

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average			
Academy of Trades and Technology	N/A	N/A	N/A	N/A	\$94,490	\$94,912	\$422	0.45%	N/A	N/A	N/A	N/A
ACE Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56,000	\$57,000	\$1,000	1.79%
Alamogordo	\$16,238	\$16,238	\$0	0.00%	\$68,435	\$70,633	\$2,198	3.21%	\$52,337	\$52,338	\$1	0.00%
Albuquerque	\$16,522	\$16,522	\$0	0.00%	\$68,333	\$68,333	\$0	0.00%	\$60,967	\$60,257	-\$710	-1.16%
Albuquerque Charter Academy	\$39,963	\$40,363	\$400	1.00%	\$97,433	\$98,406	\$973	1.00%	\$97,433	\$98,406	\$973	1.00%
Albuquerque Talent Development Academy	\$25,937	\$25,937	\$0	0.00%	\$67,000	\$67,000	\$0	0.00%	\$67,000	\$67,000	\$0	0.00%
Alice King Community School	\$18,712	\$18,947	\$235	1.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	\$15,300	\$15,500	\$200	1.31%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	\$21,348	\$21,348	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts and Technology Academy	\$15,913	\$15,913	\$0	0.00%	\$74,735	\$74,735	\$0	0.00%	\$74,735	\$74,735	\$0	0.00%
East Mountain High School	\$19,559	\$19,559	\$1	0.00%	\$96,960	\$96,961	\$1	0.00%	\$96,960	\$96,961	\$1	0.00%
El Camino Real Academy	\$22,401	\$22,809	\$407	1.82%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
International School at Mesa del Sol	\$20,496	\$20,496	\$0	0.00%	\$65,000	\$65,000	\$0	0.00%	\$65,000	\$65,000	\$0	0.00%
La Academia de Esperanza	\$23,882	\$23,882	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	\$0	\$0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	\$21,003	\$21,280	\$278	1.32%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	\$21,843	\$22,071	\$228	1.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	\$27,268	\$27,274	\$6	0.02%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico International School	\$20,027	\$20,137	\$111	0.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	\$19,000	\$19,095	\$95	0.50%	\$72,114	\$72,835	\$721	1.00%	\$72,114	\$72,835	\$721	1.00%
Public Academy for Performing Arts	\$18,784	\$19,147	\$363	1.93%	\$81,000	\$81,001	\$1	0.00%	\$81,000	\$81,001	\$1	0.00%
Robert F. Kennedy Charter School	\$24,716	\$24,716	\$0	0.00%	\$96,490	\$96,490	\$0	0.00%	\$96,490	\$96,490	\$0	0.00%
Siembra Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty First Century Public School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque w/charters ¹	\$392,674	\$394,996	\$2,323	0.59%	\$719,065	\$720,761	\$1,696	0.24%	\$711,698	\$712,685	\$987	0.14%
Albuquerque Institute for Math and Science	\$36,347	\$36,347	\$0	0.00%	N/A	N/A	N/A	N/A	\$92,294	\$92,294	\$0	0.00%
Albuquerque School of Excellence	\$17,100	\$17,700	\$600	3.51%	\$75,000	\$75,000	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque Sign Language Academy	\$19,153	\$19,212	\$59	0.31%	\$70,584	\$71,290	\$706	1.00%	\$70,969	\$71,679	\$710	1.00%
Aldo Leopold Charter School	\$18,970	\$18,970	\$0	0.00%	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
Alma d' Arte Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl High School	\$20,598	\$20,598	\$0	0.00%	N/A	N/A	N/A	N/A	\$62,030	\$62,030	\$0	0.00%
Animas	\$15,543	\$15,870	\$327	2.10%	N/A	N/A	N/A	N/A	\$66,526	\$66,605	\$80	0.12%
Anthony Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artesia	\$19,340	\$19,433	\$93	0.48%	\$92,681	\$92,686	\$5	0.01%	\$106,095	\$106,100	\$5	0.00%
ASK Academy (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$75,000	\$75,000	\$0	0.00%
Aztec	\$15,838	\$15,838	\$0	0.00%	\$68,017	\$68,017	\$0	0.00%	\$50,848	\$50,848	\$0	0.00%
Mosaic Academy Charter	\$15,663	\$15,664	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec w/charters ¹	\$31,501	\$31,502	\$1	0.00%	\$68,017	\$68,017	\$0	0.00%	\$50,848	\$50,848	\$0	0.00%
Belen	\$14,965	\$14,965	\$0	0.00%	\$66,545	\$66,545	\$0	0.00%	\$71,000	\$71,000	\$0	0.00%
Bloomfield	\$14,797	\$14,797	\$0	0.00%	\$73,750	\$73,750	\$0	0.00%	\$73,072	\$73,537	\$465	0.64%
Capitan	\$14,194	\$14,195	\$1	0.01%	N/A	N/A	N/A	N/A	\$65,789	\$65,790	\$1	0.00%
Carinos de Los Ninos Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad	\$22,476	\$22,476	\$0	0.00%	\$94,073	\$94,073	\$0	0.00%	\$108,550	\$108,550	\$0	0.00%

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	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	\$23,780	\$25,000	\$1,220	5.13%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad w/charters ¹	\$46,256	\$47,476	\$1,220	2.64%	\$94,073	\$94,073	\$0	0.00%	\$108,550	\$108,550	\$0	0.00%
Carrizozo	\$16,755	\$16,755	\$0	0.00%	\$100,000	\$100,000	\$0	0.00%	N/A	N/A	N/A	N/A
Central	\$20,775	\$20,775	\$0	0.00%	\$71,551	\$71,551	\$0	0.00%	\$72,250	\$72,250	\$0	0.00%
Cesar Chavez Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chama	\$14,130	\$14,131	\$1	0.01%	\$79,309	\$79,310	\$1	0.00%	\$54,354	\$54,355	\$1	0.00%
Cien Aguas International School	\$20,000	\$20,200	\$200	1.00%	N/A	N/A	N/A	N/A	\$66,338	\$66,915	\$576	0.87%
Clayton	\$18,638	\$19,180	\$542	2.91%	\$70,700	\$70,701	\$1	0.00%	N/A	N/A	N/A	N/A
Cimarron	\$22,795	\$22,795	\$0	0.00%	\$80,389	\$80,389	\$0	0.00%	N/A	N/A	N/A	N/A
Moreno Valley	\$14,747	\$14,747	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cimarron w/charter ¹	\$37,542	\$37,542	\$0	0.00%	\$80,389	\$80,389	\$0	0.00%	\$0	\$0	N/A	N/A
Cloudcroft	\$17,045	\$17,045	\$0	0.00%	\$77,611	\$77,611	\$0	0.00%	N/A	N/A	N/A	N/A
Clovis	\$16,290	\$16,559	\$269	1.65%	\$70,261	\$71,262	\$1,001	1.42%	\$64,351	\$67,336	\$2,985	4.64%
Cobre	\$13,998	\$13,998	\$0	0.00%	\$79,611	\$79,611	\$0	0.00%	N/A	N/A	N/A	N/A
Coral Community Charter	\$18,617	\$18,617	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corona	\$17,024	\$17,025	\$1	0.01%	\$83,225	\$83,225	\$0	0.00%	N/A	N/A	N/A	N/A
Cottonwood Classical Preparatory School	\$21,336	\$21,336	\$0	0.00%	\$79,285	\$79,285	\$0	0.00%	N/A	N/A	N/A	N/A
Cuba	\$19,659	\$20,249	\$590	3.00%	\$82,441	\$84,914	\$2,473	3.00%	N/A	N/A	N/A	N/A
DEAP	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Des Moines	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
Deming	\$16,800	\$16,800	\$0	0.00%	\$83,694	\$83,694	\$0	0.00%	\$83,094	\$83,094	\$0	0.00%
Deming Cesar Chavez Charter High School	\$26,537	\$28,180	\$1,644	6.19%	\$74,200	\$78,800	\$4,600	6.20%	\$74,200	\$78,800	\$4,600	6.20%
Deming w/charter ¹	\$43,337	\$44,980	\$1,644	3.79%	\$157,894	\$162,494	\$4,600	2.91%	\$157,294	\$161,894	\$4,600	2.92%
Dexter	\$18,532	\$18,532	\$0	0.00%	\$82,981	\$82,981	\$0	0.00%	\$69,612	\$69,612	\$0	0.00%
Dora	\$16,100	\$16,101	\$1	0.01%	\$76,431	\$76,431	\$1	0.00%	N/A	N/A	N/A	N/A
Dream Dine Charter School	\$18,000	\$18,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dulce	\$29,000	\$29,500	\$500	1.72%	\$86,500	\$87,050	\$550	0.64%	\$73,000	\$73,600	\$600	0.82%
Elida	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
Espanola	\$15,091	\$15,284	\$192	1.27%	\$73,006	\$73,490	\$483	0.66%	\$90,000	\$90,000	\$0	0.00%
Estancia	\$14,801	\$14,801	\$0	0.00%	\$73,549	\$73,549	\$0	0.00%	\$47,991	\$47,991	\$0	0.00%
Estancia Valley Clasical Academy	\$17,530	\$17,780	\$250	1.42%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eunice	\$15,334	\$15,413	\$79	0.52%	\$81,164	\$81,665	\$501	0.62%	\$74,668	\$75,165	\$496	0.66%
Explore Academy	\$14,872	\$14,872	\$0	0.00%	N/A	N/A	N/A	N/A	\$50,000	\$50,000	\$0	0.00%
Floyd	\$16,432	\$16,433	\$1	0.01%	\$75,001	\$75,002	\$1	0.00%	\$67,608	\$67,610	\$2	0.00%
Farmington	\$15,148	\$15,155	\$7	0.05%	\$69,593	\$69,593	\$0	0.00%	\$75,388	\$75,388	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington w/charter ¹	\$15,148	\$15,155	\$7	0.05%	\$69,593	\$69,593	\$0	0.00%	\$75,388	\$75,388	\$0	0.00%
Fort Sumner	\$16,836	\$16,836	\$0	0.00%	\$76,250	\$76,250	\$0	0.00%	N/A	N/A	N/A	N/A
Gadsden	\$17,338	\$17,339	\$1	0.01%	\$66,598	\$66,598	\$0	0.00%	\$76,642	\$76,642	\$0	0.00%
Gallup	\$16,286	\$17,894	\$1,608	9.87%	\$69,456	\$79,123	\$9,667	13.92%	\$64,896	\$67,567	\$2,671	4.12%
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gallup w/charter ¹	\$16,286	\$17,894	\$1,608	9.87%	\$69,456	\$79,123	\$9,667	13.92%	\$64,896	\$67,567	\$2,671	4.12%
Gilbert L. Sena Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56,228	\$58,534	\$2,306	4.10%
Grady	\$13,075	\$13,076	\$1	0.01%	\$70,002	\$70,003	\$1	0.00%	N/A	N/A	N/A	N/A

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	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average			
Grants-Cibola	\$15,895	\$16,014	\$119	0.75%	\$75,747	\$76,316	\$568	0.75%	\$67,920	\$68,429	\$509	0.75%
GREAT Academy (The)	\$35,816	\$35,816	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hagerman	\$16,868	\$16,868	\$0	0.00%	\$67,000	\$67,000	\$0	0.00%	N/A	N/A	N/A	N/A
Hatch	\$18,528	\$18,528	\$0	0.00%	\$71,772	\$71,772	\$0	0.00%	N/A	N/A	N/A	N/A
Health Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$69,873	\$70,022	\$149	0.21%
Hobbs	\$17,303	\$17,416	\$113	0.65%	\$80,920	\$81,472	\$552	0.68%	\$89,625	\$90,842	\$1,217	1.36%
Hondo Valley	\$13,002	\$13,003	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	\$16,488	\$16,488	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
House	\$16,049	\$16,050	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. Paul Taylor Academy	\$19,476	\$19,629	\$154	0.79%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jal	\$16,189	\$16,194	\$5	0.03%	\$77,000	\$77,000	\$0	0.00%	N/A	N/A	N/A	N/A
