

Average Returning Teachers' Salaries
2017-2018 ESTIMATED ACTUAL TO 2018-2019 BUDGETED, RANKED BY 2018-2019 SALARY*

| District | 2018-19 Rank | 2017-18 Average | 2018-19 Average | Difference | Change | Contract Hourly Rate | Average Years Experience |
|--|--------------|-----------------|-----------------|------------|--------|----------------------|--------------------------|
| ACE LEADERSHIP HIGH SCHOOL | 59 | \$48,758 | \$50,460 | \$1,702 | 3.49% | \$31.39 | 11.40 |
| ALAMOGORDO | 131 | \$44,308 | \$45,956 | \$1,648 | 3.72% | \$34.90 | 12.56 |
| ALBUQUERQUE | | \$47,245 | \$48,929 | \$1,684 | 3.56% | \$39.71 | 8.97 |
| Albuquerque Charter Academy formerly SIATech | | \$68,294 | \$70,886 | \$2,592 | 3.80% | \$42.39 | 12.75 |
| Albuquerque Talent Development Secondary Charter | | \$47,450 | \$51,077 | \$3,627 | 7.64% | \$36.80 | 8.73 |
| Alice King Community School | | \$50,906 | \$52,179 | \$1,273 | 2.50% | \$36.77 | 10.54 |
| Christine Duncan's Heritage Academy | | \$44,673 | \$48,048 | \$3,375 | 7.55% | \$35.19 | 11.74 |
| Corrales International School | | \$47,481 | \$51,166 | \$3,685 | 7.76% | \$32.72 | 8.44 |
| Digital Arts & Technology Academy | | \$44,702 | \$47,251 | \$2,549 | 5.70% | \$38.81 | 10.29 |
| East Mountain High School | | \$49,869 | \$52,408 | \$2,539 | 5.09% | \$35.66 | 15.18 |
| El Camino Real Academy | | \$42,699 | \$45,419 | \$2,720 | 6.37% | \$31.29 | 8.09 |
| Gordon Bernell Charter School | | \$56,031 | \$57,662 | \$1,631 | 2.91% | \$46.11 | 19.37 |
| La Academia de Esperanza | | \$49,423 | \$52,849 | \$3,426 | 6.93% | \$37.30 | 11.82 |
| Los Puentes Charter School | | \$47,673 | \$52,225 | \$4,552 | 9.55% | \$34.61 | 10.00 |
| Montessori of the Rio Grande | | \$52,965 | \$56,430 | \$3,465 | 6.54% | \$39.37 | 15.33 |
| Mountain Mahogany Community School | | \$39,145 | \$44,950 | \$5,805 | 14.83% | \$27.45 | 4.91 |
| Native American Community Academy | | \$47,505 | \$48,722 | \$1,217 | 2.56% | \$31.36 | 11.39 |
| New Mexico International School | | \$44,720 | \$47,119 | \$2,399 | 5.36% | \$37.29 | 10.20 |
| Nuestros Valores Charter School | | \$51,881 | \$53,178 | \$1,297 | 2.50% | \$38.99 | 7.78 |
| Public Academy for Performing Arts (PAPA) | | \$49,777 | \$52,117 | \$2,340 | 4.70% | \$36.58 | 11.80 |
| Robert F. Kennedy Charter School | | \$49,487 | \$51,498 | \$2,011 | 4.06% | \$33.69 | 18.05 |
| Siembra Leadership High School | | \$50,497 | \$56,326 | \$5,829 | 11.54% | \$27.26 | 7.00 |
| South Valley Academy | | \$49,272 | \$50,520 | \$1,248 | 2.53% | \$30.84 | 8.72 |
