Page 94 Page 96 1 children not only keep their language, but they have 1 We're in recess. 2 2 to learn English, because they are so disadvantaged (Proceedings in recess at 11:13 a.m.) 3 3 when they come into kindergarten as five-year-ol---THE CHAIR: Thank you. And welcome. 4 you know, five years old, and they're already two 4 We are out of recess, coming back for our 5 5 years behind, that's truly frightening. I think second Community Input hearing. And I just -- I'm 6 6 it's a very frightening thing. sorry. I have to just double-check the name, 7 7 And I'm expecting that as you have these because I want to get it right for the record. I 8 8 children as kindergarteners, that they will make -know I've got it handy somewhere. 9 9 pretty much be proficient by the end of their Here we go. Okay. And we are here today 10 kindergarten year because of what you're going to be 10 to hear from Altura Preparatory School. 11 doing, interventions you're going to be looking at, 11 (A discussion was held off the record.) 12 special ed services, and the kinds of things you're 12 THE CHAIR: Okay. I just have to get 13 13 going to be doing. through this. 14 14 And I guess I'll stop because we're going This meeting is being conducted pursuant 15 over. But thank you. 15 to New Mexico Statutes Annotated Title 22, 16 16 THE CHAIR: So thank you for putting up Section 8B-6J, 2009. The purpose of these Community 17 17 Input Hearings that will be held on July 20th, 2017, with us. 18 18 Any member of the public, including the is to obtain information from the applicants and to 19 applicants, may submit written input following this 19 receive community input to assist the Public 20 20 hearing. Education Commission in its decision whether to 2.1 Written comments can be sent to the 21 grant the proposed charter applications. 22 Commission via Charter.Schools@state.nm.us, mailed. 22 According to this section of the law, the 23 or hand-delivered. The details and addresses are 23 Commission may appoint a subcommittee of no fewer 24 listed on the handout at the back of the room, which 24 than three members to hold a public hearing. 25 25 I think is actually in the hallway. Make sure you According to law, these hearings are being Page 95 Page 97 1 1 identify the school you're commenting on in the transcribed by a professional court reporter. 2 2 drop-down menu; obviously, that's online. The total time allocated to each 3 3 Please note that any written input must be application is 90 minutes, which will be timed to 4 received by no later than 5:00 p.m. on the third 4 ensure an equitable opportunity to present 5 5 business day following the hearing on the applications. 6 application on which you -- on which you wish to 6 During the hearing, the Commission will 7 7 comment, which makes it the 23rd, which -allow for community input about the charter 8 8 MS. POULOS: Is a Sunday. application. The time for public comments will be 9 THE CHAIR: -- is a Sunday; so it would be 9 limited to 20 minutes. If you wish to speak 10 the 24th; Monday, the 24th. I'm sorry. It says the 10 regarding the application, please sign in at least 11 25th. Sorry. The 25th. Yeah. 11 15 minutes before the applicant's presentation. 12. DR. SCOTT HUGHES: Next -- close of 12 Please be sure that you indicate on the sign-up 13 business? 13 sheet whether you are here in opposition or support 14 14 THE CHAIR: Close of business, yeah. of the charter school. 15 And the Public Education Commission will 15 The Commission Chair, based on the number 16 meet in Santa Fe on September 1st, 2017, to render 16 of requests to comment, will allocate time to those 17 17 their decision on approval or denial of this and wishing to speak. If there are a large number of 18 other new charter school applications. 18 supporters or opponents, they are asked to select a 19 So once again, we thank you very much for 19 speaker to represent common opinions. 20 all the time and the effort that you have put into 20 We will try to allocate an equitable 2.1 21 this. Thank you. amount of time to represent the community's -- the 22 DR. SCOTT HUGHES: Thank you very much to 22 community accurately. 23 you, Madam Chair, and members of the Commission. We 23 The Commission will follow this process

really appreciate your consideration.

THE CHAIR: Thank you. We appreciate it.

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for each of the hearings:

The Commission will ask each applicant or

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group to present at the table in front. They will be given 20 minutes to present their application in the manner they deem appropriate.

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D-E-R-A-A-D.

The Commission will not accept any written documentation from the applicant; but the applicant may use exhibits to describe their school, if necessary. However, the setup time for exhibits, et cetera, will be included in the 20 minutes.

Following the applicant's presentation, the school district representatives, which includes the superintendent, administrators, or board members, will be given 10 minutes to comment.

Subsequently, the Commission will allow 20 minutes for public comment, as described above.

Finally, the Commission will be given "blank" minutes to ask questions of the applicant.

So for the record, if you will please state the name of your school, the names of the founders of the school, and any other person who is here today on behalf of your school, that will be part of the 20-minute presentation. Okay.

MS. LISSA HINES: So it's Casey Deraad, Jackie Cusimano, Chamiza ---

24 THE CHAIR: Hold on. You're going to have 25 to spell the last names.

founding board and give you an overview of our school and program.

3 Our board members are Casey Deraad of 4 Kirtland Air Force Base; Jackie Cusimano, 5 Albuquerque Public Schools Special Education 6 teacher; Chamiza Pacheco de Alas, attorney and 7 project manager for the UNM Health Sciences Center. 8 Christine Sargent of New Classrooms; Pamela Scanlon,

9 Financial Director at Albuquerque Academy; and 10 Patrick Barnes of Sandia National Laboratories. And

11 Dr. Robert Wilson of New Mexico Orthopaedics will 12 not be able to be with us today.

> And if all of you are in support -- those of you in support of Altura Preparatory School, would you mind standing? Thank you.

(Reporter requests clarification.) MS. LISSA HINES: Lissa Hines. I'm sorry. My apologies.

Meaghan Stern and I are the proposed school leaders, and we have both led schools, and our founding board of trustees believes that we have the capacity to implement the program outlined in our Altura Preparatory Charter Application.

Throughout this presentation, we will be explaining our core values to you. In our research

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THE REPORTER: All the names. MS. LISSA HINES: Okay. I'm sorry. It's Altura Prep, A-L-T-U-R-A, P-R-E-P. And the first board member is Casey Deraad. C-A-S-E-Y,

Jackie Cusimano, J-A-C-K-I-E, Cusimano, C-U-S-I-M-A-N-O.

Chamiza Pacheco de Alas. C-H-A-M-I-Z-A, P-A-C-H-E-C-O, space, D-E, space, A-L-A-S. Christine Sargent, C-H-R-I-S-T-I-N-E, Sargent, S-A-R-G-E-N-T.

Pam Scanlon, P-A-M, S-C-A-N-L-O-N. Meaghan Stern, M-E-A-G-H-A-N, Stern, S-T-E-R-N.

And Lissa Hines. L-I-S-S-A, H-I-N-E-S. THE REPORTER: Thank you so much.

THE CHAIR: So you can start. Just so that you know, Beverly is timing; but I'll kind of give you how much time you've got left.

(Reporter requests clarification.)

MS. LISSA HINES: Okay. Good afternoon, Madam Chair and members of the Public Education Commission. Thank you for the opportunity to speak to you today.

I would like to begin by introducing our

and learning process, we found that there are significant differences in the quality and number of

educational opportunities for students in different parts of Albuquerque. Right now, in our city, a student's ZIP code, in large part, determines his or

her educational outcomes.

In Southeast Albuquerque, approximately 4,000 elementary school students attend a D- or F-rated school. Only one third of those students are on grade level in reading, and about a quarter of those in math.

This is a reality. But when we talk to our kids, they tell us they want to be engineers, doctors, lawyers, marine biologists. How many of these professions can they be without demonstrating proficiency in reading, writing, math, or science?

We want our school building to be filled with joyful, curious, empathetic, community-oriented kids. If we focus on what truly matters, great academics and social-emotional learning, they will be that way for the rest of their lives.

MS. PAMELA SCANLON: And I'm Pam Scanlon. 87108 has the second highest poverty rate of any ZIP code in the City of Albuquerque. It also has one of the highest rates of illness, injury, and childhood

trauma. Many organizations and entities have pooled their resources over the years in support of families in Southeast Albuquerque, and in the International District, in particular.

There are health clinics; there are -there is support for families that are experiencing
homelessness; and there's resources for foster
youth. In spite of all of this, though, educational
outcomes and educational attainment is still not as
highly ranked as it is in other areas of the city.

Altura Prep is founded on the belief that while poverty may be a factor in a child's life, it should not determine or limit his or her life opportunities or experiences.

If you want to do what's right for Albuquerque's children, and that means all the children here, the family income and where they live shouldn't determine the quality of education that they receive.

MS. LISSA HINES: Lissa Hines.

Altura Prep's mission is to prepare all students to be successful personally and academically, and to be agents of their own education. Students will be prepared to seek opportunities, persevere through challenges, and

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Our organization model places a focus on student learning and instruction. Our Director of Academics focuses on ensuring that all teachers are able to be their best selves in the classroom and that each teacher is able to serve all of their students well so that their students are able to develop the skills that they need in order to be successful in their future endeavors.

MS. MEAGHAN STERN: And I'm Meaghan Stern, a member of the founding team.

Our second core belief is that teacher specialization delivers effective instruction. And the unique feature of Altura Prep's instructional model is that teachers in each grade level specialize in a given content area so that they can best focus on that content and deliver the best possible instruction and learning for their students.

