

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

2017-2018 Funded MEM	District / Charter School	1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library / Media Specialists		Guidance Counselors / Social Workers	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 Membership</b>													
20.50	Jemez Mountain: Lindrith Area Heritage Charter School	1.45	\$60,583	1.38	\$720	0.02	\$77,000	0.00	\$0	0.00	\$0	0.00	\$0
23.00	DEAP	2.40	\$37,131	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
23.50	Dream Dine	2.00	\$39,414	0.53	\$17,917	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
43.50	Albuquerque: Siembra Leadership	4.54	\$47,644	0.00	\$0	0.00	\$0	1.19	\$49,855	0.00	\$0	0.90	\$39,343
44.00	Mosquero	7.86	\$45,356	1.00	\$15,070	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
45.50	William W. & Josephine Dorn Charter Community School	4.25	\$39,708	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
46.50	Roy	12.23	\$39,889	1.00	\$16,499	0.00	\$0	0.00	\$0	0.00	\$0	0.12	\$16,667
50.00	Roots and Wings Community School	3.75	\$45,409	1.00	\$15,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
50.00	Six Directions Indigenous School	3.00	\$46,518	2.20	\$22,656	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
53.50	Cimarron: Moreno Valley High School	7.74	\$40,379	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
56.50	Walatowa Charter High School	3.91	\$28,584	0.91	\$8,851	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
59.00	Wagon Mound	11.55	\$46,334	1.33	\$14,598	0.00	\$0	0.50	\$35,004	0.00	\$0	1.12	\$52,821
62.00	La Resolana Leadership Academy	3.65	\$47,428	0.82	\$17,680	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
66.00	Roswell: Sidney Gutierrez Middle School	4.00	\$51,772	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
68.00	House	13.30	\$48,999	2.99	\$16,036	0.20	\$41,600	0.00	\$0	0.00	\$0	0.00	\$0
71.25	Vaughn	8.80	\$47,405	3.05	\$20,701	1.00	\$70,001	0.00	\$0	0.00	\$0	0.00	\$0
74.50	West Las Vegas: Rio Gallinas School	5.85	\$40,896	1.10	\$16,110	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
75.00	Corona	13.50	\$50,094	1.75	\$14,274	0.55	\$83,227	0.00	\$0	0.50	\$34,006	0.25	\$83,228
76.50	Red River Valley Charter School	5.01	\$45,110	0.19	\$14,789	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
80.00	Sandoval Academy of Bilingual Arts	4.00	\$58,466	1.00	\$18,201	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
81.00	Student Athlete Headquarters	3.57	\$38,344	1.75	\$16,663	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
93.00	Lake Arthur	12.42	\$39,797	1.45	\$23,955	1.00	\$73,260	0.00	\$0	0.00	\$0	0.00	\$0
93.50	Jemez Valley: San Diego Riverside Charter School	8.31	\$44,050	0.97	\$18,235	0.00	\$0	0.23	\$52,952	0.00	\$0	0.00	\$0
93.50	Taos: Vista Grande High School	8.15	\$43,538	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$34,000
96.00	Albuquerque Sign Language Academy	11.00	\$51,417	11.73	\$10,814	0.92	\$71,677	0.57	\$31,523	0.00	\$0	1.40	\$62,844
97.00	Des Moines	13.11	\$47,206	0.00	\$0	1.00	\$70,000	0.00	\$0	0.00	\$0	0.00	\$0
98.00	Gallup: Middle College High School	3.60	\$53,536	0.00	\$0	0.00	\$0	0.51	\$65,863	0.00	\$0	0.99	\$76,129
102.00	Southwest Primary Learning Center	9.96	\$43,663	1.70	\$18,459	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
106.00	Carinos de los Ninos	5.58	\$57,195	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.61	\$93,036
109.00	Anthony Charter School	5.40	\$53,035	0.30	\$27,010	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
114.50	Technology Leadership High School	7.25	\$55,405	0.00	\$0	0.00	\$0	1.00	\$75,000	0.00	\$0	3.00	\$47,119
115.50	Maxwell	13.53	\$47,242	2.50	\$16,798	0.50	\$70,000	0.50	\$70,000	0.00	\$0	0.80	\$53,023
117.00	La Tierra Montessori School of the Arts & Sciences	9.00	\$37,439	2.00	\$18,464	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
118.50	Academy of Trades and Technology	10.45	\$41,618	0.00	\$0	2.00	\$49,295	0.00	\$0	0.00	\$0	1.00	\$56,517
122.75	Elida	15.47	\$47,918	1.00	\$15,000	1.00	\$70,000	0.00	\$0	0.00	\$0	1.00	\$35,249
130.25	Grady	21.22	\$35,857	0.50	\$13,002	1.00	\$70,002	0.00	\$0	0.00	\$0	0.14	\$52,021
130.75	Reserve	16.80	\$44,460	1.70	\$14,917	1.00	\$84,888	0.00	\$0	0.00	\$0	0.00	\$0
133.50	Hondo Valley	18.05	\$41,570	1.86	\$13,002	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$52,003
137.50	Quemado	19.27	\$42,149	4.89	\$13,716	0.87	\$86,900	0.00	\$0	0.00	\$0	0.00	\$0
140.25	San Jon	13.10	\$51,011	1.00	\$16,749	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
141.00	Albuquerque: Nuestros Valores Charter School	11.16	\$49,099	1.00	\$17,800	0.99	\$73,571	0.00	\$0	0.00	\$0	1.61	\$49,604
141.75	Springer	15.53	\$44,446	1.15	\$7,258	1.24	\$61,885	0.00	\$0	0.00	\$0	0.76	\$72,000
143.00	Deming: Deming Cesar Chavez Charter High School	4.00	\$52,839	8.00	\$24,200	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
144.00	Taos Integrated School of the Arts	10.60	\$44,328	3.00	\$19,233	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
145.00	Carrizozo	15.14	\$47,744	1.00	\$16,755	1.05	\$72,571	0.00	\$0	0.72	\$52,017	0.75	\$53,916
155.00	South Valley Preparatory School	10.55	\$49,177	1.12	\$2,344	0.00	\$0	0.00	\$0	0.00	\$0	0.58	\$52,290

