1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	STATE OF NEW MEXICO
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9	TRANSCRIPT OF PROCEEDINGS PUBLIC INPUT MEETING
10	ELECTUS ACADEMY August 21, 2012
11	11:20 a.m. 6600 Palomas Avenue, Northeast
12	Albuquerque, New Mexico
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20	REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR #219 Bean & Associates, Inc.
21	Professional Court Reporting Service 201 Third Street, NW, Suite 1630
22	Albuquerque, New Mexico 87102
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1	APPEARANCES
2	COMMISSIONERS:
3	MR. M. ANDREW GARRISON, Chair MS. CAROLYN SHEARMAN, Vice Chair
4	MR. EUGENE GANT, Secretary MS. CARLA LOPEZ
5	MR. VINCE BERGMAN MR. MICHAEL CANFIELD
6	MS. MILLIE POGNA
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8	MS. KELLY CALLAHAN, Director, Charter School Division MS. CORDELIA CHAVEZ
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THE CHAIR: I'm going to read most of my statement for the community input meeting. But I'll call this meeting back to order. I know that was going down, so I'm okay with it.

Total time allocated to each application is 90 minutes, which be will be timed to insure an equitable opportunity to present applications.

During the hearing, the Commission will allow for community input about the charter application. I have a slew of folks who have signed in, so I will be diligent about divvying up that timing and giving everyone an equitable amount of time to speak.

If you wish to speak on behalf of the applicant, please sign in at least 15 minutes before the applicant's presentation. We've done that. Please be sure that you indicate on the sign-up sheet whether you are here in opposition or support of the charter school. That has been done for the most part also.

If there are a large number of supporters or opponents, they are asked to select a speaker to represent common opinions. So if you have any common opinions out there, or themes, please consolidate your presentations, and that will allow

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1	us to get through the 20 minutes a little smoother.
2	We will try to allocate an equitable
3	amount of time to represent the community
4	accurately. That's our final goal.
5	The Commission will follow this process
6	for the community input hearing. We'll ask each
7	applicant or group to present here at the table in
8	front. They'll be given 20 minutes to present their
9	application in the manner they deem appropriate.
10	The Commission will not accept any written
11	documentation from the applicant, but the applicant
12	may use exhibits to describe their school if
13	necessary. However, setup time for exhibits will be
14	included in the 20 minutes.
15	Following the applicant's presentation, we
16	will give an opportunity for the local school
17	district representative or representatives to
18	comment for five minutes.
19	Subsequently, the Commission will allow
20	20 minutes for the public comment, as I described.
21	Finally, the Commission will be given
22	45 minutes to ask questions of the applicant.
23	Commissioners, are you ready to proceed?
24	(Commissions so indicate.)
25	THE CHAIR: Electus Academy. For the



1 record, please state your name and your title.

2 MR. BAIARDO: I am a founder. My name is 3 Justin Baiardo.

THE CHAIR: Good morning. Also, the names of the founders of your school.

MR. BAIARDO: That would be me.

THE CHAIR: And any other person who is here today on behalf of your school.

MR. BAIARDO: Just me.

THE CHAIR: Thank you, sir. You'll have 20 minutes to present information about your application. Please proceed.

MR. BAIARDO: Thank you. Good morning, Mr. Chairman, members of the Commission. I thank you today for the opportunity to speak before you.

There is no uncertainty in the fact that we now stand at a precipice of a great period of change in the United States. As our economic world continues to shrink, the people and entities within this country face difficult choices in how they will respond to the growing economic pressures spawned from the heightened levels of international competition.

Where we were once innovative and groundbreaking, we find ourselves, as a country,



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lying stagnant as we wait to respond to this unprecedented pressure, all the while we see ourselves continue to fall in those metrics that measure a society's competitiveness.

Former British Prime Minister Harold
Wilson once stated that, "He who rejects change is
the architect of decay." As such, any system which
hopes to survive amidst changing times must possess
the flexibility to adapt to those environmental
changes.

For those systems which are financially rigid and inflexible, there are specific limits to which such systems can adjust themselves without compromising their overall integrity. They may only hope to modify themselves and hope that such minor adjustments can bring continued success amidst an evolving landscape.

The traditional educational model is such a system: Rigid and inflexible. This model was designed and structured for a different age, conceived in the intellectual culture of "The Enlightenment" and the economic circumstance of the Industrial Revolution. And now this model stands out of place in this society, resisting change amidst an evolving landscape.



Educational institutions are bound to this model, held captive to its obsolescence; yet they are put to the challenge of educating children who are today, in every way, different from those for which the system was originally designed, and, in doing so, they are alienating millions of kids who no longer see any purpose in going to school.

Our students are living in the most intensely stimulating period in the history of society. They're besieged with information from every platform, from computers to cell phones, bombardments of advertising, and hundreds of television channels, all of which reinforce and promote the growing notions of individualism and diversity within this, the most diverse nation on the planet.

Yet the traditional educational model cannot shake the core foundation and continues to push kids through a system that can best be described as "One size fits all."

Schools attempt to do what they can promoting individuality by providing students with choice, usually among a sparse collection of elective courses. Yet these peripheral programs are minimal and often the first to fold amidst



tightening budgets. And as a result, the very courses which promote student individuality are the first to face extinction.

Teachers, too, have responded as best they can by tending to shift instructional attention to the individual; thus, the advent of differentiated instruction in which the teacher varies his or her instructional methods to allow each student the best chance of success. Yet with teacher cuts and class sizes at all-time highs, it becomes impossible for one teacher to effectively meet the needs of every individual student, and, as a result, the "One size fits all" system remains intact and cannot be shaken. That is, until now.

The Electus Academy is a reinvention in the educational system. It represents a paradigm shift towards the student as an individual educational entity. It will operate under the notion that students should be treated as individuals with a choice in how they receive their education. The core foundational value is that there are many paths to success, and that, given the opportunity, each student will find the one that best fits his or her strengths and interests; thus it is the Electus Academy philosophy that every



course is an elective, and that by giving students the freedom to determine the path for themselves, they will show increased success.

The psychological basis for the Electus philosophy is Choice Theory, developed by Dr. William Glasser. Put simply, Choice Theory states that any individual will be more satisfied and successful when he or she has the power to choose his or her own pathway. Research in cognitive and behavioral psychology verifies this mentality.

As it applies to education, students will become more successful when they have choice over the educational pathway that they take. There are three components that define the Electus Academy's multi-dimensional system. Higher academic accountability; diversity in choice for every course offering; and college readiness.

The Electus Academy will promote standards and accountability that are both comprehensive and specific. Take the traditional high-school student as an example. At the completion of one semester, he or she receives a grade within a class. But what does that grade really tell us? What does that grade reveal about the student's level of



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comprehension?

As an educator, I am more than familiar with this problem, how students can fail the core components of a given class, yet still come out at the end deemed as proficient in all of the standards within that class. If the goal of a school and a society is to educate students and insure they have gained the required competencies, then it is surprising how little accountability is actually placed in determining what students know. Most schools don't know what their students know.

