Name of Proposed School TAOS INTERNATIONAL SCHOOL

Date of Team Analysis: August 13, 2012

Team Members:

Karen Ehlert, Charter Schools Division (Team Lead)

Sandy Beery, Charter School Head Administrator

Deanna Gomez, Charter School Business Manager

APPLICATION REVIEW TEAM ANALYSIS SCORE SUMMARY

			APPLICANT
			SCHOOL'S
SECT.		POINTS	POSSIBLE
NO.	APPLICATION RUBRIC SECTION	RECEIVED	POINTS
I.	EXECUTIVE SUMMARY	4	4
II.	EDUCATION PLAN/ ACADEMIC FRAMEWORK	73.5	96
	ORGANIZATIONAL PLAN & GOVERNANCE/		
III.	ORGANIZATIONAL FRAMEWORK	53	64
IV.	BUSINESS PLAN/ FINANCIAL FRAMEWORK	13	18
V.	EVIDENCE OF SUPPORT	8	10
VI.	REQUIRED APPENDICES	2	2
	OVERALL SCORE	153.5	194

TAOS INTERNATIONAL SCHOOL APPLICATION TEAM ANALYSIS

The Charter Application Evaluation Rubric ("Rubric") will be used to determine whether the Application meets, partially meets, or does not meet the application requirements of law and the authorizer. It can also be used by the applicant to guide the writing of the Application. The reviewers must objectively review each indicator in order to provide an overall assessment of the Application components.

The Rubric will be used to determine whether the Application may be approved, approved with conditions, or denied. A chartering authority may deny an application if:

- The application is deemed incomplete or inadequate.
- The application does not propose to offer an educational program consistent with the requirements and purposes of the Charter Schools Act (NMSA 1978 §22-8B-6(K)(2011).
- The proposed head administrator or other administrative or fiscal staff was involved with another charter school whose charter was denied or revoked for fiscal mismanagement or the proposed head administrator or other administrative or fiscal staff was discharged from a public school for fiscal mismanagement.
- For a proposed state-chartered charter school, it does not request to have the governing body of the charter school designated as a board of finance or the governing body does not qualify as a board of finance.
- The application is otherwise contrary to the best interests of the charter school's projected students, the local community or the school district in whose geographic boundaries the charter school applies to operate.

Please note the following definitions:

Incomplete:

- No information is provided in response to some or all of the prompts
- Prompts are met, but overall the responses lack meaningful detail or would require additional information to demonstrate an understanding of the key issue or concept to be addressed.
- Section not thoroughly explained and demonstrates lack of preparation.
- Information is inaccurate that reflects a fundamental misunderstanding of the key concept to be addressed by the section.

Inadequate:

- The response raises concerns about whether the applicant understands the request and the basic issue raised by the request.
- Responses raise substantial concerns about the applicant's ability to meet the requirement in practice.
- The founder's overall plan for the school is difficult to comprehend and/or presents an unrealistic plan for the operation of a school or any aspect of the school.
- The response is difficult to comprehend.
- The section does not align, or the reviewer cannot ascertain whether the response aligns with the overall plan articulated.

Please Note: If an applicant school's response to one of the questions is labeled "incomplete" or "inadequate" it should receive a score of zero for that section.

I. EXECUTIVE SUMMARY

Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
Executive Summary	The summary demonstrates a cohesive and comprehensive plan for the contemplated school and addresses all of the elements requested in the application.	The summary articulates a plan, but leaves out information that would explain some of the required elements for the executive summary.	The summary is confusing, incomplete and does not address most of the required elements for the executive summary.	Adequate information is provided.
ш	Meets—2 ☐ The model or focus of	Partially meets—1 ☐ The model or focus of	Does not meet—0 ☐ A model or focus of	TEAM SCORE: 2 Adequate information is
	the proposed school is	the proposed school	the school is not	provided.
	clearly stated.	is not clearly stated.	provided.	
		aluator Comme	•	
		ion reviewer has opportu	nity to take notes on th	e application.
Evaluation	Summary/Comments Taos International School intends to offer an International Baccalaureate/Dual Language Program for			

Score: 4 out of 4 possible points

II. EDUCATION PLAN

- A. SCHOOL SIZE
- B. VISION
- C. MISSION

<u>Evaluation Criteria</u>. The vision and mission statements describe the purpose for the school and express the ideal, long-term impact, focus, scope and scale of the school.

Topic	Ranking			Comments & References	
•	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
II.A. School Size	The applicant provides all of the required information.		The applicant does not provide all of the required information.	At full enrollment: K-8, cap of 360 P. 4	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
II. A and B. Vision and Mission	The mission statement clearly states the purpose for and goal of the school, and explains how the school will reach that goal. The mission statement clearly translates into measurable and achievable goals, the selected curriculum, operations, and all aspects of the school.		A mission statement is stated but does not clearly translate into measurable and achievable goals, the selected curriculum, operations and all aspects of the school.	Adequate information is provided. P. 4	
≓	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
	A coherent vision of what the school hopes to look like in the future is evident (long-term goals) and sustainable.		The vision is stated, but does not provide a clear picture of what the school will look like if it is achieving its goals.	Adequate information is provided. P. 4	
	Ev	aluator Comm	ents and Quest	ions	
	The applica	tion reviewer has oppor	rtunity to take notes on t	he application.	
Evaluation	The application reviewer has opportunity to take notes on the application. Summary/Comments: Adequate information is provided. Elements of the mission statement include Inquiry-based teaching and learning, acquisition of languages and development of social emotional and rigorous academic skills necessary to function in the local, national, and international community.				

Score: 6 out of 6 possible points

D. GOALS

<u>Evaluation Criteria</u>. The school has clearly stated ambitious, but attainable educational goals that are aligned with the school's mission. The goals are specific, measurable (based on identified indicators and expected performance levels that can be measured by a reliable instrument).

Topic	ers and expected peri	Ranking	i de ilicadarea dy a rei	Comments & References
Topic	Meets—2 □		Does not meet—0 □	
II.D.(1) Student Academic Performance	Meets—2 The school has appropriate and manageable student academic performance goals that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	Partially meets—1 The school has goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	Does not meet—0 The school does not have measurable academic performance goals; or the goals do not meet the stated Evaluation Criteria.	Adequate information is provided. P. 5 Academic performance goals focus on: proficiency on NM Standards Based Assessments; scoring at an Early Intermediate Level in Mandarin Chinese measured by the Minnesota Modified Student Language Observation Matrix; and, Proficiency on the Spanish Logramos assessment. Note: the goals will need to updated as the Common Core assessments are implemented.
Stuc	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.D.(1):	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	Adequate information is provided.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

II.D.(2) Student Academic Growth	The school has appropriate and manageable student academic growth goals that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable academic growth goals; or the goals do not meet the stated Evaluation Criteria.	Adequate information is provided. Pgs. 5-7
(2) Si	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.D.	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	Adequate information is provided.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0
II.D.(3) Addressing Achievement Gaps	The school has appropriate and manageable goals that address how the school will address achievement gaps in both proficiency and growth between student subgroups; and the goals meet the stated Evaluation Criteria.	The school has stated goals, that only partially describe how the school will address achievement gaps in both proficiency and growth between student subgroups, or that are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address student achievement gaps in both proficiency and growth between student subgroups; or the goals do not meet the stated Evaluation Criteria.	Applicant addresses intervention for students who score below proficient on the NMSBA and/or the Spanish Logramos. However, no specific measurable student performance goal is identified for this subsection. P. 8
D.(3)	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	The stated intention is clearly aligned to the vision and mission of the school.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0

	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No measurable goal(s) have been stated.
	Meets—2 ☐ The school has	Partially meets—1 ☐ The school has goals	Does not meet—0 ☐ The school does not	TEAM SCORE: 2 The applicants states that "TIS
ınce	appropriate and manageable goals that address attendance and meet the stated Evaluation Criteria.	that are measureable, but only partially address student attendance or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	have measurable goals to address student attendance or the goals do not meet the stated Evaluation Criteria.	will establish and monitor an annual attendance goal of at least 97%." P. 8
Atten	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.D.(4) Attendance	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the school's mission or vision.	The goals do not tie to the school's mission or vision.	Adequate information is provided.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	Adequate information is provided.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 0
II.D.(5) Recurrent Enrollment	The school has appropriate and manageable goals that address recurrent enrollment that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address recurrent enrollment or are insufficiently rigorous. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address recurrent enrollment issues; or the goals do not meet the stated Evaluation Criteria.	A detailed plan is presented for marketing in the event the enrollment goals are not met each year; however, no specific recurrent enrollment goal is stated in the application. P. 9
II.D.(Meets—2 □	Partially meets—1 □	Does not meet — 0 □	TEAM SCORE: 2
	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	The intent is aligned to success of the mission and vision.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0

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	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No specific goal is provided for this subsection.
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	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
II.D.(6) College Readiness	The school has appropriate and manageable goals that address college readiness that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address college readiness or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address college readiness; or the goals do not meet the stated Evaluation Criteria.	N/A – the school will serve grades K-8.
llege	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
II.D.(6) Co	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	N/A – the school will serve grades K-8.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	N/A – the school will serve grades K-8.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
II.D. (7) Graduation Rate	The school has appropriate and manageable goals that address graduation rates that are rigorous and reflect high expectations.	The school has goals that are measureable, but only partially address graduation rates or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals to address graduation rates; or the goals do not meet the stated Evaluation Criteria.	N/A – the school will serve grades K-8.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A

