

**2016-2017 AVERAGE RETURNING TEACHER SALARIES  
GROUPED BY DISTRICT SIZE  
RANKED BY 2016-2017 BUDGETED SALARY**

District	State Rank	Group Rank	2016-2017 Contracts	2016-2017 FTE	Average Salary*	Avg Yrs Exp	Budgeted MEM
<b>Under 500</b>							
DREAM DINE' CHARTER SCHOOL	147	95	\$78,600	2.00	\$39,300	8.00	33.00
DZIT DIT LOOL (DEAP)	150	97	\$34,900	1.00	\$34,900	7.00	36.50
MOSQUERO	86	56	\$364,513	7.75	\$47,034	20.77	43.50
WILLIAM W. & JOSEPHINE DORN CHARTER	149	96	\$113,476	3.00	\$37,825	3.00	44.50
ROY	64	41	\$486,740	10.11	\$48,144	14.05	45.25
ROOTS & WINGS COMMUNITY SCHOOL	143	91	\$151,528	3.75	\$40,407	8.80	50.00
WALATOWA HIGH CHARTER SCHOOL	5	4	\$225,617	4.11	\$54,895	9.73	52.00
WAGON MOUND	72	46	\$618,142	12.89	\$47,955	19.94	54.75
HOUSE	39	27	\$698,734	14.00	\$49,910	16.50	60.50
LA RESOLANA LEADERSHIP ACADEMY	140	88	\$217,123	5.00	\$43,425	9.00	72.00
VAUGHN	96	60	\$345,661	7.40	\$46,711	13.92	73.75
ANTHONY CHARTER SCHOOL	102	65	\$185,958	4.00	\$46,490	6.00	76.50
RED RIVER VALLEY CHARTER SCHOOL	100	63	\$256,081	5.50	\$46,560	12.36	78.50
CORONA	31	22	\$659,257	13.00	\$50,712	16.31	80.00
SANDOVAL ACADEMY OF BIL ED SABLE	25	19	\$152,800	3.00	\$50,933	12.00	80.00
DES MOINES	101	64	\$605,025	13.00	\$46,540	12.15	94.50
ALBUQUERQUE SIGN LANGUAGE	21	16	\$435,525	8.50	\$51,238	14.47	100.00
SOUTHWEST PRIMARY LEARNING CENTER	6	5	\$246,503	4.50	\$54,778	30.89	102.50
LAKE ARTHUR	93	58	\$514,850	11.00	\$46,805	10.91	103.50
MAXWELL	61	39	\$658,663	13.62	\$48,360	16.01	105.00
CARINOS DE LOS NINOS	77	49	\$287,000	6.00	\$47,833	14.50	106.50
SOUTHWEST INTERMEDIATE LEARNING CENTER	130	80	\$194,845	4.35	\$44,792	10.57	110.00
LA TIERRA MONTESSORI SCHOOL FOR THE ARTS & SCIENCES	144	92	\$200,800	5.00	\$40,160	5.00	117.50
GRADY	122	74	\$752,674	16.43	\$45,811	14.00	118.25
ELIDA	63	40	\$758,597	15.72	\$48,257	14.82	120.00
RESERVE	41	28	\$679,044	13.74	\$49,421	18.85	124.75
QUEMADO	141	89	\$676,035	16.27	\$41,551	14.32	130.50
ALDO LEOPOLD HIGH SCHOOL	30	21	\$483,866	9.54	\$50,720	13.75	134.50
HONDO	65	42	\$768,838	16.00	\$48,052	14.69	136.50
SAN JON	12	10	\$531,425	10.00	\$53,143	18.40	137.00
ACADEMY OF TRADES & TECHNOLOGY	36	24	\$313,581	6.25	\$50,173	5.12	138.00
CARRIZOZO	55	37	\$744,004	15.28	\$48,691	15.51	145.50
SOUTH VALLEY PREPARATORY	79	51	\$430,172	9.00	\$47,797	11.33	149.50
SPRINGER	98	61	\$764,777	16.40	\$46,633	13.78	150.50
TAOS INTERNATIONAL CHARTER SCHOOL	10	8	\$429,242	8.00	\$53,655	14.00	150.50