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		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library / Media Specialists		Guidance Counselors / Social Workers	
2017-2018		Average Annual		Average		Average		Average		Average		Average	
Funded MEM	District / Charter School	FTE	Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary
157.00	Aldo Leopold Charter School	13.46	\$53,840	7.81	\$11,550	0.72	\$72,908	0.00	\$0	0.00	\$0	0.92	\$72,779
158.00	Las Montanas Charter School	19.05	\$40,961	1.00	\$17,881	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$65,320
162.50	Taos International School	14.30	\$46,407	4.00	\$22,388	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
163.50	GREAT Academy (The)	5.98	\$34,168	0.75	\$23,079	0.00	\$0	0.21	\$102,829	0.00	\$0	0.99	\$35,000
167.00	Gilbert L. Sena Charter School	12.61	\$46,699	1.00	\$18,741	0.00	\$0	1.56	\$52,013	0.00	\$0	2.58	\$30,648
168.00	Carlsbad: Jefferson Montessori Academy	12.73	\$45,820	6.73	\$23,278	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
168.50	La Academia Dolores Huerta	8.17	\$39,622	5.00	\$22,950	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$62,000
170.00	Socorro: Cottonwood Valley Charter School	11.50	\$45,764	2.78	\$21,388	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
171.25	Animas	13.29	\$50,515	0.00	\$0	0.00	\$0	0.96	\$65,013	0.00	\$0	0.21	\$69,929
172.00	Albuquerque: Albuquerque Talent Development	12.22	\$44,633	1.00	\$25,937	0.50	\$66,946	0.50	\$70,362	0.20	\$55,165	1.00	\$42,400
178.00	Aztec: Mosaic Academy Charter	11.62	\$46,321	4.00	\$11,914	0.00	\$0	0.71	\$75,776	0.15	\$42,387	0.00	\$0
181.00	Alma d'Arte Charter High School	14.28	\$55,458	0.00	\$0	0.25	\$110,000	0.25	\$30,000	0.00	\$0	0.00	\$0
182.00	Explore Academy	22.67	\$47,820	2.98	\$16,617	0.00	\$0	1.00	\$48,411	0.00	\$0	0.00	\$0
183.00	Taos: Anansi Charter School	13.41	\$46,554	3.50	\$16,696	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
195.50	Health Leadership High School	11.29	\$51,914	0.00	\$0	0.00	\$0	4.57	\$63,500	0.00	\$0	1.90	\$51,318
200.00	J. Paul Taylor	12.15	\$45,014	2.00	\$20,547	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
200.00	Albuquerque: Los Puentes Charter School	11.38	\$46,507	0.00	\$0	0.50	\$83,000	1.43	\$50,686	0.00	\$0	2.00	\$36,439
200.75	Coral Community Charter	10.44	\$41,064	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
202.50	Cesar Chavez Community School	9.83	\$48,090	1.46	\$23,369	0.00	\$0	0.00	\$0	0.00	\$0	2.00	\$57,697
202.50	Albuquerque: Mountain Mahogany Community School	15.85	\$37,788	4.10	\$20,328	0.00	\$0	0.15	\$42,200	0.00	\$0	1.00	\$60,001
203.00	Taos Academy	17.66	\$44,369	1.00	\$22,214	0.00	\$0	0.40	\$50,960	0.00	\$0	1.00	\$53,000
204.00	MASTERS Program (The)	10.00	\$53,602	0.00	\$0	0.00	\$0	0.80	\$56,550	0.00	\$0	0.96	\$80,691
208.50	Floyd	18.52	\$51,794	2.92	\$19,745	0.50	\$75,002	0.61	\$67,608	1.00	\$52,000	1.00	\$40,052
210.75	Melrose	19.24	\$47,038	0.00	\$0	1.80	\$79,144	1.00	\$25,791	0.20	\$56,700	1.00	\$53,412
213.50	Taos: Taos Municipal Charter School	14.50	\$44,094	1.80	\$18,173	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
215.50	Albuquerque: Montessori of the Rio Grande	10.60	\$52,437	6.00	\$17,813	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
218.50	New Mexico School for the Arts	12.67	\$50,761	1.00	\$8,939	0.40	\$93,765	2.32	\$50,008	0.00	\$0	0.53	\$63,513
220.50	Albuquerque: New Mexico International School	10.86	\$46,143	2.19	\$23,669	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
222.00	Mountainair	19.66	\$43,831	3.40	\$19,788	2.00	\$70,320	0.16	\$74,300	1.00	\$54,384	0.50	\$54,032
229.50	Jemez Mountain	11.24	\$52,214	2.27	\$21,577	2.00	\$72,687	0.01	\$50,000	0.00	\$0	1.00	\$51,500
243.00	Media Arts Collaborative Carter School	17.78	\$48,355	0.00	\$0	0.00	\$0	0.63	\$41,979	0.00	\$0	1.72	\$51,407
243.75	Dora	21.50	\$47,865	0.10	\$18,080	1.25	\$78,260	0.00	\$0	1.00	\$54,955	0.50	\$53,272
245.00	Mesa Vista	19.00	\$47,589	2.00	\$18,935	3.00	\$67,644	2.00	\$36,504	0.00	\$0	1.00	\$39,202
248.50	Albuquerque: Twenty First Century Charter	15.24	\$50,662	0.79	\$31,416	0.70	\$90,000	0.00	\$0	0.00	\$0	0.79	\$54,418
251.50	New America School - Las Cruces	10.62	\$39,632	0.00	\$0	1.00	\$70,000	0.01	\$37,100	0.00	\$0	0.94	\$64,172
260.00	Albuquerque: Corrales International School	18.15	\$47,644	3.00	\$19,032	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
265.00	SW Aeronautics, Mathematics and Science Academy	12.07	\$45,021	1.58	\$16,434	0.50	\$89,972	2.19	\$44,551	0.00	\$0	0.00	\$0
271.50	Albuquerque: Christine Duncan's Heritage Academy	18.75	\$44,192	4.00	\$15,285	0.25	\$60,000	0.00	\$0	0.00	\$0	1.00	\$42,467
276.00	Southwest Secondary Learning Center	11.20	\$47,564	3.85	\$22,440	0.10	\$69,170	2.30	\$30,450	0.00	\$0	0.63	\$47,541
283.00	Tierra Encantada Charter School	20.29	\$43,096	1.46	\$26,050	0.05	\$8,340	0.31	\$66,810	0.00	\$0	1.00	\$60,075
283.50	Tierra Adentro	20.07	\$44,387	2.50	\$19,241	1.00	\$95,500	0.00	\$0	0.00	\$0	1.00	\$38,295
286.00	Albuquerque: ABQ Charter Academy	12.00	\$68,225	1.00	\$40,363	1.50	\$98,407	0.87	\$97,855	0.00	\$0	1.28	\$75,222
291.25	Jemez Valley	20.62	\$48,255	4.25	\$22,507	2.00	\$79,875	0.00	\$0	0.00	\$0	4.35	\$20,870
292.75	Fort Sumner	30.97	\$38,675	2.00	\$17,392	2.00	\$76,250	0.00	\$0	0.00	\$0	0.65	\$53,215
295.50	Albuquerque: El Camino Real Academy	16.86	\$42,711	8.00	\$21,129	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$64,501
296.00	New America School	15.54	\$39,792	0.00	\$0	0.38	\$63,513	1.00	\$51,095	0.00	\$0	0.00	\$0
296.50	International School @ Mesa del Sol	27.40	\$43,317	1.75	\$20,470	0.23	\$35,035	3.00	\$48,858	1.00	\$35,788	0.00	\$0

