

**2017-2018 AVERAGE RETURNING TEACHER SALARIES**

**GROUPED BY DISTRICT SIZE**

**RANKED BY 2017-2018 BUDGETED SALARY**

<b>District</b>	<b>State Rank</b>	<b>Group Rank</b>	<b>2017-2018 Contracts</b>	<b>2017-2018 FTE</b>	<b>Average Salary *</b>	<b>Average Years Experience</b>	<b>Budgeted MEM</b>
<b><u>Under 500</u></b>							
ACADEMY OF TRADES & TECHNOLOGY	141	5	\$328,375	5.9	\$55,657	5.12	118.5
ACE LEADERSHIP HIGH SCHOOL	17	14	\$613,740	11.75	\$52,233	7.54	386
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	14	11	\$876,669	16.4	\$53,455	17.50	354.5
ALBUQUERQUE SCHOOL OF EXCELLENCE	143	91	\$1,070,053	25	\$42,802	8.47	401.5
ALBUQUERQUE SIGN LANGUAGE ACADEMY	34	25	\$555,837	11	\$50,531	14.47	96
ALDO LEOPOLD	39	27	\$540,449	10.75	\$50,274	13.75	157
ALMA D' ARTE CHARTER HIGH SCHOOL	8	6	\$715,128	13	\$55,010	12.86	181
AMY BIEHL CHARTER HIGH SCHOOL	16	13	\$1,107,486	20.91	\$52,964	10.66	299
ANIMAS	40	28	\$653,278	13	\$50,252	12.64	171.25
ANTHONY CHARTER SCHOOL	100	68	\$235,775	5	\$47,155	6.00	109
ASK ACADEMY (THE)	66	45	\$1,165,914	24	\$48,580	9.68	458.5
CAPITAN	78	54	\$1,534,775	31.91	\$48,097	17.68	487.75
CARINOS DE LOS NINOS	9	7	\$384,136	7	\$54,877	14.50	106
CARRIZOZO	85	59	\$731,426	15.28	\$47,868	15.51	145
CESAR CHAVEZ COMMUNITY SCHOOL	103	69	\$367,156	7.84	\$46,831	3.26	202.5
CHAMA	121	75	\$1,522,806	33.1	\$46,006	13.03	378.5
CIEN AGUAS INTERNATIONAL	26	20	\$1,263,301	24.7	\$51,146	12.38	394.5
CIMARRON W/CHARTER /1	115	73	\$1,861,243	40.23	\$46,265	13.58	431.75
CLAYTON	45	32	\$1,513,101	30.36	\$49,839	14.23	473.25
CLOUDCROFT	44	31	\$1,146,800	23	\$49,861	17.56	323
CORAL COMMUNITY CHARTER	136	84	\$469,329	10.5	\$44,698	15.40	200.75
CORONA	49	34	\$665,998	13.5	\$49,333	16.31	75
DES MOINES	48	33	\$642,510	13	\$49,424	12.15	97
DORA	58	40	\$1,001,459	20.5	\$48,852	14.63	243.75
DREAM DINE' CHARTER SCHOOL	137	85	\$59,610	1.35	\$44,156	8.00	23.5
DZIT DIT LOOL (DEAP)	87	61	\$47,700	1	\$47,700	7.00	23
ELIDA	57	39	\$782,517	16	\$48,907	14.82	122.75
ESTANCIA VALLEY CLASSICAL ACADEMY	127	79	\$912,534	20	\$45,627	0.63	450.5
EXPLORE ACADEMY	86	60	\$858,831	18	\$47,713	10.41	182
FLOYD	89	62	\$922,429	19.36	\$47,646	14.57	208.5