	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	N/A – the school will serve grades K-8.
	Meets—2 ☐ The goals are specific	Partially meets—1 ☐ The goals will not lead	Does not meet—0 ☐ The goals are too	TEAM SCORE: N/A N/A – the school will serve
	and measurable, attainable and time- bound.	to a sufficient plan to monitor progress toward meeting them.	broad or vague and do not lend themselves to monitoring progress.	grades K-8.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0
(8) Growth for Lowest 25%	The school has appropriate and manageable goals that address the growth of the lowest 25% of students in reading and math that are rigorous and reflect high expectations. Goals meet the stated Evaluation Criteria.	The school has goals that are measureable, but only partially address the growth of the lowest 25% of students in reading and math, or are insufficiently rigorous and do not reflect high expectations. Goals meet most of the stated Evaluation Criteria.	The school does not have measurable goals that address the growth of the lowest 25% of students in reading and math; or the goals do not meet the stated Evaluation Criteria.	Applicant addresses intervention for students who score below 25% on the NMSBA and/or the Spanish <i>Logramos</i> . However, no specific measurable student performance goal is provided for this subsection. P. 9
rowtł	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.D.(8) Gr	The stated goals are clearly aligned to the vision and mission of the school.	The goals do not clearly tie to the mission or vision of the school.	The goals do not tie to the mission or vision of the school.	The intention of the intervention plan is aligned. P.9
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals are too broad or vague and do not lend themselves to monitoring progress.	No specific goal is provided for this subsection.
	Ev	aluator Comme	nts and Questi	ons
	The applica	tion reviewer has opportu	unity to take notes on the	e application.

valuation

Summary/Comments:

This section of the application requires measurable student performance goals. Student performance goals were developed for Student Academic Performance, Student Academic Growth, and Attendance. However, the Achievement Gaps, Recurrent Enrollment, and Growth for Lowest 25% subsections were addressed from an organizational perspective and provided plans for intervention, but did not provide student performance goals as required.

Score: 24 out of 36 possible points

E. ORGANIZATIONAL GOALS

<u>Evaluation Criteria</u>. The school has clearly stated ambitious, but attainable organizational goals that are aligned with the school's mission. The goals are specific, measurable (based on identified indicators and expected performance levels that can be measured by a reliable instrument).

Topic		Ranking	,	Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.E Organizational Goals	The school has appropriate and manageable organizational goals that are rigorous and reflect high expectations.	The school has organizational goals that are measureable, but there may be too few or too many goals for the school to manage successfully or are insufficiently rigorous.	The school's organizational goals are not measurable; or the goals do not meet the stated Evaluation Criteria.	Two organizational goals are presented that focus on designation as a world school by the International Baccalaureate organization, one to officially offer the Primary Years Program (PYP) and the second to officially offer the Middle Years Program (MYP).
zatio	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.E Organ	The school's stated organizational goals are clearly aligned to the vision and mission of the school.	The school's stated organizational goals do not clearly tie to the school's mission or vision.	The school's stated organizational goals do not tie to the school's mission or vision.	Adequate information is provided.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The goals are specific and measurable, attainable and timebound.	The goals will not lead to a sufficient plan to monitor progress toward meeting them.	The goals do not lend themselves to monitoring progress.	Adequate information is provided.
	Ev	aluator Comme	nts and Questic	ons
		tion reviewer has opportu	~	
Evaluation	Summary/Comments: Adequate information i			

Score: 6 out of 6 possible points

- F. CURRICULUM
- G. GRADUATION REQUIREMENTS (If Applicable)

<u>Evaluation Criteria</u>: The school uses a clearly defined, research-based curriculum with the potential to raise the achievement of the intended student population and that is aligned with NM State Standards.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.F.(1) Philosophy	The philosophical approach and curriculum framework are clearly presented and clearly aligns with the school's stated mission and goals.	The philosophical approach and curriculum framework are partially defined and/or the alignment with the school's stated mission and goals is unclear.	The philosophical approach and curriculum framework are not clearly presented and do not align with the school's stated mission and goals.	The frameworks for the International Baccalaureate (IB) Primary Years Programme and the Middle Years Programme are clearly presented. However, Taos International School is proposed as an IB and Dual Language school; the philosophical approach and curriculum framework for language immersion are not presented. Pgs. 10-21
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
II.F. (2) Research/Data	Research provided on the proposed instructional practices supports the use of this philosophy or approach to achieve high student outcomes.	Research provided on the proposed instructional practices is partially relevant, limited, unreliable or not valid.	Research on the proposed instructional practices is not provided.	Research is referenced for the language immersion program that the school will offer and positive outcomes are listed. Results from various studies conducted on the performance of IB students in the Primary and Middle Years Programs. However, specific research studies are not included or referenced. Pg. 32
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.F.(3) Curriculum Description	A description of the curriculum is provided and reflects an organized, cohesive curriculum for all grade levels, and aligns with the school's mission and educational philosophy.	A description of the curriculum is provided, but only partially aligns with the school's mission and educational philosophy.	The description of the curriculum does not align with the school's mission and educational philosophy; or a description of the curriculum is not provided.	Adequate information is provided. Pg. 23
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0

II.F.(4) Curriculum Research	Clear research-based evidence of the success of the chosen curriculum when used with the target population is included.	Research-based evidence provided on the chosen curriculum is partially relevant, limited, unreliable, or not valid.	Research to support the chosen curriculum is not provided.	Research-based evidence is not provided in this subsection. Pgs. 24-25
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
II.F.(5) Curriculum Overview	A Scope and Sequence and course offerings are provided. A timeline detailing curriculum development, including who will do that work, is provided.	Course offerings or Scope and Sequence are provided but do not sufficiently align with the school's mission and educational philosophy. A timeline describing curriculum development is provided but may provide insufficient detail.	The Scope and Sequence or course offerings are not provided; and/or a timeline outlining the curriculum development is not provided.	A Language Arts scope and sequence (Treasures/Tesoros) and Everyday Math/Connected Math aligned to Common Core Standards and IB is presented as Appendix A. The IB Sample Program of Inquiry for Primary years is presented on pages 14-19. The timeline lacks sufficient detail.
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
II.F.(6)(7) Development Timeline / Instructional Program	A clear plan is in place to develop the school's instructional program; responsible staff and deadlines are identified.	A limited plan is in place to develop the school's instructional program; responsible staff may be identified.	No plan is in place to develop the school instructional program; no responsible staff is indentified.	The school administrator will be responsible for development of school's instructional program. The timeline is vague. p. 25
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
II.F.(8) Alignment Timeline	There is sufficient evidence that the chosen curriculum is aligned with NM State Standards, or an adequate timeline for aligning the curriculum is provided.		There is no evidence that the chosen curriculum is aligned with NM State Standards, nor is a timeline for aligning the curriculum with NM State Standards provided.	Evidence provided to demonstrate that chosen curriculum is in beginning stages of alignment with Common Core Standards; however, the timeline to complete this work is vague. p. 25
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A

		I		1		
<u>_</u>	High school	High school	High school	N/A – Taos international		
aive	graduation	graduation	graduation	School will be a K-8 school.		
<u> </u>	requirements, if	requirements are	requirements are not			
atio	applicable, are clearly	insufficiently	provided; or they are			
npa	articulated, meet	described, or do not	provided but do not			
/Gre	state requirements,	support the mission of	meet state			
nts,	support the mission	the school, or are not	requirements.			
me	of the school, and are	rigorous and do not				
uire	rigorous and reflect	reflect high				
Req	high expectations.	expectations.				
io						
II.G.(1) (2) Graduation Requirements /Graduation Waiver	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: N/A		
Gra	Waivers, if applicable,		Waivers, if applicable,	N/A – Taos international		
(2)	state what the waiver		are included but	School will be a K-8 school.		
.(1)	is and why school is		without explanation.			
=:	seeking it.					
	_	1				
	Ev	aluator Comme	nts and Questic	ons		
	The applica	tion reviewer has opportu	inity to take notes on the	e application.		
	Summary/Comments:					
.0	The narrative for this curriculum section is uneven. Significant information is provided for the IB					
эt	philosophical approach and curriculum framework, but not for the language immersion program.					
Ĭ	Research is provided to support the language immersion program, but not clearly referenced for the IB					
a	The narrative for this curriculum section is uneven. Significant information is provided for the IB philosophical approach and curriculum framework, but not for the language immersion program. Research is provided to support the language immersion program, but not clearly referenced for the IB program. Timelines provided for development of the instructional program and continued alignment of the curriculum with NM State Standards/Common Core Standards are vague and lacking in detail.					
<u> </u>	the curriculum with NM	1 State Standards/Commo	n Core Standards are vag	ue and lacking in detail.		
ш						

Score: <u>7.5</u> out of 14 possible points

H. INSTRUCTION

<u>Evaluation Criteria</u>: The school identifies quality methods and strategies that have been demonstrated to be effective in meeting the needs of the targeted student population. For unique or innovative practices, the charter school applicant presents a compelling rationale for their effectiveness.

