

Average Returning Teachers' Salaries
2016-2017 ESTIMATED ACTUAL TO 2017-2018 BUDGETED, RANKED BY 2017-2018 SALARY*

District	2017-18 Rank	2016-17 Average	2017-18 Average	Difference	Change	Contract Hourly Rate	Average Years Experience
ACADEMY OF TRADES & TECHNOLOGY	141	\$54,884	\$55,657	\$41	0.08%	\$41.26	5.12
ACE LEADERSHIP HIGH SCHOOL	17	\$51,212	\$52,233	\$33	0.06%	\$32.77	7.54
ALAMOGORDO	134	\$44,946	\$44,947	\$1	0.00%	\$34.58	11.97
ALBUQUERQUE		\$47,160	\$47,489	\$329	0.70%	\$39.37	10.76
Albuquerque Charter Academy formerly SIATech		\$67,618	\$68,294	\$676	1.00%	\$53.83	12.82
Albuquerque Talent Development Secondary Charter		\$44,858	\$45,048	\$190	0.42%	\$36.97	8.64
Alice King Community School		\$49,922	\$50,468	\$37	0.07%	\$36.99	9.89
Christine Duncan's Heritage Academy		\$47,508	\$47,862	\$354	0.75%	\$39.09	15.73
Corrales International School		\$46,618	\$49,739	\$3,121	6.69%	\$32.70	9.17
Digital Arts & Technology Academy		\$46,375	\$47,809	\$1,434	3.09%	\$36.12	9.11
East Mountain High School		\$48,346	\$49,218	\$35	0.07%	\$35.19	13.90
El Camino Real Academy		\$41,909	\$43,183	\$1,274	3.04%	\$29.89	6.46
Gordon Bernell Charter School		\$57,689	\$59,066	\$1,377	2.39%	\$46.54	18.42
La Academia de Esperanza		\$48,558	\$48,569	\$11	0.02%	\$38.02	13.31
Los Puentes Charter School		\$50,266	\$50,970	\$704	1.40%	\$35.73	13.61
Montessori of the Rio Grande		\$53,034	\$53,446	\$412	0.78%	\$39.07	14.00
Mountain Mahogany Community School		\$38,154	\$38,492	\$338	0.89%	\$30.70	8.85
Native American Community Academy		\$47,531	\$48,171	\$640	1.35%	\$35.64	9.58
New Mexico International School		\$47,137	\$47,163	\$26	0.05%	\$37.23	6.44
Nuestros Valores Charter School		\$49,295	\$50,492	\$1,197	2.43%	\$37.27	5.71
Public Academy for Performing Arts (PAPA)		\$46,879	\$48,001	\$1,122	2.39%	\$38.86	12.64
Robert F. Kennedy Charter School		\$50,243	\$52,011	\$1,768	3.52%	\$31.72	16.48
Siembra Leadership High School		\$41,689	\$41,708	\$19	0.04%	\$27.26	7.00
South Valley Academy		\$47,997	\$48,355	\$358	0.75%	\$30.10	8.01
Twenty-First Century Public Academy		\$43,761	\$43,840	\$79	0.18%	\$33.44	18.11
William W. & Josephine Dorn /2		\$37,083	\$38,937	\$1,854	5.00%	\$26.54	3.00
ALBUQUERQUE W/CHARTERS /1	91	\$47,235	\$47,592	\$357	0.76%	\$828.27	10.94
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	14	\$53,455	\$53,455	\$0	0.00%	\$33.82	17.50
