Name of Proposed School <u>HEALTH LEADERSHIP HIGH SCHOOL</u>

Date of Team Analysis: <u>August 13, 2012</u>

Team Members:

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#### APPLICATION REVIEW TEAM ANALYSIS SCORE SUMMARY

			APPLICANT
			SCHOOL'S
SECT.		<b>POINTS</b>	POSSIBLE
NO.	APPLICATION RUBRIC SECTION	RECEIVED	POINTS
I.	EXECUTIVE SUMMARY	3	4
II.	EDUCATION PLAN/ ACADEMIC FRAMEWORK	88.75	106
	ORGANIZATIONAL PLAN & GOVERNANCE/		
III.	ORGANIZATIONAL FRAMEWORK	69	76
IV.	BUSINESS PLAN/ FINANCIAL FRAMEWORK	17	18
V.	EVIDENCE OF SUPPORT	10	10
VI.	REQUIRED APPENDICES	2	2
	OVERALL SCORE	189.75	216

### **HEALTH LEADERSHIP HIGH SCHOOL APPLICATION TEAM ANALYSIS**

The Charter Application Evaluation Rubric ("Rubric") will be used to determine whether the Application meets, partially meets, or does not meet the application requirements of law and the authorizer. It can also be used by the applicant to guide the writing of the Application. The reviewers must objectively review each indicator in order to provide an overall assessment of the Application components.

The Rubric will be used to determine whether the Application may be approved, approved with conditions, or denied. A chartering authority may deny an application if:

- The application is deemed incomplete or inadequate.
- The application does not propose to offer an educational program consistent with the requirements and purposes of the Charter Schools Act (NMSA 1978 §22-8B-6(K)(2011).
- The proposed head administrator or other administrative or fiscal staff was involved with another charter school whose charter was denied or revoked for fiscal mismanagement or the proposed head administrator or other administrative or fiscal staff was discharged from a public school for fiscal mismanagement.
- For a proposed state-chartered charter school, it does not request to have the governing body
  of the charter school designated as a board of finance or the governing body does not qualify as
  a board of finance.
- The application is otherwise contrary to the best interests of the charter school's projected students, the local community or the school district in whose geographic boundaries the charter school applies to operate.

Please note the following definitions:

#### Incomplete:

- No information is provided in response to some or all of the prompts
- Prompts are met, but overall the responses lack meaningful detail or would require additional information to demonstrate an understanding of the key issue or concept to be addressed.
- Section not thoroughly explained and demonstrates lack of preparation.
- Information is inaccurate that reflects a fundamental misunderstanding of the key concept to be addressed by the section.

#### Inadequate:

- The response raises concerns about whether the applicant understands the request and the basic issue raised by the request.
- Responses raise substantial concerns about the applicant's ability to meet the requirement in practice.
- The founder's overall plan for the school is difficult to comprehend and/or presents an unrealistic plan for the operation of a school or any aspect of the school.
- The response is difficult to comprehend.
- The section does not align, or the reviewer cannot ascertain whether the response aligns with the overall plan articulated.

Please Note: If an applicant school's response to one of the questions is labeled "incomplete" or "inadequate" it should receive a score of zero for that section.

# I. EXECUTIVE SUMMARY

NOTE: The application was not paginated; therefore references are noted from team's handwritten page numbers.

Topic	nanawritten page	Ranking		Comments & References	
. 0   1.0	Meets—2 □	_	Does not meet—0 □		
Executive Summary	Meets—2  The summary demonstrates a cohesive and comprehensive plan for the contemplated school and addresses all of the elements requested in the application.	Partially meets—1 □  The summary articulates a plan, but leaves out information that would explain some of the required elements for the executive summary.	Does not meet—0 □  The summary is confusing, incomplete and does not address most of the required elements for the executive summary.	TEAM SCORE: 1  The application addresses the targeted population, including anticipated key performance levels and demographic data; however, the source of data is not provided. P. 1  The applicants' response to the question regarding how the school will be more effective than schools currently serving the target student population and/or plans to improve student achievement and exceed academic performance of existing public schools is not fully developed.  The source (including grade levels/assessments) of the ACE Leadership High School performance data presented at end of the Executive Summary is not clearly identified for some of the statements. P. 3	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
	The model or focus of the proposed school is clearly stated.	The model or focus of the proposed school is not clearly stated.	A model or focus of the school is not provided.	Adequate information is provided. The model/focus of the proposed school is clearly stated. Pgs. 2-3	
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.				
		ion reviewer has opportu	mity to take notes on th	e application.	
Evaluation	model or focus of the pr completeness; for exam	oposed school is clearly s	tated. Some required e e more effective than e	ey or Southwest Mesa. The lements lack clarity and/or xisting public schools is not fully unclear.	

# Score: 3 out of 4 possible points

# **II. EDUCATION PLAN**

A. SCHOOL SIZE

B. VISION

C. MISSION

<u>Evaluation Criteria</u>. The vision and mission statements describe the purpose for the school and express the ideal, long-term impact, focus, scope and scale of the school.

Topic		Ranking	ind scale of the school.	Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.A. School Size	The applicant provides all of the required information.		The applicant does not provide all of the required information.	Adequate information is provided.  Note: Grades 9-12; proposed school will serve 14-24 year olds. P. 4
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II. A and B. Vision and Mission	The mission statement clearly states the purpose for and goal of the school, and explains how the school will reach that goal. The mission statement clearly translates into measurable and achievable goals, the selected curriculum, operations, and all aspects of the school.		A mission statement is stated but does not clearly translate into measurable and achievable goals, the selected curriculum, operations and all aspects of the school.	Adequate information is provided. Pgs. 4-5
=	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	A coherent vision of what the school hopes to look like in the future is evident (long-term goals) and sustainable.		The vision is stated, but does not provide a clear picture of what the school will look like if it is achieving its goals.	Adequate information is provided. P. 4
			ents and Quest	

# Evaluation

Summary/Comments:

Adequate information is provided. The vision and mission statements are clear.

Score: 6 out of 6 possible points

#### D. GOALS

<u>Evaluation Criteria</u>. The school has clearly stated ambitious, but attainable educational goals that are aligned with the school's mission. The goals are specific, measurable (based on identified indicators and expected performance levels that can be measured by a reliable instrument).

Topic		Ranking	,	Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(1) Student Academic Performance	The school has appropriate and manageable student academic performance goals that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable academic performance goals; or the goals do not meet the stated Evaluation Criteria.	One student academic performance goal is stated that addresses students who attend HLHS beginning in the 9 <sup>th</sup> grade. It is unclear if the goal includes students entering at up to age 24. Also, it is unclear what reliable instrument will be used to assess the evidence provided during the student performance assessments (exhibitions). P. 5
ent A	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.D.(1) Stude	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided. P. 5
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	The goal is not clearly timebound.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1

II.D.(2) Student Academic Growth	The school has appropriate and manageable student academic growth goals that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable academic growth goals; or the goals do not meet the stated Evaluation Criteria.	Five goals are presented to address Student Academic Growth. The first goal fails to identify which students (all or a specific group?) and to establish a timeframe for measurement (annually?). The 2 <sup>nd</sup> and 3 <sup>rd</sup> goals are duplicates and/or fail to identify the content area(s) addressed. The fifth goal fails to specify the short-cycle assessment that will be used to measure success. Pgs. 5-6
(2) St	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.D.(	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	Refer to analysis above.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.D.(3) Addressing Achievement Gaps	The school has appropriate and manageable goals that address how the school will address achievement gaps in both proficiency and growth between student subgroups; and the goals meet the stated Evaluation Criteria.	The school has stated goals, that only partially describe how the school will address achievement gaps in both proficiency and growth between student subgroups, or that are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address student achievement gaps in both proficiency and growth between student subgroups; or the goals do not meet the stated Evaluation Criteria.	Adequate information is provided. P. 6
D.(3)	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
11.6	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	Adequate information is provided.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
II.D.(4) Attendance	The school has appropriate and manageable goals that address attendance and meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address student attendance or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address student attendance or the goals do not meet the stated Evaluation Criteria.	The goal does not indicate which students' attendance rate will be measured. 100%? It is also not clear how this attendance rate will ultimately be reported. Annual average attendance rate?  The attendance goal does clearly address different targets for the day program and evening program. p. 6
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
		•	Does not meet 0 🗆	
	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	The stated goals are clearly aligned to the vision and mission of	The goals do not clearly tie to the school's mission or	The goals do not tie to the school's	Adequate information is
	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	The stated goals are clearly aligned to the vision and mission of the school.  Meets—2   The goals are specific and measurable, attainable and time-	The goals do not clearly tie to the school's mission or vision.  Partially meets—1  The goals will not lead to a sufficient plan to monitor progress	The goals do not tie to the school's mission or vision.  Does not meet—0   The goals are too broad or vague and do not lend themselves to	Adequate information is provided.  TEAM SCORE: 1.5
II.D.(5) Recurrent Enrollment	The stated goals are clearly aligned to the vision and mission of the school.  Meets—2  The goals are specific and measurable, attainable and timebound.	The goals do not clearly tie to the school's mission or vision.  Partially meets—1 □  The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals do not tie to the school's mission or vision.  Does not meet—0  The goals are too broad or vague and do not lend themselves to monitoring progress.	Adequate information is provided.  TEAM SCORE: 1.5  The goal lacks specificity.

