

2018-2019 OPERATING BUDGET SALARIES AND BENEFITS AS A PERCENT OF NET OPERATIONAL

District	Total Teacher Salaries	Percent of Net Oper.	Diff. in Comp. to Statewide	Other Salaries Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	Total Benefits* Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	All Salaries & Benefits Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	Percent of Benefits to Salary	Diff. in Comp. to Statewide	Net Oper. Budget Func. 1000-2000
AIMS @ UNM	\$1,010,216	27.72%	-7.56%	\$891,325	24.46%	0.90%	\$440,429	12.08%	-1.45%	\$2,341,970	64.26%	-8.11%	23.16%	0.15%	\$3,644,651
ALAMOGORDO	\$16,105,444	35.61%	0.34%	\$11,606,821	25.66%	2.11%	\$6,414,731	14.18%	0.65%	\$34,126,996	75.46%	3.09%	23.15%	0.14%	\$45,225,233
ALBUQUERQUE ¹	\$279,125,210	36.47%	1.20%	\$192,101,549	25.10%	1.55%	\$107,653,515	14.07%	0.53%	\$578,880,274	75.64%	3.28%	22.85%	-0.16%	\$765,264,421
ALBUQUERQUE COLLEGIATE	\$237,600	31.54%	-3.73%	\$160,000	21.24%	-2.32%	\$93,335	12.39%	-1.15%	\$490,935	65.17%	-7.19%	23.47%	0.47%	\$753,271
ALBUQUERQUE SCHOOL OF EXCELLENCE	\$1,632,881	40.95%	5.67%	\$542,177	13.60%	-9.96%	\$515,494	12.93%	-0.61%	\$2,690,552	67.47%	-4.90%	23.70%	0.69%	\$3,987,930
ALBUQUERQUE SIGN LANGUAGE ACADEMY	\$578,596	21.45%	-13.82%	\$799,827	29.66%	6.10%	\$324,725	12.04%	-1.50%	\$1,703,148	63.15%	-9.22%	23.56%	0.55%	\$2,696,853
ALDO LEOPOLD CHARTER SCHOOL	\$769,829	37.39%	2.12%	\$508,442	24.70%	1.14%	\$310,117	15.06%	1.53%	\$1,588,388	77.15%	4.78%	24.26%	1.25%	\$2,058,773
ALMA D' ARTE CHARTER HIGH SCHOOL	\$880,397	43.42%	8.14%	\$278,055	13.71%	-9.84%	\$263,085	12.97%	-0.56%	\$1,421,537	70.11%	-2.26%	22.71%	-0.30%	\$2,027,657
ALTURA PREPARATORY	\$238,800	28.02%	-7.25%	\$202,200	23.73%	0.17%	\$103,852	12.19%	-1.35%	\$544,852	63.94%	-8.43%	23.55%	0.54%	\$852,141
AMY BIEHL CHARTER HIGH SCHOOL	\$1,197,205	33.73%	-1.54%	\$968,019	27.27%	3.72%	\$502,720	14.16%	0.63%	\$2,667,944	75.17%	2.80%	23.22%	0.21%	\$3,549,227
ANIMAS	\$738,357	31.09%	-4.19%	\$546,429	23.01%	-0.55%	\$283,811	11.95%	-1.59%	\$1,568,597	66.05%	-6.32%	22.09%	-0.92%	\$2,375,040
ARTESIA	\$12,119,305	38.76%	3.48%	\$7,620,964	24.37%	0.82%	\$4,550,743	14.55%	1.02%	\$24,291,012	77.68%	5.32%	23.05%	0.04%	\$31,268,947
ASK ACADEMY	\$1,547,583	42.40%	7.13%	\$605,672	16.59%	-6.96%	\$512,568	14.04%	0.51%	\$2,665,823	73.04%	0.67%	23.80%	0.80%	\$3,649,813
AZTEC ¹	\$9,136,229	37.10%	1.82%	\$4,841,665	19.66%	-3.90%	\$3,642,167	14.79%	1.25%	\$17,620,061	71.55%	-0.82%	26.06%	3.05%	\$24,627,748
BELEN	\$11,966,461	38.91%	3.64%	\$6,179,612	20.09%	-3.46%	\$4,285,445	13.94%	0.40%	\$22,431,518	72.94%	0.57%	23.62%	0.61%	\$30,753,053
