1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	STATE OF NEW MEXICO
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9	TRANSCRIPT OF PROCEEDINGS PUBLIC MEETING
10	VOLUME TWO September 25, 2015
11	9:00 a.m. Jerry Apodaca Education Building - Mabry Hall
12	300 Don Gaspar Santa Fe, New Mexico
13	balled 10, New Henrico
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20	REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR #219 Bean & Associates, Inc.
21	Professional Court Reporting Service 201 Third Street, NW, Suite 1630
22	Albuquerque, New Mexico 87102
23	
24	
25	JOB NO.: 3809L(CC)

SANTA FE OFFICE 119 East Marcy, Suite 110 Santa Fe, NM 87501 (505) 989-4949 FAX (505) 820-6349



1	APPEARANCES
2	COMMISSIONERS:
3	MS. CAROLYN SHEARMAN, Chair MR. VINCE BERGMAN, Vice Chair
4	MR. GILBERT PERALTA, Secretary MS. KARYL ANN ARMBRUSTER
5	MR. JEFF CARR MR. JAMES CONYERS
6	MS. PATRICIA GIPSON MS. MILLIE POGNA
7	MS. CARMIE TOULOUSE
8	STAFF:
9	MS. KATIE POULOS, Director, Charter Schools Division
10	MS. JULIE LUCERO, General Manager, Options for Parents
11	MR. JOSHUA GRANATA, Assistant Attorney General,
12	Counsel to the PEC
13	MS. BEVERLY FRIEDMAN, Custodian of Records and PED Liaison to the PEC
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1	THE CHAIR: I call this meeting back into
2	session.
3	Why don't we go ahead with Item No. 8,
4	which is Academic Performance Frameworks, 2015-2016?
5	And, Katie, I understand it's just the two
6	schools?
7	MS. POULOS: Madam Chairwoman,
8	Commissioners, yes, there were originally four
9	schools on the agenda. We did give those schools a
10	deadline for when materials needed to be submitted
11	to be prepared for the meeting.
12	Those schools, two of them, did not submit
13	the materials timely. And so the only two schools
14	left on the agenda are Alma d'Arte Charter School
15	and International School at Mesa Del Sol.
16	THE CHAIR: How many schools, in total, do
17	we need to review their '15-'16 performance
18	frameworks?
19	MS. LUCERO: I can get you the total in
20	just a second.
21	MS. POULOS: It would be all of the
22	schools that did not, for the first time, go on
23	frameworks this year; and so we obviously did that
24	group that went on framework this year. And then
25	any schools that had previously been on framework,



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the '14-'15 framework, we would then need a '15-'16
 1
 2
     framework.
 3
               Julie is saying there are 15 of those.
 4
               MS. LUCERO:
                            Fifteen.
 5
                           At the August meeting, the
               MS. POULOS:
     Commissioners voted to continue with the frameworks
 6
 7
     as they were written for most of those schools and
 8
     to give the option to other schools, if they wanted
 9
     to renegotiate or not, to come to that process.
     number of schools that did that were the six --
10
11
               MS. LUCERO:
                           Yes, yes, the six yesterday.
12
               MS. POULOS:
                           -- yesterday -- not
13
     yesterday, Wednesday -- that came forward for that
     process, because they wanted to make changes to
14
15
     their goals.
16
               THE CHAIR:
                           Okay.
                                  So we have fifteen
17
     after today, Julie, or --
18
               MS. LUCERO: Minus these two.
19
               THE CHAIR:
                           Total?
20
               MS. LUCERO: So after today, there will be
     13 left.
21
22
               THE CHAIR:
                           Okay.
                                   Okay.
23
               COMMISSIONER ARMBRUSTER: Can I ask a
24
     question?
25
               THE CHAIR:
                           I'm sorry?
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COMMISSIONER ARMBRUSTER: Can I -- and if 1 2 it's not the time, just tell me. 3 When we were -- it takes me a while to 4 process that. So when we were talking about Anthony 5 and making the framework for the '15-'16 part of that -- so if it doesn't matter because they get it 6 7 anyway, why would we matter doing that? Or do we, 8 anyway? 9 Somehow, in the middle of the night -- it 10 was 3:42, as a matter of fact -- but I thought, 11 well, why would we spend our time making a 12 framework, and 80 percent of your kids, or whatever, 13 when it doesn't really matter? Because it sounds 14 like it doesn't. 15 THE CHAIR: What do you mean, "It doesn't 16 matter"? 17 COMMISSIONER ARMBRUSTER: Because I 18 thought they got kind of a free skate, because they 19 weren't doing well before; but they're not now, at 20 least -- not. 21 THE CHAIR: Talk to Josh afterwards. 22 COMMISSIONER ARMBRUSTER: I'll talk to 23 You know how you wake up and you look at the clock, and it's 3:42, and you think, "Why am I 24



thinking?"

1	Okay, that's fine.
2	COMMISSIONER BERGMAN: I would just like
3	to make a comment. I feel certain most of my fellow
4	Commissioners feel the same way.
5	I'm frankly disappointed that we still
6	have charter schools that have a very cavalier
7	attitude towards our requests for information and
8	don't put it in on time. And I think in the future
9	work sessions, we need to discuss those kind of
10	things. They need to understand that deadlines are
11	deadlines, and it needs to be done.
12	It just disappoints me.
13	Thank you, Madam Chair.
14	THE CHAIR: I agree. I wish we had some
15	teeth to do something about it. And maybe we can
16	figure out a way.
17	Anyway, for today, Katie, let's hear
18	did you make your recommendation on Alma d'Arte?
19	MS. POULOS: No, I did not, Madam Chair.
20	Madam Chair, again, these were presented,
21	voted on the August meeting to inform them, unless
22	these schools wanted to revise their framework
23	during the renegotiation process.
24	So based on review, CSD does recommend
25	approval of these frameworks.



1	Alma d'Arte is the first framework, and it
2	was using the same academic goals that were utilized
3	in the 2014-'15 framework.
4	THE CHAIR: Okay. You've heard the
5	recommendation. You have the framework in front of
6	you.
7	Is there any discussion?
8	COMMISSIONER BERGMAN: Do we need to
9	include that business about the minutes are these
10	satisfactory minutes, or are these
11	MR. GRANATA: They're just draft minutes;
12	but they're
13	COMMISSIONER BERGMAN: They're not the
14	original.
15	THE CHAIR: So we need the final?
16	MR. GRANATA: Well, let me check. Yeah,
17	they're sufficient.
18	THE CHAIR: They are sufficient?
19	MR. GRANATA: Yes.
20	THE CHAIR: So Josh says the minutes are
21	sufficient.
22	Does someone care to make the motion,
23	please?
24	Commissioner Armbruster?
25	COMMISSIONER ARMBRUSTER: I move to





1	approve the 2015-2016 performance framework, with
2	performance indicators, for Alma d'Arte Charter
3	School pardon me Charter High with the
4	condition that the well, we have the notes;
5	right?
6	THE CHAIR: Just a period after that will
7	be fine.
8	All right. We have a motion to accept the
9	performance framework.
10	Do we have a second?
11	COMMISSIONER PERALTA: Second.
12	THE CHAIR: Motion by Commissioner
13	Armbruster, second by Commissioner Peralta.
14	Is there any further discussion?
15	Hearing none, Mr. Secretary, may we have a
16	roll-call vote, please?
17	COMMISSIONER PERALTA: Commission Conyers?
18	COMMISSIONER CONYERS: Yes.
19	COMMISSIONER PERALTA: Commissioner
20	Gipson?
21	COMMISSIONER GIPSON: Yes.
22	COMMISSIONER PERALTA: Commissioner Pogna?
23	COMMISSIONER POGNA: Yes.
24	COMMISSIONER PERALTA: Commissioner Carr?
25	COMMISSIONER CARR: Yes.



1	COMMISSIONER PERALTA: Commissioner
2	Toulouse?
3	COMMISSIONER TOULOUSE: Yes.
4	COMMISSIONER PERALTA: Commissioner
5	Ambruster?
6	COMMISSIONER ARMBRUSTER: Yes.
7	COMMISSIONER PERALTA: Commissioner
8	Peralta votes "yes."
9	Commissioner Bergman?
10	COMMISSIONER BERGMAN: Yes.
11	COMMISSIONER PERALTA: Commissioner
12	Shearman?
13	THE CHAIR: Yes.
14	COMMISSIONER PERALTA: Madam Chair, that
15	is nine to zero in favor of the motion.
16	THE CHAIR: Thank you. The vote the
17	motion to approve the 2015-'16 performance framework
18	for Alma d'Arte Charter High is approved
19	unanimously.
20	Josh has just reminded me that for the
21	record, we need to note that we do have nine
22	Commissioners present. Commissioner Chavez is
23	absent. We do have a quorum.
24	Thank you very much.
25	Let's move on to International School at



1	Mesa Del Sol.
2	MS. POULOS: Madam Chairwoman,
3	Commissioners, this was, again, a school that CSD
4	did initially, at the August meeting, identify that
5	they suggested, based on their evaluation of the
6	rigor of these goals, that they be renegotiated.
7	Based on a vote of the Commissioners at
8	the August meeting, it was decided to move forward
9	with either a retaining these goals or allowing
10	the school, if they so chose, to renegotiate these
11	goals.
12	They did not choose; therefore, they're
13	being brought forward to the Commissioners for
14	approval, based on that vote at the August meeting.
15	And CSD recommends approval.
16	THE CHAIR: Thank you for that. Do we
17	have good morning.
18	SECRETARY SKANDERA: Good morning. How
19	are you?
20	THE CHAIR: We'll be with you in just a
21	minute.
22	SECRETARY SKANDERA: All right.
23	THE CHAIR: Is there a discussion on
24	International School at Mesa Del Sol?
25	COMMISISONER GIPSON: I just have



1 THE CHAIR: Hearing none, may we have a --2 I'm sorry. Please go ahead. 3 COMMISSIONER GIPSON: She didn't hear me. 4 THE CHAIR: Put my head in the wrong direction. 5 COMMISSIONER GIPSON: I'm just looking at 6 7 the Short Cycle Assessment and how it's written and 8 how we've been accepting them. 9 So I just have a concern as to -- I guess 10 there's nothing we can do about it. But my concern 11 is that this isn't how we've been asking for them to 12 be written, so that if this is the way it's being 13 presented to us, I don't know why we weren't given some information that this is the form that it's --14 15 that these frameworks are taking. 16 MS. POULOS: These were the goals from the 17 2014-'15 frameworks that were approved by the 18 Commission in 2014-'15. 19 COMMISSIONER GIPSON: Right. 20 MS. POULOS: And at the last meeting, at the August meeting, CSD did recommend the 21 22 renegotiation of these goals based on rigor. 23 the vote ended up being to move forward with the frameworks from 2014 through 2015 to use those for 24



2015-'16.