IIIIIOV	innovative practices, the charter school applicant presents a compelling rationale for their effectiveness.					
Topic		Ranking		Comments & References		
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1		
	The school's	The school's proposed	The connection	The only proposed		
	proposed	instructional practices	between the school's	instructional practice		
nal	instructional	partially align with the	proposed	addressed in this subsection is		
actic ies	practices support and	school's mission,	instructional practices	the percentage of time allotted		
1) Instructi Strategies	are aligned with the	vision, and educational	and the school's	for English, Spanish and		
II.H.(1) Instructional Strategies	school's mission,	philosophy	mission, vision, and	Mandarin Chinese. This		
H.	vision and		educational	practice does align with the		
=	educational		philosophy has not	school's mission, vision and		
	philosophy		been established.	educational philosophy. (see		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	also summary below) P. 25-26 TEAM SCORE: 1		
	Evidence of the	Evidence of the	Evidence of the	"Effectiveness" is minimally		
ess	effectiveness of the	effectiveness of the	effectiveness of the	addressed. The reader is		
iven	proposed methods/	proposed methods/	proposed methods/	referred back to section F.2. P.		
fect	strategies with the	strategies with the	strategies with the	26		
2) Ef	target student	target student	target student			
II.H.(2) Effectiveness	population is	population is not	population is not			
=	included.	clearly stated.	provided.			
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		
	The school describes	The school describes	The school does not	Adequate information is		
ted	how instruction will	how instruction will be	sufficiently describe	provided.		
ıntia	be differentiated	differentiated to meet	how instruction will			
fere	based on identified	student needs, but	be differentiated to			
II.H.(3) Differentiated Instruction	student needs, and	there are no examples.	meet student needs,			
H.(3	examples are		and there are no			
⊒	provided.		examples.			
	F.	-alatau Causus				
		aluator Comme	•			
	Summary/Comments:	ation reviewer has opportu	inity to take notes on the	e application.		
	Summary/Comments.					
	Although the rubric for	section II H.1 assesses the	e degree to which the pro	pposed instructional practices		
on	_		-	philosophy, the applicants'		
Evaluati	response to the application's prompt for II H.1, Instructional Strategies*, is inadequate. A single proposed instructional practice was addressed.					
=						
				ol will implement that support		
ш	_			d are directly relevant and/or		
	necessary to successful	ly implement the curriculu	m.			

Score: 4 out of 6 possible points

I. SPECIAL POPULATIONS

<u>Evaluation Criteria</u>: The school has plans in place to meet the legal requirements and individual needs of those determined to be special needs students (including gifted students), English Language Learners, at-risk students, or those students performing below grade level.

Topic	ers, at-risk students, or those students performing below grade level. Ranking		8 20.011 8.440 101011	Comments & References
•	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
	The school demonstrates a clear understanding of and capacity to meet all legal requirements regarding identifying, providing an appropriate continuum of services, and monitoring students that are receiving special education services, including students who are gifted.	The school demonstrates a partial understanding of and capacity to meet state and federal requirements regarding students receiving special education services, including students who are gifted.	The response does not demonstrate an understanding of and capacity to meet state and federal requirements regarding students receiving special education services, including students who are gifted.	Adequate information is provided.
II.I.(1)(a) – (d) Special Education	Meets—2 The school has a plan in place to meet all legal requirements to regularly evaluate and monitor progress of special education students to ensure attainment of IEP goals.	Partially meets—1 The school has a partial plan in place to meet the needs of students with IEPs; but details are not provided.	Does not meet—0 ☐ The school has no stated process in place to monitor students with IEPs.	TEAM SCORE: 2 Adequate information is provided.
	Meets—2 The school provides a complete plan for graduating students with special education needs (if applicable) that is in compliance with Federal and State regulations.	Partially meets—1 There is an incomplete plan for graduating students with special education needs (if applicable).	Does not meet—0 The plan for graduating students with special education needs (if applicable) is not provided; or the plan provided is not in compliance with Federal and State regulations.	TEAM SCORE: N/A N/A – Taos international School will be a K-8 school.

	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
	The school has identified the appropriate staff and ancillary services to adequately meet the needs of special education and ELL students, and provides an explanation for how	The school has identified some of the staff needed to meet the needs of special education and ELL students. An explanation is provided indicating how they will be adequately budgeted.	The school has not identified appropriate staffing to adequately address the needs of special populations; or the plan for how they will be budgeted is not provided; or the budget does not appear adequate.	The application states that ancillary services will be contracted. However, ancillary services do not appear to be budgeted. P. 38
	they will be adequately budgeted.	, ,		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.I(2) Students with 504 Plans	The school demonstrates understanding and capacity to meet all legal requirements regarding students with Section 504 Plans.	Partially meets—1 □	The school does not demonstrate understanding and capacity to meet all legal requirements regarding students with Section 504 Plans.	Adequate information is provided. Pgs. 38-40 TEAM SCORE: 2
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	
-(e) -earners (ELL)	The school has a plan in place to identify and meet the needs of English Language Learners. Intervention strategies are fully described	The school has a partial plan in place to identify and meet the needs of English Language Learners. Intervention strategies are partially described.	The school has no plan in place to identify or meet the needs of English Language Learners.	Adequate information is provided. Pgs. 40-43
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.I (3)(a) English Language I	The school describes how instruction will be differentiated based on identified student needs and examples are provided.	The school describes how instruction will be differentiated to meet student needs, but there are no examples.	The school does not sufficiently describe how instruction will be differentiated to meet student needs, and there are no examples.	Adequate information is provided. Pgs. 41-43
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	The school has a plan in place to meet all legal requirements to regularly evaluate and monitor the progress of English Language Learners.	The school has a partial plan in place to meet the needs of English Language Learners; but details are not provided.	The school has no process in place to monitor the progress of English Language Learners.	Adequate information is provided in the application.	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
	The budget reflects allocation(s) for resources, staffing, and training to serve the needs of ELL students.	The budget reflects some of the costs involved in addressing ELL students; however, sufficient detail is not provided.	The budget does not reflect costs involved in addressing the needs of ELL students.	Taos International School intends to hire teachers who have received bilingual education training. Teachers will be required to hold a Bilingual or TESOL endorsement. P. 43	
	Evaluator Comments and Questions The application reviewer has opportunity to take notes on the application.				
Evaluation	Summary/Comments:		·		

Score: <u>15</u> out of 16 possible points

J. ASSESSMENT AND ACCOUNTABILITY

<u>Evaluation Criteria</u>: The school has appropriate assessments in place to evaluate student needs, the effectiveness of the educational program, and progress toward school goals. The school will use the assessment data to affect teaching and learning to improve student achievement, or meet other goals of the school.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.J.(1) Measuring Organizational Goals (If applicable)	A comprehensive list of assessments that will specifically measure organizational goals that align with the mission of the school is provided.	A partial list of assessment tools to measure organizational goals is provided. The assessment tools only partially align with the mission of the school.	A list of assessment tools to measure organizational goals is not provided; or the assessment tools do not align with the mission of the school.	The two organizational goals focus on designation as a world school by the International Baccalaureate organization. Adequate information is provided. P. 44
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.J.(2)Assessments to Measure Academic Goals	A comprehensive list of assessment tools that measure academic goals is provided and align with the mission of the school. Grade levels to be assessed and anticipated schedule or frequency of assessing is provided.	A list of assessments is provided; however, the list only partially aligns with the mission of the school. The grade levels to be assessed and anticipated schedule or frequency of assessing is not sufficiently addressed.	A list of assessments is not provided, or the list of assessments do not align with the mission of the school; or the grade levels to be assessed, anticipated schedule or frequency of assessing is not addressed.	Adequate information is provided. Pgs. 44-45
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

ints / Self-Monitoring	Strategies to monitor all students and to take appropriate corrective actions are clearly defined, including interventions and a plan to close the achievement gap between student subgroups.	A plan for taking corrective action is only generally described.	There is no evidence of a plan for corrective action, or the plan does not address what adjustments the school will make based upon grade-level or school-wide data.	The applicants addressed corrective action through a school improvement plan which includes review of assessment data. Adequate information is provided. Pgs. 46-47
sme	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
II.J.(1)(3)(4) Use of Assessments / Self-Monitoring	Remediation/At-Risk Students The school demonstrates understanding and capacity to meet all legal requirements regarding identifying, providing an appropriate range of services, and monitoring students who are struggling. Student Assistance Teams and Response to Intervention strategies for the 3 tiers are fully described.	Remediation/At-Risk Students The school has a partial plan in place that complies with legal requirements to identify and meet the needs of students who are struggling and to identify students with special needs. Student Assistance Teams and RTI are mentioned but details are not provided.	Remediation/At-Risk Students The school does not provide a plan that complies with legal requirements; or the plan does not demonstrate the capacity to meet the needs of remedial or at-risk students.	Although no information is provided for this specific section on page 46, the Rtl framework strategies for the 3 tiers are clearly described in a previous section on pages 32-38.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	School-Wide Practices The school has provided a comprehensive plan to analyze data, indentify school-wide practices that need to be changed, and implement the necessary adjustments in order to improve student outcomes.	School-Wide Practices The school has described a plan to analyze data and identify school-wide practices in need of change; however, the plan does not include effective structures or processes for implementation.	School-Wide Practices The school does not provide a plan.	Adequate information is provided.		
	Meets—2 ☐ The school provides a	Partially meets—1 ☐ The school provides a	Does not meet—0 ☐	TEAM SCORE: 1 The narrative focuses on		
II.J.(5)Reporting on Progress	plan that explains how student assessment and progress will be appropriately communicated to parents, the school's Governing Council, the school's authorizer, and the broader community.	plan, but it does not include communication of student assessment and progress to all identified parties.	There is no plan provided to communicate assessment results or student progress.	student assessment and progress communicated to parents, but does not include a clear plan to communicate proactively to all identified parties. Pgs. 47-48		
	Evaluator Comments and Questions					
	Summary/Comments:	ion reviewer has opportun	ity to take notes on the ap	opiication.		
Evaluation	Overall, this section is ac	dequately addressed.				