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		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library / Media Specialists		Guidance Counselors / Social Workers	
		Average Annual FTE	Average Annual Salary	Average FTE	Average Annual Salary	Average FTE	Average Annual Salary	Average FTE	Average Annual Salary	Average FTE	Average Annual Salary	Average FTE	Average Annual Salary
299.00	Amy Biehl Charter High School	21.71	\$53,838	0.00	\$0	0.00	\$0	2.22	\$67,174	0.00	\$0	2.00	\$63,558
309.50	Albuquerque: Robert F. Kennedy Charter School	23.15	\$42,321	7.23	\$23,570	1.00	\$96,490	0.53	\$94,504	0.00	\$0	0.88	\$64,314
310.00	Albuquerque: Digital Arts and Technology Academy	16.87	\$44,146	1.00	\$20,845	2.00	\$74,442	0.00	\$0	0.00	\$0	1.00	\$57,636
320.50	Logan	22.07	\$49,481	2.50	\$10,048	1.00	\$79,965	1.76	\$66,363	0.00	\$0	0.00	\$0
323.00	Cloudcroft	25.40	\$47,291	5.60	\$13,606	2.00	\$72,848	0.00	\$0	0.00	\$0	1.00	\$60,000
327.00	Magdalena	29.00	\$41,923	0.25	\$31,212	1.00	\$81,600	1.82	\$37,753	1.00	\$52,060	1.00	\$55,933
327.50	Carlsbad: Pecos Connections	15.00	\$46,998	0.00	\$0	0.00	\$0	1.00	\$63,830	0.00	\$0	1.00	\$50,000
331.75	Tatum	22.78	\$59,082	5.12	\$18,319	1.20	\$93,652	1.41	\$62,382	0.00	\$0	0.00	\$0
334.75	Penasco	22.27	\$47,167	5.43	\$13,750	2.00	\$74,935	1.25	\$61,218	0.00	\$0	2.00	\$48,478
346.00	Monte del Sol Charter	27.27	\$45,594	2.10	\$26,785	0.00	\$0	0.80	\$90,756	0.00	\$0	0.60	\$52,725
354.50	Albuquerque Institute of Math and Science	18.00	\$50,228	1.00	\$36,347	1.00	\$78,000	0.68	\$92,293	0.00	\$0	1.20	\$57,176
361.00	Albuquerque: La Academia de Esperanza	29.00	\$48,619	11.00	\$21,019	0.00	\$0	0.00	\$0	0.00	\$0	3.00	\$33,157
362.00	Albuquerque: East Mountain High School	22.20	\$47,507	0.80	\$17,634	0.00	\$0	1.00	\$74,102	0.68	\$47,781	1.00	\$54,693
362.50	Questa	32.00	\$39,710	3.50	\$23,332	2.00	\$72,500	0.00	\$0	1.00	\$53,375	1.75	\$62,887
374.50	Santa Fe: Academy for Technology and the Classics	28.62	\$39,957	0.90	\$20,582	1.00	\$78,036	0.00	\$0	0.00	\$0	1.83	\$57,109
377.00	La Promesa Early Learning Center	22.00	\$43,549	3.00	\$19,749	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
378.25	Cimarron	36.25	\$45,164	1.98	\$18,358	2.00	\$80,389	0.35	\$60,000	0.00	\$0	1.47	\$52,190
378.50	Chama Valley	33.50	\$42,586	2.30	\$14,302	2.52	\$80,307	2.80	\$40,418	0.00	\$0	1.00	\$61,365
380.50	Albuquerque: Public Academy for Performing Arts	25.34	\$50,101	0.02	\$0	0.30	-\$55,000	2.88	\$42,736	0.00	\$0	0.55	\$63,756
386.00	ACE	13.70	\$51,405	0.00	\$0	0.00	\$0	2.00	\$56,000	0.00	\$0	2.00	\$53,239
394.50	Albuquerque: Cien Aguas International School	23.66	\$51,893	4.66	\$18,355	0.00	\$0	1.92	\$69,293	0.00	\$0	0.00	\$0
398.50	Albuquerque: Native American Community Academy	24.95	\$50,211	2.00	\$17,550	0.00	\$0	4.10	\$59,576	0.00	\$0	1.00	\$30,176
401.50	Albuquerque School of Excellence	30.70	\$44,599	3.29	\$18,098	0.50	\$58,602	0.00	\$0	0.43	\$25,581	0.00	\$0
402.50	Albuquerque: Alice King Community School	36.06	\$41,956	15.60	\$15,700	0.00	\$0	0.00	\$0	0.00	\$0	0.81	\$52,812
412.50	Mora	38.15	\$37,469	2.00	\$13,350	2.00	\$72,210	0.00	\$0	0.25	\$46,464	3.00	\$42,950
414.50	Hagerman	34.11	\$44,587	9.25	\$15,533	2.00	\$77,500	1.00	\$66,000	0.00	\$0	0.00	\$0
420.50	Montessori Elementary School	18.61	\$40,874	14.86	\$17,184	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
425.00	Albuquerque: Gordon Bernell Charter School	15.39	\$52,451	0.00	\$0	0.10	\$63,840	3.01	\$56,688	0.00	\$0	3.96	\$57,004
445.50	Jal	31.57	\$45,045	8.01	\$13,627	0.98	\$78,388	1.02	\$75,490	0.00	\$0	0.65	\$64,863
449.50	Horizon Academy West	26.00	\$48,688	4.00	\$16,408	1.00	\$69,000	0.00	\$0	0.00	\$0	0.00	\$0
450.50	Estancia Valley Classical Academy	30.54	\$39,229	5.75	\$16,253	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
456.50	North Valley Academy	27.50	\$50,008	5.00	\$15,985	0.00	\$0	0.50	\$42,118	0.00	\$0	0.00	\$0
458.50	ASK Academy (The)	30.40	\$47,232	0.00	\$0	0.67	\$80,000	3.56	\$41,494	0.00	\$0	2.00	\$56,020
463.00	Turquoise Trail Elementary	27.67	\$46,592	5.55	\$16,499	0.00	\$0	0.00	\$0	0.40	\$47,938	0.80	\$55,778
473.25	Clayton	32.68	\$47,409	3.69	\$17,114	3.00	\$67,306	0.00	\$0	0.00	\$0	1.00	\$68,724
483.25	Lordsburg	28.01	\$44,481	13.39	\$16,501	2.75	\$73,325	1.00	\$74,263	0.00	\$0	2.22	\$56,591
487.75	Capitan	35.62	\$47,897	0.68	\$14,716	1.00	\$83,233	0.14	\$39,564	0.00	\$0	1.00	\$44,571
493.75	School of Dreams Academy	48.54	\$45,317	7.00	\$16,273	3.00	\$44,667	2.00	\$56,292	0.00	\$0	3.00	\$43,373
496.00	Farmington: New Mexico Virtual Academy	11.84	\$45,703	0.00	\$0	0.05	\$80,020	0.20	\$55,000	0.00	\$0	0.80	\$55,000
<b>29,916.25</b>	<b>SUBTOTAL / AVERAGE</b>	<b>2,162.38</b>	<b>\$46,271</b>	<b>332.30</b>	<b>\$18,264</b>	<b>74.04</b>	<b>\$73,795</b>	<b>72.40</b>	<b>\$57,874</b>	<b>9.53</b>	<b>\$47,373</b>	<b>97.00</b>	<b>\$53,875</b>
<b>501 to 1,000 Membership</b>													
527.50	McCurdy Charter School	26.75	\$45,883	1.80	\$16,658	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$63,340
533.25	Loving	39.13	\$44,008	4.00	\$13,920	3.00	\$82,254	0.66	\$42,047	0.00	\$0	3.00	\$51,403
538.75	Cuba	40.00	\$47,777	3.00	\$18,518	3.00	\$84,966	0.00	\$0	2.00	\$53,463	1.30	\$67,179
555.00	Texico	35.46	\$56,779	2.27	\$16,780	2.00	\$79,193	2.12	\$65,073	0.00	\$0	0.00	\$0
595.75	Pecos	36.13	\$40,973	5.00	\$21,304	3.00	\$73,115	0.06	\$86,033	0.00	\$0	3.94	\$58,642

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

		1411, 1412, 1413, 1414, 1415 & 1416		1711, 1712, 1713, 1714 & 1213		1112		1211		1212		1214	
		Teachers		Instructional/Library/ Media Assistants		Principals		Coordinator/ Subject Matter Specialists		Library / Media Specialists		Guidance Counselors / Social Workers	
2017-2018		Average Annual		Average		Average		Average		Average		Average	
Funded MEM	District / Charter School	FTE	Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary
608.00	Albuquerque: South Valley Academy	45.20	\$48,518	0.00	\$0	0.00	\$0	3.00	\$69,991	0.00	\$0	3.00	\$42,356
622.75	Estancia	43.42	\$47,593	4.33	\$14,183	2.70	\$75,147	2.69	\$61,474	0.00	\$0	0.84	\$57,130
638.00	Santa Rosa	52.20	\$41,588	3.00	\$15,332	4.00	\$72,385	1.40	\$23,251	0.00	\$0	2.19	\$51,459
682.00	Dulce	53.00	\$42,360	0.00	\$0	3.00	\$78,667	1.00	\$62,895	1.00	\$49,279	3.00	\$61,183
698.50	Cottonwood Classical Preparatory School	47.64	\$46,187	0.80	\$18,605	0.74	\$79,128	0.00	\$0	0.00	\$0	2.97	\$45,741
757.50	Eunice	45.65	\$45,061	22.00	\$14,499	2.59	\$84,598	0.56	\$68,100	0.00	\$0	1.16	\$47,192
759.00	Mission Achievement and Success	56.25	\$37,374	0.50	\$25,036	1.00	\$96,904	2.00	\$50,629	0.00	\$0	0.00	\$0
850.50	Tularosa	56.20	\$53,705	6.00	\$19,358	4.00	\$83,221	0.50	\$66,780	2.75	\$57,385	3.00	\$61,706
938.25	Raton	57.36	\$47,751	14.76	\$14,646	3.00	\$72,549	0.00	\$0	0.14	\$53,314	4.00	\$53,747
955.25	Tucumcari	60.70	\$48,729	15.00	\$17,197	4.00	\$71,950	1.00	\$58,992	1.00	\$55,711	2.32	\$52,997
979.75	Dexter	55.54	\$44,841	5.90	\$19,885	3.00	\$80,540	0.16	\$67,069	1.09	\$56,355	3.04	\$41,523
<b>11,239.75</b>	<b>SUBTOTAL / AVERAGE</b>	<b>750.63</b>	<b>\$46,195</b>	<b>88.36</b>	<b>\$17,566</b>	<b>39.03</b>	<b>\$79,615</b>	<b>15.15</b>	<b>\$60,195</b>	<b>7.98</b>	<b>\$54,251</b>	<b>34.76</b>	<b>\$53,971</b>
<b>1,001 to 2,500 Membership</b>													
1,206.25	Cobre	85.35	\$45,150	10.00	\$13,494	5.60	\$79,252	1.00	\$25,047	1.75	\$50,657	6.75	\$55,781
1,259.50	Hatch	74.50	\$41,309	18.50	\$15,833	6.00	\$72,067	0.00	\$0	2.00	\$20,954	4.00	\$40,896
1,264.75	Truth or Consequences	83.46	\$48,584	23.00	\$18,980	3.00	\$81,872	0.00	\$0	0.00	\$0	2.50	\$47,749
1,326.75	Zuni	73.30	\$47,716	24.00	\$21,984	4.00	\$81,200	0.60	\$73,663	0.00	\$0	4.50	\$71,060
1,397.50	West Las Vegas	96.82	\$42,938	5.00	\$18,601	6.00	\$66,250	3.00	\$52,468	1.00	\$48,821	7.00	\$54,868
1,456.00	New Mexico Connections Academy	42.28	\$47,582	0.00	\$0	2.00	\$65,802	1.00	\$54,402	0.00	\$0	1.50	\$50,453
1,524.75	Socorro	102.80	\$39,816	32.90	\$14,408	4.25	\$83,540	2.05	\$48,764	0.00	\$0	1.00	\$32,119
1,584.50	Las Vegas City	95.00	\$44,669	7.00	\$16,079	4.50	\$67,695	1.00	\$89,076	2.00	\$42,237	6.00	\$61,806
1,913.50	Pojoaque Valley	101.50	\$44,395	23.00	\$13,871	7.50	\$69,194	3.30	\$73,945	1.00	\$56,000	9.00	\$54,715
1,951.50	Ruidoso	107.73	\$46,684	20.00	\$17,344	6.00	\$80,062	0.85	\$84,753	0.00	\$0	4.56	\$51,864
2,326.50	Taos	136.30	\$48,246	30.15	\$18,137	6.50	\$71,425	0.00	\$0	2.00	\$39,502	6.50	\$54,993
2,479.00	Moriarty	152.87	\$45,537	51.01	\$11,952	8.00	\$70,895	0.40	\$46,433	1.08	\$57,775	9.16	\$48,533
<b>19,690.50</b>	<b>SUBTOTAL / AVERAGE</b>	<b>1,151.91</b>	<b>\$45,219</b>	<b>244.56</b>	<b>\$16,426</b>	<b>63.35</b>	<b>\$74,104</b>	<b>13.20</b>	<b>\$60,950</b>	<b>10.83</b>	<b>\$45,135</b>	<b>62.47</b>	<b>\$52,070</b>
<b>2,501 to 5,000 Membership</b>													
2,710.25	Portales	165.69	\$48,255	44.38	\$15,848	9.00	\$69,990	0.50	\$82,082	0.77	\$44,210	11.66	\$55,527
2,711.50	Silver City	173.50	\$48,417	15.50	\$16,813	9.50	\$95,658	3.50	\$80,184	1.00	\$50,783	16.00	\$55,568
2,927.25	Bloomfield	203.20	\$34,903	36.95	\$12,860	15.50	\$56,405	1.42	\$68,015	6.51	\$37,963	11.52	\$35,959
2,980.00	Bernalillo	200.35	\$40,194	62.15	\$16,810	15.50	\$58,143	2.75	\$60,517	1.00	\$65,512	13.00	\$46,610
2,982.50	Aztec	202.00	\$43,050	28.50	\$17,821	15.00	\$59,512	1.49	\$50,028	3.00	\$28,057	12.41	\$47,241
3,597.75	Lovington	205.16	\$47,072	74.00	\$14,515	13.65	\$79,609	1.97	\$68,577	0.00	\$0	10.69	\$50,962
3,626.25	Espanola /1	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
3,646.25	Los Alamos	265.60	\$45,141	125.21	\$9,745	13.00	\$73,841	0.40	\$67,908	9.00	\$43,441	13.30	\$51,728
3,649.00	Grants Cibola	206.39	\$48,052	38.75	\$16,204	10.00	\$90,391	1.15	\$69,473	2.00	\$66,336	10.40	\$54,569
3,864.50	Artesia	251.34	\$46,505	38.76	\$23,205	13.00	\$93,228	1.86	\$99,937	1.00	\$24,084	13.20	\$49,533
3,929.75	Belen	246.01	\$45,091	35.00	\$15,195	14.00	\$66,360	0.10	\$71,000	2.00	\$51,798	4.90	\$53,685
<b>36,625.00</b>	<b>SUBTOTAL / AVERAGE</b>	<b>2,119.24</b>	<b>\$44,668</b>	<b>499.20</b>	<b>\$15,902</b>	<b>128.15</b>	<b>\$74,314</b>	<b>15.14</b>	<b>\$71,772</b>	<b>26.28</b>	<b>\$45,798</b>	<b>117.08</b>	<b>\$50,138</b>
<b>5,001 to 10,000 Membership</b>													
5,163.75	Deming	291.50	\$43,863	97.51	\$15,011	13.00	\$99,507	5.54	\$82,497	2.00	\$48,914	20.93	\$45,277
5,917.25	Central	449.00	\$38,290	88.50	\$15,663	33.00	\$62,937	11.33	\$34,915	6.00	\$27,993	35.00	\$35,595
5,932.50	Alamogordo	362.86	\$42,944	77.15	\$15,060	18.22	\$69,146	2.00	\$58,669	3.65	\$45,444	13.79	\$45,990
6,332.75	Carlsbad	362.44	\$59,049	54.00	\$22,971	24.00	\$89,940	9.00	\$101,405	3.10	\$66,671	15.43	\$59,848