| Technology Leadership /2 | | \$55,994 | \$62,006 | \$6,012 | 0.00% | \$41.06 | 15.50 |
| Twenty-First Century Public Academy | | \$43,751 | \$47,938 | \$4,187 | 9.57% | \$31.31 | 19.16 |
| William W. & Josephine Dorn | | \$40,344 | \$41,352 | \$1,008 | 2.50% | \$27.76 | 3.00 |
| ALBUQUERQUE W/CHARTERS /1 | 88 | \$47,354 | \$49,107 | \$1,753 | 3.70% | \$884.91 | 10.91 |
| ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS) | 28 | \$51,099 | \$52,987 | \$1,888 | 3.69% | \$34.98 | 17.74 |
| ALBUQUERQUE SCHOOL OF EXCELLENCE | 122 | \$42,215 | \$47,379 | \$5,164 | 12.23% | \$29.56 | 8.36 |
| ALBUQUERQUE SIGN LANGUAGE ACADEMY | 39 | \$51,418 | \$52,032 | \$614 | 1.20% | \$34.20 | 14.45 |
| ALDO LEOPOLD | 31 | \$50,000 | \$52,938 | \$2,938 | 5.88% | \$30.36 | 15.16 |
| ALMA D' ARTE CHARTER HIGH SCHOOL | 4 | \$56,307 | \$57,734 | \$1,427 | 2.53% | \$42.15 | 15.31 |
| AMY BIEHL CHARTER HIGH SCHOOL | 11 | \$53,095 | \$55,332 | \$2,237 | 4.21% | \$32.30 | 11.43 |
| ANIMAS | 30 | \$50,884 | \$52,942 | \$2,058 | 4.04% | \$40.53 | 13.15 |
| ARTESIA | 40 | \$48,563 | \$51,741 | \$3,178 | 6.54% | \$35.49 | 14.19 |
| ASK ACADEMY (THE) | 71 | \$48,196 | \$50,025 | \$1,829 | 3.80% | \$37.66 | 9.96 |
| AZTEC | | \$45,313 | \$45,314 | \$1 | 0.00% | \$32.66 | 14.09 |
| Mosaic Academy Charter | | \$46,179 | \$48,967 | \$2,788 | 6.04% | \$32.23 | 13.34 |
| AZTEC W/CHARTER /1 | 133 | \$45,362 | \$45,522 | \$160 | 0.35% | \$64.89 | 13.71 |
| BELEN | 93 | \$45,947 | \$48,911 | \$2,964 | 6.45% | \$37.49 | 13.68 |
| BERNALILLO | 105 | \$46,274 | \$48,601 | \$2,327 | 5.03% | \$36.02 | 12.33 |
| BLOOMFIELD | 120 | \$44,560 | \$47,433 | \$2,873 | 6.45% | \$35.82 | 14.26 |
| CAPITAN | 80 | \$47,804 | \$49,401 | \$1,597 | 3.34% | \$34.70 | 16.36 |
| CARLSBAD | | \$58,970 | \$60,545 | \$1,575 | 2.67% | \$45.57 | 14.43 |
| Jefferson Montessori Academy | | \$48,314 | \$49,574 | \$1,260 | 2.61% | \$33.10 | 10.05 |
| Pecos Connections Academy | | \$48,038 | \$49,754 | \$1,716 | 3.57% | \$32.75 | 15.10 |
| CARLSBAD W/CHARTERS /1 | 2 | \$58,313 | \$59,885 | \$1,572 | 2.70% | \$111.42 | 13.19 |
| CARRIZOZO | 60 | \$48,935 | \$50,442 | \$1,507 | 3.08% | \$39.37 | 18.06 |
| CENTRAL | 57 | \$49,335 | \$50,563 | \$1,228 | 2.49% | \$35.41 | 14.68 |
| CESAR CHAVEZ COMMUNITY SCHOOL | 17 | \$48,040 | \$53,953 | \$5,913 | 12.31% | \$31.04 | 8.55 |
| CHAMA | 83 | \$45,859 | \$49,230 | \$3,371 | 7.35% | \$35.94 | 14.41 |
| CIEN AGUAS INTERNATIONAL | 36 | \$50,579 | \$52,070 | \$1,491 | 2.95% | \$32.79 | 13.97 |