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LAS MONTANAS CHARTER SCHOOL	43	29	\$613,802	12.50	\$49,104	10.72	151.50
ANIMAS	34	23	\$554,200	11.00	\$50,382	12.64	157.75
TAOS INTEGRATED SCHOOL OF ARTS	78	50	\$286,800	6.00	\$47,800	8.17	160.00
LA ACADEMIA DOLORES HUERTA	88	57	\$352,465	7.50	\$46,995	9.33	164.50
TECHNOLOGY LEADERSHIP HIGH SCHOOL	146	94	\$120,096	3.00	\$40,032	1.00	167.50
GILBERT L. SENA CHARTER HIGH SCHOOL	38	26	\$499,930	10.00	\$49,993	11.20	173.50
SAGE MONTESSORI CHARTER SCHOOL	136	85	\$350,443	8.00	\$43,805	20.13	173.50
ALMA D' ARTE CHARTER HIGH SCHOOL	14	11	\$740,859	14.00	\$52,919	12.86	183.50
UPLIFT COMMUNITY SCHOOL	142	90	\$204,678	5.00	\$40,936	7.40	185.50
HEALTH LEADERSHIP HIGH SCHOOL	3	2	\$454,205	8.00	\$56,776	14.50	187.00
MASTERS PROGRAM (THE)	15	12	\$368,880	7.00	\$52,697	11.86	196.00
J. PAUL TAYLOR ACADEMY	139	87	\$566,438	12.96	\$43,707	13.73	199.50
FLOYD	71	45	\$954,908	19.91	\$47,961	14.57	201.00
CORAL COMMUNITY CHARTER	128	78	\$573,146	12.60	\$45,488	15.40	201.50
CESAR CHAVEZ COMMUNITY SCHOOL	53	36	\$313,805	6.44	\$48,727	3.26	203.50
NEW MEXICO SCHOOL FOR THE ARTS	4	3	\$428,951	7.72	\$55,564	14.64	206.50
MELROSE	127	77	\$855,317	18.79	\$45,520	16.71	216.25
TAOS ACADEMY	7	6	\$669,250	12.25	\$54,633	23.02	218.50
EXPLORE ACADEMY	114	70	\$782,639	17.00	\$46,038	10.41	221.50
GREAT ACADEMY (THE)	134	83	\$354,240	8.00	\$44,280	8.38	239.00
MOUNTAINAIR	112	69	\$923,004	20.00	\$46,150	11.60	240.25
MEDIA ARTS COLLABORATIVE CHARTER SCHOOL	131	81	\$634,687	14.19	\$44,728	8.95	243.00
DORA	66	43	\$984,378	20.50	\$48,018	14.63	257.50
JEMEZ MOUNTAIN <sup>1</sup>	22	17	\$1,134,563	22.37	\$51,199	23.41	261.00
TIERRA ADENTRO	115	71	\$999,434	21.71	\$46,036	5.76	266.00
SOUTHWEST SECONDARY LEARNING CENTER	17	13	\$396,425	7.60	\$52,161	16.18	270.50
INTERNATIONAL SCHOOL at MESA DEL SOL	82	54	\$771,209	16.25	\$47,459	10.52	273.00
SOUTHWEST AER.,MATH & SCIENCE (SAMS)	9	7	\$323,900	6.00	\$53,983	10.50	276.50
NEW AMERICA SCHOOL of LAS CRUCES	37	25	\$372,023	7.43	\$50,070	10.23	292.00
ALBUQUERQUE SCHOOL OF EXCELLENCE	132	82	\$931,826	20.90	\$44,585	8.47	294.00
TIERRA ENCANTADA CHARTER SCHOOL	85	55	\$800,296	17.00	\$47,076	7.29	297.50
FORT SUMNER	117	72	\$1,185,048	25.78	\$45,968	13.30	298.00
LOGAN	49	33	\$927,570	19.00	\$48,819	15.26	300.25
AMY BIEHL CHARTER HIGH SCHOOL	11	9	\$970,030	18.20	\$53,298	10.66	303.50
MESA VISTA	67	44	\$1,152,322	24.00	\$48,013	14.17	314.00
CLOUDCROFT	44	30	\$1,227,600	25.00	\$49,104	17.56	331.75