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FORT SUMNER	131	81	\$1,387,955	30.69	\$45,225	13.30	292.75
GILBERT L. SENA CHARTER HIGH SCHOOL	6	4	\$501,907	9	\$55,767	11.20	167
GRADY	90	63	\$775,362	16.29	\$47,597	14.00	130.25
GREAT ACADEMY (THE)	56	38	\$293,619	6	\$48,937	8.38	163.5
HAGERMAN	68	47	\$1,310,976	27	\$48,555	13.58	414.5
HEALTH LEADERSHIP HIGH SCHOOL	23	17	\$512,301	10	\$51,230	14.50	195.5
HONDO	43	30	\$798,010	16	\$49,876	14.69	133.5
HORIZON ACADEMY WEST	42	29	\$1,097,559	22	\$49,889	12.58	449.5
HOUSE	38	26	\$704,193	14	\$50,300	16.50	68
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	139	87	\$784,502	17.98	\$43,632	10.52	296.5
J. PAUL TAYLOR	135	83	\$579,195	12.95	\$44,725	13.73	200
JAL	76	52	\$1,567,109	32.45	\$48,293	13.19	445.5
JEMEZ MOUNTAIN W/CHARTER /1	31	23	\$915,293	17.99	\$50,878	23.41	250
JEMEZ VALLEY W/CHARTER /1	62	42	\$1,261,693	25.88	\$48,752	13.98	384.75
LA ACADEMIA DOLORES HUERTA	126	78	\$501,947	11	\$45,632	9.33	168.5
LA PROMESA EARLY LEARNING CENTER	52	37	\$640,161	13	\$49,243	10.75	377
LA RESOLANA LEADERSHIP ACADEMY	144	92	\$163,600	4	\$40,900	9.00	62
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	147	94	\$201,900	5	\$40,380	5.00	117
LAKE ARTHUR	77	53	\$385,950	8	\$48,244	10.91	93
LAS MONTANAS	51	36	\$641,192	13	\$49,322	10.72	158
LOGAN	30	22	\$1,095,035	21.5	\$50,932	15.26	320.5
LORDSBURG	132	82	\$1,081,449	24	\$45,060	12.90	483.25
MAGDALENA	73	49	\$1,442,019	29.83	\$48,341	14.07	327
MASTERS PROGRAM (THE)	11	8	\$432,944	8	\$54,118	11.86	204
MAXWELL	83	57	\$556,612	11.62	\$47,901	16.01	115.5
MEDIA ARTS COLLABORATIVE CHARTER	94	65	\$751,999	15.88	\$47,355	8.95	243
MELROSE	110	71	\$886,656	19.09	\$46,446	16.71	210.75
MESA VISTA	79	55	\$904,114	18.8	\$48,091	14.17	245
MONTE DEL SOL CHARTER SCHOOL	13	10	\$856,407	16	\$53,525	5.54	346
MONTESSORI ELEMENTARY SCHOOL	142	90	\$644,600	15	\$42,973	5.63	420.5
MORA	114	72	\$1,671,724	36.08	\$46,334	13.64	412.5

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MOSQUERO	75	51	\$374,523	7.75	\$48,326	20.77	44
MOUNTAINAIR	123	76	\$965,427	21	\$45,973	11.60	222
NEW AMERICA SCHOOL	84	58	\$322,849	6.74	\$47,900	7.10	296
NEW AMERICA SCHOOL OF LAS CRUCES	25	19	\$171,992	3.36	\$51,188	10.23	251.5
NEW MEXICO SCHOOL FOR THE ARTS	19	16	\$482,026	9.3	\$51,831	14.64	218.5
NORTH VALLEY ACADEMY	24	18	\$1,231,311	24.05	\$51,198	10.86	456.5
PENASCO	60	41	\$868,388	17.8	\$48,786	14.39	334.75
QUEMADO	141	89	\$772,694	17.89	\$43,191	14.32	137.5
QUESTA	129	80	\$1,248,614	27.5	\$45,404	15.09	362.5
RED RIVER VALLEY CHARTER SCHOOL	118	74	\$258,268	5.6	\$46,119	12.36	76.5
RESERVE	93	64	\$758,280	16	\$47,392	18.85	130.75
ROOTS AND WINGS COMMUNITY CHARTER SCHOOL	146	93	\$151,779	3.75	\$40,474	8.80	50
ROY	74	50	\$488,672	10.11	\$48,335	14.05	46.5
SAN JON	18	15	\$526,704	10.1	\$52,149	18.40	140.25
SANDOVAL ACADEMY OF BILINGUAL EDUCATION (SABE)	109	70	\$185,854	4	\$46,464	12.00	80
SCHOOL OF DREAMS ACADEMY	124	77	\$1,130,003	24.6	\$45,935	14.74	493.75
SIX DIRECTIONS INDIGENOUS SCHOOL	140	88	\$87,121	2	\$43,561	6.50	50
SOUTH VALLEY PREPARATORY SCHOOL	27	21	\$408,178	8	\$51,022	11.33	155
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACADEMY	67	46	\$534,188	11	\$48,563	10.50	265
SOUTHWEST PRIMARY LEARNING CENTER	33	24	\$151,950	3	\$50,650	30.89	102
SOUTHWEST SECONDARY LEARNING CENTER	15	12	\$458,088	8.6	\$53,266	16.18	276
SPRINGER	95	66	\$665,052	14.05	\$47,335	13.78	141.75
TAOS ACADEMY	12	9	\$472,450	8.75	\$53,994	23.02	203
TAOS INTEGRATED SCHOOL OF THE ARTS	138	86	\$349,600	8	\$43,700	8.17	144
TAOS INTERNATIONAL CHARTER SCHOOL	64	43	\$438,262	9	\$48,696	14.00	162.5
TATUM	2	2	\$1,281,766	21.29	\$60,205	20.56	331.75
TECHNOLOGY LEADERSHIP HIGH SCHOOL	1	1	\$127,500	2	\$63,750	1.00	114.5
TIERRA ADENTRO	99	67	\$1,065,351	22.57	\$47,202	5.76	283.5
TIERRA ENCANTADA CHARTER SCHOOL	82	56	\$623,724	13	\$47,979	7.29	283
TURQUOISE TRIAL CHARTER SCHOOL	65	44	\$1,149,096	23.6	\$48,691	13.01	463
VAUGHN	70	48	\$427,014	8.8	\$48,524	13.92	71.25

