State of New Mexico Public Education Department 300 Don Gaspar Santa Fe, New Mexico 87501-2786 Telephone (505) 827-1821 <u>https://webnew.ped.state.nm.us/bureaus/student-success-wellness/</u> Howie C. Morales Michelle Lujan Grisham

Lieutenant Governor

Governor

Administrative Review Summary and Corrective Actions

Raton Public Schools
009000
Wednesday, February 6, 2019
Myra Baird/Business Manager
Debbie Hawkins, David Christensen, Emily Lott

The purpose of this spreadsheet is to inform you of the results of the Administrative Review that was conducted on February 6, 2019; an exit conference summarizing the findings took place on the same day.

The Administrative Review (AR) is a comprehensive evaluation of the Local Education Agency's (LEA's) National School Lunch Program (NSLP) and School Breakfast Program (SBP). The AR consists of two performance standards. While findings were identified, the two performance standards reviewed were found to be satisfactory. During the Administrative Review, compliance with the new meal pattern requirements is also evaluated, at this time there are no menu findings that warrant the termination of the performance based reimbursement.

This summary includes a comprehensive list of the technical assistance that was provided throughout the review as well as all findings that require a written response from the SFA. All items listed on the red Corrective Action tabs (Menu and Review) require a written response and must be submitted in writing to CN Resource by Wednesday, April 10, 2019. Please complete the responses electronically. If any additional responses are needed, please respond on district letterhead. In addition to responding to the findings please ensure that additional training is provided to all staff to bring all finding areas into compliance. Failure to submit the required materials by the due date may result in the withholding of claims. Should corrective actions not be submitted, a follow-up review may take place to ensure all required corrective actions were completed and implemented system-wide as appropriate.

Any potential fiscal action will be calculated once the corrective action responses have been received and approved.

I appreciate the courtesies extended by you and your personnel during the review. If you have questions or need assistance concerning the school food service program, please call our office. Please respond to the Administrative Review Corrective Actions by Wednesday, April 10, 2019.

Thank you,

Lay Other, RD

Casey O'Neill, RD, SNS, Senior Child Nutrition Specialist

CN Resource 1930 N Arboleda, 101, Mesa, Arizona 85213 p 866 941.6368 f 480 325.9967

Administrative Review Technical Assistance Summary

SFA Name:	Raton Public Schools
SFA Code/ID Number:	009000
Administrative Review Conducted on:	Wednesday, February 6, 2019
SFA Contact Name and title:	Myra Baird/Business Manager
CNR Reviewer:	Debbie Hawkins, David Christensen, Emily Lott

Commendations & Suggestions

Excellent job meeting the daily and weekly breakfast meal pattern requirements for the week of menu review.

Great work meeting the whole grain-rich requirement for breakfast and lunch week of menu review!

Thank you for your kind accommodation during the review. We appreciate your willingness to make changes to improve your program.

Other areas of Technical Assistance (Does NOT require SFA Response)

Milk Variety - The custodian was trying to be helpful on the day of review by handing the students milk at breakfast. However, he was only offering 1% white milk. This was something he did to be helpful on the day of review but did not normally hand out milk. Technical Assistance was provided that students must have a choice of milk and he moved and let them take milk on their own. No further Corrective Action is required.

Civil Rights - Initially the poster was not up in the cafeteria. Technical Assistance was provided and it was posted prior to lunch meal service. No further Corrective Action is required.

Food Safety - Initially the food safety inspection was not posted. Technical Assistance was provided and this was corrected prior to lunch meal service. No further Corrective Action is required.

Meal Signage - Breakfast meal signage was not posted as required. Technical Assistance was provided and signage was found including Offer vs Serve information and was posted prior to the lunch meal service. No further Corrective Action is required.

Local Wellness Policy - The wellness policy was just completed and approved by the State Agency. Technical Assistance was provided regarding assessing the policy every three years and posting the assessment to the District website.

Resource Management - Program adult meals were not accurately tracked at the point of sale. The onsite reviewer observed staff recording 15 program adult meals on the meal count sheets without counting the number of free program meals actually served. The SFA must keep accurate meal counts, including nonprogram and program adult meals.