Τ	COMMISSIONER GIPSON: Okay.
2	THE CHAIR: Commissioner Bergman?
3	COMMISSIONER BERGMAN: I might just
4	address that was never the plan. The PARCC
5	intruded on our great plans to do all these
6	contracts and do all these performance frameworks.
7	And then we had to scramble to try and adjust to the
8	fact that we weren't going to have the PARCC
9	results, which meant we didn't have the grade
10	reports for the schools.
11	So then and then it just kind of spun
12	out of control after that.
13	COMMISSIONER GIPSON: Right.
14	COMMISSIONER BERGMAN: No. This was never
15	the plan that we envisioned. This was never the way
16	we were going to do it. There was a plan. It may
17	not look like we had a plan. We had a plan. And it
18	was going to be done.
19	This we ended up with this is just
20	what we've got to do this year. I can assure you
21	it's not going to be done this way next year.
22	COMMISSIONER GIPSON: Next year. Okay.
23	COMMISSIONER BERGMAN: Thank you,
24	Madam Chair.
25	THE CHAIR: If I might just take a moment



1	of personal privilege. What comes to mind is the
2	saying, "Man plans, and God laughs."
3	And I believe I hear him laughing right
4	now.
5	So we had a plan.
6	COMMISSIONER GIPSON: Okay.
7	THE CHAIR: But anyway, we have a
8	recommendation to move forward with the 2015-'16
9	performance frameworks for International School at
10	Mesa Del Sol.
11	Commissioner Toulouse?
12	COMMISSIONER TOULOUSE: I move that the
13	PEC approve the 2015-2016 performance framework,
14	with performance indicators, for the International
15	School at Mesa Del Sol, with the condition that the
16	school provide signed and approved minutes by their
17	governance council.
18	THE CHAIR: And Josh tells me the minutes
19	provided are sufficient.
20	COMMISSIONER TOULOUSE: But they're not
21	the final.
22	MR. GRANATA: That's correct.
23	THE CHAIR: Thank you very much. You're
24	correct.
25	I hear the motion. Do we have a second?



1	Commissioner Pogna?
2	Motion and second to approve the '15-'16
3	performance framework of International School at
4	Mesa Del Sol.
5	Further discussion?
6	Mr. Secretary, may we have a roll-call
7	vote, please?
8	COMMISSIONER PERALTA: Commissioner Pogna?
9	COMMISSIONER POGNA: Yes.
10	COMMISSIONER PERALTA: Commissioner
11	Toulouse?
12	COMMISSIONER TOULOUSE: Yes.
13	COMMISSIONER PERALTA: Commissioner
14	Ambruster?
15	COMMISSIONER ARMBRUSTER: Yes.
16	COMMISSIONER PERALTA: Commissioner
17	Conyers?
18	COMMISSIONER CONYERS: Yes.
19	COMMISSIONER PERALTA: Commissioner
20	Peralta votes "yes."
21	Commissioner Gipson?
22	COMMISSIONER GIPSON: Yes.
23	COMMISSIONER PERALTA: Commissioner Carr?
24	COMMISSIONER CARR: Yes.
25	COMMISSIONER PERALTA: Commissioner



1	Bergman?
2	COMMISSIONER BERGMAN: Yes.
3	COMMISSIONER PERALTA: Commissioner
4	Shearman?
5	THE CHAIR: Yes.
6	COMMISSIONER PERALTA: Madam Chair, that
7	is a nine-to-zero vote in favor of the motion.
8	THE CHAIR: Thank you. The motion passes
9	unanimously. Thank you.
10	Now, officially, Madame Secretary,
11	welcome.
12	SECRETARY SKANDERA: Thank you.
13	THE CHAIR: It's very nice to have you
14	here. We weren't sure where you wanted to present
15	from, if you wanted to be there or here, wherever
16	you want to be. You can be up here, as far as that
17	goes.
18	SECRETARY SKANDERA: I'm good right here.
19	Thank you.
20	Madam Chair, if I might take a minute and
21	say thank you for allowing the time today. Katie
22	has spent a lot of time listening in her new role,
23	and we've spent a lot of time talking about what
24	we've heard, not just from the PEC, but charter



school community at large, and wanted to take the

time to bring for you a very preliminary draft of a strategic plan, how -- if we're hearing all these things, what are we going to do to close gaps, whether it's communication or action.

And so our first step in that -- and I wanted to be here and -- not only in saying I've worked closely with Katie and am excited about this plan, and -- but also to hear your feedback.

It is, by no means, final. So I think it's a great time to walk through it and literally answer questions, get feedback, et cetera.

Our hope and goal is that we would also bring this forward at the charter school conference coming up and have some subset meetings where folks at charter schools, leaders, can give feedback, as well, and then seek to finalize it after that feedback.

So our -- in this plan, as I mentioned, the desire to be responsive to what we've heard are concerns and/or things that can be improved upon.

And I'm a big believer there's always room for improvement.

And so with that, I thought Katie could walk it through. My goal and desire was to be here and hear your feedback, as well, and we'll seek to





1 incorporate where we can and move from there. But I think it would be a -- my hope also 2 3 is it's a valuable -- once it's finalized, a 4 valuable, you know, conversation or checkpoint with 5 the field, the charter school leaders in our state, but also with you, as the -- the primary, in the 7 sense of the most schools, authorizers in our state. 8 And so I just appreciate the time and your 9 investment and look forward to your feedback and 10 thoughts as we share. 11 Okay. 12 MS. POULOS: Thank you. 13 THE CHAIR: All right. And you're going 14 to be using this; so I think I'm going to move down 15 here. You're going to be available after the

SECRETARY SKANDERA: I'm going to stay
here and just listen. And I'm not -- this is sheer
process. But, Madam Chair, I'm not sure if it's
best to present the whole thing and then -- so it's
kind of the holistic picture and then receive
feedback, and we can go back to slides or whatever
it may be.

But that would be my proposal, if you agree, so that folks can get the whole picture of



presentation?

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what are we trying to address.

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Does this sound like it's the right step?

And an action item. And so if you agree, maybe

having Katie walk through it in its entirety. We

know you all can read, so, you know, kind of not

reading every word for word, but also giving you

enough time to reflect.

We're not handing it out because it is draft form, and we're continuing to get feedback across the board. So we'll take notes. And that was my goal is to hear from you and be a listener.

THE CHAIR: Okay. All right. Let's do that, and then maybe we'll have a few minutes for discussion afterwards.

MS. POULOS: In starting to build the Strategic Plan, CSD worked with the entire division, CSD division, and had all team members engage in a variety of processes and activities and multiple hours our team spent on coming to a vision of what we wanted to do, as -- as the driver of our work.

And what we came to was two main pieces; that is, to support excellent authorizing practices throughout the state, not simply with the PEC, but with the PEC and district authorizers, as well; and, second, to improve and support charter schools that



provide quality innovative education.

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So this is the vision that we have that we feel should drive our work. And as we get to the point where we have the opportunity for some feedback, I would love to receive feedback on the quality of this vision statement and whether you think the wording is appropriate, or if there's room to fine-tune the wording.

The next step was to understand really what we know about our charter schools in the state right now. We have 99 charter schools operating in New Mexico this year. 62 are State-chartered; 37 are district-chartered.

We have the most recent report card data from 2013-'14 for three-year average letter grades. What we found was that -- and I don't have the percentages in front of me -- but 16 of our State-authorized charter schools at that time were "A" letter grades for three-year average letter grade. 26 had a "B" three-year average letter grade. 25 had a "C." 17 had a "D." And seven had an "F."

The numbers -- the split is fairly even between the State-chartered and the district-chartered; not totally even, but fairly



even. So I think that we're probably equal in our performance.

COMMISSIONER CARR: Katie, can I stop and ask you? So that 62 State-chartered, does that include Anthony? And obviously, it doesn't include the two schools we approved yesterday. So...

MS. POULOS: Correct. It includes

Anthony. It does not include Health Sciences.

COMMISSIONER CARR: It does not include.

So that's pretty accurate. So it's actually 60- -it will be 64 soon. Okay.

MS. POULOS: So we also took the time to understand what we had been hearing and what we really needed to respond to.

We've heard, certainly, I think, from all parties -- and I think all parties have heard this -- that the communication can certainly be improved between the PED, the PEC, and charter schools, that some feel that the administrative reporting requirements are burdensome, especially schools that are high-performing. And this goes to kind of that last bullet, feeling that there's a one-size-fits-all approach to monitoring or interacting with charter schools.

I think the other feedback that we've



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received is that our expectations and standards can be unclear, that information that's coming out, both in training and as far as evaluation standards, is inconsistent and could be improved. We're also seeing that the quality of training is not as aligned to the expectations as it should be, and, again, certainly can be improved.

And I think to the point of burdensome administrative reporting requirements and a one-size-fits-all approach, seeing that the charter environment may not be as friendly as it could be, especially based on the performance of high-quality schools, really recognizing that. And I think that goes to that bullet of insufficient recognition of high-performing schools. How do we interact in a way that recognizes their success?

SECRETARY SKANDERA: I just want to kind of sidebar commentary, Madam Chair, if I might. I would just say, "This is what we've heard." And whether I or Katie or, you know, agrees or disagrees. When you hear something over and over again, there's got to be something at the root of it. And I think setting these out and saying, "Let's get to the bottom of what's at the core of some of these things and concerns."



1	And so that would be, as we as Katie
2	unpacks this next bit, to me, agree or disagree.
3	And whether you agree or disagree with any number of
4	things up there, we definitely have heard this from
5	the field; some, I think, from you at different
6	points, et cetera. And as far as I'm concerned, if
7	we're hearing it, we need to at least understand,
8	"Why is this becoming an issue, and what are we
9	going to do about it? And whether this is the root
10	issue or there's something underneath it, let's
11	start digging till we get to what's driving these
12	this feedback that we're getting."
13	COMMISSIONER ARMBRUSTER: I'm sorry.
14	Could I just ask a procedural question here?
15	So we're looking at this. And we're
16	looking at solutions or ways that we could improve
17	that? Is that, like, the overall resolve here?
18	MS. POULOS: Those would be the next
19	slides, certainly. And those next slides were built
20	around a desire to respond to these things that
21	we're hearing.
22	COMMISSIONER ARMBRUSTER: These are kind
23	of like where we are, and we're developing where
24	we're going to go; is that correct?
25	SECRETARY SKANDERA: I think it's fair to



say when you're looking at all of these, none of these, would I stand up and say, "Yay, this is great feedback," in terms of what I would want someone to say. Poor communication is not something I would champion and say we're proud of, or unclear expectations, or whatever the issue is.

So I think it's fair to say also this is taking -- where we see there's clear, marked room for improvement, based on feedback. It's not necessarily taking, "Hey, this is working well, we're going to set that aside."

We're going to say, "What are things we are hearing that we can close gaps on, or we believe we can." And then as Katie walks through the next bit here are some of the things that will start to get at some of these concerns as we go forward, if that makes sense. I don't think any of these -- my gut is if you were in my chair you wouldn't be sitting there and saying, "And we're proud that poor communication is something we hear on a regular basis. And we're proud..." -- it's the reverse; right? Here's some things we're hearing that we want to change.

And so there may be great things going on; but if this is part of the narrative, then let's do



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something about it.

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COMMISSIONER ARMBRUSTER: Thank you.

COMMISSIONER TOULOUSE: You know, I think looking at these, though -- this is me, the bureaucrat, with my 30 years' background in State government and still having a son there.

You could take PED, PEC, and Charter out of there and put in any other department in State government, and you're going to have these. And you're going to have to have gone back at least to the 1960s, when I started, and all the way through to today. These are the complaints you get from people who work outside of Santa Fe and have to deal with people in Santa Fe.

And I do -- I've always thought there are ways to fix some of them. I've never seen it done. So good luck.

SECRETARY SKANDERA: I will say I couldn't agree with you more. But that doesn't say we don't -- let's put it on the table, and let's say and -- let's have -- I was remiss. I didn't mention I just saw -- we also sat down with the Charter School Association earlier this week and got feedback, as well.

At the end of the day, truth. I agree.



Τ	And, you know, I concur completely; but it doesn't
2	mean we don't want to say, "Okay. Does it mean that
3	we can't do something about it?"
4	And I would say, "We can." I believe
5	that.
6	And the more we agree on what those action
7	items are, when we come back next time, Carmie, my
8	dream is that you know what? We look at this,
9	and we say, "Hey, those still may be issues; but we
10	think we've minimized some of those things."
11	COMMISSIONER TOULOUSE: I've always
12	thought there are solutions that nobody's done.
13	Maybe at the tail-end of my public career, I can be
14	involved with some of the solutions of things I wish
15	I'd known 45 years ago.
16	SECRETARY SKANDERA: Right.
17	COMMISSIONER POGNA: Katie, I don't
18	understand the "unfriendly charter environment." Is
19	it mostly from the community? From the districts?
20	Within the schools? I don't understand.
21	SECRETARY SKANDERA: I might speak to it a
22	little bit. I've heard that on a couple of more
23	than a couple of occasions.
24	COMMISSIONER POGNA: Who is unfriendly?
25	SECRETARY SKANDERA: Let me I'll



summarize what I've taken from that. And I don't want to misrepresent anybody who's shared that with me.