BERNALILLO	\$8,579,961	29.90%	-5.38%	\$6,666,442	23.23%	-0.32%	\$3,488,174	12.16%	-1.38%	\$18,734,577	65.29%	-7.08%	22.88%	-0.13%	\$28,696,315
BLOOMFIELD	\$8,926,091	33.83%	-1.45%	\$6,555,835	24.84%	1.29%	\$4,495,816	17.04%	3.50%	\$19,977,742	75.71%	3.34%	29.04%	6.03%	\$26,388,473
CAPITAN	\$1,924,376	36.14%	0.86%	\$1,038,404	19.50%	-4.06%	\$692,922	13.01%	-0.52%	\$3,655,702	68.65%	-3.72%	23.39%	0.38%	\$5,325,296
CARLSBAD ¹	\$25,053,713	36.76%	1.49%	\$16,898,940	24.80%	1.24%	\$9,616,318	14.11%	0.57%	\$51,568,971	75.67%	3.30%	22.92%	-0.09%	\$68,149,406
CARRIZOZO	\$777,112	36.79%	1.51%	\$416,545	19.72%	-3.84%	\$279,939	13.25%	-0.28%	\$1,473,596	69.76%	-2.61%	23.45%	0.44%	\$2,112,503
CENTRAL	\$17,733,354	29.56%	-5.71%	\$10,783,049	17.98%	-5.58%	\$7,939,800	13.24%	-0.30%	\$36,456,203	60.77%	-11.60%	27.84%	4.83%	\$59,988,575
CESAR CHAVEZ COMMUNITY SCHOOL	\$594,875	21.57%	-13.71%	\$396,475	14.37%	-9.18%	\$233,514	8.47%	-5.07%	\$1,224,864	44.40%	-27.96%	23.56%	0.55%	\$2,758,480
CHAMA VALLEY	\$1,630,039	34.21%	-1.06%	\$1,132,860	23.78%	0.22%	\$634,741	13.32%	-0.21%	\$3,397,640	71.32%	-1.05%	22.97%	-0.03%	\$4,764,136
CIMARRON ¹	\$2,077,833	37.97%	2.70%	\$1,048,862	19.17%	-4.39%	\$712,629	13.02%	-0.51%	\$3,839,324	70.17%	-2.20%	22.79%	-0.22%	\$5,471,651
CLAYTON	\$1,826,000	34.14%	-1.14%	\$1,157,948	21.65%	-1.91%	\$692,100	12.94%	-0.60%	\$3,676,048	68.73%	-3.64%	23.19%	0.19%	\$5,348,777
CLOUDCROFT	\$1,470,625	35.26%	-0.01%	\$894,441	21.45%	-2.11%	\$541,542	12.99%	-0.55%	\$2,906,608	69.70%	-2.67%	22.90%	-0.11%	\$4,170,361
CLOVIS	\$23,868,532	35.47%	0.20%	\$15,982,117	23.75%	0.20%	\$8,996,186	13.37%	-0.17%	\$48,846,835	72.60%	0.23%	22.57%	-0.43%	\$67,285,999
COBRE	\$4,163,373	32.94%	-2.33%	\$3,318,613	26.26%	2.70%	\$1,722,484	13.63%	0.09%	\$9,204,470	72.83%	0.46%	23.02%	0.01%	\$12,638,224
CORAL COMMUNITY CHARTER	\$532,243	39.55%	4.27%	\$286,605	21.29%	-2.26%	\$191,810	14.25%	0.71%	\$1,010,658	75.09%	2.72%	23.42%	0.42%	\$1,345,913
CORONA	\$676,972	38.58%	3.30%	\$353,439	20.14%	-3.41%	\$237,619	13.54%	0.01%	\$1,268,030	72.26%	-0.10%	23.06%	0.05%	\$1,754,723
CUBA	\$2,254,320	30.84%	-4.43%	\$1,768,296	24.19%	0.64%	\$801,334	10.96%	-2.57%	\$4,823,950	66.00%	-6.37%	19.92%	-3.09%	\$7,308,728
DEAP	\$103,299	31.15%	-4.12%	\$40,085	12.09%	-11.47%	\$33,771	10.18%	-3.35%	\$177,155	53.42%	-18.94%	23.55%	0.54%	\$331,602
DEMING ¹	\$13,920,345	30.38%	-4.90%	\$11,168,686	24.37%	0.82%	\$5,244,649	11.44%	-2.09%	\$30,333,680	66.19%	-6.18%	20.90%	-2.10%	\$45,827,751
DES MOINES	\$668,517	39.05%	3.77%	\$318,225	18.59%	-4.97%	\$224,645	13.12%	-0.42%	\$1,211,387	70.76%	-1.61%	22.77%	-0.24%	\$1,712,074
DEXTER	\$2,980,333	33.26%	-2.02%	\$1,910,795	21.32%	-2.23%	\$1,091,060	12.18%	-1.36%	\$5,982,188	66.76%	-5.61%	22.31%	-0.70%	\$8,960,726
