

LFC Requester:	Sunny Liu
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**AGENCY BILL ANALYSIS
2019 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, EMAIL ANALYSIS TO:

LFC@NMLEGIS.GOV

and

DFA@STATE.NM.US

{Include the bill no. in the email subject line, e.g., HB2, and only attach one bill analysis and related documentation per email message}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original <input checked="" type="checkbox"/> Amendment <input type="checkbox"/>	Date <u>2/18/19</u>
Correction <input type="checkbox"/> Substitute <input type="checkbox"/>	Bill No: <u>HB438</u>

Sponsor: <u>Rep. Harry Garcia, Rep. Eliseo Lee Alcon, et al</u>	Agency Code: <u>924</u>
Short Title: <u>PREFERENCE FOR HIRING ATHLETIC COACHES</u>	Person Writing Analysis: <u>Daniel Manzano</u>
Title: _____	Phone: <u>505-670-3820</u> Email: <u>Daniel.Manzano@state.nm.us</u>

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY19	FY20		

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY19	FY20	FY21		

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY19	FY20	FY21	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 438 (HB438) will amend the School Personnel Act to allow school districts to give preference to licensed school employees who have been employed for 12 months to receive preference over other applicants who are not licensed school employees for athletic coaching positions.

FISCAL IMPLICATIONS

There are no fiscal implications to PED.

Note: major assumptions underlying fiscal impact should be documented.

Note: if additional operating budget impact is estimated, assumptions and calculations should be reported in this section.

SIGNIFICANT ISSUES

HB438 does not provide any language in regards to the licensed school employee's evaluation or standing as an employee. If a licensed school employee has worked for 12 months and has received low performance evaluations, does the school district still have to give this employee preferential hiring over a non-licensed employee?

Teachers who coach will be able to increase their pay. However, coaching requires additional time to a demanding teacher work schedule.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

For this bill, none

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

(I would suggest legal look at this regarding hiring preference)

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

None, licensed school employees will not receive preferential hiring for coaching positions in New Mexico school districts.

AMENDMENTS