Jemez Mountain	\$18,564	\$19,272	\$708	3.81%	\$74,981	\$79,465	\$4,485	5.98%	N/A	N/A	N/A	N/A
Lindrith Area Heritage	\$21,500	\$21,510	\$10	0.05%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Mountain w/charter ¹	\$40,064	\$40,782	\$718	1.79%	\$74,981	\$79,465	\$4,485	5.98%	\$0	\$0	N/A	N/A
Jemez Valley	\$22,863	\$23,093	\$230	1.01%	\$79,337	\$79,875	\$539	0.68%	\$48,518	\$54,723	\$6,206	12.79%
San Diego Riverside	\$18,724	\$18,724	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Valley w/charter ¹	\$41,587	\$41,817	\$230	0.55%	\$79,337	\$79,875	\$539	0.68%	\$48,518	\$54,723	\$6,206	12.79%
La Academia Dolores Huerta	\$29,579	\$29,579	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	\$18,820	\$18,920	\$100	0.53%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	\$19,237	\$19,237	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Tierra Montessori of the Arts and Sciences	\$23,240	\$23,440	\$200	0.86%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Arthur	\$15,297	\$15,297	\$0	0.00%	\$73,260	\$73,260	\$0	0.00%	N/A	N/A	N/A	N/A
Las Cruces	\$17,461	\$17,461	\$0	0.00%	\$72,985	\$72,985	\$0	0.00%	\$77,507	\$77,507	\$0	0.00%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Vegas City	\$18,118	\$18,119	\$1	0.01%	\$73,274	\$73,275	\$1	0.00%	\$69,588	\$69,588	\$1	0.00%
Logan	N/A	N/A	N/A	N/A	\$80,000	\$80,000	\$0	0.00%	\$65,198	\$65,206	\$9	0.01%
Lordsburg	\$16,754	\$16,883	\$129	0.77%	\$84,975	\$84,975	\$0	0.00%	\$54,484	\$54,644	\$160	0.29%
Los Alamos	\$15,809	\$16,284	\$474	3.00%	\$85,003	\$87,553	\$2,550	3.00%	\$65,650	\$67,619	\$1,969	3.00%
Los Lunas	\$16,452	\$16,781	\$329	2.00%	\$68,716	\$70,483	\$1,767	2.57%	\$76,604	\$77,857	\$1,253	1.64%
Loving	\$14,121	\$14,149	\$29	0.20%	\$78,164	\$78,164	\$0	0.00%	\$56,242	\$56,242	\$0	0.00%
Lovington	\$15,874	\$16,218	\$345	2.17%	\$83,969	\$83,969	\$0	0.00%	\$74,960	\$74,968	\$8	0.01%
Magdalena	\$31,212	\$31,212	\$0	0.00%	\$81,600	\$81,600	\$0	0.00%	\$53,550	\$53,550	\$0	0.00%
MASTERS Program (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50,289	\$53,607	\$3,318	6.60%
Maxwell	\$18,842	\$18,842	\$0	0.00%	\$70,000	\$70,000	\$0	0.00%	\$70,000	\$70,000	\$0	0.00%
McCurdy Charter School	\$15,810	\$15,885	\$75	0.47%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Media Arts Collaborative Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$41,336	\$41,979	\$644	1.56%
Melrose	N/A	N/A	N/A	N/A	\$78,913	\$78,915	\$1	0.00%	\$25,790	\$25,791	\$1	0.00%
Mesa Vista	\$19,212	\$19,212	\$0	0.00%	\$67,817	\$67,817	\$0	0.00%	\$53,068	\$53,068	\$0	0.00%
Mission Achievement and Success	N/A	N/A	N/A	N/A	\$74,046	\$91,985	\$17,939	24.23%	\$61,484	\$64,723	\$3,240	5.27%
Monte del Sol Charter School	\$24,737	\$25,028	\$291	1.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School (The)	\$17,430	\$17,430	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mora	\$13,756	\$13,757	\$1	0.01%	\$67,500	\$67,500	\$0	0.00%	\$54,732	\$66,667	\$11,934	21.80%
Moriarty-Edgewood	\$14,624	\$14,624	\$0	0.00%	\$69,552	\$69,552	\$0	0.00%	\$68,471	\$68,471	\$0	0.00%
Mosquero	\$15,923	\$15,923	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountainair	\$18,154	\$18,155	\$1	0.01%	\$72,596	\$72,597	\$1	0.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average	Average		
New America School Las Cruces	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
New America School New Mexico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico Connections Academy	N/A	N/A	N/A	N/A	\$36,673	\$36,673	\$0	0.00%	N/A	N/A	N/A	N/A
New Mexico School for the Arts	N/A	N/A	N/A	N/A	\$80,000	\$80,000	\$0	0.00%	\$70,277	\$70,277	\$0	0.00%
North Valley Academy	\$21,734	\$21,855	\$121	0.55%	N/A	N/A	N/A	N/A	\$54,928	\$54,930	\$2	0.00%
Pecos	\$21,435	\$21,435	\$0	0.00%	\$73,472	\$73,472	\$0	0.00%	N/A	N/A	N/A	N/A
Penasco	\$13,881	\$14,409	\$528	3.81%	\$74,785	\$75,281	\$497	0.66%	\$58,108	\$58,231	\$123	0.21%
Pojoaque	\$17,832	\$17,832	\$0	0.00%	\$71,179	\$71,179	\$0	0.00%	\$73,847	\$73,847	\$0	0.00%
Portales	\$15,987	\$16,263	\$275	1.72%	\$71,234	\$72,039	\$804	1.13%	\$81,802	\$82,082	\$280	0.34%
Quemado	\$13,711	\$13,712	\$1	0.01%	\$86,900	\$86,900	\$0	0.00%	N/A	N/A	N/A	N/A
Questa	\$22,449	\$22,450	\$1	0.01%	\$72,500	\$72,501	\$1	0.00%	\$52,022	\$52,024	\$2	0.00%
Raton	\$14,645	\$14,646	\$1	0.01%	\$72,548	\$72,549	\$1	0.00%	N/A	N/A	N/A	N/A
Red River Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reserve	\$14,932	\$14,932	\$0	0.00%	\$84,888	\$84,888	\$0	0.00%	N/A	N/A	N/A	N/A
Rio Rancho	\$15,635	\$15,635	\$0	0.00%	\$77,669	\$77,669	\$0	0.00%	N/A	N/A	N/A	N/A
Roots and Wings Community Charter Cchool	\$15,841	\$15,841	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell	\$15,933	\$15,933	\$0	0.00%	\$74,706	\$74,706	\$0	0.00%	\$57,698	\$57,698	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell w/charter ¹	\$15,933	\$15,933	\$0	0.00%	\$74,706	\$74,706	\$0	0.00%	\$57,698	\$57,698	\$0	0.00%
Roy	\$16,676	\$16,676	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ruidoso	\$17,840	\$17,840	\$0	0.00%	\$104,120	\$104,120	\$0	0.00%	\$76,902	\$76,902	\$0	0.00%
San Jon	\$16,448	\$16,749	\$301	1.83%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sandoval Academy of Bilingual Education	\$18,200	\$18,201	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe	\$18,561	\$18,561	\$0	0.00%	\$73,628	\$73,628	\$0	0.00%	\$61,681	\$61,681	\$0	0.00%
Academy for Technology and the Classics	N/A	N/A	N/A	N/A	\$78,036	\$78,036	\$0	0.00%	\$78,036	\$78,036	\$0	0.00%
Santa Fe w/charter ¹	\$18,561	\$18,561	\$0	0.00%	\$151,664	\$151,664	\$0	0.00%	\$139,717	\$139,717	\$0	0.00%
Santa Rosa	\$14,500	\$14,501	\$1	0.01%	\$72,626	\$75,001	\$2,376	3.27%	\$53,500	\$53,501	\$1	0.00%
School of Dreams Academy	\$19,297	\$19,297	\$0	0.00%	\$55,000	\$55,000	\$0	0.00%	\$56,292	\$56,292	\$0	0.00%
Silver City	\$16,509	\$16,510	\$1	0.01%	\$84,531	\$84,532	\$1	0.00%	\$98,868	\$98,870	\$2	0.00%
Six Directions Indigenous School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro	\$16,554	\$16,554	\$0	0.00%	\$76,326	\$76,326	\$0	0.00%	\$52,800	\$52,800	\$0	0.00%
Cottonwood Valley Charter School	\$24,137	\$24,386	\$248	1.03%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro w/charter ¹	\$40,692	\$40,940	\$248	0.61%	\$76,326	\$76,326	\$0	0.00%	\$52,800	\$52,800	\$0	0.00%
South Valley Preparatory School	\$17,318	\$17,320	\$2	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Aeronautics Mathematics and Science	\$16,600	\$16,900	\$300	1.81%	\$82,000	\$83,000	\$1,000	1.22%	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	\$18,600	\$18,900	\$300	1.61%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	\$18,219	\$18,519	\$300	1.65%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Springer	\$13,476	\$13,657	\$181	1.34%	\$62,410	\$62,497	\$87	0.14%	N/A	N/A	N/A	N/A
T or C	\$22,284	\$22,284	\$0	0.00%	\$79,471	\$79,471	\$0	0.00%	N/A	N/A	N/A	N/A
Taos	\$17,278	\$17,279	\$1	0.01%	\$72,542	\$72,543	\$1	0.00%	N/A	N/A	N/A	N/A
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$16,331	\$16,331	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos w/charters ¹	\$33,609	\$33,610	\$1	0.00%	\$72,542	\$72,543	\$1	0.00%	\$0	\$0	N/A	N/A
Taos Academy Charter School	\$31,125	\$31,374	\$249	0.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Instructional, Health, & Library Assistants 1711, 1712, 1713, 1714, 1213, and 1216				Principals 1112				Coordinators, Subject Matter Specialists 1211			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos International School	\$21,688	\$21,813	\$125	0.58%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tatum	\$25,025	\$25,375	\$349	1.40%	\$101,991	\$101,991	\$0	0.00%	\$63,344	\$63,344	\$0	0.00%
Technology Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$70,000	\$75,000	\$5,000	7.14%
Texico	\$17,496	\$17,496	\$0	0.00%	\$77,833	\$82,000	\$4,167	5.35%	\$73,500	\$76,000	\$2,500	3.40%
Tierra Adentro of New Mexico	\$15,190	\$15,290	\$100	0.66%	\$90,000	\$90,000	\$0	0.00%	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	\$35,203	\$35,544	\$341	0.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tucumcari	\$17,350	\$17,523	\$173	1.00%	\$71,238	\$71,950	\$713	1.00%	\$50,500	\$51,005	\$505	1.00%
Tularosa	\$19,358	\$19,358	\$0	0.00%	\$83,221	\$83,221	\$0	0.00%	\$66,780	\$66,780	\$0	0.00%
Turquoise Trail Charter School	\$19,719	\$20,207	\$489	2.48%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vaughn	\$21,398	\$21,399	\$1	0.00%	\$70,000	\$70,001	\$1	0.00%	N/A	N/A	N/A	N/A
Wagon Mound	\$15,328	\$15,329	\$1	0.01%	\$85,001	\$85,002	\$1	0.00%	\$35,002	\$35,003	\$1	0.00%
Walatowa Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,040	\$40,040	\$0	0.00%
West Las Vegas	\$19,940	\$19,941	\$1	0.01%	\$66,999	\$67,000	\$1	0.00%	\$57,413	\$57,414	\$1	0.00%
Rio Gallinas School	\$15,386	\$15,586	\$200	1.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas w/charter ¹	\$35,326	\$35,527	\$201	0.57%	\$66,999	\$67,000	\$1	0.00%	\$57,413	\$57,414	\$1	0.00%
William W. and Josephine Dorn Charter Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Zuni	\$24,129	\$24,730	\$601	2.49%	\$79,161	\$80,062	\$901	1.14%	\$71,775	\$72,558	\$783	1.09%
STATEWIDE	\$2,726,097	\$2,745,115	\$19,019	0.70%	\$7,887,259	\$7,950,519	\$63,260	0.80%	\$5,572,831	\$5,630,134	\$57,303	1.03%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data.