DORA	\$1,091,682	36.79%	1.51%	\$568,286	19.15%	-4.41%	\$414,350	13.96%	0.43%	\$2,074,318	69.90%	-2.47%	24.96%	1.95%	\$2,967,524
DREAM DINE'	\$144,501	33.96%	-1.32%	\$73,460	17.26%	-6.29%	\$51,778	12.17%	-1.37%	\$269,739	63.39%	-8.98%	23.76%	0.75%	\$425,535
DULCE	\$2,773,513	30.16%	-5.11%	\$2,586,154	28.13%	4.57%	\$1,262,079	13.73%	0.19%	\$6,621,746	72.02%	-0.35%	23.55%	0.54%	\$9,194,568
ELIDA	\$812,656	43.13%	7.85%	\$374,516	19.88%	-3.68%	\$226,618	12.03%	-1.51%	\$1,413,790	75.03%	2.66%	19.09%	-3.92%	\$1,884,231
ESPANOLA	\$10,760,482	32.63%	-2.64%	\$8,133,570	24.67%	1.11%	\$3,968,974	12.04%	-1.50%	\$22,863,026	69.34%	-3.03%	21.01%	-2.00%	\$32,972,454
ESTANCIA	\$2,400,440	29.85%	-5.42%	\$1,579,922	19.65%	-3.91%	\$1,103,561	13.72%	0.19%	\$5,083,923	63.23%	-9.14%	27.73%	4.72%	\$8,040,582
ESTANCIA VALLEY CLASSICAL ACADEMY	\$1,487,320	45.69%	10.41%	\$453,487	13.93%	-9.63%	\$304,397	9.35%	-4.19%	\$2,245,204	68.97%	-3.40%	15.68%	-7.32%	\$3,255,307
EUNICE	\$2,581,889	31.59%	-3.69%	\$1,681,508	20.57%	-2.98%	\$962,650	11.78%	-1.76%	\$5,226,047	63.94%	-8.43%	22.58%	-0.43%	\$8,173,115
EXPLORE ACADEMY	\$1,388,600	43.20%	7.92%	\$409,633	12.74%	-10.81%	\$417,920	13.00%	-0.53%	\$2,216,153	68.95%	-3.42%	23.24%	0.23%	\$3,214,366
FARMINGTON ¹	\$32,898,269	36.84%	1.56%	\$19,435,613	21.76%	-1.79%	\$11,441,094	12.81%	-0.73%	\$63,774,976	71.41%	-0.96%	21.86%	-1.15%	\$89,304,848
FLOYD	\$1,013,143	39.73%	4.46%	\$537,804	21.09%	-2.46%	\$336,558	13.20%	-0.34%	\$1,887,505	74.03%	1.66%	21.70%	-1.31%	\$2,549,806
FORT SUMNER	\$1,370,408	41.30%	6.02%	\$748,130	22.55%	-1.01%	\$479,140	14.44%	0.90%	\$2,597,678	78.28%	5.91%	22.62%	-0.39%	\$3,318,318
GADSDEN	\$42,627,282	35.31%	0.03%	\$27,633,920	22.89%	-0.67%	\$16,487,728	13.66%	0.12%	\$86,748,930	71.85%	-0.51%	23.47%	0.46%	\$120,727,957
GALLUP ¹	\$37,342,785	31.98%	-3.29%	\$23,811,280	20.39%	-3.16%	\$14,362,141	12.30%	-1.24%	\$75,516,206	64.68%	-7.69%	23.49%	0.48%	\$116,752,399
GILBERT L. SENA CHARTER SCHOOL	\$608,427	30.64%	-4.63%	\$403,381	20.32%	-3.24%	\$246,105	12.39%	-1.14%	\$1,257,913	63.35%	-9.02%	24.32%	1.31%	\$1,985,578
GRADY	\$830,977	41.64%	6.36%	\$386,531	19.37%	-4.19%	\$280,175	14.04%	0.50%	\$1,497,683	75.04%	2.67%	23.01%	0.00%	\$1,995,855
GRANTS/CIBOLA	\$11,612,000	35.80%	0.52%	\$6,086,000	18.76%	-4.79%	\$3,607,000	11.12%	-2.42%	\$21,305,000	65.68%	-6.68%	20.38%	-2.63%	\$32,435,534
HAGERMAN	\$1,541,849	31.79%	-3.49%	\$1,064,520	21.95%	-1.61%	\$606,537	12.51%	-1.03%	\$3,212,906	66.25%	-6.12%	23.27%	0.26%	\$4,849,970