Even as traditional schools implement common short-cycle assessments, none do so with the mandate that students show proficiency in every standard before gaining credit for a specific course. The issue has direct causation in the declining levels of core knowledge seen in our high-school graduates.

Furthermore, the lack of secondary accountability is evident in college remediation rates. Data suggest that nationally, 34 percent of students are forced to take courses in college identical to those they attended in high school. The rate is higher in New Mexico, with 50 percent of all New Mexico graduates having to take at least one



remedial class upon entering college. Remediation rates represent a failure of local high schools.

To remedy this issue, the Electus Academy system will be standards-based and standards-driven. Students will earn grades for each specific standard and will not be allowed to score below proficiency on even one academic standard. Electus Academy courses will be more concentrated, spanning only 22 days. These seminars will have a focus specific in its nature.

Take a traditional American History class as an example. Instead of offering American History as a class, the Electus Academy will offer separate courses, which, as a collective, cover the topics included in the American History standards, such as a seminar on the colonization of North America, a seminar on the Roaring '20s, a seminar on World War II, et cetera.

Research suggests that learning is more effective when it is done in a concentrated manner as the brain actually reorganizes neuro-pathways, thereby creating what is known as neuroplasticity. Thus the divide-and-conquer approach provides a more effective way of learning.

More focused classes further allows for



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greater ability to determine what students know. At the conclusion of each 22-day seminar, students will take an exit exam, which directly assesses the core standards covered within the scope of that seminar. To pass a given seminar, a student must show proficiency in all of the standards within that seminar. This insures that each student departing from an area of study will be proficient in the related academic standards.

Further, it insures that each graduating senior has displayed proficiency in every academic standard. Yet that is but one aspect of the Electus Academy system.

The second component, the essential component of the Electus Academy, is the philosophy of choice. To this end, each course seminar will be offered in four versions; thus, when a student approaches a specific course, he or she will have four different flavors from which to choose, calculating to an astonishing 352 course offerings in the course academic areas of math, science, history, and English. No other school can boast such curricular diversity.

Students want their schooling to matter.

They want to know that the classes they take will



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interest them, and that is why individual academic choice is so vital to student success. Research shows that students learn better when their learning interests them or applies to their lives. What better way to achieve this than by allowing students to choose how they fulfill their academic requirements from among a set of distinct choices.

Every course, every seminar, will be offered in four different versions. Versions of each specific seminar will cover the same standards as one another, but be taught from a different theme, from a different emphasis, or using specific learning styles. In order to fulfill the seminar requirement and gain credit for the corresponding standards within that seminar, each student will choose the one particular version which best fits his or her interest and/or learning style.

Thus, students, for the first time, will be given options and have the power to choose how they fulfill the standards that are set before them.

Take the example of statistics.

Traditionally, this topic will be found as a unit within a traditional math course. Students would sign up for this math course, be randomly placed with a specific teacher, and learn the standards





through the method and strategies employed by that teacher. Or would they really be learning?

As previously mentioned, the semester grading system is inadequate to truly measure whether a given student actually becomes proficient in the related standards mentioned, given a student can easily fail a particular unit, a statistics unit, for example, yet still gain credit for that particular course. This is the reality of the outdated and ineffective traditional semester grading model.

Now compare the Electus Academy system, where students are in control and accountability is specific. Within the Electus Academy system, the standards mentioned above would not exist within a course. These standards would constitute their own course, a statistics course. Students who thus earn credit for this course would be certified as being proficient in each one of the 15 State standards within the seminar.

Accountability is comprehensive, yet specific. Yet that is not where the divergence ends. When a student goes to register for that statistics seminar, he or she will have four different options or versions in which to choose in



fulfilling the seminar requirements. This provides all students with the power to follow the path that coincides with their strengths and interests, and thus provides them with significantly greater chances of success.

Statistics can be taught in many ways. The potential versions of this seminar that could exist could be sports statistics, with students learning statistical math and calculation through the study of sports and athletes. Business statistics: Students can learn statistics through market statistics, retail economic financial statistics and market trends. Social statistics, using numbers that revolve around society. Politics, crime rates, et cetera. Or health statistics, probabilities of disease, epidemiology and spread of disease outbreaks and epidemics. Four different versions all covering the same standards, yet each of which operate under its own individual theme.

These four versions represent only a few of the many ways that statistics in this case could be presented. The teachers who work at the Electus Academy will be the inventors, those who use their passions and interests to present their curricula in



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distinct and diverse manners, thus allowing for students to have full academic freedom in choosing how they want to receive their education.

Teachers who design these seminars will be utilizing their background and interests and will thus be given the freedom to present their teaching in a way that plays to their strengths and thus results in better teaching. Thus, education for the first time becomes personalized. No one student's educational path in terms of the versions of the given seminars they take will necessarily coincide with another.

The students will choose the versions of each seminar that coincide with their interests or learning aptitude and will thus show higher levels of success as a result. This is where Choice Theory comes in. By allowing students the choice over how they will learn the required standards, each student will be academically empowered as never before. All versions of a given seminar will share a common exit exam, thus insuring that no matter how a student learns, he or she is required to possess the same comprehension of the standards as a result.

A concise and diverse form of education has nothing but advantages in terms of future



adaptability. As some seminar versions will no doubt be less popular than others, or if a given seminar version is found to be ineffective in its instructional approach, new versions can be easily formulated each year to continually offer new ways for students to learn based on student demand.

As the school's population changes over the years as a reflection of our society, seminar versions can easily change to adapt, and, as such, the Electus Academy can keep up with the changing educational environment, but it is fluid; it possesses a curriculum that can evolve.

The philosophy of Choice translates to the third component of the Electus Academy, which is college preparation. The Electus Academy is, by design, a college-prep school. Major college-prep schools that exist in the Albuquerque area are private, costing upwards of \$20,000 per year. It seems unfair to provide such educational services to the financial elite. If the goal is to prepare students for their future, their college and career, then such services should be offered to the general population without a price. This is the foundational principle of the Electus Academy.

Student college preparation should not be



dictated by parents' financial ability. As such, the Electus Academy will offer a more thorough program for the Albuquerque community, more diverse and specialized than any program seen at any school, public or private, at no cost to the student.

In terms of general college readiness, current research shows that students, especially those in New Mexico, are not being effectively prepared for college, nor are they truly provided guidance as to their career choices. Research further suggests that students, upon entering college, have no experience upon which to base their career path. Studies show that only 16 percent of students knew a lot about their major when entering college.

This results in over 60 percent of students changing their major in college at least once, pushing back graduation time, imposing additional financial hardships, et cetera. In terms of why students change majors, research suggests the two primary reasons are, number one, they didn't like the courses within that major, and, number two, they found the major too difficult. Thus, our students receive no effective insight into what a major or a given career may truly hold.



Sarah Howard, an academic adviser at the University of North Carolina, best summarized this systemic problem, stating that, "With many high schools having to cut back to bare-bones subjects, math, sciences, English, history, and foreign languages, due to budget issues, most students don't have the opportunity to explore other academic disciplines before they arrive on campus. They soon find that their original choice may not be the best decision, thus provoking a change in major.