ALBUQUERQUE SCHOOL OF EXCELLENCE	143	\$42,517	\$42,802	\$285	0.67%	\$30.79	8.47
ALBUQUERQUE SIGN LANGUAGE ACADEMY	34	\$50,350	\$50,531	\$181	0.36%	\$34.68	14.47
ALDO LEOPOLD	39	\$50,274	\$50,274	\$0	0.00%	\$30.63	13.75
ALMA D' ARTE CHARTER HIGH SCHOOL	8	\$54,462	\$55,010	\$548	1.01%	\$40.10	12.86
AMY BIEHL CHARTER HIGH SCHOOL	16	\$52,329	\$52,964	\$635	1.21%	\$32.50	10.66
ANIMAS	40	\$49,275	\$50,252	\$977	1.98%	\$40.63	12.64
ANTHONY CHARTER SCHOOL	100	\$45,646	\$47,155	\$1,509	3.31%	\$35.43	6.00
ARTESIA	71	\$48,226	\$48,449	\$223	0.46%	\$35.08	13.80
ASK ACADEMY (THE)	66	\$48,474	\$48,580	\$106	0.22%	\$36.83	9.68
AZTEC		\$45,313	\$45,314	\$1	0.00%	\$32.73	14.10
Mosaic Academy Charter		\$45,370	\$46,205	\$835	1.84%	\$33.69	13.88
AZTEC W/CHARTER /1	130	\$45,316	\$45,365	\$49	0.11%	\$66.43	13.99
BELEN	98	\$46,393	\$47,241	\$848	1.83%	\$37.15	13.74
BERNALILLO	125	\$45,894	\$45,894	\$0	0.00%	\$35.90	11.78
BLOOMFIELD	111	\$45,933	\$46,393	\$460	1.00%	\$35.20	14.54
CAPITAN	78	\$47,556	\$48,097	\$541	1.14%	\$35.20	17.68
CARINOS DE LOS NINOS	9	\$54,505	\$54,877	\$372	0.68%	\$36.54	14.50
CARLSBAD		\$58,957	\$59,015	\$58	0.10%	\$45.58	14.07
Jefferson Montessori Academy		\$47,898	\$48,726	\$828	1.73%	\$37.68	11.08
Pecos Connections		\$50,015	\$51,085	\$1,070	2.14%	\$32.75	15.10
CARLSBAD W/CHARTER /1	3	\$58,546	\$58,632	\$86	0.15%	\$83.27	12.57
CARRIZOZO	85	\$47,867	\$47,868	\$1	0.00%	\$43.28	15.51
CENTRAL	53	\$49,137	\$49,138	\$1	0.00%	\$35.27	13.91
CESAR CHAVEZ COMMUNITY SCHOOL	103	\$46,744	\$46,831	\$87	0.19%	\$32.29	3.26
CHAMA	121	\$45,695	\$46,006	\$311	0.68%	\$36.18	13.03
CIEN AGUAS INTERNATIONAL	26	\$50,324	\$51,146	\$822	1.63%	\$32.60	12.38
CIMARRON		\$46,245	\$46,757	\$512	1.11%	\$36.87	15.48

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District	2017-18 Rank	2016-17 Average	2017-18 Average	Difference	Change	Contract Hourly Rate	Average Years Experience
Moreno Valley High School		\$42,785	\$43,929	\$1,144	2.67%	\$31.89	11.69
CIMARRON W/CHARTER /1	115	\$45,643	\$46,265	\$622	1.36%	\$68.75	13.58
CLAYTON	45	\$49,838	\$49,839	\$1	0.00%	\$35.80	14.23
CLOUDCROFT	44	\$49,761	\$49,861	\$100	0.20%	\$41.44	17.56
CLOVIS	120	\$45,942	\$46,079	\$137	0.30%	\$34.96	10.36
COBRE	117	\$46,121	\$46,121	\$0	0.00%	\$36.86	14.44
CORAL COMMUNITY CHARTER	136	\$44,688	\$44,698	\$10	0.02%	\$31.77	15.40