# New Mexico Public Education Department, Charter Schools Division Health Leadership High School, Application Team Analysis

Aug 13, 2012

The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	Adequate information is provided.
Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	Adequate information is provided.

# New Mexico Public Education Department, Charter Schools Division Health Leadership High School, Application Team Analysis

	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
II.D.(6) College Readiness	The school has appropriate and manageable goals that address college readiness that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address college readiness or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address college readiness; or the goals do not meet the stated Evaluation Criteria.	The goal fails to state how it will be measured. P. 6
llege	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.D.(6) Co	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	Adequate information is provided.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	The goal fails to state how it will be measured.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
II.D. (7) Graduation Rate	The school has appropriate and manageable goals that address graduation rates that are rigorous and reflect high expectations.	The school has goals that are measureable, but only partially address graduation rates or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address graduation rates; or the goals do not meet the stated Evaluation Criteria.	This goal lacks specificity around the "year of comparison". Annually? P. 6
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	Adequate information is provided.
	Meets—2 ☐  The goals are specific and measurable, attainable and timebound.	Partially meets—1 ☐  The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	TEAM SCORE: 1.5  The goal lacks specificity.
25%	Meets—2 □  The school has appropriate and manageable goals that address the growth of the lowest 25% of students in reading and math that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	Partially meets—1  The school has goals that are measureable, but only partially address the growth of the lowest 25% of students in reading and math, or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	Does not meet—0  The school does not have measurable goals that address the growth of the lowest 25% of students in reading and math; or the goals do not meet the stated Evaluation Criteria.	TEAM SCORE: 1.5  It is unclear how student growth in the second goal will be measured. Additionally, both goals are not clearly timebound. P. 6
II.D.(8) Growth for Lowest 25%	Meets—2 ☐  The stated goals are clearly aligned to the vision and mission of the school.	Partially meets—1 ☐  The goals do not clearly tie to the mission or vision of the school.	Does not meet—0 ☐  The goals do not tie to the mission or vision of the school.	TEAM SCORE: 2 Adequate information is provided.
'ii	Meets—2 □  The goals are specific and measurable, attainable and timebound.	Partially meets—1 ☐  The goals will not lead to a sufficient plan to monitor progress toward meeting them.	Does not meet—0  The goals are too broad or vague and do not lend themselves to monitoring progress.	TEAM SCORE: 1.5  It is unclear how student growth in the second goal will be measured. Additionally, both goals are not clearly timebound. P. 6

#### **Evaluator Comments and Questions**

The application reviewer has opportunity to take notes on the application.

Summary/Comments:

valuatio

Educational goals are presented for each of the eight areas above. Overall, the goals presented contain necessary information, but need to be refined to meet all of the stated evaluation criteria. Additionally, It is unclear if all of the goals apply to both the day program and the evening program, or if separate goals need to be developed for the evening program to ensure accountability. The attendance goal does address each program separately. This question should be addressed in the contract negotiation process if the application is approved.

Score: 40.5 out of 48 possible points

#### E. ORGANIZATIONAL GOALS

<u>Evaluation Criteria</u>. The school has clearly stated ambitious, but attainable organizational goals that are aligned with the school's mission. The goals are specific, measurable (based on identified indicators and expected performance levels that can be measured by a reliable instrument).

Topic		Ranking	De medared by a rene	Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE:
II.E Organizational Goals	The school has appropriate and manageable organizational goals that are rigorous and reflect high expectations.	The school has organizational goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous.	The school's organizational goals are not measurable; or the goals do not meet the stated Evaluation Criteria.	N/A
zatic	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE:
gani	The school's stated	The school's stated	The school's stated	N/A
ō	organizational goals	organizational goals do	organizational goals	
==	are clearly aligned to	not clearly tie to the	do not tie to the	
	the vision and	school's mission or	school's mission or	
	mission of the school.	vision.	vision.	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE:
	The goals are specific	The goals will not lead	The goals do not lend	N/A
	and measurable,	to a sufficient plan to	themselves to	
	attainable and time-	monitor progress	monitoring progress.	
	bound.	toward meeting them.	-	
	Ev	aluator Comme	nts and Questio	ns
		tion reviewer has opportu	nity to take notes on the	application.
	Summary/Comments:			
Evaluation	N/A			
Eval				

Score: <u>0</u> out of 0 possible points

- F. CURRICULUM
- G. GRADUATION REQUIREMENTS (If Applicable)

<u>Evaluation Criteria</u>: The school uses a clearly defined, research-based curriculum with the potential to raise the achievement of the intended student population and that is aligned with NM State Standards.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.F.(1) Philosophy	The philosophical approach and curriculum framework are clearly presented and clearly aligns with the school's stated mission and goals.  Meets—2  Research provided on	The philosophical approach and curriculum framework are partially defined and/or the alignment with the school's stated mission and goals is unclear.  Partially meets—1  Research provided on	The philosophical approach and curriculum framework are not clearly presented and do not align with the school's stated mission and goals.  Does not meet—0  Research on the	Adequate information is provided. P. 7  TEAM SCORE: 2  Adequate information is
II.F. (2) Research/Data	the proposed instructional practices supports the use of this philosophy or approach to achieve high student outcomes.	the proposed instructional practices is partially relevant, limited, unreliable or not valid.	proposed instructional practices is not provided.	Provided. Pgs. 8-10  Note: The three pillars of effective school design were first presented on pages 2 & 3. This section presents a similar, but slightly different version of the three pillars. Pgs. 2-3 and P. 8
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
II.F.(3) Curriculum Description	A description of the curriculum is provided and reflects an organized, cohesive curriculum for all grade levels, and aligns with the school's mission and educational philosophy.	A description of the curriculum is provided, but only partially aligns with the school's mission and educational philosophy.	The description of the curriculum does not align with the school's mission and educational philosophy; or a description of the curriculum is not provided.	The curricular approach is clear, but the description of the curriculum lacks detail. It is apparent that the details of the curriculum are to be developed by staff and health professionals working collaboratively over time. (P. 10-17)
	Meets—2 □	Partially meets—1   ☐	Does not meet—0 □	TEAM SCORE: 2

II.F.(4) Curriculum Research	Clear research-based evidence of the success of the chosen curriculum when used with the target population is included.	Research-based evidence provided on the chosen curriculum is partially relevant, limited, unreliable, or not valid.	Research to support the chosen curriculum is not provided.	Adequate information is provided. Pgs. 17-19  Note: Research presented in this section focuses on engagement and motivation, supporting the curricular approach and ultimately the curriculum when fully developed.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.F.(5) Curriculum Overview	A Scope and Sequence and course offerings are provided. A timeline detailing curriculum development, including who will do that work, is provided.	Course offerings or Scope and Sequence are provided but do not sufficiently align with the school's mission and educational philosophy. A timeline describing curriculum development is provided but may provide insufficient detail.	The Scope and Sequence or course offerings are not provided; and/or a timeline outlining the curriculum development is not provided.	A course scope and sequence is included as appendix A. No detail is provided for curriculum development other than that it will take place in the planning year. P. 20
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.F.(6)(7) Development Timeline / Instructional Program	A clear plan is in place to develop the school's instructional program; responsible staff and deadlines are identified.	A limited plan is in place to develop the school's instructional program; responsible staff may be identified.	No plan is in place to develop the school instructional program; no responsible staff is indentified.	The elements of curriculum and instructional program development are identified; however action steps or process deadlines are not apparent. Pgs. 20-24
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
II.F.(8) Alignment Timeline	There is sufficient evidence that the chosen curriculum is aligned with NM State Standards, or an adequate timeline for aligning the curriculum is provided.		There is no evidence that the chosen curriculum is aligned with NM State Standards, nor is a timeline for aligning the curriculum with NM State Standards provided.	The alignment is integrated in the "Understanding by Design" framework process for curriculum development. However, the timeline provided is broad and nonspecific (Fall of 2012 – spring of 2013). P. 28
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

II.G.(1) (2) Graduation Requirements /Graduation Waiver	High school graduation requirements, if applicable, are clearly articulated, meet state requirements, support the mission of the school, and are rigorous and reflect high expectations.  Meets—2  Waivers, if applicable, state what the waiver	High school graduation requirements are insufficiently described, or do not support the mission of the school, or are not rigorous and do not reflect high expectations.	High school graduation requirements are not provided; or they are provided but do not meet state requirements.  Does not meet—0  Waivers, if applicable, are included but	TEAM SCORE: 2 Adequate information is provided. Pgs. 28-30
II.G.(1) (	is and why school is seeking it.		without explanation.	provided. 1. 30
	Ev	aluator Comme	nts and Questic	ons
	The applica	tion reviewer has opportu	unity to take notes on the	application.
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  The conceptual framework for the approach to instruction is clearly presented. A course scope and sequence is provided; timelines for curriculum and instructional program development lack detail.			

Score: <u>15</u> out of 18 possible points

#### H. INSTRUCTION

<u>Evaluation Criteria</u>: The school identifies quality methods and strategies that have been demonstrated to be effective in meeting the needs of the targeted student population. For unique or innovative practices, the charter school applicant presents a compelling rationale for their effectiveness.

