	\$0	0.00%	\$56,398	\$56,398	\$0	0.00%
MORIARTY	\$15,037	\$15,037	\$0	0.00%	\$70,818	\$70,818	\$0	0.00%	\$60,000	\$60,000	\$0	0.00%
MOSQUERO <sup>2</sup>	\$15,472	\$15,472	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$17,792	\$18,326	\$534	3.00%	\$69,655	\$72,095	\$2,440	3.50%	\$53,695	\$55,308	\$1,613	3.00%
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	\$108,000	\$111,240	\$3,240	3.00%	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL-LAS CRUCES	N/A	N/A	N/A	N/A	\$91,764	\$94,516	\$2,753	3.00%	N/A	N/A	N/A	N/A
NEW MEXICO CONNECTIONS ACADEMY	N/A	N/A	N/A	N/A	\$68,500	\$69,870	\$1,370	2.00%	\$65,048	\$66,348	\$1,301	2.00%
NEW MEXICO INTERNATIONAL SCHOOL	\$17,957	\$20,552	\$2,594	14.45%	\$82,706	\$86,205	\$3,499	4.23%	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	\$20,325	\$20,573	\$248	1.22%	\$96,000	\$96,000	\$0	0.00%	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	\$21,073	\$21,166	\$93	0.44%	\$98,140	\$98,140	\$0	0.00%	\$54,930	\$54,930	\$0	0.00%
PECOS	\$23,618	\$23,618	\$0	0.00%	\$65,833	\$65,833	\$0	0.00%	N/A	N/A	N/A	N/A
PENASCO	\$12,992	\$13,122	\$130	1.00%	\$83,988	\$84,828	\$840	1.00%	N/A	N/A	N/A	N/A
POJOAQUE	\$18,971	\$18,971	\$0	0.00%	\$71,579	\$71,579	\$0	0.00%	\$78,467	\$78,467	\$0	0.00%
PORTALES	\$16,530	\$16,531	\$1	0.01%	\$70,368	\$70,690	\$322	0.46%	\$81,800	\$81,801	\$1	0.00%
QUEMADO <sup>2</sup>	\$13,661	\$13,661	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$21,570	\$21,571	\$1	0.01%	\$70,900	\$70,901	\$1	0.00%	\$52,020	\$52,021	\$1	0.00%
Roots & Wings Community School	\$14,840	\$14,841	\$1	0.01%	\$66,958	\$66,960	\$2	0.00%	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$70,112	\$70,113	\$1	0.00%	\$52,020	\$52,021	\$1	0.00%
RATON	\$14,817	\$14,818	\$1	0.01%	\$78,175	\$78,176	\$1	0.00%	\$77,146	\$77,151	\$6	0.01%
RED RIVER VALLEY CHARTER SCHOOL	\$18,540	\$18,540	\$0	0.00%	\$78,165	\$78,165	\$0	0.00%	N/A	N/A	N/A	N/A
RESERVE	\$14,882	\$14,882	\$0	0.00%	\$84,888	\$84,888	\$0	0.00%	N/A	N/A	N/A	N/A
RIO RANCHO	\$15,421	\$15,722	\$301	1.95%	\$73,578	\$79,400	\$5,823	7.91%	N/A	N/A	N/A	N/A
ROSWELL	\$16,123	\$16,123	\$0	0.00%	\$74,768	\$74,768	\$0	0.00%	\$57,691	\$57,691	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	\$78,198	\$78,198	\$0	0.00%	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$74,883	\$74,883	\$0	0.00%	\$57,691	\$57,691	\$0	0.00%
ROY <sup>2</sup>	\$16,231	\$16,231	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

**SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS**  
**2014-2015 Estimated Actual to 2015-2016 Budgeted\***

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
RUIDOSO	\$17,627	\$17,627	\$0	0.00%	\$80,030	\$80,030	\$0	0.00%	\$76,902	\$76,902	\$0	0.00%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	\$55,000	\$55,000	\$0	0.00%
SAN JON <sup>2</sup>	\$15,655	\$16,125	\$470	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$16,850	\$16,850	\$0	0.00%	\$70,838	\$70,838	\$0	0.00%	\$64,266	\$64,266	\$0	0.00%
Academy for Tech. and the Classics	\$16,219	\$16,220	\$1	0.01%	\$82,271	\$85,537	\$3,266	3.97%	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$71,326	\$71,466	\$140	0.20%	\$64,266	\$64,266	\$0	0.00%
SANTA ROSA	\$22,328	\$22,328	\$1	0.00%	\$75,155	\$75,781	\$626	0.83%	N/A	N/A	N/A	N/A
SCHOOL OF DREAMS ACADEMY	\$21,370	\$21,798	\$428	2.00%	\$90,280	\$92,085	\$1,806	2.00%	\$45,000	\$45,900	\$900	2.00%
SILVER CITY	\$16,675	\$16,676	\$1	0.01%	\$85,226	\$85,227	\$1	0.00%	\$84,985	\$85,001	\$16	0.02%
SOCORRO <sup>3</sup>	\$16,463	\$16,418	-\$45	-0.28%	\$75,163	\$73,541	-\$1,622	-2.16%	\$52,330	\$52,330	\$0	0.00%
Cottonwood Valley Charter School	\$21,319	\$22,049	\$730	3.43%	\$72,500	\$72,500	\$0	0.00%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$74,867	\$73,425	-\$1,442	-1.93%	\$52,330	\$52,330	\$0	0.00%
SOUTH VALLEY PREPARATORY SCHOOL	\$27,490	\$27,990	\$500	1.82%	\$80,940	\$80,940	\$0	0.00%	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	\$16,960	\$17,130	\$170	1.00%	\$73,140	\$73,871	\$731	1.00%	\$43,442	\$43,877	\$434	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$24,548	\$24,793	\$245	1.00%	\$91,354	\$91,354	\$0	0.00%	\$86,011	\$86,871	\$860	1.00%
SOUTHWEST PRIMARY LEARNING CENTER	\$17,406	\$17,580	\$174	1.00%	\$92,590	\$93,513	\$923	1.00%	\$83,380	\$84,214	\$834	1.00%
SOUTHWEST SECONDARY LEARNING CENTER	\$19,566	\$19,762	\$196	1.00%	N/A	N/A	N/A	N/A	\$49,048	\$49,538	\$490	1.00%
SPRINGER	\$17,021	\$17,702	\$681	4.00%	\$82,400	\$85,629	\$3,229	3.92%	N/A	N/A	N/A	N/A
TAOS	\$17,406	\$17,581	\$174	1.00%	\$69,593	\$70,289	\$696	1.00%	\$67,405	\$68,079	\$674	1.00%
Anansi Charter School	\$21,408	\$21,408	\$0	0.00%	\$69,467	\$70,000	\$533	0.77%	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$16,415	\$16,415	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	\$86,981	\$88,740	\$1,759	2.02%	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$71,511	\$72,307	\$796	1.11%	\$67,405	\$68,079	\$674	1.00%
TAOS ACADEMY CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$121,760	\$121,760	\$0	0.00%	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	\$14,751	\$14,978	\$227	1.54%	\$75,000	\$75,000	\$0	0.00%	N/A	N/A	N/A	N/A
TAOS INTERNATIONAL SCHOOL	\$16,939	\$18,714	\$1,776	10.48%	\$80,000	\$80,000	\$0	0.00%	N/A	N/A	N/A	N/A
TATUM	\$23,651	\$23,989	\$339	1.43%	\$84,398	\$84,398	\$0	0.00%	\$62,417	\$63,344	\$927	1.48%
TEXICO	\$16,499	\$16,892	\$393	2.38%	\$77,661	\$77,661	\$0	0.00%	\$63,455	\$63,455	\$0	0.00%
TIERRA ADENTRO	\$19,302	\$19,302	\$0	0.00%	\$88,314	\$88,314	\$0	0.00%	N/A	N/A	N/A	N/A
TIERRA ENCANTADA CHARTER SCHOOL	\$21,605	\$21,874	\$269	1.25%	\$93,379	\$93,846	\$467	0.50%	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$20,009	\$20,009	\$0	0.00%	\$74,837	\$74,837	\$0	0.00%	\$55,239	\$55,239	\$0	0.00%
TUCUMCARI	\$18,663	\$18,899	\$236	1.27%	\$76,718	\$77,475	\$757	0.99%	\$47,826	\$48,261	\$435	0.91%
TULAROSA	\$17,480	\$18,306	\$826	4.72%	\$73,342	\$77,009	\$3,667	5.00%	\$59,740	\$63,000	\$3,260	5.46%
TURQUOISE TRAIL CHARTER SCHOOL	\$18,810	\$19,036	\$226	1.20%	\$74,695	\$75,107	\$412	0.55%	N/A	N/A	N/A	N/A
UPLIFT COMMUNITY	\$16,706	\$17,170	\$465	2.78%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	\$21,805	\$21,806	\$1	0.00%	\$72,100	\$72,101	\$1	0.00%	N/A	N/A	N/A	N/A
WAGON MOUND <sup>2</sup>	\$15,326	\$15,327	\$1	0.01%	\$88,840	\$88,844	\$4	0.00%	\$35,000	\$35,002	\$2	0.01%
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$80,000	\$80,001	\$1	0.00%	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$19,330	\$19,523	\$193	1.00%	\$73,170	\$73,902	\$732	1.00%	\$60,616	\$61,222	\$606	1.00%
Rio Gallinas School	\$14,194	\$14,195	\$1	0.01%	\$75,000	\$75,001	\$1	0.00%	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$73,431	\$74,059	\$627	0.85%	\$60,616	\$61,222	\$606	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	\$61,800	\$66,311	\$4,511	7.30%	N/A	N/A	N/A	N/A
ZUNI	\$23,857	\$24,307	\$450	1.89%	\$78,793	\$79,266	\$473	0.60%	\$76,782	\$77,137	\$355	0.46%
STATEWIDE	\$16,912	\$16,980	\$68	0.40%	\$73,633	\$74,057	\$424	0.58%	\$64,796	\$64,944	\$148	0.23%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes the Superintendent or a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	\$49,440	\$50,923	\$1,483	3.00%	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$55,493	\$57,113	\$1,621	2.92%	N/A	N/A	N/A	N/A
ALAMOGORDO	\$48,439	\$48,440	\$1	0.00%	\$45,894	\$45,895	\$1	0.00%	\$47,071	\$47,072	\$1	0.00%
ALBUQUERQUE	\$48,001	\$48,001	\$0	0.00%	\$49,434	\$49,434	\$0	0.00%	\$46,227	\$46,227	\$0	0.00%
Albuquerque Charter Academy (formerly SIA Tech)	N/A	N/A	N/A	N/A	\$79,853	\$80,093	\$240	0.30%	N/A	N/A	N/A	N/A
Albuquerque Talent Development Secondary Charter	\$52,000	\$53,560	\$1,560	3.00%	\$32,869	\$34,600	\$1,731	5.27%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	N/A	N/A	N/A	N/A	\$54,133	\$54,134	\$1	0.00%	N/A	N/A	N/A	N/A
East Mountain High School	\$47,306	\$47,308	\$2	0.00%	\$54,149	\$54,151	\$1	0.00%	\$49,111	\$49,111	\$0	0.00%
El Camino Real Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	\$60,479	\$60,530	\$51	0.08%	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$59,740	\$59,740	\$0	0.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$52,640	\$52,745	\$105	0.20%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	\$56,000	\$56,560	\$560	1.00%	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	\$57,264	\$57,863	\$600	1.05%	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	\$55,700	\$55,700	\$0	0.00%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$43,530	\$43,630	\$100	0.23%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	\$46,128	\$46,128	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$48,006	\$48,009	\$3	0.01%	\$49,734	\$49,745	\$11	0.02%	\$46,246	\$46,246	\$0	0.00%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	\$54,959	\$56,608	\$1,649	3.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	\$56,599	\$58,653	\$2,054	3.63%	N/A	N/A	N/A	N/A
ALDO LEOPOLD CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$57,231	\$57,231	\$0	0.00%	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$46,371	\$47,876	\$1,505	3.25%	N/A	N/A	N/A	N/A
ANIMAS <sup>2</sup>	N/A	N/A	N/A	N/A	\$60,285	\$60,577	\$292	0.48%	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	N/A	N/A	N/A	N/A	\$50,585	\$51,621	\$1,036	2.05%	\$41,910	\$41,915	\$5	0.01%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	\$68,959	\$68,959	\$0	0.00%	N/A	N/A	N/A	N/A
AZTEC	\$35,815	\$35,815	\$0	0.00%	\$50,742	\$50,742	\$0	0.00%	\$32,167	\$32,167	\$0	0.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER <sup>1</sup>	\$35,815	\$35,815	\$0	0.00%	\$50,742	\$50,742	\$0	0.00%	\$32,167	\$32,167	\$0	0.00%
BELEN	\$49,546	\$49,546	\$0	0.00%	\$54,060	\$54,060	\$0	0.00%	\$41,470	\$41,470	\$0	0.00%
BERNALILLO	\$61,463	\$61,463	\$0	0.00%	\$55,558	\$55,558	\$0	0.00%	\$47,284	\$47,284	\$0	0.00%
BLOOMFIELD	\$56,482	\$56,482	\$0	0.00%	\$44,630	\$44,630	\$0	0.00%	\$51,500	\$51,500	\$0	0.00%
CAPITAN	N/A	N/A	N/A	N/A	\$38,982	\$41,372	\$2,390	6.13%	\$42,215	\$42,637	\$422	1.00%
CARLSBAD	\$66,080	\$67,969	\$1,889	2.86%	\$62,075	\$63,486	\$1,412	2.27%	\$57,664	\$57,750	\$86	0.15%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$66,080	\$67,969	\$1,889	2.86%	\$62,075	\$63,486	\$1,412	2.27%	\$57,664	\$57,750	\$86	0.15%
CARRIZOZO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$49,620	\$49,620	\$0	0.00%	\$60,225	\$60,225	\$0	0.00%	\$42,884	\$42,884	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	\$56,964	\$57,428	\$464	0.81%	N/A	N/A	N/A	N/A
CHAMA	N/A	N/A	N/A	N/A	\$61,362	\$61,363	\$1	0.00%	N/A	N/A	N/A	N/A
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	\$64,416	\$64,417	\$1	0.00%	\$48,168	\$48,169	\$1	0.00%
Moreno Valley High School <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$64,416	\$64,417	\$1	0.00%	\$48,168	\$48,169	\$1	0.00%
CLAYTON	N/A	N/A	N/A	N/A	\$67,726	\$68,403	\$677	1.00%	\$49,180	\$49,673	\$493	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
CLOUDCROFT	N/A	N/A	N/A	N/A	\$61,274	\$61,274	\$0	0.00%	\$38,075	\$38,075	\$0	0.00%