SFA Name:

009000

Raton Public Schools SFA ID Number:

Week of Menu Review: 12/3/18 - 12/7/18

27

Required Corrective Actions- Menu Review
Site(s) Selected for Review:

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1 Raton Intermediate School	NSLP Grade Group: K-8	SBP Grade Group: K-8	
2 N/A	NSLP Grade Group:	SBP Grade Group:	
3 N/A	NSLP Grade Group:	SBP Grade Group:	

Me	nu Review Findings: Lunch		
	m weekly requirement for meat/meat alternate. A meat/meat alternate was offer	ed daily	Ι,
however the weekly minimum requirement was not met.			
	Technical Assistance		
During the Administrative Review the results of the menu review were p	rovided in a detailed Menu Review Results Report. Recommendations were incluc	ded to b	oring all
areas into compliance. All menus served within the SFA for the National	School Lunch Program must meet all daily and weekly meal pattern requirements	for the	
specific grade group. The SFA was encouraged to provide training as nee	ded to ensure compliance. Please note that per USDA guidance any repeat menu	finding	s in
future Administrative Reviews, may result in fiscal action.			
For detail	ed regulations see: 7 CFR 210.10		
Required Criteria for Response to Findings	SFA Response	CNR Inte Appv.	ernal Use Intls.
1. Provide a written statement that the weekly meat/meat alternate			
requirements are now met. Include details to describe what specific			
changes were made to the menu to correct all menu review findings			
and bring the menu into compliance.			
2. Submit any necessary documentation to demonstrate that the menu			
findings listed under step 1 are now corrected. This documentation may			
include: production records, nutrition facts labels, Child Nutrition (CN)			
labels, and recipes. Reference the menu review results report for			
specific details and suggestions to bring the menu into compliance.			
3. List the steps that will be taken when a site does not have one of the			
planned menu items or there are insufficient quantities on the serving			
day.			
4. Provide a written statement that the serving line will be visually			
reviewed prior to service to confirm that all required components are			
available.			
5. Submit the position title(s) of the School Food Authority			
representative(s) that will oversee this area and ensure future			
compliance.			



7



Required Corrective Actions- Review Areas New Mexico Public Education Student Success & Wellness Bureau Administrative Review Corrective Action Plan

	Raton Public Schools		Administrative Review Condu	ucted: Wednesd	ay, February 6, 2	019
SFA Code/ID:	009000		Site(s) Selected for Review:	Raton Interme	ediate School	
				N/	Ά	
				N/	Ά	
Date Corrective Action P	lan was provided to SFA:	3/11/2019	Due Date for Corre	ective Action Plan:	<u>4/10/2019</u>	<u>)</u>
The following pages	s address the findings that were	e identified during the A	dministrative Review. There is an a	rea for a response fo	r each finding.	
	<u>Please enter</u>	the detailed response fo	or each in the spaces provided .			
	F	- inding #1: Meal Countir	ng and Claiming			
			systemic error. The meal count she being used as the counts for the c			
		Technical Assis	tance			
			correctly identify the number of lo d will implement needed changes i		ing students accu	urately
	Eor detaile	d regulation see: 210.7(c)(1) Lunch count system			
		a regulation seet 21007	c/(1) Eulich count System.			
Required S	SFA Response		SFA Response		CNR Int Appv.	ernal Use Intls.
Required S 1. Provide the date that the findir the planned date of completion.	SFA Response					
1. Provide the date that the findir	SFA Response ng was brought into compliance	eor				
 Provide the date that the findir the planned date of completion. Provide the name(s) and title(s will ensure compliance. Provide the new/revised proce 	SFA Response ng was brought into compliance) of the SFA representative(s) th ess, in writing, that will be	e or at				
 Provide the date that the findir the planned date of completion. Provide the name(s) and title(s will ensure compliance. 	SFA Response ng was brought into compliance) of the SFA representative(s) th ess, in writing, that will be	e or at				

Finding #2: Meal Counting and Claiming The SFA has claimed meals in error based on inaccurate counting and/or claiming procedures from the edit check report. The counts were not correctly used in the claim for reimbursement resulting in an underclaim.

