Name of Proposed School New Mexico Connections Academy

Team Members:

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# APPLICATION REVIEW TEAM ANALYSIS SCORE SUMMARY

SECT.		POINTS	APPLICANT SCHOOL'S POSSIBLE
NO.	APPLICATION RUBRIC SECTION	RECEIVED	POINTS
I.	EXECUTIVE SUMMARY	4	4
II.	EDUCATION PLAN/ ACADEMIC FRAMEWORK	86.5	114
	ORGANIZATIONAL PLAN & GOVERNANCE/		
III.	ORGANIZATIONAL FRAMEWORK	66	76
IV.	BUSINESS PLAN/ FINANCIAL FRAMEWORK	18	18
V.	EVIDENCE OF SUPPORT	10	10
VI.	REQUIRED APPENDICES	2	2
	OVERALL SCORE	186.5	224

# CHARTER APPLICATION EVALUATION RUBRIC 2012: TEAM ANALYSIS

The Charter Application Evaluation Rubric ("Rubric") will be used to determine whether the Application meets, partially meets, or does not meet the application requirements of law and the authorizer. It can also be used by the applicant to guide the writing of the Application. The reviewers must objectively review each indicator in order to provide an overall assessment of the Application components.

The Rubric will be used to determine whether the Application may be approved, approved with conditions, or denied. A chartering authority may deny an application if:

- The application is deemed incomplete or inadequate.
- The application does not propose to offer an educational program consistent with the requirements and purposes of the Charter Schools Act (NMSA 1978 §22-8B-6(K)(2011).
- The proposed head administrator or other administrative or fiscal staff was involved with another charter school whose charter was denied or revoked for fiscal mismanagement or the proposed head administrator or other administrative or fiscal staff was discharged from a public school for fiscal mismanagement.
- For a proposed state-chartered charter school, it does not request to have the governing body
  of the charter school designated as a board of finance or the governing body does not qualify as
  a board of finance.
- The application is otherwise contrary to the best interests of the charter school's projected students, the local community or the school district in whose geographic boundaries the charter school applies to operate.

*Please note the following definitions:* 

#### Incomplete:

- No information is provided in response to some or all of the prompts
- Prompts are met, but overall the responses lack meaningful detail or would require additional information to demonstrate an understanding of the key issue or concept to be addressed.
- Section not thoroughly explained and demonstrates lack of preparation.
- Information is inaccurate that reflects a fundamental misunderstanding of the key concept to be addressed by the section.

# Inadequate:

- The response raises concerns about whether the applicant understands the request and the basic issue raised by the request.
- Responses raise substantial concerns about the applicant's ability to meet the requirement in practice.
- The founder's overall plan for the school is difficult to comprehend and/or presents an unrealistic plan for the operation of a school or any aspect of the school.
- The response is difficult to comprehend.
- The section does not align, or the reviewer cannot ascertain whether the response aligns with the overall plan articulated.

Please Note: If an applicant school's response to one of the questions is labeled "incomplete" or "inadequate" it should receive a score of zero for that section.

# I. EXECUTIVE SUMMARY

Topic		Ranking		Comments & References	
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
	The summary	The summary	The summary is	No concerns were noted.	
	demonstrates a	articulates a plan, but	confusing,		
	cohesive and	leaves out	incomplete and does	p. 4	
	comprehensive plan	information that	not address most of		
ary	for the contemplated	would explain some	the required		
E E	school and addresses	of the required	elements for the		
Sur	all of the elements	elements for the	executive summary.		
Executive Summary	requested in the	executive summary.			
xecr	application.				
ω	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
	The model or focus of	The model or focus of	A model or focus of	No concerns were noted.	
	the proposed school is	the proposed school	the school is not		
	clearly stated.	is not clearly stated.	provided.		
	Evaluator Comments and Questions				
	The applicat	ion reviewer has opportu	nity to take notes on th	e application.	
_	Summary/Comments				
	This section is complete	and adequate. The missi	on and vision statement	ts clearly and concisely present an	
ti	This section is complete and adequate. The mission and vision statements clearly and cooverall picture of the school and what it plans to accomplish.				
9					
<u> </u>					
/9					
Ш					

Score: 4 out of 4 possible points

# **II. EDUCATION PLAN**

- A. SCHOOL SIZE
- B. VISION
- C. MISSION

<u>Evaluation Criteria</u>. The vision and mission statements describe the purpose for the school and express the ideal, long-term impact, focus, scope and scale of the school.

Topic	, ,	Ranking	and scale of the school	Comments & References	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
II.A. School Size	The applicant provides all of the required information.		The applicant does not provide all of the required information.	No concerns were noted. p. 7	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0	
II. A and B. Vision and Mission	The mission statement clearly states the purpose for and goal of the school, and explains how the school will reach that goal. The mission statement clearly translates into measurable and achievable goals, the selected curriculum, operations, and all aspects of the school.		A mission statement is stated but does not clearly translate into measurable and achievable goals, the selected curriculum, operations and all aspects of the school.	No measurable school goals are included, so it will be difficult to measure the full implementation and achievement of the mission.	
=	Meets—2 ☐ A coherent vision of what the school	Partially meets—1 □	Does not meet—0 ☐  The vision is stated, but does not provide	TEAM SCORE: 2  No concerns were noted.	
	hopes to look like in the future is evident (long-term goals) and sustainable.		a clear picture of what the school will look like if it is achieving its goals.		
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.				
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments: While this section gives a comprehensive picture of what the school will look like, measureable goals in the mission would have best completed this section. Likewise, the prompt for the mission is met, but the response lacks meaningful detail.				

Score: 4 out of 6 possible points

### D. GOALS

<u>Evaluation Criteria</u>. The school has clearly stated ambitious, but attainable educational goals that are aligned with the school's mission. The goals are specific, measurable (based on identified indicators and expected performance levels that can be measured by a reliable instrument).

Topic	, ,	Ranking	,	Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(1) Student Academic Performance	The school has appropriate and manageable student academic performance goals that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable academic performance goals; or the goals do not meet the stated Evaluation Criteria.	The goals do not appear rigorous enough after the initial start-up years 1 and 2 (they either will "meet or exceed."), Given the highly personalized nature of this program, at the end of year five, students should be exceeding state averages in academic achievement.  p. 6
t Ac	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(1) Studen	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	As this is a program that plans to implement and emphasizes a STEM curriculum, goals including growth in Science should be included.
	Meets—2 □	Partially meets—1   ☐	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1

II.D.(2) Student Academic Growth	The school has appropriate and manageable student academic growth goals that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable academic growth goals; or the goals do not meet the stated Evaluation Criteria.	There is one general goal that addresses a "score." It is unclear whether this goal pertains to the overall school performance or individual students.  Science goals are not addressed.  p. 7
2) S	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(	The stated goals are clearly aligned to the vision and mission of	The goals do not clearly tie to the school's mission or	The goals do not tie to the school's mission or vision.	The goal, as written, does not address individual students. Science is not addressed.
	the school.	vision.		TEANA COORE: 2
	Meets—2 □	Partially meets—1	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(3) Addressing Achievement Gaps	The school has appropriate and manageable goals that address how the school will address achievement gaps in both proficiency and growth between student subgroups; and the goals meet the stated Evaluation Criteria.	The school has stated goals, that only partially describe how the school will address achievement gaps in both proficiency and growth between student subgroups, or that are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address student achievement gaps in both proficiency and growth between student subgroups; or the goals do not meet the stated Evaluation Criteria.	The goal is very general and does not specifically address academic areas.  p. 8
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1

	The stated goals are clearly aligned to the vision and mission of the school.  Meets—2  The goals are specific and measurable, attainable and timebound.	The goals do not clearly tie to the school's mission or vision.  Partially meets—1  The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals do not tie to the school's mission or vision.  Does not meet—0  The goals are too broad or vague and do not lend themselves to monitoring progress.	How the goals clearly tie to the school's mission and vision is not fully clear, as they closely tie to statewide averages that will fluctuate from year to year.  p. 7-8  TEAM SCORE: 2  No concerns were noted.
idance	Meets—2 ☐  The school has appropriate and manageable goals that address attendance and meet the stated Evaluation Criteria.	Partially meets—1  The school has goals that are measureable, but only partially address student attendance or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	Does not meet—0  The school does not have measurable goals to address student attendance or the goals do not meet the stated Evaluation Criteria.	TEAM SCORE: 2  No concerns were noted.  p. 8
II.D.(4) Attendance	Meets—2 ☐  The stated goals are clearly aligned to the vision and mission of the school.	Partially meets—1 ☐  The goals do not clearly tie to the school's mission or vision.	Does not meet—0 ☐  The goals do not tie to the school's mission or vision.	No concerns were noted.
	Meets—2 ☐ The goals are specific and measurable,	Partially meets—1 ☐  The goals will not lead to a sufficient plan to	Does not meet — 0 ☐  The goals are too broad or vague and	TEAM SCORE: 2  No concerns were noted.
	attainable and time- bound.	monitor progress toward meeting them.	do not lend themselves to monitoring progress.	
			themselves to	TEAM SCORE: 2

Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
The stated goals are	The goals do not	The goals do not tie	No concerns were noted.
clearly aligned to the	clearly tie to the	to the mission or	
vision and mission of	mission or vision of	vision of the school.	
the school.	the school.		
Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
The goals are specific	The goals will not lead	The goals are too	No concerns were noted.
and measurable,	to a sufficient plan to	broad or vague and	
attainable and time-	monitor progress	do not lend	
bound.	toward meeting them.	themselves to	
		monitoring progress.	