My take on that is, number one, I've been pretty outspoken. If you're not performing as a charter school -- there are greater flexibilities with charter schools, therefore greater responsibilities, from the vantage point that I see and from the law. So if it's perceived as unfriendly when we have a high bar and we say, "You don't just get to re-up your charter because you've had one," there's an obligation to our kids and our state. So I don't know if that is one piece -- like I said, I don't want to put words in other folks' mouths but I have had those words said to me. think that could be one scenario, if you're not just, you know, carte blanche -- I think there's an accountability piece that's important in our charter school realm. That's the one thing that stands out to me. There may be other things.

Oh, no, I know. There's two things. The other thing is I have had it said in the context of, "Listen, you're killing us. This is burdensome. We're -- you know, we've been an 'A' for five years straight, and we're still doing, you know, millions



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of reporting that seem like bureaucratic kind of process."

Some of it may be State law, so -- okay.

But are there things that -- in the Charter School

Division that we've promulgated, if you will, that

we could think more strategically about? And so is

that unfriendly at a certain point, when you've got

a school attempting to serve kids, and they feel

like they're spending all their time --

COMMISSIONER ARMBRUSTER: Sort of the one-size-fits-all, that everybody needs to do the same thing.

SECRETARY SKANDERA: Yeah. Yeah. Those are the two things that I think might lend towards that feeling of, you know, "Do you really want to see us succeed? Because, at the end of the day, here are all the things you're putting on our plate."

I use "you" loosely. I also want to say I think some of this is State law; some is federal law; right? And some of it, we can't control. But if there's something we can do, we should listen and respond.

COMMISSIONER CARR: Madam Chair?

THE CHAIR: Yes.





COMMISSIONER CARR: I can shed some light, Millie, on your question, because I've experienced it firsthand.

Moved over to teach at charter schools have completely lost friends. They -- the prevailing attitude is that all -- either all charter schools are bad -- and on the other side, too, all charter schools are good is completely on the other side. The truth is somewhere in the middle. And people don't understand the complexity of the charter schools and what we're do- -- you know, and what we're doing here. And -- and it's very difficult.

I was practically disowned by the AFT.

But they have brought me back. And it's -- it's difficult. My friend -- and it's -- you know, it's -- you know, it's a matter of -- again, of communication, you know. And that's extremely important that people understand the whole picture, because it's extremely easy to see things in black and white, Millie.

And the truth of the matter, things are quite often complex. And there's an awful lot of good charter schools out there. There's a few that we've had to close. And the public schools have



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1 We all know that, anybody who's worked with 2 them, you know. 3 So we have a series of problems to deal 4 with. And that's a public perception that it can be 5 solved by education and communication. So it's still extremely strong. 6 People 7 see Southwest Schools -- or they see Health Sciences Academy, and they -- which I probably shouldn't have 8 mentioned -- but the -- and they think, "Ah, well, 9 10 they're all bad." 11 It's like, "All politicians are bad." 12 It's real easy for people to do that. Ιt 13 is a prevailing attitude that's still out there. 14 MS. POULOS: I think that's a great 15 transition to the next slide, which is really our 16 big strategic goals that we're proposing. 17 And I think, to answer exactly that, the first is to educate and inform and let the community 18 19 understand and know that quality educational choices 20 can drive student success, and will drive student 21 success. 22 The next is to develop that



administrative burdens where we can and identifying

what are burdens and what are requirements, what are

charter-friendly environment by reducing

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things that we can flex on and what can't we, and especially to recognize high-performing schools in that, and to encourage their growth and the growth of high-quality options.

The next is to really implement a targeted evaluation of those academic organizational and financial performance requirements to make sure when we see flags, we're looking at those flags, that we're not digging in again at the same level for everyone, but really digging at the appropriate level.

If somebody has a track record of academic success, how much more do we need to dig in? How much more do we need to know? How much more of their time do we need to spend looking at that, or is that track record enough?

If they have a track record of organizational flags, things that make me concerned, where do we dig in? What do we find out, and how do we give that that information to approve?

The next, to support the approval of quality applications, renewals, new applications, applications for amendments, any of those areas where we're getting those and evaluating them to really make sure we're improving the quality



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Next is to provide charter school operators with the information and resources they need to make sure when we see issues about their concerns, that we clearly communicate about what our expectations for improvement are and give them the time to make that improvement.

And last is to assist PEC and the districts in the development and implementation of high-quality charter school authorizing practices, where there are practices missing, where there are practices that can be improved to help them support that.

THE CHAIR: May I ask about the second bullet? Particularly, "Encourage the growth of high-quality options."

What do you have in mind there?

SECRETARY SKANDERA: So -- and maybe that -- if there's a better way to word that, let us know. From my vantage point, the point -- and it goes back to what I said earlier. It's a charter -- I believe our law also reinforces this -- there's greater flexibility in charter schools.

COMMISSIONER BERGMAN: Don't let me interrupt.





SECRETARY SKANDERA: There's greater flexibility for charter schools; but there's also a responsibility: Clear goals and deliverables for kids. And so "high-quality" -- I don't know if that's the right wording. But those who are delivering on, how do we ensure and support those who are delivering on the promises for their kids that they're making in their charter applications, et cetera? That's what we want to get behind and support. And when we're missing that mark, something needs to be done.

So if there's a better way to word that -the intention behind it is, this is -- we want
high-performing charter schools serving our kids,
innovative, all those things. And when we're not
delivering -- and when I say "we," I'm talking about
you have a charter that says you're going to do X,
Y, and Z for those kids. When you're not meeting
the mark, you have our support. But how do we
reinforce that that's not a nice idea? How would
you word -- is there a better word?

THE CHAIR: I really was not clear what that was talking about. I wondered, when I read it, if it was talking about replication.

SECRETARY SKANDERA: I didn't mention





that; but I would say I think there's a desire to
always see our high-performing -- you know, if
they're doing a great job and serving kids, then I
say that to our traditional public schools, as well.
"replicate what you're doing. It's making a
difference for our kids."

I think you could put that in there, as
well.

THE CHAIR: Do you have -- I should wait and see the whole presentation. But are you looking at a particular plan for replication? Has it gone that far?

SECRETARY SKANDERA: No.

THE CHAIR: Because we've looked at it -pardon my voice -- we've looked at it somewhat in
this Commission. And the more you get into it, the
more it's a can of worms with regulations and this
and that that really come into play and make it more
of a difficult thing to do than it appears on the
surface, at least to us -- or to me, when I looked
at it.

SECRETARY SKANDERA: Right. I won't comment on that. I think -- I mean, there's lots of -- doing anything, and when you multiply it, always is more nuanced, et cetera.



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The one thing I would say is -- and like I 1 2 said, I say this to our traditional public schools 3 all the time. "if something is working, let's talk about it. Let's replicate it. Let's make it" --5 but as soon as you say that, to your point, there's -- it's challenging. It's usually dependent 6 It's usually dependent on laws and 7 on people. 8 regulations and all those kinds of things, and 9 money. And so I want to be careful that -- I'm 10

not trying to not acknowledge there are absolutely hurdles or complications whenever you're trying to take something and do it again, if -- and I think the point here is if something is going really well, we ought to be asking that question: Why is it going well, and is there something we should be looking at that's broader in that case?

And I feel the exact same way around if we're not doing something well, let's understand why. And that kind of is the start of this, and let's do something to close those gaps.

THE CHAIR: Okay.

COMMISSIONER BERGMAN: Madam Chair?

Madam Chair?

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THE CHAIR: Yes.





1 COMMISSIONER BERGMAN: I'm way over here, 2 I'm not where I should be, but I'm here. I 3 want to see the screen. I want to discuss a couple of those bullets, too. 5 THE CHAIR: Sure. COMMISSIONER BERGMAN: And I'm probably 6 7 feeling a little defensive right now, because I have 8 been intimately involved in the establishment of all 9 the processes that we have put in place in the seven 10 years I've been on this Commission; I mean 11 intimately involved. 12 Your bullet there says, "Support the 13 approval of quality applications." 14 There's an inference there that we're not 15 doing quality applications. I disagree with that. 16 I think our form and our process and our instructions is high quality right now. 17 Then down there, the last one, "Assist the 18 19 PEC and districts in the development of high-quality 20 authorizing practices." We already have, in my opinion, 21 22 high-quality authorizing practices that we have put 23 in place. 24 I was at NACSA in Miami last year. I went 25 to all -- I went to every seminar I could go to, all



the breakout sessions. I came back here, and I told
this Commission I came -- went there prepared to

bring some stuff back with me. They -- there was
nothing discussed in any of those breakout sessions
that we weren't already doing right here in

New Mexico.

I walked out of there proud of what we've established in this state and what we're doing. And that kind of offended me, that kind of wording, if you want to know the truth, because I think we have it.

Can they be tweaked? Certainly. Do we need to continue to push for higher quality stuff?

But I -- that gets to me a little bit.

That infers and implies we don't have it. And in my -- just one Commissioner's opinion, I think we already do have them.

And Katie is new. She doesn't know this. Every year, we look at our process after we go through this. And we've -- every year in January and February, we go back and look at all the forms. We look at what came up right up through yesterday. We look at what's going to come up in the renewals, now that we're jumping into next month, and we'll finalize in December. And then we made a



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substantial amount of changes right after -- in the spring this year, to some of our forms.

So we're not just ignoring these things. We're aware that we can always make it better.

So I'm not happy with that language, just speaking personally now. So think about that, please. Yeah.

as the newbie here, one of them, what I took that to say, in just the short amount of time I've been here, is that as time goes on, you understand more what's going on, and then you expect more from people, because you start, like, here. And here's where you want to be, and we're maybe here. And now we're here.

So I think that what we -- what I experienced -- and that's all I can talk about -- is that the -- the applications, we're really holding them to dotting the I's and crossing the T's and not making assumptions about it.

Well, I think that's probably what they mean. Really, when you fill out a form, like if you were asking for a grant or you were doing anything else, you'd better -- you can't assume anything.

25 You have to have the words in front of you, because



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maybe they didn't know that.

And that's kind of what I took that to mean, not that we weren't doing well -- or you -- you guys weren't, because I haven't done it. And that's just what I noticed. Even the difference yesterday, with the -- going through the forms, what they did do and what they didn't do that might have passed before, because we're new, and people don't have that experience or didn't have that expectation, but now they do.

And I think that's good. I mean, I think that the word should be out. You have to be really good and do what you're supposed to do.

That was just my take; but I don't discredit what you said.

THE CHAIR: If I might just add my take on -- on the process that we've gone through, I think we have a good application.

I think our problem comes in the review teams and the analysis of that. Everybody looks at it a different -- a little differently. Each review team is made up of different personalities, different interests, different strengths.

And so you get a different take on each





evaluation with a different team. And then we each look at them differently.

And so I think -- I think that became very clear yesterday with the SAHQ application, when they said last year, it was the same application, and it was recommended. This year, it was the same application, and it was recommended for denial. It's the difference in how they're reviewed and how they're -- how they're evaluated.

So rather than the application part itself, I think it's the -- I think it's the analysis that we have to get some continuity in and some -- some built-in standards, so that everybody knows you're looking at it at least with the same expectations.

That was my take on what we -- what we found out yesterday.

So -- and I know we're using a lot of time. We've got 20 more minutes of you, and we've got probably several more slides.