Score: 11 out of 12 possible points

III. ORGANIZATIONAL PLAN AND GOVERNANCE

A. GOVERNING BODY CREATION/CAPACITY

<u>Evaluation Criteria</u>: The composition of the Governing Body ("GB") reflects a wide range of expertise, knowledge and experience, and demonstrates the capacity to oversee a successful school (i.e., assure student success, develop, implement, oversee the management of public funds, and oversee the school's compliance with legal obligations)

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
III.A.(1) Governance Description	The roles and responsibilities of the GB members are specifically outlined, and there is a clear description of the separation between the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator.	There is a partial description of the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator; or the description is either inappropriate or does not sufficiently address the distinction between roles.	There is no description provided of the roles and responsibilities of the GB and the roles and responsibilities of the school's administrator.	Adequate information is provided. Pgs. 48-56 and Appendix B.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2

III.A.(2) Description of Founders' Expertise	The applicant's expertise demonstrates relevant qualifications and experience in areas that are important to implementing the proposed plan.	The applicant has some relevant experience in operating a public school or business, but does not demonstrate how that experience is relevant to implementing the plan for a charter school.	The applicant does not have experience in operating a public school or private business and has not otherwise demonstrated that the applicant has the capacity to implement the planned charter school.	Adequate information is provided. Pgs. 51-52
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
II.J.(3) Description of Prospective Governance Expertise	GB members are listed with qualifications. Membership reflects (or will reflect) diverse experiences and skills necessary to oversee all aspects of the school.	GB membership reflects (or will reflect) some diversity of experience and skills.	GB membership reflects a lack of diverse experiences and skills, or no list is provided.	Adequate information is provided. Pgs. 52-54. Collective experience of the GB membership includes public school administration; higher education; bilingual education; and business.
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.A.(4) GB Selection of Members	The process described for selecting new GB members is focused on selecting leaders who have the skills necessary to govern the proposed school.	The process described for selecting GB members attends to the method of selection, but only vaguely addresses the qualifications for membership.	A plan to recruit GB with identified skill sets is not provided; or no specific needs or qualifications for GB members are listed.	Adequate information is provided. P. 54 Note: The application states: "The Head Administrator of Taos International School will be a nonvoting member of the Governing Council." No staff member may be a member of the Governing Council even if non-voting.
		Evaluator Comi	ments and Que	
			portunity to take notes o	

Evaluation

Summary/Comments:

Information provided in this section demonstrates potential capacity of the governing body to oversee a successful school (i.e., student success, develop, implement, oversee the management of public funds, and oversee the school's compliance with legal obligations).

Score: 8 out of 8 possible points

B. GOVERNING BODY TRAINING AND EVALUATION

<u>Evaluation Criteria</u>: There is an ongoing and comprehensive plan for Governing Body trainings, evaluations, and continuous improvement and complies with state requirements.

Topic		Ranking		Comments & References
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1
III.B.(1) Governance Training	There is a plan for GB training that complies with state requirements and is supported by the budget.		There is no plan for GB training, or the training does not comply with state requirements, or the plan is not supported by the budget.	Plan provided addresses training for new members; however it does not articulate the required minimum training required for all BG members. Pgs. 54-55
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.B.(2) Governance Evaluation	There is a plan for an annual self-evaluation of the GB that reflects that body's effectiveness and focuses on continuous improvement.	There is an incomplete or partial plan for an annual self -evaluation of the GB; or the plan as described appears insufficient.	There is no plan for evaluating the GB.	Pgs. 55-56 Points of focus to evaluate overall effectiveness of the governing body are presented. Adequate information is provided.
	Ev	aluator Comme	ents and Question	ons
		tion reviewer has opport	unity to take notes on the	e application.
Evaluation	Summary/Comments:			

Score: 3 out of 4 possible points

C. LEADERSHIP AND MANAGEMENT

<u>Evaluation Criteria</u>: There is clear description about the roles and responsibilities of the Governing Body vs. those of the school's administrator; administrator employment process; and structure of the board to provide rigorous oversight and support.

Topic	,	Ranking		Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
III.C.(1) Monitoring	The provided plans describing the Governing Body demonstrate its capacity to monitor the operational, financial and academic success of the school, to ensure the school is meeting its mission and to sustain a quality school.		The provided plans describing the Governing Body do not demonstrate its capacity to monitor the operational, financial and academic success of the school, to ensure the school is meeting its mission and to sustain a quality school.	Monitoring of academic outcomes is not addressed in this subsection. P. 56
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.C.(2)(3) Head Administrator Selection/ Evaluation	The administrator's qualifications are clearly described. Evidence of a plan to hire and evaluate a highly qualified administrator is provided.	The administrator's qualifications are described; however, there is no description of a process for hiring and evaluating the administrator.	The administrator's qualifications are not described, and there is no description of a process for hiring and evaluating the administrator.	Adequate information is provided. pgs. 56-57
	Ev	aluator Comme	nts and Questio	ns
			•	
Evaluation	The application reviewer has opportunity to take notes on the application. Summary/Comments: With the exception of not addressing the mentoring of academic outcomes, adequate information is provided for this section.			

Score: 3 out of 4 possible points

D. ORGANIZATIONAL STRUCTURE OF THE SCHOOL

Evaluation Criteria: The school's organizational chart and accompanying descriptions clearly delineate and justifies the roles and responsibilities and lines of authority and reporting within the school.

Topic	Ranking			Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(1)Organizational Structure	The school's organizational chart and narrative description clearly reflect the relationship between administrative, teaching, and support staff.	The organizational chart and narrative description identifies staff, but the relationships are not clear.	The organizational chart is not provided; or the chart or narrative does not demonstrate an understanding of appropriate relationships between staff.	Adequate information is provided. (Narrative P. 50; Organizational chart pages 49 and 58)
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(2) Job Descriptions	Job descriptions are provided for all key staff.	Job descriptions are provided for most key staff.	Job descriptions are not provided.	Adequate information is provided. Pgs. 59-66
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.D.(3) Staff Evaluation	A clear process is provided for evaluating teacher effectiveness that is tied to student performance and the school's mission and goals.	The process is provided for evaluating teachers; however, it is unclear how the teacher evaluation process is tied to student performance or the school's mission and goals.	No clear process is provided for evaluating teacher performance.	Adequate information is provided. P. 66
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1

III.D.(4) Staffing Plan	The staffing plan demonstrates a sound understanding of staffing needs and appears viable and adequate for effectively implementing the educational program/curriculum.	The staffing plan is provided but does not demonstrate enough support to effectively implement the educational program/curriculum.	The staffing plan is not adequate to support effective implementation of the educational program/ curriculum.	The staffing plans presented on pages 67 & 98 (Appendix I, Facilities Master Plan) are not aligned.		
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0		
	The staffing plan is aligned with the budget	The staffing plan partially aligns with the budget	The staffing plan does not align with the	The staffing plans presented on pages 67		
	and projected	and projected	budget and projected	and 98 do not align with		
	enrollment.	enrollment.	enrollment.	the 5-year budget plan or		
				the first year teacher ratio requirements		
				identified in the		
				application on page 4.		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		
L	The school calendar and	The school calendar and	The school calendar	Adequate information is		
III.D.(5) School Day/Year	schedule demonstrates compliance with state	schedule do not comply with state requirements,	and schedule are not provided.	provided. Pgs. 67-68		
І Бау	requirements and are	or are not sufficient to	promoting the pr			
choo	sufficient to ensure	ensure successful				
(5) S	successful implementation of the	implementation of the educational program/				
	educational program/	curriculum.				
	curriculum.					
	Meets—2 □	Partially meets—1	Does not meet—0 □	TEAM SCORE: 2		
III.D.(6) Professional Development Plan	A plan for Professional Development is provided that supports the implementation of the	A partial plan for Professional Development is provided that partially supports	No Professional Development Plan is provided.	Adequate information is provided. Pgs. 68-69		
al De	school's educational	the implementation of				
ssional	plan, mission, and goals, and meets state	the school's educational plan, mission, and goals;				
Profe	requirements.	or the development plan				
.(6)	'	does not meet state				
i i		requirements.				
	Evaluator Comments and Questions					
Evaluator Comments una Questions						

The application reviewer has opportunity to take notes on the application.

Evaluation

Summary/Comments:

Some alignment issues are noted between staffing plans and the 5-year budget plan. Adequate information is provided for the remaining subsections.

Score: 11 out of 14 possible points

E. EMPLOYEES

<u>Evaluation Criteria</u>: The school provides an explanation of the relationship between the school and the employees, establishes policies; including an employee discipline and grievance processes.

Topic		Ranking		Comments & References	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1	
III.E.(1) Employer/Employee Relationship	The school provides a clear description of the terms of employment for all classes of employees and how the school will address employees' recognized representatives.		The school does not provide a clear description of the terms of employment for all classes of employees and how the school will address employees' recognized representatives.	Addressing employees recognized representatives is not addressed. p. 69	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.E.(2)Personnel Policies	Personnel policies and procedures are provided and there is a plan to ensure that the policies align with the mission of the school and comply with all applicable federal and state regulations; or there is a defined plan for developing these polices.		Personnel policies and procedures are not provided and there is no plan for ensuring policies will be developed and that they will align with the school's mission and comply with applicable federal and state regulations.	A comprehensive set of proposed personnel policies are included as Appendix E.	
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.E.(3) Staff Discipline Process	A staff discipline process is provided that is clear and follows an appropriate route for due process.		There is no staff discipline process provided that is clear and follows an appropriate route for due process.	Adequate information is provided. Pgs. 69-70	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
III.E.(4) Grievance Process	An employee grievance process is provided that is clear and follows appropriate legal guidelines.		An employee grievance process is not provided.	Adequate information is provided. Pgs. 70-71	
	Evaluator Comments and Questions				
The application reviewer has opportunity to take notes on the application.					

u	Summary/Comments:
aluation	Overall, adequate information is provided for this section.
Ev	

Score: 7 out of 8 possible points

F. COMMUNITY/PARENT/EMPLOYEE INVOLVEMENT IN GOVERNANCE.

<u>Evaluation Criteria</u>: The applicant provides a clear process for including the community, parents and employees in the governance of the school and a stated process for receiving and responding to concerns.

	concerns.						
Topic	Ranking			Comments & References			
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1			
III.F.(1) Community involvement.	The plan clearly describes meaningful parental, professional educator, and community involvement in the governance and operation of the school and includes how their involvement will help to advance the school's mission and vision.	There is a partial plan to involve parental, professional educator, and community in the governance and operation of the school.	There is no description of parental, professional educator, and community involvement in the governance and operation of the school.	The plan to involve parental, professional educators and community in the governance and operation of the school presented is very general and lacks specifics. Pgs. 71-72			
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2			
III.F(.2) Complaint Resolution	The applicant provides a plan to receive and process concerns and complaints from the community and parents that assures a timely and meaningful response from the	A plan to receive and process concerns is provided, but it does not address how the concerns will be resolved by the school administration and/or the GB.	No plan to address community and/or parent complaints is provided.	Adequate information is provided. Pgs. 72-74			
	school administration and/or the GB.						
	administration and/or the GB.	Evaluator Comn	•				

Evaluation

Summary/Comments:

The applicant provides a clear process for receiving and responding to concerns. Additional more specific information would strengthen the plan to involve parental, professional educators and community in the governance and operation of the school.