The Electus Academy will oppose this trend. It will provide a college-prep program as not seen in the State of New Mexico, let alone in the United States. Each student at the Electus Academy will have a major or an academic focus in which he or she will specialize his or her study. This academic focus will consist of two years of study which will provide students with exposure to college level rigor as well as the types of courses they will see in a given major, and experience in the field they want to pursue, giving them insight into what that career or field demands.

Let this point be clear: The Electus

Academy is not a magnet school, is not a STEM

school, nor is it a school for fine arts or



humanities. It is all of these in one. It is truly a one-stop shop for any student that has interest in going to college in whatever field they have interest.

The prospective career pathways will parallel those offered at most colleges and universities. Those include medicine, forensics, zoology, environmental science, earth science, and molecular biology. For those students interested in math, the Electus Academy will offer career pathways, majors, in business finance, statistics, and physics, as well as aeronautical, mechanical, electrical, civil, and architectural engineering.

For those students with interests in the humanities, offerings will include political science, law, sociology, criminal justice, and economics.

For English, we will offer journalism, creative writing, philosophy, communications, and literature. And as miscellaneous, art, photography, education, psychology, architecture, and computer science.

Let it be emphasized that these are not individual courses, but distinct two-year curricula. While schools may possess individual elective

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offerings, none can say that they possess over 1 2 30 independent college-preparatory curricula. such, Electus Academy graduates will exit with a 3 4 true experience in college-level academics and 5 crucial insight into what their given career is all 6 about. 7 We have no target population. There is 8 not one specific type of student we intend to serve. 9 Rather, we offer our services of innovation to any 10 student within the Albuquerque community who has interest in attending college and finding success in 11 12 that endeavor. As such, we provide our community 13 and our country with a much-needed utility in the 14 area of free public education. Thank you for your consideration. 15 16 THE CHAIR: Thank you for your 17 presentation. 18 COMMISSIONER LOPEZ: Thank you.

THE CHAIR: We'll ask the applicant to yield the table to the local school district.

MR. BAIARDO: Gladly.

THE CHAIR: Is there anyone from the Albuquerque Public School District that would like to speak and give five-minute public comment?

MS. MENAPACE: Mr. Chairman, I'm Carrie



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Robin Menapace, Policy Analyst for Albuquerque
Public Schools.

MR. TOLLEY: I'm Mark Tolley. I'm

MR. TOLLEY: I'm Mark Tolley. I'm

Director of Charter and Magnet Schools for

Albuquerque Public Schools.

MR. HENDRICKSON: I'm Ruben Hendrickson,

Executive Director of Budget and Strategic Planning

for APS.

THE CHAIR: Thank you.

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MS. MENAPACE: Mr. Chairman, every time I hear Superintendent Brooks speak, he says, "If we don't tell people what we're doing well, then probably no one will tell that story." And I'm beginning to believe he's right.

So I think that everything that the Electus Academy is saying, "Every child should have the opportunity at a good college prep; every child should have the opportunity to have choice when it comes to their elective and their academic program," are things that we completely agree with. We think this is one instance when smaller is not necessarily better.

Albuquerque Public Schools has been working rigorously in the last three years to expand the very opportunities that Electus is talking





about, and we think that we're able to do that because of our large size and because of our economies of scale.

We're able to have magnet schools such as NexGen Academy, which is a project-based learning community that is all new technology that actually provides the kind of college and career readiness that Electus is speaking about.

We are able to help support our locally authorized charter schools, like the Performing Arts Public Academy, and the Digital Academy for Technical Education, and provide them with the kind of resources and partnerships necessary to provide their students with more college and career readiness.

We are able to have college and career counselors in every single one of our schools, expand the opportunities for dual-credit enrollment, expand the opportunities for AP enrollment. These are all things that, because of our size, we are able to do.

We question how the Electus academy with only 500 students and a smaller staff would be able to provide all of the opportunities that they are specifically talking about today. We agree that



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Albuquerque Public Schools needs to be focusing on these areas, and we would hope that these parents would partner with us, show us what we can do to improve, and not just flee the school district.

We would hope that we have the opportunity to educate all 90,000 of our students in these opportunities and use our resources in order to gain more opportunities for the students, rather than consolidating it only to a chance for 500 students to be able to attend.

We've talked a lot about how smaller may be better. And we tend to believe that smaller schools and smaller class size may be better. But we think that that may not be the perfect solution in this instance. We also think that smaller school sizes try to complete the same things Albuquerque Public Schools is doing at a much more expensive cost to the State, and we think that this is one instance in which you all shouldn't allow that to happen.

And I'll let Ruben talk a little more about that small school and how it would be more expensive when we can leverage the resources that APS already has.

MR. HENDRICKSON: Thank you, Carrie. So,



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you know, in terms of looking at this, this is more of a kind of a broad context approach that we're taking in terms of the financial implications of approving more and more charters. In general, I mean, you could argue whether smaller is better, you know. Whether it is or whether it isn't, I don't know. I do know one thing; it is more expensive. It's about 43 percent more expensive to fund a charter school student as opposed to an APS student.

And the reason for that is because there's this quirky thing in the funding formula that's called the size adjustment. And what that means if you camp out in the 250-to-350 range, there typically is a pretty good premium that's paid to your school. You start going beyond 300 or 350, there's a precipitous drop in the revenue associated with the size adjustment, such that it really creates a disincentive for you to get bigger.

So it places an artificial cap on growth.

And it's not because charter schools are gaming the system. They're simply doing what the rules dictate that they do, which is financially, it hurts to get bigger. And as a result, many of them over the course of the last 12 years have remained at that small level, picking up premiums year after year



after year.

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is better, it certainly is more expensive. And at a time when we have insufficient funding for traditional schools with APS and across the state right now -- for instance, we're at least 7 percent -- we have a 7-percent waiver from our PTR; in other words, our classes are stuffed 7 percent beyond what they should be. And it's even more dramatic at other districts across the state.

In this sort of fiscal environment, we cannot afford to keep going and paying additional premiums for more small schools to open. At a time when the APS and other districts across the country are looking at closing schools and getting bigger as a way to survive, why is it that we're financially encouraging smaller sizes? And that's the crux of our argument from a financial perspective, in terms of the harm it does to APS and why we oppose expansion of charter schools until that particular part of the funding formula is fixed so that we don't discourage schools from going beyond the 300 size range.

THE CHAIR: Thank you all for your

25 comments.

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MS. MENAPACE: Thank you, Mr. Chairman.

THE CHAIR: We will now hear public comment from the community of Albuquerque. And I have a Sinthia Dominguez as the first person, but she was also on the -- on the last school's list to speak. So I wanted to ask clarification from Sinthia Dominguez. That explains it. She was signing up for the last school.

And if any of these other names, if you were in support of the last session, please just let me know. Kate O'Donnell. Michelle Melendez. Mary Robinson. Hi, Mary, come on up. I'm going to allocate two minutes each at the onset here, and we'll see what kind of time -- time change, no pun intended.