	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(6) College Readiness	The school has appropriate and manageable goals that address college readiness that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address college readiness or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address college readiness; or the goals do not meet the stated Evaluation Criteria.	The school has one goal that caps at 45%, the number of 12 <sup>th</sup> graders who will take SAT, ACT or AP exam. Percentages of students that will pass each exam are not included. This number appears low given the goal that over 90% of students will graduate and the rigor of the online programs offered. This goal also fails to address the AP or ACT scores the school wants the students to receive. A goal measuring the number of AP classes, or students who enter college who will not be in need of remedial classes could have been added.  p. 8
Ξ.	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	Given the demonstrated successes of this program in other states, additional organizational goals would have strengthened this section. The one goal offered also could be more rigorous.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No concerns were noted.
_	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1

. Rate	The school has appropriate and manageable goals that address graduation rates that are rigorous and reflect high expectations.	The school has goals that are measureable, but only partially address graduation rates or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address graduation rates; or the goals do not meet the stated Evaluation Criteria.	The goal as written is vague, confusing, and does not offer a 4-year target. The rate of "meeting or exceeding the state average when it can be calculated" is unclear. In addition, simply meeting the state average is not rigorous enough.  p. 8
uatio	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D. (7) Graduation Rate	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	The language is vague and simply meeting the state average is less than rigorous.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.D.(8) Growth for Lowest 25%	The school has appropriate and manageable goals that address the growth of the lowest 25% of students in reading and math that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address the growth of the lowest 25% of students in reading and math, or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals that address the growth of the lowest 25% of students in reading and math; or the goals do not meet the stated Evaluation Criteria.	The goal, as written, is vague as it refers to a "state average" without offering a specific baseline or target. As the state average can fluctuate, using this as the indicator against which to measure growth does not reflect rigor. Furthermore, as written, this goal is unclear as to whether it will increase the performance of this group of students.
=	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	The alignment to the mission or vision of the school is not clear.  p. 8
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No concerns were noted.	
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application				
aluation	Summary/Comments: Each of the goals are not as rigorous as they could be, nor do they fully align with the school's stated mission of having all students meet the highest performance standards and maximizing his/her potential (the goals simply stat "meet or exceed."). The lack of mention of the state average in each performance goal makes it difficult to know what the school's performance targets are (ie., "meets or exceeds" state averages against a fluctuating target does not demonstrate specific student performance. This section				

partially meets the application's intent to establish, measure and sustain high student performance over

Score: 36 out of 48 possible points

the length of the charter.

### E. ORGANIZATIONAL GOALS

<u>Evaluation Criteria</u>. The school has clearly stated ambitious, but attainable organizational goals that are aligned with the school's mission. The goals are specific, measurable (based on identified indicators and expected performance levels that can be measured by a reliable instrument).

	tors and expected peri	,		
Topic	Masta 2 🗆	Ranking	Daga mat mast 0.5	Comments & References
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
	The school has	The school has	The school's	Since STEM is a differentiating
	appropriate and	organizational goals	organizational goals	focus of the school, the goal of
	manageable	that are measureable,	are not measurable;	having just 8% of students
	organizational goals	but there may be too	or the goals do not	enrolled in advanced STEM
	that are rigorous and	few or too many goals	meet the stated	courses does not appear to
	reflect high	for the school to	Evaluation Criteria.	reflect rigorous expectations
	expectations.	manage successfully or		and standards of performance.
oals		are insufficiently		
II.E Organizational Goals		rigorous.		p. 8
tion				
niza	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
rgaı	The school's stated	The school's stated	The school's stated	No concerns were noted.
ЕО	organizational goals	organizational goals do	organizational goals	
=	are clearly aligned to	not clearly tie to the	do not tie to the	
	the vision and	school's mission or	school's mission or	
	mission of the school.	vision.	vision.	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific	The goals will not lead	The goals do not lend	No concerns were noted.
	and measurable,	to a sufficient plan to	themselves to	
	attainable and time-	monitor progress	monitoring progress.	
	bound.	toward meeting them.		
		aluator Comme	~	
		tion reviewer has opportu	nity to take notes on the	application.
_	Summary/Comments:			
C		-		ission. A goal relating to STEM
The goals tightly align with parental involvement as stated in the Vision/Mission. A goal relat appears less than rigorous given the STEM focus of the school which sets it apart from other programs.				
<u>a</u>	programs.			
1				
<b>6</b>				
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Score: <u>5</u> out of 6 possible points

- F. CURRICULUM
- G. GRADUATION REQUIREMENTS (If Applicable)

<u>Evaluation Criteria</u>: The school uses a clearly defined, research-based curriculum with the potential to raise the achievement of the intended student population and that is aligned with NM State Standards.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
earch/Data II.F.(1) Philosophy	The philosophical approach and curriculum framework are clearly presented and clearly aligns with the school's stated mission and goals.  Meets—2   Research provided on the proposed instructional practices supports the use of this	The philosophical approach and curriculum framework are partially defined and/or the alignment with the school's stated mission and goals is unclear.  Partially meets—1   Research provided on the proposed instructional practices is partially relevant, limited, unreliable or	The philosophical approach and curriculum framework are not clearly presented and do not align with the school's stated mission and goals.  Does not meet—0   Research on the proposed instructional practices is not provided.	No concerns were noted.  p. 8  TEAM SCORE:  No concerns were noted.  P. 12
II.F. (2) Research/Data	philosophy or approach to achieve high student outcomes.	not valid.		
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.F.(3) Curriculum Description	A description of the curriculum is provided and reflects an organized, cohesive curriculum for all grade levels, and aligns with the school's mission and educational philosophy.	A description of the curriculum is provided, but only partially aligns with the school's mission and educational philosophy.	The description of the curriculum does not align with the school's mission and educational philosophy; or a description of the curriculum is not provided.	No concerns were noted.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

II.F.(4) Curriculum Research	Clear research-based evidence of the success of the chosen curriculum when used with the target population is included.	Research-based evidence provided on the chosen curriculum is partially relevant, limited, unreliable, or not valid.	Research to support the chosen curriculum is not provided.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.F.(5) Curriculum Overview	A Scope and Sequence and course offerings are provided. A timeline detailing curriculum development, including who will do that work, is provided.	Course offerings or Scope and Sequence are provided but do not sufficiently align with the school's mission and educational philosophy. A timeline describing curriculum development is provided but may provide insufficient detail.	The Scope and Sequence or course offerings are not provided; and/or a timeline outlining the curriculum development is not provided.	p. 19
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.F.(6)(7) Development Timeline / Instructional Program	A clear plan is in place to develop the school's instructional program; responsible staff and deadlines are identified.	A limited plan is in place to develop the school's instructional program; responsible staff may be identified.	No plan is in place to develop the school instructional program; no responsible staff is indentified.	No concerns were noted. p. 21 and Appendix A
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.F.(8) Alignment Timeline	There is sufficient evidence that the chosen curriculum is aligned with NM State Standards, or an adequate timeline for aligning the curriculum is provided.		There is no evidence that the chosen curriculum is aligned with NM State Standards, nor is a timeline for aligning the curriculum with NM State Standards provided.	No concerns were noted. p. 22
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

II.G.(1) (2) Graduation Requirements /Graduation Waiver	High school graduation requirements, if applicable, are clearly articulated, meet state requirements, support the mission of the school, and are rigorous and reflect	High school graduation requirements are insufficiently described, or do not support the mission of the school, or are not rigorous and do not reflect high	High school graduation requirements are not provided; or they are provided but do not meet state requirements.	No concerns were noted.
ion Requ	high expectations.	expectations.		
uat	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
Grad	Waivers, if applicable,		Waivers, if applicable,	No concerns were noted.
(2) (	state what the waiver		are included but	The school will seek a waiver
(1)	is and why school is		without explanation.	for Driver's Education.
=.G	seeking it.			
				P. 23
	Ev	aluator Comme	nts and Questic	ons
	The application reviewer has opportunity to take notes on the application.			
	Summary/Comments:			
_	This section meets all st	tandards and presents a w	ell-defined philosophy ar	nd curriculum that is research-
.0	based and designed to meet the needs of all students. The section is very detailed and demonstrates the			
эt	quality and thoroughness of the curriculum, especially in regards to alignment with the Common Core			
n	standards, ability for di	fferentiation continuous in	mprovement. This section	n is adequate and complete.
Evaluation				
>				

Score: 18 out of 18 possible points

#### **INSTRUCTION** Н.

Evaluation Criteria: The school identifies quality methods and strategies that have been demonstrated to be effective in meeting the needs of the targeted student population. For unique or innovative practices, the charter school applicant presents a compelling rationale for their effectiveness.