²Utilizes the Superintendent or a head teacher as the Administrator/Principal.

³Negative amounts due to salary reduction.

⁴Did not report any data.

*The salary data presented in this table was provided by the school districts with their 2017-2018 Operating Budgets. The 2017-2018 salaries were estimated since operating budgets were due before 06/30/17.

NOTE: District average salaries and the statewide average salary are weighted averages.

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Academy of Trades and Technology	N/A	N/A	N/A	N/A	\$51,367	\$51,622	\$256	0.50%	N/A	N/A	N/A	N/A
ACE Leadership High School	N/A	N/A	N/A	N/A	\$54,863	\$55,863	\$1,000	1.82%	N/A	N/A	N/A	N/A
Alamogordo	\$48,330	\$48,331	\$1	0.00%	\$47,314	\$47,315	\$1	0.00%	\$44,839	\$44,840	\$1	0.00%
Albuquerque	\$48,457	\$48,442	-\$15	-0.03%	\$49,176	\$49,176	\$0	0.00%	\$47,038	\$47,038	\$0	0.00%
Albuquerque Charter Academy	N/A	N/A	N/A	N/A	\$57,980	\$58,560	\$580	1.00%	N/A	N/A	N/A	N/A
Albuquerque Talent Development Academy	\$55,165	\$55,165	\$0	0.00%	\$35,638	\$42,400	\$6,762	18.97%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	\$50,125	\$50,626	\$501	1.00%	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	\$42,236	\$52,004	\$9,768	23.13%	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts and Technology Academy	N/A	N/A	N/A	N/A	\$54,135	\$54,136	\$1	0.00%	N/A	N/A	N/A	N/A
East Mountain High School	\$47,780	\$47,781	\$1	0.00%	\$54,692	\$54,693	\$1	0.00%	N/A	N/A	N/A	N/A
El Camino Real Academy	N/A	N/A	N/A	N/A	\$63,000	\$64,500	\$1,500	2.38%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	\$63,980	\$64,033	\$53	0.08%	N/A	N/A	N/A	N/A
International School at Mesa del Sol	\$35,683	\$35,787	\$104	0.29%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$53,172	\$53,172	\$0	0.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	\$57,691	\$58,268	\$577	1.00%	N/A	N/A	N/A	N/A
Public Academy for Performing Arts	N/A	N/A	N/A	N/A	\$58,442	\$58,443	\$1	0.00%	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	\$54,500	\$54,500	\$0	0.00%	N/A	N/A	N/A	N/A
Siembra Leadership High School	N/A	N/A	N/A	N/A	\$42,066	\$42,068	\$2	0.01%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$42,765	\$42,916	\$150	0.35%	N/A	N/A	N/A	N/A
Twenty First Century Public School	N/A	N/A	N/A	N/A	\$39,425	\$39,575	\$150	0.38%	N/A	N/A	N/A	N/A
Albuquerque w/charters ¹	\$187,085	\$187,174	\$90	0.05%	\$819,023	\$839,070	\$20,046	2.45%	\$47,038	\$47,038	\$0	0.00%
Albuquerque Institute for Math and Science	N/A	N/A	N/A	N/A	\$57,175	\$57,175	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque School of Excellence	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Sign Language Academy	N/A	N/A	N/A	N/A	\$71,290	\$72,015	\$725	1.02%	N/A	N/A	N/A	N/A
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	\$66,957	\$66,957	\$0	0.00%	\$60,262	\$60,262	\$0	0.00%
Alma d' Arte Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl High School	N/A	N/A	N/A	N/A	\$54,844	\$55,530	\$686	1.25%	N/A	N/A	N/A	N/A
Animas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anthony Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artesia	N/A	N/A	N/A	N/A	\$49,733	\$50,886	\$1,153	2.32%	\$41,159	\$41,164	\$5	0.01%
ASK Academy (The)	N/A	N/A	N/A	N/A	\$55,512	\$55,512	\$0	0.00%	N/A	N/A	N/A	N/A
Aztec	\$45,228	\$45,228	\$0	0.00%	\$51,178	\$51,178	\$0	0.00%	\$32,111	\$32,111	\$0	0.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec w/charters ¹	\$45,228	\$45,228	\$0	0.00%	\$51,178	\$51,178	\$0	0.00%	\$32,111	\$32,111	\$0	0.00%
Belen	\$51,798	\$51,798	\$0	0.00%	\$53,784	\$53,784	\$0	0.00%	\$42,618	\$42,618	\$0	0.00%
Bloomfield	\$56,697	\$56,697	\$0	0.00%	\$46,787	\$46,787	\$0	0.00%	\$48,866	\$48,866	\$0	0.00%
Capitan	N/A	N/A	N/A	N/A	\$44,570	\$44,571	\$1	0.00%	\$42,638	\$42,639	\$1	0.00%
Carinos de Los Ninos Charter School	N/A	N/A	N/A	N/A	\$92,602	\$92,602	\$0	0.00%	N/A	N/A	N/A	N/A
Carlsbad	\$69,283	\$69,284	\$1	0.00%	\$61,425	\$61,426	\$1	0.00%	\$55,331	\$55,331	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54,120	\$54,620	\$500	0.92%
Pecos Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad w/charters ¹	\$69,283	\$69,284	\$1	0.00%	\$61,425	\$61,426	\$1	0.00%	\$109,451	\$109,951	\$500	0.46%
Carrizozo	\$52,018	\$52,019	\$1	0.00%	\$53,915	\$53,916	\$1	0.00%	N/A	N/A	N/A	N/A
Central	\$55,423	\$55,423	\$0	0.00%	\$59,264	\$59,264	\$0	0.00%	\$45,671	\$45,671	\$0	0.00%
Cesar Chavez Community School	N/A	N/A	N/A	N/A	\$49,074	\$57,697	\$8,623	17.57%	N/A	N/A	N/A	N/A
Chama	N/A	N/A	N/A	N/A	\$61,364	\$61,365	\$1	0.00%	N/A	N/A	N/A	N/A
Cien Aguas International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clayton	N/A	N/A	N/A	N/A	\$68,723	\$68,724	\$1	0.00%	\$40,636	\$40,637	\$1	0.00%
Cimarron	N/A	N/A	N/A	N/A	\$50,762	\$50,763	\$1	0.00%	\$48,170	\$48,171	\$1	0.00%
Moreno Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cimarron w/charter ¹	\$0	\$0	N/A	N/A	\$50,762	\$50,763	\$1	0.00%	\$48,170	\$48,171	\$1	0.00%
Cloudcroft	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	\$38,075	\$38,075	\$0	0.00%
Clovis	\$54,215	\$54,262	\$47	0.09%	\$63,439	\$63,452	\$13	0.02%	\$44,197	\$44,244	\$47	0.11%
Cobre	\$50,657	\$50,657	\$0	0.00%	\$55,781	\$55,781	\$0	0.00%	\$40,100	\$40,100	\$0	0.00%
Coral Community Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corona	N/A	N/A	N/A	N/A	\$83,228	\$83,232	\$4	0.00%	N/A	N/A	N/A	N/A
Cottonwood Classical Preparatory School	N/A	N/A	N/A	N/A	\$49,587	\$49,587	\$0	0.00%	N/A	N/A	N/A	N/A
Cuba	\$41,615	\$42,863	\$1,248	3.00%	\$58,842	\$60,607	\$1,765	3.00%	\$39,898	\$41,095	\$1,197	3.00%
DEAP	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Des Moines	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$36,692	\$36,692	\$0	0.00%
Deming	\$47,838	\$47,839	\$1	0.00%	\$45,068	\$45,069	\$1	0.00%	\$36,041	\$36,042	\$1	0.00%
Deming Cesar Chavez Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Deming w/charter ¹	\$47,838	\$47,839	\$1	0.00%	\$45,068	\$45,069	\$1	0.00%	\$36,041	\$36,042	\$1	0.00%
Dexter	\$56,797	\$56,797	\$0	0.00%	\$50,196	\$50,196	\$0	0.00%	\$56,335	\$56,335	\$0	0.00%
Dora	\$54,954	\$54,955	\$1	0.00%	\$53,271	\$53,272	\$1	0.00%	N/A	N/A	N/A	N/A
Dream Dine Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dulce	\$50,500	\$51,000	\$500	0.99%	\$64,125	\$64,625	\$500	0.78%	\$28,500	\$29,000	\$500	1.75%
Elida	N/A	N/A	N/A	N/A	\$35,249	\$35,249	\$0	0.00%	N/A	N/A	N/A	N/A
Espanola	\$53,641	\$55,400	\$1,759	3.28%	\$48,922	\$49,293	\$371	0.76%	\$40,635	\$40,635	\$0	0.00%
Estancia	N/A	N/A	N/A	N/A	\$54,454	\$54,454	\$0	0.00%	N/A	N/A	N/A	N/A
Estancia Valley Clasical Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eunice	N/A	N/A	N/A	N/A	\$48,863	\$48,863	\$0	0.00%	\$42,562	\$42,643	\$81	0.19%
Explore Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Floyd	\$42,302	\$52,000	\$9,698	22.93%	\$40,051	\$40,502	\$451	1.13%	N/A	N/A	N/A	N/A
Farmington	\$59,907	\$59,907	\$0	0.00%	\$53,000	\$53,652	\$653	1.23%	\$51,482	\$51,482	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington w/charter ¹	\$59,907	\$59,907	\$0	0.00%	\$53,000	\$53,652	\$653	1.23%	\$51,482	\$51,482	\$0	0.00%
Fort Sumner	N/A	N/A	N/A	N/A	\$35,636	\$35,636	\$0	0.00%	\$43,323	\$43,323	\$0	0.00%
Gadsden	\$53,374	\$53,374	\$0	0.00%	\$49,493	\$49,493	\$0	0.00%	\$48,685	\$48,685	\$0	0.00%
Gallup	N/A	N/A	N/A	N/A	\$60,049	\$63,052	\$3,003	5.00%	N/A	N/A	N/A	N/A
Middle College High School	N/A	N/A	N/A	N/A	\$71,617	\$75,367	\$3,750	5.24%	N/A	N/A	N/A	N/A
Gallup w/charter ¹	\$0	\$0	N/A	N/A	\$131,666	\$138,419	\$6,753	5.13%	\$0	\$0	N/A	N/A
Gilbert L. Sena Charter High School	N/A	N/A	N/A	N/A	\$60,588	\$60,891	\$303	0.50%	N/A	N/A	N/A	N/A
Grady	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Grants-Cibola	\$52,916	\$53,313	\$397	0.75%	\$55,676	\$56,094	\$418	0.75%	\$61,201	\$61,659	\$459	0.75%
GREAT Academy (The)	N/A	N/A	N/A	N/A	\$53,504	\$53,504	\$0	0.00%	N/A	N/A	N/A	N/A
Hagerman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$49,573	\$49,573	\$0	0.00%
Hatch	\$52,904	\$52,904	\$0	0.00%	\$39,250	\$39,250	\$0	0.00%	\$53,375	\$53,375	\$0	0.00%
Health Leadership High School	N/A	N/A	N/A	N/A	\$55,622	\$55,924	\$302	0.54%	\$53,516	\$53,732	\$216	0.40%
Hobbs	\$52,024	\$52,168	\$144	0.28%	\$58,620	\$59,427	\$807	1.38%	\$47,436	\$47,792	\$356	0.75%
Hondo Valley	N/A	N/A	N/A	N/A	\$45,655	\$45,656	\$1	0.00%	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
House	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. Paul Taylor Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jal	N/A	N/A	N/A	N/A	\$65,140	\$65,140	\$0	0.00%	\$47,675	\$47,680	\$5	0.01%
Jemez Mountain	N/A	N/A	N/A	N/A	\$51,500	\$51,500	\$0	0.00%	\$50,102	\$51,322	\$1,220	2.44%
Lindrith Area Heritage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Mountain w/charter ¹	\$0	\$0	N/A	N/A	\$51,500	\$51,500	\$0	0.00%	\$50,102	\$51,322	\$1,220	2.44%
Jemez Valley	N/A	N/A	N/A	N/A	\$52,897	\$53,242	\$345	0.65%	\$47,650	\$48,000	\$350	0.73%
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Valley w/charter ¹	\$0	\$0	N/A	N/A	\$52,897	\$53,242	\$345	0.65%	\$47,650	\$48,000	\$350	0.73%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	\$62,000	\$62,000	\$0	0.00%	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Tierra Montessori of the Arts and Sciences	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Arthur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,000	\$35,000	\$0	0.00%
Las Cruces	\$53,597	\$53,597	\$0	0.00%	\$55,732	\$55,732	\$0	0.00%	\$49,855	\$49,855	\$0	0.00%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	\$64,440	\$65,245	\$806	1.25%	N/A	N/A	N/A	N/A
Las Vegas City	\$41,358	\$41,359	\$1	0.00%	\$59,428	\$59,429	\$1	0.00%	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lordsburg	N/A	N/A	N/A	N/A	\$57,837	\$57,837	\$0	0.00%	\$43,844	\$43,844	\$0	0.00%
Los Alamos	\$53,527	\$55,133	\$1,606	3.00%	\$54,172	\$55,797	\$1,625	3.00%	\$49,013	\$50,484	\$1,470	3.00%
Los Lunas	N/A	N/A	N/A	N/A	\$52,898	\$53,956	\$1,058	2.00%	\$45,395	\$46,303	\$908	2.00%
Loving	N/A	N/A	N/A	N/A	\$51,900	\$51,900	\$0	0.00%	N/A	N/A	N/A	N/A
Lovington	\$73,588	\$73,588	\$0	0.00%	\$53,440	\$53,651	\$211	0.40%	\$45,450	\$45,701	\$251	0.55%
Magdalena	\$42,865	\$42,865	\$0	0.00%	\$54,138	\$54,138	\$0	0.00%	\$69,244	\$69,244	\$0	0.00%
MASTERS Program (The)	N/A	N/A	N/A	N/A	\$76,333	\$77,463	\$1,130	1.48%	N/A	N/A	N/A	N/A
Maxwell	N/A	N/A	N/A	N/A	\$47,476	\$47,476	\$0	0.00%	\$39,048	\$39,048	\$0	0.00%
McCurdy Charter School	N/A	N/A	N/A	N/A	\$60,385	\$63,340	\$2,955	4.89%	N/A	N/A	N/A	N/A
Media Arts Collaborative Charter School	N/A	N/A	N/A	N/A	\$48,897	\$51,945	\$3,048	6.23%	N/A	N/A	N/A	N/A
Melrose	\$12,388	\$14,175	\$1,788	14.43%	\$53,411	\$53,412	\$1	0.00%	N/A	N/A	N/A	N/A
Mesa Vista	N/A	N/A	N/A	N/A	\$58,200	\$58,200	\$0	0.00%	N/A	N/A	N/A	N/A
Mission Achievement and Success	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mora	\$45,111	\$45,115	\$4	0.01%	\$47,122	\$47,122	\$1	0.00%	\$50,001	\$50,002	\$1	0.00%
Moriarty-Edgewood	\$57,984	\$57,984	\$0	0.00%	\$49,412	\$49,412	\$0	0.00%	\$36,268	\$36,268	\$0	0.00%
Mosquero	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$45,467	\$45,467	\$0	0.00%
Mountainair	\$54,383	\$54,384	\$1	0.00%	\$53,323	\$53,324	\$1	0.00%	\$55,422	\$55,423	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
New America School Las Cruces	N/A	N/A	N/A	N/A	\$56,255	\$56,255	\$0	0.00%	N/A	N/A	N/A	N/A
New America School New Mexico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico Connections Academy	N/A	N/A	N/A	N/A	\$43,000	\$43,430	\$430	1.00%	N/A	N/A	N/A	N/A
New Mexico School for the Arts	N/A	N/A	N/A	N/A	\$55,774	\$55,774	\$0	0.00%	N/A	N/A	N/A	N/A
North Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos	N/A	N/A	N/A	N/A	\$59,220	\$59,221	\$1	0.00%	N/A	N/A	N/A	N/A
Penasco	N/A	N/A	N/A	N/A	\$40,487	\$41,070	\$583	1.44%	\$48,925	\$48,925	\$0	0.00%
Pojoaque	\$56,000	\$56,000	\$0	0.00%	\$57,512	\$57,512	\$0	0.00%	\$60,834	\$60,834	\$0	0.00%
Portales	\$44,000	\$44,280	\$280	0.64%	\$55,494	\$55,774	\$280	0.50%	\$47,298	\$48,819	\$1,521	3.22%
Quemado	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Questa	\$53,374	\$53,375	\$1	0.00%	\$59,509	\$59,510	\$1	0.00%	\$45,454	\$45,455	\$1	0.00%
Raton	\$53,314	\$53,321	\$7	0.01%	\$53,460	\$53,461	\$1	0.00%	N/A	N/A	N/A	N/A
Red River Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reserve	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rio Rancho	\$49,175	\$49,175	\$0	0.00%	\$49,006	\$49,006	\$0	0.00%	N/A	N/A	N/A	N/A
Roots and Wings Community Charter Cchool	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell	\$51,954	\$51,954	\$0	0.00%	\$53,046	\$53,046	\$0	0.00%	\$40,162	\$40,162	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell w/charter ¹	\$51,954	\$51,954	\$0	0.00%	\$53,046	\$53,046	\$0	0.00%	\$40,162	\$40,162	\$0	0.00%
Roy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ruidoso	\$46,808	\$46,808	\$0	0.00%	\$53,389	\$53,389	\$0	0.00%	\$50,378	\$50,378	\$0	0.00%
San Jon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sandoval Academy of Bilingual Education	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe	\$46,331	\$46,331	\$0	0.00%	\$50,762	\$50,762	\$0	0.00%	\$45,097	\$45,097	\$0	0.00%
Academy for Technology and the Classics	N/A	N/A	N/A	N/A	\$57,255	\$57,255	\$0	0.00%	N/A	N/A	N/A	N/A
Santa Fe w/charter ¹	\$46,331	\$46,331	\$0	0.00%	\$108,017	\$108,017	\$0	0.00%	\$45,097	\$45,097	\$0	0.00%
Santa Rosa	N/A	N/A	N/A	N/A	\$56,347	\$56,348	\$1	0.00%	\$45,001	\$45,002	\$1	0.00%
School of Dreams Academy	N/A	N/A	N/A	N/A	\$40,138	\$40,138	\$0	0.00%	\$30,000	\$30,000	\$0	0.00%
Silver City	\$48,151	\$48,152	\$1	0.00%	\$52,960	\$52,961	\$1	0.00%	\$48,154	\$48,155	\$1	0.00%
Six Directions Indigenous School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro	N/A	N/A	N/A	N/A	\$46,010	\$46,010	\$0	0.00%	\$47,452	\$47,452	\$0	0.00%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro w/charter ¹	\$0	\$0	N/A	N/A	\$46,010	\$46,010	\$0	0.00%	\$47,452	\$47,452	\$0	0.00%
South Valley Preparatory School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Aeronautics Mathematics and Science	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	\$41,565	\$43,000	\$1,435	3.45%	N/A	N/A	N/A	N/A
Springer	N/A	N/A	N/A	N/A	\$72,259	\$72,259	\$0	0.00%	\$40,000	\$40,000	\$0	0.00%
T or C	N/A	N/A	N/A	N/A	\$45,426	\$45,426	\$0	0.00%	\$38,767	\$38,767	\$0	0.00%
Taos	\$39,486	\$39,487	\$1	0.00%	\$54,156	\$54,157	\$1	0.00%	\$41,414	\$41,415	\$1	0.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande Charter School	N/A	N/A	N/A	N/A	\$43,600	\$43,850	\$250	0.57%	N/A	N/A	N/A	N/A
Taos w/charters ¹	\$39,486	\$39,487	\$1	0.00%	\$97,756	\$98,007	\$251	0.26%	\$41,414	\$41,415	\$1	0.00%
Taos Academy Charter School	N/A	N/A	N/A	N/A	\$53,000	\$53,200	\$200	0.38%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Library, Media Specialists 1212				Guidance 1214				Registered Nurses 1215			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tatum	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$41,567	\$42,275	\$708	1.70%
Technology Leadership High School	N/A	N/A	N/A	N/A	\$49,576	\$50,246	\$670	1.35%	N/A	N/A	N/A	N/A
Texico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$68,719	\$68,719	\$0	0.00%
Tierra Adentro of New Mexico	N/A	N/A	N/A	N/A	\$42,000	\$42,000	\$0	0.00%	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	\$54,316	\$60,075	\$5,759	10.60%	\$77,720	\$78,110	\$390	0.50%
Tucumcari	\$55,159	\$55,711	\$552	1.00%	\$52,516	\$53,041	\$525	1.00%	\$51,198	\$51,710	\$512	1.00%
Tularosa	\$56,575	\$56,576	\$1	0.00%	\$61,705	\$61,706	\$1	0.00%	\$48,478	\$48,478	\$0	0.00%
Turquoise Trail Charter School	\$47,930	\$47,936	\$6	0.01%	\$55,765	\$55,778	\$13	0.02%	\$47,925	\$47,930	\$5	0.01%
Vaughn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wagon Mound	N/A	N/A	N/A	N/A	\$51,266	\$51,267	\$1	0.00%	\$43,988	\$43,991	\$3	0.01%
Walatowa Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas	\$48,820	\$48,821	\$1	0.00%	\$53,503	\$53,504	\$1	0.00%	\$49,554	\$49,555	\$1	0.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas w/charter ¹	\$48,820	\$48,821	\$1	0.00%	\$53,503	\$53,504	\$1	0.00%	\$49,554	\$49,555	\$1	0.00%
William W. and Josephine Dorn Charter Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Zuni	N/A	N/A	N/A	N/A	\$62,604	\$64,438	\$1,835	2.93%	\$52,448	\$52,979	\$531	1.01%
STATEWIDE	\$2,421,385	\$2,439,522	\$18,137	0.75%	\$6,434,268	\$6,502,276	\$68,008	1.06%	\$3,235,055	\$3,246,301	\$11,247	0.35%

¹The subtotal for districts with charter schools is a weighted average of the sch

²Utilizes the Superintendent or a head teacher as the Administrator/Principal.

³Negative amounts due to salary reduction.

⁴Did not report any data.