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| CIMARRON | | \$46,977 | \$50,075 | \$3,098 | 6.60% | \$36.53 | 15.47 |
| Moreno Valley High School | | \$40,294 | \$45,744 | \$5,450 | 13.52% | \$31.74 | 11.57 |
| CIMARRON W/CHARTER /1 | 79 | \$45,995 | \$49,439 | \$3,444 | 7.49% | \$68.27 | 13.52 |
| CLAYTON | 85 | \$47,739 | \$49,217 | \$1,478 | 3.10% | \$36.71 | 14.99 |
| CLOUDCROFT | 13 | \$51,357 | \$54,761 | \$3,404 | 6.63% | \$42.08 | 16.96 |
| CLOVIS | 111 | \$46,487 | \$48,267 | \$1,780 | 3.83% | \$34.73 | 10.03 |
| COBRE | 108 | \$46,255 | \$48,516 | \$2,261 | 4.89% | \$36.07 | 15.09 |
| CORAL COMMUNITY CHARTER | 107 | \$44,796 | \$48,540 | \$3,744 | 8.36% | \$31.39 | 15.62 |
| CORONA | 23 | \$50,094 | \$53,208 | \$3,114 | 6.22% | \$40.14 | 17.11 |
| COTTONWOOD CLASSICAL PREPARATORY | 72 | \$48,465 | \$50,021 | \$1,556 | 3.21% | \$31.88 | 11.14 |
| CUBA | 16 | \$51,806 | \$53,958 | \$2,152 | 4.15% | \$40.18 | 15.06 |
| DEMING | | \$46,517 | \$49,143 | \$2,626 | 5.64% | \$33.55 | 9.54 |
| Deming Cesar Chavez Charter High | | \$50,462 | \$51,726 | \$1,264 | 2.51% | \$38.48 | 7.75 |
| DEMING W/CHARTER /1 | 87 | \$46,575 | \$49,181 | \$2,606 | 5.60% | \$72.02 | 8.65 |
| DES MOINES | 52 | \$47,466 | \$50,843 | \$3,377 | 7.11% | \$34.13 | 13.15 |
| DEXTER | 92 | \$47,763 | \$49,001 | \$1,238 | 2.59% | \$38.29 | 15.32 |
| DORA | 47 | \$48,384 | \$50,972 | \$2,588 | 5.35% | \$36.38 | 14.78 |
| DREAM DINE' CHARTER SCHOOL | 139 | \$39,500 | \$43,358 | \$3,858 | 9.77% | \$27.74 | 18.52 |
| DULCE | 12 | \$52,797 | \$55,193 | \$2,396 | 4.54% | \$36.72 | 13.90 |
| DZIT DIT LOOL (DEAP) | 142 | \$35,400 | \$37,231 | \$1,831 | 5.17% | \$32.76 | 13.71 |
| ELIDA | 38 | \$49,842 | \$52,044 | \$2,202 | 4.42% | \$39.19 | 13.00 |
| ESPANOLA | 103 | \$46,405 | \$48,690 | \$2,285 | 4.92% | \$35.61 | 14.01 |
| ESTANCIA | 77 | \$47,346 | \$49,738 | \$2,392 | 5.05% | \$36.35 | 14.23 |
| ESTANCIA VALLEY CLASSICAL ACADEMY | 100 | \$44,917 | \$48,719 | \$3,802 | 8.46% | \$37.84 | 5.60 |
| EUNICE | 42 | \$46,724 | \$51,526 | \$4,802 | 10.28% | \$34.27 | 13.34 |
| EXPLORE ACADEMY | 91 | \$47,602 | \$49,027 | \$1,425 | 2.99% | \$40.97 | 13.67 |
| FARMINGTON | | \$49,089 | \$51,161 | \$2,072 | 4.22% | \$35.32 | 12.89 |
| New Mexico Virtual Academy | | \$47,879 | \$50,467 | \$2,588 | 5.41% | \$31.32 | 10.50 |
| FARMINGTON W/CHARTER /1 | 46 | \$49,066 | \$51,147 | \$2,081 | 4.24% | \$66.63 | 11.69 |
| FLOYD | 45 | \$48,166 | \$51,261 | \$3,095 | 6.42% | \$39.95 | 14.20 |