CORONA	49	\$49,332	\$49,333	\$1	0.00%	\$40.63	16.31
COTTONWOOD CLASSICAL PREPARATORY	63	\$48,108	\$48,714	\$606	1.26%	\$33.17	11.13
CUBA	22	\$49,968	\$51,467	\$1,499	3.00%	\$39.61	14.36
DEMING		\$45,768	\$46,041	\$273	0.60%	\$33.18	9.17
Deming Cesar Chavez Charter High		\$47,363	\$49,253	\$1,890	3.99%	\$40.18	9.00
DEMING W/CHARTER /1	119	\$45,789	\$46,085	\$296	0.65%	\$73.36	9.08
DES MOINES	48	\$46,933	\$49,424	\$2,491	5.31%	\$34.28	12.15
DEXTER	61	\$48,780	\$48,780	\$0	0.00%	\$37.56	14.86
DORA	58	\$48,141	\$48,852	\$711	1.48%	\$37.75	14.63
DREAM DINE' CHARTER SCHOOL	137	\$43,919	\$44,156	\$237	0.54%	\$24.56	8.00
DULCE	28	\$50,140	\$50,950	\$810	1.62%	\$36.61	14.78
DZIT DIT LOOL (DEAP)	87	\$47,700	\$47,700	\$0	0.00%	\$23.50	7.00
ELIDA	57	\$47,585	\$48,907	\$1,322	2.78%	\$38.67	14.82
ESPANOLA	113	\$45,371	\$46,363	\$992	2.19%	\$35.72	15.93
ESTANCIA	107	\$46,337	\$46,563	\$226	0.49%	\$36.72	15.61
ESTANCIA VALLEY CLASSICAL ACADEMY	127	\$44,506	\$45,627	\$1,121	2.52%	\$36.05	0.63
EUNICE	96	\$46,066	\$47,296	\$1,230	2.67%	\$33.23	12.86
EXPLORE ACADEMY	86	\$47,469	\$47,713	\$244	0.51%	\$31.28	10.41
FARMINGTON		\$48,693	\$49,003	\$310	0.64%	\$35.04	12.39
New Mexico Virtual Academy		\$47,338	\$47,099	-\$239	-0.50%	\$30.08	6.90
FARMINGTON W/CHARTER /1	55	\$48,669	\$48,969	\$300	0.62%	\$65.11	9.65
FLOYD	89	\$47,226	\$47,646	\$420	0.89%	\$40.22	14.57
FORT SUMNER	131	\$43,964	\$45,225	\$1,261	2.87%	\$35.63	13.30
GADSDEN	88	\$47,263	\$47,678	\$415	0.88%	\$37.34	13.11
GALLUP		\$45,727	\$47,990	\$2,263	4.95%	\$33.85	13.29
Middle College High School		\$50,887	\$59,677	\$8,790	17.27%	\$40.33	22.86
GALLUP W/CHARTER /1	80	\$45,756	\$48,056	\$2,300	5.03%	\$74.18	18.07
GILBERT L. SENA CHARTER HIGH SCHOOL	6	\$55,572	\$55,767	\$195	0.35%	\$33.78	11.20
GRADY	90	\$46,184	\$47,597	\$1,413	3.06%	\$39.66	14.00
GRANTS	54	\$48,714	\$49,080	\$366	0.75%	\$35.21	14.71
GREAT ACADEMY (THE)	56	\$45,078	\$48,937	\$3,859	8.56%	\$31.63	8.38
HAGERMAN	68	\$48,555	\$48,555	\$0	0.00%	\$34.70	13.58
HATCH	112	\$46,078	\$46,390	\$312	0.68%	\$31.54	10.07
HEALTH LEADERSHIP HIGH SCHOOL	23	\$51,123	\$51,230	\$107	0.21%	\$37.85	14.50
HOBBS	41	\$49,442	\$50,141	\$699	1.41%	\$39.76	11.59
HONDO	43	\$49,500	\$49,876	\$376	0.76%	\$43.58	14.69
HORIZON ACADEMY WEST	42	\$49,178	\$49,889	\$711	1.45%	\$40.83	12.58
HOUSE	38	\$47,742	\$50,300	\$2,558	5.36%	\$44.36	16.50