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WAGON MOUND	50	35	\$621,579	12.6	\$49,332	19.94	59
WALATOWA HIGH CHARTER SCHOOL	4	3	\$83,801	1.43	\$58,602	9.73	56.5
<b>GROUP AVERAGE</b>			<b>\$731,707</b>	<b>15.09</b>	<b>\$48,808</b>	<b>12.58</b>	<b>230.84</b>
<b><u>501 to 1,000</u></b>							
COTTONWOOD CLASSICAL PREPARATORY	63	8	\$2,094,692	43	\$48,714	11.13	698.5
CUBA	22	3	\$1,801,359	35	\$51,467	14.36	538.75
DEXTER	61	7	\$2,971,654	60.92	\$48,780	14.86	979.75
DULCE	28	4	\$2,547,500	50	\$50,950	14.78	682
ESTANCIA	107	11	\$2,068,328	44.42	\$46,563	15.61	622.75
EUNICE	96	10	\$2,218,673	46.91	\$47,296	12.86	757.5
LOVING	32	5	\$1,587,908	31.25	\$50,813	14.28	533.25
McCURDY CHARTER SCHOOL	116	13	\$1,248,550	27	\$46,243	14.78	527.5
MISSION ACHIEVEMENT AND SUCCESS CHARTER	145	15	\$1,958,333	48	\$40,799	4.18	759
PECOS	122	14	\$1,441,404	31.35	\$45,978	12.61	595.75
RATON	92	9	\$2,643,052	55.64	\$47,503	15.35	938.25
SANTA ROSA	108	12	\$2,278,013	49	\$46,490	11.99	638
TEXICO	5	1	\$1,826,204	31.64	\$57,718	16.62	555
TUCUMCARI	37	6	\$2,746,706	54.51	\$50,389	16.35	955.25
TULAROSA	10	2	\$3,077,856	56.85	\$54,140	13.63	850.5
<b>GROUP AVERAGE</b>			<b>\$2,167,349</b>	<b>44.37</b>	<b>\$48,923</b>	<b>13.56</b>	<b>708.78</b>
<b><u>1,001 to 2,500</u></b>							
COBRE	117	8	\$3,567,498	77.35	\$46,121	14.44	1,206.25
HATCH	112	7	\$3,075,664	66.3	\$46,390	10.07	1,259.50
LAS VEGAS CITY	101	5	\$4,393,016	93.6	\$46,934	14.44	1,584.50
MORIARTY	47	3	\$7,306,291	147.44	\$49,554	12.39	2,479.00
NEW MEXICO CONNECTIONS ACADEMY	35	1	\$1,867,665	37	\$50,477	12.74	1,456.00
POJOAQUE	97	4	\$4,783,462	101.17	\$47,281	12.92	1,913.50
RUIDOSO	102	6	\$5,151,663	110	\$46,833	13.27	1,951.50
SOCORRO W/CHARTER /1	133	10	\$4,982,742	110.85	\$44,950	13.73	1,694.75