Topic		Ranking		Comments & References	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
II.H.(1) Instructional Strategies	The school's proposed instructional practices support and are aligned with the school's mission, vision and educational philosophy  Meets—2	The school's proposed instructional practices partially align with the school's mission, vision, and educational philosophy  Partially meets—1	The connection between the school's proposed instructional practices and the school's mission, vision, and educational philosophy has not been established.  Does not meet—0	Adequate information is provided. Pgs. 30-32	
II.H.(2) Effectiveness	Evidence of the effectiveness of the proposed methods/ strategies with the target student population is included.	Evidence of the effectiveness of the proposed methods/ strategies with the target student population is not clearly stated.	Evidence of the effectiveness of the proposed methods/ strategies with the target student population is not provided.	Adequate information is provided. Pgs. 32-33  Note: This section continues to reference the three pillars of effective school design, again with slightly varying versions. (P. 2, 8, 32 and 33)	
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
II.H.(3) Differentiated Instruction	The school describes how instruction will be differentiated based on identified student needs, and examples are provided.	The school describes how instruction will be differentiated to meet student needs, but there are no examples.	The school does not sufficiently describe how instruction will be differentiated to meet student needs, and there are no examples.	Adequate information is provided. Pgs. 33-35	
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.				
Evaluation	Summary/Comments:  Adequate information i	s provided for this section			

Score: 6 out of 6 possible points

#### I. SPECIAL POPULATIONS

<u>Evaluation Criteria</u>: The school has plans in place to meet the legal requirements and individual needs of those determined to be special needs students (including gifted students), English Language Learners, at-risk students, or those students performing below grade level.

	ners, at-risk students, or those students performing below grade level.					
Topic	M 2.5	Ranking	D	Comments & References		
	Meets—2  The school demonstrates a clear understanding of and capacity to meet all legal requirements regarding identifying, providing an appropriate continuum of services, and monitoring students that are receiving special education services, including students who are gifted.	Partially meets—1  The school demonstrates a partial understanding of and capacity to meet state and federal requirements regarding students receiving special education services, including students who are gifted.	Does not meet—0 □  The response does not demonstrate an understanding of and capacity to meet state and federal requirements regarding students receiving special education services, including students who are gifted.	TEAM SCORE: 1.5  Students who are gifted are not addressed. P. 35-37		
II.1(1)(a) — (d) Special Education	Meets—2  The school has a plan in place to meet all legal requirements to regularly evaluate and monitor progress of special education students to ensure attainment of IEP goals.	Partially meets—1  The school has a partial plan in place to meet the needs of students with IEPs; but details are not provided.	Does not meet—0  The school has no stated process in place to monitor students with IEPs.	TEAM SCORE: 2  Adequate information is provided. Pgs. 35-37		
	Meets—2  The school provides a complete plan for graduating students with special education needs (if applicable) that is in compliance with Federal and State regulations.	Partially meets—1  There is an incomplete plan for graduating students with special education needs (if applicable).	Does not meet—0  The plan for graduating students with special education needs (if applicable) is not provided; or the plan provided is not in compliance with Federal and State regulations.	TEAM SCORE: 2  Adequate information is provided. P. 37		
	Meets—2 ☐ The school has	Partially meets—1 ☐ The school has	Does not meet—0 ☐ The school has not	TEAM SCORE: 2 Adequate information is		

	identified the appropriate staff and ancillary services to adequately meet the needs of special education and ELL students, and provides an explanation for how they will be adequately budgeted.	identified some of the staff needed to meet the needs of special education and ELL students. An explanation is provided indicating how they will be adequately budgeted.	identified appropriate staffing to adequately address the needs of special populations; or the plan for how they will be budgeted is not provided; or the budget does not appear adequate.	provided. Pgs. 37-38
	Meets—2 □	Partially meets—1 □	Does not meet — 0 □	TEAM SCORE: 1
II.I(2) Students with 504 Plans	The school demonstrates understanding and capacity to meet all legal requirements regarding students with Section 504 Plans.		The school does not demonstrate understanding and capacity to meet all legal requirements regarding students with Section 504 Plans.	The narrative provided is brief; details are lacking. P. 38
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.75
	The school has a plan in place to identify and meet the needs of English Language Learners. Intervention strategies are fully described	The school has a partial plan in place to identify and meet the needs of English Language Learners. Intervention strategies are partially described.	The school has no plan in place to identify or meet the needs of English Language Learners.	Overall, adequate information is provided. However, the New Mexico English Language Proficiency Assessment (NMELPA) identified on page 38 and 39 was replaced by the WIDA-ACCESS Placement Test (W-APT) in 2010.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.I (3)(a)-(e) English Language Learners (ELL)	The school describes how instruction will be differentiated based on identified student needs and examples are provided.	The school describes how instruction will be differentiated to meet student needs, but there are no examples.	The school does not sufficiently describe how instruction will be differentiated to meet student needs, and there are no examples.	Adequate information is provided. P. 39
Engl	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The school has a plan in place to meet all legal requirements to regularly evaluate and monitor the progress of English Language Learners.	The school has a partial plan in place to meet the needs of English Language Learners; but details are not provided.	The school has no process in place to monitor the progress of English Language Learners.	Adequate information is provided. P. 39
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	The budget reflects allocation(s) for resources, staffing, and training to serve the needs of ELL students.	The budget reflects some of the costs involved in addressing ELL students; however, sufficient detail is not provided.	The budget does not reflect costs involved in addressing the needs of ELL students.	Adequate information is provided. ELL needs will be addressed through appropriate staffing and professional development. P. 39
Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.  Summary/Comments:  Some minor lack of detail is noted; however, overall the school demonstrates plans and capacity to meet the needs of special populations.				

Score: 16.25 out of 18 possible points

#### J. ASSESSMENT AND ACCOUNTABILITY

<u>Evaluation Criteria</u>: The school has appropriate assessments in place to evaluate student needs, the effectiveness of the educational program, and progress toward school goals. The school will use the assessment data to affect teaching and learning to improve student achievement, or meet other goals of the school.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
II.J.(1) Measuring Organizational Goals (If applicable)	A comprehensive list of assessments that will specifically measure organizational goals that align with the mission of the school is provided.	A partial list of assessment tools to measure organizational goals is provided. The assessment tools only partially align with the mission of the school.	A list of assessment tools to measure organizational goals is not provided; or the assessment tools do not align with the mission of the school.	N/A The school has not chosen to develop organizational goals.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.J.(2)Assessments to Measure Academic Goals	A comprehensive list of assessment tools that measure academic goals is provided and align with the mission of the school. Grade levels to be assessed and anticipated schedule or frequency of assessing is provided.	A list of assessments is provided; however, the list only partially aligns with the mission of the school. The grade levels to be assessed and anticipated schedule or frequency of assessing is not sufficiently addressed.	A list of assessments is not provided, or the list of assessments do not align with the mission of the school; or the grade levels to be assessed, anticipated schedule or frequency of assessing is not addressed.	A comprehensive list of assessments is provided; however, the grade levels to be assessed and anticipated schedule or frequency of assessing are not sufficiently addressed. P. 40-41
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1

ents / Self-Monitoring	Strategies to monitor all students and to take appropriate corrective actions are clearly defined, including interventions and a plan to close the achievement gap between student subgroups.	A plan for taking corrective action is only generally described.	There is no evidence of a plan for corrective action, or the plan does not address what adjustments the school will make based upon grade-level or school-wide data.	The plan for taking corrective action is only generally described. P. 41
sme	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
II.J.(1)(3)(4) Use of Assessments / Self-Monitoring	Remediation/At-Risk Students The school demonstrates understanding and capacity to meet all legal requirements regarding identifying, providing an appropriate range of services, and monitoring students who are struggling. Student Assistance Teams and Response to Intervention strategies for the 3 tiers are fully described.	Remediation/At-Risk Students The school has a partial plan in place that complies with legal requirements to identify and meet the needs of students who are struggling and to identify students with special needs. Student Assistance Teams and RTI are mentioned but details are not provided.	Remediation/At-Risk Students The school does not provide a plan that complies with legal requirements; or the plan does not demonstrate the capacity to meet the needs of remedial or at-risk students.	The response lacks detail. Rtl is briefly mentioned, but details are not provided. P. 41
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1

	School-Wide Practices The school has provided a comprehensive plan to analyze data, indentify school-wide practices that need to be changed, and implement the necessary adjustments in order to improve student outcomes.	School-Wide Practices The school has described a plan to analyze data and identify school-wide practices in need of change; however, the plan does not include effective structures or processes for implementation.	School-Wide Practices The school does not provide a plan.	Insufficient detail is provided. p. 41
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.J.(5)Reporting on Progress	The school provides a plan that explains how student assessment and progress will be appropriately communicated to parents, the school's Governing Council, the school's authorizer, and the broader community.	The school provides a plan, but it does not include communication of student assessment and progress to all identified parties.	There is no plan provided to communicate assessment results or student progress.	The elements of a plan are generally described for all identified parties, but the plan lacks detail in reporting data to the broader community. P. 41
	Eva	aluator Commen	ts and Question	ıs
		ion reviewer has opportun	ity to take notes on the ap	oplication.
	Summary/Comments:			
Evaluation	The Assessment and Accountability section provides general information regarding assessments to be used, data-driven instruction, corrective actions and reporting; however, specifics such as identifying what assessments will be administered at what grade levels or to what groups of students, a specific plan of action for individual and school-wide corrective action and, types of venues that will be used to report student achievement results to the broader community are lacking.			