We have core content areas of English language arts, mathematics, and a STEAM social studies project-based learning class. We ask students currently in the current context to be really deeply familiar and deeply engaged with the material and apply their knowledge across a variety of areas. And to do that, a teacher needs to have

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succeed at high levels in middle school, high school and post-secondary pursuits.

Altura Prep is based on eight core beliefs that are the foundation for our school. Based on research and practice, proven strategies have shown to improve outcomes for all children, including those from high-need areas.

MS. JACKIE CUSIMANO: Jackie Cusimano.

Our first core belief is that quality teachers deliver quality results. We believe that the quality of teachers delivering daily instruction directly impacts how successful our students will be.

Research has shown that a great teacher can impact a student up to three years after that student has left their classroom. And research has also shown that if a -- if a student receives three years of strong teachers, they are going to be 25 percent more successful and higher achievement rates three years following those three years.

Beyond recruiting and hiring strong teachers, we plan to invest heavily in professional development that supports each Altura Prep teacher as they grow as instructors and as leaders in Altura Prep.

Page 105 the time, the energy, the focus, and the ability to

plan really structured and engaging and thoughtful lessons in each content area.

Schools across the city and across the country ask teachers to be generalists. They teach four to five — especially non-elementary schools—they teach four to five lessons every day that they plan for, they find texts for, they differentiate for. They teach; they figure out what their students know; and then they do it all again for a different content area.

At Altura Prep, a teacher focuses on one instructional area -- one or two instructional areas, and really, thoughtfully, is able to plan out what their student needs in order to best grow in that area. And this allows teachers to see trends in student learning, to build relationships with an entire grade level, so that students have at least three adults that they learn from and interact with every single day, so that we have a strong, supportive school community.

MS. CHRISTINE SARGENT: Christine Sargent. Our third core belief is that all students deserve personalized learning. In our conversations with family and community leaders across

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Albuquerque, and particularly in our target ZIP code of 87108, we have repeatedly heard that what parents want for their children is a safe, supportive school environment that acknowledges different learning

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We believe that one of the best ways to meet the needs of every student is through personalized learning.

Personalized learning, at Altura Prep, is based on the idea that we, as a school team, will figure out what each child needs to succeed academically, based on where they are currently.

The structures and vehicles for personalized learning will include:

Strong relationships between teachers and students, regular and purposeful small-group instruction, individual conferencing with each student, technology applications to practice skills at different levels, and a regular practice of looking at a wide variety of student data.

At Altura Prep, students will have more time in small groups with their teacher and their peers working on skills they most need to develop in a given content area. They will conference with their teachers regularly, have chances to work on through weekly Town Hall assemblies, R.E.A.C.H.

- 2 lessons for each grade level to provide an
- 3 opportunity for teachers to support students in
- 4 demonstrating the core values, daily morning
- 5 meetings, and closeout blocks to provide students
- 6 and teachers time to reflect on each of their
- 7 individual academic and character goals, and regular
 - Altura Prep character report cards to really foster
- 9 the communication between students and parents in 10 demonstrating that these R.E.A.C.H. values should be

happening in the classroom and at home, and keeping those lines of communication open.

MS_PACHECO DE ALAS: Hi, I'm Chamiza

MS. PACHECO DE ALAS: Hi. I'm Chamiza Pacheco de Alas. And thank you for being here this afternoon.

COMMISSIONER ARMBRUSTER: Speak a little louder.

MS. PACHECO DE ALAS: Chamiza Pacheco de Alas. And thank you for being here this afternoon.

So our fifth standard is that families are our most important partner. Our fifth core belief is that families are our most important partner.

Those of us who are parents or who were parented by

Those of us who are parents or who were parented by people like that know how important that is.

We believe that when families, schools,

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projects that develop their 21st Century skills.

Our students will learn to exercise choice in learning opportunities through Genius Hour, where they will direct their own projects and have the opportunity to present to peers and their community more broadly.

At Altura Prep, the teachers and staff create partnerships with students and families in an effort to best support each child's individual learning journey.

Our fourth core belief is that character development is crucial. Our mission is to prepare all of our students to be successful, both academically and personally. We talk a lot about raising children and students who are productive community members. In order to do this, we intentionally build in opportunities for our students to learn and demonstrate our core values and other essential noncognitive skills, mindsets, and habits each day and week.

We will weave our R.E.A.C.H. values of Responsibility, Empathy, Agency, Curiosity, Hard work, and Humor, into our school schedule, and will integrate them into regular conversations with students, teachers, and families. We'll do that and communities come together to help children, children tend to do better in school.

Altura Prep families will have the opportunity to invest in the success of their children and to be engaged in their learning, and will be provided with the ongoing communications, tools, and experiences they need to be active partners in their children's education.

Home visits, monthly parent coffees, phone calls, and communications journals, and regular school newsletters are just some of the tools that will be utilized to make sure that parents are able to engage in their children.

Monthly events, such as Family Literacy Night, STEAM Night, Math Night, Genius Hour, and Expositions of Learning will provide families with the tools they need to support the academic and social-emotional growth of their children.

Throughout the year, intentional family experiences will be created so that the parents can experience a day in the life of their child. So they'll visit a local college campus, or they'll attend a family night at a local museum. These hands-on learning processes for the entire family build shared experiences, and they create beautiful

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lasting memories for families. And they're experiences that many of these families might not be able to afford without them being presented to them in a school environment.

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Our sixth core belief is that data drives all decisions. This happens at all levels at Altura Prep, from instruction and student-level outcomes, to leadership-level outcomes, to board-level and evaluation and outcomes.

We will regularly gather student data through formal and informal assessments, and teachers and school leaders will use this to identify students' specific learning needs to create groups for the different rotations and intervention accelerations, and to provide families with regular process updates.

So each child is really getting an individualized education, and each parent knows what's going on with their child.

We'll set aside days in the weekly and yearly schedule to allow teachers to have time to analyye the student work and data to best plan what the students need to grow. And this time -everyone in my family is in education; so the time to do that analysis will be key -- except me.

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Our seventh core belief is a diverse learning environment fosters a strong community. At Altura Prep, we believe that education should be equitable and that all children deserve the same opportunities and expectations. Students across Albuquerque, regardless of their socioeconomic status or their ZIP code, have a right to a quality education. We will actively recruit a student body from a wide range of experiences and backgrounds, because we believe that diversity across the student population will help to prepare all of our students for a future in which diversity is the norm.

We are committed to a very strong outreach program, which will be directed at a broad array of families and students throughout the city, with an eye toward serving students in our target area of the Southeast Heights; the International District, in particular. We believe that this is a critical part of our mission and that it will support our school team with serving a broad and diverse population of students in Albuquerque well into the future.

MS. CASEY DERAAD: Hello. Thank you, Madam Commissioner and Commission.

I'm Casey Deraad, the one with the double

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It is our belief that Altura Prep -- that students are more engaged when they are able to know the end goal, what they did, and the actions they can take to improve. So students are going to set goals with their teachers during ELA and Math Walk, and they'll be able to communicate these goals to their teachers and families in conferences. And if you were to come visit, the goal would be that they can communicate their goal and their steps in the goal to you which, as a mom, I think is really an invaluable skill.

We also commit to demonstrating the belief that data drives decisions at the leadership and board levels of the school. Our school leader and board evaluation process will include holistic measures of the school with multiple metrics. We believe that we need clear and current data in order to make the best decisions about academics. organization, finances, and leadership.

And so the school remains a strong organization, a bedrock in the community, and so we're able to support high levels of student achievement and success.

Thank you.

MS. PAMELA SCANLON: Pam Scanlon again.

A's.

Anyways, our eighth core belief is, "Structure and joy make achievement possible."

We believe in creating a positive and joyful community where every child feels safe to take academic risks. As an engineer, that's very important that the students have that. We operate under the premise that every instructional minute is precious and maintain high behavioral expectations for every individual at Altura Prep. We sweat the small stuff and make structure and culture a priority. And that's both academically --

> THE CHAIR: There's five minutes. MS. CASEY DERAAD: Pardon? THE CHAIR: There's five minutes. MS. CASEY DERAAD: Oh, okay.

Both academically and socially. And these structures include -- we have a teacher summit -- a teacher summer institute. And that's where the teachers have 13 days prior to the first week -first day of school, where they grow as a team through learning, practice, giving and receiving feedback, and preparing for a strong year.

We have two half- -- a kindergarten academy, where the kindergarteners come a couple of

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days early and get used to the routine.

Student orientation is the first week of school, where the -- it allows the teachers to build culture and ensure the students understand expectations, solidify systems and routines and get ready for that personalized instruction.

There's morning meetings, as discussed, and "Daily Chants and Cheers"; and, on Friday afternoons, the weekly Town Hall, in which all the -- they celebrate the students who have performed and met their goals.

MS. MEAGHAN STERN: Meaghan Stern, to close.

We know that it's critical to create a compelling mission and rigorous academic goals. And a high-quality school needs these essential components.

We also recognize that a great school has to be a great organization. It has to be effectively managed and held accountable toward reaching those lofty and ambitious academic metrics.

It's the dream of this community that we have a great school. And we know that a dream without a plan is just a wish. And we're a group of planners; and we like to know what's coming up, and

So we applied through a really highly competitive process for a grant from an organization called New Schools Venture Fund, which is a national organization that funds innovative school programs across the country. And their mission is to reimagine public education through powerful ideas and passionate entrepreneurs so that all children,

especially those in underserved communities, have

the opportunity to succeed.