Score: 3 out of 4 possible points

G. STUDENT POLICIES

<u>Evaluation Criteria</u>: The applicant understands the legal requirements for student discipline which is demonstrated by providing a student discipline policy that is in accordance with the Student Rights and Responsibilities rule of the NMPED.

Topic	literate and responding	Ranking		Comments & References		
,	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		
III.G.(1) Student Discipline Policy	There is a description of the Student Discipline Policies that complies with the Student Rights and Responsibilities set forth in the Public Education Department rules and regulations. An explanation is provided of how the school will take into account the rights of students with disabilities.	There is a partial description of Student Discipline Polices that complies with the Student Rights and Responsibilities set forth in the Public Education Department rules and regulations. A partial explanation is provided of how the school will take into account the rights of students with disabilities.	There is no description of the Student Policies or the policies provided; or the description does not comply with the Public Education rules and regulations.	Adequate information is provided. Complete policy is included as Appendix F.		
III.G.(2)Alternative Placements	Meets—2 □ The application and/or student discipline policy describes how the school will address alternative educational settings for eligible students who are long term suspended or expelled that is consistent with the Students' Rights and Responsibilities.	Partially meets—1 The application and/or student discipline policy describes how the school will address alternative educational settings for eligible students, but fails to demonstrate an understanding of the school's legal obligations.	Does not meet—0 The application does not address alternative educational settings for eligible students.	TEAM SCORE: 2 Adequate information is provided. Pgs. 74-75 and p. 82 (Appendix F)		
	Evaluator Comments and Questions The application reviewer has opportunity to take notes on the application.					
Evaluation	Summary/Comments: This section is adequately	y addressed.				

Score: 4 out of 4 possible points

H. STUDENT RECRUITMENT AND ENROLLMENT

<u>Evaluation Criteria</u>: Outreach activities to increase awareness of the school to families are in place. Lottery and Enrollment policies reflect compliance with state statutes, and are fair and equitable.

Topic		Ranking		Comments & References
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
III.H.(1) Student Recruitment	The school has a comprehensive outreach and recruitment plan that is likely to be effective in attracting students from the targeted population. The recruitment /enrollment timelines presented are reasonable.	The school has an outreach and recruitment plan, but it may not be effective in attracting students from the targeted population; or the timelines for recruiting/enrolling students do not appear reasonable.	The school does not provide an outreach and recruitment plan that markets to the targeted population.	Pg. 75
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
III.H.(2) Lottery Process	The lottery procedures are clearly explained and comply with state statutes. Tentative dates are provided.	The lottery procedures are partially explained. Tentative dates may or may not be provided.	The lottery procedures are not explained or do not comply with state statutes. Tentative dates are not provided.	Adequate information is provided. Pgs. 75-78
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
III.H.(3) Enrollment Process	The school has a clear description of the enrollment process that is in full compliance with state statutes.	The school has an enrollment process that is in partial compliance with statutes.	No description of the enrollment process is provided; or the enrollment process is not in compliance with statutes.	The list of required documentation for enrollment on page 77 includes proof of Citizenship. Requiring this information is not permissible by law. Pgs. 76-78
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 0

	I		I	1		
	The school has		Conditions identified	Disenrollment is not		
	described conditions		for dis-enrollment of	addressed. p. 76-78		
	for dis-enrollment of		students are not			
	students that comply		stated or do not			
	with legal and state		comply with legal			
	requirements.		and state			
	'		requirements.			
			'			
Evaluator Comments and Questions						
	Evaluator Comments and Questions					
	The applicat	tion reviewer has opportunit	ty to take notes on the a	oplication.		
_	Summary/Comments:					
2						
Ę	The application does no	t address all requirements fo	or this section.			
<u>a</u>						
2						
Evaluation						
Ш						

Score: 4 out of 8 possible points

I. LEGAL COMPLIANCE.

<u>Evaluation Criteria</u>. Legal compliance with the Open Meetings Act and Inspection of Public Records Act and conflicts of interest law are explained.

Topic	ic Ranking			Comments & References			
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2			
III.I(1) Conflict of Interest	The Conflict of Interest Policy is provided and demonstrates an understanding of the issue and requirements of the law.		The Conflict of Interest Policy is not provided or does not comply with requirements.	Adequate information is provided. Appendix G			
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2			
III.I(2) Transparency	There is an explanation of how the school will comply with the Open Meetings Act (agendas posted 24 hours in advance, quorums, executive or closed session procedures, etc.) and Inspection of Public Records Act (meeting minutes, accessibility to public records, etc.)	There is a partial explanation of how the school plans to comply with the Open Meetings Act and Inspection of Public Records Act.	There is no explanation of how the school plans to comply with the Open Meetings Act and Inspection of Public Records Act.	Adequate information is provided. Pg. 78 and Appendix B			
	Evaluator Comments and Questions						
			portunity to take notes on	the application.			
Evaluation	Summary/Comments: Adequate information is provided for this section.						

Score: 4 out of 4 possible points

J. EVIDENCE OF PARTNERSHIP/CONTRACTOR RELATIONSHIP (If Applicable).

<u>Evaluation Criteria</u>. The application describes any third party relationships that will have a legal impact on the school if entered after approval. A copy of any and all proposed agreements is attached.

Topic		Ranking	· · · · · · · · · · · · · · · · · · ·	Comments & References
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A
III.J.(1). Third Party Relationships	The application describes in sufficient detail all third-party relationships that are considered integral to accomplishing the mission and vision of the school and demonstrates an understanding of the legal implication of the relationship to the school.	The application partially describes third-party relationships, but does not tie the relationship to the school's mission and vision. The applicant does not does not sufficiently demonstrate the legal implications of the proposed relationship.	The application mentions important third-party relationships but does not describe how the relationship is tied to the mission and vision of the school or provide an explanation of the legal relationship of that third-party to the school.	The application states that Taos International School may partner with New Mexico International School in Albuquerque; however, the description does not appear to meet the definition of a formal partnership/contractor relationship and would be, therefore, not applicable to this section. p. 78
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: N/A
III.J.(2) Proposed Agreement	A proposed formal agreement or memorandum of understanding between the school and the prospective third-party is provided.		No proposed agreement or memorandum of understanding between the school and the prospective third-party is provided.	
	Eva	aluator Comme	nts and Questic	ons
		on reviewer has opportu	unity to take notes on the	application.
Evaluation	Summary/Comments: N/A			

Score: <u>0</u> out of 0 possible points

K. WAIVERS.

<u>Evaluation Criteria</u>. Waiver requests are presented clearly and demonstrate alignment with the school's mission and educational plan.

Topic		Ranking		Comments & References		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A		
	The school has provided a list of state laws or policies for which a waiver is requested, including a rationale for why the wavier is being requested.		The school has provided a list of state laws or rules for which a waiver is requested; however, the rationale for the waiver is not included.	N/A The school is not seeking waivers.		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A		
III.K.(1)(2) (3) Waivers	(This is to be completed only by schools seeking local district authorization.) The school has provided a list of authorizer policies for which a waiver is requested including a rationale for why the wavier is being requested.		(This is to be completed only by schools seeking local district authorization.) The school has provided a list of authorizer policies for which a waiver is requested; however, the rationale for the waiver not included.			
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: N/A		
	The requested waivers align with the school's proposed autonomy and its mission, and that alignment is clearly described.	The waivers align with the school's proposed autonomy, but no clear alignment of the requested waivers with the school's mission is described.	The requested waivers do not align with the school's mission.			
	Evaluator Comments and Questions The application reviewer has opportunity to take notes on the application.					
Evaluation	Summary/Comments: N/A The school is not requesting any waivers.					