| FORT SUMNER | 135 | \$41,873 | \$44,829 | \$2,956 | 7.06% | \$34.86 | 14.83 |
| GADSDEN | 98 | \$47,152 | \$48,731 | \$1,579 | 3.35% | \$37.22 | 13.13 |
| GALLUP | | \$48,188 | \$50,580 | \$2,392 | 4.96% | \$34.78 | 11.28 |
| Middle College High School | | \$55,731 | \$58,288 | \$2,557 | 4.59% | \$43.24 | 29.44 |
| GALLUP W/CHARTER /1 | 55 | \$48,232 | \$50,625 | \$2,393 | 4.96% | \$78.02 | 20.36 |
| GILBERT L. SENA CHARTER HIGH SCHOOL | 110 | \$47,093 | \$48,270 | \$1,177 | 2.50% | \$50.24 | 15.11 |
| GRADY | 101 | \$46,709 | \$48,708 | \$1,999 | 4.28% | \$41.21 | 15.72 |
| GRANTS | 56 | \$49,127 | \$50,619 | \$1,492 | 3.04% | \$35.56 | 15.65 |
| GREAT ACADEMY (THE) | 136 | \$42,783 | \$44,387 | \$1,604 | 3.75% | \$34.17 | 9.67 |
| HAGERMAN | 65 | \$48,467 | \$50,165 | \$1,698 | 3.50% | \$35.18 | 14.67 |
| HATCH | 125 | \$45,586 | \$46,842 | \$1,256 | 2.75% | \$31.69 | 9.91 |
| HEALTH LEADERSHIP HIGH SCHOOL | 27 | \$51,712 | \$53,005 | \$1,293 | 2.50% | \$33.65 | 11.00 |
| HOBBS | 41 | \$49,239 | \$51,670 | \$2,431 | 4.94% | \$39.50 | 11.51 |
| HONDO | 50 | \$47,669 | \$50,859 | \$3,190 | 6.69% | \$45.24 | 19.69 |
| HORIZON ACADEMY WEST | 49 | \$48,712 | \$50,941 | \$2,229 | 4.58% | \$41.80 | 12.82 |
| HOUSE | 9 | \$49,157 | \$55,736 | \$6,579 | 13.38% | \$44.71 | 16.21 |
| INTERNATIONAL SCHOOL at MESA DEL SOL (THE) | 134 | \$41,635 | \$45,160 | \$3,525 | 8.47% | \$27.30 | 7.45 |
| J. PAUL TAYLOR | 76 | \$46,323 | \$49,765 | \$3,442 | 7.43% | \$32.64 | 14.21 |
| JAL | 75 | \$48,136 | \$49,871 | \$1,735 | 3.60% | \$42.33 | 14.08 |
| JEMEZ MOUNTAIN | | \$55,059 | \$56,827 | \$1,768 | 3.21% | \$38.23 | 17.56 |
| Lindrith Area Heritage Charter School | | \$51,340 | \$52,813 | \$1,473 | 2.87% | \$39.17 | 33.16 |
| JEMEZ MOUNTAIN W/CHARTER /1 | 7 | \$54,574 | \$56,304 | \$1,730 | 3.17% | \$77.40 | 25.36 |

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| JEMEZ VALLEY | | \$47,738 | \$49,970 | \$2,232 | 4.68% | \$34.69 | 11.39 |
| San Diego Riverside | | \$50,353 | \$52,399 | \$2,046 | 4.06% | \$35.45 | 19.47 |
| JEMEZ VALLEY W/CHARTER /1 | 53 | \$48,465 | \$50,645 | \$2,180 | 4.50% | \$70.14 | 15.43 |
| LA ACADEMIA DOLORES HUERTA | 95 | \$47,431 | \$48,790 | \$1,359 | 2.87% | \$35.36 | 8.73 |
| LA PROMESA EARLY LEARNING CENTER | 84 | \$48,012 | \$49,218 | \$1,206 | 2.51% | \$32.92 | 8.31 |
| LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES | 141 | \$38,767 | \$41,342 | \$2,575 | 6.64% | \$27.73 | 5.40 |
| LAKE ARTHUR | 106 | \$46,663 | \$48,589 | \$1,926 | 4.13% | \$31.91 | 12.75 |