Technical Assistance During the review, counting and claiming were discussed with the SFA. The SFA has claimed meals in error based on inaccurate counting and/or claiming procedures from the edit check. The counts were not correctly used in the claim for reimbursement. To be in compliance, the SFA must ensure that meal counts are being

recorded accurately and that claims are being filed correctly. Proper counting and claiming procedures were reviewed with the SFA. The SFA acknowledged the finding and will implement needed changes immediately.

Required Corrective Actions- Review Area

For detailed regulation see: 210.7(c) Reimbursement limitations.				
Required SFA Response SFA Response CN			ernal Use	
· · ·	ыллеэроные	Appv.	Intls.	
1. Provide the date that the finding was brought into compliance or				
the planned date of completion.				
2. Provide the name(s) and title(s) of the SFA representative(s) that				
will ensure compliance.				
3. Provide a detailed explanation of the new/revised process that will				
be implemented at the point of service to ensure an accurate				
counting and claiming system.				

Finding	#3:	Meal	Com	onents	and	Quantities
						quantitio

The SFA was not using standardized recipes as required. A food service worker added cheese to the chili by dumping it in from an opened bag with out properly measuring it.

Technical Assistance

During the review Standardized recipes were discussed with the SFA. All schools must develop and follow standardized recipes to ensure compliance with the meal pattern requirements. A standardized recipe is a recipe that was tested to provide an established yield and quantity using the same ingredients for both measurement and preparation methods. Standardized recipes developed by USDA/FNS are in the Child Nutrition Database. If a school has its own recipes, they may seek assistance from the State agency or school food authority to standardize the recipes. Schools must add any local recipes to their local database as outlined in FNS guidance.

For detailed regulation see: 210.10 (c)(5) Standardized Recipes						
Required SFA Response	SFA Response	CNR Internal Use Appv. Intls.				
1. Provide the date that the finding was brought into compliance or						
the planned date of completion.						
2. Provide the name(s) and title(s) of the SFA representative(s) that						
will ensure compliance.						
3. Provide the procedure that will be implemented to ensure						
standardized recipe are used in the central kitchen and at each						
serving site.						

Finding #4: Civil Rights
The SFA does not have a procedure in place for handling civil rights complaints.
Technical Assistance
During the review the requirement for the SFA to have a complaint procedure was discussed. The procedure must indicate: that any person or representative allegin

8

Required Corrective Actions- Review Areas

discrimination based on a prohibited basis has the right to file a complaint; all complaints, written or verbal, must be forwarded to the appropriate Regional or FNS OCR Director, unless an approved State complaint procedure is in place; in the event a complainant makes the allegations verbally or in person and refuses or is not inclined to place such allegations in writing, the person to whom the allegations are made must write up the elements of the complaint for the complainant. The procedure must also identify the outside agency to which the complaints are forwarded.

For detailed regulation see: FNS Instruction 113-1 Section XV Complaint Procedures						
Kequired SFA Kesponse I SFA Kesponse – –			ernal Use			
		Appv.	Intls.			
1. Provide the date that the finding was brought into compliance or						
the planned date of completion.						
2. Provide the name(s) and title(s) of the SFA representative(s) that						
will ensure compliance.						
3. Provide a written procedure for how the SFA will handle any						
alleged civil rights complaints.						

Finding #5: On-Site Monitoring

On-site monitoring was not completed for all or some of the sites within the SFA for breakfast and lunch .

Technical Assistance

During the review, the requirement for on-site monitoring was reviewed with the SFA. It was determined that the SFA is not completing on-site monitoring for all or some of the sites within the SFA. Since the SFA has multiple sites, they are required to monitor the lunch counting and claiming system for each site in the SFA prior to February 1st of each year. The SFA was provided with the link to the USDA memo that includes a sample monitoring form. If the SFA chooses to create their own monitoring form, at a minimum it must include all information that is on the USDA monitoring form. https://fns-prod.azureedge.net/sites/default/files/cn/SP56-2016os.pdf

For detailed regulation see: 210.8(a)(1) On-site reviews and 220.11(d)(1)On-site reviews						
Required SFA Response	SFA Response	CNR Internal Use				
Required SIA Response	SIA Response	Appv.	Intls.			
1. Provide the date that the finding was brought into compliance or						
the planned date of completion.						
2. Provide the name(s) and title(s) of the SFA representative(s) that						
will ensure compliance.						
3. Provide a written statement that all on-site monitoring will be						
completed for all sites by February 1, each year moving forward.						
4. Provide the on-site monitoring forms that have been completed for						
the current school year.						