MS. ROBINSON: Okay, thank you. My name is Mary Robinson. I've been a high-school science teacher for the past 14 years, and I'm here in support of Electus Academy, but from a teacher's perspective. The unique curriculum structure of Electus in that students can choose how to learn the course standards is exciting for students, but it's also exciting for teachers, in that teachers can innovate and be creative and choose how to deliver that curricula through those theme-based seminars in



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their core courses, which is during the first two years of their life at Electus.

As they move up to juniors and seniors, they have the opportunity to focus on an academic area, otherwise known as, like, a career pathway or a major. This is also exciting from a teacher perspective, in that teachers can teach to their -- and create curricula based on their expertise and their passion.

Another thing that's exciting and unique about Electus is things that are already embedded in the school day. There's an academic flex period where students may seek out adviser help. They can get tutoring; they could make up tests. And this allows them time during the school day to do that.

The college preparatory curriculum, in part, determines the college aspirations of students, and so the culture of college preparedness will be prevalent at Electus as they're supported throughout their career, especially in their junior and senior years. As they're taking seminars to prepare them to apply for college, take college tests like ACT, SAT, find scholarships, find financial aid, they will be supported, particularly concentrated in their junior and senior years in



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these areas.

Overall, the dynamic curricula that can be developed by teachers -- teachers are innovators; teachers are creators -- is exciting for both sides, for the student as well as the teachers that may work there. Thank you.

THE CHAIR: Thank you very much. Shane Mulligan. Good morning, sir.

MR. MULLIGAN: Good morning. In today's public education system, any average student should be able to obtain a high school diploma, even with minimal efforts. And the high school diploma, in my opinion, is really too easily awarded. Another aspect of public high schools that affects how much knowledge most students retain after classroom exposure is the fact that classes the students take are essentially dictated by the high school as a requirement for graduation, leaving little room for the interest of the individual.

The only variables are really to choose AP classes or classes that review information in a very basic and simple manner, an example being chemistry in the community, a class offered at many high schools that still grants the students the credential to graduate, but hardly challenges the



students to their full potential.

later high school years, it's easy to see which path the individual will begin to follow for the rest of their lives. And by that time, they've already more or less chosen a definitive field that interests them the most. If a knowledge-hungry and willing, young, and growing brain were given the opportunity to specialize and excel in his chosen field before being introduced to a college-level education, it would be profoundly prepared for the type and amount of work presented to it, be able to grasp concepts much easier than peers who may have a basic high school diploma, and also help pave the way for break-throughs in any given field at an accelerated rate.

Every aspect of life is expandable, and as long as humans as a whole continue to strive to learn, progression is inevitable. No one individual can be outstanding in everything they do or comprehend absolutely everything they try to wrap their mind around. True progression in today's world calls for extreme specialization in a particular field. And, in fact, this school is exactly an example of specialization in education.



1	Whether it be one of the many forms and
2	fields of engineering, science, medicine, and
3	literature, or what have you, providing personalized
4	education in specific fields at earlier ages is the
5	absolute best way to go about making improvements on
6	a global scale. No one individual who gradua
7	MS. CHAVEZ: Mr. Chair, time is up.
8	THE CHAIR: Stop the clock. Did you stop
9	it? So one quick question. So what's the verdict
L 0	on those toe shoes.
L1	MR. MULLIGAN: They're amazing, and
L 2	everyone in this room should buy a pair.
L 3	THE CHAIR: Did you get sore when you
L 4	first bought them?
L 5	MR. MULLIGAN: No, they're actually the
L 6	most comfortable
L 7	THE CHAIR: No calves? Nothing?
8 .	MR. MULLIGAN: You need to run a little
L 9	bit differently to use them.
20	COMMISSIONER SHEARMAN: Come around here,
21	I haven't seen them. Wiggle your toes. Move back
22	just a little bit, please. Now wiggle your toes.
23	They do look comfortable.
24	THE CHAIR: I'm sure they're costly, but
25	probably well worth it, if they're amazing.



COMMISSIONER GANT: I'm sure they're well
worth it at \$100-plus a pair.

THE CHAIR: Uh-huh. We have Christian

Martin. And I won't mention your shoes. Just go
ahead.

MR. MARTIN: I actually have a pair, too.

So I support all of his statements.

THE CHAIR: So we're in support of toe shoes or whatever you call them. You have two minutes. Thank you.

MR. MARTIN: Good morning, sir.

What do you want to be when you grow up?
These were the words dawning in the imagination of
every elementary pupil, letting the profound
creativity mold the possibility of their adulthood.
Unfortunately, that creativity slowly begins to
vanish, as children are sent through the
mind-blowing process of high school.

The current education system that is available to the public merely guides children towards the low standards of success that we have all embraced and does not truly encourage nor promote the dedication and hard work required to be all that one can be.

It can be inferred that during this





handheld program, youth begin to abandon their dreams and goals, due to the fact that they are never pushed to act as their true potential. This is where the Electus Academy has the opportunity to change our community.

Having been under the unique style of
Justin Baiardo for the past two years, I've been
given the opportunity to take ahold of my dreams and
turn the world into reality. This has undoubtedly
fueled my passion for education and certainly
allowed me to harness the power. Thanks to the
exposure to this true education, I've been able to
decipher a field of study I would truly like to go
into: Neuroscience.

It is a truly remarkable feeling to be able to have a conversation with an adult and be able to tell them that at the age of 18, I have decided to pursue a field. When further inquired about my choice or profession, I can say with certainty that I want to apply my education to researching evolutionary psychology and the development of the conscious mind.

This confidence is most definitely attributed to the passionate teaching style of Justin Baiardo, and given the chance, I am confident



this man has the power to help many others with 1 2 their life. Going into college -- I just recently graduated. And going into college I would 3 4 definitely feel that neuroscience -- I'm aware that 5 it is a hard subject to tackle, and I will definitely feel that, with more preparation going 6 7 into high school -- or going into college, leaving 8 high school -- I would know what I need to happen and how to attack college the best way possible. 10 I don't want to get caught up in classes 11 that I'm not going to need and fall behind. 12 to have a direct path. And I truly believe that 13 allowing the opening of the Electus Academy will 14 permit the community to become highly influenced in this way, introducing young students to the 15 beautiful world of education and guide every 16 17 individual --18 MS. CHAVEZ: Mr. Chair, time is up. 19 -- towards their attainable MR. MARTIN: 20 aspirations. 21 THE CHAIR: Thank you very much, sir. 22 Zurii Hall. Good morning. Good morning. How are you guys 23 MS. HALL: 24 today? 25 THE CHAIR: We're well. Thank you. You



have two minutes to comment.

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MS. HALL: Okay. Thank you very much.

Really, my only comments here today is just, as a

4 | student, and when I experience Mr. Baiardo's style

5 of teaching, it very much spoke to something I

6 genuinely had an interest in. And the

7 | Electus Academy would have been something where I

8 probably could have grown further as a student and

9 | really, really just honed my interests.