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

		1411, 1412, 1413, 1414, 1415 & 1416  Teachers		1711, 1712, 1713, 1714 & 1213  Instructional/Library/ Media Assistants		1112  Principals		1211  Coordinator/ Subject Matter Specialists		1212  Library / Media Specialists		1214  Guidance Counselors / Social Workers	
		Average Annual		Average		Average		Average		Average		Average	
2017-2018	Funded MEM District / Charter School	FTE	Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary	FTE	Annual Salary
8,194.00	Clovis	476.41	\$46,246	104.42	\$16,054	25.40	\$70,401	10.38	\$56,190	4.03	\$53,127	18.00	\$59,416
8,258.25	Los Lunas	471.25	\$45,413	101.00	\$15,893	32.00	\$72,451	5.00	\$63,682	4.00	\$55,315	28.00	\$48,708
9,565.00	Hobbs	505.00	\$51,216	165.50	\$17,415	25.90	\$81,021	5.85	\$86,256	3.00	\$52,687	20.63	\$53,311
<b>49,363.50</b>	<b>SUBTOTAL / AVERAGE</b>	<b>2,918.46</b>	<b>\$46,717</b>	<b>688.08</b>	<b>\$16,867</b>	<b>171.52</b>	<b>\$77,915</b>	<b>49.10</b>	<b>\$69,088</b>	<b>25.78</b>	<b>\$50,022</b>	<b>151.78</b>	<b>\$49,735</b>
<b>10,001 to 15,000 Membership</b>													
10,152.00	Roswell	529.00	\$46,297	124.93	\$15,812	29.00	\$74,508	15.00	\$60,409	6.00	\$51,773	13.00	\$53,077
10,832.75	Farmington	573.71	\$50,120	135.16	\$16,414	40.08	\$65,120	12.60	\$76,712	3.30	\$81,798	27.89	\$54,059
10,995.50	Gallup	697.05	\$45,884	161.20	\$15,937	49.52	\$71,436	8.35	\$73,101	0.00	\$0	8.00	\$62,806
12,722.25	Santa Fe	804.01	\$47,284	207.78	\$18,710	46.50	\$76,178	21.78	\$58,860	3.80	\$56,707	41.54	\$53,686
13,319.50	Gadsden	817.83	\$47,402	237.00	\$17,072	56.00	\$66,384	7.54	\$76,881	7.14	\$54,940	52.05	\$49,400
<b>58,022.00</b>	<b>SUBTOTAL / AVERAGE</b>	<b>3,421.60</b>	<b>\$47,397</b>	<b>866.07</b>	<b>\$16,789</b>	<b>221.10</b>	<b>\$70,725</b>	<b>65.27</b>	<b>\$69,193</b>	<b>20.24</b>	<b>\$61,304</b>	<b>142.48</b>	<b>\$54,606</b>
<b>Over 15,000 Membership</b>													
16,928.25	Rio Rancho	916.75	\$46,748	280.75	\$15,539	47.50	\$77,654	1.00	\$31,512	17.00	\$49,479	62.00	\$49,776
24,234.25	Las Cruces	1,604.35	\$46,276	414.00	\$17,729	98.00	\$87,806	22.20	\$77,796	15.00	\$45,901	86.70	\$56,271
83,019.75	Albuquerque	5,052.03	\$45,796	1,592.36	\$16,329	248.30	\$69,457	82.90	\$58,938	93.80	\$48,543	306.04	\$48,792
<b>124,182.25</b>	<b>SUBTOTAL / AVERAGE</b>	<b>7,573.13</b>	<b>\$46,273</b>	<b>2,287.11</b>	<b>\$16,532</b>	<b>393.80</b>	<b>\$78,306</b>	<b>106.10</b>	<b>\$56,082</b>	<b>125.80</b>	<b>\$47,975</b>	<b>454.74</b>	<b>\$51,613</b>
<b>329,039.25</b>	<b>STATEWIDE</b>	<b>20,097.35</b>	<b>\$46,149</b>	<b>5,005.68</b>	<b>\$17,771</b>	<b>1,090.99</b>	<b>\$74,816</b>	<b>336.36</b>	<b>\$60,992</b>	<b>226.44</b>	<b>\$49,089</b>	<b>1,060.31</b>	<b>\$53,179</b>

\* The salary data presented in this table were provided by the districts in their 2017-2018 Final Reports  
/1 No data provided