This was a natural fit with our mission and our desired outcomes for our students in an underserved area, and it matches up with actually what we heard from the Commission the other day at the Charter School Leadership Conference, that we want charter schools to be hubs of innovation that can share practices across schools and across communities, so that all children can be successful.

So through this great process, we were actually the first school in New Mexico to receive -- or -- excuse me -- first proposed school in New Mexico to receive funding, a \$215,000 grant from the New Schools Venture Fund.

And as a result, we are able to send members of our founding team to ongoing professional development to help us refine our proposal, hone our

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we like to know how we're going to get there.

And the key for ensuring that the school's plan for implementation comes to fruition is a strong planning year, a strong Year Zero. And the planning year is criticial for creating the systems and setting the foundation for the school to be academically and organizationally successful.

In our capacity interview, one of the questions that we were asked, and that all applicants are asked, is, "How are you going to open the school without federal start-up money?"

And knowing this, we have put together, hopefully, a plan that will help us be successful in our founding year, or in our start-up year, that's with money that will allow us to execute some of the tasks that we need to execute in order to open for, hopefully, 198 students on our first day of school.

We learned from the Native American Community Academy, as the charter organization from a couple of districts, Las Cruces and the Albuquerque Public Schools, actually, that new schools and new programs, to do them well, take start-up funds. And all of these organizations provided the model for seeking funding for those start-up processes.

skills, and open our school with the best possible team we can put together for our students.

And because we're a school that's by the community and for the community, we're looking, also, obviously, to build up our roots in New Mexico and make sure that we are dedicated and determined to serve the kids in the community that we have put our school building in.

We believe that our application and our founding team have the ability to be a solidly governed and solidly managed organization and a high-quality school option for families in Southeast Albuquerque.

We know right now that many of our students are living with the consequences of a public education system that has determined their opportunities based on their neighborhood; that's how it's set up. And that's great.

And we think all kids should be able to live near a school that does what they need it to do for them, and that they can get to easily, and that they can go, and the families can feel confident that their kids get the outcomes that they deserve, and not just because of where they live.

THE CHAIR: Thank you. So five seconds

Page 118 left; because she was moving pretty fast there at the end. I had shades of living "Back East." Thank you. MS. MEAGHAN STERN: Thank you. THE CHAIR: Is there -- we will now move to the Public Comment -- I'm sorry. Is there anyone here from Albuquerque School District? Okay. We'll now move to the Public Comment. And do we have -- oh, here it is. All All right. We have seven people that have signed up on various pieces of paper to speak. So everyone will have around three minutes, if you wish. So the first one on my list is Lisa Versie. You're going to have to come forward so that --COMMISSIONER ARMBRUSTER: This is not taking your time. We don't count moving. THE CHAIR: Good morning. FROM THE FLOOR: Thank you for inviting me to speak. I was hoping and praying I would not be the first one standing here.

sure not to spend -- we made sure we spent money to make sure she had the best education, like private tutoring, Kumon, and outside school support. It just made me grateful we had the opportunity to be able to afford to do that for our child.

To me, a quality school has all students in school with areas they need most support. If Samantha would have went to Altura Prep, I believe it would have made a more supporting need for her, especially in math.

Right now, she's receiving special education support to support her in math. While I know she would have done well, I cannot help but to think it would have been more early on if she would have went to Altura Prep.

I know I'm not the only parent from a hard-working family who believe that their child deserves the very best educational options. I know that I'm fortunate to have the opportunity to spend our money on education support, because we have, in order to provide the best for her. I believe that all children should have the opportunity to have the best, even if they do not have the money.

Knowledge is power. Altura Prep is a quality school to have our future leaders succeed in

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             THE CHAIR: Could you identify yourself
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      for the record?
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             FROM THE FLOOR: Okay. Good morning. My
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      name is Lisa Versie. My husband and I just
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      celebrated 24 wedding anniversaries; so we started
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      our family late in life. After our first daughter
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      passed away, our second daughter was a preemie with
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      some medical conditions.
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             We decided we were going to do whatever it
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      took to make sure she had a great life. So Samantha
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is our only child. She currently is a student at APS. We wanted the best for her, something that we strive to her to work hard and achieve her very best.

We moved here when my husband had a career

We moved here when my husband had a career opportunity to move here to Albuquerque, New Mexico. We based our move on our school opportunity. There was really, like, one or two options, and we wanted her to go to a quality school.

It would have been very nice for our daughter to have more strong support early in school, especially in math, because she was having a tough time. We also wanted her to be -- okay. Hold on.

We also wanted her to be nice and make

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life. Thank you.
 THE CHAIR: Thank you so much.
 (Applause.)
 THE CHAIR: Next on the list, I'm pretty
 sure the first name is "Chris." The last name I
 believe begins with an "S." And that's as far as
 I'm going.

COMMISSIONER TOULOUSE: From now on, please print and write legibly.

FROM THE FLOOR: Madam Chair, members of the Commission, penmanship was never my strong point.

With that, Christopher Saucedo. I am here to speak in support. Frankly, I've known Lissa Hines for many years as an educator. And when she first talked to me about this, I was very excited.

I was very excited because it's kind of where I am from. I come from a high school, public school, Southern New Mexico, Southern Doña Ana County, 98 percent Hispanic, 98 percent low-income, more than 50 percent -- I don't know what it is now -- but certainly, when I was there, more than 50 percent came from homes in which English was not the language spoken.

I was blessed in that I did come from an

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educated family. Many of my classmates did not have that advantage. When we would talk in class, it was very clear that we just had different ideas of what education was and what it could be.

I see the Southeast part of Albuquerque as having many of those same challenges, having many of those -- the schools in that area having many of the same challenges that my school had; and that is, that there are many needs to address.

There are many kids you need to touch; there are many kids who you're just trying to get to the point that they will be able to have a good job, because maybe they're just -- they're trying to learn English for the first time; they're the first to go to college. They have many other needs.

I think back, though, to some of my classmates. And when I was here listening earlier, I thought of a friend of mine, Eddie, which is kind of funny, because he's now in his mid-40s. But he's "Eddie."

Eddie was brilliant, absolutely brilliant. But he had challenges, in that English was his second language. He had a very strong accent. He didn't quite understand all the instruction. But he was so smart, and he still got good grades; not charter applications and recommending approval or denial. After leaving APS, I was a contractor for PED, reviewing charter applications for a number of years while I returned to the grass roots of working with charter schools directly.

All of this to say I have read many charter applications and have recommended both approval and denial.

In the course of my work, I have also met with a myriad of leadership teams. I am happy to say the charters over the years I have recommended for approval have gone on to have very successful schools. As I've said to many potential schools, the application may be difficult; but I assure you that starting up and running a school is much more difficult.

As you're probably aware, Altura obtained the highest score in history on their charter school application. In addition to their application, the leadership team has a track record of success in Oakland, California and in Tennessee, with the same challenging populations they hope to serve in Albuquerque.

The opportunity of having STEM education for K-through-5 students in New Mexico is very

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great, good. But because of that, he was lost. He was lost in the mix, because he wasn't a problem. He was doing well; but he was also never at the top.

I saw Eddie a few years ago, and he's doing good. But he's repairing buses. The truth is, this guy is a brilliant mind, and that's being wasted there.

I see this school as an opportunity for kids who are doing well who have that potential to be enormous contributors to the community and giving them an option for something else.

So I am strongly in support. I thank you for your time.

THE CHAIR: Thank you so much.

(Applause.)

Connie Dove.

FROM THE FLOOR: Good afternoon.

Madam Chair, Commissioners. I am Connie Dove, owner and qualifying broker of Dove Property Advisors. I represent and consult with a number of charter schools across the state on facility issues,

management, and governance.

When I came to New Mexico in 2006, I was in the charter school office of APS, overseeing the 37 charter schools there at the time, reviewing all

exciting. As many of you know, I helped open and am also one of the directors of ASK Academy, a STEM charter middle and high school in Rio Rancho. We had a difficult time getting students caught up to be able to do the rigor of STEM education.

Altura will prepare New Mexico students for the rigor of middle and high school STEM curriculum, and, eventually, post-secondary STEM education for some, creating a pipeline of students to fulfill the high-paying jobs in biomedical sciences and engineering in New Mexico, contributing to the future tax base, and filled by New Mexicans.

This is exciting for New Mexico; but it is particularly exciting to target the low socioeconomic areas Altura is proposing to serve. I highly recommend and support the approval of Altura Prep as a PEC-authorized charter school. Thank you very much.

(Applause.)

THE CHAIR: Joe Lujan.

21 FROM THE FLOOR: Is here fine?

THE CHAIR: Yeah, that's fine.