Topic	ative practices, the cha	Ranking	esents a compening rat	Comments & References
Торіс	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.H.(1) Instructional Strategies	The school's proposed instructional practices support and are aligned with the school's mission, vision and educational philosophy	The school's proposed instructional practices partially align with the school's mission, vision, and educational philosophy	The connection between the school's proposed instructional practices and the school's mission, vision, and educational philosophy has not been established.	No concerns were noted. p. 23
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.H.(2) Effectiveness	Evidence of the effectiveness of the proposed methods/ strategies with the target student population is included.	Evidence of the effectiveness of the proposed methods/ strategies with the target student population is not clearly stated.	Evidence of the effectiveness of the proposed methods/ strategies with the target student population is not provided.	The applicant identifies PLP's (Personalized Learning Plans), Multi-Tiered Interventions, "real connections" in terms of face-to-face activities, collaboration between teachers and working closely with students as strategies. This prompt does not mention multi-tiered interventions, activities, or why these instructional methods and strategies are effective for the varied targeted population.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.H.(3) Differentiated Instruction	The school describes how instruction will be differentiated based on identified student needs, and examples are provided.	The school describes how instruction will be differentiated to meet student needs, but there are no examples.	The school does not sufficiently describe how instruction will be differentiated to meet student needs, and there are no examples.	No concerns were noted.
		valuator Comme	•	

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Summary/Comments:

The application demonstrates a high level of instructional methods and strategies, and differentiation to meet the needs of all students. Instructional methods promise to deliver the quality curriculum the school will offer. However, a few of the stated methods and strategies and their effectiveness need more detail and depth.

Score: 5 out of 6 possible points

### I. SPECIAL POPULATIONS

<u>Evaluation Criteria</u>: The school has plans in place to meet the legal requirements and individual needs of those determined to be special needs students (including gifted students), English Language Learners, at-risk students, or those students performing below grade level.

Learne	arners, at-risk students, or those students performing below grade level.			
Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
	The school demonstrates a clear understanding of and capacity to meet all legal requirements regarding identifying, providing an appropriate continuum of services, and monitoring students that are receiving special education services, including students who are gifted.	The school demonstrates a partial understanding of and capacity to meet state and federal requirements regarding students receiving special education services, including students who are gifted.	The response does not demonstrate an understanding of and capacity to meet state and federal requirements regarding students receiving special education services, including students who are gifted.	The school appears to have a general understanding of Federal/State laws, but a limited understanding of school-based procedures and processes.  p. 27
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 0
II(1)(a) – (d) Special Education	The school has a plan in place to meet all legal requirements to regularly evaluate and monitor progress of special education students to ensure attainment of IEP goals.	The school has a partial plan in place to meet the needs of students with IEPs; but details are not provided.	The school has no stated process in place to monitor students with IEPs.	A monitoring plan is stated. However, the applicant states the student will be referred to the Student Study Team, instead of NM'S Student Assistance Team, to determine strategies or if an evaluation needs to occur, and returning to the IEP team to review results. The prompt asks about monitoring progress of special education students, so this part of the response is not accurate, and may reflect confusion about students who have not been identified as special education students, and students who have been.  p. 29

	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
	The school provides a complete plan for graduating students with special education needs (if applicable) that is in compliance with Federal and State regulations.	There is an incomplete plan for graduating students with special education needs (if applicable).	The plan for graduating students with special education needs (if applicable) is not provided; or the plan provided is not in compliance with Federal and State regulations.	The response does not address the Pathways that are allowable in New Mexico. p. 29
	Meets—2 □	Partially meets—1 □	Does not meet—∩ □	TEAM SCORE: .5
	Meets—2 ☐  The school has identified the appropriate staff and ancillary services to adequately meet the needs of special education and ELL students, and provides an explanation for how they will be adequately budgeted.	The school has identified some of the staff needed to meet the needs of special education and ELL students. An explanation is provided indicating how they will be adequately budgeted.	Does not meet—0 ☐  The school has not identified appropriate staffing to adequately address the needs of special populations; or the plan for how they will be budgeted is not provided; or the budget does not appear adequate.	The school identifies a half-time special educator director and half-time counselor in year one and full-time positions for subsequent years. Special education teachers and caseload requirements are not addressed. In addition, counselors are not considered special education staff. This response reflects some confusion pertaining to requirements in this state.  p. 30
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.I(2) Students with 504 Plans	The school demonstrates understanding and capacity to meet all legal requirements regarding students with Section 504 Plans.		The school does not demonstrate understanding and capacity to meet all legal requirements regarding students with Section 504 Plans.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1

	The school has a plan in place to identify and meet the needs of English Language Learners. Intervention strategies are fully described	The school has a partial plan in place to identify and meet the needs of English Language Learners. Intervention strategies are partially described.	The school has no plan in place to identify or meet the needs of English Language Learners.	While intervention strategies are described, they are not tied to specific strategies that need to be provided to ELL students, depending on their language skill (i.e.: sheltered instruction)  p. 30
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.I (3)(a)-(e) English Language Learners (ELL)	The school describes how instruction will be differentiated based on identified student needs and examples are provided.	The school describes how instruction will be differentiated to meet student needs, but there are no examples.	The school does not sufficiently describe how instruction will be differentiated to meet student needs, and there are no examples.	No concerns were noted. p. 25-27
II.I (3)(a)-(e) nguage Lear	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.I English Lang	The school has a plan in place to meet all legal requirements to regularly evaluate and monitor the progress of English Language Learners.	The school has a partial plan in place to meet the needs of English Language Learners; but details are not provided.	The school has no process in place to monitor the progress of English Language Learners.	p. 31
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
	The budget reflects allocation(s) for resources, staffing, and training to serve the needs of ELL students.	The budget reflects some of the costs involved in addressing ELL students; however, sufficient detail is not provided.	The budget does not reflect costs involved in addressing the needs of ELL students.	Staffing may need to include more than a part-time staff, depending upon size of school and number of students requiring services.
	Ev	aluator Comme	nts and Questio	ons
		tion reviewer has opportu	inity to take notes on the	application.
Evaluation	Summary/Comments: This section demonstrates a thorough understanding of federal laws and regulations.  However, this section was partially inadequate and incomplete and reflects a lack of understanding and preparation for serving special populations according to the state specific laws and regulations governing special education services.			

New Mexico Public Education Department, Charter Schools Division New Mexico Connections Academy Team Analysis	

Score: 10.5 out of 18 possible points

### J. ASSESSMENT AND ACCOUNTABILITY

<u>Evaluation Criteria</u>: The school has appropriate assessments in place to evaluate student needs, the effectiveness of the educational program, and progress toward school goals. The school will use the assessment data to affect teaching and learning to improve student achievement, or meet other goals of the school.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.J.(1) Measuring Organizational Goals (If applicable)	A comprehensive list of assessments that will specifically measure organizational goals that align with the mission of the school is provided.	A partial list of assessment tools to measure organizational goals is provided. The assessment tools only partially align with the mission of the school.	A list of assessment tools to measure organizational goals is not provided; or the assessment tools do not align with the mission of the school.	No concerns were noted.  pgs. 32-34
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.J.(2)Assessments to Measure Academic Goals	A comprehensive list of assessment tools that measure academic goals is provided and align with the mission of the school. Grade levels to be assessed and anticipated schedule or frequency of assessing is provided.	A list of assessments is provided; however, the list only partially aligns with the mission of the school. The grade levels to be assessed and anticipated schedule or frequency of assessing is not sufficiently addressed.	A list of assessments is not provided, or the list of assessments do not align with the mission of the school; or the grade levels to be assessed, anticipated schedule or frequency of assessing is not addressed.	No concerns were noted. Pgs. 32-33
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

nts / Self-Monitoring	Strategies to monitor all students and to take appropriate corrective actions are clearly defined, including interventions and a plan to close the achievement gap between student subgroups.	A plan for taking corrective action is only generally described.	There is no evidence of a plan for corrective action, or the plan does not address what adjustments the school will make based upon grade-level or school-wide data.	No concerns were noted.
men	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0
II.J.(1)(3)(4) Use of Assessments / Self-Monitoring	Remediation/At-Risk Students The school demonstrates understanding and capacity to meet all legal requirements regarding identifying, providing an appropriate range of services, and monitoring students who are struggling. Student Assistance Teams and Response to Intervention strategies for the 3 tiers are fully described.	Remediation/At-Risk Students The school has a partial plan in place that complies with legal requirements to identify and meet the needs of students who are struggling and to identify students with special needs. Student Assistance Teams and RTI are mentioned but details are not provided.	Remediation/At-Risk Students The school does not provide a plan that complies with legal requirements; or the plan does not demonstrate the capacity to meet the needs of remedial or at-risk students.	The response does not address a plan to address struggling students using the Student Assistance Team and the RTI model.  P. 36
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1