CLOVIS	\$51,375	\$51,380	\$6	0.01%	\$65,865	\$65,874	\$9	0.01%	\$44,417	\$44,423	\$7	0.02%
COBRE	\$53,362	\$53,362	\$0	0.00%	\$50,856	\$50,856	\$0	0.00%	\$37,032	\$37,032	\$0	0.00%
CORAL COMMUNITY CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA <sup>2</sup>	\$46,620	\$46,620	\$0	0.00%	\$83,224	\$83,224	\$0	0.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	N/A	N/A	N/A	N/A	\$35,953	\$35,953	\$0	0.00%	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$39,225	\$40,402	\$1,177	3.00%	\$64,162	\$66,087	\$1,925	3.00%	\$37,607	\$38,735	\$1,128	3.00%
DEMING	\$53,066	\$53,066	\$0	0.00%	\$44,284	\$45,863	\$1,579	3.57%	\$39,323	\$39,323	\$0	0.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS <sup>1</sup>	\$53,066	\$53,066	\$0	0.00%	\$44,284	\$45,863	\$1,579	3.57%	\$39,323	\$39,323	\$0	0.00%
DES MOINES <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$56,233	\$56,795	\$562	1.00%	\$51,599	\$52,058	\$459	0.89%	\$47,809	\$48,287	\$478	1.00%
DORA	\$53,875	\$53,876	\$1	0.00%	\$52,225	\$52,226	\$1	0.00%	N/A	N/A	N/A	N/A
DREAM DINE' CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	\$48,500	\$49,000	\$500	1.03%	\$63,375	\$63,625	\$250	0.39%	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	\$31,106	\$41,714	\$10,608	34.10%	N/A	N/A	N/A	N/A
ESPANOLA	\$54,066	\$54,066	\$0	0.00%	\$52,278	\$52,278	\$0	0.00%	\$41,141	\$41,141	\$0	0.00%
Cariños Charter School	N/A	N/A	N/A	N/A	\$89,901	\$89,901	\$0	0.00%	\$38,441	\$38,459	\$18	0.05%
ESPANOLA W/CHARTERS <sup>1</sup>	\$54,066	\$54,066	\$0	0.00%	\$53,460	\$53,460	\$0	0.00%	\$41,015	\$41,016	\$1	0.00%
ESTANCIA	N/A	N/A	N/A	N/A	\$64,630	\$65,276	\$647	1.00%	\$45,229	\$45,681	\$452	1.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	\$56,681	\$56,681	\$0	0.00%	\$40,810	\$40,810	\$0	0.00%
EXPLORE ACADEMY	N/A	N/A	N/A	N/A	\$51,517	\$52,815	\$1,298	2.52%	N/A	N/A	N/A	N/A
FARMINGTON	\$60,408	\$60,408	\$0	0.00%	\$53,038	\$53,038	\$0	0.00%	\$51,810	\$51,810	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS <sup>1</sup>	\$60,408	\$60,408	\$0	0.00%	\$53,038	\$53,038	\$0	0.00%	\$51,810	\$51,810	\$0	0.00%
FLOYD <sup>2</sup>	\$47,807	\$47,807	\$0	0.00%	\$45,905	\$50,500	\$4,595	10.01%	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$53,586	\$54,657	\$1,071	2.00%	\$32,000	\$32,640	\$640	2.00%
GADSDEN	\$51,366	\$51,881	\$514	1.00%	\$48,980	\$50,451	\$1,471	3.00%	\$47,089	\$47,560	\$471	1.00%
GALLUP	\$51,541	\$51,688	\$147	0.29%	N/A	N/A	N/A	N/A	\$44,447	\$44,447	\$0	0.00%
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$51,541	\$51,688	\$147	0.29%	N/A	N/A	N/A	N/A	\$44,447	\$44,447	\$0	0.00%
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$39,648	\$39,846	\$198	0.50%	N/A	N/A	N/A	N/A
GRADY <sup>2</sup>	N/A	N/A	N/A	N/A	\$56,736	\$56,745	\$9	0.02%	N/A	N/A	N/A	N/A
GRANTS	\$51,420	\$51,805	\$386	0.75%	\$53,672	\$54,075	\$403	0.75%	\$60,144	\$60,595	\$451	0.75%
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	\$53,504	\$53,504	\$0	0.00%	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$49,726	\$50,223	\$497	1.00%
HATCH	\$53,942	\$53,942	\$0	0.00%	\$50,050	\$50,050	\$0	0.00%	\$47,141	\$47,141	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$53,139	\$54,251	\$1,113	2.09%	N/A	N/A	N/A	N/A
HEALTH SCIENCES ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$50,729	\$52,718	\$1,988	3.92%	\$52,586	\$56,376	\$3,789	7.21%	\$47,462	\$48,200	\$738	1.56%
HONDO <sup>2</sup>	N/A	N/A	N/A	N/A	\$50,800	\$50,801	\$1	0.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$75,408	\$75,408	\$0	0.00%
JAL	N/A	N/A	N/A	N/A	\$66,131	\$68,680	\$2,549	3.85%	\$48,541	\$50,267	\$1,726	3.56%
JEMEZ MOUNTAIN <sup>2</sup>	N/A	N/A	N/A	N/A	\$51,650	\$51,651	\$1	0.00%	\$50,100	\$50,101	\$1	0.00%
Lindriith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$51,650	\$51,651	\$1	0.00%	\$50,100	\$50,101	\$1	0.00%
JEMEZ VALLEY	N/A	N/A	N/A	N/A	\$57,034	\$58,471	\$1,438	2.52%	N/A	N/A	N/A	N/A
San Diego Riverside Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$57,034	\$58,471	\$1,438	2.52%	N/A	N/A	N/A	N/A
LA ACADEMIA DOLORES HUERTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA JICARITA COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,000	\$22,000	\$0	0.00%
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,050	\$40,150	\$100	0.25%
LAS CRUCES <sup>3</sup>	\$51,660	\$51,157	-\$502	-0.97%	\$52,753	\$51,952	-\$801	-1.52%	\$49,310	\$48,517	-\$794	-1.61%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	\$53,863	\$54,537	\$674	1.25%	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$51,660	\$51,157	-\$502	-0.97%	\$52,767	\$51,984	-\$782	-1.48%	\$49,310	\$48,517	-\$794	-1.61%
LAS VEGAS CITY	\$23,863	\$23,863	\$1	0.00%	\$59,385	\$62,967	\$3,581	6.03%	\$39,139	\$39,140	\$1	0.00%
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	\$54,881	\$54,882	\$1	0.00%	\$43,843	\$43,844	\$1	0.00%
LOS ALAMOS	\$54,707	\$55,527	\$821	1.50%	\$55,107	\$55,934	\$827	1.50%	\$48,624	\$49,353	\$729	1.50%
LOS LUNAS	\$53,214	\$53,214	\$0	0.00%	\$49,568	\$49,568	\$0	0.00%	\$43,434	\$43,434	\$0	0.00%
LOVING	\$68,625	\$69,311	\$686	1.00%	\$49,009	\$49,499	\$490	1.00%	\$41,691	\$42,108	\$417	1.00%
LOVINGTON	\$56,938	\$57,748	\$810	1.42%	\$55,675	\$56,617	\$942	1.69%	\$48,175	\$48,832	\$657	1.36%
MAGDALENA	\$41,200	\$42,024	\$824	2.00%	\$57,142	\$58,285	\$1,143	2.00%	\$60,608	\$61,820	\$1,212	2.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	\$73,474	\$74,350	\$876	1.19%	N/A	N/A	N/A	N/A
MAXWELL <sup>2</sup>	N/A	N/A	N/A	N/A	\$69,872	\$69,872	\$0	0.00%	\$38,220	\$38,220	\$0	0.00%
MCCURDY CHARTER	N/A	N/A	N/A	N/A	\$60,185	\$60,285	\$100	0.17%	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	N/A	N/A	N/A	N/A	\$55,792	\$55,845	\$53	0.09%	N/A	N/A	N/A	N/A
MELROSE	\$49,550	\$49,550	\$0	0.00%	\$53,409	\$53,410	\$1	0.00%	N/A	N/A	N/A	N/A
MESA VISTA	N/A	N/A	N/A	N/A	\$41,915	\$41,915	\$0	0.00%	\$56,661	\$56,661	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTE DEL SOL CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$46,597	\$47,370	\$773	1.66%	\$24,667	\$24,667	\$0	0.00%
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	\$42,452	\$42,456	\$4	0.01%	\$42,755	\$44,131	\$1,376	3.22%	\$24,477	\$24,477	\$0	0.00%
MORIARTY	\$58,156	\$58,156	\$0	0.00%	\$47,595	\$47,595	\$0	0.00%	\$36,266	\$36,266	\$0	0.00%
MOSQUERO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,467	\$45,467	\$0	0.00%
MOUNTAINAIR	\$52,798	\$54,382	\$1,584	3.00%	\$51,769	\$53,321	\$1,553	3.00%	\$53,808	\$55,422	\$1,614	3.00%
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL-LAS CRUCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO CONNECTIONS ACADEMY	N/A	N/A	N/A	N/A	\$55,250	\$56,270	\$1,020	1.85%	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$51,446	\$51,451	\$5	0.01%	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	N/A	N/A	N/A	N/A	\$57,061	\$57,062	\$1	0.00%	N/A	N/A	N/A	N/A
PENASCO	N/A	N/A	N/A	N/A	\$40,917	\$41,326	\$409	1.00%	\$48,439	\$48,923	\$484	1.00%
POJOAQUE	N/A	N/A	N/A	N/A	\$57,171	\$57,171	\$0	0.00%	\$44,872	\$44,872	\$0	0.00%
PORTALES	\$33,831	\$36,336	\$2,505	7.40%	\$51,347	\$55,499	\$4,152	8.09%	\$45,891	\$45,892	\$1	0.00%
QUEMADO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$53,372	\$53,373	\$1	0.00%	\$42,642	\$42,643	\$1	0.00%	\$49,031	\$49,032	\$1	0.00%
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$53,372	\$53,373	\$1	0.00%	\$42,642	\$42,643	\$1	0.00%	\$49,031	\$49,032	\$1	0.00%
RATON	\$53,309	\$53,310	\$1	0.00%	\$46,140	\$49,733	\$3,593	7.79%	\$46,147	\$46,148	\$1	0.00%
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$26,011	\$26,011	\$0	0.00%
RESERVE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$48,846	\$50,746	\$1,900	3.89%	\$47,598	\$49,473	\$1,875	3.94%	\$48,505	\$49,688	\$1,183	2.44%
ROSWELL	\$51,954	\$51,954	\$0	0.00%	\$49,867	\$49,867	\$0	0.00%	\$39,800	\$39,800	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$51,954	\$51,954	\$0	0.00%	\$49,867	\$49,867	\$0	0.00%	\$39,800	\$39,800	\$0	0.00%
ROY <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
RUIDOSO	\$42,364	\$42,364	\$0	0.00%	\$56,668	\$56,668	\$0	0.00%	\$47,018	\$47,018	\$0	0.00%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$45,175	\$45,175	\$0	0.00%	\$52,531	\$52,531	\$0	0.00%	\$44,245	\$44,245	\$0	0.00%
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$44,718	\$44,719	\$1	0.00%	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$45,175	\$45,175	\$0	0.00%	\$52,211	\$52,211	\$0	0.00%	\$44,245	\$44,245	\$0	0.00%
SANTA ROSA	N/A	N/A	N/A	N/A	\$53,654	\$53,655	\$1	0.00%	N/A	N/A	N/A	N/A
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	\$43,163	\$44,026	\$863	2.00%	\$45,269	\$46,173	\$904	2.00%
SILVER CITY	\$48,267	\$48,268	\$1	0.00%	\$53,024	\$53,025	\$1	0.00%	\$44,769	\$44,770	\$1	0.00%
SOCORRO <sup>3</sup>	N/A	N/A	N/A	N/A	\$50,155	\$50,155	\$0	0.00%	\$47,452	\$47,452	\$0	0.00%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$50,155	\$50,155	\$0	0.00%	\$47,452	\$47,452	\$0	0.00%
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	\$46,600	\$46,800	\$200	0.43%	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	N/A	N/A	N/A	N/A	\$53,389	\$54,918	\$1,529	2.86%	\$40,000	\$40,000	\$0	0.00%
TAOS	\$44,728	\$45,175	\$447	1.00%	\$49,595	\$50,091	\$496	1.00%	\$46,448	\$46,912	\$464	1.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$44,728	\$45,175	\$447	1.00%	\$49,595	\$50,091	\$496	1.00%	\$46,448	\$46,912	\$464	1.00%
TAOS ACADEMY CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$52,639	\$52,839	\$200	0.38%	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,859	\$41,567	\$708	1.73%
TEXICO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$68,719	\$68,719	\$0	0.00%
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TIERRA ENCANTADA CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$51,944	\$53,243	\$1,299	2.50%	\$72,820	\$72,820	\$0	0.00%
TRUTH OR CONSEQUENCES	N/A	N/A	N/A	N/A	\$47,943	\$47,943	\$0	0.00%	\$46,874	\$46,874	\$0	0.00%
TUCUMCARI	N/A	N/A	N/A	N/A	\$52,208	\$52,730	\$522	1.00%	N/A	N/A	N/A	N/A
TULAROSA	\$54,826	\$57,568	\$2,742	5.00%	\$55,528	\$58,290	\$2,762	4.97%	\$43,556	\$45,734	\$2,178	5.00%
TURQUOISE TRAIL CHARTER SCHOOL	\$36,461	\$37,972	\$1,511	4.14%	\$55,770	\$55,793	\$24	0.04%	\$47,913	\$47,918	\$5	0.01%
UPLIFT COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$55,680	\$55,680	\$0	0.00%
VAUGHN	N/A	N/A	N/A	N/A	\$52,017	\$52,018	\$1	0.00%	N/A	N/A	N/A	N/A
WAGON MOUND <sup>2</sup>	N/A	N/A	N/A	N/A	\$51,264	\$51,265	\$1	0.00%	\$43,987	\$43,990	\$3	0.01%
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$48,333	\$48,816	\$483	1.00%	\$49,211	\$49,703	\$492	1.00%	\$69,144	\$69,835	\$691	1.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER <sup>1</sup>	\$48,333	\$48,816	\$483	1.00%	\$49,211	\$49,703	\$492	1.00%	\$69,144	\$69,835	\$691	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	N/A	N/A	N/A	N/A	\$62,545	\$64,498	\$1,952	3.12%	\$52,448	\$52,448	\$0	0.00%
STATEWIDE	\$50,063	\$50,332	\$269	0.54%	\$51,481	\$51,887	\$406	0.79%	\$45,979	\$46,067	\$88	0.19%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes the Superintendent or a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.



SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	\$43,042	\$43,292	\$250	0.58%	\$32,038	\$32,288	\$250	0.78%	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	\$20,565	\$20,800	\$235	1.14%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO	\$26,011	\$26,011	\$0	0.00%	\$24,365	\$24,365	\$0	0.00%	\$54,694	\$54,696	\$1	0.00%
ALBUQUERQUE	\$23,862	\$23,862	\$0	0.00%	\$24,059	\$24,059	\$0	0.00%	\$57,323	\$57,323	\$0	0.00%
Albuquerque Charter Academy (formerly SIA Tech)	\$49,265	\$49,265	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Talent Development Secondary Charter	\$32,639	\$34,069	\$1,430	4.38%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	\$24,594	\$24,594	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	\$35,556	\$35,557	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	\$19,961	\$19,961	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	\$30,088	\$30,088	\$0	0.00%	\$61,800	\$61,800	\$0	0.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	\$39,573	\$41,551	\$1,978	5.00%	\$20,399	\$20,399	\$0	0.00%	N/A	N/A	N/A	N/A
East Mountain High School	\$23,603	\$23,614	\$11	0.05%	\$44,717	\$44,718	\$1	0.00%	\$54,147	\$54,147	\$0	0.00%
El Camino Real Academy	\$32,853	\$35,040	\$2,187	6.66%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	\$39,569	\$41,209	\$1,640	4.14%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$31,000	\$31,000	\$0	0.00%	\$66,625	\$66,625	\$0	0.00%
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$29,207	\$29,207	\$0	0.00%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	\$48,513	\$48,998	\$485	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	\$23,690	\$23,690	\$0	0.00%	N/A	N/A	N/A	N/A	\$63,043	\$63,043	\$0	0.00%
Native American Community Academy	\$26,000	\$28,000	\$2,000	7.69%	N/A	N/A	N/A	N/A	\$61,113	\$61,113	\$0	0.00%
Nuestros Valores Charter School	\$30,000	\$30,300	\$300	1.00%	N/A	N/A	N/A	N/A	\$53,000	\$53,530	\$530	1.00%
Public Academy for Performing Arts (PAPA)	\$23,855	\$24,093	\$239	1.00%	\$42,129	\$42,550	\$421	1.00%	\$60,000	\$60,600	\$600	1.00%
Robert F. Kennedy Charter School	\$27,467	\$27,467	\$0	0.00%	\$43,775	\$43,775	\$0	0.00%	N/A	N/A	N/A	N/A
South Valley Academy	\$35,155	\$35,442	\$287	0.82%	\$24,192	\$24,192	\$0	0.00%	\$69,967	\$69,967	\$0	0.00%
Twenty-First Century Public Academy	\$35,700	\$35,700	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$24,354	\$24,392	\$39	0.16%	\$24,891	\$24,894	\$2	0.01%	\$57,396	\$57,400	\$3	0.01%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$43,497	\$44,802	\$1,305	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$30,085	\$30,535	\$450	1.50%	N/A	N/A	N/A	N/A	\$47,555	\$48,539	\$984	2.07%
ALDO LEOPOLD CHARTER SCHOOL	\$37,271	\$37,271	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	\$24,162	\$24,162	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	\$34,688	\$35,626	\$939	2.71%	\$79,399	\$80,065	\$667	0.84%	\$54,744	\$57,500	\$2,756	5.03%
ANIMAS <sup>2</sup>	\$23,937	\$24,801	\$864	3.61%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	\$25,098	\$29,540	\$4,442	17.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$28,337	\$28,373	\$36	0.13%	\$40,296	\$40,301	\$5	0.01%	\$48,220	\$48,365	\$144	0.30%
ASK ACADEMY (THE)	\$21,559	\$26,394	\$4,835	22.43%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$25,089	\$25,089	\$0	0.00%	N/A	N/A	N/A	N/A	\$42,205	\$42,205	\$0	0.00%
Mosaic Academy Charter	\$26,038	\$26,039	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER <sup>1</sup>	\$25,152	\$25,152	\$0	0.00%	N/A	N/A	N/A	N/A	\$42,205	\$42,205	\$0	0.00%
BELEN	\$20,630	\$20,630	\$0	0.00%	\$14,414	\$14,414	\$0	0.00%	N/A	N/A	N/A	N/A
BERNALILLO	\$24,053	\$24,053	\$0	0.00%	\$15,247	\$15,247	\$0	0.00%	\$62,295	\$62,295	\$0	0.00%
BLOOMFIELD	\$26,698	\$26,698	\$0	0.00%	\$45,251	\$45,251	\$0	0.00%	\$52,377	\$52,377	\$0	0.00%
CAPITAN	\$19,656	\$19,853	\$197	1.00%	N/A	N/A	N/A	N/A	\$60,372	\$60,975	\$603	1.00%
CARLSBAD	\$31,096	\$31,658	\$562	1.81%	\$30,629	\$30,957	\$328	1.07%	\$69,228	\$69,587	\$359	0.52%
Jefferson Montessori Academy	\$26,766	\$26,767	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$30,893	\$31,429	\$536	1.73%	\$30,629	\$30,957	\$328	1.07%	\$69,228	\$69,587	\$359	0.52%
CARRIZOZO <sup>2</sup>	\$59,980	\$59,980	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$28,148	\$28,148	\$0	0.00%	\$34,339	\$34,339	\$0	0.00%	\$72,227	\$72,227	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	\$34,726	\$34,726	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	\$23,939	\$23,940	\$1	0.00%	N/A	N/A	N/A	N/A	\$68,661	\$68,662	\$1	0.00%
CIEN AGUAS INTERNATIONAL	\$23,000	\$23,230	\$230	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	\$21,631	\$22,033	\$402	1.86%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School <sup>4</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$21,631	\$22,033	\$402	1.86%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	\$28,348	\$28,631	\$284	1.00%	N/A	N/A	N/A	N/A	\$57,442	\$58,016	\$575	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
CLOUDCROFT	\$20,293	\$20,293	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLOVIS	\$22,200	\$22,200	\$0	0.00%	\$15,859	\$15,859	\$0	0.00%	\$53,133	\$53,199	\$66	0.12%
COBRE	\$19,122	\$19,122	\$0	0.00%	\$11,059	\$11,059	\$0	0.00%	\$47,481	\$47,481	\$0	0.00%
CORAL COMMUNITY CHARTER	\$25,441	\$25,442	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA <sup>2</sup>	\$33,795	\$33,795	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	\$25,566	\$26,316	\$750	2.93%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	\$31,370	\$31,370	\$0	0.00%	\$46,672	\$46,672	\$0	0.00%	N/A	N/A	N/A	N/A
CUBA	\$24,149	\$24,873	\$724	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$26,840	\$26,840	\$0	0.00%	\$20,091	\$20,091	\$0	0.00%	\$42,463	\$42,463	\$0	0.00%
Deming Cesar Chavez Charter High	\$25,009	\$26,256	\$1,248	4.99%	\$39,011	\$40,961	\$1,950	5.00%	N/A	N/A	N/A	N/A
DEMING W/CHARTERS <sup>1</sup>	\$26,750	\$26,811	\$62	0.23%	\$26,398	\$27,048	\$650	2.46%	\$42,463	\$42,463	\$0	0.00%
DES MOINES <sup>2</sup>	\$21,440	\$22,083	\$643	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	\$25,286	\$25,543	\$257	1.02%	N/A	N/A	N/A	N/A	\$65,973	\$66,633	\$660	1.00%
DORA	\$25,539	\$26,806	\$1,267	4.96%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DREAM DINE' CHARTER SCHOOL	\$28,471	\$28,583	\$111	0.39%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	\$31,667	\$31,917	\$250	0.79%	\$49,500	\$49,750	\$250	0.51%	\$70,000	\$70,333	\$333	0.48%
ELIDA	\$31,106	\$31,106	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA	\$31,254	\$31,254	\$0	0.00%	\$43,775	\$43,775	\$0	0.00%	\$68,636	\$68,636	\$0	0.00%
Cariños Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTERS <sup>1</sup>	\$31,254	\$31,254	\$0	0.00%	\$43,775	\$43,775	\$0	0.00%	\$68,636	\$68,636	\$0	0.00%
ESTANCIA	\$22,661	\$22,888	\$226	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA VALLEY CLASSICAL ACADEMY	\$27,963	\$27,963	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	\$22,523	\$22,523	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EXPLORE ACADEMY	\$40,000	\$40,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$26,245	\$26,245	\$0	0.00%	\$46,140	\$46,140	\$0	0.00%	\$48,683	\$48,683	\$0	0.00%
New Mexico Virtual Academy	\$26,667	\$26,667	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS <sup>1</sup>	\$26,257	\$26,257	\$0	0.00%	\$46,140	\$46,140	\$0	0.00%	\$48,683	\$48,683	\$0	0.00%
FLOYD <sup>2</sup>	\$21,482	\$21,482	\$0	0.00%	N/A	N/A	N/A	N/A	\$57,447	\$57,447	\$0	0.00%
FT. SUMNER	\$26,271	\$26,797	\$526	2.00%	N/A	N/A	N/A	N/A	\$52,047	\$53,088	\$1,041	2.00%
GADSDEN	\$22,901	\$23,129	\$228	1.00%	N/A	N/A	N/A	N/A	\$47,567	\$48,043	\$476	1.00%
GALLUP	\$21,175	\$21,605	\$430	2.03%	\$29,206	\$29,206	\$0	0.00%	\$61,648	\$61,704	\$56	0.09%
Middle College High School	\$46,350	\$46,350	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$21,378	\$21,805	\$427	2.00%	\$29,206	\$29,206	\$0	0.00%	\$61,648	\$61,704	\$56	0.09%
GILBERT L. SENA CHARTER HIGH SCHOOL	\$36,335	\$36,517	\$182	0.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	\$23,814	\$24,052	\$238	1.00%	\$18,897	\$19,086	\$189	1.00%	\$74,530	\$75,088	\$559	0.75%
GREAT ACADEMY (THE)	\$28,395	\$29,685	\$1,291	4.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HAGERMAN	\$26,718	\$26,967	\$249	0.93%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	\$32,559	\$32,559	\$0	0.00%	N/A	N/A	N/A	N/A	\$39,923	\$39,923	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	\$34,000	\$34,500	\$500	1.47%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HEALTH SCIENCES ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$21,915	\$22,547	\$632	2.89%	\$24,188	\$24,887	\$699	2.89%	\$71,500	\$72,912	\$1,412	1.97%
HONDO <sup>2</sup>	\$28,890	\$28,891	\$1	0.00%	\$29,129	\$29,130	\$1	0.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	\$29,888	\$29,888	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE <sup>2</sup>	\$21,358	\$21,359	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$20,806	\$20,806	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	\$25,000	\$25,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$36,983	\$39,390	\$2,407	6.51%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN <sup>2</sup>	\$28,724	\$28,725	\$1	0.00%	\$17,136	\$17,137	\$1	0.01%	N/A	N/A	N/A	N/A
Lindrieth Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	\$28,724	\$28,725	\$1	0.00%	\$17,136	\$17,137	\$1	0.01%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$31,999	\$32,319	\$320	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$31,999	\$32,319	\$320	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA ACADEMIA DOLORES HUERTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA JICARITA COMMUNITY SCHOOL	\$26,160	\$26,160	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	\$27,016	\$27,600	\$584	2.16%	\$12,580	\$12,580	\$0	0.00%	N/A	N/A	N/A	N/A
LA RESOLANA LEADERSHIP ACADEMY	\$28,296	\$32,816	\$4,520	15.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	\$31,800	\$35,000	\$3,200	10.06%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$46,500	\$46,650	\$150	0.32%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES <sup>3</sup>	\$22,022	\$21,695	-\$327	-1.48%	N/A	N/A	N/A	N/A	\$54,762	\$54,013	-\$749	-1.37%
Las Montanas Charter High School	\$22,297	\$22,574	\$277	1.24%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$22,027	\$21,711	-\$316	-1.43%	N/A	N/A	N/A	N/A	\$54,762	\$54,013	-\$749	-1.37%
LAS VEGAS CITY	\$22,896	\$22,897	\$1	0.00%	N/A	N/A	N/A	N/A	\$59,619	\$59,620	\$1	0.00%
LOGAN	\$33,059	\$33,370	\$312	0.94%	N/A	N/A	N/A	N/A	\$45,320	\$45,800	\$480	1.06%
LORDSBURG	\$23,267	\$23,267	\$0	0.00%	\$27,584	\$27,584	\$0	0.00%	\$43,434	\$43,434	\$0	0.00%
LOS ALAMOS	\$26,569	\$26,968	\$399	1.50%	N/A	N/A	N/A	N/A	\$61,178	\$62,096	\$918	1.50%
LOS LUNAS	\$28,421	\$28,421	\$0	0.00%	N/A	N/A	N/A	N/A	\$53,377	\$53,377	\$0	0.00%
LOVING	\$28,750	\$29,038	\$288	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOVINGTON	\$26,333	\$26,914	\$581	2.21%	N/A	N/A	N/A	N/A	\$56,442	\$57,383	\$941	1.67%
MAGDALENA	\$25,056	\$25,557	\$501	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MASTERS PROGRAM (THE)	\$32,447	\$32,829	\$382	1.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL <sup>2</sup>	\$23,955	\$23,955	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MCCURDY CHARTER	\$24,905	\$25,005	\$100	0.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	\$37,080	\$40,600	\$3,520	9.49%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	\$20,416	\$20,417	\$1	0.00%	N/A	N/A	N/A	N/A	\$54,599	\$54,600	\$1	0.00%
MESA VISTA	\$26,821	\$26,821	\$0	0.00%	N/A	N/A	N/A	N/A	\$55,000	\$55,000	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS	\$26,125	\$27,456	\$1,331	5.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTE DEL SOL CHARTER SCHOOL	\$39,503	\$39,885	\$383	0.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	\$29,564	\$32,117	\$2,553	8.64%	N/A	N/A	N/A	N/A	\$45,338	\$45,338	\$0	0.00%
MORA	\$27,122	\$28,152	\$1,030	3.80%	\$17,002	\$17,003	\$1	0.01%	N/A	N/A	N/A	N/A
MORIARTY	\$25,632	\$25,632	\$0	0.00%	\$25,271	\$25,271	\$0	0.00%	\$56,620	\$56,620	\$0	0.00%
MOSQUERO <sup>2</sup>	\$22,945	\$22,945	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$22,609	\$23,288	\$678	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$21,988	\$22,648	\$660	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL-LAS CRUCES	\$23,934	\$24,652	\$718	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO CONNECTIONS ACADEMY	\$33,021	\$33,682	\$660	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	\$30,900	\$32,500	\$1,600	5.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	\$42,445	\$42,445	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	\$30,488	\$30,488	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	\$29,071	\$29,071	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PENASCO	\$25,035	\$25,285	\$250	1.00%	\$6,068	\$6,129	\$61	1.00%	\$52,608	\$56,188	\$3,580	6.81%
POJOAQUE	\$25,161	\$25,161	\$0	0.00%	N/A	N/A	N/A	N/A	\$65,124	\$65,124	\$0	0.00%
PORTALES	\$23,878	\$23,511	-\$367	-1.54%	\$32,985	\$32,986	\$1	0.00%	\$48,074	\$48,163	\$90	0.19%
QUEMADO <sup>2</sup>	\$24,583	\$24,583	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA	\$23,368	\$23,369	\$1	0.00%	\$16,498	\$16,500	\$2	0.01%	N/A	N/A	N/A	N/A
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$23,368	\$23,369	\$1	0.00%	\$16,498	\$16,500	\$2	0.01%	N/A	N/A	N/A	N/A
RATON	\$20,865	\$20,866	\$1	0.00%	N/A	N/A	N/A	N/A	\$56,317	\$56,318	\$1	0.00%
RED RIVER VALLEY CHARTER SCHOOL	\$36,919	\$36,919	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$23,929	\$23,929	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$30,735	\$31,047	\$311	1.01%	\$22,712	\$22,871	\$159	0.70%	\$50,316	\$51,656	\$1,340	2.66%
ROSWELL	\$25,873	\$25,873	\$0	0.00%	\$27,338	\$27,338	\$0	0.00%	\$57,153	\$57,153	\$0	0.00%
Sidney Gutierrez Middle School	\$22,908	\$22,909	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$25,833	\$25,833	\$0	0.00%	\$27,338	\$27,338	\$0	0.00%	\$57,153	\$57,153	\$0	0.00%
ROY <sup>2</sup>	\$19,766	\$19,766	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Secretaries, Clerical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
RUIDOSO	\$27,359	\$27,359	\$0	0.00%	\$28,862	\$28,862	\$0	0.00%	\$54,875	\$54,875	\$0	0.00%
SAGE MONTESSORI	\$24,000	\$24,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON <sup>2</sup>	\$46,186	\$47,572	\$1,386	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE	\$28,070	\$28,070	\$0	0.00%	\$31,629	\$31,629	\$0	0.00%	\$44,946	\$44,946	\$0	0.00%
Academy for Tech. and the Classics	\$26,629	\$26,630	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$28,038	\$28,038	\$0	0.00%	\$31,629	\$31,629	\$0	0.00%	\$44,946	\$44,946	\$0	0.00%
SANTA ROSA	\$24,188	\$24,684	\$496	2.05%	N/A	N/A	N/A	N/A	\$69,500	\$72,000	\$2,500	3.60%
SCHOOL OF DREAMS ACADEMY	\$31,038	\$31,659	\$621	2.00%	\$22,000	\$22,440	\$440	2.00%	\$57,891	\$59,049	\$1,158	2.00%
SILVER CITY	\$26,325	\$26,326	\$1	0.00%	\$36,227	\$36,228	\$1	0.00%	\$64,681	\$64,682	\$1	0.00%
SOCORRO <sup>3</sup>	\$25,426	\$25,426	\$0	0.00%	N/A	N/A	N/A	N/A	\$52,414	\$52,414	\$0	0.00%
Cottonwood Valley Charter School	\$46,063	\$46,536	\$473	1.03%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	\$26,874	\$26,907	\$33	0.12%	N/A	N/A	N/A	N/A	\$52,414	\$52,414	\$0	0.00%
