# Early Childhood Inclusive Practices Self-Assessment Tool

**Directions:** With your team, reflect on past experiences and discuss the following statements to come to consensus on the rating. Mark an X in the appropriate column.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Self-Assessment Statement** | **1** | **2** | **3** | **4** | **5** |
| **1. Sense of Belonging**-—Ensure that children with disabilities experience a sense of belonging and have optimal opportunities to learn, develop, and form positive relationships alongside their peer models. |  |  |  |  |  |
| **2. Integrated Service Delivery**-—Assessment is on-going, done within the context of routines, and has input of all the partners. IFSP/IEP outcomes/goals are written in functional terms, with input from all the partners and are supported by a functionally based, age-appropriate curriculum. These goals are embedded into daily routines and activities that are planned for jointly, i.e., the input of all identified partners. |  |  |  |  |  |
| **3. Reciprocal Consultation**—The knowledge base and skill level of everyone is honored. Service providers and classroom staff share knowledge, learn from, and communicate with one another. Reciprocal consultation between classroom staff and service providers is on-going to determine needs, develop strategies, assess progress, and maximize learning opportunities within the context of the routines of the child’s day. | |  |  |  |  |  | |
| **4. Therapies**-—Therapeutic and specialized services and approaches are integrated into the child’s routines within the context of the daily routines of the classroom. Classroom staff and service providers share their respective expertise and explore routine-based strategies within the natural settings. These strategies and approaches reduce and eliminate the need for pull-out therapy services. | |  |  |  |  |  | |
| **5. Materials**—Materials that are already present in a typical classroom are used. Accommodations and adaptations to these materials and the environment are made when appropriate. The use of specialized toys and materials is minimized. Learning materials are age appropriate and accessible to all children. | |  |  |  |  |  | |
| **6. Professional Development**—Service providers and classroom staff have professional development opportunities that raise their level of knowledge and skill over time. They have access to the latest research, resources, and technical assistance and are supported to explore new approaches. | |  |  |  |  |  | |
| **7. Community Partnerships**—Partnerships are established with other early care and education programs within the community, providing a variety of inclusive options for young children and families. Partners collaborate to embed IFSP/IEP outcomes/goals and strategies into the daily routines and activities of the program and children. | |  |  |  |  |  | |
| 8. **Collaborative Agreements**—Administrators of partnering agencies meet together to develop and sign collaborative agreements (i.e., Memorandum of Understanding) to establish the working relationship and commitments of their individual agencies. | |  |  |  |  |  | |
| **9. Program Philosophy, Policies, and Procedures**—Policies and procedures are in place and aligned that support inclusion and the use of inclusive practices. Policies and procedures are supported by a strong, well-understood, and well-articulated position and philosophy statement on inclusion (refer to Policy & Procedure Checklist for more information). | |  |  |  |  |  | |
| **10. Parent-School Partnerships**—Practices are in place that provide a welcoming environment for families, which in turn sets the tone for the parent/agency partnerships. | |  |  |  |  |  | |
| **11. Transition**—Children and families are supported in transition, in and out of early care and education settings and services. Families are fully informed about all options for inclusion. Sending and receiving families, service providers, and classroom staff meet to plan for transition. | |  |  |  |  |  | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **2** | **3** | **4** | **5** |
| Not Yet Implemented |  | Partially Implemented |  | Fully Implemented |

# Reflection on Inclusive Practices

1.What do you see as your areas of strength related to inclusive practices?

2.What areas do you want to work on to improve the quality of services you provide?

# For Promoting Community Collaboration & Partnership

**DIRECTIONS:** Think about the current policies and procedures of your program or agency. Review the following questions to determine if they are in need of revision to clarify your commitment to providing inclusive services and supports.

Do you have a written policy articulating your program’s value and priority for the inclusion of young children in early care and education settings?

Do your policies address collaboration and partnership with other early care and education entities in providing services for young children?

Do your policies address collaboration and communication with other agencies and community partners in meeting the needs of young children with IFSPs/IEPs?

Do your policies address the development and signing of written collaborative agreements with early care and education agencies on inclusion?

\_\_\_\_\_ Is there a systematic way that these policies are shared with staff?

Do your procedures support creating shared goals, objectives, and/or outcomes for young children to be implemented by agency partners?

Do your procedures support integrating specialized services documented on IFSPs/IEPs into daily routines and activities?

Do your procedures address providing time and resources for collaborative activities?

Do your procedures promote mutual trust, respect, and open communication between other early-care and education programs in your community as part of your collaborative endeavors to provide inclusive services?

Do your procedures support parent participation in meetings, communication, planning, and strategies development and implementation for inclusion?