	School-Wide Practices The school has provided a comprehensive plan to analyze data, indentify school-wide practices that need to be changed, and implement the necessary adjustments in order to improve student outcomes.	School-Wide Practices The school has described a plan to analyze data and identify school-wide practices in need of change; however, the plan does not include effective structures or processes for implementation.	School-Wide Practices The school does not provide a plan.	A plan for monitoring data is provided; however, a plan that addresses school-wide practices and adjustments based on data analysis is not provided. For example, an EPSS plan, turnaround principles, etc. are not mentioned.  p. 36
	Meets—2 ☐ The school provides a	Partially meets—1 ☐ The school provides a	Does not meet—0 ☐ There is no plan	TEAM SCORE: 1 The plan is general and does
II.J.(5)Reporting on Progress	plan that explains how student assessment and progress will be appropriately communicated to parents, the school's Governing Council, the school's authorizer, and the broader community.	plan, but it does not include communication of student assessment and progress to all identified parties.	provided to communicate assessment results or student progress.	not address how individual student assessment and progress will be tailored and communicated to stakeholders.  p. 36
		aluator Commen	~	
	The application reviewer has opportunity to take notes on the application.  Summary/Comments:			
ion	Overall, the section provides sufficient details and communicates a plan for assessing students throughout the term of the charter.			
Evaluation		mprehensive assessment m hat complies with state sta		a lack of information that is

Score: 8 out of 12 possible points

# **III. ORGANIZATIONAL PLAN AND GOVERNANCE**

### A. GOVERNING BODY CREATION/CAPACITY

<u>Evaluation Criteria</u>: The composition of the Governing Body ("GB") reflects a wide range of expertise, knowledge and experience, and demonstrates the capacity to oversee a successful school (i.e., assure student success, develop, implement, oversee the management of public funds, and oversee

the school's compliance with legal obligations)

	Tioors compliance w	ith legal obligations)		
Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
III.A.(1) Governance Description	The roles and responsibilities of the GB members are specifically outlined, and there is a clear description of the separation between the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator.	There is a partial description of the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator; or the description is either inappropriate or does not sufficiently address the distinction between roles.	There is no description provided of the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator.	No concerns were noted. p. 37
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

III.A.(2) Description of Founders' Expertise	The applicant's expertise demonstrates relevant qualifications and experience in areas that are important to implementing the proposed plan.	The applicant has some relevant experience in operating a public school or business, but does not demonstrate how that experience is relevant to implementing the plan for a charter school.	The applicant does not have experience in operating a public school or private business and has not otherwise demonstrated that the applicant has the capacity to implement the planned charter school.	No concerns were noted. p. 38
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.J.(3) Description of Prospective Governance Expertise	GB members are listed with qualifications. Membership reflects (or will reflect) diverse experiences and skills necessary to oversee all aspects of the school.	GB membership reflects (or will reflect) some diversity of experience and skills.	GB membership reflects a lack of diverse experiences and skills, or no list is provided.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.A.(4) GB Selection of Members	The process described for selecting new GB members is focused on selecting leaders who have the skills necessary to	The process described for selecting GB members attends to the method of selection, but only vaguely addresses the qualifications for	A plan to recruit GB with identified skill sets is not provided; or no specific needs or qualifications for GB members are listed.	No concerns were noted. p. 40
≡.A.	govern the proposed school.	membership.		
III.A.	proposed school.	Evaluator Com	ments and Que	stions

Evaluation

Summary/Comments:

This section is adequate and complete and reflects knowledge of the steps necessary to building a quality governing board. It clearly demonstrates an understanding and plan for the formation of a high performing governing board.

# Score: 8 out of 8 possible points

### B. GOVERNING BODY TRAINING AND EVALUATION

<u>Evaluation Criteria</u>: There is an ongoing and comprehensive plan for Governing Body trainings, evaluations, and continuous improvement and complies with state requirements.

Topic		Ranking	plies with state require	Comments & References	
-	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.B.(1) Governance Training	There is a plan for GB training that complies with state requirements and is supported by the budget.		There is no plan for GB training, or the training does not comply with state requirements, or the plan is not supported by the budget.	No concerns were noted. p. 40	
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
III.B.(2) Governance Evaluation	There is a plan for an annual self-evaluation of the GB that reflects that body's effectiveness and focuses on continuous improvement.	There is an incomplete or partial plan for an annual self -evaluation of the GB; or the plan as described appears insufficient.	There is no plan for evaluating the GB.	No concerns were noted. p. 40	
			ents and Question		
		tion reviewer has opport	unity to take notes on the	e application.	
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments: The application demonstrates knowledge of and an understanding of the oversight of a governing body in both compliance monitoring and best practices.				

Score: 4 out of 4 possible points

### C. LEADERSHIP AND MANAGEMENT

<u>Evaluation Criteria</u>: There is clear description about the roles and responsibilities of the Governing Body vs. those of the school's administrator; administrator employment process; and structure of the board to provide rigorous oversight and support.

Topic	e of the board to provide rigorous oversight and support.  Ranking			Comments & References	
Topic	Meets—2 □	Partially meets—1	Does not meet—0 □	TEAM SCORE: 2	
III.C.(1) Monitoring	The provided plans describing the Governing Body demonstrate its capacity to monitor the operational, financial and academic success of the school, to ensure the school is meeting its mission and to sustain a quality school.		The provided plans describing the Governing Body do not demonstrate its capacity to monitor the operational, financial and academic success of the school, to ensure the school is meeting its mission and to sustain a quality school.	No concerns were noted. p. 41	
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
III.C.(2)(3) Head Administrator Selection/ Evaluation	The administrator's qualifications are clearly described. Evidence of a plan to hire and evaluate a highly qualified administrator is provided.	The administrator's qualifications are described; however, there is no description of a process for hiring and evaluating the administrator.	The administrator's qualifications are not described, and there is no description of a process for hiring and evaluating the administrator.	Criteria align with statutes and regulations, best practices for holding management accountable, and on-line learning qualifications.  p. 42	
	Ev	aluator Commei	nts and Questio	ns	
		tion reviewer has opportu	nity to take notes on the a	application.	
Evaluation	Summary/Comments: This section is adequate and complete. It demonstrates a clear understanding of the appropriate relationships between management and the governing body. It is clear that the governing body has an understanding of how to hold management responsible for school and student outcomes.				