Shall -- could I suggest we go through all of this and then come back for questions?

23 COMMISSIONER CARR: Well -- but it's on this topic, and it's quick.

THE CHAIR: Whatever you guys want to do,



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1	that's fine. But I know we're not going to have
2	much time.
3	COMMISSIONER CARR: You already took up
4	more time than I was going to use.
5	Sorry.
6	The I agree I'm not offended, because
7	I'll give you the benefit of the doubt that that
8	last one could just say, "Continue to assist PEC and
9	districts."
10	And then that would take away the the
11	thought that it might that you don't think we're
12	doing it now.
13	I think you think we're doing it now. I
14	didn't take it that way. But I do agree with
15	Commissioner Bergman that I think we're doing a
16	great job, and we could put on a seminar in Denver
17	this month or next month.
18	COMMISSIONER GIPSON: Now, you're making
19	me think I shouldn't bother going.
20	COMMISSIONER CARR: No, you're you
21	still need to go.
22	MS. POULOS: I've been several years. And
23	every year, I learn a lot. I think it's a great
24	process.



COMMISSIONER GIPSON: I just have a quick

question. With the second bullet, when you're talking about reducing administrative burdens, I know it became a source of contention with some of the renegotiations with the high-performing schools, "Why are we having to sit here and do that?"

Is that more what you're looking for, when you're addressing that, is not having to perhaps do the renegotiations of frameworks? Is that --

MS. POULOS: I think there's many ways you can see that. And that's certainly why we're here today, asking for the input, because I think it's both on PED's side, how can we reduce administrative burdens, and it's also on the work that we at CSD do to support the PEC.

And are there spaces there, where as we continue to assist in the development and implementation of those high-quality authorizing practices, are there areas where we can help suggest that there are areas that maybe, you know, we could reduce the paperwork for the board.

SECRETARY SKANDERA: I'll tag-team with what Katie said. From my vantage point -- and like I said, Katie's hearing a lot of stuff; I'm hearing a lot of stuff. So we're trying to pull that together and hear from the team and others.

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I've consistently heard, "Hey, this is -we're doing a great job, and all we end up doing is
spending time on not instructional things and kids,
but on 'X.'"

I hear that in our traditional public schools; I hear -- so are there places we can streamline or think creatively? But as I said earlier, some of that is out of our control; right? That's a State law or a federal law or whatever it may be. But let's look at it. Let's take a hard look at it and see if there's a place to be responsive.

I also think, as you mentioned, going to NACSA conferences, et cetera, and hearing more, one of the things that I've seen in the last year or two, three years, across the nation is this very -- this look, and the idea that there might be a -- and I'm using this very loosely -- tiered approach to, you know, charter schools, that knocking it out of the park on every level, all right, whether it's fiscal, educational, all those things, they've got their stuff together, that there's a -- there may be a more streamlined process in certain things.

And I think NACSA has talked a fair amount about that as far as best practices, and there are



other states adopting those things. I think we should look at that. There are things we won't be able to do; but I think there might be some, if that makes sense.

COMMISSIONER TOULOUSE: I'd like to know if these comments are coming from schools that had never been on a contract until they're now going onto one, or people who have been approved since the State law required us to do contracts who already —that's the process, and they know how to do it.

Because having done negotiations several years now, my feeling is the tension comes from the renewal schools who have never had a contract and don't want to have to give us any information. I could name two or three just this last go-round.

And I wonder if that will all change when everybody's on a contract, too.

SECRETARY SKANDERA: Good point. No offense meant, by the way.

COMMISSIONER BERGMAN: That's just me.

21 And this -- to measurable goals, this is my baby.

SECRETARY SKANDERA: Yeah.

COMMISSIONER BERGMAN: When I came on this Commission, when we came on seven years ago, none of this was in place. There was nothing in place. It





was just a handshake and "Here's your charter and
get after it."

And so I -- actually, I've been intimately involved. I've come to many meetings up here in the charter school offices up there. Especially with the contract, when it was the first drafted, the Chair and I sat in two different meetings, all-day meetings. We were intimately involved in that, and, of course, the framework part of it.

And as to the frameworks, unfortunately, by statute, we don't have the option to tell an "A" school, "Well, you can't do the framework." The statute says they have to do it. But whether they like it or not, they have to do it. Whether I like it or not, I have to be there to help them do that.

But, yes, I give -- I admit I'm a little defensive about it.

Let's get going now. Yeah, let's get going.

MS. POULOS: I think the next five slides -- because one has two -- it really addresses these. What are the key actions that we can take to achieve those strategic goals?

And so the first slide is going to be recognizing and rewarding successful charter



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schools, how we might be able to do that. 1 2 Improving charter school support and 3 communications. Improving the evaluation and processes we 4 use for reporting to schools. 5 And then reforming governing body 6 7 training. 8 THE CHAIR: If I might suggest, move that 9 last one to the top of the list. Every charter school that we've had to close has been so much 10 11 because of poor governance by their -- by their 12 governing body who didn't know their job. 13 comment for the day. 14 MS. POULOS: So as far as recognizing 15 charter school success -- and what I'd like to do is 16 run through all four of these, so we make sure we 17 have the chance to get through them. 18 If possible, decrease the renewal and 19 amendment request submission requirements for higher 20

amendment request submission requirements for higher performing schools; so really recognize that we may need different information from lower performing schools than we do need from higher performing schools.

To differentiate site visit requirements.

To differentiate site visit requirements, both annual and renewal, for those high performing



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charter schools; again, taking a different look, based on the information we have.

Advocating for policies that support the growth or expansion of high performing charter schools. Feature information about charter schools on the CSD website and here at the meetings. And then, also, collaborate statewide to highlight the work of those high performing schools.

Is it through the Schools Choice Week or other avenues that could really help us get that information out? And, again, to Mr. -- to Commissioner Carr's comments, to tell the story -- right? -- so that it's not the story that charter schools are all bad; but we get closer to the truth of the story.

For key actions for supporting charter schools, for charter school support and communications, a really big area that I think we've already started looking to is actually dedicating staff exclusively to act as those liaisons who provide technical assistance, and really making sure that it's consistent and meaningful, that it aligns with the work when they get evaluated, that the technical assistance is aligning there.

I think by having dedicated staff that can



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really focus on those skills, by dedicating staff to evaluation, they can focus on those skills and do both of those things at a much, much higher level of quality than we've seen.

To increase the frequency of that technical support training, increase the number of trainings that we provide, and make sure they're meaningful with regards to performance issues that we've actually seen when we're out doing evaluations, with regards to the new application, with regards to the new application, with regards to the renewal application, amendment requests, improvement plans, really making sure they're meaningful trainings.

improvement plans. We've been discussing that here for several months, and we've discussed bringing that to the table at the November meeting to see if we can get to a good place on that to make sure that we're really supporting those underperforming charter schools to help them understand, "What do we need to see to help you improve?"

To ensure that we have -- sorry. This is to ensure the schools have sufficient information to understand their performance issues. Have we clearly discussed those with them, given them that



information, and helped them understand, "This is where you have to be, and this is where you are right now"?

And then I think the last bullet there, which maybe is another place for us to move that in level of importance, is to make sure that they have information about relevant programs and supports, and that we're proactively giving them that information so that they've got all the supports and all the information they need to be able to perform at the level we expect.

So this is a quick draft of a training calendar. As I've discussed, this potential move to dedicating staff to liaison and technical assistance support, I've made it very clear to them it's not going to be the easier side of the house. There's a lot of work associated with that. To put on two quality trainings every month, which is really where this is at, is going to take a lot of work; but I think it's the right work to support our schools.

COMMISSIONER ARMBRUSTER: Are you thinking of that for the high performing schools, as well -- when you were talking about eliminating things? Or the schools who we might decide you need to do that?

MS. POULOS: I think that's the



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question -- right? -- which of these would be 1 required. Certainly, in the motions yesterday for 2 3 the schools that were approved for conditions, there was that comment that they would attend those 5 training sessions. But I think in that case, when you're getting a new school started, mandating that 7 they're there, making sure they're learning the things they're to learn -- when you have a school 8 that, at renewal, needs help, I think that should 9 10 potentially be an option. 11

I don't know if that's something we say, "You have to come to this."

We're offering high-quality trainings to help you prepare for that. It's your option to come."

They're really making the decision. So I think for all of these, especially when we talk about performance issues -- right? -- we've seen certain performance issues. For some, they may just want to learn about SAT process. For some, we may say, "We went and saw you didn't have one in place. And one of our requirements, as a corrective action plan, is you have to come to the training, and you have to learn it."

So I think there's a lot of room in there



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where those decisions can be made by the Commissioners.

Secretary, I would like to -- you indicated you didn't want to give this to us right now in paper form, because it's a draft. As you well know, I work off paper. If we're going to discuss this over, I would respectfully like to request that you e-mail me this draft so I could make my own notes and be thinking about it.

For one thing, I couldn't read that training graph there. I took my glasses off, and it didn't improve anything. I'd just like to respectfully request that. Think about that, anyway. I'm not going to run down to the Roswell Daily Record and say, "Look what they're wanting to do now up in Santa Fe."

COMMISSIONER TOULOUSE: Katie, as you well know, I read much better on paper than I do with anything with a light behind it.

COMMISSIONER BERGMAN: Thank you.

MS. POULOS: So the next is those evaluation and reporting processes. And this goes to schools now, how they're performing. So to really enhance those schools that don't meet our





academic and framework goals -- this goes to the statute, because the statute says they meet or they make substantial progress.

And I -- we had this conversation,

Commissioner Ambruster, to know what does

substantial progress mean? What are the

expectations to have substantial progress, so that

they know? They know how close they are, and they
know how far away they are. And so you have that

information also.

And that should be information that we use to help make renewal and amendment request recommendations. Are they meeting? Are they making substantial progress?

This goes to kind of those administrative burdens. Can we streamline the reporting requirements and strengthen the quality of our evaluations? Are there ways we can do that internally without increasing the burdens, but have a higher quality of information that we have?

To focus the review of our new schools -and that's the language that was in the motions
yesterday -- to ensure effective implementation and
early detection of performance issues. We've
already started on that, in that they went and



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visited those schools two weeks prior to their start. We've given them findings from those visits and told them areas that they need to improve, given them deadlines, and we'll be able to report back on that.

We've also got visits scheduled to go out prior to the 40th day to, again, do that check-in. Are they getting off to a good start? Is there area for improvement or room for improvement -- right? -- at the very beginning, so that we don't find issues later down the line. So to be responsive and upfront.

COMMISSIONER ARMBRUSTER: You know, I wanted to kind of compare this to the -- to a teacher. You have a Tier 1 teacher, who's never been in a classroom, or been there for a year. That person needs much more guidance and help than someone who's a Tier 3 teacher, who's been teaching for 25 years.

And so if we help them right at the beginning, then they might not have to come back here and take our time, and yours, to do that.

And very quickly, I want to -- when I was going to these 3 Tier meetings, they compared a Tier 1 teacher to a person who -- a cook, who -- of





course, I'm still there, by the way -- but, anyway, with a recipe that says, One-quarter teaspoon -- "Gosh, one-quarter" -- and one-half -- and you do it exactly the way it says to do that.

And then you get to a Tier 2 teacher, and you can extrapolate on that. But they would say, "Oh, yeah, about a half. It doesn't really matter."

You get to a Tier 3 teacher, who says, "Let's just throw this stuff together and it comes out."

I've never been there, by the way. But, anyway, I think that's also kind of appropriate to look at as you look at these charter schools.

That's pretty much what I've been hearing you say.

If the "A" schools got it, well, great. But we wouldn't want to spend more of our time helping the newbies to get there, because just listening to those applications was overwhelming. I mean, just overwhelming, just filling them out and what they had to do and think about to do that.