| LAS CRUCES | 73 | \$48,362 | \$49,969 | \$1,607 | 3.32% | \$35.29 | 13.65 |
| LAS MONTANAS | 66 | \$48,784 | \$50,149 | \$1,365 | 2.80% | \$41.94 | 10.08 |
| LAS VEGAS CITY | 90 | \$47,295 | \$49,066 | \$1,771 | 3.74% | \$36.64 | 16.04 |
| LOGAN | 14 | \$53,228 | \$54,619 | \$1,391 | 2.61% | \$44.97 | 16.70 |
| LORDSBURG | 132 | \$43,271 | \$45,581 | \$2,310 | 5.34% | \$34.56 | 12.00 |
| LOS ALAMOS | 10 | \$52,972 | \$55,355 | \$2,383 | 4.50% | \$35.86 | 13.22 |
| LOS LUNAS | 99 | \$46,276 | \$48,726 | \$2,450 | 5.29% | \$34.21 | 11.96 |
| LOVING | 64 | \$48,805 | \$50,171 | \$1,366 | 2.80% | \$42.08 | 15.30 |
| LOVINGTON | 15 | \$51,283 | \$54,317 | \$3,034 | 5.92% | \$36.19 | 13.75 |
| MAGDALENA | 54 | \$47,933 | \$50,643 | \$2,710 | 5.65% | \$40.28 | 14.01 |
| MASTERS PROGRAM (THE) | 5 | \$53,447 | \$57,236 | \$3,789 | 7.09% | \$43.19 | 12.50 |
| MAXWELL | 68 | \$46,915 | \$50,120 | \$3,205 | 6.83% | \$38.57 | 17.21 |
| McCURDY CHARTER SCHOOL | 126 | \$45,418 | \$46,775 | \$1,357 | 2.99% | \$33.15 | 14.89 |
| MEDIA ARTS COLLABORATIVE CHARTER | 34 | \$49,718 | \$52,314 | \$2,596 | 5.22% | \$30.36 | 10.45 |
| MELROSE | 58 | \$47,038 | \$50,495 | \$3,457 | 7.35% | \$39.77 | 14.61 |
| MESA VISTA | 74 | \$48,530 | \$49,904 | \$1,374 | 2.83% | \$37.57 | 18.30 |
| MISSION ACHIEVEMENT AND SUCCESS CHARTER | 137 | \$41,533 | \$43,900 | \$2,367 | 5.70% | \$27.61 | 6.23 |
| MONTE DEL SOL CHARTER SCHOOL | 24 | \$51,645 | \$53,166 | \$1,521 | 2.95% | \$36.56 | 15.94 |
| MONTESSORI ELEMENTARY SCHOOL | 33 | \$50,353 | \$52,399 | \$2,046 | 4.06% | \$29.19 | 5.80 |
| MORA | 123 | \$45,798 | \$47,164 | \$1,366 | 2.98% | \$35.78 | 13.25 |
| MORIARTY | 67 | \$48,256 | \$50,139 | \$1,883 | 3.90% | \$38.47 | 13.05 |
| MOSQUERO | 115 | \$46,001 | \$47,935 | \$1,934 | 4.20% | \$42.96 | 22.06 |
| MOUNTAINAIR | 127 | \$44,632 | \$46,565 | \$1,933 | 4.33% | \$36.84 | 13.95 |
| NEW AMERICA SCHOOL | 129 | \$42,748 | \$46,319 | \$3,571 | 8.35% | \$38.47 | 12.17 |
| NEW AMERICA SCHOOL OF LAS CRUCES | 116 | \$46,582 | \$47,926 | \$1,344 | 2.89% | \$41.11 | 16.96 |
| NEW MEXICO CONNECTIONS ACADEMY | 25 | \$51,323 | \$53,109 | \$1,786 | 3.48% | \$43.14 | 14.84 |
| NEW MEXICO SCHOOL FOR THE ARTS | 8 | \$54,874 | \$56,246 | \$1,372 | 2.50% | \$36.56 | 15.27 |
| NORTH VALLEY ACADEMY | 22 | \$50,209 | \$53,253 | \$3,044 | 6.06% | \$37.71 | 13.85 |
| PECOS | 121 | \$44,883 | \$47,391 | \$2,508 | 5.59% | \$33.68 | 13.37 |
| PENASCO | 117 | \$43,695 | \$47,770 | \$4,075 | 9.33% | \$37.88 | 15.62 |