FROM THE FLOOR: Hi. I'll be brief.
Sounds like there's a whole lot of support for

Sounds like there's a whole lot of support for Altura Prep. I'll be brief so we can hear from

Page 126 Page 128 1 1 everybody. the -- the management team, the board they've put 2 2 together, it's -- it's a sure win. And I hope that I'm Joe Lujan, a lifelong New Mexican here 3 3 you all agree. in support of Altura Prep. I'm also a Board member 4 for Excellent Schools New Mexico, and our board is 4 THE CHAIR: Thank you. 5 5 (Applause.) in unanimous support of this endeavor. 6 6 It's fantastic to have two New Mexicans Maureen Gannon. 7 7 FROM THE FLOOR: Good afternoon, Madam and come back that have had such great track records and 8 8 Commissioners, and thank you for this opportunity. come back and try to get back to New Mexico and 9 9 New Mexico kids. And we couldn't be more excited I just want to also extend my support for 10 10 Altura. I've known Lissa for many years, Lissa for -- for the opportunities that these kids might 11 11 have. Hines. She was - I have three boys who were 12 12 educated through the Albuquerque Public School And so I would urge you guys to approve 13 system. And Lissa was their teacher for many years, 13 the charter school. And, again, we're in full 14 14 support of it, and we'll lend any support that we and then a mentor to my children even afterwards. 15 possibly can to help in their endeavor. 15 And they attended New Mexico State, and 16 16 So thank you. all are thriving beyond our expectations, and I 17 17 think Lissa had a lot to do with that. I also know THE CHAIR: Thank you. 18 18 (Applause.) Meaghan's father very well. I worked with him for a 19 19 number of years. And I know that both are Bill Keleher. 20 20 FROM THE FLOOR: Good afternoon. Thank absolutely committed to -- you know, to the 21 21 you very much. I, too, will be brief. principles they've laid out, as well as raising the 22 22 bar within Albuquerque. And I'm -- I grew up -- my name is Bill 23 23 And I think a charter school like this Keleher. I grew up in Albuquerque. I have raised 24 24 really -- its effects are not just within the my kids in Albuquerque. I've been practicing law 25 25 here for 30 years. I've got a small business. And community that it serves; but, really, is pervasive Page 129 Page 127 1 1 this -- the reason I say that, I love Albuquerque. through -- through all of the educational system in 2 2 It's a great place. But I don't need to tell you Albuquerque and across New Mexico. 3 3 everything is not going as well as it should in So I just want to lend my support and tell 4 Albuquerque. And we could list all of the issues. 4 you guys what a great job you've done so far. The 5 5 One of them -- or a lot of these, you materials I've received, the organization, the --6 6 trail it back and it comes back to education. And you know, the process, the well-thought-out steps, I 7 7 it can almost seem overwhelming if you read in the haven't seen anything like that before. 8 8 So I appreciate very much being a part of 9 This is a chance to take a small step in 9 this. So thank you. 10 10 an underserved part of Albuquerque and help that (Applause.) 11 11 small population have the chance they deserve, a THE CHAIR: Thank you. How much time do 12 12 chance at a good education with the STEAM we have left? 13 curriculum, you know, Science, Technology, 13 MS. POULOS: Eight minutes. 14 14 Engineering, Arts, Math, all of those things. Put THE CHAIR: There's eight minutes left. 15 them all together, and you're going to do better. 15 There's one person that put a question mark next to 16 You just -- you need that -- that base, 16 whether they wanted to speak; so -- and I think it's 17 17 and need a chance for the kids to have a chance. a "Joe." I'm not exactly sure. 18 You know, it's a little late for me to go 18 FROM THE FLOOR: It's me. Shall I speak? 19 19 into engineering. And thank goodness I don't need Yeah. So my name is Sue Rzendzian, 20 to; but it would be too late. But these kids, they 20 R-Z-E-N-D-Z-I-A-N. I come from a public school 21 21 have the chance now. Or we can give them the chance background. One of my children went to the public 22 22 now and build a better Albuquerque one student at a schools here in Albuquerque. I feel like he fell 23 23 time, and just -- you know. through the cracks a little bit, and my daughters 24 And when you hear that presentation, when 24 attended Albuquerque Academy.

you hear about their application, when you look at

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I've known Meaghan from Albuquerque

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Academy. I know several of you from there. After working at the academy for 20 years, I am now the Development Director for a nonprofit called "Saranam."

I'm not sure if you're familiar with Saranam, but we serve homeless families. And our approach is we put them in a community where they live together for two years while we increase their education and their community and their life skills.

And it's a two-generational approach. So we also give academic support to the children. We have an on-site children's center. A school like this -- as we're looking at expanding, we looked at this at the board meeting last night. When we look at different sites -- because we need 50 units instead of 20 for expansion. We look at the schools and they all have D and F, D-and-F ratings.

Our children will be living there. If our children -- we're fortunate, because we can give them the academic support on site. We give them tutoring; we give them enrichment skills. However, if we had schools like this to partner with, the progress our children could make would be tremendous.

As you know, children who come out of

their classroom in a way that I was thrilled to see. So they're investing in professional development and have an extensive plan for making that come to the forefront.

They also are putting project-based learning and STEAM initiatives into their work in a way which prepares our students now in a really exciting way. My kids got the most excited about project-based learning in my classroom.

But it also prepares them for opportunities later on, because we know that careers are growing in STEAM.

The other thing that I love about this organization and group of individuals that are coming together, they provide a healing that I see and an opportunity in New Mexico that I think is really, really unique.

So I, actually, am from Los Angeles -which I'm going to expose myself as not being as deeply rooted. But the reason that I came to New Mexico is that I wanted to have an impact with an outsider's perspective of what that would look like.

Then I got here, and I saw the richness in the communities and the incredible work that's being

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homelessness academically are far, far behind. To get this individualized attention and to work with our parents would be incredible.

So, thank you.

(Applause.)

THE CHAIR: Thank you. Is there -- we've got --

FROM THE FLOOR: Sorry. I don't know. I thought I signed up.

THE CHAIR: She can't help herself. FROM THE FLOOR: I did. It's exciting stuff.

Okay. Thank you, Madam Chair. Thank you, Public Education Commissioners, for giving me the opportunity to speak. Again I spoke a little bit earlier. But I'll resay it. I'm Susan Estrada. I work for Teach for America. I'm a board member of Six Directions, and before being on staff with Teach for America, I taught in Gallup, New Mexico. I taught fifth-grade elementary school.

I'm excited to support Altura Prep because they have an innovative model that I saw move things in my classroom in a really, really phenomenal way. Their unique model is incredible, and supporting teachers and acting as if teachers were an asset to done. And it changed me. It made me want to be part of that. It also made me want to be part of

the immense healing that's possible. And I see a plan for healing with this charter, which is one of the main reasons I'm excited to stand with them.

The other thing that I really, really respect about this group, in particular, you've advised me personally in ways to be innovative and to be strong and healthy as a board member. And I see that you drive innovation. And I think that this would be a, like, a wonderful investment for innovation in our area.

So thank you.

(Applause.)

THE CHAIR: Thank you.

MS. FRIEDMAN: You've got four minutes. FROM THE FLOOR: Good afternoon. I'm Jeffrey Griffith. I'm currently a senior adviser to the Dean of the School of Medicine and the

Chancellor of the UNM Health Sciences Center.

My wife, Barbara, and I have lived here in Albuquerque for 35 years. During that time, I've had a diverse set of experiences in education: Been a faculty member at the School of Medicine for 35 years. I was the chairman of the Basic Science

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Department for ten years, where every day, we were encountering students who had dreams of moving into professional careers in science and in health sciences. And for five years, I was the Executive Vice Dean of the School of Medicine, where I also oversaw the educational programs of the school.

In addition to that, I've been active at all levels of Science Fair, and I've seen the enthusiasm in young children and when they have those "ah-ha" moments, when they have this moment of discovery that I think really gives them experiences and confidence that last a lifetime.

Unfortunately, those types of experiences are all too uncommon for students in New Mexico. We all know about the poor ratings of a number of schools. We've heard about the challenges for the children in the International District, the low proficiencies in reading, in mathematics and so forth, stories about children like Eddie that have fantastic intellect, enthusiasm, but just did not have the appropriate preparation and provided barriers that never allowed them to achieve their real-life potential.

And reading about the children in the International District and some of those problems in

had a -- they develop a -- a record of success and achievement. They're not intimidated by those specialties.

Clearly, the team, between the two co-founders, who are very experienced and accomplished educators who have done this at some level, their success with the scores that they've achieved on the charter application, their success in a national competitive environment to achieve funding, just shows clearly that they have a very, very high likelihood of success.

And with their success will go, likewise, the success and improved chances for these kids in the International District. I strongly support this and very respectfully, I will ask you to do the same thing.

THE CHAIR: Thank you very much. (Applause.)

Thank you. Your time is up. Before we start, we're just going to take a short break.

21 (Recess taken, 12:54 p.m. to 1:06 p.m.) 22 THE CHAIR: Okay. So we have

approximately 40 minutes for our questions. We'll
 try to -- try to do well to keep to it.

But before we do -- and I didn't do this

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the schools, it's clear to me that these kids are highly at risk. And they not only need, they deserve, a better shot so that five years from now, ten years from now, it's not going to be a story like Eddie where the student could have been an engineer; they could have been a physician; they could have been all of these different professions that currently are under-represented with students that have come from the wrong ZIP code, that have the wrong socioeconomic background.

And having read through the charter of the Altura Preparatory School, I think this provides a bold intervention to help these kids. The mission, which is to provide an inclusive and comprehensive, student-centered curriculum, where all students can succeed, to focus on science, technology, energy, arts, mathematics, in a -- an environment that also encourages personal accountability, personal achievement, and where a standard goal is that by the third grade, all students will be at proficiency levels, at expected levels, both in reading and math, which is so critical for students to develop the tools so that they're not falling behind, so that they -- they're exposed to science; they're exposed to all of these different areas, where they

for the first one – if we could just go around and briefly introduce ourselves so that people know who we are and what ZIP code we come from.