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District	Total Teacher Salaries	Percent of Net Oper.	Diff. in Comp. to Statewide	Other Salaries Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	Total Benefits* Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	All Salaries & Benefits Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	Percent of Benefits to Salary	Diff. in Comp. to Statewide	Net Oper. Budget Func. 1000-2000
HATCH	\$3,217,456	30.86%	-4.41%	\$2,550,874	24.47%	0.91%	\$1,327,546	12.73%	-0.80%	\$7,095,876	68.07%	-4.30%	23.01%	0.01%	\$10,424,764
HOBBS	\$28,931,525	38.05%	2.77%	\$18,684,043	24.57%	1.02%	\$9,864,744	12.97%	-0.56%	\$57,480,312	75.60%	3.23%	20.72%	-2.29%	\$76,034,895
HONDO VALLEY	\$815,233	37.01%	1.73%	\$432,007	19.61%	-3.94%	\$289,417	13.14%	-0.40%	\$1,536,657	69.76%	-2.61%	23.20%	0.20%	\$2,202,735
HORIZON ACADEMY WEST	\$1,359,130	43.53%	8.25%	\$363,937	11.66%	-11.90%	\$405,857	13.00%	-0.54%	\$2,128,924	68.18%	-4.19%	23.55%	0.55%	\$3,122,474
HOUSE	\$752,471	43.56%	8.29%	\$328,098	18.99%	-4.56%	\$256,538	14.85%	1.32%	\$1,337,107	77.41%	5.04%	23.74%	0.73%	\$1,727,332
HOZHO ACADEMY	\$449,632	34.00%	-1.27%	\$117,500	8.89%	-14.67%	\$133,716	10.11%	-3.42%	\$700,848	53.00%	-19.37%	23.58%	0.57%	\$1,322,300
J. PAUL TAYLOR	\$610,624	39.98%	4.70%	\$285,813	18.71%	-4.84%	\$201,921	13.22%	-0.32%	\$1,098,358	71.91%	-0.46%	22.52%	-0.48%	\$1,527,353
JAL	\$1,613,330	34.63%	-0.64%	\$1,157,386	24.85%	1.29%	\$660,420	14.18%	0.64%	\$3,431,136	73.66%	1.29%	23.84%	0.83%	\$4,658,221
JEMEZ MOUNTAIN ¹	\$806,124	22.23%	-13.05%	\$937,032	25.84%	2.28%	\$382,475	10.55%	-2.99%	\$2,125,631	58.62%	-13.75%	21.94%	-1.07%	\$3,626,302
JEMEZ VALLEY ¹	\$1,692,421	32.68%	-2.60%	\$1,247,054	24.08%	0.52%	\$703,739	13.59%	0.05%	\$3,643,214	70.35%	-2.02%	23.94%	0.93%	\$5,179,054
LA ACADEMIA DOLORES HUERTA	\$419,261	28.04%	-7.23%	\$478,300	31.99%	8.43%	\$216,745	14.50%	0.96%	\$1,114,306	74.53%	2.16%	24.15%	1.14%	\$1,495,160
LA PROMESA EARLY LEARNING CE	\$1,006,215	32.39%	-2.89%	\$499,415	16.08%	-7.48%	\$354,578	11.41%	-2.12%	\$1,860,208	59.88%	-12.49%	23.55%	0.54%	\$3,106,722
LA TIERRA MONTESSORI SCHOOL	\$334,601	28.75%	-6.52%	\$196,263	16.87%	-6.69%	\$123,190	10.59%	-2.95%	\$654,054	56.20%	-16.16%	23.21%	0.20%	\$1,163,701
LAKE ARTHUR	\$568,713	29.87%	-5.41%	\$491,883	25.83%	2.28%	\$239,203	12.56%	-0.97%	\$1,299,799	68.26%	-4.11%	22.55%	-0.45%	\$1,904,140
LAS CRUCES	\$72,869,467	37.04%	1.76%	\$49,291,335	25.05%	1.50%	\$27,655,616	14.06%	0.52%	\$149,816,418	76.15%	3.78%	22.64%	-0.37%	\$196,749,846
LAS MONTAÑAS CHARTER SCHOO	\$692,245	35.98%	0.70%	\$275,435	14.32%	-9.24%	\$250,362	13.01%	-0.52%	\$1,218,042	63.31%	-9.06%	25.87%	2.86%	\$1,924,064
LAS VEGAS CITY	\$4,600,175	31.57%	-3.70%	\$3,617,988	24.83%	1.28%	\$1,730,646	11.88%	-1.66%	\$9,948,809	68.28%	-4.09%	21.06%	-1.95%	\$14,570,343