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PEÑASCO	81	53	\$858,214	18.00	\$47,679	14.39	342.00
MAGDALENA	47	32	\$1,367,783	27.93	\$48,972	14.07	348.50
NEW AMERICA SCHOOL	138	86	\$578,779	13.24	\$43,714	7.10	351.00
QUESTA	107	68	\$1,273,347	27.50	\$46,304	15.09	351.75
TATUM	1	1	\$1,408,188	23.54	\$59,821	20.56	354.25
LA PROMESA EARLY LEARNING CENTER	94	59	\$936,073	20.00	\$46,804	10.75	354.50
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	19	15	\$1,054,126	20.40	\$51,673	17.50	357.50
MONTE DEL SOL CHARTER SCHOOL	18	14	\$672,952	13.00	\$51,766	5.54	358.00
ASK ACADEMY (THE)	80	52	\$907,960	19.00	\$47,787	9.68	361.50
CIEN AGUAS INTERNATIONAL SCHOOL	26	20	\$1,080,614	21.25	\$50,852	12.38	373.00
CHAMA	105	67	\$1,545,783	33.38	\$46,309	13.03	376.50
ACE LEADERSHIP	24	18	\$664,651	13.00	\$51,127	7.54	399.00
MONTESSORI ELEMMENTARY SCHOOL	145	93	\$598,832	14.92	\$40,136	5.63	409.00
ESTANCIA VALLEY CLASSICAL ACADEMY	118	73	\$987,528	21.50	\$45,932	0.63	409.50
JEMEZ VALLEY <sup>1</sup>	125	76	\$1,509,391	32.60	\$45,612	13.98	409.50
MORA	103	66	\$1,464,290	31.53	\$46,441	13.64	433.75
HORIZON ACADEMY WEST	46	31	\$1,177,089	24.00	\$49,045	12.58	437.50
CIMARRON <sup>1</sup>	124	75	\$1,813,017	38.83	\$45,660	13.58	446.75
HAGERMAN	74	47	\$1,512,160	31.58	\$47,883	13.58	447.50
TURQUOISE TRAIL CHARTER SCHOOL	99	62	\$1,307,396	28.05	\$46,609	13.01	461.00
JAL	51	35	\$1,350,442	27.68	\$48,788	13.19	469.25
NORTH VALLEY ACADEMY	129	79	\$843,613	18.70	\$45,113	10.86	469.50
CLAYTON	56	38	\$1,765,649	36.33	\$48,600	14.23	484.25
LORDSBURG	135	84	\$1,422,688	32.40	\$43,910	12.90	484.25
SCHOOL OF DREAMS ACADEMY	75	48	\$908,953	18.99	\$47,865	14.74	492.00
CAPITAN	50	34	\$1,536,965	31.50	\$48,793	17.68	495.75
<b>GROUP AVERAGE</b>			<b>\$69,390,444</b>	<b>1,447.56</b>	<b>\$47,936</b>	<b>12.54</b>	<b>22,359.00</b>

<b>501 to 1,000</b>							
MCCURDY CHARTER SCHOOL	121	14	\$1,053,727	23.00	\$45,814	14.78	523.50
TEXICO	2	1	\$1,952,577	33.28	\$58,671	16.62	527.75
CUBA	28	4	\$1,826,760	36.00	\$50,743	14.36	541.25
LOVING	33	5	\$1,787,352	35.30	\$50,633	14.28	567.50
PECOS	111	12	\$1,511,827	32.75	\$46,163	12.61	577.00
SANTA ROSA	89	10	\$2,212,977	47.11	\$46,975	11.99	639.25

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ESTANCIA	95	11	\$2,259,811	48.30	\$46,785	15.61	667.75
DULCE	27	3	\$1,955,750	38.50	\$50,799	14.78	687.00
COTTONWOOD CLASSICAL PREPARATORY	68	8	\$1,824,388	38.00	\$48,010	11.13	699.00
MISSION ACHIEVEMENT & SUCCESS (MAS)	148	15	\$1,314,196	34.00	\$38,653	4.18	727.00
EUNICE	119	13	\$2,228,488	48.59	\$45,863	12.86	778.00
TULAROSA	8	2	\$3,227,076	59.35	\$54,374	13.63	915.75
TUCUMCARI	40	6	\$3,076,687	61.96	\$49,656	16.35	937.50
RATON	83	9	\$3,193,984	67.50	\$47,318	15.35	950.00
DEXTER	60	7	\$3,017,916	62.38	\$48,380	14.86	951.75
<b>GROUP AVERAGE</b>			<b>\$32,443,516</b>	<b>666.02</b>	<b>\$48,713</b>	<b>13.56</b>	<b>10,690.00</b>

<b>1,001 to 2,500</b>							
NEW MEXCIO CONNECTIONS ACADEMY	20	1	\$1,164,106	22.54	\$51,646	12.74	1,123.00
COBRE	97	5	\$3,409,607	73.00	\$46,707	14.44	1,197.00
ZUNI	70	3	\$4,173,266	87.00	\$47,969	14.15	1,261.50
HATCH	110	8	\$2,701,519	58.50	\$46,180	10.07	1,268.50
TRUTH OR CONSEQUENCES	62	2	\$4,199,134	86.85	\$48,349	13.17	1,305.50
WEST LAS VEGAS <sup>1</sup>	137	10	\$4,379,246	95.75	\$43,778	11.84	1,531.00
LAS VEGAS	113	9	\$4,498,513	97.60	\$46,091	14.44	1,628.75
SOCORRO <sup>1</sup>	108	7	\$5,105,534	110.60	\$46,287	13.73	1,729.50
POJOAQUE	84	4	\$5,078,235	107.67	\$47,165	12.92	1,892.25
RUIDOSO	106	6	\$5,325,297	115.00	\$46,307	13.27	1,954.25
<b>GROUP AVERAGE</b>			<b>\$40,034,456</b>	<b>854.51</b>	<b>\$46,851</b>	<b>13.08</b>	<b>14,891.25</b>