*The salary data presented in this table was provided by the school districts wi

NOTE: District average salaries and the statewide average salary are weighted

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Secretaries, Clerical Assistants, Technical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average			
Academy of Trades and Technology	N/A	N/A	N/A	N/A	\$32,841	\$33,001	\$160	0.49%	N/A	N/A	N/A	N/A
ACE Leadership High School	\$39,209	\$40,659	\$1,450	3.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alamogordo	\$25,001	\$25,001	\$0	0.00%	\$46,378	\$46,378	\$0	0.00%	\$59,285	\$59,286	\$1	0.00%
Albuquerque	\$23,817	\$23,719	-\$98	-0.41%	\$24,496	\$24,351	-\$145	-0.59%	\$55,946	\$55,946	\$0	0.00%
Albuquerque Charter Academy	\$42,872	\$43,301	\$429	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Talent Development Academy	\$39,589	\$39,589	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	\$25,371	\$25,372	\$1	0.00%	\$58,000	\$58,580	\$580	1.00%	\$58,933	\$59,091	\$158	0.27%
Christine Duncan's Heritage Academy	\$19,962	\$19,962	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	\$33,217	\$33,217	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts and Technology Academy	\$41,785	\$41,785	\$0	0.00%	\$20,399	\$20,399	\$0	0.00%	N/A	N/A	N/A	N/A
East Mountain High School	\$21,383	\$22,848	\$1,466	6.85%	\$40,401	\$45,000	\$4,599	11.38%	N/A	N/A	N/A	N/A
El Camino Real Academy	\$41,500	\$42,000	\$500	1.20%	\$40,000	\$40,250	\$250	0.63%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	\$36,779	\$38,819	\$2,040	5.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
International School at Mesa del Sol	\$22,880	\$22,880	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$35,000	\$35,000	\$0	0.00%	\$28,767	\$28,767	\$0	0.00%	\$66,521	\$66,521	\$0	0.00%
Los Puentes Charter School	\$40,000	\$40,000	\$0	0.00%	\$30,480	\$30,480	\$0	0.00%	\$32,500	\$32,500	\$0	0.00%
Montessori of the Rio Grande	\$49,488	\$49,982	\$494	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	\$27,500	\$28,500	\$1,000	3.64%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico International School	\$26,466	\$26,466	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	\$30,000	\$30,300	\$300	1.00%	N/A	N/A	N/A	N/A	\$53,300	\$53,561	\$261	0.49%
Public Academy for Performing Arts	\$33,420	\$33,421	\$1	0.00%	N/A	N/A	N/A	N/A	\$61,206	\$61,207	\$1	0.00%
Robert F. Kennedy Charter School	\$33,990	\$33,990	\$0	0.00%	\$44,221	\$44,221	\$0	0.00%	N/A	N/A	N/A	N/A
Siembra Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$35,641	\$35,941	\$300	0.84%	\$20,360	\$20,560	\$200	0.98%	\$69,968	\$69,969	\$1	0.00%
Twenty First Century Public School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque w/charters ¹	\$660,662	\$667,094	\$6,433	0.97%	\$307,123	\$312,607	\$5,484	1.79%	\$398,374	\$398,795	\$420	0.11%
Albuquerque Institute for Math and Science	\$45,251	\$45,251	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque School of Excellence	\$21,050	\$24,840	\$3,790	18.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Sign Language Academy	\$27,205	\$28,376	\$1,171	4.30%	N/A	N/A	N/A	N/A	\$59,286	\$59,588	\$302	0.51%
Aldo Leopold Charter School	\$40,157	\$40,157	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alma d' Arte Charter High School	\$26,375	\$26,375	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl High School	\$38,573	\$38,573	\$0	0.00%	\$77,250	\$77,250	\$0	0.00%	\$62,660	\$63,443	\$783	1.25%
Animas	\$24,962	\$26,421	\$1,459	5.84%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Anthony Charter School	\$32,012	\$32,012	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artesia	\$27,847	\$27,852	\$5	0.02%	\$40,306	\$40,311	\$5	0.01%	\$49,913	\$50,242	\$329	0.66%
ASK Academy (The)	\$25,180	\$25,230	\$50	0.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec	\$24,179	\$24,179	\$0	0.00%	N/A	N/A	N/A	N/A	\$41,954	\$41,954	\$0	0.00%
Mosaic Academy Charter	\$26,560	\$26,561	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec w/charters ¹	\$50,739	\$50,740	\$1	0.00%	\$0	\$0	N/A	N/A	\$41,954	\$41,954	\$0	0.00%
Belen	\$21,111	\$21,111	\$0	0.00%	\$15,578	\$15,578	\$0	0.00%	N/A	N/A	N/A	N/A
Bloomfield	\$24,259	\$24,259	\$0	0.00%	\$16,515	\$16,515	\$0	0.00%	\$63,529	\$63,529	\$0	0.00%
Capitan	\$19,012	\$19,013	\$1	0.01%	N/A	N/A	N/A	N/A	\$66,709	\$66,710	\$1	0.00%
Carinos de Los Ninos Charter School	\$40,770	\$40,770	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad	\$31,905	\$31,905	\$0	0.00%	\$30,146	\$30,146	\$0	0.00%	\$64,594	\$64,595	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Secretaries, Clerical Assistants, Technical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	\$28,814	\$29,314	\$500	1.74%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos Connections Academy	\$26,000	\$26,261	\$261	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad w/charters ¹	\$86,719	\$87,480	\$761	0.88%			N/A	N/A	\$64,594	\$64,595	\$1	0.00%
Carrizozo	\$19,224	\$19,224	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Central	\$27,312	\$27,312	\$0	0.00%	\$30,671	\$30,671	\$0	0.00%	\$70,046	\$70,046	\$0	0.00%
Cesar Chavez Community School	\$33,338	\$33,726	\$388	1.16%	\$47,134	\$50,000	\$2,866	6.08%	N/A	N/A	N/A	N/A
Chama	\$20,639	\$20,640	\$1	0.00%	N/A	N/A	N/A	N/A	\$68,663	\$68,664	\$1	0.00%
Cien Aguas International School	\$26,800	\$26,800	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clayton	\$22,360	\$22,361	\$1	0.00%	N/A	N/A	N/A	N/A	\$62,972	\$62,973	\$2	0.00%
Cimarron	\$21,819	\$21,938	\$119	0.54%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cimarron w/charter ¹	\$21,819	\$21,938	\$119	0.54%	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Cloudcroft	\$20,600	\$20,600	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clovis	\$21,662	\$22,611	\$948	4.38%	\$16,317	\$16,404	\$87	0.54%	\$50,488	\$51,265	\$776	1.54%
Cobre	\$18,847	\$18,847	\$0	0.00%	\$12,000	\$12,000	\$0	0.00%	\$48,106	\$48,106	\$0	0.00%
Coral Community Charter	\$38,986	\$38,986	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corona	\$33,797	\$47,316	\$13,519	40.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cottonwood Classical Preparatory School	\$26,767	\$26,767	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cuba	\$23,024	\$23,715	\$691	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEAP	\$24,587	\$24,636	\$49	0.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Des Moines	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Deming	\$26,016	\$26,016	\$0	0.00%	\$18,028	\$18,028	\$0	0.00%	\$68,791	\$68,792	\$1	0.00%
Deming Cesar Chavez Charter High School	\$28,645	\$30,422	\$1,777	6.20%	\$40,934	\$43,475	\$2,541	6.21%	N/A	N/A	N/A	N/A
Deming w/charter ¹	\$54,661	\$56,438	\$1,777	3.25%	\$58,962	\$61,503	\$2,541	4.31%	\$68,791	\$68,792	\$1	0.00%
Dexter	\$26,637	\$26,637	\$0	0.00%	N/A	N/A	N/A	N/A	\$68,439	\$68,439	\$0	0.00%
Dora	\$26,696	\$26,697	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dream Dine Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dulce	\$32,875	\$33,313	\$438	1.33%	\$45,250	\$45,750	\$500	1.10%	\$80,500	\$81,000	\$500	0.62%
Elida	\$15,500	\$15,500	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola	\$27,826	\$27,888	\$62	0.22%	\$43,755	\$43,775	\$20	0.05%	\$68,012	\$68,420	\$408	0.60%
Estancia	\$30,907	\$30,907	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Estancia Valley Clasical Academy	\$30,000	\$31,250	\$1,250	4.17%	\$40,000	\$40,000	\$0	0.00%	N/A	N/A	N/A	N/A
Eunice	\$22,303	\$22,402	\$99	0.44%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Explore Academy	\$40,000	\$40,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Floyd	\$21,483	\$21,484	\$1	0.00%	N/A	N/A	N/A	N/A	\$55,775	\$55,776	\$1	0.00%
Farmington	\$25,388	\$25,448	\$60	0.24%	\$51,039	\$51,039	\$0	0.00%	\$49,899	\$49,899	\$0	0.00%
New Mexico Virtual Academy	\$37,333	\$37,333	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington w/charter ¹	\$62,722	\$62,782	\$60	0.10%	\$51,039	\$51,039	\$0	0.00%	\$49,899	\$49,899	\$0	0.00%
Fort Sumner	\$24,505	\$24,505	\$0	0.00%	N/A	N/A	N/A	N/A	\$53,688	\$53,688	\$0	0.00%
Gadsden	\$22,485	\$22,485	\$1	0.00%	N/A	N/A	N/A	N/A	\$46,939	\$46,939	\$0	0.00%
Gallup	\$29,708	\$32,050	\$2,342	7.88%	\$73,542	\$81,335	\$7,793	10.60%	\$62,256	\$65,383	\$3,127	5.02%
Middle College High School	\$46,350	\$46,350	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gallup w/charter ¹	\$76,058	\$78,400	\$2,342	3.08%	\$73,542	\$81,335	\$7,793	10.60%	\$62,256	\$65,383	\$3,127	5.02%
Gilbert L. Sena Charter High School	\$32,458	\$32,888	\$430	1.32%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grady	\$33,699	\$33,700	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Secretaries, Clerical Assistants, Technical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average			
Grants-Cibola	\$23,010	\$23,182	\$173	0.75%	\$19,274	\$19,418	\$145	0.75%	\$56,000	\$56,420	\$420	0.75%
GREAT Academy (The)	\$29,120	\$29,120	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hagerman	\$24,172	\$24,172	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hatch	\$30,165	\$30,165	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Health Leadership High School	\$34,845	\$34,845	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hobbs	\$23,957	\$24,293	\$336	1.40%	\$25,444	\$25,975	\$531	2.09%	\$71,630	\$72,218	\$588	0.82%
Hondo Valley	\$28,891	\$28,892	\$1	0.00%	\$29,130	\$29,131	\$1	0.00%	N/A	N/A	N/A	N/A
Horizon Academy West	\$36,666	\$36,666	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
House	\$23,236	\$23,237	\$1	0.00%	N/A	N/A	N/A	N/A	\$49,000	\$49,000	\$0	0.00%
J. Paul Taylor Academy	\$21,336	\$21,846	\$510	2.39%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jal	\$38,392	\$38,395	\$4	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Mountain	\$26,331	\$27,374	\$1,043	3.96%	\$17,027	\$17,818	\$791	4.65%	N/A	N/A	N/A	N/A
Lindrith Area Heritage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$55,200	\$55,200	\$0	0.00%
Jemez Mountain w/charter ¹	\$26,331	\$27,374	\$1,043	3.96%	\$17,027	\$17,818	\$791	4.65%	\$55,200	\$55,200	\$0	0.00%
Jemez Valley	\$32,071	\$33,154	\$1,084	3.38%	\$33,307	\$33,697	\$390	1.17%	\$11,200	\$11,200	\$0	0.00%
San Diego Riverside	\$20,000	\$20,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Valley w/charter ¹	\$52,071	\$53,154	\$1,084	2.08%	\$33,307	\$33,697	\$390	1.17%	\$11,200	\$11,200	\$0	0.00%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	\$36,667	\$36,667	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	\$29,870	\$29,870	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Tierra Montessori of the Arts and Sciences	\$35,200	\$35,400	\$200	0.57%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Arthur	\$46,500	\$46,500	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Cruces	\$23,156	\$23,156	\$0	0.00%	N/A	N/A	N/A	N/A	\$54,626	\$54,626	\$0	0.00%
Las Montanas Charter High School	\$21,935	\$21,935	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Vegas City	\$22,833	\$22,834	\$1	0.00%	N/A	N/A	N/A	N/A	\$58,264	\$58,265	\$1	0.00%
Logan	\$24,838	\$25,138	\$300	1.21%	N/A	N/A	N/A	N/A	\$62,481	\$62,481	\$0	0.00%
Lordsburg	\$24,869	\$25,447	\$578	2.33%	\$26,023	\$26,023	\$0	0.00%	\$93,750	\$93,750	\$0	0.00%
Los Alamos	\$25,618	\$26,387	\$769	3.00%	N/A	N/A	N/A	N/A	\$60,254	\$62,061	\$1,808	3.00%
Los Lunas	\$32,583	\$33,179	\$596	1.83%	N/A	N/A	N/A	N/A	\$65,919	\$66,424	\$504	0.76%
Loving	\$27,722	\$27,722	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lovington	\$27,476	\$27,957	\$481	1.75%	N/A	N/A	N/A	N/A	\$59,238	\$59,773	\$535	0.90%
Magdalena	\$24,797	\$24,797	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MASTERS Program (The)	\$37,362	\$37,724	\$363	0.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Maxwell	\$19,652	\$19,652	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McCurdy Charter School	\$29,633	\$33,000	\$3,367	11.36%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Media Arts Collaborative Charter School	\$39,500	\$39,500	\$0	0.00%	N/A	N/A	N/A	N/A	\$34,200	\$42,200	\$8,000	23.39%
Melrose	\$20,418	\$20,419	\$1	0.00%	N/A	N/A	N/A	N/A	\$54,601	\$54,603	\$1	0.00%
Mesa Vista	\$24,559	\$24,559	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mission Achievement and Success	\$25,100	\$26,739	\$1,639	6.53%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	\$44,576	\$45,009	\$433	0.97%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School (The)	\$43,787	\$44,572	\$784	1.79%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mora	\$28,154	\$28,155	\$1	0.00%	\$16,883	\$16,884	\$1	0.01%	N/A	N/A	N/A	N/A
Moriarty-Edgewood	\$27,607	\$27,607	\$0	0.00%	\$22,851	\$22,851	\$0	0.00%	\$54,642	\$54,642	\$0	0.00%
Mosquero	\$26,279	\$26,279	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountainair	\$23,732	\$23,733	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Secretaries, Clerical Assistants, Technical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2016-2017	2017-2018		Percent	2016-2017	2017-2018		Percent	2016-2017	2017-2018		Percent
	Average	Average	Difference	Change	Average	Average	Difference	Change	Average	Average	Difference	Change
New America School Las Cruces	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New America School New Mexico	\$24,478	\$24,478	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico Connections Academy	\$29,121	\$30,992	\$1,871	6.43%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico School for the Arts	\$34,746	\$34,746	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	\$20,928	\$29,000	\$8,072	38.57%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos	\$33,881	\$33,881	\$0	0.00%	N/A	N/A	N/A	N/A	\$64,278	\$64,279	\$1	0.00%
Penasco	\$28,251	\$31,510	\$3,259	11.53%	\$35,070	\$35,590	\$520	1.48%	\$53,398	\$53,437	\$39	0.07%
Pojoaque	\$25,634	\$25,634	\$0	0.00%	N/A	N/A	N/A	N/A	\$68,180	\$68,180	\$0	0.00%
Portales	\$23,547	\$23,783	\$236	1.00%	\$32,987	\$33,177	\$190	0.58%	\$49,907	\$50,194	\$287	0.58%
Quemado	\$23,895	\$23,895	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Questa	\$23,450	\$23,451	\$1	0.00%	\$15,986	\$15,987	\$1	0.01%	N/A	N/A	N/A	N/A
Raton	\$20,409	\$20,410	\$1	0.00%	N/A	N/A	N/A	N/A	\$56,319	\$56,320	\$1	0.00%
Red River Valley Charter School	\$30,000	\$30,100	\$100	0.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reserve	\$23,929	\$23,929	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rio Rancho	\$31,372	\$31,372	\$0	0.00%	\$22,824	\$22,824	\$0	0.00%	\$50,539	\$50,539	\$0	0.00%
Roots and Wings Community Charter Cchool	\$15,000	\$15,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell	\$25,797	\$26,532	\$735	2.85%	\$30,605	\$30,605	\$0	0.00%	\$56,336	\$56,336	\$0	0.00%
Sidney Gutierrez Middle School	\$22,906	\$22,907	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell w/charter ¹	\$48,703	\$49,439	\$736	1.51%	\$30,605	\$30,605	\$0	0.00%	\$56,336	\$56,336	\$0	0.00%
Roy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ruidoso	\$24,592	\$24,592	\$0	0.00%	\$28,862	\$28,862	\$0	0.00%	\$68,417	\$68,417	\$0	0.00%
San Jon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sandoval Academy of Bilingual Education	\$27,125	\$27,125	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe	\$28,375	\$28,375	\$0	0.00%	\$31,207	\$31,207	\$0	0.00%	\$55,452	\$55,452	\$0	0.00%
Academy for Technology and the Classics	\$20,281	\$20,281	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe w/charter ¹	\$48,656	\$48,656	\$0	0.00%	\$31,207	\$31,207	\$0	0.00%	\$55,452	\$55,452	\$0	0.00%
Santa Rosa	\$23,034	\$24,177	\$1,143	4.96%	N/A	N/A	N/A	N/A	\$51,340	\$51,341	\$1	0.00%
School of Dreams Academy	\$31,750	\$31,750	\$0	0.00%	\$31,708	\$31,708	\$0	0.00%	\$59,369	\$59,369	\$0	0.00%
Silver City	\$24,882	\$24,883	\$1	0.00%	\$33,699	\$33,700	\$1	0.00%	\$67,253	\$67,254	\$1	0.00%
Six Directions Indigenous School	\$34,240	\$35,200	\$960	2.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro	\$27,303	\$27,303	\$0	0.00%	\$36,500	\$36,500	\$0	0.00%	\$54,068	\$54,068	\$0	0.00%
Cottonwood Valley Charter School	\$42,667	\$44,000	\$1,333	3.13%	N/A	N/A	N/A	N/A	\$66,000	\$66,000	\$0	0.00%
Socorro w/charter ¹	\$69,970	\$71,303	\$1,333	1.91%	\$36,500	\$36,500	\$0	0.00%	\$120,068	\$120,068	\$0	0.00%
South Valley Preparatory School	\$40,000	\$40,001	\$1	0.00%	\$30,000	\$30,001	\$1	0.00%	N/A	N/A	N/A	N/A
Southwest Aeronautics Mathematics and Science	\$31,643	\$34,161	\$2,518	7.96%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	\$26,500	\$30,500	\$4,000	15.09%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	\$33,000	\$31,500	-\$1,500	-4.55%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Springer	\$26,631	\$24,829	-\$1,803	-6.77%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
T or C	\$26,315	\$26,315	\$0	0.00%	N/A	N/A	N/A	N/A	\$46,672	\$46,672	\$0	0.00%
Taos	\$29,000	\$29,001	\$1	0.00%	\$23,867	\$23,868	\$1	0.00%	\$52,884	\$52,885	\$1	0.00%
Anansi Charter School	\$29,301	\$29,302	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	\$31,400	\$31,400	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande Charter School	\$36,500	\$36,650	\$150	0.41%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos w/charters ¹	\$126,202	\$126,353	\$152	0.12%	\$23,867	\$23,868	\$1	0.00%	\$52,884	\$52,885	\$1	0.00%
Taos Academy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Secretaries, Clerical Assistants, Technical Assistants 1217				School Support & Duty Personnel 1218 and 1219				Diagnostic, Ancillary Personnel 1311 to 1318			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	\$24,640	\$24,840	\$200	0.81%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos International School	\$38,000	\$40,000	\$2,000	5.26%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tatum	\$30,789	\$31,219	\$430	1.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technology Leadership High School	\$29,500	\$30,500	\$1,000	3.39%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Texico	\$26,048	\$28,405	\$2,358	9.05%	N/A	N/A	N/A	N/A	\$59,034	\$59,034	\$0	0.00%
Tierra Adentro of New Mexico	\$32,331	\$32,331	\$0	0.00%	\$37,600	\$37,600	\$0	0.00%	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tucumcari	\$25,060	\$25,310	\$251	1.00%	\$12,000	\$12,120	\$120	1.00%	\$53,762	\$54,299	\$538	1.00%
Tularosa	\$24,100	\$24,100	\$0	0.00%	N/A	N/A	N/A	N/A	\$59,634	\$59,635	\$1	0.00%
Turquoise Trail Charter School	\$20,599	\$20,953	\$354	1.72%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vaughn	\$26,617	\$26,618	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wagon Mound	\$29,977	\$29,978	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa Charter High School	\$24,885	\$24,886	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas	\$21,385	\$21,386	\$1	0.00%	\$25,708	\$25,709	\$1	0.00%	\$53,786	\$53,787	\$1	0.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas w/charter ¹	\$21,385	\$21,386	\$1	0.00%	\$25,708	\$25,709	\$1	0.00%	\$53,786	\$53,787	\$1	0.00%
William W. and Josephine Dorn Charter Community School	\$27,830	\$29,222	\$1,392	5.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Zuni	\$32,353	\$33,370	\$1,016	3.14%	N/A	N/A	N/A	N/A	\$70,269	\$70,727	\$458	0.65%
STATEWIDE	\$4,869,278	\$4,949,326	\$80,048	1.64%	\$1,603,366	\$1,625,516	\$22,150	1.38%	\$3,778,779	\$3,798,619	\$19,839	0.53%

¹The subtotal for districts with charter schools is a weighted average of the sch

²Utilizes the Superintendent or a head teacher as the Administrator/Principal.

³Negative amounts due to salary reduction.

⁴Did not report any data.