LOGAN	\$1,127,948	29.06%	-6.21%	\$988,323	25.47%	1.91%	\$491,270	12.66%	-0.88%	\$2,607,541	67.19%	-5.18%	23.21%	0.21%	\$3,881,103
LORDSBURG	\$1,296,468	26.33%	-8.95%	\$1,401,595	28.47%	4.91%	\$627,596	12.75%	-0.79%	\$3,325,659	67.54%	-4.83%	23.26%	0.25%	\$4,923,737
LOS ALAMOS	\$13,492,354	33.99%	-1.29%	\$11,132,078	28.04%	4.49%	\$5,101,971	12.85%	-0.68%	\$29,726,403	74.88%	2.51%	20.72%	-2.29%	\$39,698,891
LOS LUNAS	\$23,100,665	35.24%	-0.04%	\$16,997,941	25.93%	2.37%	\$9,279,490	14.16%	0.62%	\$49,378,096	75.33%	2.96%	23.14%	0.13%	\$65,552,644
LOVING	\$1,904,397	33.62%	-1.66%	\$1,225,805	21.64%	-1.92%	\$782,200	13.81%	0.27%	\$3,912,402	69.06%	-3.31%	24.99%	1.98%	\$5,664,994
LOVINGTON	\$11,417,238	33.76%	-1.52%	\$8,568,692	25.34%	1.78%	\$4,286,791	12.68%	-0.86%	\$24,272,721	71.77%	-0.60%	21.45%	-1.56%	\$33,820,408
MAGDALENA	\$1,303,322	30.13%	-5.15%	\$981,064	22.68%	-0.88%	\$523,137	12.09%	-1.44%	\$2,807,523	64.90%	-7.47%	22.90%	-0.11%	\$4,325,699
MASTERS PROGRAM	\$620,022	23.78%	-11.49%	\$510,190	19.57%	-3.99%	\$253,868	9.74%	-3.80%	\$1,384,080	53.09%	-19.28%	22.46%	-0.55%	\$2,607,188
MAXWELL	\$678,122	33.03%	-2.24%	\$559,799	27.27%	3.71%	\$285,270	13.90%	0.36%	\$1,523,191	74.20%	1.83%	23.04%	0.04%	\$2,052,851
MCCURDY CHARTER SCHOOL	\$1,426,442	38.08%	2.80%	\$663,749	17.72%	-5.84%	\$485,036	12.95%	-0.59%	\$2,575,227	68.75%	-3.62%	23.21%	0.20%	\$3,745,823
MEDIA ARTS COLLABORATIVE CHA	\$1,037,433	41.94%	6.66%	\$423,705	17.13%	-6.43%	\$330,336	13.35%	-0.18%	\$1,791,474	72.42%	0.05%	22.61%	-0.40%	\$2,473,682
MELROSE	\$985,974	35.86%	0.58%	\$656,875	23.89%	0.33%	\$403,708	14.68%	1.15%	\$2,046,557	74.43%	2.06%	24.57%	1.57%	\$2,749,699
MESA VISTA	\$774,948	26.01%	-9.27%	\$626,543	21.03%	-2.53%	\$329,879	11.07%	-2.47%	\$1,731,370	58.10%	-14.27%	23.54%	0.53%	\$2,979,864
MISSION ACHIEVEMENT AND SUCCO	\$3,033,037	35.11%	-0.17%	\$1,267,402	14.67%	-8.89%	\$1,005,786	11.64%	-1.89%	\$5,306,225	61.42%	-10.95%	23.39%	0.38%	\$8,639,019
MONTE DEL SOL CHARTER SCHOO	\$1,352,473	42.67%	7.39%	\$439,942	13.88%	-9.68%	\$422,531	13.33%	-0.21%	\$2,214,946	69.87%	-2.49%	23.57%	0.56%	\$3,169,870
MONTESSORI ELEMENTARY SCHO	\$916,463	33.09%	-2.18%	\$622,894	22.49%	-1.06%	\$351,430	12.69%	-0.85%	\$1,890,787	68.28%	-4.09%	22.83%	-0.18%	\$2,769,335
MORA	\$1,649,914	31.75%	-3.53%	\$1,245,750	23.97%	0.42%	\$681,930	13.12%	-0.41%	\$3,577,594	68.85%	-3.52%	23.55%	0.54%	\$5,196,561
MORIARTY	\$7,316,315	38.81%	3.53%	\$4,584,193	24.32%	0.76%	\$2,730,698	14.49%	0.95%	\$14,631,206	77.61%	5.24%	22.95%	-0.06%	\$18,851,549
MOSQUERO	\$378,396	30.22%	-5.06%	\$247,612	19.77%	-3.78%	\$139,713	11.16%	-2.38%	\$765,721	61.15%	-11.22%	22.32%	-0.69%	\$1,252,266
