









NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2016-2017

2016-2017 Funded MEM District / Charter School	1216 Health Assistants		1217 Secretarial / Clerical / Technical		1218 & 1219 School / Student Support & Duty		1319 Special Education Assistant (Non Instructional) Average		1622 & 1623 Bus Drivers and Crosswalk Guards		1511 Data Processing		1220 & 1616 Business Office Support		1614 & 1615 Maintenance & Custodial		1617 Food Service		1618 & 1624 Athletics & Activities	
	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
10,895.50 Farmington	10.00	\$17,650	49.83	\$25,989	2.00	\$57,640	1.00	\$15,669	0.00	\$0	12.00	\$49,849	1.00	\$23,028	88.80	\$57,227	0.00	\$0	3.00	\$73,596
11,106.75 Gallup	32.08	\$16,899	122.84	\$20,473	23.90	\$21,276	0.00	\$0	0.00	\$0	1.00	\$55,455	8.10	\$102,427	157.62	\$45,853	0.00	\$0	0.00	\$0
12,965.00 Santa Fe	9.16	\$15,438	83.39	\$26,400	7.99	\$32,017	8.33	\$9,300	1.00	\$77,650	3.65	\$52,418	17.56	\$54,803	43.95	\$24,659	0.00	\$0	1.00	\$78,923
13,454.75 Gadsden	15.00	\$17,789	109.52	\$22,515	0.00	\$0	0.00	\$0	35.50	\$14,684	13.00	\$41,855	22.75	\$64,380	136.50	\$49,482	0.00	\$0	0.00	\$0
<b>58,569.50 SUBTOTAL / AVERAGE</b>	<b>66.24</b>	<b>\$16,944</b>	<b>428.58</b>	<b>\$24,235</b>	<b>46.89</b>	<b>\$44,703</b>	<b>20.33</b>	<b>\$21,250</b>	<b>36.50</b>	<b>\$46,167</b>	<b>41.65</b>	<b>\$50,168</b>	<b>59.41</b>	<b>\$64,070</b>	<b>506.87</b>	<b>\$46,690</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>4.06</b>	<b>\$65,023</b>
<b>Over 15,000 Membership</b>																				
16,744.25 Rio Rancho	0.36	\$15,014	169.80	\$26,797	29.80	\$20,362	0.00	\$0	67.00	\$18,007	6.40	\$49,094	24.90	\$60,080	148.50	\$57,101	0.00	\$0	3.10	\$93,084
24,040.25 Las Cruces	0.00	\$0	176.50	\$24,731	0.00	\$0	0.00	\$0	30.50	\$16,724	44.00	\$52,199	38.00	\$74,948	298.50	\$52,082	0.00	\$0	0.00	\$0
84,138.00 Albuquerque	129.00	\$17,026	538.98	\$25,930	178.18	\$45,882	0.00	\$0	17.46	\$27,201	78.00	\$47,281	78.35	\$73,913	768.50	\$64,794	0.00	\$0	35.50	\$103,120
<b>124,922.50 SUBTOTAL / AVERAGE</b>	<b>129.36</b>	<b>\$16,020</b>	<b>885.28</b>	<b>\$25,819</b>	<b>207.98</b>	<b>\$33,122</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>114.96</b>	<b>\$20,644</b>	<b>128.40</b>	<b>\$49,525</b>	<b>141.25</b>	<b>\$69,647</b>	<b>1215.50</b>	<b>\$57,992</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>38.60</b>	<b>\$98,102</b>
<b>332,169.75 STATEWIDE</b>	<b>258.67</b>	<b>\$37,578</b>	<b>2,514.49</b>	<b>\$27,491</b>	<b>378.85</b>	<b>\$33,974</b>	<b>26.23</b>	<b>\$26,651</b>	<b>252.28</b>	<b>\$24,444</b>	<b>370.99</b>	<b>\$46,799</b>	<b>474.94</b>	<b>\$44,972</b>	<b>3,343.01</b>	<b>\$42,939</b>	<b>42.13</b>	<b>\$19,339</b>	<b>92.15</b>	<b>\$51,909</b>

\* The salary data presented in this table were provided by the districts in their 2016-2017 Final Reports  
/1 No data provided