*The salary data presented in this table was provided by the school districts wi

NOTE: District average salaries and the statewide average salary are weighted

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average	Average		
Academy of Trades and Technology	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$66,100	\$67,100	\$1,000	1.51%
Alamogordo	\$24,882	\$24,882	\$0	0.00%	\$50,774	\$50,774	\$0	0.00%	\$84,823	\$84,823	\$0	0.00%
Albuquerque	N/A	N/A	N/A	N/A	\$48,658	\$47,909	-\$749	-1.54%	\$122,752	\$120,863	-\$1,888	-1.54%
Albuquerque Charter Academy	\$30,178	\$30,479	\$301	1.00%	\$50,500	\$51,005	\$505	1.00%	N/A	N/A	N/A	N/A
Albuquerque Talent Development Academy	\$18,622	\$18,622	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	\$16,400	\$16,400	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts and Technology Academy	\$16,638	\$16,638	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	N/A	N/A	N/A	N/A	\$34,653	\$34,654	\$1	0.00%	\$58,580	\$60,000	\$1,420	2.42%
El Camino Real Academy	\$29,640	\$30,160	\$520	1.75%	\$55,000	\$56,000	\$1,000	1.82%	\$56,000	\$57,000	\$1,000	1.79%
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
International School at Mesa del Sol	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$57,900	\$58,500	\$600	1.04%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56,576	\$56,576	\$0	0.00%
Siembra Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$38,500	\$38,800	\$300	0.78%	N/A	N/A	N/A	N/A
Twenty First Century Public School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%
Albuquerque w/charters ¹	\$111,478	\$112,299	\$821	0.74%	\$285,211	\$286,868	\$1,657	0.58%	\$353,908	\$354,439	\$532	0.15%
Albuquerque Institute for Math and Science	N/A	N/A	N/A	N/A	\$41,627	\$41,627	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque School of Excellence	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Sign Language Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$65,058	\$65,709	\$651	1.00%
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	\$53,045	\$53,045	\$0	0.00%
Alma d' Arte Charter High School	N/A	N/A	N/A	N/A	\$42,855	\$42,855	\$0	0.00%	N/A	N/A	N/A	N/A
Amy Biehl High School	N/A	N/A	N/A	N/A	\$62,000	\$62,000	\$0	0.00%	N/A	N/A	N/A	N/A
Animas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,476	\$48,004	\$528	1.11%
Anthony Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artesia	\$21,403	\$21,408	\$5	0.02%	\$55,205	\$55,210	\$5	0.01%	\$86,755	\$86,760	\$5	0.01%
ASK Academy (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec	N/A	N/A	N/A	N/A	\$59,030	\$59,030	\$0	0.00%	\$88,728	\$88,728	\$0	0.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec w/charters ¹	\$0	\$0	N/A	N/A	\$59,030	\$59,030	\$0	0.00%	\$88,728	\$88,728	\$0	0.00%
Belen	N/A	N/A	N/A	N/A	\$44,712	\$44,712	\$0	0.00%	\$80,333	\$80,333	\$0	0.00%
Bloomfield	N/A	N/A	N/A	N/A	\$49,727	\$49,727	\$0	0.00%	\$80,585	\$83,018	\$2,432	3.02%
Capitan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carinos de Los Ninos Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad	N/A	N/A	N/A	N/A	\$31,894	\$31,894	\$0	0.00%	\$120,863	\$120,863	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad w/charters ¹	\$0	\$0	N/A	N/A	\$31,894	\$31,894	\$0	0.00%	\$120,863	\$120,863	\$0	0.00%
Carrizozo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Central	N/A	N/A	N/A	N/A	\$64,533	\$64,533	\$0	0.00%	\$100,000	\$100,000	\$0	0.00%
Cesar Chavez Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chama	N/A	N/A	N/A	N/A	\$42,864	\$42,865	\$1	0.00%	N/A	N/A	N/A	N/A
Cien Aguas International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clayton	N/A	N/A	N/A	N/A	\$35,552	\$35,553	\$1	0.00%	\$53,520	\$56,564	\$3,044	5.69%
Cimarron	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cimarron w/charter ¹	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Cloudcroft	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$48,894	\$48,894	\$0	0.00%
Clovis	N/A	N/A	N/A	N/A	\$43,310	\$43,512	\$202	0.47%	\$110,802	\$110,802	\$0	0.00%
Cobre	N/A	N/A	N/A	N/A	\$35,540	\$35,540	\$0	0.00%	\$94,776	\$94,776	\$0	0.00%
Coral Community Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corona	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$83,225	\$83,225	\$0	0.00%
Cottonwood Classical Preparatory School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cuba	N/A	N/A	N/A	N/A	\$43,629	\$44,937	\$1,309	3.00%	N/A	N/A	N/A	N/A
DEAP	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Des Moines	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Deming	\$14,513	\$14,513	\$0	0.00%	\$33,774	\$33,774	\$0	0.00%	\$106,559	\$106,559	\$0	0.00%
Deming Cesar Chavez Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Deming w/charter ¹	\$14,513	\$14,513	\$0	0.00%	\$33,774	\$33,774	\$0	0.00%	\$106,559	\$106,559	\$0	0.00%
Dexter	N/A	N/A	N/A	N/A	\$41,513	\$41,513	\$0	0.00%	\$65,347	\$65,347	\$0	0.00%
Dora	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$61,200	\$61,201	\$1	0.00%
Dream Dine Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dulce	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$77,750	\$78,250	\$500	0.64%
Elida	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola	\$20,938	\$21,751	\$813	3.88%	\$40,395	\$40,963	\$568	1.41%	\$76,182	\$76,182	\$0	0.00%
Estancia	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Estancia Valley Clasical Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eunice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Explore Academy	\$26,523	\$26,523	\$0	0.00%	\$52,983	\$52,983	\$0	0.00%	N/A	N/A	N/A	N/A
Floyd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington	\$15,669	\$15,669	\$0	0.00%	\$50,076	\$50,076	\$0	0.00%	\$110,153	\$110,153	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington w/charter ¹	\$15,669	\$15,669	\$0	0.00%	\$50,076	\$50,076	\$0	0.00%	\$110,153	\$110,153	\$0	0.00%
Fort Sumner	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gadsden	\$15,186	\$15,186	\$0	0.00%	\$41,574	\$41,574	\$0	0.00%	\$101,642	\$101,642	\$0	0.00%
Gallup	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$91,814	\$100,487	\$8,673	9.45%
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gallup w/charter ¹	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A	\$91,814	\$100,487	\$8,673	9.45%
Gilbert L. Sena Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grady	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Grants-Cibola	N/A	N/A	N/A	N/A	\$31,827	\$32,065	\$239	0.75%	\$85,232	\$85,871	\$639	0.75%
GREAT Academy (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$142,660	\$132,600	-\$10,060	-7.05%
Hagerman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hatch	N/A	N/A	N/A	N/A	\$53,500	\$53,500	\$0	0.00%	\$63,036	\$63,036	\$0	0.00%
Health Leadership High School	N/A	N/A	N/A	N/A	\$57,855	\$57,855	\$0	0.00%	\$73,500	\$73,608	\$108	0.15%
Hobbs	N/A	N/A	N/A	N/A	\$45,796	\$46,568	\$772	1.68%	\$109,857	\$111,550	\$1,693	1.54%
Hondo Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
House	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
J. Paul Taylor Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jal	N/A	N/A	N/A	N/A	\$41,748	\$41,753	\$5	0.01%	\$80,000	\$80,000	\$0	0.00%
Jemez Mountain	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lindrith Area Heritage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Mountain w/charter ¹	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Jemez Valley	N/A	N/A	N/A	N/A	\$71,350	\$72,420	\$1,070	1.50%	N/A	N/A	N/A	N/A
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Valley w/charter ¹	\$0	\$0	N/A	N/A	\$71,350	\$72,420	\$1,070	1.50%	\$0	\$0	N/A	N/A
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$20,000	\$20,000	\$0	0.00%
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Tierra Montessori of the Arts and Sciences	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Arthur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Cruces	\$17,286	\$17,286	\$0	0.00%	\$53,191	\$53,191	\$0	0.00%	\$112,827	\$112,827	\$0	0.00%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Vegas City	\$22,000	\$22,001	\$1	0.00%	\$58,625	\$58,626	\$1	0.00%	\$55,030	\$55,031	\$1	0.00%
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lordsburg	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$74,263	\$74,264	\$1	0.00%
Los Alamos	\$16,831	\$17,336	\$505	3.00%	\$44,159	\$45,484	\$1,325	3.00%	\$90,825	\$93,550	\$2,725	3.00%
Los Lunas	\$47,630	\$48,583	\$952	2.00%	\$37,907	\$38,665	\$758	2.00%	\$98,487	\$100,000	\$1,513	1.54%
Loving	N/A	N/A	N/A	N/A	\$52,504	\$52,504	\$0	0.00%	N/A	N/A	N/A	N/A
Lovington	N/A	N/A	N/A	N/A	\$56,652	\$57,031	\$379	0.67%	\$101,420	\$101,420	\$0	0.00%
Magdalena	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,648	\$32,648	\$0	0.00%
MASTERS Program (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Maxwell	N/A	N/A	N/A	N/A	\$44,592	\$44,592	\$0	0.00%	\$36,771	\$36,771	\$0	0.00%
McCurdy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Media Arts Collaborative Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Melrose	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mesa Vista	\$22,366	\$22,366	\$0	0.00%	\$68,058	\$68,058	\$0	0.00%	N/A	N/A	N/A	N/A
Mission Achievement and Success	N/A	N/A	N/A	N/A	\$27,295	\$28,114	\$819	3.00%	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mora	N/A	N/A	N/A	N/A	\$48,000	\$48,000	\$0	0.00%	N/A	N/A	N/A	N/A
Moriarty-Edgewood	\$25,608	\$25,608	\$0	0.00%	\$48,427	\$48,427	\$0	0.00%	\$88,368	\$88,368	\$0	0.00%
Mosquero	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mountainair	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Bus Assistants & Crosswalk Guards 1319 and 1623				Data Processing 1511				Administrative Associates 1113			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
New America School Las Cruces	\$21,421	\$21,421	\$0	0.00%	\$54,631	\$54,631	\$0	0.00%	N/A	N/A	N/A	N/A
New America School New Mexico	\$30,766	\$30,766	\$0	0.00%	\$38,065	\$38,101	\$36	0.10%	N/A	N/A	N/A	N/A
New Mexico Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico School for the Arts	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	N/A	N/A	N/A	N/A
North Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$75,000	\$75,000	\$0	0.00%
Pecos	N/A	N/A	N/A	N/A	\$20,628	\$20,628	\$0	0.00%	N/A	N/A	N/A	N/A
Penasco	N/A	N/A	N/A	N/A	\$57,695	\$62,546	\$4,851	8.41%	N/A	N/A	N/A	N/A
Pojoaque	\$25,221	\$25,221	\$0	0.00%	\$42,252	\$42,252	\$0	0.00%	\$69,105	\$69,105	\$0	0.00%
Portales	N/A	N/A	N/A	N/A	\$33,357	\$33,653	\$296	0.89%	\$56,345	\$56,626	\$281	0.50%
Quemado	N/A	N/A	N/A	N/A	\$41,612	\$41,612	\$0	0.00%	N/A	N/A	N/A	N/A
Questa	N/A	N/A	N/A	N/A	\$53,557	\$53,558	\$1	0.00%	N/A	N/A	N/A	N/A
Raton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reserve	N/A	N/A	N/A	N/A	\$38,491	\$38,491	\$0	0.00%	N/A	N/A	N/A	N/A
Rio Rancho	N/A	N/A	N/A	N/A	\$54,655	\$54,655	\$0	0.00%	\$97,870	\$97,870	\$0	0.00%
Roots and Wings Community Charter Cchool	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell	\$38,780	\$38,780	\$0	0.00%	\$51,262	\$51,262	\$0	0.00%	\$98,456	\$98,456	\$0	0.00%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell w/charter ¹	\$38,780	\$38,780	\$0	0.00%	\$51,262	\$51,262	\$0	0.00%	\$98,456	\$98,456	\$0	0.00%
Roy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ruidoso	N/A	N/A	N/A	N/A	\$42,966	\$42,966	\$0	0.00%	\$65,666	\$65,666	\$0	0.00%
San Jon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sandoval Academy of Bilingual Education	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe	\$19,882	\$19,882	\$0	0.00%	\$50,019	\$50,019	\$0	0.00%	\$107,334	\$107,334	\$0	0.00%
Academy for Technology and the Classics	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,330	\$34,330	\$0	0.00%
Santa Fe w/charter ¹	\$19,882	\$19,882	\$0	0.00%	\$50,019	\$50,019	\$0	0.00%	\$141,664	\$141,664	\$0	0.00%
Santa Rosa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,468	\$47,469	\$1	0.00%
School of Dreams Academy	N/A	N/A	N/A	N/A	\$42,000	\$42,000	\$0	0.00%	N/A	N/A	N/A	N/A
Silver City	N/A	N/A	N/A	N/A	\$57,799	\$57,800	\$1	0.00%	\$126,063	\$126,064	\$1	0.00%
Six Directions Indigenous School	N/A	N/A	N/A	N/A	\$52,000	\$65,000	\$13,000	25.00%	N/A	N/A	N/A	N/A
Socorro	\$10,860	\$10,860	\$0	0.00%	\$50,212	\$50,212	\$0	0.00%	\$68,515	\$68,515	\$0	0.00%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro w/charter ¹	\$10,860	\$10,860	\$0	0.00%	\$50,212	\$50,212	\$0	0.00%	\$68,515	\$68,515	\$0	0.00%
South Valley Preparatory School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Aeronautics Mathematics and Science	N/A	N/A	N/A	N/A	\$61,800	\$76,200	\$14,400	23.30%	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	\$79,500	\$79,500	\$0	0.00%	N/A	N/A	N/A	N/A
Springer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
T or C	N/A	N/A	N/A	N/A	\$58,104	\$58,104	\$0	0.00%	\$94,714	\$94,714	\$0	0.00%
Taos	N/A	N/A	N/A	N/A	\$39,156	\$39,157	\$1	0.00%	\$72,653	\$72,654	\$1	0.00%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos w/charters ¹	\$0	\$0	N/A	N/A	\$39,156	\$39,157	\$1	0.00%	\$72,653	\$72,654	\$1	0.00%
Taos Academy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos International School	N/A	N/A	N/A	N/A	\$20,000	\$23,000	\$3,000	15.00%	N/A	N/A	N/A	N/A
Tatum	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$53,428	\$54,179	\$751	1.41%
Technology Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$70,000	\$75,000	\$5,000	7.14%
Texico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tierra Adentro of New Mexico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	\$66,940	\$67,275	\$335	0.50%	N/A	N/A	N/A	N/A
Tucumcari	\$9,880	\$9,979	\$99	1.00%	N/A	N/A	N/A	N/A	\$89,310	\$90,203	\$893	1.00%
Tularosa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50,980	\$50,980	\$0	0.00%
Turquoise Trail Charter School	N/A	N/A	N/A	N/A	\$67,756	\$68,093	\$337	0.50%	N/A	N/A	N/A	N/A
Vaughn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$62,350	\$62,351	\$1	0.00%
Wagon Mound	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walatowa Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$66,354	\$66,355	\$1	0.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	\$25,000	\$25,000	\$0	0.00%	N/A	N/A	N/A	N/A
West Las Vegas w/charter ¹	\$0	\$0	N/A	N/A	\$25,000	\$25,000	\$0	0.00%	\$66,354	\$66,355	\$1	0.00%
William W. and Josephine Dorn Charter Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Zuni	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$99,119	\$99,380	\$261	0.26%
STATEWIDE	\$559,124	\$562,320	\$3,197	0.57%	\$3,419,720	\$3,465,089	\$45,369	1.33%	\$5,079,522	\$5,100,698	\$21,177	0.42%

¹The subtotal for districts with charter schools is a weighted average of the sch

²Utilizes the Superintendent or a head teacher as the Administrator/Principal.

³Negative amounts due to salary reduction.

⁴Did not report any data.