Score: 4 out of 4 possible points

### D. ORGANIZATIONAL STRUCTURE OF THE SCHOOL

Evaluation Criteria: The school's organizational chart and accompanying descriptions clearly delineate and justifies the roles and responsibilities and lines of authority and reporting within the school.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
III.D.(1)Organizational Structure	The school's organizational chart and narrative description clearly reflect the relationship between administrative, teaching, and support staff.	The organizational chart and narrative description identifies staff, but the relationships are not clear.	The organizational chart is not provided; or the chart or narrative does not demonstrate an understanding of appropriate relationships between staff.	The org chart is missing the governing body and administrator's relationship to Connections Academy.  pgs. 43, 44
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(2) Job Descriptions	Job descriptions are provided for all key staff.	Job descriptions are provided for most key staff.	Job descriptions are not provided.	No concerns are noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(3) Staff Evaluation	A clear process is provided for evaluating teacher effectiveness that is tied to student performance and the school's mission and goals.	The process is provided for evaluating teachers; however, it is unclear how the teacher evaluation process is tied to student performance or the school's mission and goals.	No clear process is provided for evaluating teacher performance.	No concerns are noted. p. 45
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1

III.D. (4) Staffing Plan	The staffing plan demonstrates a sound understanding of staffing needs and appears viable and adequate for effectively implementing the educational program/curriculum.	The staffing plan is provided but does not demonstrate enough support to effectively implement the educational program/curriculum.	The staffing plan is not adequate to support effective implementation of the educational program/ curriculum.	A waiver will be requested to address class size, class loads, and flexibility in staffing. As stated and explained in this section, it does not appear that the special education staffing will be adequate.  p. 47
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
	The staffing plan is aligned with the budget and projected enrollment.	The staffing plan partially aligns with the budget and projected enrollment.	The staffing plan does not align with the budget and projected enrollment.	No concerns were noted.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
III.D.(5) School Day/Year	The school calendar and schedule demonstrates compliance with state requirements and are sufficient to ensure successful implementation of the educational program/curriculum.	The school calendar and schedule do not comply with state requirements, or are not sufficient to ensure successful implementation of the educational program/curriculum.	The school calendar and schedule are not provided.	No concerns were noted. p. 48
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(6) Professional Development Plan	A plan for Professional Development is provided that supports the implementation of the school's educational plan, mission, and goals, and meets state requirements.	A partial plan for Professional Development is provided that partially supports the implementation of the school's educational plan, mission, and goals; or the development plan does not meet state requirements.	No Professional Development Plan is provided.	No concerns were noted. The plan is clearly outlined with timeframes and expectations.  Pgs. 49-50
		uator Comments n reviewer has opportunity t	•	cation.

Summary/Comments:
The evaluation and professional development plans for all staff is forward thinking and allows for on-going monitoring. Teacher professional development and on-going support and on-going evaluation clearly align with requirements of on-line teaching.

Score: 12 out of 14 possible points

# E. EMPLOYEES

<u>Evaluation Criteria</u>: The school provides an explanation of the relationship between the school and the employees, establishes policies; including an employee discipline and grievance processes.

Topic	Ranking			Comments & References
	Meets−2 □	Partially meets—1   ☐	Does not meet—0 □	TEAM SCORE: 2
III.E.(1) Employer/Employee Relationship	The school provides a clear description of the terms of employment for all classes of employees and how the school will address employees' recognized representatives.		The school does not provide a clear description of the terms of employment for all classes of employees and how the school will address employees' recognized representatives.	No concerns were noted. p. 50
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.E.(2)Personnel Policies	Personnel policies and procedures are provided and there is a plan to ensure that the policies align with the mission of the school and comply with all applicable federal and state regulations; or there is a defined plan for developing these polices.		Personnel policies and procedures are not provided and there is no plan for ensuring policies will be developed and that they will align with the school's mission and comply with applicable federal and state regulations.	No concerns were noted.
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1

III.E.(3) Staff Discipline Process	A staff discipline process is provided that is clear and follows an appropriate route for due process.		There is no staff discipline process provided that is clear and follows an appropriate route for due process.	No Guidelines for Due Process are included. The School Personnel Act is referenced, but the policies do not include the school's process and procedures. Pgs. 51-52		
	Meets—2 □	Partially meets—1 □	Does not meet — 0 □	TEAM SCORE: 1		
III.E.(4) Grievance Process	An employee grievance process is provided that is clear and follows appropriate legal guidelines.		An employee grievance process is not provided.	How grievance process will be addressed is not stated.		
	Eva	luator Commer	nts and Question	S		
		on reviewer has opportur	nity to take notes on the ap	plication.		
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  This section is adequate and complete and demonstrates an understanding of state laws and regulations as well as meeting the expectations of teaching in an on-line environment. However, the application does not include a written set of guidelines on how they will address due process.					

Score: 6 out of 8 possible points

# F. COMMUNITY/PARENT/EMPLOYEE INVOLVEMENT IN GOVERNANCE.

<u>Evaluation Criteria</u>: The applicant provides a clear process for including the community, parents and employees in the governance of the school and a stated process for receiving and responding to concerns.

Topic	Ranking			Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	The object of	The section 1 1 1	Th	The select offers
	The plan clearly describes	There is a partial plan	There is no	The school offers ample
	meaningful	to involve parental, professional educator,	description of parental,	opportunities for parents and other community members to
	parental,	and community in the	parental, professional	engage in the governance of the
i.	professional	governance and	educator, and	school, evaluation of lesson plans
me	educator, and	operation of the	community	and curriculum, and staying
o Ve	community	school.	involvement in the	involved via on-line and face-to-
ij	involvement in the	3011001.	governance and	face through field trips, parent
unit	governance and		operation of the	meetings, etc.
Ē	operation of the		school.	
S	school and			p. 53
III.F.(1) Community involvement.	includes how their			'
≡	involvement will			
	help to advance			
	the school's			
	mission and vision.			
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The applicant	A plan to receive and	No plan to address	No concerns were noted.
	provides a plan to	process concerns is	community and/or	
_	receive and	provided, but it does	parent complaints is	
III.F(.2) Complaint Resolution	process concerns	not address how the	provided.	
ssolt	and complaints from the	concerns will be resolved by the school		
nt Re	community and	administration and/or		
plair	parents that	the GB.		
Com	assures a timely	the GB.		
.2) (	and meaningful			
II.F	response from the			
	school			
	administration			
	and/or the GB.			
		<b>Evaluator Comn</b>	nents and Ques	stions
		lication reviewer has oppo	ortunity to take notes on	the application.
	Summary/Comment			
				he school plans to use a third-party
ıti		to conduct satisfaction su volving parents in the sch		s. The school has plans to meet the
Evaluatio	Stated Hilssion Off III	voiving parents in the sch	ooi and a student 5 dtdu	ennome.
a				
>				

Score: 4 out of 4 possible points

# G. STUDENT POLICIES

<u>Evaluation Criteria</u>: The applicant understands the legal requirements for student discipline which is demonstrated by providing a student discipline policy that is in accordance with the Student Rights and Responsibilities rule of the NMPED.

Topic	nt Rights and Responsible	Ranking	•	Comments & References	
'	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
	There is a description	There is a partial	There is no	No concerns were noted.	
	of the Student	description of Student	description of the		
	Discipline Policies that	Discipline Polices that	Student Policies or		
iς	complies with the	complies with the	the policies provided;		
Pol	Student Rights and	Student Rights and	or the description		
line	Responsibilities set	Responsibilities set	does not comply with		
III.G.(1) Student Discipline Policy	forth in the Public	forth in the Public	the Public Education		
ot D	Education Department	Education Department	rules and regulations.		
nder	rules and regulations.	rules and regulations.			
) Stı	An explanation is	A partial explanation is			
3.(1	provided of how the	provided of how the			
≡ =	school will take into	school will take into			
	account the rights of	account the rights of			
	students with	students with			
	disabilities.	disabilities.			
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 0	
	The application and/or	The application and/or	The application does	Alternative educational	
S	student discipline	student discipline	not address	settings for special education	
III.G.(2)Alternative Placements	policy describes how	policy describes how	alternative	students are not addressed.	
cem	the school will address	the school will address	educational settings		
Pla	alternative educational	alternative educational	for eligible students.		
tive	settings for eligible	settings for eligible			
erna	students who are long	students, but fails to			
Alte	term suspended or	demonstrate an		p. 55	
2).(2)	expelled that is	understanding of the			
	consistent with the	school's legal			
	Students' Rights and	obligations.			
	Responsibilities.				
	Eva	luator Commen	ts and Question	ıs	
	The applicati	on reviewer has opportun	ity to take notes on the a	pplication.	
	Summary/Comments:				
	The student policies follow state laws and regulations as well as address responsibilities appropriate to an				
0	online school. The section is partially complete due to the lack of due process for special education				
)ti	students.				
n					
a					
Evaluation					
ш					

Score: 2 out of 4 possible points

### H. STUDENT RECRUITMENT AND ENROLLMENT

<u>Evaluation Criteria</u>: Outreach activities to increase awareness of the school to families are in place. Lottery and Enrollment policies reflect compliance with state statutes, and are fair and equitable.