MOUNTAINAIR	\$871,390	29.77%	-5.50%	\$783,213	26.76%	3.20%	\$382,486	13.07%	-0.47%	\$2,037,089	69.60%	-2.77%	23.12%	0.11%	\$2,926,794
NEW AMERICA SCHOOL	\$718,051	24.51%	-10.76%	\$639,772	21.84%	-1.71%	\$313,872	10.72%	-2.82%	\$1,671,695	57.07%	-15.30%	23.12%	0.11%	\$2,929,197
NEW AMERICA SCHOOL - LAS CRU	\$461,250	17.11%	-18.16%	\$529,269	19.63%	-3.92%	\$249,132	9.24%	-4.29%	\$1,239,651	45.99%	-26.38%	25.15%	2.14%	\$2,695,562
NEW MEXICO CONNECTIONS ACADE	\$2,464,257	19.86%	-15.41%	\$676,656	5.45%	-18.10%	\$625,465	5.04%	-8.49%	\$3,766,378	30.36%	-42.01%	19.91%	-3.10%	\$12,406,380
NEW MEXICO SCHOOL FOR THE AR	\$733,321	29.10%	-6.18%	\$577,143	22.90%	-0.66%	\$304,517	12.08%	-1.45%	\$1,614,981	64.08%	-8.29%	23.24%	0.23%	\$2,520,343
NORTH VALLEY ACADEMY	\$1,551,938	43.87%	8.59%	\$381,149	10.77%	-12.78%	\$455,310	12.87%	-0.67%	\$2,388,397	67.51%	-4.86%	23.55%	0.54%	\$3,537,752
PECOS	\$1,789,001	28.43%	-6.85%	\$1,842,589	29.28%	5.72%	\$849,293	13.50%	-0.04%	\$4,480,883	71.20%	-1.17%	23.39%	0.38%	\$6,293,085
PENASCO	\$1,127,264	28.28%	-6.99%	\$1,027,291	25.78%	2.22%	\$493,043	12.37%	-1.17%	\$2,647,598	66.43%	-5.94%	22.88%	-0.12%	\$3,985,570
POJOAQUE VALLEY	\$4,741,617	31.69%	-3.59%	\$4,004,518	26.76%	3.20%	\$1,970,911	13.17%	-0.37%	\$10,717,046	71.62%	-0.75%	22.53%	-0.47%	\$14,964,590
PORTALES	\$8,473,525	36.47%	1.20%	\$5,533,849	23.82%	0.26%	\$4,214,307	18.14%	4.60%	\$18,221,681	78.43%	6.06%	30.09%	7.08%	\$23,232,672
QUEMADO	\$886,308	33.85%	-1.43%	\$550,811	21.04%	-2.52%	\$328,828	12.56%	-0.98%	\$1,765,947	67.45%	-4.92%	22.88%	-0.13%	\$2,618,309
QUESTA ¹	\$1,459,296	29.03%	-6.24%	\$995,634	19.81%	-3.75%	\$564,640	11.23%	-2.30%	\$3,019,570	60.08%	-12.29%	23.00%	-0.01%	\$5,026,178
RATON	\$2,911,179	35.99%	0.71%	\$1,634,410	20.21%	-3.35%	\$1,070,247	13.23%	-0.31%	\$5,615,836	69.43%	-2.94%	23.54%	0.54%	\$8,088,967
RED RIVER VALLEY CHARTER SCH	\$290,686	34.86%	-0.42%	\$128,328	15.39%	-8.17%	\$95,209	11.42%	-2.12%	\$514,223	61.66%	-10.71%	22.72%	-0.29%	\$833,933
RESERVE	\$787,054	33.96%	-1.31%	\$496,225	21.41%	-2.14%	\$299,257	12.91%	-0.62%	\$1,582,536	68.29%	-4.08%	23.32%	0.31%	\$2,317,385
RIO RANCHO	\$48,878,101	34.77%	-0.51%	\$34,959,753	24.87%	1.31%	\$20,927,386	14.89%	1.35%	\$104,765,240	74.53%	2.16%	24.96%	1.95%	\$140,573,192
ROSWELL ¹	\$26,917,791	36.16%	0.89%	\$19,643,823	26.39%	2.83%	\$10,728,643	14.41%	0.88%	\$57,290,257	76.97%	4.60%	23.04%	0.03%	\$74,434,012

2018-2019 OPERATING BUDGET SALARIES AND BENEFITS AS A PERCENT OF NET OPERATIONAL