*The salary data presented in this table was provided by the school districts wi

NOTE: District average salaries and the statewide average salary are weighted

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average	Average		
Academy of Trades and Technology	N/A	N/A	N/A	N/A	\$86,502	\$86,934	\$432	0.50%	\$47,122	\$47,354	\$232	0.49%
ACE Leadership High School	\$30,000	\$31,000	\$1,000	3.33%	\$80,100	\$81,100	\$1,000	1.25%	N/A	N/A	N/A	N/A
Alamogordo	\$64,777	\$64,777	\$0	0.00%	\$88,406	\$88,406	\$0	0.00%	\$31,817	\$31,817	\$0	0.00%
Albuquerque	\$62,467	\$61,511	-\$955	-1.53%	\$75,066	\$73,911	-\$1,155	-1.54%	\$38,421	\$37,835	-\$586	-1.53%
Albuquerque Charter Academy	N/A	N/A	N/A	N/A	\$95,733	\$96,690	\$957	1.00%	N/A	N/A	N/A	N/A
Albuquerque Talent Development Academy	\$30,000	\$30,000	\$0	0.00%	\$63,744	\$70,244	\$6,500	10.20%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts and Technology Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$63,492	\$63,492	\$0	0.00%
East Mountain High School	N/A	N/A	N/A	N/A	\$61,610	\$61,611	\$1	0.00%	\$35,000	\$35,001	\$1	0.00%
El Camino Real Academy	N/A	N/A	N/A	N/A	\$80,528	\$81,333	\$805	1.00%	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	\$80,000	\$85,000	\$5,000	6.25%	N/A	N/A	N/A	N/A
International School at Mesa del Sol	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	N/A	N/A	N/A	N/A	\$80,000	\$80,000	\$0	0.00%	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	\$71,580	\$72,300	\$720	1.01%	N/A	N/A	N/A	N/A
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	\$89,888	\$89,888	\$0	0.00%	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico International School	N/A	N/A	N/A	N/A	\$65,000	\$70,865	\$5,865	9.02%	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$49,998	\$49,998	\$0	0.00%
Robert F. Kennedy Charter School	N/A	N/A	N/A	N/A	\$56,838	\$59,703	\$2,865	5.04%	N/A	N/A	N/A	N/A
Siembra Leadership High School	N/A	N/A	N/A	N/A	\$66,667	\$75,000	\$8,333	12.50%	N/A	N/A	N/A	N/A
South Valley Academy	N/A	N/A	N/A	N/A	\$60,800	\$61,200	\$400	0.66%	N/A	N/A	N/A	N/A
Twenty First Century Public School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque w/charters ¹	\$92,467	\$91,511	-\$955	-1.03%	\$947,454	\$977,746	\$30,292	3.20%	\$186,910	\$186,325	-\$585	-0.31%
Albuquerque Institute for Math and Science	N/A	N/A	N/A	N/A	\$97,124	\$97,124	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque School of Excellence	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Sign Language Academy	N/A	N/A	N/A	N/A	\$70,000	\$70,700	\$700	1.00%	N/A	N/A	N/A	N/A
Aldo Leopold Charter School	N/A	N/A	N/A	N/A	\$68,383	\$68,383	\$0	0.00%	N/A	N/A	N/A	N/A
Alma d' Arte Charter High School	N/A	N/A	N/A	N/A	\$52,015	\$52,015	\$0	0.00%	N/A	N/A	N/A	N/A
Amy Biehl High School	N/A	N/A	N/A	N/A	\$73,891	\$73,891	\$0	0.00%	\$30,603	\$30,603	\$0	0.00%
Animas	N/A	N/A	N/A	N/A	\$62,014	\$62,806	\$792	1.28%	N/A	N/A	N/A	N/A
Anthony Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artesia	N/A	N/A	N/A	N/A	\$97,068	\$97,073	\$5	0.01%	\$31,760	\$31,765	\$5	0.02%
ASK Academy (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec	N/A	N/A	N/A	N/A	\$95,578	\$95,578	\$0	0.00%	\$44,650	\$44,650	\$0	0.00%
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec w/charters ¹	\$0	\$0	N/A	N/A	\$95,578	\$95,578	\$0	0.00%	\$44,650	\$44,650	\$0	0.00%
Belen	\$74,667	\$74,667	\$0	0.00%	\$92,700	\$92,700	\$0	0.00%	\$31,162	\$31,162	\$0	0.00%
Bloomfield	\$46,674	\$46,674	\$0	0.00%	\$75,000	\$75,000	\$0	0.00%	\$43,532	\$43,532	\$0	0.00%
Capitan	N/A	N/A	N/A	N/A	\$60,854	\$60,855	\$1	0.00%	\$47,456	\$47,457	\$1	0.00%
Carinos de Los Ninos Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad	N/A	N/A	N/A	N/A	\$120,190	\$120,190	\$0	0.00%	\$43,056	\$43,056	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$46,520	\$47,020	\$500	1.07%
Pecos Connections Academy	N/A	N/A	N/A	N/A	\$55,000	\$55,550	\$550	1.00%	N/A	N/A	N/A	N/A
Carlsbad w/charters ¹	\$0	\$0	N/A	N/A	\$175,190	\$175,740	\$550	0.31%	\$89,576	\$90,076	\$500	0.56%
Carrizozo	N/A	N/A	N/A	N/A	\$42,498	\$42,498	\$0	0.00%	\$24,445	\$24,445	\$0	0.00%
Central	\$80,000	\$80,000	\$0	0.00%	\$90,000	\$90,000	\$0	0.00%	\$42,374	\$42,374	\$0	0.00%
Cesar Chavez Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chama	N/A	N/A	N/A	N/A	\$53,057	\$53,058	\$1	0.00%	\$31,934	\$31,935	\$1	0.00%
Cien Aguas International School	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
Clayton	\$29,067	\$29,068	\$1	0.00%	\$60,422	\$75,206	\$14,784	24.47%	N/A	N/A	N/A	N/A
Cimarron	\$32,567	\$32,567	\$0	0.00%	\$41,660	\$42,454	\$794	1.91%	\$39,021	\$39,021	\$0	0.00%
Moreno Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$35,000	\$35,000	\$0	0.00%
Cimarron w/charter ¹	\$32,567	\$32,567	\$0	0.00%	\$41,660	\$42,454	\$794	1.91%	\$74,021	\$74,021	\$0	0.00%
Cloudcroft	N/A	N/A	N/A	N/A	\$47,629	\$47,629	\$0	0.00%	\$28,088	\$28,088	\$0	0.00%
Clovis	\$76,745	\$78,982	\$2,237	2.92%	\$109,100	\$109,100	\$0	0.00%	\$37,984	\$38,608	\$624	1.64%
Cobre	N/A	N/A	N/A	N/A	\$79,524	\$79,524	\$0	0.00%	\$46,424	\$46,424	\$0	0.00%
Coral Community Charter	N/A	N/A	N/A	N/A	\$58,000	\$60,000	\$2,000	3.45%	N/A	N/A	N/A	N/A
Corona	N/A	N/A	N/A	N/A	\$54,100	\$75,740	\$21,640	40.00%	N/A	N/A	N/A	N/A
Cottonwood Classical Preparatory School	N/A	N/A	N/A	N/A	\$52,015	\$52,015	\$0	0.00%	\$31,310	\$31,310	\$0	0.00%
Cuba	N/A	N/A	N/A	N/A	\$76,705	\$79,006	\$2,301	3.00%	\$51,620	\$53,169	\$1,549	3.00%
DEAP	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Des Moines	N/A	N/A	N/A	N/A	\$65,820	\$65,820	\$0	0.00%	N/A	N/A	N/A	N/A
Deming	\$63,050	\$63,050	\$0	0.00%	\$97,268	\$97,268	\$0	0.00%	\$31,158	\$31,158	\$0	0.00%
Deming Cesar Chavez Charter High School	\$34,500	\$36,650	\$2,150	6.23%	\$77,380	\$82,180	\$4,800	6.20%	N/A	N/A	N/A	N/A
Deming w/charter ¹	\$97,550	\$99,700	\$2,150	2.20%	\$174,648	\$179,448	\$4,800	2.75%	\$31,158	\$31,158	\$0	0.00%
Dexter	N/A	N/A	N/A	N/A	\$71,990	\$71,990	\$0	0.00%	\$33,030	\$33,030	\$0	0.00%
Dora	N/A	N/A	N/A	N/A	\$36,816	\$36,817	\$1	0.00%	N/A	N/A	N/A	N/A
Dream Dine Charter School	N/A	N/A	N/A	N/A	\$56,000	\$64,000	\$8,000	14.29%	N/A	N/A	N/A	N/A
Dulce	\$81,000	\$81,500	\$500	0.62%	N/A	N/A	N/A	N/A	\$48,750	\$49,250	\$500	1.03%
Elida	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Espanola	\$46,491	\$46,491	\$0	0.00%	\$74,954	\$74,954	\$0	0.00%	\$44,405	\$44,426	\$21	0.05%
Estancia	\$27,505	\$27,505	\$0	0.00%	\$88,500	\$88,500	\$0	0.00%	\$34,635	\$34,635	\$0	0.00%
Estancia Valley Clasical Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eunice	N/A	N/A	N/A	N/A	\$47,747	\$48,750	\$1,003	2.10%	N/A	N/A	N/A	N/A
Explore Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Floyd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington	\$46,658	\$46,658	\$0	0.00%	\$109,056	\$109,056	\$0	0.00%	\$22,848	\$22,848	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington w/charter ¹	\$46,658	\$46,658	\$0	0.00%	\$109,056	\$109,056	\$0	0.00%	\$22,848	\$22,848	\$0	0.00%
Fort Sumner	N/A	N/A	N/A	N/A	\$49,450	\$49,450	\$0	0.00%	\$44,975	\$44,975	\$0	0.00%
Gadsden	\$64,795	\$64,795	\$0	0.00%	\$92,643	\$92,643	\$0	0.00%	\$34,403	\$34,403	\$0	0.00%
Gallup	\$84,311	\$87,725	\$3,414	4.05%	\$91,813	\$100,486	\$8,673	9.45%	\$51,604	\$53,923	\$2,319	4.49%
Middle College High School	N/A	N/A	N/A	N/A	\$85,000	\$90,427	\$5,427	6.38%	N/A	N/A	N/A	N/A
Gallup w/charter ¹	\$84,311	\$87,725	\$3,414	4.05%	\$176,813	\$190,913	\$14,100	7.97%	\$51,604	\$53,923	\$2,319	4.49%
Gilbert L. Sena Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grady	\$12,132	\$12,133	\$1	0.01%	\$45,910	\$45,911	\$1	0.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average	Average		
Grants-Cibola	\$56,881	\$57,307	\$427	0.75%	N/A	N/A	N/A	N/A	\$32,070	\$32,311	\$241	0.75%
GREAT Academy (The)	N/A	N/A	N/A	N/A	\$70,000	\$70,000	\$0	0.00%	N/A	N/A	N/A	N/A
Hagerman	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	N/A	N/A	N/A	N/A
Hatch	N/A	N/A	N/A	N/A	\$60,000	\$60,000	\$0	0.00%	\$39,275	\$39,275	\$0	0.00%
Health Leadership High School	\$60,600	\$60,690	\$90	0.15%	\$81,572	\$81,874	\$302	0.37%	\$35,535	\$35,668	\$133	0.37%
Hobbs	\$80,651	\$80,651	\$0	0.00%	\$95,640	\$95,640	\$0	0.00%	\$38,686	\$39,194	\$507	1.31%
Hondo Valley	N/A	N/A	N/A	N/A	\$40,887	\$40,888	\$1	0.00%	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
House	N/A	N/A	N/A	N/A	\$50,440	\$50,441	\$1	0.00%	N/A	N/A	N/A	N/A
J. Paul Taylor Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jal	N/A	N/A	N/A	N/A	\$43,731	\$43,731	\$0	0.00%	N/A	N/A	N/A	N/A
Jemez Mountain	N/A	N/A	N/A	N/A	\$62,500	\$62,500	\$0	0.00%	\$35,139	\$40,291	\$5,152	14.66%
Lindrith Area Heritage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14,250	\$14,261	\$11	0.08%
Jemez Mountain w/charter ¹	\$0	\$0	N/A	N/A	\$62,500	\$62,500	\$0	0.00%	\$49,389	\$54,552	\$5,163	10.45%
Jemez Valley	N/A	N/A	N/A	N/A	\$59,085	\$61,090	\$2,005	3.39%	\$34,642	\$35,055	\$413	1.19%
San Diego Riverside	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Valley w/charter ¹	\$0	\$0	N/A	N/A	\$59,085	\$61,090	\$2,005	3.39%	\$34,642	\$35,055	\$413	1.19%
La Academia Dolores Huerta	N/A	N/A	N/A	N/A	\$80,000	\$80,000	\$0	0.00%	\$37,000	\$37,000	\$0	0.00%
La Promesa Early Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Tierra Montessori of the Arts and Sciences	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Arthur	N/A	N/A	N/A	N/A	\$47,500	\$47,500	\$0	0.00%	N/A	N/A	N/A	N/A
Las Cruces	\$84,634	\$84,634	\$0	0.00%	\$111,970	\$111,970	\$0	0.00%	\$39,731	\$39,731	\$0	0.00%
Las Montanas Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Vegas City	\$43,001	\$43,002	\$1	0.00%	\$78,032	\$78,033	\$1	0.00%	\$36,105	\$36,106	\$1	0.00%
Logan	N/A	N/A	N/A	N/A	\$64,022	\$64,022	\$0	0.00%	N/A	N/A	N/A	N/A
Lordsburg	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$21,081	\$21,423	\$342	1.62%
Los Alamos	\$67,458	\$69,482	\$2,024	3.00%	\$111,650	\$115,000	\$3,350	3.00%	\$33,512	\$34,518	\$1,005	3.00%
Los Lunas	\$74,864	\$75,175	\$312	0.42%	\$98,487	\$100,000	\$1,513	1.54%	\$41,499	\$42,341	\$841	2.03%
Loving	N/A	N/A	N/A	N/A	\$65,000	\$65,000	\$0	0.00%	\$29,121	\$29,121	\$0	0.00%
Lovington	N/A	N/A	N/A	N/A	\$85,000	\$85,000	\$0	0.00%	\$42,303	\$42,938	\$635	1.50%
Magdalena	\$39,660	\$39,660	\$0	0.00%	\$81,600	\$81,600	\$0	0.00%	\$28,800	\$28,800	\$0	0.00%
MASTERS Program (The)	N/A	N/A	N/A	N/A	\$76,918	\$77,687	\$769	1.00%	\$37,856	\$38,235	\$379	1.00%
Maxwell	N/A	N/A	N/A	N/A	\$59,928	\$59,928	\$0	0.00%	N/A	N/A	N/A	N/A
McCurdy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,000	\$34,000	\$1,000	3.03%
Media Arts Collaborative Charter School	N/A	N/A	N/A	N/A	\$70,199	\$70,550	\$351	0.50%	N/A	N/A	N/A	N/A
Melrose	\$37,316	\$37,317	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mesa Vista	\$50,924	\$50,924	\$0	0.00%	\$69,003	\$69,003	\$0	0.00%	\$52,248	\$52,248	\$0	0.00%
Mission Achievement and Success	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School (The)	N/A	N/A	N/A	N/A	\$101,197	\$101,197	\$0	0.00%	N/A	N/A	N/A	N/A
Mora	\$33,001	\$33,003	\$1	0.00%	\$60,000	\$60,000	\$0	0.00%	\$35,006	\$35,007	\$1	0.00%
Moriarty-Edgewood	N/A	N/A	N/A	N/A	\$77,255	\$77,255	\$0	0.00%	\$33,120	\$33,120	\$0	0.00%
Mosquero	N/A	N/A	N/A	N/A	\$45,669	\$45,669	\$0	0.00%	N/A	N/A	N/A	N/A
Mountainair	N/A	N/A	N/A	N/A	\$47,306	\$47,307	\$1	0.00%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change	2016-2017	2017-2018	Difference	Percent Change
	Average	Average			Average	Average			Average	Average		
New America School Las Cruces	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$51,236	\$51,236	\$0	0.00%
New America School New Mexico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$63,546	\$63,546	\$0	0.00%
New Mexico Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico School for the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos	N/A	N/A	N/A	N/A	\$80,082	\$80,082	\$0	0.00%	\$39,855	\$39,855	\$0	0.00%
Penasco	N/A	N/A	N/A	N/A	\$64,500	\$69,319	\$4,819	7.47%	N/A	N/A	N/A	N/A
Pojoaque	N/A	N/A	N/A	N/A	\$72,000	\$72,000	\$0	0.00%	\$35,662	\$35,662	\$0	0.00%
Portales	N/A	N/A	N/A	N/A	\$80,302	\$80,582	\$280	0.35%	\$31,479	\$33,749	\$2,270	7.21%
Quemado	N/A	N/A	N/A	N/A	\$41,000	\$41,000	\$0	0.00%	\$37,531	\$37,531	\$0	0.00%
Questa	\$26,765	\$26,766	\$1	0.00%	\$62,595	\$62,596	\$1	0.00%	\$32,067	\$32,068	\$1	0.00%
Raton	N/A	N/A	N/A	N/A	\$57,940	\$57,941	\$1	0.00%	\$23,865	\$23,866	\$1	0.00%
Red River Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reserve	N/A	N/A	N/A	N/A	\$58,149	\$58,149	\$0	0.00%	N/A	N/A	N/A	N/A
Rio Rancho	\$79,741	\$79,741	\$0	0.00%	\$99,883	\$99,883	\$0	0.00%	\$52,430	\$52,430	\$0	0.00%
Roots and Wings Community Charter Cchool	N/A	N/A	N/A	N/A	\$35,000	\$35,000	\$0	0.00%	N/A	N/A	N/A	N/A
Roswell	\$76,687	\$76,687	\$0	0.00%	\$104,330	\$104,330	\$0	0.00%	\$41,727	\$41,970	\$243	0.58%
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell w/charter ¹	\$76,687	\$76,687	\$0	0.00%	\$104,330	\$104,330	\$0	0.00%	\$41,727	\$41,970	\$243	0.58%
Roy	\$14,775	\$14,775	\$0	0.00%	\$36,367	\$36,367	\$0	0.00%	N/A	N/A	N/A	N/A
Ruidoso	N/A	N/A	N/A	N/A	\$85,000	\$85,000	\$0	0.00%	\$39,474	\$39,474	\$0	0.00%
San Jon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sandoval Academy of Bilingual Education	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe	\$80,550	\$80,550	\$0	0.00%	\$130,000	\$130,000	\$0	0.00%	\$48,652	\$48,652	\$0	0.00%
Academy for Technology and the Classics	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe w/charter ¹	\$80,550	\$80,550	\$0	0.00%	\$130,000	\$130,000	\$0	0.00%	\$48,652	\$48,652	\$0	0.00%
Santa Rosa	N/A	N/A	N/A	N/A	\$49,000	\$50,300	\$1,300	2.65%	\$29,500	\$29,501	\$1	0.00%
School of Dreams Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Silver City	\$48,898	\$48,899	\$1	0.00%	N/A	N/A	N/A	N/A	\$36,191	\$36,192	\$1	0.00%
Six Directions Indigenous School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro	N/A	N/A	N/A	N/A	\$77,030	\$77,030	\$0	0.00%	\$35,846	\$35,846	\$0	0.00%
Cottonwood Valley Charter School	N/A	N/A	N/A	N/A	\$57,500	\$57,500	\$0	0.00%	N/A	N/A	N/A	N/A
Socorro w/charter ¹	\$0	\$0	N/A	N/A	\$134,530	\$134,530	\$0	0.00%	\$35,846	\$35,846	\$0	0.00%
South Valley Preparatory School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Aeronautics Mathematics and Science	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Springer	N/A	N/A	N/A	N/A	\$36,067	\$42,000	\$5,933	16.45%	N/A	N/A	N/A	N/A
T or C	\$35,710	\$35,710	\$0	0.00%	\$68,243	\$68,243	\$0	0.00%	\$34,710	\$34,710	\$0	0.00%
Taos	\$33,138	\$33,139	\$1	0.00%	\$90,900	\$90,901	\$1	0.00%	\$34,430	\$36,027	\$1,597	4.64%
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$32,536	\$32,736	\$200	0.61%
Taos w/charters ¹	\$33,138	\$33,139	\$1	0.00%	\$90,900	\$90,901	\$1	0.00%	\$66,966	\$68,763	\$1,797	2.68%
Taos Academy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Administrative Assistants 1114				Finance/Business Manager 1115				Business Office Support & Warehouse Delivery 1220 and 1616			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$47,000	\$47,200	\$200	0.43%
Taos International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tatum	N/A	N/A	N/A	N/A	\$76,340	\$77,341	\$1,001	1.31%	N/A	N/A	N/A	N/A
Technology Leadership High School	N/A	N/A	N/A	N/A	\$68,078	\$70,000	\$1,922	2.82%	N/A	N/A	N/A	N/A
Texico	N/A	N/A	N/A	N/A	\$68,713	\$73,713	\$5,000	7.28%	N/A	N/A	N/A	N/A
Tierra Adentro of New Mexico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	N/A	N/A	N/A	N/A	\$91,175	\$91,537	\$362	0.40%	\$58,303	\$58,553	\$250	0.43%
Tucumcari	\$32,076	\$50,000	\$17,924	55.88%	\$70,000	\$70,700	\$700	1.00%	\$34,313	\$44,333	\$10,020	29.20%
Tularosa	N/A	N/A	N/A	N/A	\$83,483	\$83,483	\$0	0.00%	\$33,437	\$33,437	\$0	0.00%
Turquoise Trail Charter School	N/A	N/A	N/A	N/A	\$76,150	\$76,769	\$619	0.81%	\$36,865	\$37,175	\$310	0.84%
Vaughn	N/A	N/A	N/A	N/A	\$51,150	\$51,152	\$2	0.00%	\$33,016	\$33,017	\$1	0.00%
Wagon Mound	N/A	N/A	N/A	N/A	\$34,360	\$34,361	\$1	0.00%	N/A	N/A	N/A	N/A
Walatowa Charter High School	N/A	N/A	N/A	N/A	\$52,555	\$52,556	\$1	0.00%	N/A	N/A	N/A	N/A
West Las Vegas	\$60,311	\$60,312	\$1	0.00%	\$78,399	\$78,400	\$1	0.00%	\$42,334	\$42,335	\$1	0.00%
Rio Gallinas School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas w/charter ¹	\$60,311	\$60,312	\$1	0.00%	\$78,399	\$78,400	\$1	0.00%	\$42,334	\$42,335	\$1	0.00%
William W. and Josephine Dorn Charter Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Zuni	\$48,024	\$48,285	\$261	0.54%	\$105,483	\$105,483	\$0	0.00%	\$41,650	\$42,519	\$868	2.08%
STATEWIDE	\$2,153,069	\$2,182,462	\$29,392	1.37%	\$8,443,700	\$8,577,135	\$133,435	1.58%	\$3,056,228	\$3,088,021	\$31,793	1.04%

¹The subtotal for districts with charter schools is a weighted average of the sch

²Utilizes the Superintendent or a head teacher as the Administrator/Principal.