And -- 'cause I did find myself doing exactly what the Electus Academy did in high school, which is really throwing myself into those classes that spoke to me and I had true interest in. And then if a class really didn't, doing the bare minimum it took to get by, because I had no interest there; it did not speak to me; it was not tailored to me in any way.

And so I think that this school could really reach a population of kids who were just like me who made it through high school and were very intelligent, but probably didn't giving it their all because, you know, some of those classes -- you know you can do it, but there's nothing -- no real incentive for you to do your best, because it doesn't speak to you.





And I did find that incentive in classes,
like his microbiology and genetics, to really apply
myself and learn something and make the extra effort
to learn something on my own as well. And that's a
teacher who you're going to appreciate the most is
the one who pushes you to explore outside of the
classroom.

So I just want to give my go for that. I
support Electus Academy.

THE CHAIR: Thank you very much.
Alexandra Garcia.

MS. GARCIA: Good morning.

THE CHAIR: Good morning.

MS. GARCIA: Or I guess it's afternoon now. But Electus is really the "toe shoes" of education right now. It's exciting; it's something that people are going to look at and say, "Cool, tell me more about that." And that's why I'm here to speak in support of it.

I'm a Pharm. D. candidate currently at the University of New Mexico, and I went through kindergarten through senior year in the New Mexico public school system. And I can say that for the first eleven years of my education, I really wasn't given much choice. However, in my junior and senior



year, I was able to do a lab internship under the quidance of Justin Baiardo.

And what was most exciting about this internship is that I was able to explore academics in things that I was interested in and also where my strengths lie. I was able to decide, in these two years of exploring, what I wanted to do when I entered college.

When I went to college, I felt like I was extremely prepared to take on the rigor of college classes. And I didn't have to take any remedial courses like my peers did. And I can attribute this to the academic choice I was given in this internship.

So it is possible to do in a public education setting the way I had, but I was -- I was two -- there's two of us in 800 students in my graduating class that were able to focus our last two years and really channel what we wanted to do and figure out what we were excited about.

I graduated with a 4.0 GPA, and I have this GPA, and I maintain it going into my first year of grad school. And I can really attribute this to the passion and hard work that I had that the foundation was laid for in my high-school career.



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Things that -- the choice that I was given in high
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     school enabled me to do -- and when I took my
     PCAT -- the Pharmacy College Admission Test is one
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 4
     of the hardest tests I've ever taken in my life.
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     And there were questions on there that I had never
     been exposed to in a college classroom.
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     classes that I was able to take in high school had
 8
     prepared me for this test.
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               I was so prepared for some of the --
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               MS. CHAVEZ: Mr. Chair, time is up.
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               THE CHAIR:
                           Thank you very much for your
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     comments. Loretta Naranjo Lopez. Are the other
13
     folks here signed up?
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               MS. CHAVEZ:
                            Yes.
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               THE CHAIR:
                           Okay.
                                  I just called Loretta.
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               MS. NARANJO LOPEZ: But they'll be
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     speaking right next, as they go on.
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               THE CHAIR: Then you will have two
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     minutes.
               You're prepping; you're kind of on deck
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     kind of.
               I'm with you.
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               MS. NARANJO LOPEZ:
                                    Good morning,
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     Commissioners. My name is Loretta Naranjo Lopez.
23
     I'm a leader with Albuquerque Interfaith and a
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     member of San Ignacio Catholic Church.
25
               Albuquerque Interfaith -- oh.
                                               And with me
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are the -- a number of other leaders with

Albuquerque Interfaith, and I will ask them to stand

up.

Albuquerque Interfaith is a nonprofit social justice organization that has 25 institutions, congregations, schools, and unions as members. Albuquerque Interfaith has worked on public-school issues for 20 years.

Albuquerque Interfaith has had a dozen of house meetings, three what we call "Institute for Public Life," with over 200 people attending, and numerous research actions in which we've learned that our public schools are being undermined. While there is a need for some charter schools for students who cannot be well served in regular public schools, the explosion of new charters is wasting very limited resources and exceeding the capacity of the State to hold charters accountable.

We urge the Commission to stop approving every charter that comes before it and recognize that more and more charters are against the interests of all our schools and children. Thank you.

THE CHAIR: Thank you. Ann Donahue.

MS. DONAHUE: That's who I am. Thank you.





My name is Ann Donahue. Excuse me. I'm a member of St. Michael and All Angels Episcopal Church, a member institution of Albuquerque Interfaith. And we recently hosted one of those community meetings. And I'm here to tell you, the most serious issue that was discussed and raised by the public was the flow of public dollars to charter schools, given the serious, somewhat surprising uptick in the number of applications, including letters of intent. there are over 40 letters of intent that have been submitted about opening charters programs in the next year.

Public schools educate most of our children. That's where we expect them to go and expect them to become trained to become the future citizens in our country. We have a responsibility, and our public elected officials have an even greater responsibility, to exercise the oversight of where those dollars go and how those programs are operated. And people are very concerned about how that's going to be done in time of rapidly decreasing funding for our public schools.

So I'm here to express the concern of our community about the potential siphoning off of public funds for public education. These are tax



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dollars. And we are very concerned about the potential that most of the children will not be exposed to the kind of education they need in our public schools that we support. Thank you.

THE CHAIR: Thank you, Ms. Donahue,

THE CHAIR: Thank you, Ms. Donahue, Eleanor Milroy.

MS. MILROY: Good morning. I'm Eleanor
Milroy from St. Andrew Presbyterian Church, and a
co-chair of Albuquerque Interfaith. I speak this
morning in concern about the shift from public to
private influence in shaping education in New Mexico
and ask you to keep New Mexico tax dollars
supporting public education in New Mexico.

For three consecutive years, the public education budget has been cut. But beyond the cuts, which are bad enough, is how the public education dollars that are budgeted are being siphoned off into more and more charter schools that do not fill an unmet void, and, doubly bad, are operated by private, out-of-state corporations.

It appears Electus falls in at least one of these categories.

You are being asked to approve numerous charter schools today and down south tomorrow, including virtual charter schools. One such private





corporation school was approved by a local school board in Farmington. It will provide a significant part of its curriculum and instruction to its students through the Internet.

According to K12, the corporate owner based in Virginia, only 8 percent of its projected student enrollment will come from the Farmington district that approved its charter. Most of the students and our tax dollars that follow them will come from APS and eventually flow to Virginia, to shareholders. Currently, charter schools get \$700 per student to pay for leased space for the school. Since it is a virtual school without bricks and mortar, K12 intends to use the money to open offices in Santa Fe, which, in essence, gives them very real space to actively lobby our legislature to siphon yet more public investment dollars into private wealth.

A final point, which comes as no surprise, is the insidious web of influential politicos and educators that serve on the boards of these private corporations and as influential lobbyists for their corporate interests. As the saying goes, follow the money, and it is easy to see the connections that lead to the drain of public dollars from public



education and from New Mexico. Neither our schools nor our children can afford that.

THE CHAIR: Thank you.

MS. PREWITT: Jim Prewitt is gone, and I'm Sharon Frye Prewitt, and I'm on the list but a bit farther down. I'm taking his place.