Score: 0 out of 0 possible points

L. TRANSPORTATION AND FOOD

<u>Evaluation Criteria</u>: The school considers the transportation and food services for the students and develops adequate plans to address those needs.

and develops adequate plans to address those needs.						
Topic		Ranking		Comments & References		
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A		
	The school states	The school has stated	The school has not	Taos International School will		
III.L.(1)Transportation	whether or not it plans to offer transportation to its students. If yes, the school has provided a clear description of how transportation will be provided that is supported by the proposed budget.	whether or not it plans to offer transportation to its students. If yes, the school has provided only a partial description of how student transportation will be provided. The plan is supported by the budget.	stated whether or not it plans to offer transportation to its students. Or, if stated, the school does not provide a description of how student transportation needs will be met; or the plan is not supported by the budget.	not provide transportation.		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: N/A		
III.L.(2)Food Services	The school states whether or not it plans to offer food services to its students. If yes, the school has provided a clear description of how food services will be provided that is supported by the budget.	The school states whether or not it plans to offer food services to its students. If yes, The school has provided a partial description of how student food services will be provided. The plan is supported by the budget.	The school has not stated whether or not it plans to offer food services to its students. Or, if stated, the school does not provide a description of how the food services will be met; or the plan is not supported by the budget.	Taos International School will not provide food services.		
	Evaluator Comments and Questions The application reviewer has opportunity to take notes on the application.					

Evaluation

Summary/Comments:

No Transportation or Food Service will be provided.

Score: <u>0</u> out of 0 possible points

M. FACILITIES

<u>Evaluation Criteria</u>: The proposed description of the facility and plan for proposed capital outlay needs provides sufficient detail to demonstrate capacity for implementation and support of the school program.

	rogram.					
Topic	Ranking			Comments & References		
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2		
III.M.(1) Projected Facility Needs	The applicant has attached appropriate documentation from the Public School Facilities Authority (PSFA) director that demonstrates the applicant's proposed capital outlay needs are in alignment with New Mexico public school facility requirements.		The applicant did not attach appropriate documentation from the PSFA director that demonstrates the applicant's proposed capital outlay needs are in alignment with New Mexico public school facility requirements.	The school has provided documentation of approval by PSFA of the Facility Master Plan (Appendix I, pg. 85)		
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		
III.M.(2) Facility Plan	The application provides evidence that efforts have been made to begin a search for an appropriate facility in the desired geographic location.	The application provides some evidence that school facility requirements must be met, but no efforts have begun to locate an appropriate facility in the desired geographic location.	The application does not provide evidence that the school has begun to consider it facility needs.	Applicants provide a description of efforts made to begin a search for an appropriate facility. Specific facilities are included. Pgs. 79-80		
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2		

III.M.(3) Projected Facility Costs	A detailed description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is provided, and is sufficient to support the school program. The school	A detailed description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is provided but may not be sufficient to support the school	A description of the school's proposed capital outlay needs, including projected requests for capital outlay assistance, is not provided or is not sufficient to support the school program.	Adequate information is provided. P. 80 and Facilities Master Plan as Appendix I		
III.M.(3) Project	provides a realistic projection for facility maintenance, repair and equipment needs.	program. The school identifies facility maintenance, repair and equipment needs, but does not provide for these costs in the projected budget.				
	Evaluator Comments and Questions					
	The applicat	ion reviewer has opportu	nity to take notes on the	application.		
	Summary/Comments:					
Evaluation	Adequate information is	provided for this section				

Score: 6 out of 6 possible points

IV. BUSINESS PLAN

A. BUDGET

<u>Evaluation Criteria</u>: The school budget is based on realistic revenue and expenditure projections, valid assumptions, and supports the mission and educational program of the school.

Topic	Ranking			Comments & References
	Meets−2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2
IVA(1)910B5 Worksheet	The applicant has provided a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet using appropriate values and computations for each year of the 5-year budget plan.	The applicant has provided a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet for each year of the 5-year budget plan; however, there are minor mistakes in the computations.	The applicant did not provide a completed 910B5 State Equalization Guarantee (SEG) Computation Revenue Estimate Worksheet for each year of the 5-year budget plan, or the worksheet provided contains substantial errors, demonstrating a lack of understanding about New Mexico public school funding.	The 910B5 is adequately completed. Appendix J
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1
IVA(2) 5-Year Budget Plan	A five-year budget that aligns with the school's 5- year growth plan, including staffing, facilities, educational program and mission of the school is provided, and demonstrates the financial capacity to support the school program.	A five-year budget is provided; however, it only partially aligns with the staffing, facilities, educational program or mission of the school.	The budget provided does not adequately address staffing, facilities, educational program or the school mission; or a budget is not provided.	The staffing plans presented on pages 67 and 98 do not align with the 5-year budget plan or the first year teacher ratio requirements identified in the application on page 4. Facilities rental is budgeted only in years 2 and 3. A business manager does not appear to be funded for the first year of operation. Legal expenses are not budgeted for the first year of operation. Building maintenance and repair is not budgeted. Some misalignment exists

		between the Budget Narrative (Appendix N) and the 5-year budget plan.
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	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IVA(3) Budget Narrative	The budget narrative is provided that explains basic assumptions, how those were determined based on reliable sources, and identifies priorities that are consistent with the school's mission, educational program, staffing and facility.	A limited budget narrative explanation is provided. Budgetary assumptions are flawed, or there is minimal connection to the school's mission, educational program, staffing or facility.	Little or no detail is provided in the budget narrative, OR there is no connection to the school's mission, educational program, staffing or facility.	Budget narrative provided as Appendix N.
IVA(4) Strategies for Budget Control	Meets—2 The school provides a description of what budget adjustments will be made to meet financial budget and cash-flow challenges. The adjustments are viable and realistic.	Partially meets—1 The school provides a description of what budget adjustments will be made to meet financial budget and cash-flow challenges; however, the adjustments may not be viable or realistic.	Does not meet—0 The school does not provide a description of what budget adjustments will be made to meet financial budget and cash-flow challenges, or the description of the adjustments is not viable or realistic.	TEAM SCORE: 0 This narrative for this subsection simply states that the 5 year plan does not include funding for Bilingual, Special Education, Elementary Arts and Elementary Physical Education Programs. The statement is inadequate. Appendix N, pg. 142
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
IVA(5) Salary Schedule (Appendix)	A proposed salary schedule is provided for key staff, including teachers and administrators that complies with state requirements.		A proposed salary schedule for key staff is provided; however, the salaries for teachers and administrators do not comply with state requirements.	Provided as Appendix L, pg. 129-132
			nts and Questio	
		ion reviewer has opportu	nity to take notes on the	application.
Evaluation	Summary/Comments: The 910B5 revenue projection is adequately completed. Some misalignments are noted between staffing plans, the budget narrative and the 5-year budget plan.			

Score: 7 out of 10 possible points

B. FINANCIAL POLICIES AND OVERSIGHT, COMPLIANCE AND SUSTAINABILITY

<u>Evaluation Criteria</u>: Financial policies are in place that reflect generally accepted accounting practices, including compliance, adequate oversight and reporting.

Topic		Ranking	na reporting.	Comments & References
•	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2
VB(1)(2) Financial Policies and Internal Controls	Financial policies and internal controls are included, are sufficient, and comply with requirements and financial best practices. The policies demonstrate the financial capacity to support the school program.	The financial policies and internal controls are provided, but are deficient or do not comply with generally accepted accounting principles and financial best practices. The information provided does not demonstrate that the applicant understands New Mexico public school finance laws.	The school does not describe or address the financial policies.	Adequate information is provided. Appendix N, Pgs. 142-148
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1.5
IV.B.(3) Financial Personnel	The school has identified the appropriate staff to perform financial tasks, and the staff positions are supported in the organizational structure and in the budget. Qualifications and responsibilities for those positions are provided.	The school has identified staff to perform financial task that is supported by the organizational structure and budget; however, qualifications and responsibilities are not provided.	The school's organizational structure or budget does not provide enough staff support to conduct business services.	Item 11 in the budget narrative indicates a Business Manager funded at \$50,000 and a bookkeeper to be added as the school grows. The Business Manager is not budgeted for the first year of operation; It is unclear how these services will be provided. Appendix N and 5- Year Budget Plan.
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 1.5

IV.B.(4) Financial Oversight	A description of how the GB will provide proper legal and fiscal oversight is provided, including a description of required audit and finance committees. Clearly stated financial controls demonstrate an understanding of the required GB oversight and financial reporting.	A description of GB oversight is provided, however, the plan lacks important specifics and/or a clear recognition of the legal and financial obligations of a charter school.	There is no clear plan for financial oversight and/or the applicant demonstrates substantial weakness in understanding the fiscal oversight obligations of the GB.	Description of Audit and Financial Committees is lacking necessary detail. In the proposed By Laws (Appendix B) the Audit and Finance Committees appear to be addressed as one committee. P. 144 – Appendix N; P. 19, Appendix B.	
	Meets−2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 1	
IV.B.(5) School Sustainability	The school has provided clear evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity in areas such as governance, finance/budget, facilities, community relationships, student enrollment, charter compliance, 501(c)3, mission and vision, and performance objectives.	The school has provided some evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity in areas such as governance, finance/budget, facilities, community relationships, student enrollment, charter compliance, 501(c)3, mission and vision, and performance objectives.	The school has provided no evidence that it has considered the sustainability of the school by describing long-range goals and strategies that will help build the school's capacity; or the evidence provided calls into question the long-term sustainability of the school.	Appendix N, pg. 148 refers back to main part of application, pg. 80. The response does not address all requirements stated in the rubric.	
		aluator Commen	•		
Evaluation	The application reviewer has opportunity to take notes on the application. Summary/Comments: Some specific requirements are not adequately addressed in this section; however, taken as a whole, the application provides enough information to demonstrate the applicants' understanding of public school financial oversight and compliance.				

Score: 6 out of 8 possible points

V. EVIDENCE OF SUPPORT

<u>Evaluation Criteria</u>. The applicant demonstrates community support for the proposed school through community partnerships, business relationships, and resource agreements. The school clearly describes all community outreach activities designed to reach a broad audience. The application demonstrates not only a sufficient community interest in the school, but also a sufficient demand for the school's proposed program or model. Aggregate data for prospective students are provided.