SOUTH VALLEY PREPARATORY SCHOOL	\$45,175	\$45,627	\$452	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	\$30,615	\$30,921	\$306	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$48,637	\$49,124	\$486	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	\$36,912	\$37,281	\$369	1.00%	\$14,708	\$14,855	\$147	1.00%	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	\$39,992	\$40,392	\$400	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	\$23,079	\$24,004	\$925	4.01%	\$16,645	\$17,311	\$666	4.00%	\$67,877	\$70,343	\$2,466	3.63%
TAOS	\$29,699	\$29,996	\$297	1.00%	\$20,761	\$20,969	\$208	1.00%	\$51,044	\$51,554	\$510	1.00%
Anansi Charter School	\$29,501	\$29,501	\$0	0.00%	\$31,930	\$31,930	\$0	0.00%	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$32,145	\$32,145	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	\$28,660	\$30,768	\$2,108	7.36%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$29,825	\$30,257	\$432	1.45%	\$22,357	\$22,535	\$178	0.80%	\$51,044	\$51,554	\$510	1.00%
TAOS ACADEMY CHARTER SCHOOL	\$29,733	\$29,933	\$200	0.67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	\$38,885	\$40,000	\$1,115	2.87%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTERNATIONAL SCHOOL	\$35,000	\$36,500	\$1,500	4.29%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$29,928	\$30,358	\$431	1.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$24,765	\$25,043	\$277	1.12%	N/A	N/A	N/A	N/A	\$58,253	\$59,032	\$779	1.34%
TIERRA ADENTRO	\$26,265	\$26,265	\$0	0.00%	N/A	N/A	N/A	N/A	\$60,978	\$60,978	\$0	0.00%
TIERRA ENCANTADA CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$25,638	\$25,638	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TUCUMCARI	\$24,426	\$24,853	\$426	1.75%	\$14,021	\$14,115	\$94	0.67%	\$52,829	\$53,761	\$932	1.76%
TULAROSA	\$21,582	\$22,667	\$1,085	5.03%	N/A	N/A	N/A	N/A	\$53,600	\$56,270	\$2,670	4.98%
TURQUOISE TRAIL CHARTER SCHOOL	\$23,847	\$24,509	\$662	2.77%	N/A	N/A	N/A	N/A	\$77,750	\$77,788	\$38	0.05%
UPLIFT COMMUNITY	\$26,941	\$26,941	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	\$26,615	\$26,616	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND <sup>2</sup>	\$23,244	\$23,246	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	\$33,206	\$34,885	\$1,679	5.06%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$27,503	\$27,778	\$275	1.00%	\$26,850	\$27,118	\$268	1.00%	\$50,092	\$50,593	\$501	1.00%
Rio Gallinas School	\$23,000	\$26,000	\$3,000	13.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER <sup>1</sup>	\$27,128	\$27,630	\$502	1.85%	\$26,850	\$27,118	\$268	1.00%	\$50,092	\$50,593	\$501	1.00%
WILLIAM W. & JOSEPHINE DORN	\$25,750	\$27,630	\$1,880	7.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$30,656	\$31,139	\$483	1.57%	N/A	N/A	N/A	N/A	\$68,926	\$70,147	\$1,220	1.77%
STATEWIDE	\$25,402	\$25,551	\$149	0.59%	\$24,580	\$24,633	\$53	0.22%	\$56,009	\$56,143	\$134	0.24%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes the Superintendent or a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$65,000	\$65,500	\$500	0.77%	\$62,081	\$63,692	\$1,610	2.59%
ALAMOGORDO	\$24,912	\$24,912	\$0	0.00%	\$43,602	\$43,602	\$0	0.00%	\$86,478	\$86,479	\$1	0.00%
ALBUQUERQUE	N/A	N/A	N/A	N/A	\$51,083	\$51,083	\$0	0.00%	\$123,247	\$123,247	\$0	0.00%
Albuquerque Charter Academy (formerly SIA Tech)	N/A	N/A	N/A	N/A	\$50,695	\$50,695	\$0	0.00%	\$102,327	\$102,327	\$0	0.00%
Albuquerque Talent Development Secondary Charter	\$15,265	\$19,811	\$4,545	29.78%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	\$16,638	\$16,638	\$0	0.00%	N/A	N/A	N/A	N/A	\$95,921	\$95,921	\$0	0.00%
East Mountain High School	N/A	N/A	N/A	N/A	\$34,309	\$34,310	\$1	0.00%	\$68,260	\$68,261	\$1	0.00%
El Camino Real Academy	N/A	N/A	N/A	N/A	\$53,818	\$53,818	\$0	0.00%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$42,917	\$43,350	\$433	1.01%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56,878	\$56,878	\$0	0.00%
Native American Community Academy	N/A	N/A	N/A	N/A	\$30,000	\$30,000	\$0	0.00%	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56,576	\$56,576	\$0	0.00%
South Valley Academy	N/A	N/A	N/A	N/A	\$30,900	\$35,900	\$5,000	16.18%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$16,092	\$17,899	\$1,807	11.23%	\$50,354	\$50,419	\$65	0.13%	\$108,809	\$108,809	\$0	0.00%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	\$46,340	\$47,731	\$1,391	3.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50,600	\$62,760	\$12,160	24.03%
ALDO LEOPOLD CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$51,500	\$51,500	\$0	0.00%
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$42,855	\$42,855	\$0	0.00%	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$50,980	\$51,973	\$993	1.95%	\$90,000	\$96,000	\$6,000	6.67%
ANIMAS <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$21,398	\$21,398	\$0	0.00%	\$55,198	\$55,203	\$5	0.01%	\$84,116	\$84,119	\$3	0.00%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	N/A	N/A	N/A	N/A	\$60,420	\$60,420	\$0	0.00%	\$85,969	\$85,969	\$0	0.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	\$47,046	\$47,048	\$2	0.00%	N/A	N/A	N/A	N/A
AZTEC W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$59,205	\$59,205	\$0	0.00%	\$85,969	\$85,969	\$0	0.00%
BELEN	N/A	N/A	N/A	N/A	\$36,823	\$36,823	\$0	0.00%	\$80,049	\$82,072	\$2,023	2.53%
BERNALILLO	\$21,407	\$21,407	\$0	0.00%	\$45,680	\$45,680	\$0	0.00%	\$74,993	\$74,993	\$0	0.00%
BLOOMFIELD	N/A	N/A	N/A	N/A	\$56,303	\$56,303	\$0	0.00%	\$88,157	\$88,157	\$0	0.00%
CAPITAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	N/A	N/A	N/A	N/A	\$31,380	\$32,293	\$913	2.91%	\$121,482	\$122,000	\$519	0.43%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	\$21,000	\$21,002	\$2	0.01%	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$31,083	\$31,970	\$887	2.85%	\$121,482	\$122,000	\$519	0.43%
CARRIZOZO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$7,431	\$7,431	\$0	0.00%	\$59,653	\$59,653	\$0	0.00%	\$94,758	\$94,758	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	N/A	N/A	N/A	N/A	\$42,862	\$42,863	\$1	0.00%	N/A	N/A	N/A	N/A
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School <sup>f</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	N/A	N/A	N/A	N/A	\$52,763	\$53,290	\$527	1.00%	\$47,283	\$47,756	\$473	1.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
CLOUDCROFT	N/A	N/A	N/A	N/A	\$50,250	\$50,250	\$0	0.00%	\$48,894	\$48,894	\$0	0.00%
CLOVIS	N/A	N/A	N/A	N/A	\$41,155	\$41,179	\$23	0.06%	\$106,200	\$107,867	\$1,667	1.57%
COBRE	N/A	N/A	N/A	N/A	\$32,075	\$32,075	\$0	0.00%	\$97,540	\$97,540	\$0	0.00%
CORAL COMMUNITY CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$83,225	\$83,225	\$0	0.00%
COTTONWOOD CLASSICAL PREPARATORY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$40,171	\$41,376	\$1,205	3.00%	N/A	N/A	N/A	N/A
DEMING	\$20,196	\$20,196	\$0	0.00%	\$35,641	\$35,641	\$0	0.00%	\$108,006	\$108,006	\$0	0.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS <sup>1</sup>	\$20,196	\$20,196	\$0	0.00%	\$35,641	\$35,641	\$0	0.00%	\$108,006	\$108,006	\$0	0.00%
DES MOINES <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEXTER	N/A	N/A	N/A	N/A	\$40,897	\$41,306	\$409	1.00%	\$65,257	\$65,910	\$653	1.00%
DORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$23,675	\$25,539	\$1,864	7.87%
DREAM DINE' CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA	\$11,320	\$11,320	\$0	0.00%	\$25,947	\$25,947	\$0	0.00%	\$80,259	\$80,259	\$0	0.00%
Cariños Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTERS <sup>1</sup>	\$11,320	\$11,320	\$0	0.00%	\$25,947	\$25,947	\$0	0.00%	\$80,259	\$80,259	\$0	0.00%
ESTANCIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA VALLEY CLASSICAL ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EXPLORE ACADEMY	N/A	N/A	N/A	N/A	\$50,000	\$50,000	\$0	0.00%	N/A	N/A	N/A	N/A
FARMINGTON	\$16,019	\$16,019	\$0	0.00%	\$52,331	\$52,331	\$0	0.00%	\$109,056	\$109,056	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS <sup>1</sup>	\$16,019	\$16,019	\$0	0.00%	\$52,331	\$52,331	\$0	0.00%	\$109,056	\$109,056	\$0	0.00%
FLOYD <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GADSDEN	\$13,894	\$14,033	\$139	1.00%	\$39,648	\$40,658	\$1,010	2.55%	\$98,131	\$100,394	\$2,263	2.31%
GALLUP	N/A	N/A	N/A	N/A	\$68,463	\$68,463	\$0	0.00%	\$90,756	\$90,756	\$0	0.00%
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$68,463	\$68,463	\$0	0.00%	\$90,756	\$90,756	\$0	0.00%
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRANTS	N/A	N/A	N/A	N/A	\$36,326	\$36,662	\$336	0.92%	\$76,639	\$83,639	\$7,000	9.13%
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	\$35,200	\$35,200	\$0	0.00%	\$110,000	\$117,000	\$7,000	6.36%
HAGERMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	\$56,262	\$56,262	\$0	0.00%	\$63,036	\$63,036	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$57,000	\$58,000	\$1,000	1.75%	\$68,050	\$69,000	\$950	1.40%
HEALTH SCIENCES ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	N/A	N/A	N/A	N/A	\$49,474	\$50,371	\$897	1.81%	\$109,942	\$113,070	\$3,128	2.84%
HONDO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	\$70,040	\$70,040	\$0	0.00%	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$40,874	\$41,311	\$437	1.07%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEMEZ VALLEY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA ACADEMIA DOLORES HUERTA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA JICARITA COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES <sup>3</sup>	\$16,909	\$16,632	-\$277	-1.64%	\$50,253	\$49,631	-\$623	-1.24%	\$107,736	\$106,400	-\$1,336	-1.24%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$16,909	\$16,632	-\$277	-1.64%	\$50,253	\$49,631	-\$623	-1.24%	\$107,736	\$106,400	-\$1,336	-1.24%
LAS VEGAS CITY	N/A	N/A	N/A	N/A	\$52,821	\$52,822	\$1	0.00%	\$32,927	\$32,928	\$1	0.00%
LOGAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOS ALAMOS	\$16,807	\$17,059	\$252	1.50%	\$40,705	\$41,316	\$611	1.50%	\$85,134	\$86,411	\$1,277	1.50%
LOS LUNAS	\$26,277	\$26,277	\$0	0.00%	\$38,643	\$38,643	\$0	0.00%	N/A	N/A	N/A	N/A
LOVING	N/A	N/A	N/A	N/A	\$51,985	\$52,504	\$520	1.00%	N/A	N/A	N/A	N/A
LOVINGTON	N/A	N/A	N/A	N/A	\$55,273	\$56,195	\$922	1.67%	N/A	N/A	N/A	N/A
MAGDALENA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$48,894	\$49,871	\$977	2.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAXWELL <sup>2</sup>	N/A	N/A	N/A	N/A	\$70,853	\$70,853	\$0	0.00%	\$37,661	\$37,661	\$0	0.00%
MCCURDY CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MESA VISTA	\$19,896	\$19,896	\$0	0.00%	\$68,058	\$68,058	\$0	0.00%	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	\$26,000	\$27,300	\$1,300	5.00%	N/A	N/A	N/A	N/A
MONTE DEL SOL CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$45,568	\$46,157	\$589	1.29%	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	N/A	N/A	N/A	N/A	\$37,583	\$37,583	\$0	0.00%	N/A	N/A	N/A	N/A
MORIARTY	\$25,608	\$25,608	\$0	0.00%	\$47,177	\$47,177	\$0	0.00%	\$93,704	\$93,704	\$0	0.00%
MOSQUERO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	\$35,112	\$36,200	\$1,088	3.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL-LAS CRUCES	\$29,586	\$30,474	\$888	3.00%	\$52,000	\$53,560	\$1,560	3.00%	N/A	N/A	N/A	N/A
NEW MEXICO CONNECTIONS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$96,923	\$96,923	\$0	0.00%	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$75,750	\$75,750	\$0	0.00%
PECOS	N/A	N/A	N/A	N/A	\$17,190	\$17,190	\$0	0.00%	N/A	N/A	N/A	N/A
PENASCO	N/A	N/A	N/A	N/A	\$43,010	\$57,119	\$14,109	32.80%	N/A	N/A	N/A	N/A
POJOAQUE	\$24,469	\$24,469	\$0	0.00%	\$38,596	\$38,596	\$0	0.00%	\$67,125	\$67,125	\$0	0.00%
PORTALES	N/A	N/A	N/A	N/A	\$32,048	\$32,049	\$1	0.00%	\$72,718	\$72,719	\$1	0.00%
QUEMADO <sup>2</sup>	N/A	N/A	N/A	N/A	\$40,400	\$40,400	\$0	0.00%	N/A	N/A	N/A	N/A
QUESTA	N/A	N/A	N/A	N/A	\$53,555	\$53,556	\$1	0.00%	\$61,800	\$61,801	\$1	0.00%
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$53,555	\$53,556	\$1	0.00%	\$61,800	\$61,801	\$1	0.00%
RATON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$71,235	\$71,237	\$3	0.00%
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	\$38,491	\$38,491	\$0	0.00%	N/A	N/A	N/A	N/A
RIO RANCHO	N/A	N/A	N/A	N/A	\$34,979	\$35,498	\$519	1.48%	\$91,719	\$95,219	\$3,500	3.82%
ROSWELL	\$41,247	\$41,247	\$0	0.00%	\$50,594	\$50,594	\$0	0.00%	\$104,330	\$104,330	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$41,247	\$41,247	\$0	0.00%	\$50,594	\$50,594	\$0	0.00%	\$104,330	\$104,330	\$0	0.00%
ROY <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
RUIDOSO	N/A	N/A	N/A	N/A	\$42,458	\$42,458	\$0	0.00%	\$65,337	\$65,337	\$0	0.00%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE Academy for Tech. and the Classics	\$19,544	\$19,544	\$0	0.00%	\$57,443	\$57,443	\$0	0.00%	\$109,121	\$109,121	\$0	0.00%
SANTA FE W/CHARTERS <sup>1</sup>	\$19,544	\$19,544	\$0	0.00%	\$57,443	\$57,443	\$0	0.00%	\$109,121	\$109,121	\$0	0.00%
SANTA ROSA	N/A	N/A	N/A	N/A	\$25,000	\$25,001	\$1	0.00%	\$45,400	\$46,272	\$872	1.92%
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	\$36,809	\$37,545	\$736	2.00%	N/A	N/A	N/A	N/A
SILVER CITY	N/A	N/A	N/A	N/A	\$57,797	\$57,798	\$1	0.00%	\$104,229	\$104,230	\$1	0.00%
SOCORRO <sup>3</sup> Cottonwood Valley Charter School	\$14,673	\$14,673	\$0	0.00%	\$49,097	\$49,097	\$0	0.00%	\$79,122	\$79,122	\$0	0.00%
SOCORRO W/CHARTER <sup>1</sup>	\$14,673	\$14,673	\$0	0.00%	\$49,097	\$49,097	\$0	0.00%	\$79,122	\$79,122	\$0	0.00%
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	N/A	N/A	N/A	N/A	\$50,403	\$50,907	\$504	1.00%	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	\$50,403	\$50,907	\$504	1.00%	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	\$50,455	\$50,959	\$505	1.00%	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	N/A	N/A	N/A	N/A	\$74,233	\$74,975	\$742	1.00%	N/A	N/A	N/A	N/A
SPRINGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS Anansi Charter School	N/A	N/A	N/A	N/A	\$35,836	\$36,194	\$358	1.00%	\$67,341	\$68,014	\$673	1.00%
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$35,836	\$36,194	\$358	1.00%	\$67,341	\$68,014	\$673	1.00%
TAOS ACADEMY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43,332	\$43,957	\$624	1.44%
TEXICO	N/A	N/A	N/A	N/A	\$63,455	\$63,455	\$0	0.00%	N/A	N/A	N/A	N/A
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TIERRA ENCANTADA CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$66,276	\$66,607	\$331	0.50%	\$99,691	\$99,691	\$0	0.00%
TRUTH OR CONSEQUENCES	N/A	N/A	N/A	N/A	\$55,602	\$55,602	\$0	0.00%	\$92,039	\$92,039	\$0	0.00%
TUCUMCARI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$88,426	\$89,310	\$884	1.00%
TULAROSA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,804	\$48,094	\$2,290	5.00%
TURQUOISE TRAIL CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$62,656	\$63,834	\$1,178	1.88%	N/A	N/A	N/A	N/A
UPLIFT COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$66,951	\$67,621	\$670	1.00%
WEST LAS VEGAS W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$66,951	\$67,621	\$670	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$103,405	\$103,912	\$507	0.49%
STATEWIDE	\$20,048	\$20,065	\$17	0.09%	\$46,961	\$47,152	\$190	0.41%	\$87,571	\$88,514	\$943	1.08%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes the Superintendent or a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.



SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	\$84,795	\$85,219	\$424	0.50%	\$46,178	\$46,428	\$250	0.54%
ACE LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,500	\$45,567	\$5,067	12.51%
ALAMOGORDO	\$50,022	\$50,023	\$1	0.00%	\$88,405	\$88,406	\$1	0.00%	\$30,530	\$30,530	\$0	0.00%
ALBUQUERQUE	\$60,602	\$60,602	\$0	0.00%	\$82,481	\$82,481	\$0	0.00%	\$40,864	\$40,864	\$0	0.00%
Albuquerque Charter Academy (formerly SIA Tech)	N/A	N/A	N/A	N/A	\$94,785	\$94,785	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque Talent Development Secondary Charter	N/A	N/A	N/A	N/A	\$60,083	\$61,885	\$1,802	3.00%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bataan Military Academy	N/A	N/A	N/A	N/A	\$80,000	\$80,003	\$3	0.00%	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	\$60,935	\$60,935	\$0	0.00%	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,000	\$40,000	\$0	0.00%
Digital Arts & Technology Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$57,720	\$63,492	\$5,772	10.00%
East Mountain High School	N/A	N/A	N/A	N/A	\$62,727	\$62,728	\$1	0.00%	\$32,145	\$32,146	\$1	0.00%
El Camino Real Academy	\$52,788	\$55,788	\$3,000	5.68%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	\$76,500	\$77,265	\$765	1.00%	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$75,000	\$75,000	\$0	0.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$70,169	\$70,871	\$702	1.00%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	\$44,290	\$44,290	\$0	0.00%	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,713	\$35,713	\$0	0.00%
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	\$70,720	\$70,720	\$0	0.00%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$60,000	\$60,400	\$400	0.67%	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$60,442	\$60,503	\$61	0.10%	\$76,653	\$76,793	\$140	0.18%	\$40,889	\$40,954	\$65	0.16%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	N/A	N/A	N/A	N/A	\$65,000	\$67,519	\$2,519	3.88%	N/A	N/A	N/A	N/A
ALDO LEOPOLD CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$66,391	\$66,391	\$0	0.00%	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	\$67,891	\$70,891	\$3,000	4.42%	\$43,563	\$44,879	\$1,317	3.02%
ANIMAS <sup>2</sup>	\$41,414	\$42,174	\$760	1.84%	\$59,297	\$60,317	\$1,020	1.72%	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	N/A	N/A	N/A	N/A	\$97,058	\$97,063	\$5	0.01%	\$31,996	\$32,263	\$267	0.83%
ASK ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	N/A	N/A	N/A	N/A	\$95,578	\$95,578	\$0	0.00%	\$41,175	\$41,175	\$0	0.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$95,578	\$95,578	\$0	0.00%	\$41,175	\$41,175	\$0	0.00%
BELEN	\$69,685	\$69,685	\$0	0.00%	\$92,700	\$92,700	\$0	0.00%	\$34,033	\$34,033	\$0	0.00%
BERNALILLO	\$75,909	\$75,909	\$0	0.00%	\$83,806	\$83,806	\$0	0.00%	\$41,427	\$41,427	\$0	0.00%
BLOOMFIELD	\$63,763	\$63,763	\$0	0.00%	\$73,240	\$73,240	\$0	0.00%	\$33,066	\$33,066	\$0	0.00%
CAPITAN	N/A	N/A	N/A	N/A	\$60,251	\$60,854	\$603	1.00%	\$45,995	\$47,455	\$1,460	3.17%
CARLSBAD	\$61,724	\$62,000	\$277	0.45%	\$117,963	\$118,000	\$37	0.03%	\$33,161	\$33,856	\$695	2.10%
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,518	\$46,519	\$1	0.00%
CARLSBAD W/CHARTER <sup>1</sup>	\$61,724	\$62,000	\$277	0.45%	\$117,963	\$118,000	\$37	0.03%	\$34,645	\$35,263	\$618	1.78%
CARRIZOZO <sup>2</sup>	N/A	N/A	N/A	N/A	\$41,612	\$42,498	\$886	2.13%	\$23,935	\$24,445	\$510	2.13%
CENTRAL	\$66,632	\$66,632	\$0	0.00%	\$97,794	\$97,794	\$0	0.00%	\$45,328	\$45,328	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	N/A	N/A	N/A	N/A	\$53,055	\$53,056	\$1	0.00%	\$31,932	\$31,933	\$1	0.00%
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	\$57,143	\$57,714	\$571	1.00%	N/A	N/A	N/A	N/A
CIMARRON	\$33,872	\$34,888	\$1,016	3.00%	\$39,677	\$41,660	\$1,983	5.00%	\$33,313	\$34,312	\$999	3.00%
Moreno Valley High School <sup>4</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$33,872	\$34,888	\$1,016	3.00%	\$39,677	\$41,660	\$1,983	5.00%	\$33,313	\$34,312	\$999	3.00%
CLAYTON	\$58,113	\$58,695	\$582	1.00%	\$62,647	\$63,274	\$627	1.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
CLOUDCROFT	N/A	N/A	N/A	N/A	\$47,629	\$47,629	\$0	0.00%	\$28,088	\$28,088	\$0	0.00%
CLOVIS	\$79,974	\$79,974	\$0	0.00%	\$102,850	\$107,850	\$5,000	4.86%	\$35,317	\$35,367	\$50	0.14%
COBRE	\$77,250	\$77,250	\$0	0.00%	\$79,524	\$79,524	\$0	0.00%	\$46,221	\$46,221	\$0	0.00%
CORAL COMMUNITY CHARTER	N/A	N/A	N/A	N/A	\$51,500	\$51,500	\$0	0.00%	N/A	N/A	N/A	N/A
CORONA <sup>2</sup>	N/A	N/A	N/A	N/A	\$54,098	\$54,098	\$0	0.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	N/A	N/A	N/A	N/A	\$51,500	\$51,500	\$0	0.00%	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	\$68,891	\$68,891	\$0	0.00%	N/A	N/A	N/A	N/A
CUBA	N/A	N/A	N/A	N/A	\$72,301	\$74,470	\$2,169	3.00%	\$48,009	\$49,449	\$1,440	3.00%
DEMING	\$64,286	\$64,286	\$0	0.00%	\$99,622	\$99,622	\$0	0.00%	\$31,302	\$31,302	\$0	0.00%
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	\$31,413	\$32,983	\$1,570	5.00%	\$38,558	\$40,485	\$1,927	5.00%
DEMING W/CHARTERS <sup>1</sup>	\$64,286	\$64,286	\$0	0.00%	\$76,885	\$77,409	\$523	0.68%	\$32,511	\$32,833	\$321	0.99%
DES MOINES <sup>2</sup>	N/A	N/A	N/A	N/A	\$64,220	\$66,147	\$1,927	3.00%	\$27,776	\$28,609	\$833	3.00%
DEXTER	\$25,911	\$26,170	\$259	1.00%	N/A	N/A	N/A	N/A	\$32,691	\$33,018	\$327	1.00%
DORA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$21,347	\$21,560	\$213	1.00%
DREAM DINE' CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	N/A	N/A	N/A	N/A	\$81,750	\$82,500	\$750	0.92%	\$45,500	\$45,750	\$250	0.55%
ELIDA	N/A	N/A	N/A	N/A	\$43,296	\$43,296	\$0	0.00%	N/A	N/A	N/A	N/A
ESPANOLA	\$73,868	\$73,868	\$0	0.00%	\$80,538	\$80,538	\$0	0.00%	\$39,880	\$39,880	\$0	0.00%
Cariños Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTERS <sup>1</sup>	\$73,868	\$73,868	\$0	0.00%	\$80,538	\$80,538	\$0	0.00%	\$39,880	\$39,880	\$0	0.00%
ESTANCIA	N/A	N/A	N/A	N/A	\$74,902	\$75,651	\$749	1.00%	\$30,860	\$31,169	\$309	1.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	N/A	N/A	N/A	N/A	\$47,337	\$47,337	\$0	0.00%	\$36,734	\$36,734	\$0	0.00%
EXPLORE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$50,701	\$50,701	\$0	0.00%	\$109,056	\$109,056	\$0	0.00%	\$39,988	\$39,988	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS <sup>1</sup>	\$50,701	\$50,701	\$0	0.00%	\$109,056	\$109,056	\$0	0.00%	\$39,988	\$39,988	\$0	0.00%
FLOYD <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FT. SUMNER	N/A	N/A	N/A	N/A	\$52,530	\$53,581	\$1,051	2.00%	\$37,653	\$38,406	\$753	2.00%
GADSDEN	\$76,228	\$76,990	\$762	1.00%	\$120,446	\$123,446	\$3,000	2.49%	\$35,065	\$35,413	\$348	0.99%
GALLUP	\$82,617	\$82,617	\$0	0.00%	\$88,283	\$88,283	\$0	0.00%	\$43,818	\$43,900	\$82	0.19%
Middle College High School	N/A	N/A	N/A	N/A	\$91,667	\$91,667	\$0	0.00%	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$82,617	\$82,617	\$0	0.00%	\$89,552	\$89,552	\$0	0.00%	\$43,818	\$43,900	\$82	0.19%
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY <sup>2</sup>	\$12,130	\$12,131	\$1	0.01%	\$46,818	\$46,819	\$1	0.00%	N/A	N/A	N/A	N/A
GRANTS	\$55,898	\$56,317	\$419	0.75%	N/A	N/A	N/A	N/A	\$30,943	\$31,252	\$309	1.00%
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	\$55,000	\$55,000	\$0	0.00%	N/A	N/A	N/A	N/A
HAGERMAN	N/A	N/A	N/A	N/A	\$51,482	\$51,985	\$503	0.98%	N/A	N/A	N/A	N/A
HATCH	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$42,131	\$42,131	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	\$79,965	\$80,764	\$799	1.00%	N/A	N/A	N/A	N/A
HEALTH SCIENCES ACADEMY	\$33,414	\$33,414	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	N/A	N/A	N/A	N/A	\$85,928	\$87,647	\$1,719	2.00%	\$40,394	\$41,491	\$1,097	2.72%
HONDO <sup>2</sup>	N/A	N/A	N/A	N/A	\$40,886	\$40,887	\$1	0.00%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE <sup>2</sup>	N/A	N/A	N/A	N/A	\$33,999	\$34,000	\$1	0.00%	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	\$69,401	\$69,401	\$0	0.00%	N/A	N/A	N/A	N/A
JAL	N/A	N/A	N/A	N/A	\$8,688	\$15,000	\$6,312	72.65%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN <sup>2</sup>	\$32,683	\$32,684	\$1	0.00%	\$52,596	\$52,597	\$1	0.00%	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	\$46,100	\$48,100	\$2,000	4.34%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	\$32,683	\$32,684	\$1	0.00%	\$50,065	\$50,845	\$780	1.56%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	N/A	N/A	N/A	N/A	\$60,000	\$60,600	\$600	1.00%	\$34,093	\$34,434	\$341	1.00%
San Diego Riverside Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$60,000	\$60,600	\$600	1.00%	\$34,093	\$34,434	\$341	1.00%
LA ACADEMIA DOLORES HUERTA	N/A	N/A	N/A	N/A	\$50,000	\$60,000	\$10,000	20.00%	\$30,693	\$33,693	\$3,000	9.77%
LA JICARITA COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$60,602	\$62,000	\$1,398	2.31%
LA RESOLANA LEADERSHIP ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$29,675	\$29,775	\$100	0.34%
LAS CRUCES <sup>3</sup>	\$83,609	\$81,675	-\$1,934	-2.31%	\$124,836	\$123,288	-\$1,548	-1.24%	\$39,261	\$38,790	(\$471)	-1.20%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$83,609	\$81,675	-\$1,934	-2.31%	\$124,836	\$123,288	-\$1,548	-1.24%	\$39,261	\$38,790	(\$471)	-1.20%
LAS VEGAS CITY	\$46,417	\$46,418	\$2	0.00%	\$69,944	\$69,945	\$1	0.00%	\$37,241	\$38,755	\$1,514	4.06%
LOGAN	N/A	N/A	N/A	N/A	\$62,300	\$62,767	\$467	0.75%	N/A	N/A	N/A	N/A
LORDSBURG	N/A	N/A	N/A	N/A	\$47,743	\$47,743	\$0	0.00%	\$30,872	\$30,872	\$0	0.00%
LOS ALAMOS	\$77,731	\$78,897	\$1,166	1.50%	\$100,000	\$101,501	\$1,501	1.50%	\$39,927	\$40,526	\$599	1.50%
LOS LUNAS	\$73,992	\$73,992	\$0	0.00%	\$93,491	\$93,491	\$0	0.00%	\$40,214	\$40,214	\$0	0.00%
LOVING	N/A	N/A	N/A	N/A	\$59,740	\$60,337	\$597	1.00%	\$28,833	\$29,121	\$288	1.00%
LOVINGTON	N/A	N/A	N/A	N/A	\$86,856	\$87,725	\$869	1.00%	\$41,364	\$42,080	\$716	1.73%
MAGDALENA	\$38,116	\$38,878	\$762	2.00%	\$76,426	\$77,954	\$1,528	2.00%	\$21,528	\$21,958	\$430	2.00%
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	\$62,637	\$63,577	\$940	1.50%	\$35,596	\$35,956	\$360	1.01%
MAXWELL <sup>2</sup>	N/A	N/A	N/A	N/A	\$48,771	\$59,928	\$11,157	22.88%	N/A	N/A	N/A	N/A
MCCURDY CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	N/A	N/A	N/A	N/A	\$68,275	\$68,275	\$0	0.00%	N/A	N/A	N/A	N/A
MELROSE	N/A	N/A	N/A	N/A	\$50,878	\$50,879	\$1	0.00%	\$17,598	\$17,600	\$2	0.01%
MESA VISTA	\$45,867	\$45,867	\$0	0.00%	N/A	N/A	N/A	N/A	\$38,375	\$38,375	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTE DEL SOL CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$64,633	\$65,405	\$772	1.19%	\$49,374	\$49,735	\$361	0.73%
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	\$98,634	\$98,634	\$0	0.00%	N/A	N/A	N/A	N/A
MORA	\$45,450	\$45,451	\$1	0.00%	\$60,000	\$60,000	\$0	0.00%	\$27,270	\$27,272	\$2	0.01%
MORIARTY	\$76,462	\$76,462	\$0	0.00%	\$77,255	\$77,255	\$0	0.00%	\$32,697	\$32,697	\$0	0.00%