COMMISSIONER CRONE: I'm Tim Crone. I'm a lifelong higher education professor of Sociology and Anthropology in Texas, Kansas. And I've been at Northern New Mexico College for more than 40 years.

COMMISSIONER JOHNSTON: I'm Danielle Johnston, and I represent District 8 on the Commission. And I'm from ZIP code 81035; that's Torrance County, very needy county.

I taught and was an administrator for

29 years in Torrance County and Moriarty and Estancia, at two charters. Head of School at East Mountain Charter High School and at Public

Academy for the Performing Arts.

Academy for the Performing Arts.

And I spent my last four years as

And I spent my last four years as the Education Superintendent for the Juvenile Justice System of Children, Youth & Families, working with the students who are committed to facilities, the teenagers. Very, very rewarding position; so...

COMMISSIONER ARMBRUSTER: And I am Karyl Ann Armbruster. I represent District 4, which has parts of everyplace, apparently: Santa Fe, Los Alamos, Corrales, Rio Rancho, some part of

Page 138 Albuquerque -- I don't know -- and Jemez. So I have been a public education teacher for 39 years. I started when I was five. And I've always taught special education. I taught 22 years in California and 17 years in Los Alamos. And I'm a former AFT president. And I've been on this Commission for --THE CHAIR: Two -- three years. COMMISSIONER ARMBRUSTER: Started in 2015. THE CHAIR: Two-and-a-half years. COMMISSIONER ARMBRUSTER: Yes. Have to remember that. THE CHAIR: Hard to keep track when you're having fun. I'm Patty Gipson. And I represent District 7, which is all of Doña Ana County and a smidgen of Otero County. I'm a lifetime educator, history education; and I also did contract enforcement for NEA. COMMISSIONER PERALTA: Good afternoon. My name is Gilbert Peralta. This is my seventh year on the Commission. And I represent District 6 --District 6, which is the Central and Southwest part of the state. COMMISSIONER TOULOUSE: I'm Carmie

Center, the majority of them living in that part.
We have Cambodians; we have Vietnamese; we have a number of Cubans still registered in that area. So it's a much more diverse area than the one we heard this morning, which is this Downtown area. And it's also -- has a much higher crime rate and a much higher poverty rate and homeless rate.

And you're going -- where you want to work with families, you may have a hard time finding them. We run -- at the Center, we run Indian programs for the students, mostly Indian-based; but we have all kinds of kids who come into our Center for programs. We used to do more till the State quit funding us. But they're still supposed to. The money just doesn't come through. We're still waiting nine months since the award was given, and we still have not received the money.

Now, there's a new Secretary of Indian Affairs; so who knows if we'll ever get it. We've been there 20 years, and we keep working. So I'm well aware of what you're trying to do.

COMMISSIONER CABALLERO: My name is Ricardo Carlos Caballero. I represent District 1, which is West Albuquerque. A lot of my area is towards – towards the south, which is 81121 –

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Toulouse. I am from ZIP code 87108. I represent a good part of Albuquerque, the bulk of Albuquerque and where the majority of charter schools are. And your school would be in my district.

I am a long-time New Mexican. My family goes back to the French fur trappers and traders. And they weren't all literate; but we can trace members in and out of here in the 1700s and on, and maybe farther, if they'd all been able to write and do something.

But I'm related to a good part of Northern New Mexico and part of the South. So I tend to have to recuse myself from a number of our votes.

But I'm -- my background is I was trained as an anthropologist; but I decided to adopt, as an adult. Both of my newborns were given to me at birth.

Then I worked for 30 years in the Human Services Department, am very familiar with low-income. I am also on the Board of the Albuquerque Indian Center, which is right in your district. And I am aware of the population that is out there. And I think you've underestimated what it is when you do statistics.

We have 30 Indian tribes registered at the

87121; also, I don't think it's as bad as you-all's area; but it's pretty comparable, a lot of poverty.

We have the highest immigrant population now. That area had a lot of homeowners and also has the highest foreclosure in the last five years. So it is an area in flux because of that.

And I understand exactly what your population is, as I lived through that myself. I'm a retired teacher from higher education. Education is my passion, and I love what all teachers are doing in the public schools and in charter schools.

Charter schools are not going to go away. I'm committed to the quality and to support. If they're here, if they're authorized, we should support and give them the resources to succeed. So that's what I'm about.

COMMISSIONER RUIZ: And I'm Trish Ruiz, and I'm the District 9 Commissioner, which is kind of the right hand of the state, Union, Otero, Quay, Harding, Chavez, Roosevelt, Curry, Eddie, and Lee Counties.

THE CHAIR: Don't give us all the ZIP codes.

COMMISSIONER RUIZ: I don't know the ZIP codes except mine, 88240. I live in Hobbs. I am a

Page 142 1 new Commissioner, and I am a counselor and Test 2 Coordinator for the Hobbs High School, and I'm just 3 excited to be here and to work with this Commission. 4 THE CHAIR: Okay. I started off the last 5 round. So I'll let someone else start off, because 6 I might have taken a little too much time. So I'll 7 let someone else start off. 8 COMMISSIONER CABALLERO: Yes. 9 THE CHAIR: Certainly. 10 COMMISSIONER CABALLERO: We all know, and 11 you described your population very well. And I got 12 a glimpse of what you want to do. 13 I lived through that type of environment. 14 And I know my parents couldn't help me after school. 15 They couldn't. They -- you know, they just didn't

> So I was pretty much on my own. I was very fortunate to have older brothers. And immigrants would stick together. We would help each other out, as we weren't hung up on individualism. We -- we pretty much cooperated with each other. That's very Mexican.

have the education or the language to help me out.

What -- what do you want to do with -with your students that cannot really count on parent help for -- for homework or for continuing or the school day.

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THE CHAIR: I want to say I applaud your decision to concentrate the teachers' talents into subject areas. That was a case that I actually had to fight through labor court, because our school district went after teachers that chose to do it voluntarily, because they knew they wouldn't get the support. They were doing it on their own.

And it was -- it was an ugly fight. So I appreciate that -- that thoughtfulness that you put into that; because I do think it -- yeah, students are going to learn best when the talents are -- of the teachers are concentrated best.

Commissioner Ruiz?

COMMISSIONER RUIZ: Okay. A couple of things here. Some of the things I wanted to applaud you on is, first of all, all the time and effort that you put into your application. It's very thorough, and I know that's time-consuming; so I appreciate that.

A couple of things I noted, that -- I love your belief system, your eight-step belief system. I really like System Five, where you incorporate family communications, and you have -- I believe it's called Genius Night and Family Night, and that

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supporting the kids' education?

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MS. LISSA HINES: So I'll take that question. You know, I think that it is the responsibility of the school system to provide the best -- in our case, what we are proposing is an 8:00-to-4:00 school day. The majority of what I believe -- the learning that should happen should happen at school, because you don't know what kids are going home to at night and if they will get that support.

I also believe that kids should have the opportunity to, once they get home -- and, again, this is all children -- they should have a chance to be able to just have some downtime and explore things on their own and play with Legos or go outside and play with rocks and sticks, you know, getting back to -- to being kids.

So I don't think that, as educators, that we should be bombarding them with -- with the type of homework that you're describing, where it's really dependent on mom or dad or grandma or auntie sitting next to them to get that done.

So, again, I think the best instruction happens at school. And it's your responsibility, as educators, to give them the best education during

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you're planning on incorporating that, that very crucial part of education, which is the family; because you know as well as I do, a lot of kids don't have that support. And so anything that you can offer them is wonderful.

The other thing that I liked was your extended calendar. The school this morning is doing the same thing. I think that's wonderful. We are on an extended calendar, an extended day, and it has proven very beneficial.

I like Child Find, which is addressing your kids with special needs and disabilities prior to them ever arriving there. I think that's wonderful that you look at the list of where they've been expelled, or -- you know, if they've had issues. I think that's a great thing that you're doing.

Equally important is that you identify your ELL students within the first 30 days, especially because of where we live. That's very vital for our kids who are in need of those services. And, also, that you have a goal set to have them grow one academic year. I think that's to be applauded, and I hope that that really comes to fruition.



Okay. And then there's two questions I had. And one of them was -- and maybe the Commissioners here can show that -- or clarify that -- what district is this charter actually in?

THE CHAIR: APS.

COMMISSIONER RUIZ: APS. So within this district, are there other charter schools, I mean, right in that close proximity?

No?

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COMMISSIONER TOULOUSE: Not elementary schools.

COMMISSIONER RUIZ: Okay.

COMMISSIONER TOULOUSE: There have been; but there are not now. I'm not sure about APS.

There is a high school on the far edge of it, the Technology Leadership school. But in general, there are schools -- you have to go to -- to get to another elementary, you have to get down to Cien Aguas, which was ours, or where MAS is.

COMMISSIONER RUIZ: And I'm not from here.
I'm from Hobbs. That was one of my questions I had, is because there are a lot of charter schools currently here in the Albuquerque area. So what sets you apart from the other charters? And what do you feel that you offer students, and, you know, the

doing it, and to continue learning from and sharing with other schools.

And I think that's something that also sets us apart is our kind of collaborative mindset and willingness to learn at all levels of the organization and push ourselves, from the student level to the teacher level to the leader level to the board level, and what is working and what is great practice; because if we're successful at all levels, it ultimately helps our students and our community. That's what we're all about. And I think that sets us apart, as well.