Score: <u>5</u> out of 10 possible points

# III. ORGANIZATIONAL PLAN AND GOVERNANCE

#### A. GOVERNING BODY CREATION/CAPACITY

<u>Evaluation Criteria</u>: The composition of the Governing Body ("GB") reflects a wide range of expertise, knowledge and experience, and demonstrates the capacity to oversee a successful school (i.e., assure student success, develop, implement, oversee the management of public funds, and oversee the school's compliance with legal obligations)

	ne school's compliance with legal obligations)				
Topic		Ranking		Comments & References	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.A.(1) Governance Description	The roles and responsibilities of the GB members are specifically outlined, and there is a clear description of the separation between the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator.	There is a partial description of the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator; or the description is either inappropriate or does not sufficiently address the distinction between roles.	There is no description provided of the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator.	Adequate information is provided. Pgs. 41-45	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.A.(2) Description of Founders' Expertise	The applicant's expertise demonstrates relevant qualifications and experience in areas that are important to implementing the proposed plan.	The applicant has some relevant experience in operating a public school or business, but does not demonstrate how that experience is relevant to implementing the plan for a charter school.	The applicant does not have experience in operating a public school or private business and has not otherwise demonstrated that the applicant has the capacity to implement the planned charter school.	Adequate information is provided. P. 45	

	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
II.J.(3) Description of Prospective Governance Expertise	GB members are listed with qualifications. Membership reflects (or will reflect) diverse experiences and skills necessary to oversee all aspects of the school.	GB membership reflects (or will reflect) some diversity of experience and skills.	GB membership reflects a lack of diverse experiences and skills, or no list is provided.	Adequate information is provided. Pgs. 46-48	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.A.(4) GB Selection of Members	The process described for selecting new GB members is focused on selecting leaders who have the skills necessary to govern the proposed school.	The process described for selecting GB members attends to the method of selection, but only vaguely addresses the qualifications for membership.	A plan to recruit GB with identified skill sets is not provided; or no specific needs or qualifications for GB members are listed.	Adequate information is provided. pgs. 48-49	
			ments and Que		
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:				

Score: 8 out of 8 possible points

# B. GOVERNING BODY TRAINING AND EVALUATION <u>Evaluation Criteria</u>: There is an ongoing and comprehensive plan for Governing Body trainings, evaluations, and continuous improvement and complies with state requirements.

Topic	,	Ranking	phes with state require	Comments & References	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.B.(1) Governance Training	There is a plan for GB training that complies with state requirements and is supported by the budget.		There is no plan for GB training, or the training does not comply with state requirements, or the plan is not supported by the budget.	Adequate information is provided. P. 49	
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
III.B.(2) Governance Evaluation	There is a plan for an annual self-evaluation of the GB that reflects that body's effectiveness and focuses on continuous improvement.	There is an incomplete or partial plan for an annual self -evaluation of the GB; or the plan as described appears insufficient.	There is no plan for evaluating the GB.	Adequate information is provided. P. 49  A tool for GB self-evaluation has been identified. (Source: "Creating an Effective Charter School Governing Board Guidebook" published in 2000 by the U.S. Charter Schools Organization.)	
	Evaluator Comments and Questions				
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  Adequate information is provided for this section.				

Score: 4 out of 4 possible points

#### C. LEADERSHIP AND MANAGEMENT

<u>Evaluation Criteria</u>: There is clear description about the roles and responsibilities of the Governing Body vs. those of the school's administrator; administrator employment process; and structure of the board to provide rigorous oversight and support.

Topic		vide rigorous oversight a Ranking	зна зарроге.	Comments & References
•	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.C.(1) Monitoring	The provided plans describing the Governing Body demonstrate its capacity to monitor the operational, financial and academic success of the school, to ensure the school is meeting its mission and to sustain a quality school.		The provided plans describing the Governing Body do not demonstrate its capacity to monitor the operational, financial and academic success of the school, to ensure the school is meeting its mission and to sustain a quality school.	Adequate information is provided. p. 50
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.C.(2)(3) Head Administrator Selection/ Evaluation	The administrator's qualifications are clearly described. Evidence of a plan to hire and evaluate a highly qualified administrator is provided.	The administrator's qualifications are described; however, there is no description of a process for hiring and evaluating the administrator.	The administrator's qualifications are not described, and there is no description of a process for hiring and evaluating the administrator.	Adequate information is provided. Qualified Principal has been selected. P. 50
		aluator Commei		
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  The governing body oversight plan is sound. Some criteria/expectations for the evaluation of the school administrator have been outlined.  Gabriella Blakey has been selected as Principal; she is an experienced administrator and has an extensive background in education, including English as a Second Language instruction.			

Score: 4 out of 4 possible points

#### D. ORGANIZATIONAL STRUCTURE OF THE SCHOOL

Evaluation Criteria: The school's organizational chart and accompanying descriptions clearly delineate and justifies the roles and responsibilities and lines of authority and reporting within the school.

Topic	Ranking			Comments & References
	Meets−2 ☐ Partially meets−1 ☐ Do		Does not meet—0 □	TEAM SCORE: 2
III.D.(1)Organizational Structure	The school's organizational chart and narrative description clearly reflect the relationship between administrative, teaching, and support staff.	The organizational chart and narrative description identifies staff, but the relationships are not clear.	The organizational chart is not provided; or the chart or narrative does not demonstrate an understanding of appropriate relationships between staff.	Adequate information is provided. Pgs. 51-53
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(2) Job Descriptions	Job descriptions are provided for all key staff.	Job descriptions are provided for most key staff.	Job descriptions are not provided.	Brief, but adequate information is provided.  Principal Job Description - Appendix C; Staff Job Descriptions – Appendix D
/aluation	Meets—2 □ A clear process is provided for evaluating teacher effectiveness that is tied to student	Partially meets—1 ☐  The process is provided for evaluating teachers; however, it is unclear how the teacher	Does not meet — 0 □  No clear process is provided for evaluating teacher performance.	TEAM SCORE: 2  Adequate information is provided. P. 53-55
III.D.(3) Staff Evaluation	performance and the school's mission and goals.	evaluation process is tied to student performance or the school's mission and goals.		
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

III.D.(4) Staffing Plan	The staffing plan demonstrates a sound understanding of staffing needs and appears viable and adequate for effectively implementing the educational program/curriculum.	The staffing plan is provided but does not demonstrate enough support to effectively implement the educational program/curriculum.	The staffing plan is not adequate to support effective implementation of the educational program/ curriculum.	Adequate information is provided. P. 55
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The staffing plan is aligned with the budget and projected enrollment.	The staffing plan partially aligns with the budget and projected enrollment.	The staffing plan does not align with the budget and projected enrollment.	Adequate information is provided. The staffing plan is aligned with the budget and projected enrollment. P. 55
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
III.D.(5) School Day/Year	The school calendar and schedule demonstrates compliance with state requirements and are sufficient to ensure successful implementation of the educational program/curriculum.	The school calendar and schedule do not comply with state requirements, or are not sufficient to ensure successful implementation of the educational program/curriculum.	The school calendar and schedule are not provided.	The beginning and ending dates for the school year are provided; however, the length of school day is not. Pg. 56  The number of instructional days totals 172 with 1125 hours for the school year.  Re-engagement Program = 144 days plus 10 days on Fridays and Saturdays totaling 154 school days or 770 on-campus hours and 1080 total hours
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	including off-campus hours. P. 56  TEAM SCORE: 2

III.D.(6) Professional Development Plan	A plan for Professional Development is provided that supports the implementation of the school's educational plan, mission, and goals, and meets state requirements.	A partial plan for Professional Development is provided that partially supports the implementation of the school's educational plan, mission, and goals; or the development plan does not meet state requirements.	No Professional Development Plan is provided.	Adequate information is provided. P. 56	
	Evaluator Comments and Questions				
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  Overall, adequate information is provided. The organizational structure is clear and well designed.				

Score: 13.5 out of 14 possible points

#### E. EMPLOYEES

<u>Evaluation Criteria</u>: The school provides an explanation of the relationship between the school and the employees, establishes policies; including an employee discipline and grievance processes.