MOSQUERO <sup>2</sup>	N/A	N/A	N/A	N/A	\$40,943	\$40,943	\$0	0.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	N/A	N/A	N/A	N/A	\$45,927	\$47,305	\$1,378	3.00%	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$60,550	\$62,300	\$1,750	2.89%
NEW AMERICA SCHOOL-LAS CRUCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,268	\$52,806	\$6,538	14.13%
NEW MEXICO CONNECTIONS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	N/A	N/A	N/A	N/A	\$75,000	\$75,000	\$0	0.00%	\$53,000	\$53,000	\$0	0.00%
NORTH VALLEY ACADEMY	N/A	N/A	N/A	N/A	\$83,226	\$83,226	\$0	0.00%	N/A	N/A	N/A	N/A
PECOS	N/A	N/A	N/A	N/A	\$79,289	\$79,289	\$0	0.00%	\$32,230	\$32,230	\$0	0.00%
PENASCO	N/A	N/A	N/A	N/A	\$71,697	\$72,414	\$717	1.00%	N/A	N/A	N/A	N/A
POJOAQUE	N/A	N/A	N/A	N/A	\$72,000	\$72,000	\$0	0.00%	\$40,722	\$40,722	\$0	0.00%
PORTALES	N/A	N/A	N/A	N/A	\$80,300	\$80,301	\$1	0.00%	\$43,940	\$44,341	\$401	0.91%
QUEMADO <sup>2</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,500	\$27,500	\$0	0.00%
QUESTA	\$41,110	\$41,111	\$1	0.00%	\$62,593	\$62,594	\$1	0.00%	\$32,065	\$32,066	\$1	0.00%
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$41,110	\$41,111	\$1	0.00%	\$62,593	\$62,594	\$1	0.00%	\$32,065	\$32,066	\$1	0.00%
RATON	N/A	N/A	N/A	N/A	\$57,938	\$57,939	\$1	0.00%	\$26,665	\$26,666	\$1	0.00%
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	N/A	N/A	N/A	N/A	\$58,149	\$58,149	\$0	0.00%	N/A	N/A	N/A	N/A
RIO RANCHO	\$66,228	\$69,778	\$3,550	5.36%	\$96,883	\$99,883	\$3,000	3.10%	\$42,663	\$44,490	\$1,827	4.28%
ROSWELL	\$78,895	\$78,895	\$0	0.00%	\$104,330	\$104,330	\$0	0.00%	\$36,644	\$36,644	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$78,895	\$78,895	\$0	0.00%	\$104,330	\$104,330	\$0	0.00%	\$36,644	\$36,644	\$0	0.00%
ROY <sup>2</sup>	N/A	N/A	N/A	N/A	\$36,367	\$36,367	\$0	0.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
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District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
RUIDOSO	N/A	N/A	N/A	N/A	\$92,873	\$92,873	\$0	0.00%	\$40,562	\$40,562	\$0	0.00%
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON <sup>2</sup>	N/A	N/A	N/A	N/A	\$59,565	\$61,352	\$1,787	3.00%	N/A	N/A	N/A	N/A
SANTA FE	\$85,429	\$85,429	\$0	0.00%	\$120,000	\$120,000	\$0	0.00%	\$45,262	\$45,262	\$0	0.00%
Academy for Tech. and the Classics	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$85,429	\$85,429	\$0	0.00%	\$90,000	\$90,000	\$0	0.00%	\$45,262	\$45,262	\$0	0.00%
SANTA ROSA	N/A	N/A	N/A	N/A	\$36,781	\$45,000	\$8,219	22.35%	\$21,333	\$26,000	\$4,667	21.88%
SCHOOL OF DREAMS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	N/A	N/A	N/A	N/A	\$104,229	\$104,230	\$1	0.00%	\$39,028	\$39,029	\$1	0.00%
SOCORRO <sup>3</sup>	N/A	N/A	N/A	N/A	\$77,335	\$77,335	\$0	0.00%	\$35,660	\$35,660	\$0	0.00%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	\$53,574	\$54,111	\$537	1.00%	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	N/A	N/A	N/A	N/A	\$66,080	\$66,334	\$254	0.38%	\$35,660	\$35,660	\$0	0.00%
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	N/A	N/A	N/A	N/A	\$32,071	\$35,360	\$3,289	10.25%	N/A	N/A	N/A	N/A
TAOS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,381	\$30,685	\$304	1.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	N/A	N/A	N/A	N/A	\$53,209	\$60,000	\$6,791	12.76%	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	N/A	N/A	N/A	N/A	\$53,209	\$60,000	\$6,791	12.76%	\$30,381	\$30,685	\$304	1.00%
TAOS ACADEMY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	N/A	N/A	N/A	N/A	\$64,339	\$65,340	\$1,001	1.56%	N/A	N/A	N/A	N/A
TEXICO	N/A	N/A	N/A	N/A	\$68,713	\$68,713	\$0	0.00%	N/A	N/A	N/A	N/A
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TIERRA ENCANTADA CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$79,002	\$79,359	\$357	0.45%	\$54,220	\$54,470	\$250	0.46%
TRUTH OR CONSEQUENCES	\$34,141	\$34,141	\$0	0.00%	\$64,283	\$64,283	\$0	0.00%	\$38,926	\$38,926	\$0	0.00%
TUCUMCARI	\$38,223	\$38,605	\$383	1.00%	\$63,000	\$63,630	\$630	1.00%	\$27,128	\$27,400	\$271	1.00%
TULAROSA	N/A	N/A	N/A	N/A	\$75,008	\$78,758	\$3,750	5.00%	\$31,909	\$33,642	\$1,734	5.43%
TURQUOISE TRAIL CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$69,432	\$70,011	\$579	0.83%	\$33,740	\$34,209	\$469	1.39%
UPLIFT COMMUNITY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	N/A	N/A	N/A	N/A	\$51,500	\$51,501	\$1	0.00%	\$33,013	\$33,014	\$1	0.00%
WAGON MOUND <sup>2</sup>	N/A	N/A	N/A	N/A	\$34,358	\$34,359	\$1	0.00%	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	N/A	N/A	N/A	N/A	\$52,553	\$52,554	\$1	0.00%	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$61,706	\$62,323	\$617	1.00%	\$77,622	\$78,398	\$776	1.00%	\$41,155	\$41,567	\$412	1.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER <sup>1</sup>	\$61,706	\$62,323	\$617	1.00%	\$77,622	\$78,398	\$776	1.00%	\$41,155	\$41,567	\$412	1.00%
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$46,813	\$47,286	\$473	1.01%	\$105,483	\$105,483	\$0	0.00%	\$41,500	\$42,023	\$523	1.26%
STATEWIDE	\$64,751	\$64,840	\$88	0.14%	\$70,794	\$71,539	\$745	1.05%	\$39,214	\$39,427	\$213	0.54%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes the Superintendent or a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
ACADEMY OF TRADES & TECHNOLOGY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE LEADERSHIP HIGH SCHOOL	\$35,000	\$38,500	\$3,500	10.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALAMOGORDO	\$24,992	\$24,992	\$0	0.00%	\$32,428	\$32,428	\$0	0.00%	N/A	N/A	N/A	N/A
ALBUQUERQUE	\$29,544	\$29,544	\$0	0.00%	\$46,921	\$46,921	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque Charter Academy (formerly SIA Tech)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Talent Development Secondary Charter	N/A	N/A	N/A	N/A	\$17,837	\$18,373	\$537	3.01%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	\$12,000	\$12,000	\$0	0.00%	\$11,539	\$11,539	\$0	0.00%
Bataan Military Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	\$21,432	\$21,432	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	\$31,210	\$31,210	\$0	0.00%	N/A	N/A	N/A	N/A
Digital Arts & Technology Academy	\$34,788	\$34,788	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	\$24,567	\$24,589	\$22	0.09%	\$47,647	\$47,647	\$0	0.00%	N/A	N/A	N/A	N/A
El Camino Real Academy	\$24,648	\$24,898	\$250	1.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$41,612	\$41,612	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,827	\$36,185	\$358	1.00%
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts (PAPA)	\$19,260	\$19,260	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	\$27,632	\$27,632	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$28,222	\$28,222	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty-First Century Public Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$29,513	\$29,513	\$1	0.00%	\$46,053	\$46,057	\$4	0.01%	\$22,294	\$22,452	\$159	0.71%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SCHOOL OF EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$14,259	\$14,259	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALDO LEOPOLD CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ALMA D' ARTE CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AMY BIEHL CHARTER HIGH SCHOOL	\$41,419	\$42,403	\$985	2.38%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ANIMAS <sup>2</sup>	\$30,495	\$30,839	\$344	1.13%	\$21,534	\$23,742	\$2,208	10.25%	N/A	N/A	N/A	N/A
ANTHONY CHARTER SCHOOL	\$17,860	\$18,396	\$536	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARTESIA	\$28,012	\$28,045	\$34	0.12%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASK ACADEMY (THE)	\$24,720	\$26,000	\$1,280	5.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC	\$26,123	\$26,123	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AZTEC W/CHARTER <sup>1</sup>	\$26,123	\$26,123	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BELEN	\$21,534	\$21,534	\$0	0.00%	\$40,336	\$40,336	\$0	0.00%	\$60,000	\$60,000	\$0	0.00%
BERNALILLO	\$24,683	\$24,683	\$0	0.00%	\$22,599	\$22,599	\$0	0.00%	N/A	N/A	N/A	N/A
BLOOMFIELD	\$22,488	\$22,488	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CAPITAN	\$20,531	\$20,737	\$205	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARLSBAD	\$40,815	\$41,222	\$407	1.00%	\$56,029	\$57,143	\$1,114	1.99%	\$60,000	\$61,000	\$1,000	1.67%
Jefferson Montessori Academy	\$34,762	\$34,763	\$1	0.00%	\$33,713	\$33,715	\$2	0.01%	N/A	N/A	N/A	N/A
CARLSBAD W/CHARTER <sup>1</sup>	\$40,692	\$41,090	\$399	0.98%	\$52,443	\$53,379	\$936	1.78%	\$60,000	\$61,000	\$1,000	1.67%
CARRIZOZO <sup>2</sup>	\$18,892	\$18,892	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CENTRAL	\$25,578	\$25,578	\$0	0.00%	\$13,642	\$13,642	\$0	0.00%	\$34,337	\$34,337	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CHAMA	\$28,955	\$28,956	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIEN AGUAS INTERNATIONAL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON	\$31,790	\$31,958	\$168	0.53%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley High School <sup>4</sup>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CIMARRON W/CHARTER <sup>1</sup>	\$31,790	\$31,958	\$168	0.53%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLAYTON	\$21,371	\$21,585	\$214	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
CLOUDCROFT	\$22,748	\$22,748	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CLOVIS	\$23,158	\$23,256	\$99	0.43%	\$82,149	\$82,149	\$0	0.00%	N/A	N/A	N/A	N/A
COBRE	\$24,865	\$24,865	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORAL COMMUNITY CHARTER	\$18,624	\$18,624	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORONA <sup>2</sup>	\$21,396	\$21,396	\$0	0.00%	\$7,751	\$7,751	\$0	0.00%	N/A	N/A	N/A	N/A
COTTONWOOD CLASSICAL PREPARATORY	\$33,048	\$33,048	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CREATIVE EDUCATION PREPARATORY INST. #1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CUBA	\$23,939	\$24,657	\$718	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING	\$24,935	\$24,935	\$0	0.00%	\$17,429	\$17,429	\$0	0.00%	N/A	N/A	N/A	N/A
Deming Cesar Chavez Charter High	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEMING W/CHARTERS <sup>1</sup>	\$24,935	\$24,935	\$0	0.00%	\$17,429	\$17,429	\$0	0.00%	N/A	N/A	N/A	N/A
DES MOINES <sup>2</sup>	\$26,200	\$28,463	\$2,263	8.64%	\$17,803	\$18,339	\$536	3.01%	N/A	N/A	N/A	N/A
DEXTER	\$30,770	\$31,078	\$308	1.00%	\$14,556	\$14,702	\$146	1.00%	N/A	N/A	N/A	N/A
DORA	\$28,413	\$28,414	\$0	0.00%	\$22,579	\$22,579	\$0	0.00%	N/A	N/A	N/A	N/A
DREAM DINE' CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DULCE	\$28,250	\$28,500	\$250	0.88%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELIDA	\$29,804	\$29,804	\$0	0.00%	\$15,000	\$15,000	\$0	0.00%	N/A	N/A	N/A	N/A
ESPANOLA	\$23,960	\$23,960	\$0	0.00%	\$15,488	\$15,488	\$0	0.00%	N/A	N/A	N/A	N/A
Cariños Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESPANOLA W/CHARTERS <sup>1</sup>	\$23,960	\$23,960	\$0	0.00%	\$15,488	\$15,488	\$0	0.00%	N/A	N/A	N/A	N/A