COMMISSIONER RUIZ: Okay. Thank you.
MS. MEAGHAN STERN: Thank you.
THE CHAIR: And you can -- I'm sorry if
this is in here; because I just don't remember.

Do you have a curriculum model that you're going to use for your PBL?

MS. MEAGHAN STERN: So thank you for the question. And, yes and no. To be completely honest -- and I believe fully, anybody that knows me knows that I'm about being honest and what's right is right.

And so we are in the process of exploring the different models of PBL that we will use. And

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community, that's not currently being offered?

MS. MEAGHAN STERN: Thank you for the question. And I think the thing -- as you said, there are no current elementary school charters in the general area that we're -- that we're hoping to operate in and serve. So I think that sets us apart, first.

The second is our model of teacher specialization, where each teacher focuses on a core content area, one or two core content areas that they are the expert in, and that they teach to the full grade level. So that's something that no other school in that area -- and based on my research, and who we've been able to talk to as a group, that -- in the City of Albuquerque, where I think one or two teachers may be working on that as their own kind of pocket development, but not as a system-wide, school-wide model.

The third thing that sets us apart is that the elementary-school level, the focus on STEAM, project-based learning and social studies project-based learning. PBL is something that's being done in other schools and has shown great results, and we think that if it's working, we should figure out ways to improve it and to continue

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part of what's been great about our partnership and our work with the New Schools cohort is that they are able to push us and share with us models that are working to serve similar populations. And so that's what we're exploring right now.

THE CHAIR: Because I think one of the biggest challenges is when you start to deal with having to start to individualize instruction. So it becomes way more challenging to hold onto that model. And it is — I think the challenge that we often see is there's this misunderstanding between PBL and hands-on.

MS. MEAGHAN STERN: Yes. And, if I may, activities and projects are not the same as project-based learning related to standards and broken down to address specific skills and competencies. I totally agree between you.

COMMISSIONER TOULOUSE: I just -- I had, publicly, a comment more -- but it may require an answer.

Your uniforms. Now, I'm absolutely in favor of leveling the playing field and doing uniforms. But I also know the population you are targeting may not even have any money to buy them. And I know you said you'll try to find lower income

or what. But I know, again, at MAS, their Foundation provides the polo shirts for all of their kids, so there is not an issue.

They figure the kids can all get black pants; but the shirts -- because many of these kids are going to get their clothes at clothing banks and donated.

And I just -- have you thought about being able to fund the uniforms? Because it is a great idea, and I like it in schools. But the population you're serving is where my problem comes in.

MS. LISSA HINES: Absolutely. Again, I think we're in the middle of establishing a 501(c)(3), so that we can have another board to help us with some of that fundraising that's going to be required.

And I -- and I agree with you 100 percent. Having taught at La Mesa Elementary School in the International District, I'm fully aware that we are going to have to provide clothing. And some of the things that we have explored -- and when we've talked to other high-performing charter schools around the country -- it's just, what are the systems that they have in place in order to -- to have uniforms for their students.

one of those may be low-income; but there's very different dynamics in the populations and in what's available in the area.

And so I applaud you for trying this. But I think there's a reason we haven't had that many elementary schools in there; plus, finding a location. Hope you guys can find one, because it's important to keep it close enough to home that even if you bus kids or whatever, you've got to be able to get them to school and get them home in a reasonable time.

Or, literally, some schools -- I know MAS is one -- if the kid doesn't show up, and they have their own buses, the teacher may go pick that child up and bring them in, because they were not able to get there. If you've got -- in your major area, it will be helpful.

So I do commend you. I really don't have many other questions. I think this is -- both of the ones we've seen are some of the best-prepared applications I've seen. And I think -- but I think that's also your points. I congratulate you on the points. But the points are only a part of all of this. I've never seen this high of points. But I've also not seen quite as professionally done.

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And they do provide -- most of them -- provide uniforms for at least three, and -- you know, two or three, so that the kids will have those readily available, because we know funding is going to be an issue. So we will be fundraising our tails off; I can assure you of that.

COMMISSIONER TOULOUSE: I just was -- your response in your application is what I was -- but your application says that you will try to find ways to fund or reduce prices. But it doesn't specifically address that. And I just -- I had those concerns.

My niece teaches at Apache Elementary; so I also listen to frequent accounts of what she deals with with her kids, who are not in charter schools; so -- but I -- I just -- I want you to be successful. But I think your very easiest part was writing this.

I'm not -- I'm serious, again. And I'm not -- I hope you succeed. I want you to succeed. I'm not as hopeful of your success as I am of the one I heard this morning. But you both have a good shot at doing it.

And, again, it's because of the areas you chose and the populations you're looking at. Each

 $\label{eq:Page 153} Page 153$ You folks had the time, the ability, and the help,

through Excellent Schools New Mexico, to get this done right.

And so I want you to know, this is your piece of cake. Now, if we vote to give you your school September 1st, be prepared to have a lot of frustration and beating your heads, getting upset with each other, and getting over it, before you even get your first student in the door.

MS. LISSA HINES: Yes, ma'am. Thank you.
THE CHAIR: Commissioner Armbruster?
COMMISSIONER ARMBRUSTER: I have several little things to say, not that they are connected.

project-based learning. That's been a part of this — in Los Alamos, they were talking about this XQ Project that was from Steve Jobs' wife, Lorraine. So I'm sort of aware of the 21st Century learning, that you have to look to technology, which I am not a part of. And I like that.

I do commend you for starting the

But I just have to make this one comment because I'm old, which is, when you were talking about innovative -- and, of course, I was reading this off my computer, and I didn't write down where this was -- but there was some question about,

"Well, they don't really need to know the spelling."

And I have to say, "Yes, they do need to know how to spell"; because I can also tell you most of my students --

THE CHAIR: And grammar.

COMMISSIONER ARMBRUSTER: And grammar would be good.

One of my students -- "They found this under the Liberia."

Because when he spell-checked what he spelled, and how he spelled, rather than coming up "library," he came up "Liberia." And he, of course, didn't know the difference. So I'm just a spelling thing, and that has nothing to do with my vote or anything.

The second thing is that I -- I just want someone to say this to me, because I really don't understand it.

We're saying -- and you were at La Mesa; that's why I'm going to say it to you -- is that you've talked about why you want to start a charter school. So I'm assuming it's because where you were in La Mesa wasn't -- they were not doing what you felt was necessary for success. Although you probably were; but probably everyone was not.

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doors and what their needs are, from -- you know,
from day one, using that -- that data to really
drive instruction and give them the personalized
learning that they need; because, again, kids are -you know, they're not cookie-cutters.

We are -- we have to individualize what they have, because every child is coming to us with different skills and skill deficits.

And so I think, often -- and for those of us who have had the privilege of teaching in charter schools and in traditional public schools, we often, in our public schools, have to follow a curriculum of fidelity. And we're not given a lot of leeway.

Well, part of what is innovative about charter schools is that we are given a little more leeway. And with that comes higher accountability.

So I would expect that you all would expect from us that we are going to serve these kids, that we are going to make a difference, and that we are going to personalize their learning; because we are allowed to do things in an innovative way and differently. And sometimes you don't have that flexibility within the traditional public school system.

COMMISSIONER ARMBRUSTER: So that answers

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And then people would use -- and you're not the only ones who say, "Students were underserved." And I'm actually not sure what that means. I mean, really, I'm not trying to beg the question. I really don't understand what that means.

MS. LISSA HINES: So I think that when we are using the term "underserved" -- and it's not a critique at all. It's just that there are so many needs. And those of us that have taught in high-poverty schools know that we have kids that come to us with so many challenges before they even walk through our doors.

And so we have to be -- as educators, we have to be everything. We wear a lot of hats. We are social workers; we are teachers; we are -- you know, we are everything. We are surrogate parents to these children.

So I think by -- and it's a lot to ask. And it's a lot to ask within the time period -- I mean, just within the time period that the kids are at school.

So, you know, again, I think it's making sure that you know each and every one of your students when they walk through -- through your that. I really -- I've sort of always wondered what people meant by that; because, you know, there are laws, and you have to serve children.

So when you were writing your application process, I mean, who helped you get all this together so well? Did you have outside people who helped you? Or just the two of you? Or --

MS. LISSA HINES: So, again, we -- when I first was even -- when I first moved here -- so just so you know, my husband received a job at the University of New Mexico this past year. We had been living in Oakland, California, and we were super-excited to move back closer to my in-laws and have my girls grow up around Grammy and Papa. And started working in the schools and wanted to meet some people that were doing some cool, innovative new things here in New Mexico.