District	Total Teacher Salaries	Percent of Net Oper.	Diff. in Comp. to Statewide	Other Salaries Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	Total Benefits* Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	All Salaries & Benefits Func. 1000-2000	Percent of Net Oper.	Diff. in Comp. to Statewide	Percent of Benefits to Salary	Diff. in Comp. to Statewide	Net Oper. Budget Func. 1000-2000
ROY	\$536,874	37.37%	2.09%	\$245,911	17.12%	-6.44%	\$185,027	12.88%	-0.66%	\$967,812	67.36%	-5.01%	23.64%	0.63%	\$1,436,727
RUIDOSO	\$5,876,578	30.31%	-4.96%	\$3,804,747	19.63%	-3.93%	\$2,170,509	11.20%	-2.34%	\$11,851,834	61.13%	-11.23%	22.42%	-0.59%	\$19,386,661
SAN JON	\$701,932	34.26%	-1.02%	\$427,123	20.85%	-2.71%	\$262,750	12.82%	-0.71%	\$1,391,805	67.93%	-4.44%	23.27%	0.26%	\$2,049,013
SANDOVAL ACADEMY (SABE)	\$250,957	32.86%	-2.42%	\$124,565	16.31%	-7.25%	\$88,439	11.58%	-1.96%	\$463,961	60.75%	-11.62%	23.55%	0.54%	\$763,696
SANTA FE ¹	\$43,292,648	38.04%	2.76%	\$23,161,126	20.35%	-3.21%	\$14,535,741	12.77%	-0.76%	\$80,989,515	71.16%	-1.21%	21.87%	-1.14%	\$113,813,087
SANTA ROSA	\$2,275,254	33.67%	-1.61%	\$1,471,642	21.78%	-1.78%	\$1,232,817	18.24%	4.71%	\$4,979,713	73.69%	1.32%	32.90%	9.89%	\$6,757,659
SCHOOL OF DREAMS ACADEMY	\$1,303,903	34.02%	-1.26%	\$953,746	24.88%	1.33%	\$544,101	14.20%	0.66%	\$2,801,750	73.10%	0.73%	24.10%	1.09%	\$3,832,686
SILVER CITY	\$8,453,233	38.73%	3.46%	\$5,877,741	26.93%	3.38%	\$3,058,909	14.02%	0.48%	\$17,389,883	79.68%	7.31%	21.34%	-1.66%	\$21,824,643
SIX DIRECTIONS INDIGENOUS	\$317,069	31.02%	-4.26%	\$245,685	24.03%	0.48%	\$140,755	13.77%	0.23%	\$703,509	68.82%	-3.55%	25.01%	2.00%	\$1,022,244
SOCORRO ¹	\$4,890,236	33.19%	-2.09%	\$3,115,127	21.14%	-2.42%	\$1,730,709	11.75%	-1.79%	\$9,736,072	66.07%	-6.30%	21.62%	-1.39%	\$14,735,693
SOUTH VALLEY PREPARATORY SC	\$540,204	40.52%	5.24%	\$191,346	14.35%	-9.20%	\$163,287	12.25%	-1.29%	\$894,837	67.12%	-5.25%	22.32%	-0.69%	\$1,333,288
SOUTHWEST PRIMARY LEARNING	\$561,079	32.46%	-2.82%	\$277,230	16.04%	-7.52%	\$188,824	10.92%	-2.61%	\$1,027,133	59.42%	-12.95%	22.52%	-0.48%	\$1,728,514
SOUTHWEST SECONDARY LEARNI	\$604,295	17.87%	-17.41%	\$611,982	18.10%	-5.46%	\$273,095	8.08%	-5.46%	\$1,489,372	44.04%	-28.33%	22.45%	-0.56%	\$3,381,660
SPRINGER	\$804,763	35.30%	0.02%	\$510,086	22.37%	-1.18%	\$302,691	13.28%	-0.26%	\$1,617,540	70.95%	-1.42%	23.02%	0.01%	\$2,279,920
STUDENT ATHLETE HEADQUARTE	\$171,110	18.71%	-16.57%	\$196,271	21.46%	-2.10%	\$86,370	9.44%	-4.09%	\$453,751	49.60%	-22.77%	23.51%	0.50%	\$914,767
SW AERONAUTICS, MATHEMATICS	\$720,479	25.53%	-9.75%	\$546,416	19.36%	-4.20%	\$294,166	10.42%	-3.11%	\$1,561,061	55.31%	-17.06%	23.22%	0.21%	\$2,822,541
TAOS ¹	\$9,237,348	37.07%	1.79%	\$5,521,006	22.16%	-1.40%	\$3,322,561	13.33%	-0.20%	\$18,080,915	72.56%	0.19%	22.51%	-0.50%	\$24,919,483