ESTANCIA	\$22,918	\$23,147	\$229	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ESTANCIA VALLEY CLASSICAL ACADEMY	\$30,000	\$30,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EUNICE	\$27,364	\$27,364	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EXPLORE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON	\$27,344	\$27,344	\$0	0.00%	\$44,905	\$44,905	\$0	0.00%	N/A	N/A	N/A	N/A
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FARMINGTON W/CHARTERS <sup>1</sup>	\$27,344	\$27,344	\$0	0.00%	\$44,905	\$44,905	\$0	0.00%	N/A	N/A	N/A	N/A
FLOYD <sup>2</sup>	\$26,411	\$26,411	\$0	0.00%	\$20,870	\$20,870	\$0	0.00%	N/A	N/A	N/A	N/A
FT. SUMNER	\$17,543	\$19,876	\$2,334	13.30%	\$14,835	\$16,698	\$1,863	12.56%	N/A	N/A	N/A	N/A
GADSDEN	\$24,314	\$24,558	\$245	1.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP	\$22,263	\$22,272	\$8	0.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GALLUP W/CHARTER <sup>1</sup>	\$22,263	\$22,272	\$8	0.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GILBERT L. SENA CHARTER HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRADY <sup>2</sup>	\$25,795	\$25,796	\$1	0.00%	\$8,264	\$8,265	\$1	0.01%	N/A	N/A	N/A	N/A
GRANTS	\$23,776	\$24,014	\$238	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GREAT ACADEMY (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HAGERMAN	\$25,323	\$25,576	\$253	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HATCH	\$22,723	\$22,723	\$0	0.00%	\$25,624	\$25,624	\$0	0.00%	N/A	N/A	N/A	N/A
HEALTH LEADERSHIP HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HEALTH SCIENCES ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOBBS	\$26,352	\$26,973	\$621	2.36%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HONDO <sup>2</sup>	\$13,000	\$14,000	\$1,000	7.69%	\$16,781	\$16,782	\$1	0.01%	N/A	N/A	N/A	N/A
HORIZON ACADEMY WEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HOUSE <sup>2</sup>	\$30,967	\$30,968	\$1	0.00%	\$21,878	\$21,880	\$2	0.01%	N/A	N/A	N/A	N/A
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. PAUL TAYLOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JAL	\$32,237	\$32,819	\$582	1.81%	\$22,788	\$22,788	\$0	0.00%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN <sup>2</sup>	\$27,865	\$27,866	\$1	0.00%	\$15,772	\$15,773	\$2	0.01%	N/A	N/A	N/A	N/A
Lindrith Area Heritage Charter School	N/A	N/A	N/A	N/A	\$15,277	\$16,105	\$828	5.42%	N/A	N/A	N/A	N/A
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	\$27,865	\$27,866	\$1	0.00%	\$15,713	\$15,813	\$100	0.64%	N/A	N/A	N/A	N/A
JEMEZ VALLEY	\$35,236	\$35,588	\$352	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego Riverside Charter School	\$17,510	\$17,510	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$32,703	\$33,005	\$302	0.92%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA ACADEMIA DOLORES HUERTA	\$11,587	\$12,883	\$1,296	11.19%	\$10,795	\$11,708	\$913	8.46%	N/A	N/A	N/A	N/A
LA JICARITA COMMUNITY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA PROMESA EARLY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA RESOLANA LEADERSHIP ACADEMY	\$17,510	\$17,510	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAKE ARTHUR	\$21,100	\$21,200	\$100	0.47%	\$16,178	\$16,231	\$53	0.32%	N/A	N/A	N/A	N/A
LAS CRUCES <sup>3</sup>	\$24,499	\$24,216	-\$283	-1.16%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Montanas Charter High School	\$17,990	\$18,215	\$225	1.25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS CRUCES W/CHARTERS <sup>1</sup>	\$24,470	\$24,189	-\$281	-1.15%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAS VEGAS CITY	\$21,015	\$21,016	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOGAN	\$22,226	\$23,785	\$1,558	7.01%	\$25,534	\$26,070	\$536	2.10%	N/A	N/A	N/A	N/A
LORDSBURG	\$28,062	\$28,062	\$0	0.00%	\$29,068	\$29,068	\$0	0.00%	N/A	N/A	N/A	N/A
LOS ALAMOS	\$30,564	\$31,022	\$458	1.50%	\$1,696	\$1,722	\$25	1.50%	\$63,585	\$64,539	\$954	1.50%
LOS LUNAS	\$27,055	\$27,055	\$0	0.00%	\$46,876	\$46,876	\$0	0.00%	N/A	N/A	N/A	N/A
LOVING	\$31,843	\$32,161	\$319	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOVINGTON	\$28,641	\$29,476	\$835	2.92%	\$41,478	\$41,894	\$416	1.00%	N/A	N/A	N/A	N/A
MAGDALENA	\$20,043	\$20,444	\$401	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MASTERS PROGRAM (THE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$37,159	\$38,195	\$1,036	2.79%
MAXWELL <sup>2</sup>	\$28,117	\$28,117	\$0	0.00%	\$14,365	\$14,365	\$0	0.00%	N/A	N/A	N/A	N/A
MCCURDY CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEDIA ARTS COLLABORATIVE CHARTER	\$34,189	\$34,189	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MELROSE	\$25,966	\$25,967	\$1	0.00%	\$20,200	\$20,201	\$1	0.00%	N/A	N/A	N/A	N/A
MESA VISTA	\$26,995	\$26,995	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MISSION ACHIEVEMENT AND SUCCESS	\$26,000	\$27,300	\$1,300	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTE DEL SOL CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORA	\$25,752	\$25,753	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORIARTY	\$22,832	\$22,832	\$0	0.00%	\$27,478	\$27,478	\$0	0.00%	N/A	N/A	N/A	N/A
MOSQUERO <sup>2</sup>	\$27,617	\$27,617	\$0	0.00%	\$11,219	\$11,219	\$0	0.00%	N/A	N/A	N/A	N/A
MOUNTAINAIR	\$22,689	\$23,370	\$681	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW AMERICA SCHOOL-LAS CRUCES	\$33,782	\$34,795	\$1,013	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO CONNECTIONS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO INTERNATIONAL SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEW MEXICO SCHOOL FOR THE ARTS	\$66,000	\$66,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NORTH VALLEY ACADEMY	\$31,930	\$31,930	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PECOS	\$22,259	\$22,259	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PENASCO	\$30,006	\$30,306	\$300	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
POJOAQUE	\$24,860	\$24,860	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PORTALES	\$28,572	\$28,573	\$1	0.00%	\$65,019	\$65,020	\$1	0.00%	N/A	N/A	N/A	N/A
QUEMADO <sup>2</sup>	\$26,427	\$26,427	\$0	0.00%	\$13,863	\$13,863	\$0	0.00%	N/A	N/A	N/A	N/A
QUESTA	\$26,833	\$26,834	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roots & Wings Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
QUESTA W/CHARTERS <sup>1</sup>	\$26,833	\$26,834	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RATON	\$22,344	\$22,345	\$1	0.00%	\$14,097	\$14,098	\$1	0.01%	N/A	N/A	N/A	N/A
RED RIVER VALLEY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RESERVE	\$22,419	\$22,419	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIO RANCHO	\$27,928	\$28,070	\$142	0.51%	\$20,693	\$22,633	\$1,940	9.37%	N/A	N/A	N/A	N/A
ROSWELL	\$25,930	\$25,930	\$0	0.00%	\$15,490	\$15,490	\$0	0.00%	N/A	N/A	N/A	N/A
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROSWELL W/CHARTER <sup>1</sup>	\$25,930	\$25,930	\$0	0.00%	\$15,490	\$15,490	\$0	0.00%	N/A	N/A	N/A	N/A
ROY <sup>2</sup>	\$27,371	\$27,371	\$0	0.00%	\$15,085	\$15,085	\$0	0.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change	2014-2015 Average	2015-2016 Average	Difference	Percent Change
RUIDOSO	\$23,156	\$23,156	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAGE MONTESSORI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAN JON <sup>2</sup>	\$29,347	\$30,227	\$881	3.00%	\$10,085	\$11,253	\$1,168	11.58%	N/A	N/A	N/A	N/A
SANTA FE	\$25,789	\$25,789	\$0	0.00%	\$22,094	\$22,094	\$0	0.00%	N/A	N/A	N/A	N/A
Academy for Tech. and the Classics	\$25,142	\$25,142	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SANTA FE W/CHARTERS <sup>1</sup>	\$25,771	\$25,771	\$0	0.00%	\$22,094	\$22,094	\$0	0.00%	N/A	N/A	N/A	N/A
SANTA ROSA	\$21,000	\$21,551	\$551	2.63%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SCHOOL OF DREAMS ACADEMY	\$21,000	\$21,420	\$420	2.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SILVER CITY	\$25,759	\$25,760	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO <sup>3</sup>	\$22,480	\$22,480	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cottonwood Valley Charter School	\$26,204	\$26,466	\$263	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOCORRO W/CHARTER <sup>1</sup>	\$22,736	\$22,755	\$18	0.08%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTH VALLEY PREPARATORY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST INTERMEDIATE LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST PRIMARY LEARNING CENTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOUTHWEST SECONDARY LEARNING CENTER	\$29,777	\$30,074	\$298	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SPRINGER	\$19,786	\$22,189	\$2,403	12.15%	\$13,025	\$13,546	\$521	4.00%	N/A	N/A	N/A	N/A
TAOS	\$25,625	\$25,881	\$256	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande High School	\$28,310	\$30,000	\$1,690	5.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS W/CHARTERS <sup>1</sup>	\$25,737	\$26,053	\$316	1.23%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS ACADEMY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTEGRATED SCHOOL OF THE ARTS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAOS INTERNATIONAL SCHOOL	\$20,000	\$22,000	\$2,000	10.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TATUM	\$32,491	\$33,002	\$510	1.57%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TEXICO	\$26,435	\$26,985	\$550	2.08%	\$19,896	\$20,000	\$104	0.52%	N/A	N/A	N/A	N/A
TIERRA ADENTRO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TIERRA ENCANTADA CHARTER SCHOOL	\$22,195	\$22,445	\$250	1.13%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TRUTH OR CONSEQUENCES	\$31,079	\$31,079	\$0	0.00%	\$41,008	\$41,008	\$0	0.00%	N/A	N/A	N/A	N/A
TUCUMCARI	\$21,204	\$21,523	\$319	1.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TULAROSA	\$20,586	\$21,616	\$1,029	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TURQUOISE TRAIL CHARTER SCHOOL	\$25,653	\$25,874	\$221	0.86%	\$21,653	\$22,061	\$408	1.88%	N/A	N/A	N/A	N/A
UPLIFT COMMUNITY	\$19,000	\$19,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VAUGHN	\$25,336	\$25,337	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WAGON MOUND <sup>2</sup>	\$30,991	\$30,993	\$2	0.01%	\$18,794	\$18,795	\$1	0.01%	N/A	N/A	N/A	N/A
WALATOWA HIGH CHARTER SCHOOL	\$21,126	\$21,128	\$2	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST LAS VEGAS	\$23,035	\$23,265	\$230	1.00%	\$20,119	\$20,320	\$201	1.00%	N/A	N/A	N/A	N/A
Rio Gallinas School	\$21,130	\$21,130	\$0	0.00%	\$15,010	\$15,011	\$1	0.01%	N/A	N/A	N/A	N/A
WEST LAS VEGAS W/CHARTER <sup>1</sup>	\$22,989	\$23,214	\$225	0.98%	\$17,565	\$17,666	\$101	0.58%	N/A	N/A	N/A	N/A
WILLIAM W. & JOSEPHINE DORN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ZUNI	\$22,572	\$23,118	\$546	2.42%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATEWIDE	\$26,464	\$26,551	\$87	0.33%	\$17,765	\$17,819	\$54	0.30%	\$38,783	\$39,084	\$301	0.78%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes the Superintendent or a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.



SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	All Personnel Other than Classroom Teachers			
	2014-2015 Average	2015-2016 Average	Difference	Change
ACADEMY OF TRADES & TECHNOLOGY	\$58,423	\$58,936	\$514	0.88%
ACE LEADERSHIP HIGH SCHOOL	\$51,143	\$53,050	\$1,907	3.73%
ALAMOGORDO	\$31,678	\$31,678	\$0	0.00%
ALBUQUERQUE	\$32,041	\$32,041	\$0	0.00%
Albuquerque Charter Academy (formerly SIA Tech)	\$68,819	\$69,848	\$1,029	1.49%
Albuquerque Talent Development Secondary Charter	\$41,079	\$42,892	\$1,812	4.41%
Alice King Community School	\$28,197	\$28,282	\$85	0.30%
Bataan Military Academy	\$54,277	\$54,279	\$1	0.00%
Christine Duncan's Heritage Academy	\$40,243	\$40,243	\$0	0.00%
Corrales International School	\$37,223	\$37,223	\$0	0.00%
Digital Arts & Technology Academy	\$46,810	\$47,924	\$1,115	2.38%
East Mountain High School	\$45,145	\$45,789	\$644	1.43%
El Camino Real Academy	\$34,524	\$35,757	\$1,233	3.57%
Gordon Bernell Charter School	\$52,498	\$53,194	\$696	1.33%
La Academia de Esperanza	\$38,641	\$38,641	\$0	0.00%
Los Puentes Charter School	\$46,711	\$46,081	-\$630	-1.35%
Montessori of the Rio Grande	\$31,256	\$31,631	\$375	1.20%
Mountain Mahogany Community School	\$36,243	\$36,411	\$169	0.47%
Native American Community Academy	\$38,557	\$38,778	\$221	0.57%
Nuestros Valores Charter School	\$53,308	\$53,833	\$525	0.98%
Public Academy for Performing Arts (PAPA)	\$47,261	\$47,692	\$431	0.91%
Robert F. Kennedy Charter School	\$42,264	\$42,878	\$614	1.45%
South Valley Academy	\$50,476	\$50,976	\$501	0.99%
Twenty-First Century Public Academy	\$47,242	\$47,242	\$0	0.00%
ALBUQUERQUE W/CHARTERS <sup>1</sup>	\$43,467	\$43,887	\$420	0.97%
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	\$59,634	\$61,423	\$1,789	3.00%
ALBUQUERQUE SCHOOL OF EXCELLENCE	\$82,400	\$82,400	\$0	0.00%
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$34,727	\$36,632	\$1,905	5.48%
ALDO LEOPOLD CHARTER SCHOOL	\$42,453	\$42,554	\$101	0.24%
ALMA D' ARTE CHARTER HIGH SCHOOL	\$45,795	\$45,795	\$0	0.00%
AMY BIEHL CHARTER HIGH SCHOOL	\$51,328	\$52,966	\$1,637	3.19%
ANIMAS <sup>2</sup>	\$42,895	\$43,504	\$609	1.42%
ANTHONY CHARTER SCHOOL	\$47,569	\$50,479	\$2,910	6.12%
ARTESIA	\$39,999	\$40,121	\$122	0.31%
ASK ACADEMY (THE)	\$41,151	\$43,341	\$2,190	5.32%
AZTEC	\$34,984	\$34,984	\$0	0.00%
Mosaic Academy Charter	\$37,580	\$37,581	\$1	0.00%
AZTEC W/CHARTER <sup>1</sup>	\$36,282	\$36,282	\$0	0.00%
BELEN	\$29,765	\$29,882	\$116	0.39%
BERNALILLO	\$35,497	\$35,497	\$0	0.00%
BLOOMFIELD	\$35,349	\$35,349	\$0	0.00%
CAPITAN	\$35,153	\$35,648	\$495	1.41%
CARLSBAD	\$44,682	\$45,241	\$558	1.25%
Jefferson Montessori Academy	\$27,967	\$27,968	\$1	0.00%
CARLSBAD W/CHARTER <sup>1</sup>	\$36,325	\$36,605	\$280	0.77%
CARRIZOZO <sup>2</sup>	\$33,004	\$33,168	\$165	0.50%
CENTRAL	\$30,972	\$30,972	\$0	0.00%
CESAR CHAVEZ COMMUNITY SCHOOL	\$48,281	\$49,418	\$1,137	2.36%
CHAMA	\$38,495	\$38,496	\$1	0.00%
CIEN AGUAS INTERNATIONAL	\$39,366	\$40,200	\$835	2.12%
CIMARRON	\$37,892	\$38,210	\$319	0.84%
Moreno Valley High School <sup>f</sup>	\$0	\$0	\$0	0.00%
CIMARRON W/CHARTER <sup>1</sup>	\$18,946	\$19,105	\$159	0.84%
CLAYTON	\$47,305	\$47,625	\$320	0.68%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	All Personnel Other than Classroom Teachers			
	2014-2015 Average	2015-2016 Average	Difference	Change
CLOUDCROFT	\$36,155	\$36,155	\$0	0.00%
CLOVIS	\$31,658	\$31,713	\$55	0.17%
COBRE	\$36,704	\$36,704	\$0	0.00%
CORAL COMMUNITY CHARTER	\$37,225	\$37,225	\$0	0.00%
CORONA <sup>2</sup>	\$38,700	\$38,700	\$0	0.00%
COTTONWOOD CLASSICAL PREPARATORY	\$41,367	\$41,639	\$273	0.66%
CREATIVE EDUCATION PREPARATORY INST. #1	\$41,619	\$41,619	\$0	0.00%
CUBA	\$38,161	\$39,225	\$1,064	2.79%
DEMING	\$31,508	\$31,612	\$104	0.33%
Deming Cesar Chavez Charter High	\$26,868	\$28,208	\$1,340	4.99%
DEMING W/CHARTERS <sup>1</sup>	\$29,188	\$29,910	\$722	2.47%
DES MOINES <sup>2</sup>	\$34,729	\$36,142	\$1,413	4.07%
DEXTER	\$34,386	\$34,726	\$340	0.99%
DORA	\$41,132	\$42,196	\$1,064	2.59%
DREAM DINE' CHARTER SCHOOL	\$27,929	\$28,038	\$109	0.39%
DULCE	\$49,314	\$49,631	\$316	0.64%
ELIDA	\$39,612	\$40,263	\$652	1.65%
ESPANOLA	\$29,850	\$29,850	\$0	0.00%
Cariños Charter School	\$75,463	\$75,468	\$5	0.01%
ESPANOLA W/CHARTERS <sup>1</sup>	\$52,656	\$52,659	\$3	0.00%
ESTANCIA	\$37,727	\$38,104	\$377	1.00%
ESTANCIA VALLEY CLASSICAL ACADEMY	\$29,134	\$29,134	\$0	0.00%
EUNICE	\$30,067	\$30,069	\$2	0.01%
EXPLORE ACADEMY	\$45,631	\$45,978	\$347	0.76%
FARMINGTON	\$34,477	\$34,477	\$0	0.00%
New Mexico Virtual Academy	\$47,780	\$47,927	\$147	0.31%
FARMINGTON W/CHARTERS <sup>1</sup>	\$41,129	\$41,202	\$74	0.18%
FLOYD <sup>2</sup>	\$32,831	\$33,082	\$250	0.76%
FT. SUMNER	\$29,084	\$30,754	\$1,670	5.74%
GADSDEN	\$29,613	\$29,991	\$378	1.28%
GALLUP	\$28,088	\$28,202	\$114	0.41%
Middle College High School	\$66,435	\$68,143	\$1,708	2.57%
GALLUP W/CHARTER <sup>1</sup>	\$47,261	\$48,172	\$911	1.93%
GILBERT L. SENA CHARTER HIGH SCHOOL	\$43,465	\$44,413	\$948	2.18%
GRADY <sup>2</sup>	\$38,159	\$38,160	\$1	0.00%
GRANTS	\$32,177	\$32,637	\$460	1.43%
GREAT ACADEMY (THE)	\$47,275	\$48,806	\$1,531	3.24%
HAGERMAN	\$35,237	\$35,585	\$348	0.99%
HATCH	\$34,891	\$34,891	\$0	0.00%
HEALTH LEADERSHIP HIGH SCHOOL	\$59,705	\$60,574	\$869	1.46%
HEALTH SCIENCES ACADEMY	\$53,205	\$54,038	\$833	1.57%
HOBBS	\$31,920	\$32,792	\$872	2.73%
HONDO <sup>2</sup>	\$28,479	\$29,752	\$1,273	4.47%
HORIZON ACADEMY WEST	\$32,023	\$32,523	\$500	1.56%
HOUSE <sup>2</sup>	\$28,877	\$28,878	\$1	0.00%
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	\$52,221	\$53,234	\$1,012	1.94%
J. PAUL TAYLOR	\$44,892	\$44,892	\$0	0.00%
JAL	\$31,186	\$32,128	\$942	3.02%
JEMEZ MOUNTAIN <sup>2</sup>	\$30,065	\$30,066	\$1	0.00%
Lindrith Area Heritage Charter School	\$24,925	\$26,086	\$1,161	4.66%
JEMEZ MOUNTAIN W/CHARTER <sup>1</sup>	\$27,495	\$28,076	\$581	2.11%
JEMEZ VALLEY	\$40,419	\$40,849	\$430	1.06%
San Diego Riverside Charter School	\$36,373	\$36,373	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	All Personnel Other than Classroom Teachers			
	2014-2015 Average	2015-2016 Average	Difference	Change
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	\$38,396	\$38,611	\$215	0.56%
LA ACADEMIA DOLORES HUERTA	\$33,901	\$36,187	\$2,286	6.74%
LA JICARITA COMMUNITY SCHOOL	\$46,985	\$48,163	\$1,178	2.51%
LA PROMESA EARLY LEARNING CENTER	\$36,885	\$38,307	\$1,422	3.85%
LA RESOLANA LEADERSHIP ACADEMY	\$37,016	\$39,527	\$2,511	6.78%
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	\$34,862	\$35,762	\$900	2.58%
LAKE ARTHUR	\$30,927	\$31,055	\$128	0.41%
LAS CRUCES <sup>3</sup>	\$39,031	\$38,483	-\$547	-1.40%
Las Montanas Charter High School	\$39,980	\$40,480	\$499	1.25%
LAS CRUCES W/CHARTERS <sup>1</sup>	\$39,505	\$39,481	-\$24	-0.06%
LAS VEGAS CITY	\$39,673	\$40,253	\$580	1.46%
LOGAN	\$38,196	\$39,058	\$861	2.26%
LORDSBURG	\$33,541	\$33,541	\$0	0.00%
LOS ALAMOS	\$25,213	\$25,585	\$372	1.47%
LOS LUNAS	\$32,522	\$32,522	\$0	0.00%
LOVING	\$39,131	\$39,522	\$391	1.00%
LOVINGTON	\$32,950	\$33,611	\$661	2.01%
MAGDALENA	\$36,949	\$38,029	\$1,080	2.92%
MASTERS PROGRAM (THE)	\$50,956	\$51,693	\$737	1.45%
MAXWELL <sup>2</sup>	\$34,440	\$35,223	\$783	2.27%
MCCURDY CHARTER	\$57,816	\$57,916	\$100	0.17%
MEDIA ARTS COLLABORATIVE CHARTER	\$50,385	\$51,370	\$985	1.95%
MELROSE	\$39,355	\$39,356	\$1	0.00%
MESA VISTA	\$39,205	\$39,205	\$0	0.00%
MISSION ACHIEVEMENT AND SUCCESS	\$38,284	\$40,210	\$1,925	5.03%
MONTE DEL SOL CHARTER SCHOOL	\$50,424	\$51,179	\$755	1.50%
MONTESSORI ELEMENTARY SCHOOL	\$29,302	\$29,754	\$453	1.55%
MORA	\$34,649	\$34,879	\$231	0.67%
MORIARTY	\$31,960	\$31,960	\$0	0.00%
MOSQUERO <sup>2</sup>	\$32,323	\$32,323	\$0	0.00%
MOUNTAINAIR	\$33,735	\$34,859	\$1,124	3.33%
NEW AMERICA SCHOOL	\$56,413	\$58,097	\$1,685	2.99%
NEW AMERICA SCHOOL-LAS CRUCES	\$50,360	\$52,514	\$2,155	4.28%
NEW MEXICO CONNECTIONS ACADEMY	\$53,890	\$54,954	\$1,064	1.97%
NEW MEXICO INTERNATIONAL SCHOOL	\$37,913	\$40,060	\$2,147	5.66%
NEW MEXICO SCHOOL FOR THE ARTS	\$56,851	\$56,889	\$38	0.07%
NORTH VALLEY ACADEMY	\$41,617	\$41,655	\$38	0.09%
PECOS	\$34,215	\$34,215	\$0	0.00%
PENASCO	\$35,421	\$36,407	\$986	2.78%
POJOAQUE	\$38,067	\$38,067	\$0	0.00%
PORTALES	\$34,565	\$34,886	\$321	0.93%
QUEMADO <sup>2</sup>	\$26,426	\$26,426	\$0	0.00%
QUESTA	\$36,591	\$36,592	\$1	0.00%
Roots & Wings Community School	\$32,213	\$32,214	\$1	0.00%
QUESTA W/CHARTERS <sup>1</sup>	\$34,402	\$34,403	\$1	0.00%
RATON	\$25,732	\$25,844	\$112	0.44%
RED RIVER VALLEY CHARTER SCHOOL	\$42,961	\$42,961	\$0	0.00%
RESERVE	\$36,824	\$36,824	\$0	0.00%
RIO RANCHO	\$32,658	\$33,607	\$949	2.90%
ROSWELL	\$32,096	\$32,096	\$0	0.00%
Sidney Gutierrez Middle School	\$50,553	\$50,554	\$1	0.00%
ROSWELL W/CHARTER <sup>1</sup>	\$41,324	\$41,325	\$0	0.00%
ROY <sup>2</sup>	\$33,271	\$33,271	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2014-2015 Estimated Actual to 2015-2016 Budgeted\*

District	All Personnel Other than Classroom Teachers			
	2014-2015 Average	2015-2016 Average	Difference	Change
RUIDOSO	\$36,905	\$37,020	\$115	0.31%
SAGE MONTESSORI	\$49,667	\$49,667	\$0	0.00%
SAN JON <sup>2</sup>	\$41,425	\$42,791	\$1,367	3.30%
SANTA FE	\$32,687	\$32,687	\$0	0.00%
Academy for Tech. and the Classics	\$44,455	\$45,148	\$693	1.56%
SANTA FE W/CHARTERS <sup>1</sup>	\$38,571	\$38,917	\$346	0.90%
SANTA ROSA	\$35,381	\$36,270	\$890	2.51%
SCHOOL OF DREAMS ACADEMY	\$40,523	\$41,333	\$810	2.00%
SILVER CITY	\$41,848	\$41,877	\$29	0.07%
SOCORRO <sup>3</sup>	\$32,486	\$32,509	\$23	0.07%
Cottonwood Valley Charter School	\$36,717	\$37,181	\$464	1.26%
SOCORRO W/CHARTER <sup>1</sup>	\$34,602	\$34,845	\$243	0.70%
SOUTH VALLEY PREPARATORY SCHOOL	\$50,051	\$50,339	\$288	0.58%
SOUTHWEST AERONAUTICS, MATHEMATICS ACADEMY	\$41,218	\$41,630	\$412	1.00%
SOUTHWEST INTERMEDIATE LEARNING CENTER	\$46,971	\$47,393	\$422	0.90%
SOUTHWEST PRIMARY LEARNING CENTER	\$25,913	\$26,172	\$259	1.00%
SOUTHWEST SECONDARY LEARNING CENTER	\$42,904	\$43,333	\$429	1.00%
SPRINGER	\$29,515	\$30,946	\$1,431	4.85%
TAOS	\$34,140	\$34,481	\$341	1.00%
Anansi Charter School	\$33,104	\$33,196	\$92	0.28%
Taos Municipal Charter School	\$21,485	\$21,485	\$0	0.00%
Vista Grande High School	\$45,164	\$48,055	\$2,891	6.40%
TAOS W/CHARTERS <sup>1</sup>	\$33,473	\$34,304	\$831	2.48%
TAOS ACADEMY CHARTER SCHOOL	\$54,247	\$54,407	\$160	0.29%
TAOS INTEGRATED SCHOOL OF THE ARTS	\$44,050	\$44,507	\$457	1.04%
TAOS INTERNATIONAL SCHOOL	\$36,071	\$37,432	\$1,360	3.77%
TATUM	\$43,431	\$43,987	\$556	1.28%
TEXICO	\$39,949	\$40,260	\$312	0.78%
TIERRA ADENTRO	\$43,505	\$43,505	\$0	0.00%
TIERRA ENCANTADA CHARTER SCHOOL	\$50,103	\$50,459	\$356	0.71%
TRUTH OR CONSEQUENCES	\$37,085	\$37,085	\$0	0.00%
TUCUMCARI	\$30,657	\$31,030	\$373	1.22%
TULAROSA	\$36,623	\$38,459	\$1,837	5.02%
TURQUOISE TRAIL CHARTER SCHOOL	\$34,832	\$35,150	\$318	0.91%
UPLIFT COMMUNITY	\$24,566	\$24,883	\$317	1.29%
VAUGHN	\$41,447	\$41,448	\$1	0.00%
WAGON MOUND <sup>2</sup>	\$33,159	\$33,161	\$2	0.00%
WALATOWA HIGH CHARTER SCHOOL	\$50,378	\$50,858	\$481	0.95%
WEST LAS VEGAS	\$38,389	\$38,772	\$384	1.00%
Rio Gallinas School	\$30,553	\$31,215	\$663	2.17%
WEST LAS VEGAS W/CHARTER <sup>1</sup>	\$34,471	\$34,994	\$523	1.52%
WILLIAM W. & JOSEPHINE DORN	\$43,775	\$46,971	\$3,196	7.30%
ZUNI	\$44,514	\$45,197	\$683	1.54%
STATEWIDE	\$32,448	\$33,675	\$1,227	3.78%

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

<sup>2</sup>Utilizes a head teacher as the Administrator/Principal.

<sup>3</sup>Negative amounts due to salary reduction.

<sup>4</sup>Did not report any data.

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. The 2015-2016 salaries were estimated since operating budgets were due before 06/30/15.

NOTE: District average salaries and the statewide average salary are weighted averages.