THE CHAIR: Proceed.

MS. PREWITT: May name is Sharon Frye

Prewitt. I'm a member of Albuquerque Interfaith and also a member of St. Andrew Presbyterian Church.

I'm going to kind of continue following up with what Eleanor said.

Many of our charter schools -- and I don't know about Electus -- how much of it is online. And when we have online education, that is, I think, great as a supplement to the regular classroom instruction. But otherwise, it really isn't good for the future of our kids. There's no face-to-face teacher-student interaction. There's no face-to-face student-to-student.

The critical thinking gets lost in all this. It reduces mental stimulation. It's not good for our democracy. As you all know, public schools were formed for our democracy to allow people to be able to go to the polls and vote. It has a very



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narrow focus of instruction. There's no community; 1 2 there's no involvement; there's no teacher-to-teacher; there's no student-to-student. 3 4 There's not a lot of student involvement. 5 There's -- it's outside of our local control. management of the curriculum is not really within 6 7 our school district. 8 And, last of all, it's not really good for 9 our economy, because the money goes out of the 10 school district. And if a student goes to one of 11 the schools, the money goes to that school; but if 12 the student decides to return to his or her home 13 school, the money does not go back with that 14 student. In other words, no child is an island. Thank you very much. 15 THE CHAIR: 16 to the point of Public Education Commission 17 questions. So if I could have the applicant come on 18 up again. And the Chair will open up the floor for 19 questions from Commissioners. We'll start with 20 Commissioner Gant. The floor is yours. 21 COMMISSIONER GANT: Mr. Chair, members. 22 For my first question is who put your budget together, please? 23 24 MR. BAIARDO: I did. 25 COMMISSIONER GANT: Thank you. I note you



have eleven teachers, a special ed teacher; that's 12 FTEs, with the associated funds for their salaries. Then I get down into the Personnel Services, Employee Benefits. And the only thing I have in there is educational retirement. You have nothing in there for medical care, health premiums, life, FICA or anything like that?

MR. BAIARDO: That's right.

COMMISSIONER GANT: Can you explain that?

MR. BAIARDO: Yes. The 34 percent that was allocated for benefits was calculated correctly, but it was lumped into one category, because it was unclear as to how the distribution was going to work as to how much was going into this category as opposed to that category. To account for the monies, 34 percent is there, but it was just put into the one category as -- because it was unclear as to how much would be divided among the different

COMMISSIONER GANT: You do know that -you do know that the Commissioners here, we have a
standard that we have to live by, which is the
budget you presented, it's run by State statute, the
application, which is run by State statute, that's
our standard which we have to meet. And you talked



benefit categories.

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about standards earlier that your students have to meet.

So I'm just telling you, I'm asking these questions, which you might feel are picky --

MR. BAIARDO: No.

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COMMISSIONER GANT: -- but, in reality, that should have been broken out by category, by functionary and by job class.

All right. And I find that in the next one, too. You had salary -- you don't have any -- you have a guidance counselor and a social worker. Then same questions about that, too.

MR. BAIARDO: That's right. Am I allowed to comment?

COMMISSIONER GANT: Sure.

MR. BAIARDO: The -- the budget, from my understanding, was prospective. And I -- the budget training that the -- the governing council undertakes in addition -- with the principal during the planning year puts together the official budget for the school's first year. And at that point in time, that number would be delegated -- or allocated to the specific categories.

COMMISSIONER GANT: The -- let's see what that question is. You're hiring your budget -- your



business manager through the New Mexico Coalition of 1 2 Charter Schools --3 MR. BAIARDO: That's right. 4 COMMISSIONER GANT: -- for \$250,000. 5 You've got \$50,000 in here. I thought you said two 6 MR. BAIARDO: No. 7 fifty. \$50,000 is what they charge for business 8 management services, that's right. 9 COMMISSIONER GANT: And they didn't help 10 you with this at all? 11 MR. BAIARDO: No. When the time comes, 12 upon approval, they will be instrumental in 13 developing the first year's budget. But having 14 allocated the proper percentage of costs to benefits 15 I feel is appropriate. COMMISSIONER GANT: 16 Then I must ask. Go 17 back to what you presented, and the students have to meet standards based upon the curriculum and what's 18 19 in there by every one of the categories that's 20 within a class. Is that not correct? 21 MR. BAIARDO: That's right. 22 COMMISSIONER GANT: Then why can't we say 23 that as about the same thing as about the personal 24 services?



You mean in terms of

MR. BAIARDO:

benefits?

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2 COMMISSIONER GANT: Yes.

3 MR. BAIARDO: The budget was prospective. 4 That's what I understood going into it. Allocating 5 that money is prospective, as long as, obviously, we know how much to take out for benefits. 6 7 those -- that money would be allocated into the 8 specific categories when the budget is officially 9 designed.

COMMISSIONER GANT: All right. I'm on Page 84 of your application, and -- where it says, "Decisions relative to the daily operations of the schools will be decided within this group with any approved" -- I mean, the word "approved -- "policies submitted to the -- to the governance council for approval."

What that reads, to me, is that this group -- it's on a separate page; it's part of this big diagram here -- that it's a leadership council. And it seems to me what you're saying, to me -- or to the Commissioners -- is that the leadership council puts together the policies and basically approves them, and then asks the governance council to approve.

MR. BAIARDO: Well, there are two





directions through which policy and innovation can 1 2 It can come from the governance council come. directly, or it can come from the teachers. 3 We want 4 it to be a teacher-driven school and we want it to 5 be bottom-up and not top-down. So the leadership council is the in-school entity through which policy 6 7 can be approved by the school. But before it can be 8 finally approved, it has to go through the approval process with the governance council.

But we want the teachers to be able to dictate the policies in the school. And we want them to have a say in how the school operates. I think too often teachers are taken out of the equation. And so I want teachers — that leadership council is there for teachers — in addition with the principal is obviously part of that, the leadership council — to decide what policy best serves in educating students, and present that to the governance council for final approval.

The governance council doesn't have to approve it. It's a preliminary approval of policy, and it can come from within the school, or the governance council can do it directly.

COMMISSIONER GANT: What if the policy that the teacher, principal, leadership council



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comes up with is against State policy?

approval and adoption.

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MR. BAIARDO: Right. The governance

council has the final, ultimate approval power

before any policy becomes officially adopted by the

school. It's an idea-generating body within the

school, the leadership council. And those ideas are

put forth to the governance council for a final

COMMISSIONER GANT: Okay. I really have a question about your presentation and the focus, the complete focus on preparing students to go to college. As you know in the State of New Mexico, they have -- ready to go to work, ready to go to technical school, or to higher ed. And you're focusing only on one, one pillar.

And so are you not limiting which students will be coming to your school?

MR. BAIARDO: Any student can come to our school. I mean, we do -- do charter schools target certain populations? Yes. And our target population is not a socioeconomic target. There is no social demographic target, but it is the target population of any kid that wants to go to college. That's right.

