

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY19	FY20	FY21	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

HB 227 seeks to amend Section 22-10A-19 of NMSA to add a paragraph addressing the use and inclusion of teacher attendance in teacher evaluation.

FISCAL IMPLICATIONS

HB 227 may have unintended fiscal impacts on districts and charter schools by requiring them to spend additional dollars on substitute teachers when teachers are out of the classroom.

SIGNIFICANT ISSUES

HB 227 would impact the current evaluation system that allows teachers to miss up to six days before having an impact on their evaluation rating. Teachers in the current system can miss the 10 days provided for in HB 227 and still achieve a rating of effective, highly effective, or exemplary.

In addition, HB 227 states that a teacher's use of up to ten days of sick leave and personal leave days shall not have an impact on the teachers' evaluation.

HB 227 may remove the uniformity of the evaluation system throughout the state because abuse is determined at the local level.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

The use of sick days as part of the teacher evaluation will continue to be used in the teacher evaluation formula.

AMENDMENTS