TAOS ACADEMY	\$844,563	36.18%	0.91%	\$381,908	16.36%	-7.19%	\$288,140	12.34%	-1.19%	\$1,514,611	64.89%	-7.48%	23.49%	0.48%	\$2,334,217
TAOS INTEGRATED SCHOOL OF TH	\$515,740	40.16%	4.89%	\$175,311	13.65%	-9.90%	\$162,192	12.63%	-0.91%	\$853,243	66.44%	-5.93%	23.47%	0.46%	\$1,284,169
TAOS INTERNATIONAL SCHOOL	\$586,494	36.89%	1.61%	\$273,258	17.19%	-6.37%	\$201,002	12.64%	-0.89%	\$1,060,754	66.71%	-5.65%	23.38%	0.37%	\$1,589,981
TATUM	\$1,440,020	36.79%	1.52%	\$962,744	24.60%	1.04%	\$565,859	14.46%	0.92%	\$2,968,623	75.85%	3.48%	23.55%	0.54%	\$3,914,028
TEXICO	\$2,135,187	38.52%	3.24%	\$1,213,249	21.89%	-1.67%	\$783,328	14.13%	0.59%	\$4,131,764	74.53%	2.16%	23.39%	0.39%	\$5,543,567
THE GREAT ACADEMY	\$343,160	17.57%	-17.70%	\$453,369	23.22%	-0.34%	\$183,129	9.38%	-4.16%	\$979,658	50.17%	-22.20%	22.99%	-0.02%	\$1,952,583
TIERRA ADENTRO	\$1,128,853	36.39%	1.12%	\$477,897	15.41%	-8.15%	\$379,310	12.23%	-1.31%	\$1,986,060	64.03%	-8.34%	23.61%	0.60%	\$3,101,722
TIERRA ENCANTADA CHARTER SC	\$1,021,471	35.88%	0.60%	\$643,840	22.62%	-0.94%	\$362,432	12.73%	-0.81%	\$2,027,743	71.22%	-1.14%	21.76%	-1.24%	\$2,846,956
TRUTH OR CONSEQUENCES	\$4,461,868	38.69%	3.42%	\$2,635,278	22.85%	-0.70%	\$1,673,880	14.52%	0.98%	\$8,771,026	76.06%	3.69%	23.59%	0.58%	\$11,531,940
TUCUMCARI	\$3,225,077	32.08%	-3.20%	\$2,246,069	22.34%	-1.21%	\$1,258,772	12.52%	-1.01%	\$6,729,918	66.94%	-5.42%	23.01%	0.00%	\$10,052,925
TULAROSA	\$3,237,680	35.90%	0.63%	\$1,990,779	22.08%	-1.48%	\$1,221,446	13.54%	0.01%	\$6,449,905	71.52%	-0.84%	23.36%	0.35%	\$9,017,788
TURQUOISE TRAIL ELEMENTARY	\$1,635,177	41.02%	5.74%	\$711,295	17.84%	-5.71%	\$552,131	13.85%	0.31%	\$2,898,603	72.71%	0.34%	23.53%	0.52%	\$3,986,549
VAUGHN	\$521,608	29.37%	-5.91%	\$468,623	26.38%	2.83%	\$225,288	12.68%	-0.85%	\$1,215,519	68.44%	-3.93%	22.75%	-0.26%	\$1,776,103
WAGON MOUND	\$599,033	31.03%	-4.25%	\$499,209	25.86%	2.30%	\$255,334	13.22%	-0.31%	\$1,353,576	70.11%	-2.26%	23.25%	0.24%	\$1,930,707
WALATOWA CHARTER HIGH SCHO	\$151,494	10.62%	-24.65%	\$203,376	14.26%	-9.30%	\$82,505	5.79%	-7.75%	\$437,375	30.67%	-41.70%	23.25%	0.24%	\$1,426,183
WEST LAS VEGAS ¹	\$4,522,795	29.57%	-5.71%	\$3,809,361	24.90%	1.35%	\$1,857,598	12.14%	-1.39%	\$10,189,754	66.61%	-5.76%	22.29%	-0.71%	\$15,296,837
ZUNI	\$4,603,414	34.32%	-0.96%	\$3,200,465	23.86%	0.30%	\$1,819,740	13.57%	0.03%	\$9,623,619	71.75%	-0.62%	23.32%	0.31%	\$13,413,442
STATEWIDE	\$1,021,456,428	35.28%		\$682,087,863	23.56%		\$391,961,331	13.54%		\$2,095,505,622	72.37%		23.01%		\$2,895,602,907

¹Benefits include ERA, retiree Health Care, FICA, and Medicare.

¹Amounts include Charter Schools.