But any student is allowed to come to our



We want to provide students that may not 1 school. 2 have had an interest in going to college -- you 3 know, maybe after going to the school, they will 4 find they have an interest and a passion at 5 something. Maybe they're good at something they didn't think they were, and they'll find that taking 6 7 that interest and those abilities into college will 8 pay off in the long run. 9 COMMISSIONER GANT: What if that student 10 gets down to his twelfth year or tenth year and 11 decides, "No, I don't want to go to college"? MR. BAIARDO: He's still welcome to stay 12 13 at the school. We're not eliminating students from 14 our school. We're not going to ask them if they're sure when they walk in the door if they're going to 15 16 attend college in four years. If that initial 17 interest is there, we want to work with those 18 students. 19 COMMISSIONER GANT: Mr. Chair, I may have 20 later questions. 21 THE CHAIR: Thank you, Commissioner Gant. 22 Commissioner Shearman. 23 COMMISSIONER SHEARMAN: Thank you. If I



could just follow up on Commissioner Gant's question

And you said 34 percent?

about benefits.

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That's right. 1 MR. BAIARDO: 2 COMMISSIONER SHEARMAN: As I run the numbers -- and I'm just looking at the salaries in 3 4 Total is \$608,000, year one, the first section. 5 times 34 percent, is \$206,720. You have \$182,000. MR. BAIARDO: So it was calculated at less 6 7 than 34 percent? So probably around 30 percent, 8 then, is my estimation, based on the number that you just presented. So that -- that calculation was 10 based on a -- yeah -- probably 30 percent rather 11 than 34. So that will be adjusted. 12 COMMISSIONER SHEARMAN: So I was --13 personally, I thought it was about 33 percent that 14 benefits amounted to. But the point I'm making is I think your amounts are low, and that throws off your 15 16 whole budget. 17 MR. BAIARDO: Okay. 18 COMMISSIONER SHEARMAN: The other question 19 I wanted to ask you up in that same section is you 20 have, on Page 2, General Supplies and Materials, 21 \$106,000 the first year; \$293,000 the second year; 22 \$435,000 the third year. What all is that going to 23 pay for? 24 MR. BAIARDO: For the entire curriculum.



And because of the diversity in the curriculum and

1	the different options that students have, and
2	teachers will be teaching a variety of different
3	versions of given classes, we want to give teachers
4	all the materials they need to present and create
5	distinct classes. And so we contribute a lot of our
6	budget allocation to teachers for them to fund their
7	innovation in the classroom.
8	COMMISSIONER SHEARMAN: And the really big
9	amount in your budget that I was noticing is
10	Building and Lands, Rental.
11	MR. BAIARDO: That's right.
12	COMMISSIONER SHEARMAN: Is this a
13	lease-purchase, or just a straight lease that you're
14	looking at?
15	MR. BAIARDO: We would be open to both.
16	We have an investment group that is actually willing
17	to purchase the building for us, and it'll be leased
18	through our 501(c)(3) for our foundation. But we'd
19	be open to a lease or a lease to purchase land.
20	THE CHAIR: It concerns me when you're
21	putting this kind of money into tenant improvements,
22	as you call it.
23	MR. BAIARDO: Right.
24	COMMISSIONER SHEARMAN: And then if
25	something happened and you walk away from the



building, you lose all that. And that is a 1 2 significant amount of taxpayer dollars. It's \$100,000 in the first year; \$600,000 the second 3 4 year; and \$650,000 in the third year. 5 MR. BAIARDO: That's right. COMMISSIONER SHEARMAN: As a matter of 6 7 fact, in the third year, if you're including your lease assistance payments, you're going to be paying 8 9 over a million dollars. 10 MR. BAIARDO: Until -- for --11 COMMISSIONER SHEARMAN: For that building. 12 MR. BAIARDO: Yeah, but not all for tenant 13 improvements; but in total, that's right. 14 COMMISSIONER SHEARMAN: And -- but you don't -- you would not own the building. You would 15 16 not be purchasing the building. The school would 17 not be purchasing the building. 18 MR. BAIARDO: We have an investment group 19 that is ready to purchase the building after the 20 second year. And that purchase would -- would be 21 funded through the 501(c)(3). We'd be at least 22 leasing it from the 501(c)(3), but it would be 23 purchased. That's right. 24 COMMISSIONER SHEARMAN: Let me just ask 25 you a hypothetical question.



If you were not

spending that \$650,000 on tenant improvements in year three, what would you spend it on in your school?

> MR. BAIARDO: Students.

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COMMISSIONER SHEARMAN: Specifically. understand students. Specifically.

I think providing students MR. BAIARDO: the different sophisticated projects in the different areas of the curriculum. I mean, we're spending a considerable amount to do so. obviously, money has to go to facilities because the State does not give us money to upgrade existing facilities. We're given no assistance to do so, and so we're forced to move into warehouses or old churches or whatever it might be, and there are no classrooms.

There is no -- there is no money to make the -- a building up to the standards of E compliance. And so that's -- tenant improvements, we allocated that much money because we feel that's what it's going to cost to create a school. we are forced to move out, that building is another school that another charter school can move into in the future.

> COMMISSIONER SHEARMAN: What is the





1	building currently? Is it a warehouse or a
2	MR. BAIARDO: It is an office building,
3	right now; a lot of small offices that would have to
4	be converted into larger lecture halls and
5	classrooms, which is
6	COMMISSIONER SHEARMAN: And that brings me
7	back to another concern I had. In my experience,
8	seminar classes are lecture-based. Is that correct,
9	in your school?
10	MR. BAIARDO: No, no, the opposite, in
11	fact. There will be a lecture component to every
12	class, and there will be a small-group-seminar
13	component in every class.
14	COMMISSIONER SHEARMAN: Give me
15	percentages, if you please. How much lecture?
16	MR. BAIARDO: Fifty percent.
17	COMMISSIONER SHEARMAN: And small group?
18	MR. BAIARDO: Fifty percent.
19	COMMISSIONER SHEARMAN: Is what, hands-on
20	kinds of things?
21	MR. BAIARDO: Project-based hands-on. So
22	kids will attend a large group lecture on Monday and
23	a small group extension of that lecture on Tuesday.
24	And that would be between 15 and 17 students;
25	whereas, the lecture size was between 68 and



80 students. And we want students to be ready for 1 2 college, and we want them to be exposed to that lecture format, because that is the live-and-die 3 4 method of teaching for freshmen and sophomores in 5 college. It's a lecture format. COMMISSIONER SHEARMAN: What if that is 6 7 not their learning style? 8 MR. BAIARDO: We're going to help them 9 They will have extensions of the lecture, and 10 we will provide them with the strategies to succeed 11 in a lecture-based format. That is part of our 12 college preparatory focus is to have them exposed to 13 what the demands of college are before they get to 14 college. And that lecture is a strong component of the demands of a college freshman. 15 16 COMMISSIONER SHEARMAN: On your goals in 17 your application, I notice they're all based on the 18 seminar pass rate. You don't mention any 19 overarching assessments, any State assessments, 20 NMSBA, PARCC, MAP, Discovery, any of those State -are they mandated, Kelly? State-mandated 21 22 assessments? 23 MS. CALLAHAN: The short-cycle 24 assessments? 25 COMMISSIONER SHEARMAN: Short-cycle.