Topic	Ranking		Comments & References	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(1) Student Recruitment	The school has a comprehensive outreach and recruitment plan that is likely to be effective in attracting students from the targeted population. The recruitment /enrollment timelines presented are reasonable.	The school has an outreach and recruitment plan, but it may not be effective in attracting students from the targeted population; or the timelines for recruiting/enrolling students do not appear reasonable.	The school does not provide an outreach and recruitment plan that markets to the targeted population.	No concerns were noted. p. 55
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
III.H.(2) Lottery Process	The lottery procedures are clearly explained and comply with state statutes. Tentative dates are provided.	The lottery procedures are partially explained. Tentative dates may or may not be provided.	The lottery procedures are not explained or do not comply with state statutes. Tentative dates are not provided.	Dates and timelines are missing.  p. 55, 56
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(3) Enrollment Process	The school has a clear description of the enrollment process that is in full compliance with state statutes.	The school has an enrollment process that is in partial compliance with statutes.	No description of the enrollment process is provided; or the enrollment process is not in compliance with statutes.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0

	Γ			
	The school has		Conditions identified	This section includes related
	described conditions		for dis-enrollment of	information but re-
	for dis-enrollment of		students are not	enrollment and transfers are
	students that comply		stated or do not	not addressed.
	with legal and state		comply with legal	
	requirements.		and state	p. 57
			requirements.	
	Ev	aluator Comment	ts and Question	IS
	The applicat	tion reviewer has opportunit	ty to take notes on the a	oplication.
_	Summary/Comments:			
	This section is incomple	te and may reflect a misund	erstanding of the key cor	ncept of dis-enrollments and
Ę	transfers according to st	ate laws and regulations.		
Evaluation		-		
<u> </u>				
9				

Score: 5 out of 8 possible points

#### I. LEGAL COMPLIANCE.

<u>Evaluation Criteria</u>. Legal compliance with the Open Meetings Act and Inspection of Public Records Act and conflicts of interest law are explained.

Topic		Ranking	ianica.	Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.I(1) Conflict of Interest	The Conflict of Interest Policy is provided and demonstrates an understanding of the issue and requirements of the law.		The Conflict of Interest Policy is not provided or does not comply with requirements.	No concerns were noted.  p. 60 and Appendix G
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.I(2) Transparency	There is an explanation of how the school will comply with the Open Meetings Act (agendas posted 24 hours in advance, quorums, executive or closed session procedures, etc.) and Inspection of Public Records Act (meeting minutes, accessibility to public records, etc.)	There is a partial explanation of how the school plans to comply with the Open Meetings Act and Inspection of Public Records Act.	There is no explanation of how the school plans to comply with the Open Meetings Act and Inspection of Public Records Act.	No concerns were noted.  p. 60 and Appendix G
			ments and Ques	
Evaluation	Summary/Comment This section is adequ	S:	portunity to take notes on	tne application.

Score: 4 out of 4 possible points

# J. EVIDENCE OF PARTNERSHIP/CONTRACTOR RELATIONSHIP (If Applicable). <u>Evaluation Criteria</u>. The application describes any third party relationships that will have a legal impact on the school if entered after approval. A copy of any and all proposed agreements is attached.

Topic		Ranking	py or any and an prope	Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.J.(1). Third Party Relationships	The application describes in sufficient detail all third-party relationships that are considered integral to accomplishing the mission and vision of the school and demonstrates an understanding of the legal implication of the relationship to the school.	The application partially describes third-party relationships, but does not tie the relationship to the school's mission and vision. The applicant does not does not sufficiently demonstrate the legal implications of the proposed relationship.	The application mentions important third-party relationships but does not describe how the relationship is tied to the mission and vision of the school or provide an explanation of the legal relationship of that third-party to the school.	No concerns were noted. See Evaluator Comments and Questions below.  p. 61 and Appendix H
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.J.(2) Proposed Agreement	A proposed formal agreement or memorandum of understanding between the school and the prospective third-party is provided.		No proposed agreement or memorandum of understanding between the school and the prospective third-party is provided.	No concerns were noted. See Evaluator Comments and Questions below.  p. 61 and Appendix H
			nts and Questic	
		ion reviewer has opportu	unity to take notes on the	application.
Evaluation	The application reviewer has opportunity to take notes on the application.  Summary/Comments:  NMCA has plans to contract with Connections Academy of New Mexico, LLC. A comprehensive plan for the contract is provided and demonstrates an understanding of all legal implications and state statutes surrounding contracting with a third-party.			

Score: 4 out of 4 possible points

K. WAIVERS.
 <u>Evaluation Criteria</u>. Waiver requests are presented clearly and demonstrate alignment with the school's mission and educational plan.

Topic	3 IIIISSIOII aliu euuca	Comments & References		
	Meets—2 □	Ranking Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.K.(1)(2) (3) Waivers	The school has provided a list of state laws or policies for which a waiver is requested, including a rationale for why the wavier is being requested.  Meets—2 □  (This is to be completed only by schools seeking local district authorization.) The school has provided a list of authorizer policies for which a waiver is requested including a rationale for why the wavier is being		The school has provided a list of state laws or rules for which a waiver is requested; however, the rationale for the waiver is not included.  Does not meet—0 □  (This is to be completed only by schools seeking local district authorization.) The school has provided a list of authorizer policies for which a waiver is requested; however, the rationale for the waiver not included.	TEAM SCORE: 2  There were no concerns noted. Waivers are being sought for Individual Class Load, Teaching Load, Length of School Day, Staffing Pattern, Subject Areas, Purchase of Instructional Materials, Evaluation Standards for School Personnel, School Principal Duties, and Drivers Education.  p. 64  TEAM SCORE: N/A
	requested.			
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
	The requested waivers align with the school's proposed autonomy and its mission, and that alignment is clearly described.	The waivers align with the school's proposed autonomy, but no clear alignment of the requested waivers with the school's mission is described.	The requested waivers do not align with the school's mission.	No concerns were noted. Explanations were stated for each waiver requested.
	E	valuator Comm	ents and Questi	ons
	The appli	cation reviewer has oppo	rtunity to take notes on the	e application.

Evaluation

Summary/Comments:

The waivers reflect the autonomy necessary for an on-line charter school environment.

## Score: 4 out of 4 possible points

#### L. TRANSPORTATION AND FOOD

<u>Evaluation Criteria</u>: The school considers the transportation and food services for the students and develops adequate plans to address those needs.

Topic	evelops adequate plans	Ranking	-	Comments & References		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1		
III.L.(1)Transportation	The school states whether or not it plans to offer transportation to its students.  If yes, the school has provided a clear description of how transportation will be provided that is supported by the proposed budget.	The school has stated whether or not it plans to offer transportation to its students.  If yes, the school has provided only a partial description of how student transportation will be provided. The plan is supported by the budget.	The school has not stated whether or not it plans to offer transportation to its students.  Or, if stated, the school does not provide a description of how student transportation needs will be met; or the plan is not supported by the budget.	The plan does not state that transportation will be available for students who may need to go to an out-of-home therapy session as required by an IEP (if the ancillary service cannot be provided virtually).  p. 64		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		
III.L.(2)Food Services	The school states whether or not it plans to offer food services to its students.  If yes, the school has provided a clear description of how food services will be provided that is supported by the budget.	The school states whether or not it plans to offer food services to its students.  If yes, The school has provided a partial description of how student food services will be provided. The plan is supported by the budget.	The school has not stated whether or not it plans to offer food services to its students.  Or, if stated, the school does not provide a description of how the food services will be met; or the plan is not supported by the budget.	No concerns were noted. The school does not plan to offer food services as it is not a "brick and mortar" school.		
	Evaluator Comments and Questions  The application reviewer has opportunity to take notes on the application.					

Evaluation

Summary/Comments:

The section did not address providing transportation for special education students who may not be able to receive some ancillary services required by their IEP's virtually.

## Score: 3 out of 4 possible points

#### M. FACILITIES

<u>Evaluation Criteria</u>: The proposed description of the facility and plan for proposed capital outlay needs provides sufficient detail to demonstrate capacity for implementation and support of the school program.

Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.M.(1) Projected Facility Needs	The applicant has attached appropriate documentation from the Public School Facilities Authority (PSFA) director that demonstrates the applicant's proposed capital outlay needs are in alignment with New Mexico public school facility requirements.		The applicant did not attach appropriate documentation from the PSFA director that demonstrates the applicant's proposed capital outlay needs are in alignment with New Mexico public school facility requirements.	No concerns were noted.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.M.(2) Facility Plan	The application provides evidence that efforts have been made to begin a search for an appropriate facility in the desired geographic location.	The application provides some evidence that school facility requirements must be met, but no efforts have begun to locate an appropriate facility in the desired geographic location.	The application does not provide evidence that the school has begun to consider it facility needs.	No concerns were noted.  pgs. 65-66

III.M.(3) Projected Facility Costs	Meets—2 □  A detailed description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is provided, and is sufficient to support the school program. The school provides a realistic projection for facility maintenance, repair and equipment needs.	Partially meets—1  A detailed description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is provided but may not be sufficient to support the school program. The school identifies facility maintenance, repair and equipment needs, but does not provide for these costs in the projected budget.	Does not meet—0 □  A description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is not provided or is not sufficient to support the school program.	TEAM SCORE: 2 No concerns were noted.
	Eve	lustor Commo	nts and Ouastia	nc
			nts and Questio unity to take notes on the	
	Summary/Comments:			· p p
Evaluation	This section is adequate	and complete.		
lua				
·Va				
Ш				

Score: 6 out of 6 possible points

## **IV. BUSINESS PLAN**

### A. BUDGET

<u>Evaluation Criteria</u>: The school budget is based on realistic revenue and expenditure projections, valid assumptions, and supports the mission and educational program of the school.

Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
IVA(1)910B5 Worksheet	The applicant has provided a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet using appropriate values and computations for each year of the 5-year budget plan.	The applicant has provided a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet for each year of the 5-year budget plan; however, there are minor mistakes in the computations.	The applicant did not provide a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet for each year of the 5-year budget plan, or the worksheet provided contains substantial errors, demonstrating a lack of understanding about New Mexico public school funding.	No concerns were noted.  p. 67 and Appendix J
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
IVA(2) 5-Year Budget Plan	A five-year budget that aligns with the school's 5- year growth plan, including staffing, facilities, educational program and mission of the school is provided, and demonstrates the financial capacity to support the school program.	A five-year budget is provided; however, it only partially aligns with the staffing, facilities, educational program or mission of the school.	The budget provided does not adequately address staffing, facilities, educational program or the school mission; or a budget is not provided.	No concerns were noted.  p. 67 and Appendix K

	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IVA(3) Budget Narrative	The budget narrative is provided that explains basic assumptions, how those were determined based on reliable sources, and identifies priorities that are consistent with the school's mission, educational program, staffing and facility.	A limited budget narrative explanation is provided. Budgetary assumptions are flawed, or there is minimal connection to the school's mission, educational program, staffing or facility.	Little or no detail is provided in the budget narrative, OR there is no connection to the school's mission, educational program, staffing or facility.	No concerns were noted. p. 67
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
IVA(4) Strategies for Budget Control	The school provides a description of what budget adjustments will be made to meet financial budget and cash-flow challenges. The adjustments are viable and realistic.	The school provides a description of what budget adjustments will be made to meet financial budget and cash-flow challenges; however, the adjustments may not be viable or realistic.	The school does not provide a description of what budget adjustments will be made to meet financial budget and cash-flow challenges, or the description of the adjustments is not viable or realistic.	No concerns were noted. p. 70
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
IVA(5) Salary Schedule (Appendix)	A proposed salary schedule is provided for key staff, including teachers and administrators that complies with state requirements.		A proposed salary schedule for key staff is provided; however, the salaries for teachers and administrators do not comply with state requirements.	No concerns were noted.  Appendix L
	Eva	aluator Comme	nts and Questio	ns
	The applicati		nity to take notes on the	
Evaluation	Summary/Comments: This section is adequate	and complete.		

Score: 10 out of 10 possible points

B. FINANCIAL POLICIES AND OVERSIGHT, COMPLIANCE AND SUSTAINABILITY

<u>Evaluation Criteria</u>: Financial policies are in place that reflect generally accepted accounting practices, including compliance, adequate oversight and reporting.

ĺ	Topic	ces, including compilance	Ranking		Comments & References
	. 0 0.0	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	VB(1)(2) Financial Policies and Internal Controls	Financial policies and internal controls are included, are sufficient, and comply with requirements and financial best practices. The policies demonstrate the financial capacity to support the school program.	The financial policies and internal controls are provided, but are deficient or do not comply with generally accepted accounting principles and financial best practices. The information provided does not demonstrate that the applicant understands New Mexico public school finance laws.	The school does not describe or address the financial policies.	No concerns were noted. p. 71
		Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	IV.B.(3) Financial Personnel	Meets—2 ☐  The school has identified the appropriate staff to perform financial tasks, and the staff positions are supported in the organizational structure and in the budget. Qualifications and responsibilities for those positions are provided.	Partially meets—1 ☐  The school has identified staff to perform financial task that is supported by the organizational structure and budget; however, qualifications and responsibilities are not provided.	Does not meet—0  The school's organizational structure or budget does not provide enough staff support to conduct business services.	TEAM SCORE: 2  No concerns were noted. p. 73

IV.B.(4) Financial Oversight	A description of how the GB will provide proper legal and fiscal oversight is provided, including a description of required audit and finance committees. Clearly stated financial controls demonstrate an understanding of the required GB oversight and financial reporting.	A description of GB oversight is provided, however, the plan lacks important specifics and/or a clear recognition of the legal and financial obligations of a charter school.	There is no clear plan for financial oversight and/or the applicant demonstrates substantial weakness in understanding the fiscal oversight obligations of the GB.	No concerns were noted. p. 73
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IV.B.(5) School Sustainability	The school has provided clear evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity in areas such as governance, finance/budget, facilities, community relationships, student enrollment, charter compliance, 501(c)3, mission and vision, and performance objectives.	The school has provided some evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity in areas such as governance, finance/budget, facilities, community relationships, student enrollment, charter compliance, 501(c)3, mission and vision, and performance objectives.	The school has provided no evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity; or the evidence provided calls into question the long-term sustainability of the school.	No concerns were noted. p. 74
	Eva	luator Commer	nts and Questio	ns
	The applicati	on reviewer has opportur		
Evaluation	to assure viability. The ti	es to parents are especial	ly strong. The governing	involve all major stakeholders body demonstrates strong and evaluation of school and

Score: 8 out of 8 possible points

## **V. EVIDENCE OF SUPPORT**

<u>Evaluation Criteria</u>. The applicant demonstrates community support for the proposed school through community partnerships, business relationships, and resource agreements. The school clearly describes all community outreach activities designed to reach a broad audience. The application demonstrates not only a sufficient community interest in the school, but also a sufficient demand for the school's proposed program or model. Aggregate data for prospective students are provided.

Topic	, , , ,	Ranking	gate data for prospective s	Comments & References
- 1	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
V.A Outreach Activities	The application describes all outreach activities and future outreach plans. Described outreach activities are designed to reach a broad audience and are sufficient to ensure that all students have an equal opportunity for to enroll.	The application provides a description of outreach activities; however, the described outreach activities may not reach a broad audience and, thus, not provide all students with an equal opportunity to enroll.	The application provides no description of outreach activities, nor does it provide any evidence that the school developers have conducted any exploratory community outreach.	No concerns are noted. Outreach activities include 3 information sessions (Albuquerque, Santa Fe and Las Cruces, and 6 online information sessions during the spring of 2012. They compiled data from 640 families or 987 students throughout New Mexico. p. 75
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
V.B. Evidence of Support	Meets—2  The applicant has provided sufficient evidence of community support for the school by providing data regarding interest demonstrated by the targeted population or other evidence of support (not just anecdotal).	Partially meets—1  The applicant has provided limited evidence of community support for the school or that there are, in fact, students and/or families interested in enrolling.	Does not meet—0   The school has not provided evidence that there is actual community and student support for the proposed school.	TEAM SCORE: 2  No concerns were noted. See above.

V.C. Community Ties	The application provides a description of ties to the community and evidence of an understanding of the community and student needs that the school intends to serve.		The application does not demonstrate ties to the local community and/or any evidence that it is familiar with the community and student needs that the school intends to serve.	No concerns were noted.
	Meets—2 ☐ The applicant	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2  No concerns were noted.
V.D. and F. Community Relationships Optional evidence of support.	The applicant demonstrates that it has developed networking relationships and/or other resources or agreements with community persons or entities. (This differs from the formal partnership agreements that are integral to the school's operations, as described in Section III.J(1) of this application.) Letters or other documentation of support are provided.			No concerns were noted. There are several letters of support from community leaders, STEM professionals, parent organizations, business organizations and educators.  P. 82 and Appendix M
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

V.E. Uniqueness of Proposed School	The applicant provides evidence that if there are public schools that serve the same grade levels in the geographic area in which the school plans to locate, the school can		The applicant identifies at least one other public school serving the same grade levels in the geographic area in which the school plans to locate; but is unable to demonstrate the uniqueness of its education plan or	No concerns were noted. p. 83	
f Prop	demonstrate that		provide other evidence		
ss of	its education plan		of need in the targeted		
enes	is unique or		community.		
njdu	substantially				
n D	different and thus				
\ .E	is able to provide a				
	needed option for				
	students and				
	families.				
	F	valuator Comp	nents and Questic	nns	
			•		
	Summary/Comments		ortunity to take notes on the	е аррисации.	
	• •		demonstrated community si	upport for the school. A list of	
lo	potentially interested families from around the state is provided, and clearly demonstrates an evidence of need. Outreach with other organizations and community partners are evident which points to the support				
ıati		s throughout the state.	, ,		
Evaluation					
ш					

Score: 10 out of 10 possible points

# **VI. REQUIRED APPENDICES**

Topic	Ranking			Comments & References	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	

VI. Appendices	The application contains all of the required appendices.	The application contains the most significant appendices, but omitted others.	The application omits the appendices; or the appendices it includes are not the most significant ones.	No concerns were noted.
			ents and Quest tunity to take notes on the	
The application reviewer has opportunity to take notes on the application.  Summary/Comments: This section is adequate and complete.				