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	139	\$42,942	\$43,632	\$690	1.61%	\$29.86	10.52
J. PAUL TAYLOR	135	\$44,511	\$44,725	\$214	0.48%	\$30.48	13.73
JAL	76	\$47,929	\$48,293	\$364	0.76%	\$41.89	13.19
JEMEZ MOUNTAIN		\$49,079	\$50,773	\$1,694	3.45%	\$38.35	13.66
Lindrith Area Heritage Charter School		\$51,778	\$51,782	\$4	0.01%	\$38.43	33.16
JEMEZ MOUNTAIN W/CHARTER /1	31	\$49,359	\$50,878	\$1,519	3.08%	\$76.78	23.41
JEMEZ VALLEY		\$47,705	\$48,658	\$953	2.00%	\$33.10	11.74
San Diego Riverside		\$47,060	\$49,728	\$2,668	5.67%	\$32.44	16.22
JEMEZ VALLEY W/CHARTER /1	62	\$47,648	\$48,752	\$1,104	2.32%	\$65.54	13.98
LA ACADEMIA DOLORES HUERTA	126	\$45,630	\$45,632	\$35	0.08%	\$35.42	9.33

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LA PROMESA EARLY LEARNING CENTER	52	\$49,055	\$49,243	\$32	0.06%	\$31.62	10.75
LA RESOLANA LEADERSHIP ACADEMY	144	\$39,144	\$40,900	\$37	0.09%	\$36.71	9.00
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	147	\$38,700	\$40,380	\$26	0.07%	\$26.42	5.00
LAKE ARTHUR	77	\$48,244	\$48,244	\$0	0.00%	\$30.96	10.91
LAS CRUCES	72	\$48,435	\$48,435	\$0	0.00%	\$35.38	13.71
LAS MONTANAS	51	\$48,739	\$49,322	\$583	1.20%	\$42.89	10.72
LAS VEGAS CITY	101	\$46,782	\$46,934	\$152	0.32%	\$36.18	14.44
LOGAN	30	\$50,764	\$50,932	\$168	0.33%	\$43.11	15.26
LORDSBURG	132	\$43,982	\$45,060	\$1,078	2.45%	\$32.74	12.90
LOS ALAMOS	21	\$50,177	\$51,697	\$1,520	3.03%	\$34.86	13.79
LOS LUNAS	105	\$45,489	\$46,695	\$1,206	2.65%	\$35.97	11.87
LOVING	32	\$50,286	\$50,813	\$527	1.05%	\$36.69	14.28
LOVINGTON	29	\$50,132	\$50,938	\$806	1.61%	\$35.82	14.47
MAGDALENA	73	\$47,576	\$48,341	\$765	1.61%	\$40.81	14.07
MASTERS PROGRAM (THE)	11	\$53,341	\$54,118	\$777	1.46%	\$42.06	11.86
MAXWELL	83	\$47,901	\$47,901	\$0	0.00%	\$38.94	16.01
McCURDY CHARTER SCHOOL	116	\$44,597	\$46,243	\$1,646	3.69%	\$32.49	14.78
MEDIA ARTS COLLABORATIVE CHARTER	94	\$45,194	\$47,355	\$2,161	4.78%	\$28.67	8.95
MELROSE	110	\$45,358	\$46,446	\$1,088	2.40%	\$39.24	16.71
MESA VISTA	79	\$48,091	\$48,091	\$0	0.00%	\$37.51	14.17
MISSION ACHIEVEMENT AND SUCCESS CHARTER	145	\$40,990	\$40,799	\$26	0.06%	\$26.16	4.18
MONTE DEL SOL CHARTER SCHOOL	13	\$52,136	\$53,525	\$45	0.09%	\$45.18	5.54
MONTESSORI ELEMENTARY SCHOOL	142	\$40,837	\$42,973	\$27	0.07%	\$27.27	5.63
MORA	114	\$45,646	\$46,334	\$688	1.51%	\$35.86	13.64