<b>2,501 to 5,000</b>							
MORIARTY	52	3	\$7,435,564	152.58	\$48,732	12.39	2,512.50
PORTALES	58	6	\$8,055,885	166.00	\$48,529	14.10	2,736.75
TAOS <sup>1</sup>	109	10	\$8,170,066	168.77	\$46,197	11.28	2,847.00
SILVER	54	4	\$7,743,720	159.00	\$48,703	14.72	2,875.50
BERNALILLO	123	12	\$9,082,082	198.60	\$45,731	11.78	2,957.25
BLOOMFIELD	126	13	\$8,140,010	178.57	\$45,584	14.54	2,989.25
AZTEC <sup>1</sup>	91	8	\$8,954,029	196.60	\$46,865	13.99	3,215.50
LOS ALAMOS	35	2	\$13,030,482	259.30	\$50,253	13.79	3,559.00
GRANTS	57	5	\$9,938,100	204.55	\$48,585	14.71	3,654.25
LOVINGTON	29	1	\$11,544,041	227.50	\$50,743	14.47	3,705.00

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ESPAÑOLA	116	11	\$9,303,295	202.20	\$46,010	15.93	3,759.00
ARTESIA	73	7	\$11,235,891	234.63	\$47,888	13.80	3,930.25
BELEN	92	9	\$11,645,809	248.80	\$46,808	13.74	3,951.00
<b>GROUP AVERAGE</b>			<b>\$124,278,974</b>	<b>2,597.10</b>	<b>\$47,853</b>	<b>13.79</b>	<b>42,692.25</b>

5,001 to 10,000							
DEMING <sup>1</sup>	59	4	\$13,934,923	305.25	\$48,484	9.08	5,344.50
ALAMOGORDO	133	7	\$16,094,339	361.40	\$44,533	11.97	5,773.75
CENTRAL	48	3	\$18,451,812	377.00	\$48,944	13.91	6,061.50
CARLSBAD <sup>1</sup>	13	1	\$22,317,302	380.71	\$53,065	12.57	6,586.75
CLOVIS	104	5	\$23,930,712	515.98	\$46,379	10.36	8,247.00
LOS LUNAS	120	6	\$20,242,207	441.75	\$45,823	11.87	8,295.00
HOBBS	32	2	\$23,503,923	464.00	\$50,655	11.59	9,701.75
<b>GROUP AVERAGE</b>			<b>\$138,475,217</b>	<b>2,846.09</b>	<b>\$48,655</b>	<b>11.62</b>	<b>50,010.25</b>

10,001 to 15,000							
ROSWELL <sup>1</sup>	42	3	\$26,385,301	567.30	\$49,122	11.41	10,212.50
GALLUP <sup>1</sup>	23	2	\$29,134,112	623.23	\$51,184	18.07	11,189.25
FARMINGTON <sup>1</sup>	69	4	\$33,580,846	691.00	\$48,007	9.65	11,393.50
SANTA FE <sup>1</sup>	16	1	\$39,075,907	812.12	\$52,352	11.75	13,324.00
GADSDEN	76	5	\$40,457,719	845.75	\$47,836	13.11	13,454.75
<b>GROUP AVERAGE</b>			<b>\$168,633,884</b>	<b>3,539.40</b>	<b>\$47,645</b>	<b>12.80</b>	<b>59,574.00</b>

15,001 and over							
RIO RANCHO	87	2	\$44,636,781	949.63	\$47,004	12.47	16,744.25
LAS CRUCES	90	3	\$66,292,794	1,411.32	\$46,972	13.71	24,040.25
ALBUQUERQUE <sup>1</sup>	45	1	\$262,375,768	5,559.03	\$49,102	11.51	90,076.50
<b>GROUP AVERAGE</b>			<b>\$373,305,343</b>	<b>7,919.98</b>	<b>\$47,135</b>	<b>12.57</b>	<b>130,861.00</b>

\*The salary data presented in this table was provided by the school districts with their 2015-2016 Operating Budgets. Average salaries based on estimated contracts

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.