Score: <u>2</u> out of 2 possible points

# **Score Summary**

Section Number	Description	Elements	Possible	Score
1	EXECUTIVE SUMMARY			
		Element 1	2	2
		Element 2	2	2
		Section Total	4	4
II.	EDUCATION PLAN			
		II.A. School Size	2	2
		II. C. Mission	2	0
		II. B. Vision	2	2
		Section Total	6	4
		II.D.(1) Student Academic Performance Goals, Element 1	2	1
		II.D.(1) Student Academic Performance Goals, Element 2	2	1
		II.D.(1) Student Academic Performance Goals, Element 3	2	2
		II.D.(2) Student Academic Growth Goals, Element 1	2	1
		II.D.(2) Student Academic Growth Goals, Element 2	2	1
		II.D.(2) Student Academic Growth Goals, Element 3	2	2
		II.D.(3) Addressing Achievement Gap, Element 1	2	1
		II.D.(3) Addressing Achievement Gap, Element 2	2	1
		II.D.(3) Addressing Achievement Gap, Element 3	2	2
		II.D.(4) Attendance, Element 1	2	2
		II.D.(4) Attendance, Element 2	2	2
		II.D.(4) Attendance, Element 3	2	1
		II.D.(5) Recurrent Enrollment, Element 1	2	2
		II.D.(5) Recurrent Enrollment, Element 2	2	2
		II.D.(5) Recurrent Enrollment, Element 3	2	2
		II.D.(6) College Readiness, Element 1 (If Applicable)	2	1
		II.D.(6) College Readiness, Element 2 (If Applicable)	2	1
		II.D.(6) College Readiness, Element 3 (If Applicable)	2	2
		II.D.(7) Graduation Rate, Element 1 (If Applicable)	2	1
		II.D.(7) Graduation Rate, Element 2 (If Applicable)	2	1
		II.D.(7) Graduation Rate, Element 3 (If Applicable)	2	2

	II D (0) Crowth for Lowest 250/ Floment 1	2	1
	II.D.(8) Growth for Lowest 25%, Element 1	2	1
	II.D.(8) Growth for Lowest 25%, Element 2	2	1
	II.D.(8) Growth for Lowest 25%, Element 3	2	2
	Section Total	48	35
	II.E. Organizational Goals, Element 1 (Optional)	2	1
	II.E. Organizational Goals, Element 2 (Optional)	2	2
	II.E. Organizational Goals, Element 3 (Optional)	2	2
	Section Total	6	5
	II.F.(1) Curriculum Philosophy	2	2
	II.F.(2) Curriculum Philosophy/Approach Research/Data	2	2
	II.F.(3) Curriculum Description	2	2
	II.F.(4) Curriculum Research	2	2
	II.F.(5) Curriculum Overview	2	2
	II.F.(6) & (7) Curriculum Development Timeline & Instructional Program	2	2
	II.F.(8) Curriculum Alignment Timeline	2	2
	II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1	2	2
	II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2	2	2
	Section Total	18	18
	II.H.(1) Instructional Strategies	2	2
	II.H.(2) Instructional Effectiveness	2	1
	II.H.(3) Differentiated Instruction	2	2
	Section Total	6	5
	II.I(1)(a) – (d) Special Populations: Special Education, Element 1	2	1
	II.I(1)(a) – (d) Special Populations: Special Education, Element 2	2	0
	II.I(1)(a) – (d) Special Populations: Special Education, Element 3	2	1
	II.I(1)(a) – (d) Special Populations: Special Education, Element 4	2	.5
	II.I.(2) Students with 504 Plans	2	2
	II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1	2	1
	II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2	2	2
	II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3	2	2
	II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4	2	1
	Section Total	18	10.5
	II.J.(1) Measuring Organizational Goals, If Applicable	2	2
	II.J.(2) Assessments to Measure Academic Goals	2	2
<u> </u>	1 1	1	1

		I		
		II.J.(1)(3)(4) Use of Assessments / Self Monitoring	2	2
		II.J.(1)(3)(4) Use of Assessments / Remediation & At-Risk Students	2	0
		II.J.(1)(3)(4) Use of Assessments / School-Wide Practices	2	1
		II.J.(5) Reporting on Progress	2	1
		Section Total	12 – OR – 10	8
III	ORGANIZATIONAL PLAN & GOVERNANCE	III.A.(1) Governance Description	2	2
		III.A.(2) Description of Founders' Expertise	2	2
		III.A.(3) Description of Prospective Governance Expertise	2	2
		III.A.(4) GB Selection of Members	2	2
		Section Total	8	8
		III.B.(1) Governing Body Training & Evaluation: Training	2	2
		III.B.(1) Governing Body Training & Evaluation: Evaluation	2	2
		Section Total	4	4
		III.C.(1) Leadership & Management: Monitoring	2	2
		III.C.(2)(3) Leadership & Management: Administrator Selection/Evaluation	2	2
		Section Total	4	4
		III.D.(1) Organizational Structure	2	1
		III.D.(2) Job Descriptions	2	2
		III.D.(3) Staff Evaluation	2	2
		III.D.(4) Staffing Plan, Element 1	2	1
		III.D.(4) Staffing Plan, Element 2	2	2
		III.D.(5) School Day / Year	2	2
		III.D.(6) Professional Development Plan	2	2
		Section Total	14	12
		III.E.(1) Employer/Employee Relationship	2	2
		III.E.(2) Personnel Policies	2	2
		III.E.(3) Staff Discipline Process	2	1
		III.E.(4) Grievance Process	2	1
		Section Total	8	6
		III.F.(1) Community Involvement	2	2
		III.F.(2) Complaint Resolution	2	2
		Section Total	4	4
		III.G.(1) Student Discipline Policy	2	2

		III.G.(2) Alternative Placements	2	0
		Section Total	4	2
		III.H.(1) Student Recruitment	2	2
		III.H.(2) Lottery Process	2	1
		III.H.(3) Enrollment Process, Element 1	2	2
		III.H.(3) Enrollment Process, Element 2	2	0
		Section Total	8	5
		III.I.(1) Legal Compliance: Conflict of Interest	2	2
		III.I.(2) Legal Compliance: Transparency	2	2
		Section Total	4	4
		III.J.(1) Evidence of Partnership: Third Party Relationships (If Applicable)	2	2
		III.J.(2) Evidence of Partnership: Proposed Agreement (If Applicable)	2	2
		Section Total	4	4
		III.K.(1)(2)(3) Waivers, Element 1	2	2
		III.K.(1)(2)(3) Waivers, Element 2 DISTRICT AUTHORIZATION ONLY)	N/A	
		III.K.(1)(2)(3) Waivers, Element 3	2	2
		Section Total	4	4
		III.L.(1) Transportation (If Applicable)	2	1
		III.L.(1) Food Service (If Applicable)	2	2
		Section Total	4	3
		III.M.(1) Projected Facility Needs	2	2
		III.M.(2) Facility Plans	2	2
		III.M.(3) Projected Facility Costs	2	2
		Section Total	6	6
IV	BUSINESS PLAN	IV.A.(1) 910B5 Worksheets	2	2
		IV.A.(2) 5-Year Budget Plan	2	2
		IV.A.(3) Budget Narrative	2	2
		IV.A.(4) Strategies for Budget Control	2	2
		IV.A.(5) Salary Schedule (Appendix)	2	2
		Section Total	10	10
		IV.B.(1)(2) Financial Policies and Internal Controls	2	2
		IV.B.(3) Financial Personnel	2	2
		IV.B.(4) Financial Oversight	2	2
		IV.B.(3) School Sustainability	2	2

		Section Total	8	8
V	EVIDENCE OF SUPPORT			
		V.A. Outreach Activities	2	2
		V.B. Evidence of Support	2	2
		V.C. Community Ties	2	2
		V.D. & F. Community Relationships (Optional Evidence of Support)	2	2
		V.E. Uniqueness of Proposed School	2	2
		Section Total	10	10
VI	REQUIRED APPENDICES			
		VI. Appendices	2	2
		Section Total	2	2