So that was just my opinion on -
MS. POULOS: And then the last bullet

here, this goes to what I was just saying about the

visits that we've been doing, is really ensure that

those schools receive prompt notification of the



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evaluations; right? Timely, so that they can quickly and appropriately respond to those.

I think we've seen in the past, we've gone out and done some visits, and they've never gotten that information, or they get it when they don't have the opportunity to correct it. Being very prompt, saying, "These are our findings," will be very important to moving our schools forward.

COMMISSIONER TOULOUSE: Katie, while we still have the Secretary here, I think what I want to say applies to what we're doing here, because I read the paper about PED having the most audit exceptions and whatever.

You know, the charter schools all get audited. They go to your audit division. They get put in a stack. We do not see those audits, ever. The Staff here may see them at their reviews.

I would like -- I think we could help all the schools if those audit reports came through here, as we did our evaluations of schools.

SECRETARY SKANDERA: I'm all in. Not a problem.

COMMISSIONER TOULOUSE: Okay.

24 SECRETARY SKANDERA: As you know, PED had 25 14 findings. We'll reduce that. But we were listed



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1 as having 164. So let me be clear.

our performance frameworks; so...

COMMISSIONER TOULOUSE: But I'm saying --

3 because I've been asking --

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SECRETARY SKANDERA: Talk about defensive.

COMMISSIONER TOULOUSE: Last year, Matt
gave us a summary of stuff. But I'm a big one on
audits, and I've spent too many years being involved
in them and reading them. I would like to be able
to read the findings, so we can use those when we do

SECRETARY SKANDERA: Absolutely. When you see some very specifics that we're going to get to in a minute, I think at the top of the list is reduction of those audit findings.

commissioner Toulouse: Okay. Because I see how they tie in to all of this. If those audit findings don't ever go anywhere but in a stack on somebody's desk or in a file, there is no reason to fix them. There is no reason for us to deal with those.

MS. POULOS: And it's absolutely on the top of the list of staffing that I've asked for and processes I want to put in place, to increase the quality of evaluations.

COMMISSIONER TOULOUSE: Okay. I've wanted





now for three years to be involved in those audit findings. Thank you.

briefly, since I see the words "Governing board training," here, again, while the Secretary is here, I would like to ask you -- the statutory requirements, five hours a year. I think that's totally -- personally, again -- insufficient. I would like to encourage you to advocate with the Legislature that -- my wife has to take ten hours a year, just as a realtor. Surely, that number should be a little higher.

That's just my personal opinion. I would like to see you guys advocate for a ten-hour-a-year or a 15-hours-a-year training. I think that would address some of these governing body issues, I think.

SECRETARY SKANDERA: So I'm just thinking out loud. So let's -- I'm not -- I don't feel like I can make a commitment on this. But what I will put out there is a thought process and something maybe for further conversation.

One of the things I had mentioned to Katie as we were talking through this is there's no teeth. I mean, where is the -- if you don't attend -- this





1 needs to be meaningful. We own that piece; right? It needs to be actionable. It needs to -- but 2 3 where's the -- also, it's there for a reason. It's not a check-the-box, bureaucratic idea. 5 because it makes a difference, if it's meaningful, which, like I said, we own. 7 But the second piece is there's a reason 8 I'm more inclined to say it's not about the 9 time; it's about being here and making it 10 actionable. 11 So there may be some opportunities --12 right? -- to think through -- I know this next 13 Legislative Session is a budget session; but, you know, a conversation on are there places where we 14 15 can add some weight or meaning that make what we're 16 saying not just a nice idea, but actionable and real 17 and has an outcome, whether it's on audits, outcomes 18 for kids, obviously, and all those things. 19 So I'd like to -- maybe we could explore

20 that.
21 THE CHAIR: I would like to add to that.

As a school board member for a very long time, when you go to, say, a New Mexico School Boards

Association big meeting, and you can choose the sessions you want to go to, some of them don't



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really help you a great deal, and you don't know
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     that till you get in.
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               Some of them -- I like your idea of a new
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     school -- new charter school board member institute.
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     What I'm saying is I think it just -- it doesn't
     need to just say, "You need 'X' number of hours of
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     training," particularly if you're a new board
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 8
     member. "you need to have this training and this
     training and this training."
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               And that, I think maybe five hours of
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     focus training would be a whole lot better than ten
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     hours of "whatever" training.
               COMMISSIONER BERGMAN:
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                                       I agree
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     100 percent. But we're trusting these people with
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     200 or 300 kids and a million or $2 million or
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     $3 million. There have got to be some, as you say,
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     teeth in it.
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               THE CHAIR: Well -- and reality, too,
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     because it's pretty expensive.
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               MS. POULOS: So we can --
               COMMISSIONER TOULOUSE: Well, I was going
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     to say, we don't even get reports on whether there's
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     a full governance council in place from school after
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MS. POULOS: We've got plans to make sure

school.

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we can do that, too. So these are all --

2 COMMISSIONER TOULOUSE: The other big

3 | problem we have, we go in and find, "Oh, you've only

4 | had two governance council members for a year and a

5 half now."

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MS. POULOS: We've got plans to address

7 | that and make sure we've got accurate --

8 COMMISSIONER TOULOUSE: There's no teeth

9 in that, either. You can go in and appoint people

10 to it, because --

SECRETARY SKANDERA: Okay.

MS. POULOS: To run quickly through this,

13 | is to really establish that those training

14 requirements are rigorous, meaningful.

15 CSD will -- it used to be that the

16 regulation required that the New Mexico Charter

17 | Schools Coalition would be kind of the approver of

18 trainings. We're working on the regulation on that

19 to actually bring that in-house to CSD to make sure

20 | CSD is tracking it, to make sure CSD is approving

21 the trainers, to set rigorous accreditation

22 standards for those trainers, to say, "This is

23 | meaningful training," so provide introductory level

24 | trainings, to monitor that training and compliance,

25 and to put some teeth on that where we can; and





lastly, to provide that "new member institute."

I think that can happen as part of the planning year trainings, that can be required, to say, "These are the things you have to know, at a minimum, before this school gets started."

So I think this is the slide that Madame Secretary really wanted us to get to, which is how are we going to measure our success on this? And I think this is a great place to get input. I should have done one prettier, so that the text was larger.

But, again, to decrease -- and this is to decrease the number of organizational audits, based on performance data; so, again, targeting that.

And so CSD was going in and doing those site visits, where the same organizational audit for everybody, every year, but to really focus those on the schools that need them, based on the information that we have.

To increase the visits to evaluate academics to those schools that are showing underperformance in academic areas.

To increase the number of trainings, and those being meaningful trainings. And you see that on the last bullet: To increase the quality of all those trainings.



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So to go ahead, and we're preparing a -hopefully, a survey to get kind of a baseline right
now. How are CSD trainings? How relevant are they?
How aligned are they? And then to only see
improvements from that baseline now, from all of our
trainings in future years, and to keep doing those
surveys.

In '17, you'll see very similar metrics; but, again, to increase the number of performance issue findings; right? So both our audit and those external audits.

We want to decrease the number of findings by 50 percent from 2016, giving us this year to really get that information and get moving on it.

Decrease the number of organizational audits that

CSD is doing based on performance data. And, again, it's only -- if you're doing a good job, we're not going to go in and dig deeper, because we know you're doing a good job.

To increase the number of the trainings, again, up to and continuing with the quality of those; and then, really, to make sure that any school that's got an "F" or "D" that's sponsored has at least three academic visits that are meaningful visits to really know what's going on in that school



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academically. Are they improving? Where can we see that, to increase the quality of information we're giving to you, the Commissioners?

And then with schools with a "C" letter grade, because they are required to have those improvement plans, again, at least one of those academic visits to make sure we know how they're doing on those improvement plans.

SECRETARY SKANDERA: I'll just make a comment. I don't know if this opens up for further comment, as well.

As I'm looking at this -- and obviously,
I've seen these before, and I think these are right
and good. But are there some things missing?

And what struck me as I was looking at this and kind of reflecting, getting a moment to breathe a little bit here, is where are we championing the things that are working?

So this is pretty -- I mean, we need to reduce those audit findings; right? When I say "we," the partnership and supporting, et cetera, I'm all in. And you can see that. It should be actionable; it should be measurable.

But are there places where we need to actually put in our expected outcomes along the



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1	lines of that championing of the practices that are
2	working? Or, you know, where is the positive side
3	of this?
4	And so I just open that up and just I'm
5	looking at it and reflecting. And that strikes me.
6	And, Katie so, yes, I'm bringing something to the
7	table I'm sure you're not expecting.
8	But I don't know if that struck anybody
9	else. This is definitely working on decreasing what
10	I would consider negative things we've heard, or
11	feedback I think is right. But are there things we
12	should be saying, "What are those positive things
13	right? that we want to accomplish in partnership
14	with the PEC and with Charter Schools?"
15	This doesn't reflect that piece. And I
16	just am just a moment of reflection saying,
17	"Should it?"
18	And my gut is there should be some things
19	in there. I'll stop there, but just want to that
20	struck me as I was looking at this.
21	COMMISSIONER BERGMAN: Let me say, since
22	I've said my other pieces, this I like everything
23	I see on this graph right here.
24	SECRETARY SKANDERA: Everyone, stop.



MS. POULOS: It's on the record; right,

1 Cindy? 2 COMMISSIONER CARR: I'd like -- are you 3 done, Commissioner? 4 COMMISSIONER BERGMAN: Yes, that's all. COMMISSIONER CARR: Madam Chair? 5 THE CHAIR: Yes. 6 7 COMMISSIONER CARR: So, you know, we know 8 what has happened in the past. It's much better 9 to -- I quess we can use a reference. We're 10 teachers. We can use that reference, too; right? 11 We're going to catch a child early on in the year 12 and help quide that child in the right direction 13 before that child does something terrible. 14 And -- and we know bad news travels more 15 quickly than good news, you know. And all the 16 things -- we want to catch schools before the FBI 17 shows up. You know, I'm sorry. And I don't mean 18 that jokingly. I mean that. 19 We do -- I -- that's not good for anybody. 20 It's not good for charter schools; it's not good for 21 New Mexico, because those things hit national news, 22 and we want to do everything we can. 23 Those teeth we were talking about, 24 unfortunately, don't come in until we actually end



up closing a school, when it's in the newspapers or

something's -- you know, is going on.

And we really need to work at catching

those things early on as much as possible. I mean,
this Commission sent -- this Commission sent a

letter to the Auditor -- it's been over three years
ago now -- asking for investigation. And some

7 things happened, you know.

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But -- and we catch -- it's easy. We see red flags all the time. You know, there may not be anything to it; but when we see a red flag, we need to get on it.

I think the new Director here is doing an outstanding job of really digging in and getting in and doing what needs to be done. I really like what I've seen so far, okay?

SECRETARY SKANDERA: Katie, you should go home now.

COMMISSIONER ARMBRUSTER: Quit while you're ahead.

20 COMMISSIONER CARR: Sorry. They may fire 21 you after I've said that.

22 SECRETARY SKANDERA: Not at all. Not at 23 all.

THE CHAIR: Jeff can be the kiss of death,
you know.

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COMMISSIONER CARR: I may be the kiss of death; that's true. Let's keep doing it. Let's dig in and let's see what we can do. And I know this

SECRETARY SKANDERA: I will concur.

5 Commission, one, is behind that.

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THE CHAIR: Can I just say -- I know we're almost out of time. Probably, we are out of time. I see some terms used here that I don't see an explanation for, a definition for. We throw around the term "high performing school."

I've looked for that definition. It doesn't exist, that I can find.

COMMISSIONER CARR: Good point.

THE CHAIR: We also talk about a low performing school. Where is that definition? It's just like a good teacher and a poor teacher. We all know who they are, but don't ask me to define it.