Topic	Ranking Comments & References				
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.E.(1) Employer/Employee Relationship	The school provides a clear description of the terms of employment for all classes of employees and how the school will address employees' recognized representatives.	Turdany meets 1	The school does not provide a clear description of the terms of employment for all classes of employees and how the school will address employees' recognized representatives.	Adequate information is provided. P. 57	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.E.(2)Personnel Policies	Personnel policies and procedures are provided and there is a plan to ensure that the policies align with the mission of the school and comply with all applicable federal and state regulations; or there is a defined plan for developing these polices.		Personnel policies and procedures are not provided and there is no plan for ensuring policies will be developed and that they will align with the school's mission and comply with applicable federal and state regulations.	Adequate information is provided. Appendix E	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1	
III.E.(3) Staff Discipline Process	A staff discipline process is provided that is clear and follows an appropriate route for due process.		There is no staff discipline process provided that is clear and follows an appropriate route for due process.	This section addresses progressive discipline, but does not provide a clear route for due process in regard to discipline, only termination. P. 57-59	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.E.(4) Grievance Process	An employee grievance process is provided that is clear and follows appropriate legal guidelines.		An employee grievance process is not provided.	Adequate information is provided.	
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.				
Evaluation	Summary/Comments:				

# Score: 7 out of 8 possible points

#### F. COMMUNITY/PARENT/EMPLOYEE INVOLVEMENT IN GOVERNANCE.

Evaluation Criteria: The applicant provides a clear process for including the community, parents and employees in the governance of the school and a stated process for receiving and responding to concerns.

conce	concerns.					
Topic		Ranking		Comments & References		
	Meets—2 □	Partially meets—1   ☐	Does not meet—0 □	TEAM SCORE: 1		
III.F.(1) Community involvement.	The plan clearly describes meaningful parental, professional educator, and community involvement in the governance and operation of the school and includes how their involvement will help to advance the school's mission and vision.	There is a partial plan to involve parental, professional educator, and community in the governance and operation of the school.	There is no description of parental, professional educator, and community involvement in the governance and operation of the school.	The community involvement component is strong. However, the description is limited in regard to parental and professional educator involvement in the governance and operation of the school. P. 60		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1		
III.F(.2) Complaint Resolution	The applicant provides a plan to receive and process concerns and complaints from the community and parents that assures a timely and meaningful response from the school administration and/or the GB.	A plan to receive and process concerns is provided, but it does not address how the concerns will be resolved by the school administration and/or the GB.	No plan to address community and/or parent complaints is provided.	Complaint procedure provided based on committee structure; however, the process focuses on the Governing Board and does not address complaint resolution or response by the school administration.		
	Evaluator Comments and Questions					
	The application reviewer has opportunity to take notes on the application.					

# <u>-</u>valuatior

Summary/Comments:

Community involvement is a strong component of the proposed school; however, some detail is lacking in the description of parental and professional educator involvement in the governance and operation of the school and in addressing the complaint resolution or response by the school administration.

Score: 2 out of 4 possible points

#### G. STUDENT POLICIES

<u>Evaluation Criteria</u>: The applicant understands the legal requirements for student discipline which is demonstrated by providing a student discipline policy that is in accordance with the Student Rights and Responsibilities rule of the NMPED.

Topic	Ranking			Comments & References	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.G.(1) Student Discipline Policy	There is a description of the Student Discipline Policies that complies with the Student Rights and Responsibilities set forth in the Public Education Department rules and regulations. An explanation is provided of how the school will take into account the rights of students with disabilities.	There is a partial description of Student Discipline Polices that complies with the Student Rights and Responsibilities set forth in the Public Education Department rules and regulations. A partial explanation is provided of how the school will take into account the rights of students with disabilities.	There is no description of the Student Policies or the policies provided; or the description does not comply with the Public Education rules and regulations.	Adequate information is provided. Discipline policies are included as Appendix F.  Students with disabilities are discussed in following sub section.	
III.G.(2)Alternative Placements	Meets—2 □  The application and/or student discipline policy describes how the school will address alternative educational settings for eligible students who are long term suspended or expelled that is consistent with the Students' Rights and Responsibilities.	Partially meets—1  The application and/or student discipline policy describes how the school will address alternative educational settings for eligible students, but fails to demonstrate an understanding of the school's legal obligations.	Does not meet—0  The application does not address alternative educational settings for eligible students.	TEAM SCORE: 2  Adequate information is provided. p. 61	
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.				
Evaluation	Summary/Comments:  Adequate information is	provided for this section.			

Score: 4 out of 4 possible points

#### H. STUDENT RECRUITMENT AND ENROLLMENT

<u>Evaluation Criteria</u>: Outreach activities to increase awareness of the school to families are in place. Lottery and Enrollment policies reflect compliance with state statutes, and are fair and equitable.

Topic	Ranking Comments & References			•
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(1) Student Recruitment	The school has a comprehensive outreach and recruitment plan that is likely to be effective in attracting students from the targeted population. The recruitment /enrollment timelines presented are reasonable.	The school has an outreach and recruitment plan, but it may not be effective in attracting students from the targeted population; or the timelines for recruiting/enrolling students do not appear reasonable.	The school does not provide an outreach and recruitment plan that markets to the targeted population.	Adequate information is provided. P.61-62
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(2) Lottery Process	The lottery procedures are clearly explained and comply with state statutes. Tentative dates are provided.	The lottery procedures are partially explained. Tentative dates may or may not be provided.	The lottery procedures are not explained or do not comply with state statutes. Tentative dates are not provided.	Adequate information is provided. P. 62-63
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(3) Enrollment Process	The school has a clear description of the enrollment process that is in full compliance with state statutes.	The school has an enrollment process that is in partial compliance with statutes.	No description of the enrollment process is provided; or the enrollment process is not in compliance with statutes.	Adequate information is provided. Pgs. 63-64
ollm	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(3) Enr	The school has described conditions for dis-enrollment of students that comply with legal and state requirements.		Conditions identified for dis-enrollment of students are not stated or do not comply with legal and state requirements.	Adequate information is provided. P. 64

	Evaluator Comments and Questions		
	The application reviewer has opportunity to take notes on the application.		
Evaluation	Summary/Comments:  Adequate information is provided for this section.		

Score: 8 out of 8 possible points

#### I. LEGAL COMPLIANCE.

<u>Evaluation Criteria</u>. Legal compliance with the Open Meetings Act and Inspection of Public Records Act and conflicts of interest law are explained.

Topic	Ranking			Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
III.(1) Conflict of Interest	The Conflict of Interest Policy is provided and demonstrates an understanding of the issue and requirements of the law.		The Conflict of Interest Policy is not provided or does not comply with requirements.	The proposed school's Conflict of Interest Policy is provided as Appendix G and demonstrates an understanding of the issue and requirements of law. However, a sample disclosure statement is required by the application and that was not provided. P. 64 and Appendix G
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
III.I(2) Transparency	There is an explanation of how the school will comply with the Open Meetings Act (agendas posted 24 hours in advance, quorums, executive or closed session procedures, etc.) and Inspection of Public Records Act (meeting minutes, accessibility to public records, etc.)	There is a partial explanation of how the school plans to comply with the Open Meetings Act and Inspection of Public Records Act.	There is no explanation of how the school plans to comply with the Open Meetings Act and Inspection of Public Records Act.	A partial explanation is provided. Inspection of Public Records Act is not addressed. Pgs. 64-65
			ments and Ques	
			oortunity to take notes on	the application.
Evaluation	Summary/Comment  The requirements of	s: f this section have been p	partially addressed.	

Score: 2.5 out of 4 possible points

J. EVIDENCE OF PARTNERSHIP/CONTRACTOR RELATIONSHIP (If Applicable).

<u>Evaluation Criteria</u>. The application describes any third party relationships that will have a legal impact on the school if entered after approval. A copy of any and all proposed agreements is attached.

Topic		Ranking	py or any and an propo	Sed agreements is attached.  Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
III.J.(1). Third Party Relationships	The application describes in sufficient detail all third-party relationships that are considered integral to accomplishing the mission and vision of the school and demonstrates an understanding of the legal implication of the relationship to the school.	The application partially describes third-party relationships, but does not tie the relationship to the school's mission and vision. The applicant does not does not sufficiently demonstrate the legal implications of the proposed relationship.	The application mentions important third-party relationships but does not describe how the relationship is tied to the mission and vision of the school or provide an explanation of the legal relationship of that third-party to the school.	The application states that no governance relationship will exist between HLHS and any other organization. P. 65 However, the application also states that HLHS will become a member of the High School Leadership Network (HSLN) and receive services through its affiliation. The Center will incubate a network of four or five schools located in New Mexico as a part of the Leadership High School Network. From \$0 to \$50,000 over a 5-year term has been placed in the budget for this membership. Legal implications of the relationship, if any, have not been addressed. P. 65
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: .5
III.J.(2) Proposed Agreement	A proposed formal agreement or memorandum of understanding between the school and the prospective third-party is provided.		No proposed agreement or memorandum of understanding between the school and the prospective third-party is provided.	The proposed school's membership in the High School Leadership Network (HSLN) appears to be an integral part of the development of Health Leadership High School HLHS). No formal agreement or MOU is provided.
			nts and Questic	
		ion reviewer has opportu	unity to take notes on the	application.
Evaluation	agreement. It is referred	to as a membership tha	_	hip Network requires a formal HLHS; however, the budgeted

Score: 2 out of 4 possible points

## K. WAIVERS.

<u>Evaluation Criteria</u>. Waiver requests are presented clearly and demonstrate alignment with the school's mission and educational plan.

Topic	's mission and educa	Ranking		Comments & References
Topic	Meets—2 □	Partially meets—1	Does not meet—0 □	TEAM SCORE: 2
	The school has provided a list of state laws or policies for which a waiver is requested, including a rationale for why the wavier is being requested.	Partially meets—1	The school has provided a list of state laws or rules for which a waiver is requested; however, the rationale for the waiver is not included.	Adequate information is provided. Pgs. 68-69
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
III.K.(1)(2) (3) Waivers	(This is to be completed only by schools seeking local district authorization.) The school has provided a list of authorizer policies for which a waiver is requested including a rationale for why the wavier is being requested.		(This is to be completed only by schools seeking local district authorization.) The school has provided a list of authorizer policies for which a waiver is requested; however, the rationale for the waiver not included.	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The requested waivers align with the school's proposed autonomy and its mission, and that alignment is clearly described.	The waivers align with the school's proposed autonomy, but no clear alignment of the requested waivers with the school's mission is described.	The requested waivers do not align with the school's mission.	Adequate information is provided.
		Evaluator Carer	onts and Ouasti	one
			ents and Questice tunity to take notes on the	
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  Adequate information is provided for this section.			