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

2017-2018 Funded MEM	District / Charter School	1311, 1312, 1313, 1314, 1315, 1316, 1317 & 1318 Special Education Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents & Finance/Business Managers	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 Membership</b>													
20.50	Jemez Mountain: Lindrith Area Heritage Charter School	0.01	\$44,600	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.60	\$41,667
23.00	DEAP	0.00	\$0	0.00	\$0	0.45	\$70,667	0.00	\$0	0.00	\$0	0.00	\$0
23.50	Dream Dine	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.97	\$31,959
43.50	Albuquerque: Siembra Leadership	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.60	\$75,003
44.00	Mosquero	0.00	\$0	0.12	\$45,467	1.00	\$97,621	0.00	\$0	0.00	\$0	1.00	\$45,669
45.50	William W. & Josephine Dorn Charter Community School	0.00	\$0	0.00	\$0	1.00	\$70,152	0.00	\$0	0.00	\$0	0.00	\$0
46.50	Roy	0.00	\$0	0.00	\$0	1.00	\$91,691	0.00	\$0	0.00	\$0	1.00	\$36,367
50.00	Roots and Wings Community School	0.00	\$0	0.00	\$0	1.00	\$70,000	0.00	\$0	0.00	\$0	0.50	\$70,000
50.00	Six Directions Indigenous School	0.00	\$0	0.00	\$0	1.00	\$73,000	0.00	\$0	0.00	\$0	0.00	\$0
53.50	Cimarron: Moreno Valley High School	0.00	\$0	0.00	\$0	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
56.50	Walatowa Charter High School	0.00	\$0	0.00	\$0	1.00	\$80,003	0.00	\$0	0.00	\$0	1.00	\$52,556
59.00	Wagon Mound	0.00	\$0	0.29	\$43,762	0.75	\$64,087	0.00	\$0	0.00	\$0	1.00	\$34,361
62.00	La Resolana Leadership Academy	0.00	\$0	0.00	\$0	1.00	\$78,322	0.00	\$0	0.00	\$0	0.00	\$0
66.00	Roswell: Sidney Gutierrez Middle School	0.00	\$0	0.00	\$0	1.00	\$78,198	0.00	\$0	0.00	\$0	0.00	\$0
68.00	House	0.25	\$104,000	0.00	\$0	1.00	\$90,000	0.00	\$0	0.00	\$0	1.00	\$49,738
71.25	Vaughn	0.00	\$0	0.00	\$0	1.00	\$93,001	1.00	\$62,351	0.00	\$0	0.00	\$0
74.50	West Las Vegas: Rio Gallinas School	0.00	\$0	0.00	\$0	1.00	\$77,000	0.00	\$0	0.00	\$0	0.00	\$0
75.00	Corona	0.00	\$0	0.00	\$0	1.00	\$93,630	0.20	\$83,225	0.00	\$0	1.20	\$51,077
76.50	Red River Valley Charter School	0.00	\$0	0.00	\$0	0.88	\$80,045	0.00	\$0	0.00	\$0	0.00	\$0
80.00	Sandoval Academy of Bilingual Arts	0.00	\$0	0.00	\$0	1.00	\$65,000	0.00	\$0	0.00	\$0	0.00	\$0
81.00	Student Athlete Headquarters	0.00	\$0	0.00	\$0	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
93.00	Lake Arthur	0.00	\$0	1.00	\$35,000	1.00	\$89,450	0.00	\$0	0.00	\$0	0.94	\$47,533
93.50	Jemez Valley: San Diego Riverside Charter School	0.00	\$0	0.00	\$0	1.81	\$63,500	0.00	\$0	0.00	\$0	0.00	\$0
93.50	Taos: Vista Grande High School	0.00	\$0	0.00	\$0	1.00	\$90,515	0.00	\$0	0.00	\$0	0.00	\$0
96.00	Albuquerque Sign Language Academy	3.27	\$61,670	0.00	\$0	1.00	\$94,228	0.00	\$0	0.00	\$0	0.00	\$0
97.00	Des Moines	0.00	\$0	0.25	\$32,916	0.88	\$90,795	0.00	\$0	0.00	\$0	0.90	\$65,820
98.00	Gallup: Middle College High School	0.00	\$0	0.00	\$0	0.65	\$99,752	0.25	\$80,288	0.00	\$0	1.00	\$90,427
102.00	Southwest Primary Learning Center	0.00	\$0	0.00	\$0	1.00	\$100,000	0.00	\$0	0.00	\$0	0.60	\$50,000
106.00	Carinos de los Ninos	0.00	\$0	0.00	\$0	0.39	\$91,921	0.00	\$0	1.05	\$46,264	0.00	\$0
109.00	Anthony Charter School	0.00	\$0	0.00	\$0	0.95	\$80,702	0.00	\$0	0.00	\$0	0.00	\$0
114.50	Technology Leadership High School	0.00	\$0	0.00	\$0	1.00	\$87,550	2.66	\$78,118	0.00	\$0	1.00	\$70,000
115.50	Maxwell	0.00	\$0	1.00	\$39,048	1.00	\$88,000	0.93	\$40,496	0.00	\$0	1.00	\$59,928
117.00	La Tierra Montessori School of the Arts & Sciences	0.00	\$0	0.17	\$42,000	1.00	\$78,000	0.00	\$0	0.00	\$0	0.00	\$0
118.50	Academy of Trades and Technology	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$86,934
122.75	Elida	0.00	\$0	0.00	\$0	0.90	\$96,880	0.00	\$0	0.00	\$0	1.00	\$51,000
130.25	Grady	0.14	\$53,529	0.00	\$0	1.00	\$93,000	0.00	\$0	0.00	\$0	1.00	\$45,001
130.75	Reserve	0.00	\$0	0.00	\$0	1.00	\$115,000	0.00	\$0	0.00	\$0	1.00	\$58,149
133.50	Hondo Valley	0.00	\$0	0.00	\$0	1.00	\$90,000	0.00	\$0	0.00	\$0	2.00	\$37,944
137.50	Quemado	0.00	\$0	0.28	\$42,000	0.87	\$103,149	0.00	\$0	0.00	\$0	1.00	\$41,000
140.25	San Jon	0.00	\$0	0.50	\$29,200	0.95	\$105,885	0.00	\$0	0.00	\$0	0.95	\$63,205
141.00	Albuquerque: Nuestros Valores Charter School	0.95	\$60,581	0.00	\$0	1.00	\$100,527	0.00	\$0	0.00	\$0	0.00	\$0
141.75	Springer	0.00	\$0	0.25	\$32,380	1.00	\$92,250	0.00	\$0	0.00	\$0	1.00	\$42,000
143.00	Deming: Deming Cesar Chavez Charter High School	0.00	\$0	0.00	\$0	1.00	\$104,494	0.00	\$0	1.00	\$36,650	1.00	\$82,180
144.00	Taos Integrated School of the Arts	0.00	\$0	0.00	\$0	1.00	\$77,000	0.00	\$0	0.00	\$0	0.00	\$0
145.00	Carrizozo	0.00	\$0	0.00	\$0	0.50	\$100,000	0.00	\$0	0.00	\$0	1.00	\$42,498
155.00	South Valley Preparatory School	0.00	\$0	0.00	\$0	1.00	\$88,376	0.00	\$0	0.00	\$0	0.00	\$0