But I think before any of this can really move forward, we need those definitions very clearly so that we know if a school says, "Well, I'm a high performing school, so I should have not to do so-and-so and such-and-such," you don't meet my definition of a high performing school. So let's get on -- let's please get those as part of this.

SECRETARY SKANDERA: Okay.

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I do -- I

1	apologize. I just want to say thank you for having
2	me and letting me be a part today. I do have to go.
3	But I'm grateful for your time.
4	I think I hear not everyone has spoken,
5	and I know that but generally positive, with some
6	tweaks and things like that. But I just want to say
7	thank you for your engagement. We're excited about
8	this. We think it may be missing some things.
9	Like I said, I was having a reflection on,
10	hey, we should have positive and negatives, if you
11	will, not just closing negative gaps, but what are
12	aspirational goals.
13	But I just am grateful. And thank you for
14	your time and investment.
15	THE CHAIR: We thank you very much for
16	being here. We appreciate all the work that's gone
17	into this. We certainly want to be a part of this
18	going forward.
19	How can we if we do have ideas or
20	suggestions that we want to follow up to, shall we
21	just submit those to Katie?
22	SECRETARY SKANDERA: I think that's right,
23	yeah.
24	THE CHAIR: Or to you directly, or



SECRETARY SKANDERA:

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Yeah. My hope is --

I think you heard that, you know, we've got the statewide charter school conference coming up in October; right? And that we -- that would be kind of the last checkpoint would be ideal, so that then we're -- you know.

And so in that time frame, I'm hopeful we can get feedback from you all, et cetera.

I just want to take one more minute. I'm sure someone will be upset that I'm late. Is there anything last-minute? "Hey, we really wanted you to hear this piece"? Or, "This is important, as I'm looking at that"? Some of you have not spoken, and I don't get to be here very often. And so I'd rather -- I'd like to take a few minutes, if it's okay, Madam Chairwoman, if there's anything that's important that --

THE CHAIR: Let's just go around the room and see.

Patti?

COMMISSIONER GIPSON: Well, I mean, I like what I've seen here. But I think you're right in the fact that you have to highlight, also, positives. And I think maybe you can incorporate that into the training sessions, that you can ask those charter schools -- we mentioned the word



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"replication," and all of the problems. But someone could come in and show -- and highlight what they're doing best and run a training session.

It doesn't mean you're replicating the whole school; but they've got a best practice that they can show what's working for them, and that gives them a little pat on the back, as well.

THE CHAIR: Good deal.

Jim?

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COMMISSIONER CONYERS: I've been involved in a lot of strategic planning over the years. And like everyone else, I have great confidence in Katie.

The secret is not so much the plan, although that's important, but the implementation.

And that's where I see strategic plans not -- not meeting the test. And so that's what we really need to do: Make sure it happens.

THE CHAIR: Thank you. Carmie, you've spoken. Do you have any --

COMMISSIONER TOULOUSE: Just to put in my continuing plug for more staff to do all of these visits and these trainings; because I think this group has been woefully understaffed. And I've said that for years. So if there's an opportunity to add



a few more people, plus an IT person, dedicated to keeping up the website, to putting in all the good practices, to putting in those things, it would be very helpful, rather than being on the end of getting that.

THE CHAIR: Vince, any last words?

COMMISSIONER BERGMAN: A quick question.

And it's not a "gotcha" question.

I saw the article this morning that you're expecting significantly lower PARCC results. Since we work off the school grades so much, are you expecting a significant drop in the school grades, or are you going to somehow allow for that somehow?

SECRETARY SKANDERA: Great question. No, I don't feel on the spot at all. I think about this a lot; you can bet your -- that -- that. So I did share -- I had a conversation with the Journal yesterday. And if it's okay, Madam Chair, I will take 30 seconds on this, because I think it matters, and maybe it's helpful as we educate about planning, et cetera.

So at the highest level, what I did share yesterday -- and I do think this was in the paper, but just a quick recap. All the states that have released their results -- they may not be giving the



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PARCC assessment, but they're giving an assessment aligned to higher standards -- have dropped somewhere between 20 to 40 percentage points in proficiency.

I will, also -- and I mentioned this yesterday -- if you look at our NAEP results -- which we only gave in fourth and eighth grade to a third of the kids in fourth and eighth grade, so it's not comprehensive -- we've got, on average, depending on the grade level -- so I'm doing rough numbers right now -- about 50 percent of our kids are on grade level, across grades. It's a little lower or higher, depending on the grade.

And our NAEP, if you look at our English language arts, fourth-grade reading in NAEP, we have 21 percent proficient, not 50 percent.

So I shared those things yesterday as a kind of benchmark. I don't know what our results are going to be; but I think it really matters to me that our parents and our communities know. Our kids are not getting worse. We raised the bar, which is a good thing. But we're going to have to close those gaps over time.

To answer your question more specifically, we did make, last year, in conversations with our



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schools and districts -- we changed the weighting
and we got this approved by the federal -- U.S.

Department of Education -- in the school grade for a
three-year period of proficiency. It's weighted
less this -- in this first year, a little bit more
the second year, and then we get back up to what we
were weighting proficiency over a three-year period.

And we did that very intentionally, knowing that we were raising the bar.

I'll also just -- when we created the school grade, the way it's calculated, it's over a three-year period. That's also intentional, because that means PARCC results are only one year of those three years that go into this school grade.

So we have two bridges, if you will, into these higher standards when it comes to school grades.

The last thing I would mention related to this, but not quite as explicitly that I did talk about yesterday, is you know we have a high-stakes graduation expectation in our state. That law passed in 2008. It's now actionable. That's in five subject areas. In the PARCC assessment, two subject areas. 4 and 5 are considered proficient or advanced -- you know, above or ready for college or



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career, et cetera.

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We said in this first year, 3 would count towards graduation, meaning that's a compromise, a bridge into that for our graduates. And we also have approximately 15 other ways that students can demonstrate they're ready to graduate. It's not the only way. It's the first step. And there are retakes that will happen in November of this year -- late fall, late October, early November, for high-schoolers.

Even after that retake and even after that bridge, if you will, with the 3 counting 4, there's still other opportunities.

So we think we've been thoughtful and the accountability piece. But I also want to be really clear that -- as you mentioned, I don't think it's a "gotcha" -- it really matters to me that we're thinking ahead and preparing our parents and our communities so they're supportive of our kids and our teachers in this transition.

If it makes -- provides any context, I also talked about Kentucky yesterday, who adopted their assessment about four years ago that was much higher expectations. And in their first year, they went from over 70 percent of their kids proficient,



before they adopted these standards, to they were in the 30s; so they had nearly a 40 percentage point drop, to it's now four years in, and they are in their high 60s on this higher assessment that captures higher expectations.

And we have demonstrated that in

New Mexico in high school. We identified that in

2011, our kids didn't do very well. The next year
they outperformed our state's history on a harder
assessment. So I'm very optimistic; but I'm not
optimistic we're going to see that turnaround. I
hope that's helpful.

COMMISSIONER BERGMAN: Thank you so much for that. And thank you so much for taking time to be here today. That's all, Madam Chair.

THE CHAIR: Thank you. Gilbert?

COMMISSIONER PERALTA: No. I just want to say, it's a good start to address a lot of grave concerns and issues, and I know that. I'm just going to wait for the submission so that I can take my time to go through this and get my thoughts to Katie.

But I think it's a good start. Thank you for bringing this.

COMMISSIONER POGNA: Secretary Skandera, I





1 would truly like to have a copy of the overhead, a 2 printed copy. I need to have it in my hand for 3 reference. 4 And thank you for coming. COMMISSIONER CARR: Thank you for coming, 5 6 Madame Secretary. We appreciate it. And I hope we 7 get to see more of you. We always have plenty of 8 things we'd like to talk to you about. 9 SECRETARY SKANDERA: No. If I applied 10 your same standard, Mr. Chairman [verbatim], over 11 here, then I think I would be offended a lot of the 12 But I decided to say, "You know what? 13 do something with that." 14 COMMISSIONER CARR: And the last thing I 15 would add is, to go along with maybe what I said 16 earlier, was, in business, as in -- as in public 17 administration, a good auditor saves a lot of money. 18 They don't really cost money. 19 So I think we can always -- I think it's a 20 good idea to have plenty of auditors, as long as the 21 auditors are honest and productive. Karyl Ann? 22 THE CHAIR: 23 COMMISSIONER ARMBRUSTER: Yes, always 24 last. 25 THE CHAIR: No, you're not last.



COMMISSIONER ARMBRUSTER: I'm just teasing. I'm just teasing.

I think my big question -- you are talking about communication -- is that in my background of teaching, I was a resource specialist, so I went into gazillion different teachers' rooms, like hundreds in 40 years. And you learn so much from seeing good practices and bad practices.

And part of the impetus for having charter schools was that they would start something new and share it with public schools. Because I understand our realm is charter schools; but my personal is all students, not -- I don't want just charter school children to succeed in their classrooms of 13. I want the kids who are in classes of 30 to, also.

So what I would like to see -- and I mentioned this to Katie when she called the very first time -- is that charter schools who have some innovative whatevers, to share that with not only other charter schools, which I don't think is happening, because you're kind of mentioning that; but also with public schools, so this antagonism isn't right there.

Because if you want to -- if -- you can't, you know, move public schools all the time. But you



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can do charter schools, and that's what we're 1 2 looking for, innovative and new and -- whatever. 3 So why wouldn't we share what is 4 successful, which is, A, giving recognition to the 5 charter schools, and, B, giving some information to the other -- to public schools in ways that they can 6 7 improve. That's just a big issue with me for the 8 communication part. 9 SECRETARY SKANDERA: That's a great one. 10 COMMISSIONER ARMBRUSTER: So that's 11 just --12 Thank you for being here. THE CHAIR: 13 think this is a great start. And I'm excited that 14 we're all going to be working on this together. 15 think it really looks like a good roadmap, and I'm 16 anxious to get going on. 17 But I need definitions; so... SECRETARY SKANDERA: Well, thank you --18 19 thank you for having me. 20 THE CHAIR: Appreciate it. And know that 21 you're invited anytime. 22 SECRETARY SKANDERA: Thank you. 23 THE CHAIR: We'd love to have you. 24 SECRETARY SKANDERA: Thank you. I would 25 also mention, just in leaving, thank you for having



me. I appreciate it. Thank you for the feedback.

We'll get you this draft within a set amount of

time, just so we can -- and so Katie doesn't have to

say this -- I'll be the -- I don't mean to be

negative or defensive in any respect.

I'm not going to make the commitment today that we'll incorporate everything we hear. We will do our best. We're getting lots of feedback. So just know if you had something -- and certainly, bring it up, if you're, like, "This is remiss if we don't have it." That's not the point.

I just want to be upfront that it's -- I just don't know. We'll get everything and do our best to incorporate.

I will -- in the general sense, everything I heard today, I think, is incorporate-able, and we have gotten -- and I'm excited about it. And I couldn't agree more with you about championing the good things we see.

I think we're doing a better job in our traditional public schools. And I will be meeting with some of our innovative and high performing charter schools in the next month to start having that conversation: What's working, how do we start to feature that, working with Greta in thinking



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     about, at the charter school conference, how do we
     start to feature, et cetera, and learn from each
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 3
     other.
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               So I take that -- I think that's right.
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               So thank you.
                           Thank you much.
 6
               THE CHAIR:
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               COMMISSIONER ARMBRUSTER:
                                        Thank you,
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     Beverly, for fixing it so we could actually read the
 9
     screen.
10
               THE CHAIR: Commissioners, do we want to
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     keep going, or do we want to take a break?
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               COMMISSIONER BERGMAN: Let's keep going.
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               THE CHAIR: The guarantee that we could
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     get out of here by noon -- you're pushing me; right?
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               If everybody's ready, I believe we have
     finished Item No. 8.
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               Let's move to Item No. 9, which is Report
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     from the Chair. And, really, the only thing I
19
     wanted to discuss with you -- do I see a hand?
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               MS. FOX: Yes. Sorry, Madam Chair.
           I think you are actually on 8C. I don't think
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22
     you've done Cottonwood Classical, or --
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               THE CHAIR: Come on down here, so I can
24
     hear you.
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               MS. POULOS: Madam Chair, those are the
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two schools where we didn't receive the materials timely, and we were not able to incorporate them into the books.

