**ARTICLE 10A & ARTICLE 8 CERTIFICATION**

**SECTION 22 ARTICLE 10.A; School Personnel Act**

**22-10A-7 Level one licensure.**

**Level one teacher’s minimum salary - $ 41,000.**

**22-10A-10. Level two licensure.**

**Level two teacher’s minimum salary - $ 50,000.**

**22-10A-11. Level three licensure; tracks for teachers and school administrators.**

**Level three teacher’s minimum salary - $ 60,000.**

Section 22-10A-11 NMSA 1978 uses a responsibility factor/multiplier to determine the following salary minimums for school principals and assistant principals, based upon the minimum salary of a level 3A teacher of $60,000:

**Statutory Minimums:**

Elem. school principal salary - $72,000

Middle school principal salary - $84,000

High school principal salary - $96,000

Elem. school assist. principal salary - $66,000

Middle school assist. principal salary - $69,000

High school assist. principal salary - $75,000

**SECTION 22 – ARTICLE 8 Budgets; Approval of Operating Budget**

**22-8-11. A. The department shall: (3) ensure that a local school board or, for a charter school, the governing body of the charter school is prioritizing resources of a public school rated D or F toward proven programs and methods that are linked to improved student achievement until the public school earns a grade of C or better for two consecutive years.**

**C. The department shall not approve and certify an operating budget of any school district or charter school that fails to demonstrate that parental involvement in the budget process was solicited. The school district/charter school verifies that compliance with the aforementioned statutes have been adhered to in the development of the ensuing fiscal year operating budget.**

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| **District/Charter School:** | **County:** |
| **Superintendent/Charter School Administrator:** | **Date:** |