³Negative amounts due to salary reduction.

⁴Did not report any data.

*The salary data presented in this table was provided by the school districts wi

NOTE: District average salaries and the statewide average salary are weighted

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
	Academy of Trades and Technology	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACE Leadership High School	\$30,000	\$31,000	\$1,000	3.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alamogordo	\$24,905	\$24,905	\$0	0.00%	\$29,093	\$29,093	\$0	0.00%	N/A	N/A	N/A	N/A
Albuquerque	\$29,272	\$28,969	-\$303	-1.04%	\$50,685	\$50,590	-\$95	-0.19%	N/A	N/A	N/A	N/A
Albuquerque Charter Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Talent Development Academy	N/A	N/A	N/A	N/A	\$18,923	\$18,923	\$0	0.00%	N/A	N/A	N/A	N/A
Alice King Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Christine Duncan's Heritage Academy	\$20,109	\$20,109	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corrales International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Digital Arts and Technology Academy	\$34,788	\$34,788	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Mountain High School	\$24,906	\$25,445	\$539	2.16%	\$48,124	\$48,125	\$1	0.00%	N/A	N/A	N/A	N/A
El Camino Real Academy	\$25,480	\$26,000	\$520	2.04%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gordon Bernell Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
International School at Mesa del Sol	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Academia de Esperanza	\$42,648	\$42,648	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Puentes Charter School	N/A	N/A	N/A	N/A	\$17,420	\$19,697	\$2,277	13.07%	N/A	N/A	N/A	N/A
Montessori of the Rio Grande	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$33,694	\$34,032	\$338	1.00%
Mountain Mahogany Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Native American Community Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nuestros Valores Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Public Academy for Performing Arts	\$22,522	\$22,523	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robert F. Kennedy Charter School	\$27,665	\$27,665	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Siembra Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Valley Academy	\$25,711	\$26,011	\$300	1.17%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Twenty First Century Public School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque w/charters ¹	\$253,102	\$254,158	\$1,057	0.42%	\$135,153	\$137,335	\$2,183	1.62%	\$33,694	\$34,032	\$338	1.00%
Albuquerque Institute for Math and Science	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque School of Excellence	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Albuquerque Sign Language Academy	\$14,260	\$14,260	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aldo Leopold Charter School	\$24,791	\$25,312	\$521	2.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alma d' Arte Charter High School	\$27,122	\$27,122	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amy Biehl High School	\$48,234	\$48,234	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Animas	\$31,256	\$31,552	\$296	0.95%	\$23,254	\$30,312	\$7,058	30.35%	N/A	N/A	N/A	N/A
Anthony Charter School	\$19,239	\$19,239	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artesia	\$27,782	\$27,831	\$49	0.18%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASK Academy (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec	\$24,468	\$24,468	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mosaic Academy Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aztec w/charters ¹	\$24,468	\$24,468	\$0	0.00%	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Belen	\$19,606	\$19,606	\$0	0.00%	\$41,136	\$41,136	\$0	0.00%	\$60,000	\$60,000	\$0	0.00%
Bloomfield	\$20,784	\$20,784	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Capitan	\$20,676	\$20,677	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carinos de Los Ninos Charter School	N/A	N/A	N/A	N/A	\$53,812	\$53,812	\$0	0.00%	N/A	N/A	N/A	N/A
Carlsbad	\$40,755	\$40,755	\$0	0.00%	\$62,634	\$62,635	\$1	0.00%	\$60,600	\$60,600	\$0	0.00%

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2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	\$34,764	\$35,264	\$500	1.44%	\$33,716	\$34,463	\$746	2.21%	N/A	N/A	N/A	N/A
Pecos Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carlsbad w/charters ¹	\$75,519	\$76,019	\$500	0.66%	\$96,350	\$97,097	\$747	0.78%	\$60,600	\$60,600	\$0	0.00%
Carrizozo	\$18,892	\$18,892	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Central	\$32,430	\$32,430	\$0	0.00%	\$67,500	\$67,500	\$0	0.00%	\$42,000	\$42,000	\$0	0.00%
Cesar Chavez Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chama	\$27,192	\$27,193	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cien Aguas International School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clayton	\$21,148	\$21,149	\$1	0.00%	\$16,692	\$16,693	\$1	0.01%	N/A	N/A	N/A	N/A
Cimarron	\$30,270	\$30,743	\$473	1.56%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moreno Valley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cimarron w/charter ¹	\$30,270	\$30,743	\$473	1.56%	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Cloudcroft	\$21,864	\$21,864	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clovis	\$22,669	\$22,917	\$248	1.10%	\$82,560	\$82,560	\$0	0.00%	N/A	N/A	N/A	N/A
Cobre	\$25,051	\$25,051	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coral Community Charter	\$20,176	\$20,176	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Corona	\$18,361	\$18,362	\$1	0.01%	\$7,730	\$7,731	\$1	0.01%	N/A	N/A	N/A	N/A
Cottonwood Classical Preparatory School	\$35,876	\$35,876	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cuba	\$25,554	\$26,321	\$767	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DEAP	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Des Moines	\$29,609	\$29,609	\$0	0.00%	\$16,406	\$16,406	\$0	0.00%	N/A	N/A	N/A	N/A
Deming	\$24,895	\$24,895	\$0	0.00%	\$25,392	\$25,392	\$0	0.00%	N/A	N/A	N/A	N/A
Deming Cesar Chavez Charter High School	\$30,950	\$32,875	\$1,925	6.22%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Deming w/charter ¹	\$55,845	\$57,770	\$1,925	3.45%	\$25,392	\$25,392	\$0	0.00%	\$0	\$0	N/A	N/A
Dexter	\$28,103	\$28,103	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dora	\$28,698	\$28,699	\$1	0.00%	\$13,518	\$13,519	\$1	0.01%	N/A	N/A	N/A	N/A
Dream Dine Charter School	N/A	N/A	N/A	N/A	\$22,271	\$22,271	\$0	0.00%	N/A	N/A	N/A	N/A
Dulce	\$31,614	\$32,441	\$827	2.62%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elida	\$29,804	\$29,804	\$0	0.00%	\$14,434	\$14,434	\$0	0.00%	N/A	N/A	N/A	N/A
Espanola	\$24,194	\$24,342	\$147	0.61%	\$11,175	\$11,175	\$0	0.00%	N/A	N/A	N/A	N/A
Estancia	\$22,654	\$22,654	\$0	0.00%	\$20,160	\$20,160	\$0	0.00%	N/A	N/A	N/A	N/A
Estancia Valley Clasical Academy	\$27,034	\$33,667	\$6,633	24.53%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eunice	\$28,527	\$28,565	\$39	0.14%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Explore Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Floyd	\$26,121	\$26,121	\$1	0.00%	\$20,871	\$20,872	\$1	0.00%	N/A	N/A	N/A	N/A
Farmington	\$25,621	\$25,621	\$0	0.00%	\$45,889	\$45,889	\$0	0.00%	\$30,000	\$30,000	\$0	0.00%
New Mexico Virtual Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Farmington w/charter ¹	\$25,621	\$25,621	\$0	0.00%	\$45,889	\$45,889	\$0	0.00%	\$30,000	\$30,000	\$0	0.00%
Fort Sumner	\$20,813	\$20,813	\$0	0.00%	\$15,494	\$15,494	\$0	0.00%	N/A	N/A	N/A	N/A
Gadsden	\$23,798	\$23,800	\$2	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gallup	\$20,917	\$22,738	\$1,821	8.71%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Middle College High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gallup w/charter ¹	\$20,917	\$22,738	\$1,821	8.71%	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Gilbert L. Sena Charter High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grady	\$24,447	\$24,448	\$1	0.00%	\$8,266	\$8,267	\$1	0.01%	N/A	N/A	N/A	N/A

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
	Grants-Cibola	\$23,506	\$23,683	\$176	0.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GREAT Academy (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hagerman	\$25,486	\$25,486	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hatch	\$22,004	\$22,004	\$0	0.00%	\$25,624	\$25,624	\$0	0.00%	N/A	N/A	N/A	N/A
Health Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hobbs	\$27,650	\$27,966	\$316	1.14%	\$29,367	\$29,832	\$465	1.58%	N/A	N/A	N/A	N/A
Hondo Valley	\$14,000	\$14,001	\$1	0.01%	\$16,783	\$16,784	\$1	0.01%	N/A	N/A	N/A	N/A
Horizon Academy West	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
House	\$33,365	\$33,366	\$1	0.00%	\$16,597	\$16,598	\$1	0.01%	N/A	N/A	N/A	N/A
J. Paul Taylor Academy	N/A	N/A	N/A	N/A	\$30,000	\$32,500	\$2,500	8.33%	N/A	N/A	N/A	N/A
Jal	\$30,050	\$30,055	\$5	0.02%	\$23,849	\$23,854	\$5	0.02%	N/A	N/A	N/A	N/A
Jemez Mountain	\$25,423	\$26,417	\$993	3.91%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lindrith Area Heritage	\$17,333	\$17,507	\$173	1.00%	\$19,200	\$19,217	\$17	0.09%	N/A	N/A	N/A	N/A
Jemez Mountain w/charter ¹	\$42,757	\$43,923	\$1,166	2.73%	\$19,200	\$19,217	\$17	0.09%	\$0	\$0	N/A	N/A
Jemez Valley	\$21,376	\$21,600	\$224	1.05%	\$12,102	\$12,280	\$178	1.47%	N/A	N/A	N/A	N/A
San Diego Riverside	\$22,000	\$22,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jemez Valley w/charter ¹	\$43,376	\$43,600	\$224	0.52%	\$12,102	\$12,280	\$178	1.47%	\$0	\$0	N/A	N/A
La Academia Dolores Huerta	\$14,000	\$14,000	\$0	0.00%	\$14,000	\$14,000	\$0	0.00%	N/A	N/A	N/A	N/A
La Promesa Early Learning Center	\$15,120	\$15,120	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Resolana Leadership Academy	\$17,510	\$17,510	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
La Tierra Montessori of the Arts and Sciences	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Arthur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Cruces	\$24,265	\$24,265	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Montanas Charter High School	\$13,973	\$13,973	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Las Vegas City	\$21,357	\$21,358	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	\$26,999	\$27,551	\$553	2.05%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lordsburg	\$28,698	\$29,026	\$329	1.15%	\$13,632	\$13,893	\$260	1.91%	N/A	N/A	N/A	N/A
Los Alamos	\$31,416	\$32,358	\$942	3.00%	\$7,085	\$7,297	\$213	3.00%	\$46,212	\$47,599	\$1,386	3.00%
Los Lunas	\$27,270	\$27,815	\$545	2.00%	\$46,876	\$47,223	\$348	0.74%	N/A	N/A	N/A	N/A
Loving	\$34,072	\$34,072	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lovington	\$28,374	\$29,159	\$785	2.77%	\$44,178	\$44,880	\$703	1.59%	N/A	N/A	N/A	N/A
Magdalena	\$19,163	\$19,163	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MASTERS Program (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,763	\$31,237	\$474	1.54%
Maxwell	\$26,487	\$26,487	\$0	0.00%	\$14,365	\$14,365	\$0	0.00%	N/A	N/A	N/A	N/A
McCurdy Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Media Arts Collaborative Charter School	\$30,000	\$30,150	\$150	0.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Melrose	\$26,075	\$26,076	\$1	0.00%	\$20,202	\$20,203	\$1	0.00%	N/A	N/A	N/A	N/A
Mesa Vista	\$28,275	\$28,275	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mission Achievement and Success	\$26,000	\$26,780	\$780	3.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monte del Sol Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montessori Elementary School (The)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mora	\$20,308	\$21,272	\$964	4.75%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moriarty-Edgewood	\$22,185	\$22,185	\$0	0.00%	\$40,836	\$40,836	\$0	0.00%	N/A	N/A	N/A	N/A
Mosquero	\$27,617	\$27,617	\$0	0.00%	\$11,219	\$11,219	\$0	0.00%	N/A	N/A	N/A	N/A
Mountainair	\$23,245	\$23,246	\$1	0.00%	\$14,299	\$14,300	\$1	0.01%	N/A	N/A	N/A	N/A

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	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
New America School Las Cruces	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New America School New Mexico	\$58,295	\$58,295	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico Connections Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New Mexico School for the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Valley Academy	\$33,136	\$33,136	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pecos	\$22,894	\$22,894	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Penasco	\$30,564	\$31,121	\$558	1.82%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pojoaque	\$23,380	\$23,380	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Portales	\$26,396	\$26,690	\$294	1.11%	\$65,021	\$65,301	\$280	0.43%	N/A	N/A	N/A	N/A
Quemado	\$26,602	\$26,602	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Questa	\$27,391	\$27,392	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Raton	\$22,871	\$22,872	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Red River Valley Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reserve	\$22,419	\$22,419	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rio Rancho	\$28,747	\$28,747	\$0	0.00%	\$28,590	\$28,590	\$0	0.00%	N/A	N/A	N/A	N/A
Roots and Wings Community Charter Cchool	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell	\$26,375	\$26,375	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sidney Gutierrez Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Roswell w/charter ¹	\$26,375	\$26,375	\$0	0.00%	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
Roy	\$27,491	\$27,491	\$0	0.00%	\$17,143	\$17,143	\$0	0.00%	N/A	N/A	N/A	N/A
Ruidoso	\$21,159	\$21,159	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Jon	\$24,127	\$24,369	\$241	1.00%	\$12,421	\$12,545	\$124	1.00%	N/A	N/A	N/A	N/A
Sandoval Academy of Bilingual Education	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe	\$25,484	\$25,484	\$0	0.00%	\$18,430	\$18,430	\$0	0.00%	N/A	N/A	N/A	N/A
Academy for Technology and the Classics	\$26,208	\$26,208	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Santa Fe w/charter ¹	\$51,692	\$51,692	\$0	0.00%	\$18,430	\$18,430	\$0	0.00%	\$0	\$0	N/A	N/A
Santa Rosa	\$20,991	\$23,120	\$2,129	10.14%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
School of Dreams Academy	\$35,000	\$35,000	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Silver City	\$23,953	\$23,954	\$1	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Six Directions Indigenous School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro	\$22,339	\$22,339	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cottonwood Valley Charter School	\$24,472	\$24,663	\$190	0.78%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socorro w/charter ¹	\$46,811	\$47,001	\$190	0.41%	\$0	\$0	N/A	N/A	\$0	\$0	N/A	N/A
South Valley Preparatory School	N/A	N/A	N/A	N/A	\$13,895	\$13,897	\$3	0.02%	N/A	N/A	N/A	N/A
Southwest Aeronautics Mathematics and Science	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Primary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Secondary Learning Center	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Springer	\$22,132	\$22,478	\$346	1.56%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
T or C	\$31,321	\$31,321	\$0	0.00%	\$46,183	\$46,183	\$0	0.00%	N/A	N/A	N/A	N/A
Taos	\$25,654	\$25,655	\$1	0.00%	\$19,266	\$19,267	\$1	0.01%	N/A	N/A	N/A	N/A
Anansi Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos Municipal Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vista Grande Charter School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos w/charters ¹	\$25,654	\$25,655	\$1	0.00%	\$19,266	\$19,267	\$1	0.01%	\$0	\$0	N/A	N/A
Taos Academy Charter School	\$41,600	\$41,800	\$200	0.48%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	Maintenance & Custodial 1614 and 1615				Other (Food Service, Athletics, Bus Drivers & Activities Personnel) 1617, 1618, 1622, and 1624				Community Services 1619 to 1621			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Taos International School	\$32,000	\$36,000	\$4,000	12.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tatum	\$29,967	\$30,648	\$681	2.27%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technology Leadership High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Texico	\$26,895	\$26,895	\$0	0.00%	\$19,999	\$19,999	\$0	0.00%	N/A	N/A	N/A	N/A
Tierra Adentro of New Mexico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tierra Encantada Charter School	\$24,820	\$25,070	\$250	1.01%	\$22,130	\$22,380	\$250	1.13%	N/A	N/A	N/A	N/A
Tucumcari	\$25,302	\$25,555	\$253	1.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tularosa	\$22,318	\$22,318	\$0	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Turquoise Trail Charter School	\$33,050	\$33,623	\$573	1.73%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vaughn	\$20,536	\$20,537	\$1	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wagon Mound	\$30,993	\$30,994	\$1	0.00%	\$19,374	\$19,375	\$1	0.01%	N/A	N/A	N/A	N/A
Walatowa Charter High School	\$21,132	\$21,134	\$2	0.01%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Las Vegas	\$22,290	\$22,291	\$1	0.00%	\$32,737	\$32,738	\$1	0.00%	N/A	N/A	N/A	N/A
Rio Gallinas School	\$17,925	\$17,925	\$0	0.00%	\$13,060	\$13,065	\$5	0.04%	N/A	N/A	N/A	N/A
West Las Vegas w/charter ¹	\$40,215	\$40,216	\$1	0.00%	\$45,797	\$45,803	\$6	0.01%	\$0	\$0	N/A	N/A
William W. and Josephine Dorn Charter Community School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Zuni	\$24,062	\$27,588	\$3,526	14.65%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATEWIDE	\$3,255,913	\$3,292,416	\$36,503	1.12%	\$1,495,616	\$1,510,967	\$15,351	1.03%	\$303,269	\$305,467	\$2,198	0.72%

¹The subtotal for districts with charter schools is a weighted average of the sch

²Utilizes the Superintendent or a head teacher as the Administrator/Principal.