MS. FOX: Right. But I think they're on the agenda -- I think you stopped after

International School of Mesa Del Sol to work with the Secretary who had arrived and hadn't gotten to 8C or D yet.

MS. POULOS: No. At the beginning of Item 8, we did identify, because those materials hadn't been received timely, they had to be tabled to the next meeting.

MS. FOX: Okay. I missed that. I was here for the entire time. You did talk about Alma. You did talk about Mesa Del Sol.

THE CHAIR: Yeah. But before -- when we began 8, I said, "I only see information for two schools," at which time Katie said, "We did not receive the information for Cottonwood and Health Leadership on time. They have to be removed from the agenda."

MS. FOX: Okay, I'm sorry. I missed on that. But Mr. Obenshain is here and does have a statement he would like to provide to the PEC. I'll let him address that, if you'll give him a second.



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1 THE CHAIR: Katie? 2 MS. POULOS: Again, we did not receive the 3 materials timely. And so we were not able to 4 prepare them for the notebooks. We did give schools that deadline, and it was not met. 5 (A discussion was held off the record.) 6 7 THE CHAIR: Do we want to let 8 Mr. Obenshain come and speak? 9 Sure. Sam, come on down. 10 MR. OBENSHAIN: Good morning, 11 Commissioners. Good morning, Madam Chair. 12 Apologize for my casual dress. We have Rivalry Week 13 this week, so we have a big soccer game this 14 afternoon that I'll be attending; hence, the 15 uniform. 16 I appreciate the opportunity to speak. 17 am a little bit, I guess, confused about the 18 timeliness of the information that we were expected 19 to provide. I've been before you on previous 20 occasions with regard to the framework conversation 21 and the overall contract language. And after 22 meeting with our board again regarding our 23 framework, we still have the same concerns that 24 we've expressed before. And I'd like to read, as I 25 have in the past, a letter into the record stating



1	our position regarding the framework and the
2	contract.
3	COMMISSIONER ARMBRUSTER: I'm sorry to
4	interrupt. Could you what school are you from?
5	MR. OBENSHAIN: I'm so sorry. I didn't
6	introduce myself. I'm Sam Obenshain. I'm the
7	executive director for Cottonwood Classical
8	Preparatory School.
9	COMMISSIONER ARMBRUSTER: Thank you.
10	MR. OBENSHAIN: I appreciate that. I get
11	a little bit ahead of myself. If that's okay, I'd
12	like to read this letter. I've read a similar
13	letter in the past. There's no action that's
14	necessary on behalf of the Commission on our end.
15	Simply wanting to make sure our position is
16	articulated again.
17	THE CHAIR: Does anyone object?
18	Please go ahead.
19	MR. OBENSHAIN: Thank you.
20	"Chairperson Shearman:
21	"I am writing to register the concerns
22	Cottonwood Classical Preparatory School has to the
23	Commission and the Charter Schools Division
2 4	regarding the renewal contract that had been
25	'negotiated' between the parties. I have registered



these concerns with the CSD on previous occasions and brought the major concerns forward prior to the initial negotiation meeting after our first renewal. I am articulating the concerns below so that there is a clear understanding that although the Governing Council did approve the contract, and has every intention of approving the Annual Framework, they do so with trepidation and a sense of hopefulness that the contract can be revised to address the concerns that we have.

"Generally the concerns are as follows:

The lack of clearly articulated renewal criteria. The performance framework does not include any five-year outcomes against which the school will ultimately be judged. That is, even though the framework provides annual goals for the school to pursue, there is no clear indication of how the school will be evaluated for renewal at the end of the term. For example, what happens, according to the contract, if the school meets the goal for two years, misses the goal for one year, nears the goal for the fourth year? Is the school Does the school go on a probationary period for a year? What is the deliberate connection between the framework and the renewal



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"No. 2. The lack of contractual language.

There is still outstanding language regarding the requests that are coming from the school for the use of the 2 percent administrative funds. We have asked for this information for the past three years and have yet to see any explanation from the Commission or from the Public Education Department as to why our requests have gone unanswered. There is no binding language that is typical of a contract.

"No. 3. The lack of clarity around the 2 percent administrative monies. A detailed description of how the 2 percent is being spent by the authorizer that is specific to the amount that Cottonwood provides is lacking. Since we are generating more funds based on our student enrollment than most state charter schools, we are asking for some form of documentation that lets us know where our funds are going. This seems to us to be the intent of the legislation. How can we hold the authorizers accountable to how they are spending our money and also understand what we are receiving, as a benefit of the administrative functions that are commensurate with the amount of funding that we



1	are providing?	
2	"The changes that we are proposing track	
3	well with the concerns as expressed above; and they	
4	are:	
5	"1. Modifying the goals in the contract	
6	to the reflect five-year outcomes.	
7	"2. Identifying the evaluation criteria	
8	against which the school will be judged at renewal.	
9	"3. Providing documentation to the school	
10	that articulates the amount of funds the school	
11	generates through the 2 percent of the SEG and how	
12	they are being spent, and;	
13	"4. Committing funds from the 2 percent	
14	towards our school's Governing Council training,	
15	audit costs, and the cost to publish our Report Card	
16	in a local newspaper or magazine.	
17	"We believe that these changes are what	
18	are expected of the authorizer in the legislation	
19	and that they are best practices for authorizers	
20	throughout the country. Thank you for your	
21	consideration and for your time.	
22	"Respectfully, Sam Obenshain, Executive	
23	Director, Cottonwood Classical Preparatory School."	
24	THE CHAIR: Thank you, Sam. We appreciate	



attendance here today. We will be sure that CSD --

1 Katie, you did get a copy of this? 2 MS. POULOS: We did. 3 THE CHAIR: Okay. We will ask that they 4 pay attention to this. Thank you very much. 5 MR. OBENSHAIN: The last thing I would 6 say, I congratulate you all on your portfolio of charter schools for having the Number One Public 7 Charter School -- Public School -- in the State of 8 9 New Mexico. Congratulations. You know that good 10 authorizers make good schools and good schools make 11 good authorizers. So keep up the great work. 12 Thank you. 13 THE CHAIR: Now, then, we're to Item 14 No. 9. And I'd like for you to pull out the 15 calendar that Beverly has provided in the front of 16 your notebooks, probably after the tab, as well. We've been asked to consider whether or 17 not we really need a meeting of this body in 18 October. 19 20 If you'll notice, because of the lateness of this meeting, the next meeting scheduled for the 21 22 16th of October really puts us a little over two 23 weeks out. 24 I am not aware of any pressing business



that needs to come before this Commission.

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     on some of the renegotiations that we did on
     Wednesday, I think we did suggest that a couple of
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     those schools might want to come back with their
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     minutes of approval in October, I think those could
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     easily be pushed to November, unless Julie or Katie,
 6
     either of you, see a problem with those.
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               MS. POULOS: That's fine.
               THE CHAIR: So, Commissioners, what are
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 9
     your thoughts on perhaps not meeting in October?
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               COMMISSIONER POGNA: Madam Chair?
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               THE CHAIR: Commissioner Pogna?
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               COMMISSIONER POGNA: I think it's a good
13
     idea.
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               COMMISSIONER PERALTA:
                                      I concur.
15
               COMMISSIONER BERGMAN: I cannot think of
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     any pressing business that will go under the bus if
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     we don't.
               COMMISSIONER TOULOUSE: Madam Chair, we
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19
     haven't had a month off in a long time.
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               THE CHAIR: I know we haven't.
                                                Wе
     haven't.
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22
               Katie, Julie, just those of Staff who are
23
     here, is there anything that we're forgetting that
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     really needs to be addressed?
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               MS. POULOS: No. We agree that it would
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1	probably be best to give us the time to be able to
2	prepare materials. I think there's a lot we want to
3	discuss in November. We've scheduled a working
4	session. We wanted to bring to you the information
5	regarding improvement plans. And I think that would
6	be a great opportunity for us to have that prepared
7	for you.
8	THE CHAIR: Okay. Karyl Ann?
9	COMMISSIONER ARMBRUSTER: I just have two
10	quick questions. One, so will either Katie or Julie
11	tell those schools that they have to until November?
12	I just want to see who's responsible for doing that.
13	MS. POULOS: We'll make sure that's
14	communicated.
15	COMMISSIONER ARMBRUSTER: You just
16	mentioned a work session, Katie. Are we coming on
17	the 12th, too, and the 13th?
18	THE CHAIR: We haven't discussed that yet;
19	but that's next on the list.
20	So if are we in agreement not to meet
21	in October?
22	COMMISSIONER CARR: Yes.
23	THE CHAIR: Do we need to vote on that?
2 4	Josh is telling me, no, we don't need to
2.5	VO † 6



1	COMMISSIONER BERGMAN: Does the fact that	
2	this is put out by Beverly, does that not mean that	
3	we have told the public that we would be meeting on	
4	the 16th? This calendar is available to the public,	
5	I think, isn't it?	
6	MS. FRIEDMAN: Madam Chair, Commissioners,	
7	I can change that on the website, change our	
8	calendar, and just say that that meeting has been	
9	canceled. And usually, we send out a notification	
10	approximately well, before 72 hours before the	
11	meeting to announce the meeting. And so without	
12	that announcement, there is no meeting.	
13	COMMISSIONER BERGMAN: Yeah, I think that	
14	would be appropriate.	
15	THE CHAIR: And Josh is advising me we	
16	probably should have a vote to make it absolutely	
17	official that we will not meet in October. So	
18	knowing that, may we have a motion to that effect?	
19	Commissioner Pogna?	
20	COMMISSIONER POGNA: Madam Chair, I	
21	suggest that we do not meet in October for a	
22	meeting.	
23	THE CHAIR: That's a motion. May we have	
24	a second?	
25	COMMISSIONER CARR: Second.	



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THE CHAIR: Motion by Commissioner Pogna,
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     second by Commissioner Carr that this Commission not
 3
     meet in October.
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               Any discussion?
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               COMMISSIONER BERGMAN: I would just note
     that we're specifically talking about October the
 6
 7
     16th.
 8
               THE CHAIR: Correct.
               COMMISSIONER BERGMAN: Which was our
 9
     scheduled date.
10
11
                           Okay. Any other -- hearing
               THE CHAIR:
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     none, all those in favor of the motion, please say
13
     "Aye."
14
               (Commissioners so indicate.)
15
               THE CHAIR: Any opposed, please say "No."
16
               (No response.)
                           The motion carries
17
               THE CHAIR:
18
     unanimously.
19
               Now, let's talk about November.
20
     Currently, we're scheduled for November 13th.
     just heard mention of a work session on the 12th. I
21
22
     have that circled on my original calendar, thinking
23
     we had already decided to do that. Maybe I was just
24
     anticipating. I'm not sure.
25
               MS. POULOS: I believe we had already
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Santa Fe, NM 87501 (505) 989-4949

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119 East Marcy, Suite 110

1	decided to do that, because we had mentioned
2	bringing forward and wanting to have established
3	criteria for improvement plans. In anticipation of
4	getting our materials ready for when letter grades
5	came out, those could be assigned to the
6	THE CHAIR: So the 12th, November the 12th
7	as a working session, all day?
8	COMMISSIONER BERGMAN: Yes. And I believe
9	there's going to be a whole bunch of things,
10	especially if this is also the plan. And we just
11	saw it was brought then. I hope you would perhaps
12	be ready to bring us something in November. I don't
13	want to put you on the spot. If you can, we'd like
14	to I'm sure it requires more discussion.
15	MS. FRIEDMAN: Madam Chair?
16	THE CHAIR: Beverly?
17	MS. FRIEDMAN: The date is already on your
18	agenda, at the end of the agenda for the "Important
19	Dates."
20	COMMISSIONER BERGMAN: I knew I had seen
21	it somewhere.
22	THE CHAIR: So we're set for
23	November 12th, all day, a full-day work session,
2 4	beginning at 9:00 a.m. And a regular PEC meeting on
25	November the 13th.



