



STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT
300 DON GASPAR
SANTA FE, NEW MEXICO 87501-2786
Telephone (505) 827-5800
www.ped.state.nm.us

KAREN TRUJILLO, PH.D.
SECRETARY OF EDUCATION

MICHELLE LUJAN GRISHAM
GOVERNOR

March 19, 2019

MEMORANDUM

TO: Superintendents, Charter School Administrators, and Education Leaders

FROM: Gwendolyn Perea Warniment, PhD, Deputy Secretary

RE: Licensure Changes, Updates

The New Mexico Public Education Department (PED) is committed to building and retaining our educator pipeline. As we come to the end of the 2018-2019 school year, the Professional Licensure Bureau (PLB) has some updates to share with education leaders in New Mexico.

The last day to submit applications for advancing licensure via NMTEACH is May 1, 2019

The New Mexico Public Education Department (PED) is committed to continuing to offer districts and charters the ability to allow teachers to advance in licensure level using the objective performance results of their most recent NMTEACH summative report. As we come to the end of the 2018-2019 school year, and as a new evaluation is being developed, The Professional Licensure Bureau will stop accepting **the previous year's** (2017-2018) NMTEACH summative reports for consideration of licensure advancement after May 1, 2019.

As a reminder, the following are the minimum criteria previously established by PED for advancement without a dossier:

Teachers may advance from Level One to Level Two if they:

- Have taught a minimum of three (3) years on their Level One license (this includes years taught on an a Level 1A alternative license)
- Earned a rating of "Effective", "Highly Effective" or "Exemplary" on their 2017-2018 summative report
- Earned at least 35 points out of 70 in the "Student Achievement" component of their rating
- Have the approval of their district

Teachers may advance from Level Two to Level Three if they:

- Have taught a minimum of three (3) years on their Level 2 license
- Have earned a Master's Degree or National Board Certification
- Earned a rating of "Effective", "Highly Effective" or "Exemplary" on their 2017-2018 summative report
- Earned at least 35 points out of 70 in the "Student Achievement" component of their rating
- Have the approval of their district

Again, the above are the minimum criteria for advancement without dossier previously established by the PED. Individual districts and charters may choose to raise the bar higher (i.e. allow only "highly effective" or "exemplary" teachers to utilize this process). In addition, each individual district or charter continues to have the discretion to recommend teachers for advancement and renewal.

Dossier Submission Deadline extended to June 1, 2019

The Professional Licensure Bureau (PLB) will be extending the Dossier submission to June 1, 2019 at midnight. With this extension there WILL NOT be another window re-opened for those who fail a strand/all strands. Please work with your educators to make sure all Dossiers are submitted prior to the deadline of June 1, 2019.

Templates for the Dossier and excellent teacher resources like simulation packets can be found at the following link <http://teachnm.org/programs/professional-development-dossier.html>.

Alternative Teacher Extension Request

The Professional Licensure Bureau (PLB) will be accepting a no-cost extension for individuals who currently hold a valid **alternative teaching license**. PLB has created a form that will allow school districts to submit a one-time authority option to extend the alternative licensure for teachers with an alternative license who are in good standing and meet competencies. This extension will be granted for individuals needing more time to complete courses, exams, or the NMTEACH summative report. These extension applications will be accepted from May 1, 2019- June 29, 2019.

Alternative Via. NMTEACH summative report (Alternative by District)

EFFECTIVE IMMEDIATELY: The Professional Licensure Bureau (PLB) will start accepting applications through NMTEACH Summative Report Alternative Pathway (Alternative by District). In order to complete this pathway one must complete the following:

- 2 Consecutive NMTEACH Summative Reports with a rating of Effective or Higher
- Official Sealed Transcripts reflecting course work, including Teaching of Reading courses
- Copy of test results required for each subject area/grade level license the applicant is applying for

If there are any additional questions regarding these changes, please contact Rebecca Reyes, Director- Professional Licensure Bureau, by phone 505.827.1436 or by email at

Rebecca.Reyes@state.nm.us.

Future licensure and teacher evaluation PED rules and processes for the current school year (2018-2019), and beyond will involve widespread stakeholder engagement and a taskforce committed to re-envisioning the teacher evaluation system. Education leaders will be contacted once the locations and times for these feedback sessions are determined.

If you have any questions, please do not hesitate to reach out to Deputy Secretary Dr. Gwen Warniment at Gwen.Warniment@state.nm.us or 505.699.2059.

/GPW

Cc: Secretary, Dr. Karen Trujillo
Deputy Secretary, Dr. Timothy Hand
Deputy Secretary, Kara Bobroff
Deputy Secretary, Kata Sandoval
Deputy Secretary, Adan Delgado
Chief of Staff, Daniel Manzano