³Negative amounts due to salary reduction.

⁴Did not report any data.

*The salary data presented in this table was provided by the school districts wi

NOTE: District average salaries and the statewide average salary are weighted

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	All Personnel Other than Classroom Teachers			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Academy of Trades and Technology	\$62,464	\$62,765	\$300	0.48%
ACE Leadership High School	\$50,896	\$51,960	\$1,064	2.09%
Alamogordo	\$47,508	\$47,637	\$130	0.27%
Albuquerque	\$51,380	\$50,961	-\$419	-0.81%
Albuquerque Charter Academy	\$64,011	\$64,651	\$640	1.00%
Albuquerque Talent Development Academy	\$42,162	\$43,488	\$1,326	3.15%
Alice King Community School	\$42,228	\$42,523	\$295	0.70%
Christine Duncan's Heritage Academy	\$24,402	\$26,894	\$2,492	10.21%
Corrales International School	\$23,655	\$23,655	\$0	0.00%
Digital Arts and Technology Academy	\$44,069	\$44,069	\$0	0.00%
East Mountain High School	\$49,277	\$49,895	\$618	1.25%
El Camino Real Academy	\$45,950	\$46,672	\$723	1.57%
Gordon Bernell Charter School	\$60,253	\$62,617	\$2,364	3.92%
International School at Mesa del Sol	\$41,812	\$41,833	\$21	0.05%
La Academia de Esperanza	\$47,141	\$47,141	\$0	0.00%
Los Puentes Charter School	\$24,080	\$24,535	\$455	1.89%
Montessori of the Rio Grande	\$46,733	\$47,219	\$486	1.04%
Mountain Mahogany Community School	\$46,410	\$46,820	\$409	0.88%
Native American Community Academy	\$27,268	\$27,274	\$6	0.02%
New Mexico International School	\$37,164	\$39,156	\$1,992	5.36%
Nuestros Valores Charter School	\$50,703	\$51,149	\$446	0.88%
Public Academy for Performing Arts	\$50,796	\$50,843	\$46	0.09%
Robert F. Kennedy Charter School	\$54,610	\$54,928	\$318	0.58%
Siembra Leadership High School	\$54,366	\$58,534	\$4,168	7.67%
South Valley Academy	\$41,964	\$42,200	\$236	0.56%
Twenty First Century Public School	\$49,713	\$49,788	\$75	0.15%
Albuquerque w/charters ¹	\$91,676	\$91,987	\$311	0.34%
Albuquerque Institute for Math and Science	\$61,636	\$61,636	\$0	0.00%
Albuquerque School of Excellence	\$37,717	\$39,180	\$1,463	3.88%
Albuquerque Sign Language Academy	\$51,978	\$52,536	\$558	1.07%
Aldo Leopold Charter School	\$52,507	\$52,565	\$58	0.11%
Alma d' Arte Charter High School	\$37,092	\$37,092	\$0	0.00%
Amy Biehl High School	\$53,068	\$53,215	\$147	0.28%
Animas	\$38,719	\$40,224	\$1,506	3.89%
Anthony Charter School	\$25,625	\$25,626	\$0	0.00%
Artesia	\$53,360	\$53,480	\$120	0.22%
ASK Academy (The)	\$51,897	\$51,914	\$17	0.03%
Aztec	\$49,370	\$49,370	\$0	0.00%
Mosaic Academy Charter	\$21,111	\$21,112	\$1	0.00%
Aztec w/charters ¹	\$70,481	\$70,482	\$1	0.00%
Belen	\$48,857	\$48,857	\$0	0.00%
Bloomfield	\$48,971	\$49,165	\$193	0.39%
Capitan	\$42,433	\$42,434	\$1	0.00%
Carinos de Los Ninos Charter School	\$62,395	\$62,395	\$0	0.00%
Carlsbad	\$63,611	\$63,611	\$0	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	All Personnel Other than Classroom Teachers			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Jefferson Montessori Academy	\$36,952	\$37,613	\$661	1.79%
Pecos Connections Academy	\$40,500	\$40,906	\$406	1.00%
Carlsbad w/charters ¹	\$77,452	\$78,519	\$1,066	1.38%
Carrizozo	\$40,968	\$40,969	\$0	0.00%
Central	\$57,165	\$57,165	\$0	0.00%
Cesar Chavez Community School	\$43,182	\$47,141	\$3,959	9.17%
Chama	\$45,351	\$45,351	\$1	0.00%
Cien Aguas International School	\$45,785	\$45,979	\$194	0.42%
Clayton	\$41,702	\$43,234	\$1,532	3.67%
Cimarron	\$40,828	\$40,982	\$154	0.38%
Moreno Valley	\$24,874	\$24,874	\$0	0.00%
Cimarron w/charter ¹	\$65,701	\$65,856	\$154	0.23%
Cloudcroft	\$39,978	\$39,978	\$0	0.00%
Clovis	\$55,274	\$55,867	\$593	1.07%
Cobre	\$46,186	\$46,186	\$0	0.00%
Coral Community Charter	\$33,945	\$34,445	\$500	1.47%
Corona	\$47,586	\$51,982	\$4,396	9.24%
Cottonwood Classical Preparatory School	\$42,311	\$42,311	\$0	0.00%
Cuba	\$46,299	\$47,688	\$1,389	3.00%
DEAP	\$24,587	\$24,636	\$49	0.20%
Des Moines	\$43,705	\$43,705	\$0	0.00%
Deming	\$48,352	\$48,352	\$0	0.00%
Deming Cesar Chavez Charter High School	\$48,418	\$51,423	\$3,005	6.21%
Deming w/charter ¹	\$96,770	\$99,775	\$3,005	3.11%
Dexter	\$51,501	\$51,501	\$0	0.00%
Dora	\$40,854	\$40,855	\$1	0.00%
Dream Dine Charter School	\$32,090	\$34,757	\$2,667	8.31%
Dulce	\$56,105	\$56,637	\$532	0.95%
Elida	\$32,997	\$32,997	\$0	0.00%
Espanola	\$47,037	\$47,322	\$285	0.61%
Estancia	\$41,516	\$41,516	\$0	0.00%
Estancia Valley Clasical Academy	\$28,641	\$30,674	\$2,033	7.10%
Eunice	\$45,146	\$45,433	\$287	0.64%
Explore Academy	\$36,876	\$36,876	\$0	0.00%
Floyd	\$40,627	\$41,756	\$1,128	2.78%
Farmington	\$50,378	\$50,419	\$40	0.08%
New Mexico Virtual Academy	\$37,333	\$37,333	\$0	0.00%
Farmington w/charter ¹	\$87,712	\$87,752	\$40	0.05%
Fort Sumner	\$38,097	\$38,097	\$0	0.00%
Gadsden	\$50,373	\$50,373	\$0	0.00%
Gallup	\$59,721	\$64,314	\$4,593	7.69%
Middle College High School	\$67,656	\$70,715	\$3,059	4.52%
Gallup w/charter ¹	\$127,377	\$135,028	\$7,652	6.01%
Gilbert L. Sena Charter High School	\$49,758	\$50,771	\$1,013	2.04%
Grady	\$29,647	\$29,648	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	All Personnel Other than Classroom Teachers			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Grants-Cibola	\$46,940	\$47,292	\$352	0.75%
GREAT Academy (The)	\$66,220	\$64,208	-\$2,012	-3.04%
Hagerman	\$40,517	\$40,517	\$0	0.00%
Hatch	\$44,119	\$44,119	\$0	0.00%
Health Leadership High School	\$58,102	\$58,246	\$144	0.25%
Hobbs	\$55,913	\$56,438	\$525	0.94%
Hondo Valley	\$26,907	\$26,908	\$1	0.00%
Horizon Academy West	\$26,577	\$26,577	\$0	0.00%
House	\$31,448	\$31,449	\$1	0.00%
J. Paul Taylor Academy	\$23,604	\$24,658	\$1,055	4.47%
Jal	\$46,377	\$46,380	\$3	0.01%
Jemez Mountain	\$40,174	\$41,773	\$1,599	3.98%
Lindrith Area Heritage	\$25,497	\$25,539	\$42	0.17%
Jemez Mountain w/charter ¹	\$65,671	\$67,312	\$1,641	2.50%
Jemez Valley	\$40,492	\$41,494	\$1,002	2.48%
San Diego Riverside	\$20,241	\$20,241	\$0	0.00%
Jemez Valley w/charter ¹	\$60,734	\$61,736	\$1,002	1.65%
La Academia Dolores Huerta	\$36,654	\$36,654	\$0	0.00%
La Promesa Early Learning Center	\$23,536	\$23,569	\$33	0.14%
La Resolana Leadership Academy	\$22,206	\$22,206	\$0	0.00%
La Tierra Montessori of the Arts and Sciences	\$29,220	\$29,420	\$200	0.68%
Lake Arthur	\$43,511	\$43,511	\$0	0.00%
Las Cruces	\$56,588	\$56,588	\$0	0.00%
Las Montanas Charter High School	\$33,449	\$33,718	\$269	0.80%
Las Vegas City	\$46,929	\$46,930	\$1	0.00%
Logan	\$53,923	\$54,066	\$144	0.27%
Lordsburg	\$45,017	\$45,167	\$150	0.33%
Los Alamos	\$50,482	\$51,996	\$1,514	3.00%
Los Lunas	\$55,439	\$56,319	\$880	1.59%
Loving	\$45,427	\$45,430	\$3	0.01%
Lovington	\$56,566	\$56,875	\$309	0.55%
Magdalena	\$46,606	\$46,606	\$0	0.00%
MASTERS Program (The)	\$51,587	\$52,659	\$1,072	2.08%
Maxwell	\$40,651	\$40,651	\$0	0.00%
McCurdy Charter School	\$34,707	\$36,556	\$1,849	5.33%
Media Arts Collaborative Charter School	\$44,022	\$46,054	\$2,032	4.62%
Melrose	\$36,568	\$36,768	\$200	0.55%
Mesa Vista	\$46,703	\$46,703	\$0	0.00%
Mission Achievement and Success	\$42,785	\$47,668	\$4,883	11.41%
Monte del Sol Charter School	\$34,656	\$35,018	\$362	1.05%
Montessori Elementary School (The)	\$54,138	\$54,400	\$261	0.48%
Mora	\$39,967	\$40,960	\$993	2.48%
Moriarty-Edgewood	\$46,076	\$46,076	\$0	0.00%
Mosquero	\$28,695	\$28,695	\$0	0.00%
Mountainair	\$40,273	\$40,274	\$1	0.00%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	All Personnel Other than Classroom Teachers			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change
New America School Las Cruces	\$50,709	\$50,709	\$0	0.00%
New America School New Mexico	\$43,030	\$43,037	\$7	0.02%
New Mexico Connections Academy	\$36,265	\$37,032	\$767	2.12%
New Mexico School for the Arts	\$60,159	\$60,159	\$0	0.00%
North Valley Academy	\$41,145	\$42,784	\$1,639	3.98%
Pecos	\$46,194	\$46,194	\$0	0.00%
Penasco	\$45,969	\$47,404	\$1,434	3.12%
Pojoaque	\$49,903	\$49,903	\$0	0.00%
Portales	\$47,677	\$48,201	\$524	1.10%
Quemado	\$38,750	\$38,750	\$0	0.00%
Questa	\$42,086	\$42,087	\$1	0.00%
Raton	\$41,708	\$41,710	\$2	0.00%
Red River Valley Charter School	\$30,000	\$30,100	\$100	0.33%
Reserve	\$40,468	\$40,468	\$0	0.00%
Rio Rancho	\$52,724	\$52,724	\$0	0.00%
Roots and Wings Community Charter Cchool	\$21,947	\$21,947	\$0	0.00%
Roswell	\$52,741	\$52,802	\$61	0.12%
Sidney Gutierrez Middle School	\$22,906	\$22,907	\$1	0.00%
Roswell w/charter ¹	\$75,647	\$75,709	\$62	0.08%
Roy	\$22,490	\$22,490	\$0	0.00%
Ruidoso	\$51,827	\$51,827	\$0	0.00%
San Jon	\$17,665	\$17,888	\$222	1.26%
Sandoval Academy of Bilingual Education	\$22,663	\$22,663	\$1	0.00%
Santa Fe	\$52,438	\$52,438	\$0	0.00%
Academy for Technology and the Classics	\$49,024	\$49,024	\$0	0.00%
Santa Fe w/charter ¹	\$101,462	\$101,462	\$0	0.00%
Santa Rosa	\$42,119	\$42,751	\$632	1.50%
School of Dreams Academy	\$40,055	\$40,055	\$0	0.00%
Silver City	\$54,851	\$54,852	\$1	0.00%
Six Directions Indigenous School	\$43,120	\$50,100	\$6,980	16.19%
Socorro	\$44,415	\$44,415	\$0	0.00%
Cottonwood Valley Charter School	\$42,955	\$43,310	\$354	0.82%
Socorro w/charter ¹	\$87,371	\$87,725	\$354	0.41%
South Valley Preparatory School	\$25,303	\$25,305	\$2	0.01%
Southwest Aeronautics Mathematics and Science	\$48,011	\$52,565	\$4,554	9.49%
Southwest Primary Learning Center	\$22,550	\$24,700	\$2,150	9.53%
Southwest Secondary Learning Center	\$43,071	\$43,130	\$59	0.14%
Springer	\$38,996	\$39,674	\$678	1.74%
T or C	\$48,301	\$48,301	\$0	0.00%
Taos	\$43,055	\$43,162	\$107	0.25%
Anansi Charter School	\$29,301	\$29,302	\$1	0.00%
Taos Municipal Charter School	\$23,866	\$23,866	\$0	0.00%
Vista Grande Charter School	\$37,545	\$37,745	\$200	0.53%
Taos w/charters ¹	\$133,767	\$134,075	\$308	0.23%
Taos Academy Charter School	\$41,908	\$42,125	\$216	0.52%

SALARY CHANGES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2016-2017 Estimated Actual to 2017-2018 Budgeted *

District	All Personnel Other than Classroom Teachers			
	2016-2017 Average	2017-2018 Average	Difference	Percent Change
Taos Integrated School of the Arts	\$35,820	\$36,020	\$200	0.56%
Taos International School	\$27,922	\$30,203	\$2,281	8.17%
Tatum	\$52,806	\$53,296	\$490	0.93%
Technology Leadership High School	\$57,431	\$60,149	\$2,718	4.73%
Texico	\$48,693	\$50,251	\$1,558	3.20%
Tierra Adentro of New Mexico	\$43,424	\$43,444	\$20	0.05%
Tierra Encantada Charter School	\$53,826	\$54,818	\$992	1.84%
Tucumcari	\$43,311	\$45,563	\$2,252	5.20%
Tularosa	\$50,839	\$50,839	\$0	0.00%
Turquoise Trail Charter School	\$45,084	\$45,385	\$301	0.67%
Vaughn	\$40,724	\$40,725	\$1	0.00%
Wagon Mound	\$38,365	\$38,367	\$1	0.00%
Walatowa Charter High School	\$34,653	\$34,654	\$1	0.00%
West Las Vegas	\$46,635	\$46,636	\$1	0.00%
Rio Gallinas School	\$17,843	\$17,894	\$51	0.29%
West Las Vegas w/charter ¹	\$64,478	\$64,530	\$52	0.08%
William W. and Josephine Dorn Charter Community School	\$27,830	\$29,222	\$1,392	5.00%
Zuni	\$59,256	\$60,177	\$920	1.55%
STATEWIDE	\$7,865,550	\$7,972,026	\$106,476	1.35%
<p>¹The subtotal for districts with charter schools is a weighted average of the sch ²Utilizes the Superintendent or a head teacher as the Administrator/Principal. ³Negative amounts due to salary reduction. ⁴Did not report any data.</p> <p>*The salary data presented in this table was provided by the school districts w NOTE: District average salaries and the statewide average salary are weighted</p>				