

SCHOOL YEAR		2011-2012															
BA		BA+15				BA 45/MA				MA 15				MA 45			
Exp.	Level I	Level II	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III
0	35368		36096		37623		38418					38418			40169		
1	35675		36607		38207		39238					39238			40990		
2	35983		36714		38683		40059					40059			41810		
3	36291	43279	37228	43690	39157	43895	40879	44305				40879	44305		42631	44715	
4	36598	43587	37556	43998	39669	44203	41699	44613				41699	44613		43451	45023	
5	36906	43895	37849	44305	40144	44510	42520	44920	51279	51586		42520	44920	51791	44271	45241	52304
6	37214	44203	39741	44613	42151	44818	43340	45228	51586	51894		43340	45228	52099	45092	45638	52612
7		44510		44920		45126		45536	51894				45536	52405		45843	52920
8		44818		45228		45433		45843	52202				45843	52712		46151	53227
9		45125		45536		45741		46151	52509				46151	53022		46459	53535
10		45433		45843		46049		46459	52817				46459	53330		46766	53842
11		45741		46151		46254		46766	53125				46766	53637		47074	54150
12		46047		46459		46561		47074	53432				47074	53945		47382	54458
13		46356		46766		46869		47382	53740				47382	54253		47689	54765
14		46664		47074		47177		47689	54048				47689	54560		47894	55073
15		46972		47382		47484		47997	54355				47997	54868		48202	55381
16		47279		47689		47792		48305	54663				48305	55176		48510	55688
17		47586		47997		48100		48612	54971				48612	55483		48817	55996
18		47894		48305		48407		48920	55278				48920	55791		49123	56304
19		48202		48612		48715		49228	55585				49228	56099		49433	56611
20		48510		48920		49023		49535	55893				49535	56406		49740	56919
21		48817		49228		49330		49843	56201				49843	56714		49946	57124
22		49125		49535		49638		50151	56509				50151	57022		50253	57432
23		49330		49843		49946		50458	56816				50458	57329		50561	57739
24		49638		50151		50253		50766	57124				50766	57637		50868	58047
25		49946		50458		50561		50971	57432				50971	57943		51176	58355

Certified staff must be at Level II within 5 yrs. or will not be rehired.

- 1 Additional increments paid
- 2 Out-of-district experience allowed
- 3 Whether collective bargaining has been completed
- 4 Prior year salary schedule, if collective bargaining is not completed
- 5 Salaries (charter/union) proposed or under negotiation

**WALATOWA HIGH CHARTER SCHOOL
 SALARY SCHEDULE: Non- Certified
 BUSINESS MANAGER AT 240 DAYS
 2011-2012 S.Y.**

Exper.	0	35412
	1	35613
	2	36448
	3	37283
	4	38118
	5	38953
	6	39788
	7	40623
	8	41458
	9	42364
	10	43270
	11	44176
	12	45082
	13	45988
	14	46894
	15	47799
	16	48704
	17	49610
	18	50516
	19	51422
	20	52328
	21	53234
	22	54140
	23	55046
	24	55952
	25	56858

Non-certified support staff shall be awarded 6 years experience within the appropriate skill related category. Individuals who have earned a Bachelor's degree shall have \$500.00 added to their contract amount. Adopted by the Walatowa High Charter Schools Board of Education on April 27, 2011.

**WALATOWA HIGH CHARTER SCHOOL
SALARY SCHEDULE: Non- Certified
Bookkeeper Salary Schedule for 210 Days
2011-2012 S.Y.**

Exper.

0	\$32,415
1	\$32,416
2	\$32,890
3	\$33,364
4	\$33,838
5	\$34,263
6	\$34,742
7	\$35,257
8	\$35,708
9	\$36,384
10	\$36,836
11	\$37,510
12	\$38,073
13	\$38,638
14	\$39,207
15	\$39,926
16	\$40,649
17	\$41,263
18	\$42,058
19	\$42,825
20	\$43,437
21	\$44,273
22	\$44,863
23	\$45,588
24	\$46,445
25	\$47,332

**Non-certified support staff shall be awarded 6 years experience within the appropriate skill related category. Individuals who have earned a Bachelor's degree shall have \$500.00 added to their contract amount.
Adopted by the Walatowa High Charter Schools Board of Education on April 27, 2011.**

**WALATOWA HIGH CHARTER SCHOOL
SALARY SCHEDULE 2011 - 2012 sy
INSTRUCTIONAL ASSISTANTS**

Exper.	HS	HS15	HS30	HS45	HS60-AA
0	16393	16604	16868	17184	17553
1	16394	16605	16869	17185	17554
2	16395	16606	16870	17186	17555
3	16527	16738	17001	17318	17687
4	16659	16870	17133	17449	17819
5	16791	17001	17265	17581	17950
6	16922	17133	17397	17714	18082
7	17054	17265	17529	17846	18214
8	17213	17423	17647	18003	18547
9	17371	17581	17846	18162	18708
10	17529	17740	18003	18320	18867
11	17687	17898	18162	18478	19027
12	17846	18056	18320	18636	19186
13	18056	18267	18531	18848	19399
14	18247	18478	18742	19058	19612
15	18478	18689	18952	19269	19825
16	18689	18899	19164	19480	20038
17	18899	19111	19374	19691	20251
18	19164	19374	19638	19954	20517
19	19427	19638	19901	20218	20783
20	19691	19901	20165	20481	21049
21	19954	20165	20429	20746	21315
22	20218	20429	20693	21009	21582
23	20534	20746	21009	21326	21901
24	20851	21062	21326	21642	22220
25	21,167.00	21378	21642	21958	22540

Non-certified support staff shall be awarded 6 years experience within the appropriate skill related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. Adopted by the Walatowa High Charter Schools Board of Education on April 27, 2011.

**WALATOWA HIGH CHARTER SCHOOL
 SALARY SCHEDULE 2011 - 2012 sy
 CUSTODIAL AT 190 DAYS**

Exper.	0	20092
	1	20923
	2	21753
	3	22088
	4	22428
	5	22784
	6	23391
	7	23876
	8	24362
	9	24845
	10	25328
	11	25813
	12	26446
	13	27078
	14	27711
	15	28346
	16	28980
	17	29612
	18	30246
	19	30880
	20	31513
	21	31937
	22	32570
	23	32994
	24	33420
	25	33847

Non-certified support staff shall be awarded 5 years experience within the appropriate skill related category. Previous work performed in a substitute capacity will not be allowed for experience on the salary schedule. Adopted by the Walatowa High Charter Schools Board of Education on April 27, 2011.