Finding #6: Smart Snacks

The SFA is selling items that do not meet the Smart Snacks nutrition standards for foods during the school day, with regard to the General Standard for Competitive Food.

Technical Assistance

During the review, Smart Snacks nutrition standards were discussed with the SFA. The SFA must ensure that all competitive items sold meet the general standard for competitive foods. The SFA should review Smart Snack requirements online at: http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks



For detailed regulation see: 210.11 (c) General nutrition standards for competitive foods.			
Required SFA Response	SFA Response	CNR Internal Use	
1. Provide the date that the finding was brought into compliance or		Appv.	Intls.
the planned date of completion.			
2. Provide the name(s) and title(s) of the SFA representative(s) that			
will ensure compliance.			
3. List the steps the SFA will take to ensure that all items sold to			
students during the day meet Smart Snacks nutrition standards .			
4. Submit a list of food items with the labels and a copy of the Smart			
Snack calculator printout for each item sold at Raton Intermediate.			

Finding #7: Food Safety				
A copy of the food safety plan was not available at each site.				
	Technical Assistance			
During the review, the food safety plan was discussed with the SFA. The	During the review, the food safety plan was discussed with the SFA. The SFA must have a complete food safety plan that includes all of the required sections as			
specified by USDA. The SFA must have a food safety plan available at ea	specified by USDA. The SFA must have a food safety plan available at each site so that food service staff may stay in compliance with food safety requirements and			
procedures.				
For detailed regu	lation see: 210.13(c) Food safety program.			
Required SFA Response	SFA Response	CNR Inte Appv.	ernal Use Intls.	
1. Provide the date that the finding was brought into compliance or		, (p.p.v.	intero.	
the planned date of completion.				
2. Provide the name(s) and title(s) of the SFA representative(s) that				
will ensure compliance.				
3. Provide a statement that a complete food safety plan is available at				
each site within the SFA.				

Finding #8: Water			
Water was not available and accessible to children for breakfast and lu	nch as required. The only drinking fountain was at the end of a long hallway outsid	de of the	
cafeteria. Students were not allowed to leave the cafeteria during mea	al time.		
	Technical Assistance		
During the review, water availability was discussed with the SFA. School	During the review, water availability was discussed with the SFA. Schools offering breakfasts and lunches to children ages 1 through 4 must meet meal pattern		
equirements and must make potable water available and accessible without restriction to children at no charge in the place(s) where lunches are served during the			
neal service.			
For detailed regulation see: 210.10 (a)(i) and 220.8 (a)(1)			
Required SFA Response	SFA Response	CNR Internal Use Appv. Intls.	

11.	Required Corrective /	Actions- Review Areas	27
	1. Provide the date that the finding was brought into compliance or		ľ
	the planned date of completion.		
	2. Provide the name(s) and title(s) of the SFA representative(s) that		
	will ensure compliance.		
	3. Provide the steps that will be taken to provide water to students in		
	the cafeteria during breakfast and lunch meal service.		

Finding #9: Buy American

The SFA is not in compliance with the Buy American provision. Noncompliant food items were observed and no documentation was available justifying the limited exception(s).

Technical Assistance

During the review, Buy American requirements were discussed with the SFA. The SFA must purchase, to the maximum extent practicable, domestic commodities or products. "Domestic commodity or product" is defined as an agricultural commodity that is produced in the U.S. and a food product that is processed in the U.S. substantially using agricultural commodities produced in the U.S. There are limited exceptions to the Buy American provision which allow for the purchase of foods not meeting the "domestic" standard in circumstances when use of domestic foods is truly not practicable. The SFA must keep documentation justifying the limited exception(s). These exceptions, as determined by the SFA, are:

• The product is not produced or manufactured in the U.S. in sufficient and reasonably

available quantities of a satisfactory quality; or

• Competitive bids reveal the costs of a U.S. product are significantly higher than the

non-domestic product.