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

2017-2018 Funded MEM	District / Charter School	1311, 1312, 1313, 1314, 1315, 1316, 1317 & 1318 Special Education Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents & Finance/Business Managers	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
157.00	Aldo Leopold Charter School	0.00	\$0	0.13	\$77,262	1.00	\$85,000	0.50	\$22,088	0.00	\$0	0.80	\$65,608
158.00	Las Montanas Charter School	0.00	\$0	0.00	\$0	1.00	\$89,250	0.00	\$0	0.00	\$0	0.00	\$0
162.50	Taos International School	0.00	\$0	0.00	\$0	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
163.50	GREAT Academy (The)	0.00	\$0	0.00	\$0	1.00	\$150,410	1.51	\$87,854	0.85	\$39,153	1.49	\$33,532
167.00	Gilbert L. Sena Charter School	0.00	\$0	0.00	\$0	1.00	\$94,000	0.00	\$0	0.00	\$0	0.00	\$0
168.00	Carlsbad: Jefferson Montessori Academy	0.00	\$0	1.35	\$14,631	1.00	\$91,001	0.00	\$0	0.00	\$0	0.00	\$0
168.50	La Academia Dolores Huerta	0.00	\$0	0.00	\$0	1.00	\$70,000	0.00	\$0	0.00	\$0	0.50	\$80,000
170.00	Socorro: Cottonwood Valley Charter School	0.10	\$60,900	0.00	\$0	1.00	\$72,000	0.00	\$0	0.00	\$0	0.80	\$57,500
171.25	Animas	0.00	\$0	0.00	\$0	1.00	\$98,000	0.60	\$46,670	0.00	\$0	0.80	\$62,806
172.00	Albuquerque: Albuquerque Talent Development	0.00	\$0	0.00	\$0	1.00	\$95,000	0.00	\$0	0.70	\$30,000	0.86	\$70,244
178.00	Aztec: Mosaic Academy Charter	0.00	\$0	0.00	\$0	0.67	\$83,451	0.00	\$0	0.00	\$0	0.00	\$0
181.00	Alma d'Arte Charter High School	0.00	\$0	0.00	\$0	0.75	\$110,000	0.00	\$0	0.00	\$0	1.00	\$52,015
182.00	Explore Academy	0.00	\$0	0.00	\$0	1.00	\$80,000	0.00	\$0	0.00	\$0	0.00	\$0
183.00	Taos: Anansi Charter School	0.00	\$0	0.00	\$0	1.00	\$70,030	0.00	\$0	0.00	\$0	0.00	\$0
195.50	Health Leadership High School	0.00	\$0	0.98	\$54,833	1.00	\$91,809	1.92	\$69,944	0.00	\$0	0.96	\$81,874
200.00	J. Paul Taylor	0.00	\$0	0.00	\$0	1.08	\$91,358	0.00	\$0	0.00	\$0	0.00	\$0
200.00	Albuquerque: Los Puentes Charter School	1.00	\$65,447	0.00	\$0	1.00	\$91,928	0.00	\$0	0.00	\$0	0.00	\$0
200.75	Coral Community Charter	0.00	\$0	0.00	\$0	1.00	\$91,000	0.30	\$29,257	0.00	\$0	1.00	\$60,000
202.50	Cesar Chavez Community School	0.00	\$0	0.00	\$0	0.88	\$89,708	0.00	\$0	0.00	\$0	0.00	\$0
202.50	Albuquerque: Mountain Mahogany Community School	0.55	\$70,455	0.00	\$0	1.00	\$70,332	0.07	\$29,429	0.00	\$0	0.25	\$89,888
203.00	Taos Academy	0.00	\$0	0.20	\$26,710	0.75	\$122,400	0.00	\$0	0.00	\$0	0.00	\$0
204.00	MASTERS Program (The)	0.00	\$0	0.00	\$0	0.96	\$106,834	0.00	\$0	0.00	\$0	1.00	\$84,161
208.50	Floyd	0.25	\$55,776	0.00	\$0	0.85	\$92,176	0.00	\$0	0.00	\$0	0.00	\$0
210.75	Melrose	0.80	\$54,603	0.00	\$0	1.00	\$91,551	0.00	\$0	0.77	\$35,497	1.00	\$44,900
213.50	Taos: Taos Municipal Charter School	0.00	\$0	0.00	\$0	1.00	\$74,900	0.00	\$0	0.00	\$0	0.00	\$0
215.50	Albuquerque: Montessori of the Rio Grande	0.00	\$0	0.00	\$0	1.00	\$87,000	0.00	\$0	0.00	\$0	1.00	\$79,430
218.50	New Mexico School for the Arts	0.00	\$0	0.00	\$0	1.00	\$90,273	0.00	\$0	0.00	\$0	0.00	\$0
220.50	Albuquerque: New Mexico International School	0.00	\$0	0.00	\$0	1.00	\$90,000	0.00	\$0	0.00	\$0	0.00	\$0
222.00	Mountainair	0.00	\$0	0.46	\$55,609	0.90	\$93,664	0.00	\$0	0.00	\$0	1.00	\$50,907
229.50	Jemez Mountain	0.00	\$0	1.00	\$51,322	0.90	\$99,450	0.00	\$0	0.00	\$0	1.00	\$64,636
243.00	Media Arts Collaborative Carter School	0.30	\$35,047	0.00	\$0	1.00	\$85,000	0.00	\$0	0.00	\$0	1.00	\$70,550
243.75	Dora	1.00	\$48,906	0.00	\$0	1.00	\$98,000	0.00	\$0	0.00	\$0	1.00	\$56,794
245.00	Mesa Vista	0.00	\$0	0.00	\$0	1.00	\$103,120	0.00	\$0	1.00	\$47,007	1.00	\$37,155
248.50	Albuquerque: Twenty First Century Charter	0.00	\$0	0.00	\$0	0.00	\$0	2.00	\$30,750	0.00	\$0	0.00	\$0
251.50	New America School - Las Cruces	0.00	\$0	0.08	\$18,363	1.00	\$111,364	0.00	\$0	0.00	\$0	0.00	\$0
260.00	Albuquerque: Corrales International School	0.00	\$0	0.00	\$0	1.00	\$96,900	0.00	\$0	0.00	\$0	0.00	\$0
265.00	SW Aeronautics, Mathematics and Science Academy	0.00	\$0	0.00	\$0	1.00	\$98,008	0.00	\$0	0.00	\$0	1.50	\$28,804
271.50	Albuquerque: Christine Duncan's Heritage Academy	0.00	\$0	0.00	\$0	1.00	\$84,048	0.00	\$0	0.00	\$0	0.00	\$0
276.00	Southwest Secondary Learning Center	0.00	\$0	0.00	\$0	1.00	\$60,574	0.00	\$0	0.00	\$0	2.68	\$30,432
283.00	Tierra Encantada Charter School	0.00	\$0	0.27	\$54,085	1.00	\$101,000	0.00	\$0	0.00	\$0	1.00	\$91,537
283.50	Tierra Adentro	0.00	\$0	0.00	\$0	1.00	\$95,500	0.00	\$0	0.00	\$0	0.00	\$0
286.00	Albuquerque: ABQ Charter Academy	0.00	\$0	0.00	\$0	1.00	\$107,516	0.00	\$0	0.00	\$0	1.33	\$94,310
291.25	Jemez Valley	0.00	\$0	0.00	\$0	1.00	\$115,000	0.00	\$0	0.00	\$0	1.00	\$61,090
292.75	Fort Sumner	1.00	\$53,688	0.60	\$43,323	0.80	\$94,000	0.00	\$0	0.00	\$0	1.00	\$47,523
295.50	Albuquerque: El Camino Real Academy	0.10	\$110,000	0.00	\$0	1.00	\$110,327	1.00	\$56,962	0.00	\$0	0.75	\$81,303
296.00	New America School	0.00	\$0	0.00	\$0	0.80	\$113,128	0.00	\$0	0.00	\$0	0.00	\$0
296.50	International School @ Mesa del Sol	0.00	\$0	1.00	\$29,000	1.00	\$83,000	0.00	\$0	0.00	\$0	0.00	\$0