| POJOAQUE | 69 | \$47,531 | \$50,029 | \$2,498 | 5.26% | \$36.91 | 13.43 |
| PORTALES | 37 | \$48,766 | \$52,047 | \$3,281 | 6.73% | \$35.58 | 14.33 |
| QUEMADO | 140 | \$40,658 | \$43,192 | \$2,534 | 6.23% | \$34.94 | 16.71 |
| QUESTA | 69 | \$47,531 | \$50,029 | \$2,498 | 5.26% | \$35.17 | 16.47 |
| RATON | 104 | \$46,382 | \$48,659 | \$2,277 | 4.91% | \$35.80 | 16.45 |
| RED RIVER VALLEY CHARTER SCHOOL | 138 | \$40,857 | \$43,858 | \$3,001 | 7.35% | \$32.03 | 19.64 |
| RESERVE | 112 | \$46,219 | \$48,213 | \$1,994 | 4.32% | \$38.47 | 14.38 |
| RIO RANCHO | 89 | \$46,902 | \$49,078 | \$2,176 | 4.64% | \$36.69 | 12.35 |
| ROOTS AND WINGS COMMUNITY SCHOOL | 119 | \$44,406 | \$47,498 | \$3,092 | 6.96% | \$28.11 | 10.13 |
| ROSWELL | | \$46,845 | \$48,143 | \$1,298 | 2.77% | \$34.66 | 11.20 |
| Sidney Gutierrez Middle School | | \$51,772 | \$54,932 | \$3,160 | 6.10% | \$40.46 | 15.33 |
| ROSWELL W/CHARTER /1 | 113 | \$46,881 | \$48,192 | \$1,311 | 2.80% | \$75.13 | 13.27 |
| ROY | 51 | \$47,628 | \$50,853 | \$3,225 | 6.77% | \$43.25 | 15.03 |
| RUIDOSO | 97 | \$46,664 | \$48,755 | \$2,091 | 4.48% | \$33.20 | 10.88 |
| SAN JON | 29 | \$50,682 | \$52,986 | \$2,304 | 4.55% | \$42.89 | 15.74 |

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| SANDOVAL ACADEMY OF BILINGUAL EDUCATION (SABE) | 78 | \$46,773 | \$49,591 | \$2,818 | 6.03% | \$44.28 | 7.50 |
| SANTA FE | | \$46,634 | \$49,030 | \$2,396 | 5.14% | \$37.58 | 12.49 |
| Academy for Tech. and the Classics | | \$53,207 | \$56,967 | \$3,760 | 7.07% | \$36.77 | 12.14 |
| SANTA FE W/CHARTER /1 | 82 | \$46,803 | \$49,233 | \$2,430 | 5.19% | \$74.35 | 12.32 |
| SANTA ROSA | 118 | \$45,633 | \$47,659 | \$2,026 | 4.44% | \$35.02 | 10.24 |
| SCHOOL OF DREAMS ACADEMY | 86 | \$47,487 | \$49,216 | \$1,729 | 3.64% | \$33.47 | 10.45 |
| SILVER CITY | 62 | \$48,184 | \$50,393 | \$2,209 | 4.59% | \$36.12 | 15.19 |
| SIX DIRECTIONS INDIGENOUS SCHOOL | 124 | \$45,876 | \$47,023 | \$1,147 | 2.50% | \$31.39 | 6.50 |
| SOCORRO | | \$44,734 | \$46,277 | \$1,543 | 3.45% | \$34.85 | 12.50 |
| Cottonwood Valley Charter School | | \$45,724 | \$47,870 | \$2,146 | 4.69% | \$32.91 | 12.50 |
| SOCORRO W/CHARTER /1 | 128 | \$44,858 | \$46,477 | \$1,619 | 3.61% | \$67.77 | 12.50 |
| SOUTH VALLEY PREPARATORY SCHOOL | 26 | \$51,799 | \$53,094 | \$1,295 | 2.50% | \$34.47 | 11.75 |
| SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY | 32 | \$51,327 | \$52,610 | \$1,283 | 2.50% | \$37.70 | 9.82 |
| SOUTHWEST PRIMARY LEARNING CENTER | 20 | \$50,237 | \$53,288 | \$3,051 | 6.07% | \$36.70 | 13.33 |