For detailed regulation see: 210.21(d) Buy American			
Required SFA Response	SFA Response	CNR Internal Use	
1. Provide the date that the finding was brought into compliance or the planned date of completion.		Арру.	Intls.
2. Provide the name(s) and title(s) of the SFA representative(s) that will ensure compliance.			
3. Provide a written statement that the SFA understands the Buy American provision. As part of the statement, the SFA must state that documentation justifying the limited exception(s) is now maintained on file for the noncompliant food items identified during the review.			
4. Provide documentation justifying the limited exception(s) for the noncompliant food items that were identified during the review.			

Finding #10: Afterschool Snack Program	
Point-of-service snack counts by student/benefit category have not been maintained.	
Technical Assistance	



Required Corrective Actions- Review Areas During the review, the requirements for maintaining point-of-service snack counts by student/benefit category were discussed with the SFA. The SFA must maintain documentation of point-of-service snack counts by student for each program at each school participating in the snack program. This finding may result in fiscal action.

For detailed regu	For detailed regulation see: SP 99-4: 7 CFR section 210.23©		
Required SFA Response	SFA Response	CNR Internal Use Appv. Intls.	
1. Provide the date that the finding was brought into compliance or			
the planned date of completion.			
2. Provide the name(s) and title(s) of the SFA representative(s) that			
will ensure compliance.			
3. Provide a statement of understanding that the SFA must maintain			
documentation of point-of-service snack counts by student and			
benefit category.			
4. Provide meal count sheets for 30 days, for each site serving			
snacks, for the recalculation of the snack program.			

Finding #11: Afterschool Snack Program			
nacks have not been properly counted and claimed. Snacks were claimed at Raton Intermediate, but the snack program did not operate at that site. The snacks			S
should have been claimed by Longfellow Elementary.			
	Technical Assistance		
During the review, the requirements for properly counting and claiming	g snacks were discussed with the SFA. The SFA may count and claim only one snach	k per ch	ild at
each site participating in the snack program. This finding may result in	fiscal action.		
For detailed reg	For detailed regulation see: 210.10(o) Afterschool snacks.		
Required SFA Response	SFA Response	CNR Inte Appv.	ernal Use Intls.
1. Provide the date that the finding was brought into compliance or			
the planned date of completion.			
2. Provide the name(s) and title(s) of the SFA representative(s) that			
will ensure compliance.			
3. Provide a statement of understanding that the SFA will follow			
proper counting and claiming methods for snacks.			
4. Provide the written process that will be implemented to ensure			
accurate counting and claiming procedures.			

Finding #12: Afterschool Snack Program		
Production records were not complete for each day of the review period.		
Technical Assistance		
During the review, production record requirements were discussed with the SFA. The SFA must complete production records as described in 7 CFR 210.10(a)(3). How		
to complete these records was discussed with the SFA. This finding may result in fiscal action.		
For detailed regulation see: 210.10(a)(3) Production and menu records.		



Finding #13: Afterschool Snack Program			
The snack program is not monitored twice per year.			
	Technical Assistance		
During the review, program monitoring was discussed with the SFA. Th	ne SFA must monitor the program twice per year.		
For detailed regulation see: 210.9(c) Afterschool care requirements.			
Required SFA Response	SFA Response	CNR Inte Appv.	ernal Use Intls.
1. Provide the date that the finding was brought into compliance or			
the planned date of completion.			
2. Provide the name(s) and title(s) of the SFA representative(s) that			
will ensure compliance.			
3. Provide a statement of understanding that the SFA must monitor			
the Afterschool Snack Program twice per year, and once within the			
4. The SFA must also complete the monitoring reviews and submit			
them or, if early in the year, must provide the date when monitoring			
will occur.			