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

2017-2018 Funded MEM District / Charter School		1311, 1312, 1313, 1314, 1315, 1316, 1317 & 1318 Special Education Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents & Finance/Business Managers	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
299.00	Amy Biehl Charter High School	2.93	\$57,813	0.00	\$0	1.00	\$97,000	0.00	\$0	0.00	\$0	1.00	\$73,891
309.50	Albuquerque: Robert F. Kennedy Charter School	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$62,480	0.00	\$0	1.00	\$57,500
310.00	Albuquerque: Digital Arts and Technology Academy	0.00	\$0	0.00	\$0	1.00	\$76,737	0.00	\$0	0.00	\$0	0.00	\$0
320.50	Logan	1.00	\$46,165	0.01	\$289,700	0.83	\$107,523	0.00	\$0	0.00	\$0	1.00	\$64,022
323.00	Cloudcroft	0.00	\$0	1.00	\$36,870	1.00	\$111,252	0.50	\$48,894	0.50	\$36,104	1.00	\$50,176
327.00	Magdalena	0.00	\$0	0.00	\$0	0.76	\$100,304	1.00	\$22,602	0.66	\$43,974	1.00	\$81,600
327.50	Carlsbad: Pecos Connections	0.00	\$0	0.00	\$0	1.00	\$83,150	0.00	\$0	0.00	\$0	1.00	\$55,729
331.75	Tatum	0.00	\$0	1.00	\$42,140	1.00	\$107,772	2.10	\$62,571	0.00	\$0	1.00	\$67,341
334.75	Penasco	1.00	\$56,602	0.50	\$46,378	1.00	\$96,000	0.00	\$0	0.00	\$0	0.63	\$72,548
346.00	Monte del Sol Charter	0.00	\$0	0.00	\$0	1.00	\$79,716	0.00	\$0	0.00	\$0	0.00	\$0
354.50	Albuquerque Institute of Math and Science	0.00	\$0	0.00	\$0	1.00	\$128,750	0.00	\$0	0.00	\$0	0.75	\$97,124
361.00	Albuquerque: La Academia de Esperanza	1.00	\$66,521	0.00	\$0	1.00	\$104,109	0.00	\$0	0.00	\$0	1.00	\$80,000
362.00	Albuquerque: East Mountain High School	0.00	\$0	0.00	\$0	0.75	\$98,295	0.75	\$60,000	0.00	\$0	1.00	\$61,611
362.50	Questa	0.00	\$0	2.00	\$31,157	1.00	\$105,000	0.00	\$0	0.75	\$32,713	0.87	\$62,264
374.50	Santa Fe: Academy for Technology and the Classics	0.00	\$0	0.00	\$0	1.00	\$100,000	1.00	\$27,248	0.00	\$0	1.00	\$65,000
377.00	La Promesa Early Learning Center	0.00	\$0	0.00	\$0	1.00	\$103,000	0.00	\$0	0.00	\$0	0.00	\$0
378.25	Cimarron	0.00	\$0	0.82	\$48,171	0.85	\$92,700	0.00	\$0	0.75	\$32,567	0.76	\$42,454
378.50	Chama Valley	1.00	\$65,300	0.00	\$0	1.00	\$102,999	0.00	\$0	0.00	\$0	1.00	\$53,058
380.50	Albuquerque: Public Academy for Performing Arts	0.70	\$60,001	0.00	\$0	1.00	\$102,233	0.00	\$0	0.00	\$0	0.00	\$0
386.00	ACE	1.00	\$41,646	0.00	\$0	1.00	\$93,100	2.00	\$65,791	1.00	\$31,000	1.00	\$81,100
394.50	Albuquerque: Cien Aguas International School	0.00	\$0	0.00	\$0	1.00	\$90,000	0.00	\$0	0.00	\$0	1.00	\$70,000
398.50	Albuquerque: Native American Community Academy	0.00	\$0	0.00	\$0	0.50	\$98,058	0.00	\$0	0.00	\$0	0.00	\$0
401.50	Albuquerque School of Excellence	0.00	\$0	0.00	\$0	1.00	\$94,041	0.00	\$0	0.00	\$0	0.00	\$0
402.50	Albuquerque: Alice King Community School	0.00	\$0	0.00	\$0	1.00	\$80,800	0.00	\$0	0.00	\$0	0.00	\$0
412.50	Mora	0.00	\$0	1.00	\$45,000	0.80	\$103,000	0.00	\$0	1.50	\$34,176	0.90	\$61,800
414.50	Hagerman	0.00	\$0	1.00	\$49,573	1.00	\$110,272	0.00	\$0	0.00	\$0	1.00	\$60,000
420.50	Montessori Elementary School	0.00	\$0	0.00	\$0	0.80	\$101,230	0.00	\$0	0.00	\$0	0.80	\$101,006
425.00	Albuquerque: Gordon Bernell Charter School	0.00	\$0	0.00	\$0	1.00	\$108,452	0.00	\$0	0.00	\$0	1.00	\$85,000
445.50	Jal	0.10	\$52,150	1.00	\$47,500	0.80	\$105,000	0.25	\$80,000	0.00	\$0	1.74	\$20,772
449.50	Horizon Academy West	0.00	\$0	0.00	\$0	0.90	\$91,800	0.00	\$0	0.00	\$0	0.63	\$80,952
450.50	Estancia Valley Classical Academy	0.00	\$0	0.00	\$0	1.00	\$81,002	0.00	\$0	0.00	\$0	0.00	\$0
456.50	North Valley Academy	0.00	\$0	0.00	\$0	1.00	\$98,140	1.00	\$75,000	0.00	\$0	1.00	\$86,000
458.50	ASK Academy (The)	0.00	\$0	0.00	\$0	1.00	\$90,000	0.00	\$0	0.00	\$0	0.00	\$0
463.00	Turquoise Trail Elementary	0.00	\$0	0.13	\$47,192	1.00	\$86,635	0.00	\$0	0.80	\$55,613	1.00	\$76,769
473.25	Clayton	1.70	\$52,068	0.00	\$0	0.93	\$110,000	1.80	\$54,868	2.90	\$21,331	1.00	\$75,206
483.25	Lordsburg	1.60	\$68,704	0.40	\$43,845	1.00	\$108,150	0.00	\$0	0.00	\$0	0.00	\$0
487.75	Capitan	1.88	\$61,292	0.92	\$42,639	1.00	\$105,000	1.00	\$47,501	0.00	\$0	0.68	\$60,856
493.75	School of Dreams Academy	2.40	\$62,390	1.00	\$41,584	1.00	\$55,280	0.00	\$0	0.00	\$0	0.00	\$0
496.00	Farmington: New Mexico Virtual Academy	0.00	\$0	0.00	\$0	1.20	\$85,691	0.00	\$0	0.00	\$0	0.00	\$0
<b>29,916.25</b>	<b>SUBTOTAL / AVERAGE</b>	<b>26.03</b>	<b>\$60,379</b>	<b>20.71</b>	<b>\$49,333</b>	<b>120.44</b>	<b>\$92,417</b>	<b>25.34</b>	<b>\$55,183</b>	<b>14.23</b>	<b>\$35,607</b>	<b>76.74</b>	<b>\$62,087</b>
<b>501 to 1,000 Membership</b>													
527.50	McCurdy Charter School	0.00	\$0	0.10	\$26,320	1.00	\$99,000	1.00	\$79,527	0.00	\$0	0.00	\$0
533.25	Loving	0.00	\$0	2.00	\$18,610	1.00	\$115,955	0.00	\$0	0.00	\$0	1.00	\$65,000
538.75	Cuba	1.00	\$67,022	1.00	\$41,094	2.00	\$111,500	0.00	\$0	0.00	\$0	1.00	\$79,017
555.00	Texico	1.10	\$66,746	1.06	\$67,904	1.00	\$110,700	0.00	\$0	0.00	\$0	1.00	\$73,713
595.75	Pecos	1.63	\$54,139	0.00	\$0	1.00	\$110,561	0.00	\$0	0.00	\$0	1.00	\$80,082