# Score: 4 out of 4 possible points

L. TRANSPORTATION AND FOOD

<u>Evaluation Criteria</u>: The school considers the transportation and food services for the students and develops adequate plans to address those needs.

Topic		Ranking		Comments & References
·	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.L.(1)Transportation	The school states whether or not it plans to offer transportation to its students.  If yes, the school has provided a clear description of how transportation will be provided that is supported by the proposed budget.	The school has stated whether or not it plans to offer transportation to its students.  If yes, the school has provided only a partial description of how student transportation will be provided. The plan is supported by the budget.	The school has not stated whether or not it plans to offer transportation to its students.  Or, if stated, the school does not provide a description of how student transportation needs will be met; or the plan is not supported by the budget.	To and from transportation services will focus on reaching students in the South Valley or Southwest Mesa of Albuquerque who do not have easy access to the school facility. The school will apply for transportation funding through NMPED. p. 69
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.L.(2)Food Services	The school states whether or not it plans to offer food services to its students.  If yes, the school has provided a clear description of how food services will be provided that is supported by the budget.	The school states whether or not it plans to offer food services to its students.  If yes, The school has provided a partial description of how student food services will be provided. The plan is supported by the budget.	The school has not stated whether or not it plans to offer food services to its students.  Or, if stated, the school does not provide a description of how the food services will be met; or the plan is not supported by the budget.	The school will contract with a food service management company to provide meals on site for students – both regular day and evening reengagement students. Food service is addressed in the budget narrative p. 69 and 73
			nts and Question	
	Summary/Comments:	.cerieriei nas opporta	to take notes on the	app3400
Evaluation		provided for this section		

Score: 4 out of 4 possible points

#### M. FACILITIES

<u>Evaluation Criteria</u>: The proposed description of the facility and plan for proposed capital outlay needs provides sufficient detail to demonstrate capacity for implementation and support of the school program.

Topic		Ranking		Comments & References
•	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.M.(1) Projected Facility Needs	The applicant has attached appropriate documentation from the Public School Facilities Authority (PSFA) director that demonstrates the applicant's proposed capital outlay needs are in alignment with New Mexico public school facility requirements.		The applicant did not attach appropriate documentation from the PSFA director that demonstrates the applicant's proposed capital outlay needs are in alignment with New Mexico public school facility requirements.	Adequate information is provided. (Letter of approval from PSFA provided as appendix F)
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
III.M.(2) Facility Plan	The application provides evidence that efforts have been made to begin a search for an appropriate facility in the desired geographic location.	The application provides some evidence that school facility requirements must be met, but no efforts have begun to locate an appropriate facility in the desired geographic location.	The application does not provide evidence that the school has begun to consider it facility needs.	Brief, but adequate information is provided. P. 70
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.M.(3) Projected Facility Costs	A detailed description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is provided, and is sufficient to support the school program. The school provides a realistic projection for facility maintenance, repair and equipment needs.	A detailed description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is provided but may not be sufficient to support the school program. The school identifies facility maintenance, repair and equipment needs, but does not provide for these costs in the projected budget.	A description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is not provided or is not sufficient to support the school program.	Adequate information is provided. P. 70

	Evaluator Comments and Questions
	The application reviewer has opportunity to take notes on the application.
on	Summary/Comments:
Evaluatio	Adequate information is provided for this section.

Score: <u>6</u> out of 6 possible points

## **IV. BUSINESS PLAN**

#### A. BUDGET

<u>Evaluation Criteria</u>: The school budget is based on realistic revenue and expenditure projections, valid assumptions, and supports the mission and educational program of the school.

Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
IVA(1)910B5 Worksheet	The applicant has provided a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet using appropriate values and computations for each year of the 5-year budget plan.	The applicant has provided a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet for each year of the 5-year budget plan; however, there are minor mistakes in the computations.	The applicant did not provide a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet for each year of the 5-year budget plan, or the worksheet provided contains substantial errors, demonstrating a lack of understanding about New Mexico public school funding.	Some minor errors are noted:  Small school size is calculated incorrectly;  Year 5 revenue incorrectly figured – growth units were included even though the school would have reached the maximum enrollment in year 4 (Growth & Save harmless Calculation).
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IVA(2) 5-Year Budget Plan	A five-year budget that aligns with the school's 5- year growth plan, including staffing, facilities, educational program and mission of the school is provided, and demonstrates the financial capacity to support the school program.	A five-year budget is provided; however, it only partially aligns with the staffing, facilities, educational program or mission of the school.	The budget provided does not adequately address staffing, facilities, educational program or the school mission; or a budget is not provided.	Adequate information is provided. 5-Year Budget Plan

	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IVA(3) Budget Narrative	The budget narrative is provided that explains basic assumptions, how those were determined based on reliable sources, and identifies priorities that are consistent with the school's mission, educational program, staffing and facility.	A limited budget narrative explanation is provided. Budgetary assumptions are flawed, or there is minimal connection to the school's mission, educational program, staffing or facility.	Little or no detail is provided in the budget narrative, OR there is no connection to the school's mission, educational program, staffing or facility.	Adequate information is provided. Pgs. 71-74  Note: Non-recurring start up costs: HLHS intends to pay for non-recurring costs from one-time revenue received through the Partners for Developing Futures, a charitable organization dedicated to investing in innovative school reform initiatives. A detailed expenditure plan is provided as an attachment for the Partner's Grant application. P. 74 and budget pages.
	Meets−2 □	Partially meets—1 ☐	Does not meet — 0 □	TEAM SCORE: 2
IVA(4) Strategies for Budget Control	The school provides a description of what budget adjustments will be made to meet financial budget and cash-flow challenges. The adjustments are viable and realistic.	The school provides a description of what budget adjustments will be made to meet financial budget and cash-flow challenges; however, the adjustments may not be viable or realistic.	The school does not provide a description of what budget adjustments will be made to meet financial budget and cash-flow challenges, or the description of the adjustments is not viable or realistic.	The description focuses on anticipated revenue from federal Title I and IDEA B funds, the health industry, corporate investors, and grants to offset financial challenges, particularly in the first year of operation.  The application also states: "Since the 910B-5 only calculates SEG, the associated 5-year budget spreadsheets are reflective of only this revenue. We feel confident that the budget provided as a result of the revenue estimates calculated in the 910B-5 and 5-year budget template is sufficient to operate the school over the term of the charter." P. 74
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1.5

IVA(5) Salary Schedule (Appendix)	A proposed salary schedule is provided for key staff, including teachers and administrators that complies with state requirements.		A proposed salary schedule for key staff is provided; however, the salaries for teachers and administrators do not comply with state requirements.	A proposed salary schedule is provided for licensed staff only. Appendix L	
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.				
	Summary/Comments:				
Evaluation	· ·				

Score: 9 out of 10 possible points

B. FINANCIAL POLICIES AND OVERSIGHT, COMPLIANCE AND SUSTAINABILITY

<u>Evaluation Criteria</u>: Financial policies are in place that reflect generally accepted accounting practices, including compliance, adequate oversight and reporting.

Topic	ices, including compilanc	Ranking	na reporting.	Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
VB(1)(2) Financial Policies and Internal Controls	Financial policies and internal controls are included, are sufficient, and comply with requirements and financial best practices. The policies demonstrate the financial capacity to support the school program.	The financial policies and internal controls are provided, but are deficient or do not comply with generally accepted accounting principles and financial best practices. The information provided does not demonstrate that the applicant understands New Mexico public school finance laws.	The school does not describe or address the financial policies.	Adequate information is provided. P. 75-84
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IV.B.(3) Financial Personnel	The school has identified the appropriate staff to perform financial tasks, and the staff positions are supported in the organizational structure and in the budget. Qualifications	The school has identified staff to perform financial task that is supported by the organizational structure and budget; however, qualifications and responsibilities are not	The school's organizational structure or budget does not provide enough staff support to conduct business services.	Adequate information is provided. Pgs. 84-87
IV.B.	and responsibilities for those positions are provided.	provided.		