Finding #14: Resource Management		
The SFA had an excess net cash resource balance of \$270,691.35. This is a repeat finding from the previous Administrative Review.		
Technical Assistance		
The SFA may not accumulate net cash resources exceeding three months' average expenditures unless they receive prior approval from PED. The three month aver		
expenses for the year were \$145,395.82 and ending net cash resources were \$416,087.17. Net cash resources have significantly increased since SY 14-15, when the		
SFA received a finding for excess net cash resources. The SFA has failed to implement corrective action by spending down the excess balance. Detailed explanations on		

how to calculate compliance with net cash resources were provided in an email during the review.

Required Corrective Actions- Review Areas

The SFA will need to submit a detailed spend-down plan explaining how they will reduce the excess balance through allowable expenses. This should include estimated dates and amounts of any planned expenses, as well as an expected timeline for spending down the balance. Examples of allowable expenses include purchasing new equipment, improving food quality, upgrading food service software, implementing additional food service training, attending food service conferences, increasing food service wages and benefits where appropriate, etc. in order to improve the food service program. The SFA should implement internal controls to better monitor compliance with net cash resource limitations.

For detailed regulation see: 7 CFR 210.14(b) Net Cash Resources			
Required SFA Response	SFA Response	CNR Internal Use Appv. Intls.	
 Attach a detailed spend down plan explaining how the nonprofit school food service balance will be spent down to a level at or below months average expenditures. 			
2. Provide a written statement explaining the internal controls that have been put into place to better monitor compliance with net cash resource limitations.			
3. Provide the name(s) and title(s) of the SFA representative(s) that will ensure compliance.			

Finding #15: Resource Management

Nonprogram adult meals were served for free. The SFA does not charge for adult breakfasts. The SFA misclassified staff on "lunch duty" as program adults eligible for free meals.

Technical Assistance

Only food service employees may eat for free at the cost of the food service program. Any other staff members, visiting adults, or "lunch duty" staff must pay for the full cost of their meal, as outlined in FNS Instruction 782-5. Adult breakfasts should be priced at least at the USDA reimbursement rate (\$2.14 for SY 18-19). If adults will not be charged directly, the food service program must be reimbursed for the full cost of these meals. The SFA should bill the department or organization that will pay for the free meals and ensure the non-federal funds are received by the food service program. These meals should accrue as nonprogram revenue to the food service account. The SFA was sent a copy of the October 2015 PED memo concerning Program Adult Meals. This memo clarifies that cafeteria supervisors and playground aides cannot eat for free, as they do not meet the definition of a program adult.

For detailed regulation see: FNS Instruction 782-5				
Required SFA Response	SFA Response	CNR Inte Appy,	ernal Use Intls.	
1. Provide assurance that the SFA has discontinued their policy of offering free staff breakfasts and nonprogram adult meals to lunch monitors & playground aides.				

27

15	5 Required Corrective Actions- Review Areas				
	2. If the district will pay for the nonprogram meals instead of directly			ľ	
	charging the adults, provide a signed statement on school letterhead				
	explaining the new procedures for ensuring the food service fund is				
	repaid. This should include the source of the nonfederal funds, the				
	frequency at which the food service program will be reimbursed				
	(weekly, monthly, etc.), and the rate the food service program will				
	charge for these meals.				
				4	

Check the confirmation check box, sign and date the form (typing in your signature is acceptable) and upload the signed copy to cnrsupport.com by the due date indicated.

By checking this box you confirm that all of the above responses have been reviewed and are representative of practices within the SFA. In addition the SFA ensures that additional training will be provided to all applicable staff to bring all finding areas into compliance moving forward.

Signature of SFA Representative:		Date:	
Signature of CN Resource Reviewer:	Debbie Hawkins	Date:	February 6, 2019

If you have any questions, feel free to contact CN Resource at your convenience. Thank you.



Administrative Review Team CN Resource P.O. Box 31060 Mesa, AZ 85275 866-941-6368 adminreview@cnresource.com





Helpful Resources

The following are a list of links to resources that may be helpful when responding to the findings from the Administrative Review and helping to bring all finding areas into compliance.