Topic		Ranking	, ,	Comments & References	
•	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2	
V.A Outreach Activities	The application describes all outreach activities and future outreach plans. Described outreach activities are designed to reach a broad audience and are sufficient to ensure that all students have an equal opportunity for to enroll.	The application provides a description of outreach activities; however, the described outreach activities may not reach a broad audience and, thus, not provide all students with an equal opportunity to enroll.	The application provides no description of outreach activities, nor does it provide any evidence that the school developers have conducted any exploratory community outreach.	Adequate information is provided. Pgs. 81-82	
	Meets—2 □	Partially meets—1 ☐	Does not meet—0 □	TEAM SCORE: 2	
Support	The applicant has provided sufficient evidence of community support for the school by providing	The applicant has provided limited evidence of community support for the school or that there are, in fact,	The school has not provided evidence that there is actual community and student support for the proposed school.	Adequate information is provided. Numbers of interested students are noted on page 82.	
V.B. Evidence of Support	data regarding interest demonstrated by the targeted population or other evidence of support (not just anecdotal).	students and/or families interested in enrolling.	proposed scrioor.		

V.C. Community Ties	The application provides a description of ties to the community and evidence of an understanding of the community and student needs that the school intends to serve.		The application does not demonstrate ties to the local community and/or any evidence that it is familiar with the community and student needs that the school intends to serve.	Adequate information is provided. Pg. 82
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 0
V.D. and F. Community Relationships Optional evidence of support.	The applicant demonstrates that it has developed networking relationships and/or other resources or agreements with community persons or entities. (This differs from the formal partnership agreements that are integral to the school's operations, as described in Section III.J(1) of this application.) Letters or other documentation of support are provided.			The community relationships section simply states "None". Pg. 82
	Meets—2 □	Partially meets—1 □	Does not meet—0 □	TEAM SCORE: 2

	1		T =	T
	The applicant		The applicant identifies	Adequate information is
	provides evidence		at least one other public	provided. Pgs. 82-84
	that if there are		school serving the same	
	public schools that		grade levels in the	
	serve the same		geographic area in which	
	grade levels in the		the school plans to	
loc	geographic area in		locate; but is unable to	
Scho	which the school		demonstrate the	
eq	plans to locate, the		uniqueness of its	
sodo	school can		education plan or	
. Pro	demonstrate that		provide other evidence	
is of	its education plan		of need in the targeted	
ene	is unique or		community.	
V.E. Uniqueness of Proposed School	substantially		1	
ų.	different and thus			
V.E	is able to provide a			
	needed option for			
	students and			
	families.			
	E	valuator Comn	nents and Questi	ons
	The appli	cation reviewer has opp	ortunity to take notes on the	e application.
	Summary/Comments			
_	Overall, adequate info	rmation is provided to i	meet requirements.	
. <u>ē</u>				
uat				
Evaluation				
山				

Score: <u>8</u> out of 10 possible points

VI. REQUIRED APPENDICES

Topic		Ranking	Comments & References			
	Meets—2 ☐ Partially meets—1 ☐ Does not meet—0 ☐		TEAM SCORE: 2			
VI. Appendices	Adequate information is provided.					
	Evaluator Comments and Questions The application reviewer has opportunity to take notes on the application.					
Summary/Comments: The required appendices have been provided.						

Score: 2 out of 2 possible points

Score Summary

Section Number	Description	Elements	Possible	Score
1	EXECUTIVE SUMMARY			
		Element 1	2	2
		Element 2	2	2
		Section Total	4	4
II.	EDUCATION PLAN			
		II.A. School Size	2	2
		II. C. Mission	2	2
		II. B. Vision	2	2
		Section Total	6	6
		II.D.(1) Student Academic Performance Goals, Element 1	2	2
		II.D.(1) Student Academic Performance Goals, Element 2	2	2
		II.D.(1) Student Academic Performance Goals, Element 3	2	2
		II.D.(2) Student Academic Growth Goals, Element 1	2	2
		II.D.(2) Student Academic Growth Goals, Element 2	2	2
		II.D.(2) Student Academic Growth Goals, Element 3	2	2
		II.D.(3) Addressing Achievement Gap, Element 1	2	0
		II.D.(3) Addressing Achievement Gap, Element 2	2	2
		II.D.(3) Addressing Achievement Gap, Element 3	2	0
		II.D.(4) Attendance, Element 1	2	2
		II.D.(4) Attendance, Element 2	2	2
		II.D.(4) Attendance, Element 3	2	2
		II.D.(5) Recurrent Enrollment, Element 1	2	0
		II.D.(5) Recurrent Enrollment, Element 2	2	2
		II.D.(5) Recurrent Enrollment, Element 3	2	0
		II.D.(6) College Readiness, Element 1 (If Applicable)	0	0
		II.D.(6) College Readiness, Element 2 (If Applicable)	0	0
		II.D.(6) College Readiness, Element 3 (If Applicable)	0	0
		II.D.(7) Graduation Rate, Element 1 (If Applicable)	0	0
		II.D.(7) Graduation Rate, Element 2 (If Applicable)	0	0
		II.D.(7) Graduation Rate, Element 3 (If Applicable)	0	0

II.D.(8) Growth for Lowest 25%, Element 1 2 0	
II.D.(8) Growth for Lowest 25%, Element 3 Section Total II.E. Organizational Goals, Element 1 (Optional) II.E. Organizational Goals, Element 2 (Optional) II.E. Organizational Goals, Element 3 (Optional) II.E. Organizational Goals, Element 3 (Optional) 2 2	
Section Total3624II.E. Organizational Goals, Element 1 (Optional)22II.E. Organizational Goals, Element 2 (Optional)22II.E. Organizational Goals, Element 3 (Optional)22	
II.E. Organizational Goals, Element 1 (Optional) II.E. Organizational Goals, Element 2 (Optional) II.E. Organizational Goals, Element 3 (Optional) 2 2 2 2	
II.E. Organizational Goals, Element 2 (Optional) 2 2 II.E. Organizational Goals, Element 3 (Optional) 2 2	
II.E. Organizational Goals, Element 3 (Optional) 2 2	
U / I /	
Section Total 6 6	
II.F.(1) Curriculum Philosophy 2 1	
II.F.(2) Curriculum Philosophy/Approach Research/Data 2 1	
II.F.(3) Curriculum Description 2 2	
II.F.(4) Curriculum Research 2 0	
II.F.(5) Curriculum Overview 2 1.5	
II.F.(6) & (7) Curriculum Development Timeline & Instructional Program 2 1	
II.F.(8) Curriculum Alignment Timeline 2 1	
II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 1 0 0	
II.G.(1) & (2) Graduation Requirements / Graduation Waiver, Element 2 0 0	
Section Total 14 7.5	
II.H.(1) Instructional Strategies 2 1	
II.H.(2) Instructional Effectiveness 2 1	
II.H.(3) Differentiated Instruction 2 2	
Section Total 6 4	
II.I(1)(a) – (d) Special Populations: Special Education, Element 1 2 2	
II.I(1)(a) – (d) Special Populations: Special Education, Element 2 2 2	
II.I(1)(a) – (d) Special Populations: Special Education, Element 3 0 0	
II.I(1)(a) – (d) Special Populations: Special Education, Element 4 2 1	
II.I.(2) Students with 504 Plans 2 2	
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 1 2 2	
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 2 2 2	
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 3 2 2	
II.I.(3)(a) – (e) Special Populations: English Language Learners, Element 4 2 2	
Section Total 16 15	
II.J.(1) Measuring Organizational Goals, If Applicable 2 2	
II.J.(2) Assessments to Measure Academic Goals 2 2	
II.J.(1)(3)(4) Use of Assessments / Self Monitoring 2 2	

			1	
		II.J.(1)(3)(4) Use of Assessments / Remediation & At-Risk Students	2	2
		II.J.(1)(3)(4) Use of Assessments / School-Wide Practices	2	2
		II.J.(5) Reporting on Progress	2	1
		Section Total	12	11
Ш	ORGANIZATIONAL PLAN & GOVERNANCE	III.A.(1) Governance Description	2	2
	TENT & COVERNANCE	III.A.(2) Description of Founders' Expertise	2	2
		III.A.(3) Description of Prospective Governance Expertise	2	2
		III.A.(4) GB Selection of Members	2	2
		Section Total	8	8
		III.B.(1) Governing Body Training & Evaluation: Training	2	1
		III.B.(1) Governing Body Training & Evaluation: Evaluation	2	2
		Section Total	4	3
		III.C.(1) Leadership & Management: Monitoring	2	1
		III.C.(2)(3) Leadership & Management: Administrator Selection/Evaluation	2	2
		Section Total	4	3
		III.D.(1) Organizational Structure	2	2
		III.D.(2) Job Descriptions	2	2
		III.D.(3) Staff Evaluation	2	2
		III.D.(4) Staffing Plan, Element 1	2	1
		III.D.(4) Staffing Plan, Element 2	2	0
		III.D.(5) School Day / Year	2	2
		III.D.(6) Professional Development Plan	2	2
		Section Total	14	11
		III.E.(1) Employer/Employee Relationship	2	1
		III.E.(2) Personnel Policies	2	2
		III.E.(3) Staff Discipline Process	2	2
		III.E.(4) Grievance Process	2	2
		Section Total	8	7
		III.F.(1) Community Involvement	2	1
		III.F.(2) Complaint Resolution	2	2
		Section Total	4	3
		III.G.(1) Student Discipline Policy	2	2
		III.G.(2) Alternative Placements	2	2
		Section Total	4	4