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TRUTH OR CONSEQUENCES	36	2	\$4,363,228	86.45	\$50,471	13.17	1,264.75
WEST LAS VEGAS W/CHARTER /1	128	9	\$4,456,790	97.75	\$45,594	11.84	1,472.00
<b>GROUP AVERAGE</b>			<b>\$4,394,802</b>	<b>92.79</b>	<b>\$47,461</b>	<b>12.90</b>	<b>1,628.18</b>
<b><u>2,501 to 5,000</u></b>							
ARTESIA	71	7	\$11,354,010	234.35	\$48,449	13.80	3,864.50
AZTEC W/CHARTER /1	130	12	\$9,241,665	203.72	\$45,365	13.99	3,160.50
BELEN	98	8	\$11,606,993	245.7	\$47,241	13.74	3,929.75
BERNALILLO	125	11	\$8,186,289	192.1	\$45,894	11.78	2,980.00
BLOOMFIELD	111	9	\$7,825,987	168.69	\$46,393	14.54	2,927.25
ESPANOLA	113	10	\$9,355,984	201.8	\$46,363	15.93	3,626.25
GRANTS	54	4	\$9,990,147	203.55	\$49,080	14.71	3,649.00
LOS ALAMOS	21	1	\$13,242,070	256.15	\$51,697	13.79	3,646.25
LOVINGTON	29	2	\$10,625,636	208.6	\$50,938	14.47	3,597.75
PORTALES	59	5	\$7,862,634	161	\$48,836	14.10	2,710.25
SILVER CITY	46	3	\$8,582,016	173.09	\$49,581	14.72	2,711.50
TAOS W/CHARTERS /1	69	6	\$7,750,887	159.7	\$48,534	11.28	2,816.50
<b>GROUP AVERAGE</b>			<b>\$9,635,360</b>	<b>200.70</b>	<b>\$48,197</b>	<b>13.90</b>	<b>3,301.63</b>
<b><u>5,001 to 10,000</u></b>							
ALAMOGORDO	134	7	\$16,044,896	356.97	\$44,947	11.97	5,932.50
CARLSBAD W/CHARTERS /1	3	1	\$22,444,516	382.8	\$58,632	12.57	6,828.25
CENTRAL	53	3	\$17,296,495	352	\$49,138	13.91	5,917.25
CLOVIS	120	6	\$23,353,407	506.81	\$46,079	10.36	8,194.00
DEMING W/CHARTER /1	119	5	\$13,548,863	294	\$46,085	9.08	5,306.75
HOBBS	41	2	\$20,457,454	408	\$50,141	11.59	9,565.00
LOS LUNAS	105	4	\$20,931,169	448.25	\$46,695	11.87	8,258.25
<b>GROUP AVERAGE</b>			<b>\$19,153,829</b>	<b>392.69</b>	<b>\$48,817</b>	<b>11.62</b>	<b>7,143.14</b>
<b><u>10,001 to 15,000</u></b>							
FARMINGTON W/CHARTER /1	55	1	\$32,564,228	665	\$48,969	9.65	11,328.75

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GADSDEN	88	4	\$38,607,040	809.75	\$47,678	13.11	13,319.50
GALLUP W/CHARTER /1	80	2	\$30,785,941	640.63	\$48,056	18.07	11,093.50
ROSWELL W/CHARTER /1	106	5	\$26,585,820	570.5	\$46,601	11.41	10,218.00
SANTA FE W/CHARTER /1	81	3	\$41,902,141	872.53	\$48,024	11.75	13,096.75
<b>GROUP AVERAGE</b>			<b>\$34,089,034</b>	<b>711.68</b>	<b>\$47,866</b>	<b>12.80</b>	<b>11,811.30</b>
 <b><u>15,001 and over</u></b>							
ALBUQUERQUE W/CHARTERS /1	91	2	\$272,192,742	5719.2495	\$47,592	10.94	89,178.75
LAS CRUCES	72	1	\$67,324,324	1389.99	\$48,435	13.71	24,234.25
RIO RANCHO	104	3	\$44,144,203	944.3	\$46,748	12.47	16,928.25
<b>GROUP AVERAGE</b>			<b>\$127,887,090</b>	<b>2,684.51</b>	<b>\$47,592</b>	<b>12.38</b>	<b>43,447.08</b>

\* The salary data presented in this table was provided by the school districts with their 2017-2018 Operating Budgets. Average salaries based on estimated contracts.

/1 The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.