| SOUTHWEST SECONDARY LEARNING CENTER | 35 | \$48,926 | \$52,152 | \$3,226 | 6.59% | \$41.36 | 17.44 |
| SPRINGER | 21 | \$49,376 | \$53,287 | \$3,911 | 7.92% | \$41.52 | 15.80 |
| TAOS | | \$49,011 | \$50,864 | \$1,853 | 3.78% | \$41.46 | 13.06 |
| Anansi Charter School | | \$43,870 | \$47,272 | \$3,402 | 7.75% | \$38.36 | 10.47 |
| Taos Municipal Charter School | | \$48,667 | \$53,114 | \$4,447 | 9.14% | \$32.59 | 13.24 |
| Vista Grande High School | | \$39,808 | \$41,675 | \$1,867 | 4.69% | \$29.85 | 7.63 |
| TAOS W/CHARTERS /1 | 61 | \$48,259 | \$50,431 | \$2,172 | 4.50% | \$142.25 | 11.10 |
| TAOS ACADEMY | 109 | \$46,521 | \$48,322 | \$1,801 | 3.87% | \$40.66 | 24.00 |
| TAOS INTEGRATED SCHOOL OF THE ARTS | 96 | \$44,958 | \$48,761 | \$3,803 | 8.46% | \$29.21 | 7.50 |
| TAOS INTERNATIONAL CHARTER SCHOOL | 19 | \$51,777 | \$53,810 | \$2,033 | 3.93% | \$39.83 | 13.56 |
| TATUM | 1 | \$57,489 | \$60,783 | \$3,294 | 5.73% | \$46.74 | 19.87 |
| TEXICO | 3 | \$56,516 | \$59,053 | \$2,537 | 4.49% | \$45.38 | 16.31 |
| TIERRA ADENTRO | 114 | \$44,929 | \$47,970 | \$3,041 | 6.77% | \$37.05 | 8.82 |
| TIERRA ENCANTADA CHARTER SCHOOL | 43 | \$48,425 | \$51,373 | \$2,948 | 6.09% | \$35.34 | 9.15 |
| TRUTH OR CONSEQUENCES | 18 | \$49,941 | \$53,851 | \$3,910 | 7.83% | \$36.77 | 13.93 |
| TUCUMCARI | 63 | \$48,720 | \$50,287 | \$1,567 | 3.22% | \$40.64 | 17.43 |
| TULAROSA | 6 | \$54,088 | \$56,595 | \$2,507 | 4.63% | \$42.38 | 13.83 |
| TURQUOISE TRIAL CHARTER SCHOOL | 81 | \$47,627 | \$49,389 | \$1,762 | 3.70% | \$35.67 | 14.79 |
| VAUGHN | 102 | \$47,039 | \$48,691 | \$1,652 | 3.51% | \$35.68 | 14.43 |
| WAGON MOUND | 48 | \$48,336 | \$50,961 | \$2,625 | 5.43% | \$38.33 | 21.19 |
| WALATOWA HIGH CHARTER SCHOOL | 94 | \$37,525 | \$48,834 | \$11,309 | 30.14% | \$43.17 | 6.99 |
| WEST LAS VEGAS | | \$44,359 | \$46,064 | \$1,705 | 3.84% | \$36.53 | 16.11 |
| Rio Gallinas School | | \$45,071 | \$49,376 | \$4,305 | 9.55% | \$31.88 | 6.43 |
| WEST LAS VEGAS W/CHARTER /1 | 130 | \$44,395 | \$46,230 | \$1,835 | 4.13% | \$68.41 | 11.27 |
| ZUNI | 44 | \$49,486 | \$51,287 | \$1,801 | 3.64% | \$36.69 | 16.71 |
| STATEWIDE | | \$47,792 | \$49,784 | \$1,992 | 4.17% | \$43.64 | 13.31 |

* The salary data presented in this table was provided by the school districts with their 2018-2019 Operating Budgets. Average salaries based on estimated contracts.
/1 The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.
/2 State charter LEA in 2017-18; converted to local charter in 2018-19.