MORIARTY	47	\$47,833	\$49,554	\$1,721	3.60%	\$37.84	12.39
MOSQUERO	75	\$48,325	\$48,326	\$1	0.00%	\$41.81	20.77
MOUNTAINAIR	123	\$44,710	\$45,973	\$1,263	2.82%	\$35.86	11.60
NEW AMERICA SCHOOL	84	\$47,900	\$47,900	\$0	0.00%	\$35.11	7.10
NEW AMERICA SCHOOL OF LAS CRUCES	25	\$48,457	\$51,188	\$2,731	5.64%	\$40.22	10.23
NEW MEXICO CONNECTIONS ACADEMY	35	\$49,945	\$50,477	\$532	1.07%	\$45.54	12.74
NEW MEXICO SCHOOL FOR THE ARTS	19	\$51,829	\$51,831	\$2	0.00%	\$38.99	14.64
NORTH VALLEY ACADEMY	24	\$48,230	\$51,198	\$2,968	6.15%	\$33.05	10.86
PECOS	122	\$45,013	\$45,978	\$965	2.14%	\$33.27	12.61
PENASCO	60	\$48,584	\$48,786	\$202	0.42%	\$37.02	14.39
POJOAQUE	97	\$46,942	\$47,281	\$339	0.72%	\$36.82	12.92
PORTALES	59	\$48,254	\$48,836	\$582	1.21%	\$35.36	14.10
QUEMADO	141	\$43,190	\$43,191	\$1	0.00%	\$33.29	14.32
QUESTA	129	\$45,008	\$45,404	\$396	0.88%	\$35.88	15.09
RATON	92	\$47,330	\$47,503	\$173	0.36%	\$35.66	15.35
RED RIVER VALLEY CHARTER SCHOOL	118	\$46,008	\$46,119	\$111	0.24%	\$32.33	12.36
RESERVE	93	\$47,392	\$47,392	\$0	0.00%	\$39.86	18.85
RIO RANCHO	104	\$46,748	\$46,748	\$0	0.00%	\$36.90	12.47
ROOTS AND WINGS COMMUNITY CHARTER SCHOOL	146	\$40,407	\$40,474	\$67	0.17%	\$31.20	8.80
ROSWELL		\$46,557	\$46,557	\$0	0.00%	\$34.84	11.57
Sidney Gutierrez Middle School		\$52,118	\$52,119	\$1	0.00%	\$40.19	11.25
ROSWELL W/CHARTER /1	106	\$46,601	\$46,601	\$0	0.00%	\$75.03	11.41
ROY	74	\$47,807	\$48,335	\$0	0.00%	\$43.67	14.05
RUIDOSO	102	\$46,526	\$46,833	\$307	0.66%	\$32.83	13.27
SAN JON	18	\$48,752	\$52,149	\$3,397	6.97%	\$43.70	18.40
SANDOVAL ACADEMY OF BILINGUAL EDUCATION (SABE)	109	\$46,463	\$46,464	\$1	0.00%	\$45.86	12.00
SANTA FE		\$47,877	\$47,877	\$0	0.00%	\$37.60	12.87
Academy for Tech. and the Classics		\$53,827	\$53,827	\$0	0.00%	\$41.61	10.63
SANTA FE W/CHARTERS /1	81	\$48,024	\$48,024	\$0	0.00%	\$79.21	11.75
SANTA ROSA	108	\$45,300	\$46,490	\$1,190	2.63%	\$35.39	11.99
SCHOOL OF DREAMS ACADEMY	124	\$44,862	\$45,935	\$1,073	2.39%	\$34.87	14.74

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SILVER CITY	46	\$49,580	\$49,581	\$1	0.00%	\$35.48	14.72
SIX DIRECTIONS INDIGENOUS SCHOOL	140	\$44,500	\$43,561	-\$940	-2.11%	\$31.39	6.50
SOCORRO		\$44,889	\$44,889	\$0	0.00%	\$35.62	13.35
Cottonwood Valley Charter School		\$44,961	\$45,421	\$460	1.02%	\$33.48	14.12
SOCORRO W/CHARTER /1	133	\$44,897	\$44,950	\$53	0.12%	\$69.09	13.73