And I met with Scott Hindman and — who is the Director of Excellent Schools New Mexico. And he introduced me to Meaghan. And Meaghan and I just went and had coffee, and we just started chitchatting away about, just, schools and where we had been, and, just — it was very evident from that first conversation that we had very — a like-minded approach and same mission and vision towards serving

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41 (Pages 158 to 161) Page 158 Page 160 1 1 those support meetings from Katie and her team, at-risk youth, and just got this -- this bug and 2 2 decided, "Hey, let's start a school." which were extremely helpful. And Lissa did those. 3 3 That was, I think, the professional development that So let's -- you know, let's bring in some 4 4 went into making sure that we actually knew and of our expertise from -- from things that we've 5 5 learned. Again, I started my career in Albuquerque understood all the requirements that go into 6 6 Public Schools. And I'm darned proud of that. I starting a school. It was very helpful through the 7 7 have to tell you, even living in Oakland, they would Public Education Department. 8 8 COMMISSIONER ARMBRUSTER: It's a very good always say, "Where did you go to college?" 9 9 "University of New Mexico and College of application. I commend you for keeping it together. 10 10 And the depth, not a lot of -- or, no, actually --Santa Fe, where they did a great job of preparing me 11 11 as a teacher and as a leader." cutting and pasting and -- from the website. 12 12 THE CHAIR: It wasn't just law that was And, you know, I always did New Mexico 13 13 cut and pasted and thrown in there. "This is what proud in California, and it is my intention -- and I 14 14 we have to do, the special ed law. So here it is." think our intention -- to do that here. 15 15 MS. MEAGHAN STERN: I think you have to So Meaghan and I worked ad nauseam on this 16 16 application from January to June 1st, lots of -- we give a lot of credit to the Charter School Division 17 17 team in taking us through and making sure we had no weekends for a very long time. And that can 18 18 be -- you can ask my kids, poor things that suffered understood, actually, that that's not acceptable. 19 19 To start a school like that, you need to have very through that. So, no, we worked our tails off. And 20 20 we did a lot of research, a lot, a lot of research. specific ways about how your community is going to 21 21 But it also helps, too, that -- you know, that we're be addressed in the application. So I wanted to 22 22 appreciate them for that. working in the public school system, too. So we had 23 23 COMMISSIONER ARMBRUSTER: I'm glad -access to some of that data. 24 24 that's good feedback for them, too. Thank you. MS. MEAGHAN STERN: And I'd just like to 25 25 add, because I think it might be appropriate for me THE CHAIR: Commissioner Johnston? Page 161 Page 159 1 1 to say, that Scott mentioned earlier today to the COMMISSIONER JOHNSTON: Yes. Thank you. 2 2 Commission that we've been dating for a while. We The first, you answered a question; because I 3 3 actually moved back at the same -- he moved before I thought that Scott had deserted you. Because he was 4 did. I finished the school year in Memphis, where I 4 here for the first -- I know. 5 5 was assistant principal at a transformation middle MS. MEAGHAN STERN: He'd better not. 6 6 COMMISSIONER JOHNSTON: I know. I school, and then I moved back last August around 7 7 when I met Lissa. thought, why isn't he here to support this 8 8 application? Because he stood back there this I would love to say -- because we put a 9 9 lot of effort as a team into this, I would love for morning. 10 10 And I thought to myself, "You stinker. it to be considered as our work; because, although 11 11 their board is supportive of our work as put forth Where did you go?" 12 12 in the application, it was our -- it was our team's So now you answered it. Thank you. I had 13 13 work, and our team did the research and put forward not made that connection. 14 the application and actually did the work that went 14 So Scott, now, you're forgiven. It's all 15 15 into it. right. 16 16 And so I would just love for this work to MR. SCOTT HINDMAN: I missed the sign-up 17 17 be separate from Excellent Schools of New Mexico. sheet this time. 18 18 So they have been and have said in this COMMISSIONER JOHNSTON: Uh-huh. That's

trainings.

meeting that they're supportive of the work and

support from CSD -- because you went to those

MS. MEAGHAN STERN: We went to all of

COMMISSIONER ARMBRUSTER: And you had some

that's been helpful; but it's the Altura Prep's

application put forth in that.

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diplomatic.

all right. It was better. You were being

MR. SCOTT HINDMAN: Thank you.

because this is such a pointed conversation, and

clear about the accolades -- because that was an

this morning. I didn't -- I didn't -- wasn't as

COMMISSIONER JOHNSTON: First of all,

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excellent application, also; this has been a great day -- the first thing that I read in your application that just jumped out to me was your plan for healing.

And I quote from your application, because the first thing you'd have to do before you can educate anyone is you have to -- second word that jumped out was "intentional." You have to intentionally have a plan. It can't be just so that everybody feels good. It's that -- it has to be research-based; it has to be focused; it has to be practiced, all of those things.

The first thing I saw was that plan for healing.

The second thing was that everything have an intentional education program that is focused, research-based, and rigorous.

And the word "rigor" has many definitions. My definition of "rigor" is that we meet the essential content standards that Common Core, bless their hearts -- and they had to drag me kicking and screaming at the beginning; because I was a teacher for ten years in a classroom in a high-poverty area, and you learn what's essential. And this is in high school. But you learn what's essential, and that's

okay.

The second thing I wanted to ask you was -- and I may have misread it. I'm a language arts teacher.

So history -- we have some history teachers on this panel. Social studies is -- I guess I should call it -- is the blend of project-based with science and the social studies blending of the teachers using the STEAM; is that correct? Did I read that -- do I understand?

MS. MEAGHAN STERN: It's a great question and definitely worth clarifying.

COMMISSIONER JOHNSTON: It excited me. MS. MEAGHAN STERN: The initial -- we're all about -- I think, as an organization, about

all about -- I think, as an organization, about
 innovating and making sure what we're doing is
 working for our students.

The original plan is that's a STEAM social studies class; so it's project-based and project-based-oriented, where STEAM units and social studies units are actually alternated throughout the year.

So students will have a STEAM unit on electricity, and -- where they basically experience and work on a project related to that area. And

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what you teach. And you teach it in an order so that kids learn how to persevere.

There's a word, "persevere," so that they have grit, because they have to understand, they have to have self-confidence to get through these things that can be very foreign to them.

Your positive approach -- I think I made myself a list. I like your beginning-of-the-year orientation, the time for the families and the students, and time at school, where we're not doing school; we're getting to know each other. I liked that.

I have some questions. The first one that -- that I ask -- and I wanted to ask it -- I asked it this morning, too -- is what made you select a State charter application instead of an APS application?

MS. LISSA HINES: Okay. The process was -- when we decided to do this, the process was very clear and delineated online. And it just -- to us, it was -- it seemed like the way to go. And, I mean, again, it was just a very clear and outlined --

COMMISSIONER JOHNSTON: And APS is still developing their process. And this was online; so,

then they'll shift gears, and they will -- the

teacher will design a project around a specific
 component of civics or history, where that's we

component of civics or history, where that's woven together as a next project. And then they'll shift

5 back to a STEAM-oriented project, and then shift

6 back into a social studies project that are all

grade-level-appropriate, based on the standards and
 woven together so that it's not like they're

separate islands.

But -- okay, so we're going to shift from energy into the different inventors, and we're going to talk about the inventors that relate back to the projects that we did.

So there's threads woven through; but also, it's really clear to students and to teachers the skills and the outcomes that kids are supposed to get from each unit.

COMMISSIONER JOHNSTON: And it blends it; because you can't teach literature without teaching it in the historical context. That just really excited me.

I really, really liked -- you have sort -- and I guess, because I taught high school, I like that -- that secondary-school approach to specialties.

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How would you identify a teacher's strengths? Will the teacher self-identify it as you interview? Or how will you determine?

MS. LISSA HINES: I think during the interview process, we'll definitely have -- you know, whether it's demo lessons or through conversations or fishbowl activities as part of the interview process, to make sure that we are putting people where they want to be; but also their own passions, you know.

COMMISSIONER JOHNSTON: Uh-huh. MS. LISSA HINES: I think that one of the

things, especially -- I think about some of the teachers that I've had that have taught; for example, haven't felt super-confident in math. And what ends up happening is that their children -- their students don't feel that confidence, either because the teacher might say, "Oh, I'm not very good at math. But I'm fine. Look. I can do this now."

We want people that are going to get in front of them and show their passion and their love for that subject matter. And I think that this approach, too, will get some of those teachers that really want to do that content specialization in

That's a great thing, saying, "We are going to do this," your extended calendar and your extended day.

Another thing that I learned that I learned too late is all about academic vocabulary and the focus and the intention -- if I'm a student, and the language in which I'm being taught is not my first language, I can be absolutely conversant and

understand everyday life but that academic
vocabulary and acquisition of that vocabulary.

My daughter has a Master's in Spanish Linguistics, and she called me on the telephone during her Master's program and said, "I have an academic vocabulary in Spanish that I can't translate into English."

And I went, "Wow," because it hit us. How are you going to intentionally teach academic vocabulary and meta-cognition, so I can think about what I'm thinking about?

COMMISSIONER CRONE: Don't use words like that.

COMMISSIONER JOHNSTON: That's good stuff. I'm sorry. How are you going to do academic vocabulary? What are you going to do with that?

MS. MEAGHAN STERN: I can take this. We

MS. MEAGHAN STERN: I can take this. W can both tag-team. But thank you for the question,

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middle school and high school to get them to come to the younger grades.

There are a lot of people that are just, like, "I don't want to do that. I'd have to be a jack-of-all-trades teacher and teach everything."

This will get us some of those content-level experts in a younger setting. So we're excited about that.

COMMISSIONER JOHNSTON: Very exciting. I learned the hard way what you articulated about no homework. Homework can tear families apart. And I've seen it do it. I've seen it done as a -- I've seen it done as a teacher when I assigned homework.