III.H.(1) Student Recruitment			1		
III.H.(3) Enrollment Process, Element 1			III.H.(1) Student Recruitment	2	1
III.H.(3) Enrollment Process, Element 2 2 0				2	2
Section Total			III.H.(3) Enrollment Process, Element 1	2	1
III.L(1) Legal Compliance: Conflict of Interest 2 2 2 2 2 2 2 2 2			III.H.(3) Enrollment Process, Element 2	2	0
III.I.(2) Legal Compliance: Transparency 2 2 2 2 2 2 2 2 2			Section Total	8	4
Section Total III(1) Evidence of Partnership: Third Party Relationships (If Applicable) 0			III.I.(1) Legal Compliance: Conflict of Interest	2	2
III.J.(1) Evidence of Partnership: Third Party Relationships (If Applicable) 0 0 0 0 0 0 0 0 0			III.I.(2) Legal Compliance: Transparency	2	2
III.J.(2) Evidence of Partnership: Proposed Agreement (If Applicable)			Section Total	4	4
Section Total III.K.(1)(2)(3) Waivers, Element 1			III.J.(1) Evidence of Partnership: Third Party Relationships (If Applicable)	0	0
III.K.(1)(2)(3) Waivers, Element 1			III.J.(2) Evidence of Partnership: Proposed Agreement (If Applicable)	0	0
III.K.(1)(2)(3) Waivers, Element 2 - DISTRICT AUTHORIZATION ONLY) N/A N/A			Section Total	0	0
III.K.(1)(2)(3) Waivers, Element 3			III.K.(1)(2)(3) Waivers, Element 1	0	0
Section Total 0 0 III.L.(1) Transportation (If Applicable) 0 0 III.L.(1) Food Service (If Applicable) 0 0 Section Total 0 0 III.M.(1) Projected Facility Needs 2 2 III.M.(2) Facility Plans 2 2 III.M.(3) Projected Facility Costs 2 2 Section Total 6 6 IV BUSINESS PLAN IV.A.(1) 910BS Worksheets 2 2 IV BUSINESS PLAN IV.A.(2) 5-Year Budget Plan 2 1 IV.A.(3) Sudget Narrative 2 2 2 IV.A.(3) Sudget Narrative 2 2 2 IV.A.(4) Strategies for Budget Control 2 0 2 IV.A.(5) Salary Schedule (Appendix) 2 2 2 IV.B.(5) Salary Schedule (Appendix) 2 2 2 IV.B.(1)(2) Financial Policies and Internal Controls 2 2 2 IV.B.(3) Financial Personnel 2 1.5 1.5 IV.B.(3) S				N/A	N/A
Section Total 0 0 III.L.(1) Transportation (If Applicable) 0 0 III.L.(1) Food Service (If Applicable) 0 0 Section Total 0 0 III.M.(1) Projected Facility Needs 2 2 III.M.(2) Facility Plans 2 2 III.M.(3) Projected Facility Costs 2 2 Section Total 6 6 IV BUSINESS PLAN IV.A.(1) 910BS Worksheets 2 2 IV BUSINESS PLAN IV.A.(2) 5-Year Budget Plan 2 1 IV.A.(3) Sudget Narrative 2 2 2 IV.A.(3) Sudget Narrative 2 2 2 IV.A.(4) Strategies for Budget Control 2 0 2 IV.A.(5) Salary Schedule (Appendix) 2 2 2 IV.B.(5) Salary Schedule (Appendix) 2 2 2 IV.B.(1)(2) Financial Policies and Internal Controls 2 2 2 IV.B.(3) Financial Personnel 2 1.5 1.5 IV.B.(3) S			III.K.(1)(2)(3) Waivers, Element 3	0	0
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Section Total 0 0 III.M.(1) Projected Facility Needs 2 2 III.M.(2) Facility Plans 2 2 III.M.(3) Projected Facility Costs 2 2 Section Total 6 6 IV BUSINESS PLAN IV.A.(1) 910B5 Worksheets 2 2 IV IV.A.(2) 5-Year Budget Plan 2 1 IV.A.(3) Budget Narrative 2 2 2 IV.A.(4) Strategies for Budget Control 2 2 2 IV.A.(5) Salary Schedule (Appendix) 2 2 2 Section Total 10 7 7 IV.B.(1)(2) Financial Policies and Internal Controls 2 2 2 IV.B.(4) Financial Personnel 2 1.5 1.5 IV.B.(4) Financial Oversight 2 1.5 1.5 IV.B.(3) School Sustainability 2 1 1 V EVIDENCE OF SUPPORT IV.B.(2) Excility Costs 2 2 1			III.L.(1) Transportation (If Applicable)	0	0
III.M.(1) Projected Facility Needs 2 2 2 2 2 2 2 2 2			III.L.(1) Food Service (If Applicable)	0	0
III.M.(2) Facility Plans 2 2 2 2 2 2 2 2 2			Section Total	0	0
III.M.(3) Projected Facility Costs 2 2 2 2 2 2 2 2 2			III.M.(1) Projected Facility Needs	2	2
IV BUSINESS PLAN IV.A.(1) 910B5 Worksheets 2 2 IV IV.A.(2) 5-Year Budget Plan 2 1 IV.A.(3) Budget Narrative 2 2 IV.A.(4) Strategies for Budget Control 2 0 IV.A.(5) Salary Schedule (Appendix) 2 2 Section Total 10 7 IV.B.(1)(2) Financial Policies and Internal Controls 2 2 IV.B.(3) Financial Personnel 2 1.5 IV.B.(4) Financial Oversight 2 1.5 IV.B.(3) School Sustainability 2 1 Section Total 8 6 V EVIDENCE OF SUPPORT IVIDENCE OF SUPPORT			III.M.(2) Facility Plans	2	2
IV BUSINESS PLAN IV.A.(1) 910B5 Worksheets 2 2 IV.A.(2) 5-Year Budget Plan 2 1 IV.A.(3) Budget Narrative 2 2 IV.A.(4) Strategies for Budget Control 2 0 IV.A.(5) Salary Schedule (Appendix) 2 2 Section Total 10 7 IV.B.(1)(2) Financial Policies and Internal Controls 2 2 IV.B.(3) Financial Personnel 2 1.5 IV.B.(4) Financial Oversight 2 1.5 IV.B.(3) School Sustainability 2 1 V EVIDENCE OF SUPPORT IV.B.(3) School Sustainability 5 IV.B.(4) Financial Controls			III.M.(3) Projected Facility Costs	2	2
IV.A.(2) 5-Year Budget Plan21IV.A.(3) Budget Narrative22IV.A.(4) Strategies for Budget Control20IV.A.(5) Salary Schedule (Appendix)22Section Total107IV.B.(1)(2) Financial Policies and Internal Controls22IV.B.(3) Financial Personnel21.5IV.B.(4) Financial Oversight21.5IV.B.(3) School Sustainability21VEVIDENCE OF SUPPORT51			Section Total	6	6
IV.A.(3) Budget Narrative 2 2 2 2 2 2 2 2 2	IV	BUSINESS PLAN	IV.A.(1) 910B5 Worksheets	2	2
IV.A.(4) Strategies for Budget Control 2 0			IV.A.(2) 5-Year Budget Plan	2	1
IV.A.(5) Salary Schedule (Appendix) Section Total IV.B.(1)(2) Financial Policies and Internal Controls IV.B.(3) Financial Personnel IV.B.(4) Financial Oversight IV.B.(3) School Sustainability Section Total V EVIDENCE OF SUPPORT			IV.A.(3) Budget Narrative	2	2
Section Total 10 7 IV.B.(1)(2) Financial Policies and Internal Controls 2 2 IV.B.(3) Financial Personnel 2 1.5 IV.B.(4) Financial Oversight 2 1.5 IV.B.(3) School Sustainability 2 1 Section Total 8 6 V EVIDENCE OF SUPPORT			IV.A.(4) Strategies for Budget Control	2	0
IV.B.(1)(2) Financial Policies and Internal Controls22IV.B.(3) Financial Personnel21.5IV.B.(4) Financial Oversight21.5IV.B.(3) School Sustainability21Section Total86VEVIDENCE OF SUPPORT6			IV.A.(5) Salary Schedule (Appendix)	2	2
IV.B.(3) Financial Personnel 2 1.5 IV.B.(4) Financial Oversight 2 1.5 IV.B.(3) School Sustainability 2 1 Section Total 8 6 V EVIDENCE OF SUPPORT - -			Section Total	10	7
IV.B.(3) Financial Personnel 2 1.5 IV.B.(4) Financial Oversight 2 1.5 IV.B.(3) School Sustainability 2 1 Section Total 8 6 V EVIDENCE OF SUPPORT - -			IV.B.(1)(2) Financial Policies and Internal Controls	2	2
IV.B.(4) Financial Oversight 2 1.5 IV.B.(3) School Sustainability 2 1 Section Total 8 6 V EVIDENCE OF SUPPORT - -				2	1.5
IV.B.(3) School Sustainability 2 1 Section Total 8 6 V EVIDENCE OF SUPPORT 5 6			IV.B.(4) Financial Oversight	2	1.5
V EVIDENCE OF SUPPORT Section Total 8 6 V EVIDENCE OF SUPPORT Image: Control of the control o				2	1
				8	6
V.A. Outreach Activities 2 2	٧	EVIDENCE OF SUPPORT			
			V.A. Outreach Activities	2	2

		V.B. Evidence of Support	2	2
		V.C. Community Ties	2	2
		V.D. & F. Community Relationships (Optional Evidence of Support)	2	0
		V.E. Uniqueness of Proposed School	2	2
		Section Total	10	8
VI	REQUIRED APPENDICES			
		VI. Appendices	2	2
		Section Total	2	2