SOUTH VALLEY PREPARATORY SCHOOL	27	\$49,809	\$51,022	\$1,213	2.44%	\$32.30	11.33
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	67	\$48,365	\$48,563	\$198	0.41%	\$36.67	10.50
SOUTHWEST PRIMARY LEARNING CENTER	33	\$50,367	\$50,650	\$283	0.56%	\$44.10	30.89
SOUTHWEST SECONDARY LEARNING CENTER	15	\$49,690	\$53,266	\$3,576	7.20%	\$35.44	16.18
SPRINGER	95	\$47,130	\$47,335	\$205	0.43%	\$40.64	13.78
TAOS		\$48,849	\$49,044	\$195	0.40%	\$41.34	12.76
Anansi Charter School		\$44,124	\$46,129	\$2,005	4.54%	\$31.45	10.90
Taos Municipal Charter School		\$47,420	\$47,445	\$25	0.05%	\$33.83	13.89
Vista Grande High School		\$44,153	\$44,892	\$739	1.67%	\$26.86	7.59
TAOS W/CHARTERS /1	69	\$48,220	\$48,534	\$314	0.65%	\$133.49	11.28
TAOS ACADEMY	12	\$53,794	\$53,994	\$200	0.37%	\$41.14	23.02
TAOS INTEGRATED SCHOOL OF THE ARTS	138	\$42,375	\$43,700	\$1,325	3.13%	\$31.45	8.17
TAOS INTERNATIONAL CHARTER SCHOOL	64	\$48,496	\$48,696	\$200	0.41%	\$48.56	14.00
TATUM	2	\$59,776	\$60,205	\$429	0.72%	\$46.44	20.56
TECHNOLOGY LEADERSHIP HIGH SCHOOL	1	\$54,533	\$63,750	\$9,217	16.90%	\$27.63	1.00
TEXICO	5	\$56,963	\$57,718	\$755	1.33%	\$46.13	16.62
TIERRA ADENTRO	99	\$46,692	\$47,202	\$510	1.09%	\$36.13	5.76
TIERRA ENCANTADA CHARTER SCHOOL	82	\$46,344	\$47,979	\$1,635	3.53%	\$34.68	7.29
TRUTH OR CONSEQUENCES	36	\$50,470	\$50,471	\$1	0.00%	\$35.23	13.17
TUCUMCARI	37	\$48,902	\$50,389	\$1,487	3.04%	\$40.05	16.35
TULAROSA	10	\$53,581	\$54,140	\$559	1.04%	\$42.45	13.63
TURQUOISE TRIAL CHARTER SCHOOL	65	\$48,350	\$48,691	\$341	0.70%	\$34.15	13.01
VAUGHN	70	\$48,518	\$48,524	\$6	0.01%	\$36.49	13.92
WAGON MOUND	50	\$48,537	\$49,332	\$795	1.64%	\$38.43	19.94
WALATOWA HIGH CHARTER SCHOOL	4	\$58,600	\$58,602	\$41	0.07%	\$40.66	9.73
WEST LAS VEGAS		\$45,694	\$45,955	\$261	0.57%	\$36.53	15.25
Rio Gallinas School		\$38,404	\$39,811	\$1,407	3.66%	\$33.32	8.42
WEST LAS VEGAS W/CHARTER /1	128	\$45,265	\$45,594	\$329	0.73%	\$69.84	11.84
ZUNI	20	\$50,775	\$51,728	\$953	1.88%	\$34.02	14.15
STATEWIDE		\$47,601	\$47,991	\$390	0.82%	\$42.85	12.64

* The salary data presented in this table was provided by the school districts with their 2017-2018 Operating Budgets. Average salaries based on estimated contracts.
/1 The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.
/2 State charter LEA in 2016-17; converted to local charter in 2017-18.