And I finally -- your extended school day is an excellent thought for that. If you're in a high-poverty area, if you're in an area that students are worried about much more than what happens during the school day -- "What am I going to eat? Am I going to be warm tonight" -- just send them home even with the simplest worksheet, and the parents, who really want their students to do it, but aren't able to help them, end up in high school, take away all their privileges, everything. And the kid just gets madder and madder.

And I learned through personal experience.

also.

And we -- having -- I think both of us have taught in areas where students acquiring academic vocabulary has been either what helps them be successful or what holds them back; and so we definitely understand and appreciate the need.

And one of the benefits of our rotation schedule during the day is that students are actually in a class for 105 minutes. Then they have a short transition. But that block is a long time. And it allows for teachers in English, math, and the STEAM social studies class to develop -- to devote specific time to explicitly teaching the vocabulary that connects to the content that students are working on.

That's very, very important when you think about a STEAM lesson or a social studies lesson where there are all these words we call "vocabulary words" that are related to the content, and then Tier 1 words that are high-level words, but more common. And so that opportunity within that 105-minute block -- and actually, in our application, there's an outline what a possible block for each of those subjects would look like.

And there's time for vocabulary built into

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each one of those, to make sure that kids actually get explicit instruction. "Here's the word, here's what it means, and here's how we use it." So building that into each block.

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Specifically, the project-based and ELA is a critical part of those -- that curriculum and that instructional program.

And there's also, within our small-group rotational model, where a teacher is working with a small group of kids, a teacher could figure out, or they would figure out ahead of time, that this group of students really needs more practice with this set of Tier 1 words. We can work that into their text, or into their questions, or into what they're working on for that day.

COMMISSIONER JOHNSTON: And time to rest and laugh in between all of that.

MS. LISSA HINES: Absolutely. I think there has to be joy at school. And I think a school without joy is not a place where I would want to send my own child. And that has always been at the forefront of everything that I do. And I think Meaghan and I believe firmly that -- that you want to create a school where you would send your own children.

grant could potentially go into the 2018 school year. So how do you -- how do you see that impacting your budget?

MS. MEAGHAN STERN: Sure. So the -- we received a grant for our Planning Year Zero. And so the duration of that grant is basically from this -the end of this summer through to actually prior to the proposed opening of the school.

And as a part of that year, we have, as grantees for this first year, the opportunity to apply for a second grant. And so that is -- we're able to apply for it if we are able to show our meaningful progress toward opening the proposed school.

And so that funding, as it would come from New Schools Venture Fund, a nonprofit, would impact our budget by adding an additional unknown amount of dollars to our opening year budget. And in the case that -- I think that's what that is.

MS. LISSA HINES: And we are going to try like mad to get that grant; so --

THE CHAIR: My question is, what impact will it have on -- what are you looking -- what do you foresee that that money will be used for? MS. MEAGHAN STERN: Yeah.

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1 MS. LISSA HINES: Oh, like, as far as, 2 like, some of the engineering, it's elementary 3 curriculum, some of the things that we wouldn't

4 otherwise be able to -- to purchase, like, right 5 away. Definitely some -- you know, some of those

6 big-ticket wish items that you would want that would 7 enhance a program. That's what we would probably --8

MS. MEAGHAN STERN: And specifically related to the projects we would be able to do in our STEAM program, we would be able to add some robotics and some more specifically technology-related components with that funding that would be able to help us boost that program.

THE CHAIR: Okay. Thanks.

Commissioners, any other questions?

Then we're going to say thank you very much. We appreciate all the time and absolutely all the effort that you've put into this. And I'll give you my closing speech.

MS. POULOS: Madam Chairwoman, there's one thing that I just wanted to say is one of the pieces of training that we did do with these applicants, and all applicants that were there for the financial, is a good understanding of how that foundation money can and can't be used.

And I was just going to add -- the only thing I was going to add was, really, the attention

also in the fourth and fifth grade to Greek and Latin stems and roots, and teaching students how to

5 dissect the language is super-important, because 6

those are skills that they will be able to take with

them to all their content classes as they move to

middle school and beyond.

COMMISSIONER JOHNSTON: And I had one more question about the word "rigor" truly applies to the adults in this setting. We too often apply it to the children. But the adult rigor is the requirement, and clean curriculum with essential content identified. You did -- there's a language arts curriculum you referenced in here.

MS. LISSA HINES: Uh-huh. Reading Horizons. And then the Columbia Teachers Reading/Writing Project that has guided reading and writers' workshop.

COMMISSIONER JOHNSTON: So you have that ID'd. And there was also a math one, wasn't there?

MS. MEAGHAN STERN: Yes. It's called "Eureka Math."

THE CHAIR: I have just one quick question about the grant; because it's mentioned that the

			45 (Pages 174 to 177)
	Page 174		Page 176
1	THE CHAIR: Right. Okay.	1	Thank you very much, once again. And we
2	MS. POULOS: So I know that was kind of	2	appreciate your time and effort.
3	what you were getting at. And that is something	3	(Proceedings concluded at 1:54 p.m.)
4	that we have, in fact, covered and been clear with	4	(210000011gs continued at the 1 pina)
5	not just our new applicants, but all of them.	5	
6	COMMISSIONER JOHNSTON: And, Madam Chair,	6	
7	this will be a short question; but I apologize. But	7	
8	I just got so caught up and excited. EdTec, your	8	
9	relationship with EdTec, a large company.	9	
10	When you said "budget," I apologize.	10	
11	How what do you see this relationship,	11	
12	this financial fiscal relationship?	12	
13	MS. MEAGHAN STERN: So do you want to	13	
14	start?	14	
15	MS. PAMELA SCANLON: Sure. We did a lot	15	
16	of work looking at ways to staff up the organization	16	
17	from an accounting standpoint, financial standpoint.	17	
18	Having worked at a school, I know exactly what goes	18	
19	into that. It's quite complex.	19	
20	Compliance is a huge issue. There's a lot	20	
21	that would have to be done in the first year by	21	
22	these two, the founding directors. So it seemed	22	
23	important to take some of that load and put it to a	23	
24	group that might have more expertise, across the	24	
25	board, to get us started.	25	
	Page 175		Page 177
1	I think we have a strong board. We will	1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	be looking very closely at everything produced by	2	STATE OF NEW MEXICO
3	EdTec. But over time, it is our intention to	3	
4	transition from EdTec to our own business manager.	4	
5	It just seems like this would be the best bang for	5	REPORTER'S CERTIFICATE
6	the buck the first year or two, so that we don't	6	I, Cynthia C. Chapman, RMR, CCR #219, Certified
7	have all of that on our plate at the same time as	7	Court Reporter in the State of New Mexico, do hereby
8	we're opening the school; but there is a goal of	8 9	certify that the foregoing pages constitute a true transcript of proceedings had before the said
9	transitioning.	10	NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the
10	COMMISSIONER JOHNSTON: Thank you.	11	State of New Mexico, County of Bernalillo in the
11	THE CHAIR: Okay. Thank you.	12	matter therein stated.
12	Any member of the public, including the	13	In testimony whereof, I have hereunto set my
12		1	
13	applicants, may submit written input following this	14	hand on July 31, 2017.
	•	14 15	hand on July 31, 2017.
13	applicants, may submit written input following this	15 16	hand on July 31, 2017.
13 14	applicants, may submit written input following this hearing. Written comments can be sent to the	15	
13 14 15	applicants, may submit written input following this hearing. Written comments can be sent to the Commission via Charter.Schools@state.nm.us, mailed	15 16 17	Cynthia C. Chapman, RMR-CRR, NM CCR #219
13 14 15 16	applicants, may submit written input following this hearing. Written comments can be sent to the Commission via Charter.Schools@state.nm.us, mailed or hand-delivered. The details and addresses are listed on the handout in the hallway.	15 16	Cynthia C. Chapman, RMR-CRR, NM CCR #219 BEAN & ASSOCIATES, INC.
13 14 15 16 17	applicants, may submit written input following this hearing. Written comments can be sent to the Commission via Charter.Schools@state.nm.us, mailed or hand-delivered. The details and addresses are listed on the handout in the hallway. Make sure you identify the school you're	15 16 17 18	Cynthia C. Chapman, RMR-CRR, NM CCR #219 BEAN & ASSOCIATES, INC. 201 Third Street, NW, Suite 1630
13 14 15 16 17 18	applicants, may submit written input following this hearing. Written comments can be sent to the Commission via Charter.Schools@state.nm.us, mailed or hand-delivered. The details and addresses are listed on the handout in the hallway.	15 16 17 18	Cynthia C. Chapman, RMR-CRR, NM CCR #219 BEAN & ASSOCIATES, INC.
13 14 15 16 17 18 19	applicants, may submit written input following this hearing. Written comments can be sent to the Commission via Charter.Schools@state.nm.us, mailed or hand-delivered. The details and addresses are listed on the handout in the hallway. Make sure you identify the school you're commenting on in the drop-down menu, provided you're	15 16 17 18	Cynthia C. Chapman, RMR-CRR, NM CCR #219 BEAN & ASSOCIATES, INC. 201 Third Street, NW, Suite 1630
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5	School, Altura Preparatory Charter School	
6	**********	
7	ATTORNEY: MS. BEVERLY FRIEDMAN, NMPED	
8	DOCUMENT: Transcript / Exhibits / Disks / Other	
9	DATE DELIVERED: DEL'D BY:	
10	REC'D BY: TIME:	
11	**********	
12	ATTORNEY:	
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