IV.B.(4) Financial Oversight	A description of how the GB will provide proper legal and fiscal oversight is provided, including a description of required audit and finance committees. Clearly stated financial controls demonstrate an understanding of the required GB oversight and financial reporting.	A description of GB oversight is provided, however, the plan lacks important specifics and/or a clear recognition of the legal and financial obligations of a charter school.	There is no clear plan for financial oversight and/or the applicant demonstrates substantial weakness in understanding the fiscal oversight obligations of the GB.	Adequate information is provided. P. 87
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IV.B.(5) School Sustainability	The school has provided clear evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity in areas such as governance, finance/budget, facilities, community relationships, student enrollment, charter compliance, 501(c)3, mission and vision, and performance objectives.	The school has provided some evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity in areas such as governance, finance/budget, facilities, community relationships, student enrollment, charter compliance, 501(c)3, mission and vision, and performance objectives.	The school has provided no evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity; or the evidence provided calls into question the long-term sustainability of the school.	Adequate information is provided. Pgs. 87-88
		Iluator Comment on reviewer has opportun	•	
Evaluation	Summary/Comments:  Overall, the applicants	demonstrate that the practices, including comp	proposed financial polic	cies reflect generally

Score: <u>8</u> out of 8 possible points

## V. EVIDENCE OF SUPPORT

<u>Evaluation Criteria</u>. The applicant demonstrates community support for the proposed school through community partnerships, business relationships, and resource agreements. The school clearly describes all community outreach activities designed to reach a broad audience. The application demonstrates not only a sufficient community interest in the school, but also a sufficient demand for the school's proposed program or model. Aggregate data for prospective students are provided.

			ate data for prospective s	
Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
V.A Outreach Activities	The application describes all outreach activities and future outreach plans. Described outreach activities are designed to reach a broad audience and are sufficient to ensure that all students have an equal opportunity for to enroll.	The application provides a description of outreach activities; however, the described outreach activities may not reach a broad audience and, thus, not provide all students with an equal opportunity to enroll.	The application provides no description of outreach activities, nor does it provide any evidence that the school developers have conducted any exploratory community outreach.	Adequate information is provided. P. 88-91
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
		raitiany meets I	200000000	TET IIVI SCOTIE. 2
V.B. Evidence of Support	The applicant has provided sufficient evidence of community support for the school by providing data regarding interest demonstrated by the targeted population or other evidence of support (not just anecdotal).	The applicant has provided limited evidence of community support for the school or that there are, in fact, students and/or families interested in enrolling.	The school has not provided evidence that there is actual community and student support for the proposed school.	Adequate information is provided. P. 92

V.C. Community Ties	The application provides a description of ties to the community and evidence of an understanding of the community and student needs that the school intends to serve.		The application does not demonstrate ties to the local community and/or any evidence that it is familiar with the community and student needs that the school intends to serve.	Adequate information is provided. The co-founders cite extensive experience with the community the school intends to serve. Pgs. 90-94
	Meets—2 ☐ The applicant	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2 Interface with many non-profit,
V.D. and F. Community Relationships Optional evidence of support.	demonstrates that it has developed networking relationships and/or other resources or agreements with community persons or entities. (This differs from the formal partnership agreements that are integral to the school's operations, as described in Section III.J(1) of this application.) Letters or other documentation of support are provided.			community-based and other service organizations in the target community noted. P. 94 Letters of support provided as Appendix L.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

V.E. Uniqueness of Proposed School	The applicant provides evidence that if there are public schools that serve the same grade levels in the geographic area in which the school plans to locate, the school can demonstrate that its education plan is unique or substantially different and thus is able to provide a needed option for students and		The applicant identifies at least one other public school serving the same grade levels in the geographic area in which the school plans to locate; but is unable to demonstrate the uniqueness of its education plan or provide other evidence of need in the targeted community.	The applicant provides data addressing high-risk youth in South Valley and Southwest Mesa of Albuquerque. The data supports the need for this school. Pgs. 94-96
	F	valuator Comm	nents and Question	ons
			ortunity to take notes on the	
Evaluation	Summary/Comments:  The applicant demonstrates community support for the proposed school through community and business relationships. Community outreach activities are designed to reach the targeted student population. Community involvement, outreach, and support are strengths of this proposed school.			

Score: 10 out of 10 possible points

# **VI. REQUIRED APPENDICES**

Topic	Ranking			Comments & References		
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		
The application contains all of the required appendices.  The application tontains the most significant appendices, but omitted others.  The application omits the appendices; or the appendices it includes are not the most significant ones.  All required appendices.						
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.					
Evaluation	Summary/Comments:					

Score: 2 out of 2 possible points

# **Score Summary**

Section Number	Description	Elements	Possible	Score
1	EXECUTIVE SUMMARY			
		Element 1	2	1
		Element 2	2	2
		Section Total	4	3
II.	EDUCATION PLAN			
		II.A. School Size	2	2
		II. C. Mission	2	2
		II. B. Vision	2	2
		Section Total	6	6
		II.D.(1) Student Academic Performance Goals, Element 1	2	1
		II.D.(1) Student Academic Performance Goals, Element 2	2	2
		II.D.(1) Student Academic Performance Goals, Element 3	2	1.5
		II.D.(2) Student Academic Growth Goals, Element 1	2	1
		II.D.(2) Student Academic Growth Goals, Element 2	2	2
		II.D.(2) Student Academic Growth Goals, Element 3	2	1
		II.D.(3) Addressing Achievement Gap, Element 1	2	2
		II.D.(3) Addressing Achievement Gap, Element 2	2	2
		II.D.(3) Addressing Achievement Gap, Element 3	2	2
		II.D.(4) Attendance, Element 1	2	1.5
		II.D.(4) Attendance, Element 2	2	2
		II.D.(4) Attendance, Element 3	2	1.5
		II.D.(5) Recurrent Enrollment, Element 1	2	2
		II.D.(5) Recurrent Enrollment, Element 2	2	2
		II.D.(5) Recurrent Enrollment, Element 3	2	2
		II.D.(6) College Readiness, Element 1 (If Applicable)	2	1.5
		II.D.(6) College Readiness, Element 2 (If Applicable)	2	2
		II.D.(6) College Readiness, Element 3 (If Applicable)	2	1.5
		II.D.(7) Graduation Rate, Element 1 (If Applicable)	2	1.5
		II.D.(7) Graduation Rate, Element 2 (If Applicable)	2	2