1	COMMISSIONER BERGMAN: Will we have it
2	here, here in this
3	THE CHAIR: You're talking about the work
4	session? Is this room already reserved for us?
5	MS. FRIEDMAN: Yes.
6	THE CHAIR: All right. And then, of
7	course, in December, we already have a two-day
8	meeting scheduled, December the 10th and the 11th.
9	MS. FRIEDMAN: Madam Chair?
10	THE CHAIR: Beverly?
11	MS. FRIEDMAN: While we're talking about
12	calendar, this is the time last year when we started
13	working on next year's calendar. And I would like
14	to suggest that we start working on that now. So
15	maybe in November, we can bring a draft calendar of
16	meeting dates to the Commission and maybe formalize
17	that in December.
18	THE CHAIR: Okay.
19	COMMISSIONER BERGMAN: You had me do that
20	this year.
21	THE CHAIR: Do you want to do it again?
22	COMMISSIONER BERGMAN: I will.
23	THE CHAIR: Commissioner Bergman is
24	volunteering to work with Beverly on that draft
25	calendar, as he did last year. So we'll be happy to



take him up on that.

Anything else on calendar?

you mentioned it, I did want to let Katie and Julie know, October 1st, you're going to get the renewal applications. I know we're not going to get the applications right away. But as soon as it's humanly possible for you guys, I want a list in an e-mail of how many we have, and perhaps who -- you'll know on the day -- that's all I want is their names and how many we have so I can start planning, so we can all start planning for the process.

MS. POULOS: I believe we -- and I intended to -- Commissioner Carr had asked me for this, and I apologize. I haven't gotten to it yet. But I did want to give an advanced -- what we're anticipating. So I will provide that this week, a list of who we're anticipating, so you can start pre-planning. And then certainly, as soon as we receive them on October 2nd, we'll let you know what we received, and as soon as possible, get you all the materials.

COMMISSIONER BERGMAN: Okay. Because we had quite a few last year. I'm hoping we don't have quite as many.





1	MS. POULOS: Not as many.
2	THE CHAIR: Okay. That's all I have.
3	Let's go on to item No. 10, which is PEC
4	Comments.
5	Does anyone have a comment to bring
6	forward at this time?
7	Commissioner Carr.
8	COMMISSIONER CARR: I'll be the first one.
9	And I wanted to make a short very short
10	statement about the Pope's visit to the
11	United States. And just, you know, for the record,
12	I am not Catholic. However, this Pope is having a
13	profound effect on millions of people around the
14	world and in this country and has, in the last
15	couple of days, and actually had an effect on me.
16	And I posted this statement, and I wanted
17	it for you all, too.
18	"In honor of the Pontiff's visit, I would
19	like to ask forgiveness for the times I have been
20	overly zealous to the point of hurting the feelings
21	of anyone. I sometimes forget to respect the
22	opinions of those with whom I disagree." And I'm
23	my final words were, "Peace be with you."
24	THE CHAIR: Thank you, Commissioner.
25	Any other comments?



1	I see none. Thank you, all.
2	Let's move on to Open Forum. Nobody
3	signed up, but I know that Greta wanted to speak to
4	the Commission.
5	Greta, as you will remember, is
6	Co-Executive Director of the New Mexico Coalition
7	for Charter Schools, she and Kelly Callahan.
8	Good morning, again.
9	Greta, if you would introduce yourself for
10	the official record, please?
11	MS. ROSKOM: Yes, ma'am. Can you hear me?
12	(A discussion was held off the record.)
13	MS. ROSKOM: Greta, G-R-E-T-A, Roskom,
14	R-O-S-K-O-M, Co-Executive Director of the New Mexico
15	Coalition for Charter Schools.
16	Thank you, Madam Chair, members of the
17	Commission, for allowing me this opportunity.
18	Can you hear me or no?
19	Now you can hear me. Okay. Clearly, I
20	need to speak more loudly.
21	I'm here before you today just to offer up
22	a suggestion; and that is, that the Coalition, Kelly
23	and I, attend your meetings, which we plan to do,
24	monthly, but, in addition, provide a report to you
25	based on the work we are doing and feedback on the



schools you have authorized, information and news 1 about those schools, and any concerns or feedback 2 3 from them that we might be able to relay to you. 4 THE CHAIR: So, Commissioners, the Coalition is asking to be placed on our agenda for a 5 monthly report. It's not an agenda item. 6 know that we can vote, don't even know that we need 8 to vote. But if it's -- if it's the will of the 9 10 Commission, if it's -- sounds like a good idea, I 11 certainly think we can be including it on the 12 agenda, and get a quick report each month from the 13 Coalition. Is that --14 COMMISSIONER BERGMAN: I -- since the word 15 "communication" was used several times today in 16 several presentations, I certainly would like to 17 hear what they have to say every month, yeah. THE CHAIR: Is that all right with 18 19 everybody? Okay. 20

COMMISSIONER TOULOUSE: I would also, assume, Madam Chair, that it's going to be a two-way -- since I know you're here every -- and I see you at the LESC, that you're also taking information from here back, which can certainly help facilitate all of this going back and forth between



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the schools and us.

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It needs to go both ways. They need to understand how hard this job is for the huge salary we all get.

But I would very much like to have them as a part of the reports to us. Thank you.

THE CHAIR: Sounds good. Can I just ask, Greta? I know that we are all invited to attend the -- the conference that you all will be having the 29th through the 31st. Can you just remind us of the details of that real quickly?

MS. ROSKOM: Madam Chair, members of the Commission, first of all, I want to let you know that I do intend to -- I have been taking copious notes the last two days, and I am going to let our membership know what the results of this meeting have been, the last day and a half. So we're planning to send out e-mails so that we are communicating both ways.

Secondly, the conference starts at 4:00 on October 29th. You don't need to attend that evening. That's going to primarily be meetings for the membership council.

There is a reception, however, that you're welcome to attend that is sponsored by Matthews Fox.



1	Thank you, Sue Fox, out there.
2	The second day starts at 8:00, and that's
3	going to be the main day of speakers and sessions,
4	breakout sessions, performances from charter
5	schools. There will be a lot of governance council
6	training.
7	We heard a discussion about governance
8	council training at the meeting during the strategic
9	plan discussion this morning.
10	We are hoping that you'll be very
11	impressed with what we've pulled together for this
12	year.
13	And then the conference will end at about
14	11:30 or 12:00 on the 31st, in time to go
15	trick-or-treating with your children and
16	grandchildren on Saturday evening.
17	THE CHAIR: And it's at the Pyramid?
18	MS. ROSKOM: No. It's at the Albuquerque
19	Marriott in the Uptown area; so it's across the
20	street from the Uptown mall.
21	COMMISSIONER BERGMAN: Winrock.
22	MS. ROSKOM: Yeah. It's never been there
23	before. So the Albuquerque Marriott is very excited
24	that we're going to be doing it there.



COMMISSIONER BERGMAN: I would just note

I've been in the past, and it's actually a very good 1 conference. So for the new Commissioners, 2 3 particularly, I think you'd benefit from it. Unless 4 something intervenes, I'm going to be there. 5 MS. ROSKOM: Great. THE CHAIR: Commissioner Ambruster? 6 7 COMMISSIONER ARMBRUSTER: I'm sorry that I learned about this a little late, because my husband 8 and I already have plans for those days. 9 10 wondered if someone takes notes, or there's 11 summaries or anything for those of us who would have 12 liked to have attended, but can't. 13 MS. ROSKOM: This is our first year doing 14 it, and I -- Kelly and I are novices at this. 15 don't know the answer to that. However, I will tell 16 you that we're planning an additional -- another 17 event in the spring. And we want to make it an annual event. And it's going to be geared towards 18 19 teacher and instruction, best practices for school 20 staff, more than governance council. So we're 21 looking at the end of March, early April. 22 That might be another opportunity, if you 23 can't make it in the fall. 24 THE CHAIR: Okay. Thank you very much. 25 Thank you for -- thank you for staying.



1	MS. ROSKOM: Thank you so much for
2	allowing me to speak with you. Thanks.
3	THE CHAIR: Anything else? No other Open
4	Forum? All right.
5	Ladies and gentlemen, we're to Item
6	No. 12, which is "Adjourn."
7	Unless we have anything else to discuss,
8	let's have a motion to adjourn.
9	COMMISSIONER GIPSON: It's too early. You
10	said noontime.
11	THE CHAIR: Okay. We'll sit quietly.
12	COMMISSIONER TOULOUSE: I move we adjourn.
13	THE CHAIR: Second?
14	COMMISSIONER POGNA: (Indicates.)
15	THE CHAIR: All in favor?
16	(Commissioners so indicate.)
17	THE CHAIR: Anyone dare to oppose?
18	(No response.)
19	THE CHAIR: Goodbye. Have a wonderful
20	October. Those of you going to the conference, have
21	a safe trip, and we'll see you in November.
22	(Proceedings adjourned at 10:43 a.m.)
23	
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### 1 BEFORE THE PUBLIC EDUCATION COMMISSION 2 STATE OF NEW MEXICO 3 4 5 6 7 REPORTER'S CERTIFICATE 8 I, Cynthia C. Chapman, RMR, CCR #219, Certified 9 Court Reporter in the State of New Mexico, do hereby 10 certify that the foregoing pages constitute a true 11 transcript of proceedings had before the said 12 NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the 13 State of New Mexico, County of Santa Fe, in the 14 matter therein stated. 15 In testimony whereof, I have hereunto set my 16 hand on September 30, 2015. 17 18 Canthea Chafman 19 Cynthia C. Chapman, RMR-CRR, NM CCR #219 2.0 BEAN & ASSOCIATES, INC. 201 Third Street, NW, Suite 1630 21 Albuquerque, New Mexico 87102 22 23



Job No.: 3809L (CC)

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### STATE OF NEW MEXICO PUBLIC EDUCATION DEPARTMENT **300 DON GASPAR** SANTA FE, NEW MEXICO 87501-2786 Telephone (505) 827-5800

www.state.nm.us

HANNA SKANDERA SECRETARY OF EDUCATION SUSANA MARTINEZ Governor

## VISITORS ATTENDING PUBLIC EDUCATION MEETING

PEC Meeting September 24 & 25, 2015
Please Sign-in

Name (Print)  Representing  Marc la Grenden  J. Paul Taylor Academy  Also  J. Paul Taylor Academy  Also  Also  Shinner  Columbus Comm. School  Sauch orinio  Syerm: Le brechais Charter NACA  Trailing  Shinner  Hall M. Fill  Cormen Caylor  Text J. Jan III  Cormen Caylor  Text J. Jan III  NISN  Tender Grende  NISN  NISN  NISN  Tender Grende  NISN  Six Directon  Susan fox  Nathens fox , PC  Sum Deus hain  Matheur fox , PC  EXHIBIT	r lease Sign-in		
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PEC Meeting September 24 & 25, 2015

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Name (Print)	Representing	
Name (Print)  Figna Baile y Emily Aversa  Alicin Emunus Daniel Illibari Ture Rosette D. Tee Frank N  MACKENZILI WILD  STEAT ROSKON  SEAN JOYCE  DYLAN K LANGK	Representing  Desert Willow School  Desert W	