USDA Federal Regulations:

National School Lunch Program:USDA FNS 7 CFR 210School Breakfast Program:USDA FNS 7 CFR 220Determining Eligibility:USDA FNS 7 CFR 245

Certification and Benefit Issuance:

2017-2018 Federal Income Eligibility Guidelines: <u>https://www.fns.usda.gov/school-meals/fr-041017</u> 2017-2018 USDA prototype Household Application and supporting forms: <u>https://www.fns.usda.gov/school-meals/applying-free-and-reduced-price-school-meals</u>

Verification:

2017-2018 USDA prototype Household Application and supporting forms: https://www.fns.usda.gov/school-meals/applying-free-and-reduced-price-school-meals

<u>Counting and Claiming:</u> 2017-2018 USDA Reimbursement Rates: https://www.fns.usda.gov/school-meals/rates-reimbursement

Menu Compliance: USDA Nutrition Standards for School Meals: https://www.fns.usda.gov/school-meals/nutrition-standards-school-meals Whole Grain Resource Guide: https://fns-prod.azureedge.net/sites/default/files/WholeGrainResource.pdf Meal Pattern Guide by Grade Group: https://fns-prod.azureedge.net/sites/default/files/dietaryspecs.pdf *Offer vs Serve:* USDA Offer versus Serve Guidance Manual: https://fns-prod.azureedge.net/sites/default/files/SP57-2014a.pdf

Resource Management: 2017-2018 USDA Paid Lunch Equity Tool: https://www.fns.usda.gov/school-meals/paid-lunch-equity-sy2017-18-calculations-and-revised-tool USDA Non-Program Food Revenue Tool: https://www.fns.usda.gov/guidance-paid-lunch-equity-and-revenue-nonprogram-foods *Civil Rights:* USDA Non-Discrimination Statement https://www.fns.usda.gov/fns-nondiscrimination-statement USDA-FNS Accommodating Children with Disabilities in the School Meal Programs https://fns-prod.azureedge.net/sites/default/files/cn/SP40-2017a1.pdf <u>On-Site Monitoring:</u>

USDA On-Site Monitoring forms for National School Lunch and School Breakfast Programs: <u>https://fns-prod.azureedge.net/sites/default/files/cn/SP56-2016os.pdf</u>

<u>Wellness Policy:</u> USDA Wellness Policy Implementation Tools and Resources: <u>https://www.fns.usda.gov/tn/implementation-tools-and-resources</u>

<u>Smart Snacks:</u> USDA Guide to Smart Snacks: <u>https://fns-prod.azureedge.net/sites/default/files/tn/USDASmartSnacks.pdf</u>

<u>Professional Standards:</u> USDA Professional Standards tools and references: <u>https://www.fns.usda.gov/school-meals/professional-standards</u>

Food Safety: USDA Food Safety Resources: <u>https://www.fns.usda.gov/ofs/food-safety</u> Institute of Child Nutrition Food Safety Plan: <u>http://www.theicn.org/ResourceOverview.aspx?ID=75</u> *Buy American Provision:* 2017 USDA Memo on Compliance with Buy American Provision: <u>https://fns-prod.azureedge.net/sites/default/files/cn/SP38-2017os.pdf</u>

<u>School Breakfast and Summer Food Service Program Outreach:</u> https://www.fns.usda.gov/sfsp/raise-awareness_

<u>Afterschool Snack Program:</u> USDA Webpage for the Afterschool Snack Program: <u>https://www.fns.usda.gov/school-meals/afterschool-snacks</u>

<u>Special Milk Program</u>: USDA Webpage for the Special Milk Program: <u>https://www.fns.usda.gov/smp/special-milk-program</u>

<u>Fresh Fruit and Vegetable Program:</u> USDA Fresh Fruit and Vegetable Program Handbook: <u>https://fns-prod.azureedge.net/sites/default/files/handbook.pdf</u>



<u>Community Eligibility Provision and Provision II:</u> USDA Community Eligibility Guidance and Updated FAQs: <u>https://www.fns.usda.gov/community-eligibility-provision-guidance-and-updated-gas-1</u>