II.D.(7) Graduation Rate, Element 3 (if Applicable)   2   1.5     II.D.(8) Growth for Lowest 25%, Element 2   2   2   2     II.D.(8) Growth for Lowest 25%, Element 2   2   2   2   2   2   2   2   2   2		T	
III.D.(8) Growth for Lowest 25%, Element 2   2   2   2   2   2   2   2   2   2	II.D.(7) Graduation Rate, Element 3 (If Applicable)	2	1.5
I.D.(8) Growth for Lowest 25%, Element 3	, ,		
Section Total   48	II.D.(8) Growth for Lowest 25%, Element 2		
II.E. Organizational Goals, Element 1 (Optional)	II.D.(8) Growth for Lowest 25%, Element 3	2	1.5
II.E. Organizational Goals, Element 2 (Optional)	Section Total	48	40.5
II.E. Organizational Goals, Element 3 (Optional)	II.E. Organizational Goals, Element 1 (Optional)	0	0
Section Total   0	II.E. Organizational Goals, Element 2 (Optional)	0	0
II.F.(1) Curriculum Philosophy   2   2   2   2   2   2   2   2   2	II.E. Organizational Goals, Element 3 (Optional)	0	0
II.F.(2) Curriculum Philosophy/Approach Research/Data  II.F.(3) Curriculum Description  II.F.(4) Curriculum Research  II.F.(5) Curriculum Research  II.F.(6) & (7) Curriculum Development Timeline & Instructional Program  II.F.(6) & (7) Curriculum Alignment Timeline & Instructional Program  II.F.(8) Curriculum Alignment Timeline  III.F.(8) Curriculum Alignment Timeline Tim	Section Total	0	0
II.F.(3) Curriculum Description   2   1.5     II.F.(4) Curriculum Research   2   2   2     II.F.(5) Curriculum Overview   2   1     II.F.(6) & (7) Curriculum Development Timeline & Instructional Program   2   1     II.F.(8) Curriculum Alignment Timeline   2   1.5     II.F.(8) Curriculum Alignment Timeline   2   1.5     II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1   2   2     II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2   2   2     II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2   2   2     II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2   2   2     II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2   2   2     II.H.(1) Instructional Strategies   2   2   2     II.H.(2) Instructional Effectiveness   2   2   2     II.H.(3) Differentiated Instruction   2   2   2     II.H.(3) Differentiated Instruction   2   2   2     II.H.(3) Differentiated Instruction   4   2   1.5     II.I.(1)(a) - (d) Special Populations: Special Education, Element 1   2   1.5     II.I.(1)(a) - (d) Special Populations: Special Education, Element 2   2   2     II.I.(1)(a) - (d) Special Populations: Special Education, Element 4   2   2     II.I.(3) Green Special Populations: English Language Learners, Element 1   2   1.75     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 2   2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 3   2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 3   2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 3   2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 3   2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 3   2   2     II.I.(3)(a) - (e) Special Populations: English Language Learners, Element 4   2   2     II.I.(3)(a) - (e) Spec	II.F.(1) Curriculum Philosophy	2	2
II.F.(4) Curriculum Research  II.F.(5) Curriculum Development Timeline & Instructional Program  II.F.(6) & (7) Curriculum Development Timeline & Instructional Program  II.F.(8) Curriculum Alignment Timeline  II.F.(9) Curriculm Alignment Timeline	II.F.(2) Curriculum Philosophy/Approach Research/Data	2	2
II.F.(5) Curriculum Overview   2   1   1   1   1   1   1   1   1   1	II.F.(3) Curriculum Description	2	1.5
II.F.(6) & (7) Curriculum Development Timeline & Instructional Program  II.F.(8) Curriculum Alignment Timeline  II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1  II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2  II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2  Section Total  II.H.(1) Instructional Strategies  II.H.(2) Instructional Effectiveness  II.H.(2) Instructional Effectiveness  II.H.(3) Differentiated Instruction  Section Total  II.I.(1)(a) – (d) Special Populations: Special Education, Element 1  II.I.(1)(a) – (d) Special Populations: Special Education, Element 2  II.I.(1)(a) – (d) Special Populations: Special Education, Element 3  II.I.(1)(a) – (d) Special Populations: Special Education, Element 3  II.I.(2) Students with 504 Plans  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  Section Total  II.I.(1) Measuring Organizational Goals, If Applicable  O 0	II.F.(4) Curriculum Research	2	2
II.F.(8) Curriculum Alignment Timeline  II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1  II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2  Section Total  II.H.(1) Instructional Strategies  II.H.(2) Instructional Effectiveness  II.H.(3) Differentiated Instruction  Section Total  II.I.(1)(a) — (d) Special Populations: Special Education, Element 1  II.I.(1)(a) — (d) Special Populations: Special Education, Element 2  II.I.(1)(a) — (d) Special Populations: Special Education, Element 2  II.I.(1)(a) — (d) Special Populations: Special Education, Element 2  II.I.(1)(a) — (d) Special Populations: Special Education, Element 3  II.I.(1)(a) — (d) Special Populations: Special Education, Element 4  II.I.(2) Students with 504 Plans  II.I.(3)(a) — (e) Special Populations: English Language Learners, Element 1  II.I.(3)(a) — (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) — (e) Special Populations: English Language Learners, Element 3  Section Total  II.I.(3) Measuring Organizational Goals, If Applicable  0 0	II.F.(5) Curriculum Overview	2	1
II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	II.F.(6) & (7) Curriculum Development Timeline & Instructional Program	2	1
II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2   2   2   2   2   2   2   2   2   2	II.F.(8) Curriculum Alignment Timeline	2	1.5
Section Total  II.H.(1) Instructional Strategies  II.H.(2) Instructional Effectiveness  II.H.(3) Differentiated Instruction  Section Total  II.I.(1)(a) – (d) Special Populations: Special Education, Element 1  II.I.(1)(a) – (d) Special Populations: Special Education, Element 2  II.I.(1)(a) – (d) Special Populations: Special Education, Element 2  II.I.(1)(a) – (d) Special Populations: Special Education, Element 3  II.I.(1)(a) – (d) Special Populations: Special Education, Element 4  II.I.(2) Students with 504 Plans  II.I.(2) Students with 504 Plans  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  Section Total  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I	II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1	2	2
II.H.(1) Instructional Strategies   2   2   2   2   2   2   2   2   2	II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2	2	2
II.H.(2) Instructional Effectiveness   2   2   2   2   2   2   2   2   2	Section Total	18	15
II.H.(3) Differentiated Instruction   2   2   2	II.H.(1) Instructional Strategies	2	2
Section Total    II.I(1)(a) – (d) Special Populations: Special Education, Element 1	II.H.(2) Instructional Effectiveness	2	2
II.I(1)(a) – (d) Special Populations: Special Education, Element 1   2   2   2   2   2   2   2   2   2	II.H.(3) Differentiated Instruction	2	2
II.I(1)(a) – (d)   Special Populations: Special Education, Element 2   2   2   2   2   2   2   2   2   2	Section Total	6	6
II.I(1)(a) – (d) Special Populations: Special Education, Element 3  II.I(1)(a) – (d) Special Populations: Special Education, Element 4  II.I(1)(a) – (d) Special Populations: Special Education, Element 4  II.I.(2) Students with 504 Plans  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  Section Total  II.I.(1) Measuring Organizational Goals, If Applicable  0  0	II.I(1)(a) – (d) Special Populations: Special Education, Element 1	2	1.5
II.I(1)(a) – (d) Special Populations: Special Education, Element 4  II.I.(2) Students with 504 Plans  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  Section Total  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  III.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4  O 0	II.I(1)(a) – (d) Special Populations: Special Education, Element 2	2	2
II.I.(2) Students with 504 Plans  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1 2 1.75  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	II.I(1)(a) – (d) Special Populations: Special Education, Element 3	2	2
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1 2 1.75  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2 2 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3 2 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4 2 2  Section Total 18 16.25  II.J.(1) Measuring Organizational Goals, If Applicable 0 0	II.I(1)(a) – (d) Special Populations: Special Education, Element 4	2	2
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2 2 2 II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3 2 2 II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4 2 2 Section Total 18 16.25 II.J.(1) Measuring Organizational Goals, If Applicable 0 0	II.I.(2) Students with 504 Plans	2	1
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2 2 2 II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3 2 2 II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4 2 2 Section Total 18 16.25 II.J.(1) Measuring Organizational Goals, If Applicable 0 0	II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1	2	1.75
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3 2 2  II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4 2 2  Section Total 18 16.25  II.J.(1) Measuring Organizational Goals, If Applicable 0 0			2
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4 2 2  Section Total 18 16.25  II.J.(1) Measuring Organizational Goals, If Applicable 0 0			2
Section Total 18 16.25  II.J.(1) Measuring Organizational Goals, If Applicable 0 0			
II.J.(1) Measuring Organizational Goals, If Applicable 0 0			16.25
		2	1

		II.J.(1)(3)(4) Use of Assessments / Self Monitoring	2	1
		II.J.(1)(3)(4) Use of Assessments / Remediation & At-Risk Students	2	1
		II.J.(1)(3)(4) Use of Assessments / School-Wide Practices	2	1
		II.J.(5) Reporting on Progress	2	1
		Section Total	10	5
III	ORGANIZATIONAL PLAN & GOVERNANCE	III.A.(1) Governance Description	2	2
		III.A.(2) Description of Founders' Expertise	2	2
		III.A.(3) Description of Prospective Governance Expertise	2	2
		III.A.(4) GB Selection of Members	2	2
		Section Total	8	8
		III.B.(1) Governing Body Training & Evaluation: Training	2	2
		III.B.(1) Governing Body Training & Evaluation: Evaluation	2	2
		Section Total	4	4
		III.C.(1) Leadership & Management: Monitoring	2	2
		III.C.(2)(3) Leadership & Management: Administrator Selection/Evaluation	2	2
		Section Total	4	4
		III.D.(1) Organizational Structure	2	2
		III.D.(2) Job Descriptions	2	2
		III.D.(3) Staff Evaluation	2	2
		III.D.(4) Staffing Plan, Element 1	2	2
		III.D.(4) Staffing Plan, Element 2	2	2
		III.D.(5) School Day / Year	2	1.5
		III.D.(6) Professional Development Plan	2	2
		Section Total	14	13.5
		III.E.(1) Employer/Employee Relationship	2	2
		III.E.(2) Personnel Policies	2	2
		III.E.(3) Staff Discipline Process	2	1
		III.E.(4) Grievance Process	2	2
		Section Total	8	7
		III.F.(1) Community Involvement	2	1
		III.F.(2) Complaint Resolution	2	1
		Section Total	4	2
		III.G.(1) Student Discipline Policy	2	2
		III.G.(2) Alternative Placements	2	2
		III.G.(2) Alternative Placements	4	۷

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		Section Total	4	4
		III.H.(1) Student Recruitment	2	2
		III.H.(2) Lottery Process	2	2
		III.H.(3) Enrollment Process, Element 1	2	2
		III.H.(3) Enrollment Process, Element 2	2	2
		Section Total	8	8
		III.I.(1) Legal Compliance: Conflict of Interest	2	1.5
		III.I.(2) Legal Compliance: Transparency	2	1
		Section Total	4	2.5
		III.J.(1) Evidence of Partnership: Third Party Relationships (If Applicable)	2	1.5
		III.J.(2) Evidence of Partnership: Proposed Agreement (If Applicable)	2	.5
		Section Total	4	2
		III.K.(1)(2)(3) Waivers, Element 1	2	2
		III.K.(1)(2)(3) Waivers, Element 2 DISTRICT AUTHORIZATION ONLY)	N/A	N/A
		III.K.(1)(2)(3) Waivers, Element 3	2	2
		Section Total	4	4
		III.L.(1) Transportation (If Applicable)	2	2
		III.L.(1) Food Service (If Applicable)	2	2
		Section Total	4	4
		III.M.(1) Projected Facility Needs	2	2
		III.M.(2) Facility Plans	2	2
		III.M.(3) Projected Facility Costs	2	2
		Section Total	6	6
IV	BUSINESS PLAN	IV.A.(1) 910B5 Worksheets	2	1.5
		IV.A.(2) 5-Year Budget Plan	2	2
		IV.A.(3) Budget Narrative	2	2
		IV.A.(4) Strategies for Budget Control	2	2
		IV.A.(5) Salary Schedule (Appendix)	2	1.5
		Section Total	10	9
		IV.B.(1)(2) Financial Policies and Internal Controls	2	2
		IV.B.(3) Financial Personnel	2	2
		IV.B.(4) Financial Oversight	2	2
		IV.B.(3) School Sustainability	2	2
		Section Total	8	8
V	EVIDENCE OF SUPPORT	- Control Control		
V				

		V.A. Outreach Activities	2	2
		V.B. Evidence of Support	2	2
		V.C. Community Ties	2	2
		V.D. & F. Community Relationships (Optional Evidence of Support)	2	2
		V.E. Uniqueness of Proposed School	2	2
		Section Total	10	10
VI	REQUIRED APPENDICES			
		VI. Appendices	2	2
		Section Total	2	2