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2017-2018 \*

		1311, 1312, 1313, 1314, 1315, 1316, 1317 & 1318 Special Education Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents & Finance/Business Managers	
2017-2018 Funded MEM District / Charter School		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
608.00	Albuquerque: South Valley Academy	1.00	\$69,969	0.00	\$0	0.40	\$97,503	0.00	\$0	0.00	\$0	1.00	\$57,876
622.75	Estancia	0.00	\$0	0.00	\$0	2.00	\$55,600	0.00	\$0	0.50	\$27,500	0.00	\$0
638.00	Santa Rosa	3.84	\$42,156	0.40	\$45,000	1.00	\$102,411	1.00	\$47,469	0.00	\$0	1.00	\$50,300
682.00	Dulce	1.80	\$78,539	0.00	\$0	1.00	\$95,000	3.00	\$64,622	0.00	\$0	1.00	\$81,500
698.50	Cottonwood Classical Preparatory School	0.00	\$0	0.00	\$0	1.00	\$96,154	0.00	\$0	0.00	\$0	1.00	\$52,015
757.50	Eunice	0.29	\$43,962	1.00	\$42,643	1.00	\$100,776	0.00	\$0	0.00	\$0	1.00	\$48,750
759.00	Mission Achievement and Success	0.00	\$0	0.00	\$0	1.00	\$128,327	0.00	\$0	0.00	\$0	0.00	\$0
850.50	Tularosa	1.00	\$59,635	1.00	\$48,478	1.00	\$132,879	0.40	\$50,980	0.00	\$0	1.00	\$83,483
938.25	Raton	1.00	\$54,683	0.00	\$0	0.90	\$95,826	0.00	\$0	0.00	\$0	0.92	\$56,890
955.25	Tucumcari	3.00	\$54,299	1.00	\$51,710	1.00	\$111,384	0.10	\$90,210	2.67	\$49,986	1.00	\$70,700
979.75	Dexter	1.00	\$68,321	1.01	\$12,636	1.00	\$106,372	3.01	\$61,663	0.00	\$0	0.67	\$61,585
<b>11,239.75</b>	<b>SUBTOTAL / AVERAGE</b>	<b>16.66</b>	<b>\$59,952</b>	<b>8.57</b>	<b>\$39,377</b>	<b>17.30</b>	<b>\$104,372</b>	<b>8.51</b>	<b>\$65,745</b>	<b>3.17</b>	<b>\$38,743</b>	<b>12.59</b>	<b>\$66,224</b>
<b>1,001 to 2,500 Membership</b>													
1,206.25	Cobre	5.00	\$60,407	1.00	\$43,130	1.00	\$113,000	3.37	\$76,301	0.00	\$0	1.00	\$79,524
1,259.50	Hatch	0.00	\$0	0.50	\$53,376	1.00	\$101,593	1.50	\$39,227	0.00	\$0	2.00	\$50,028
1,264.75	Truth or Consequences	0.60	\$46,163	1.10	\$24,255	1.00	\$121,592	0.00	\$0	1.00	\$40,406	1.00	\$67,662
1,326.75	Zuni	3.00	\$70,142	1.00	\$52,448	1.00	\$115,000	4.00	\$97,486	1.42	\$46,846	1.00	\$105,483
1,397.50	West Las Vegas	4.00	\$53,989	0.00	\$0	1.00	\$110,000	3.21	\$54,831	3.00	\$50,739	1.00	\$78,400
1,456.00	New Mexico Connections Academy	0.00	\$0	0.00	\$0	1.00	\$75,000	0.00	\$0	0.00	\$0	0.00	\$0
1,524.75	Socorro	1.70	\$58,779	2.00	\$47,701	1.00	\$113,500	4.36	\$26,412	0.00	\$0	2.00	\$43,503
1,584.50	Las Vegas City	6.00	\$61,439	0.00	\$0	1.00	\$110,002	1.50	\$63,095	1.00	\$36,816	1.00	\$86,354
1,913.50	Pojoaque Valley	3.00	\$68,180	1.00	\$60,834	1.00	\$113,720	3.00	\$66,031	0.00	\$0	1.00	\$72,000
1,951.50	Ruidoso	4.00	\$65,581	2.00	\$61,877	1.00	\$118,965	2.00	\$63,738	0.00	\$0	1.00	\$85,000
2,326.50	Taos	6.45	\$54,465	1.00	\$43,488	1.00	\$134,863	4.90	\$72,502	1.00	\$32,486	1.00	\$90,901
2,479.00	Moriarty	7.64	\$49,562	2.00	\$18,066	1.00	\$125,000	1.22	\$88,911	0.00	\$0	0.80	\$77,255
<b>19,690.50</b>	<b>SUBTOTAL / AVERAGE</b>	<b>41.39</b>	<b>\$58,871</b>	<b>11.60</b>	<b>\$45,019</b>	<b>12.00</b>	<b>\$112,686</b>	<b>29.06</b>	<b>\$64,853</b>	<b>7.42</b>	<b>\$41,458</b>	<b>12.80</b>	<b>\$76,010</b>
<b>2,501 to 5,000 Membership</b>													
2,710.25	Portales	17.39	\$42,625	2.12	\$50,900	1.00	\$111,524	4.25	\$60,103	0.00	\$0	1.00	\$80,582
2,711.50	Silver City	12.00	\$67,971	3.72	\$48,177	1.00	\$136,001	1.50	\$97,776	1.00	\$54,752	1.00	\$84,864
2,927.25	Bloomfield	9.16	\$35,117	1.36	\$43,658	0.95	\$114,737	2.60	\$66,918	3.00	\$30,270	0.92	\$75,000
2,980.00	Bernalillo	6.80	\$52,112	1.00	\$42,923	1.00	\$123,578	7.75	\$47,101	1.25	\$43,806	1.00	\$82,884
2,982.50	Aztec	3.00	\$37,903	4.00	\$34,934	1.00	\$116,867	3.07	\$88,916	0.00	\$0	1.00	\$90,000
3,597.75	Lovington	13.24	\$53,932	3.00	\$48,979	1.00	\$119,700	1.47	\$101,789	0.00	\$0	1.00	\$85,000
3,626.25	Espanola /1	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0
3,646.25	Los Alamos	16.22	\$41,525	8.50	\$33,863	1.00	\$160,000	3.00	\$59,544	5.25	\$68,824	0.50	\$139,050
3,649.00	Grants Cibola	1.00	\$56,420	2.00	\$58,630	0.00	\$0	3.67	\$85,783	2.00	\$41,033	0.00	\$0
3,864.50	Artesia	15.10	\$47,394	1.60	\$42,592	1.00	\$145,195	2.75	\$87,166	0.00	\$0	1.25	\$99,231
3,929.75	Belen	0.00	\$0	1.30	\$51,988	1.00	\$120,000	2.40	\$79,958	1.92	\$76,395	1.00	\$90,000
<b>36,625.00</b>	<b>SUBTOTAL / AVERAGE</b>	<b>93.91</b>	<b>\$48,333</b>	<b>28.60</b>	<b>\$45,664</b>	<b>8.95</b>	<b>\$127,511</b>	<b>32.46</b>	<b>\$77,505</b>	<b>14.42</b>	<b>\$52,513</b>	<b>8.67</b>	<b>\$91,846</b>
<b>5,001 to 10,000 Membership</b>													
5,163.75	Deming	1.00	\$81,264	5.00	\$31,842	1.00	\$151,394	3.00	\$117,167	1.00	\$97,323	2.00	\$91,212
5,917.25	Central	5.00	\$55,136	3.00	\$30,455	1.00	\$125,000	3.00	\$71,639	4.00	\$52,806	1.00	\$97,000
5,932.50	Alamogordo	14.55	\$57,029	12.05	\$47,436	1.00	\$120,000	5.71	\$90,651	7.40	\$57,613	1.00	\$88,406
6,332.75	Carlsbad	25.94	\$63,079	6.60	\$61,448	1.00	\$145,000	3.00	\$120,863	1.00	\$60,600	1.25	\$115,342

CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2017-2018 \*

		1311, 1312, 1313, 1314, 1315, 1316, 1317 & 1318 Special Education Support		1215 Registered Nurses		1111 Superintendents		1113 Administrative Associates		1114 Administrative Assistants		1115 Assoc. Superintendents & Finance/Business Managers	
2017-2018 Funded MEM District / Charter School		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
8,194.00	Clovis	32.79	\$51,351	9.49	\$43,979	1.00	\$150,000	3.00	\$110,802	8.70	\$79,555	1.00	\$109,100
8,258.25	Los Lunas	23.00	\$64,290	8.00	\$44,513	1.00	\$150,000	2.25	\$102,470	6.00	\$74,102	0.85	\$100,000
9,565.00	Hobbs	25.60	\$74,569	0.00	\$0	1.00	\$160,500	3.95	\$121,628	2.00	\$80,651	1.00	\$95,160
<b>49,363.50</b>	<b>SUBTOTAL / AVERAGE</b>	<b>127.88</b>	<b>\$63,817</b>	<b>44.14</b>	<b>\$43,279</b>	<b>7.00</b>	<b>\$143,128</b>	<b>23.91</b>	<b>\$105,032</b>	<b>30.10</b>	<b>\$71,807</b>	<b>8.10</b>	<b>\$99,460</b>
<b>10,001 to 15,000 Membership</b>													
10,152.00	Roswell	34.51	\$56,043	9.00	\$41,309	1.00	\$149,907	4.30	\$99,822	4.62	\$77,203	1.00	\$104,330
10,832.75	Farmington	24.95	\$49,731	9.82	\$49,293	1.00	\$150,000	4.70	\$110,689	14.50	\$46,301	0.80	\$125,616
10,995.50	Gallup	28.05	\$62,700	0.00	\$0	1.00	\$150,002	3.00	\$103,426	3.99	\$89,177	1.00	\$103,419
12,722.25	Santa Fe	17.11	\$56,079	10.90	\$47,503	1.00	\$180,000	6.80	\$83,829	6.00	\$75,813	1.14	\$129,386
13,319.50	Gadsden	51.27	\$47,564	20.05	\$49,261	1.00	\$140,000	1.70	\$101,642	5.00	\$64,795	1.00	\$92,643
<b>58,022.00</b>	<b>SUBTOTAL / AVERAGE</b>	<b>155.89</b>	<b>\$54,424</b>	<b>49.77</b>	<b>\$46,842</b>	<b>5.00</b>	<b>\$153,982</b>	<b>20.50</b>	<b>\$99,882</b>	<b>34.11</b>	<b>\$70,658</b>	<b>4.94</b>	<b>\$111,079</b>
<b>Over 15,000 Membership</b>													
16,928.25	Rio Rancho	77.25	\$50,602	12.00	\$48,438	1.00	\$195,000	16.00	\$98,055	8.50	\$80,581	1.00	\$101,883
24,234.25	Las Cruces	125.66	\$52,169	25.30	\$48,797	1.00	\$180,000	9.00	\$93,995	21.48	\$89,662	2.00	\$116,035
83,019.75	Albuquerque	287.30	\$55,645	56.01	\$46,524	1.00	\$238,108	11.00	\$122,760	65.85	\$62,585	19.00	\$76,907
<b>124,182.25</b>	<b>SUBTOTAL / AVERAGE</b>	<b>490.21</b>	<b>\$52,805</b>	<b>93.31</b>	<b>\$47,919</b>	<b>3.00</b>	<b>\$204,369</b>	<b>36.00</b>	<b>\$104,937</b>	<b>95.83</b>	<b>\$77,609</b>	<b>22.00</b>	<b>\$98,275</b>
<b>329,039.25</b>	<b>STATEWIDE</b>	<b>951.97</b>	<b>\$58,173</b>	<b>256.70</b>	<b>\$46,379</b>	<b>173.69</b>	<b>\$102,243</b>	<b>175.78</b>	<b>\$72,183</b>	<b>199.28</b>	<b>\$52,635</b>	<b>145.84</b>	<b>\$70,737</b>

\* The salary data presented in this table were provided by the districts in their 2017-201  
/1 No data provided