MS. CALLAHAN: Mr. Chair, Commissioner, they're not mandated to all schools. They have an option to get remuneration to offset the costs. So any short-cycle assessment that a school chooses, that's outside of the three that are required, APS and Discovery and -- but the -- that those three will get a subsidy to the schools. But schools are still open to any short-cycle assessments. COMMISSIONER SHEARMAN: But they are required? MS. CALLAHAN: They are. COMMISSIONER SHEARMAN: That's what I So you're limiting your goals to your seminar pass rates with nothing else that sort of

levels the playing field to give you a statewide rating.

MR. BAIARDO: Right.

COMMISSIONER SHEARMAN: How do your students compare to others in the state? You won't have that, at least according to your goals here.

MR. BAIARDO: One of the goals in this -I don't have the application with me right now -- is
the high school graduation assessments, which is
taken by high school students in the spring of their
junior year. Our goals -- we have specific goals on



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how we will exhibit growth in having our juniors
show proficiency in the areas of math and reading as
one of the goals in the application.

COMMISSIONER SHEARMAN: But as far as other students in other grades? Nothing other than the seminar pass rates.

MR. BAIARDO: That's right. That's right. We're looking at the high school graduation assessment as the token examination that we're trying to prepare our students for, because that is really the -- what is the basis for a school's -- a school's assessment and whether the student even gets to graduate and shows proficiency before they're allowed to graduate.

15 COMMISSIONER SHEARMAN: Okay. Thank you.

16 Thank you, Mr. Chairman.

THE CHAIR: Thank you, Commissioner

Shearman. Are there other questions? Commissioner

Canfield?

COMMISSIONER CANFIELD: I have just one quick one. Thank you. I am a proponent of out-of-the-box thinking, so I'm interested in your application. And I'd like you to talk a little more -- is it -- you're saying that your class lengths are now tripled to four-and-a-half weeks?





MR. BAIARDO: Twenty-two days, that's right, four-and-a-half weeks.

COMMISSIONER CANFIELD: Can you help me understand the benefit of that and how you came up with that?

MR. BAIARDO: The divide-and-conquer method allows us to have greater accountability on what students know. I'm a teacher and teach in a semester-based school, where at the end, they get a grade at the end of four months. And you don't really know what students know. And a student -- if they earn a C here and a C there, they know two different things.

So an accountability system, where we assess every month. And that assessment is based on whether -- or passing that assessment will dictate whether they get credit for that specific seminar allows classes to be shorter; and we thus have greater accountability on what our kids actually know, versus the system that's in place now.

COMMISSIONER CANFIELD: And if they don't pass, then they take it over?

MR. BAIARDO: They take it over, right.

Every standard that's covered within a 22-day period for that given seminar, they will take an exit exam.





And the exit exam will cover all the standards. 1 2 they have to show proficiency in each standard 3 before they get credit. And if they miss only one, 4 just one, they have to take it over again. 5 right. 6 COMMISSIONER CANFIELD: Okay. Thank you. 7 MR. BAIARDO: No exceptions. 8 THE CHAIR: Thank you, Commissioner 9 Canfield. Commissioner Bergman. 10 COMMISSIONER BERGMAN: Thank you, 11 Mr. Chair. On Page 20 of your application, you make 12 this statement, and I want to explore it a little 13 You say, "The Electus Academy will minimize 14 the use of grades." And you give a little rationale 15 why you want to go that way. 16 And then in the next paragraph, you say, 17 "For this reason, all work, both in and out of the classroom, will be done for the purposes of 18 19 assessing what students know and will thus be 20 formative in nature." 21 Now, if you're not putting a grade on the 22 work, how are you assessing that work? 23 MR. BAIARDO: Right. Well, the grades 24 won't be tied to their overall grade. So those will 25 not compute into whether they're going to pass or



fail the course. Those will be given back to the students as feedback for their benefit to show them where they are in terms of their learning process.

So, yes, I mean we have to have assessments, and we are sharing the results of those with students. But they will not actually be computed into their overall final grade that will dictate pass or fail.

COMMISSIONER BERGMAN: Because then you go on to say -- you mentioned the feedback on student work. And you say, "It will not calculate to the student's final grade in class." So what's making up the student's final grade?

MR. BAIARDO: The exit exam.

COMMISSIONER BERGMAN: So you're putting their final grade on one test.

MR. BAIARDO: On one test after a 22-day period, with the assumption that the work over the course of those four weeks, over the course of the 22 days, and the feedback given by the teacher telling them where they are and where they need to be by the end of that time will help them to adjust to reach that goal by the end of that time period, which is basically what they'll experience in college.



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College is a very test-based, assessment procedure. I mean, homework plays almost nothing in most large college classes. It's all test-based. And as a teacher, I -- I could think of other ways to do it. But that is the reality of what they're going to experience in college, and we want them to get ready for that.

COMMISSIONER BERGMAN: I know there are some people that don't test well.

MR. BAIARDO: That's right, absolutely.

COMMISSIONER BERGMAN: And if you're putting all the weight on one --

MR. BAIARDO: That's right, exactly. And we want students -- because we're dividing it, the divide-and-conquer method, the amount of content can be concentrated. We can go deeper into context, depth or breadth, in essence. We can go deeper, and we can look at applications and extensions and hopefully pull in knowledge for those kids so that when they take the test -- we don't want the test to be something they have to study for. We want them to have prepared for those 22 days enough through projects, through experience, to be able to walk in there and know what they need to do on that test without having to study, absolutely. That's our

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1 goal. 2 COMMISSIONER BERGMAN: Sure, yeah. would hate to -- I think back to my years. I would 3 4 hate to think that my whole career depended on one 5 test that I might have sort of missed the bus on. The benefit of having a 6 MR. BAIARDO: 7 22-day system is that if they do not pass a seminar, 8 it's not going to be as if they have to make up a whole semester's worth of work. Seminars can be 10 easily remedied -- they can retake it very quickly; 11 whereas, if a kid fails a semester class, trying to 12 fit that in is another four months of work. 13 It allows a quicker way for kids to repeat 14 seminars that they may have struggled with. COMMISSIONER BERGMAN: 15 I remember seeing 16 They certainly have opportunities to retake. that. 17 MR. BAIARDO: Repeat in the same year, 18 exactly. 19 COMMISSIONER BERGMAN: And hopefully, 20 they'll be able to accumulate what they did the 21 first time the second time. 22 To switch gears a little bit, on Page 108, 23 you state that students will pay an upfront fee for



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Optional.

a meal plan, because you're not --

MR. BAIARDO:

Т	COMMISSIONER BERGMAN: you're not going
2	to let them go off campus. So you have to provide
3	food and thus gain the benefit of food service as
4	often as they desire. And then you say your academy
5	will not budget for this expenditure, as this
6	service will be funded entirely through student and
7	parent funding.
8	Now, we know that the poverty kids,
9	there's federal funds that you can go and get for
L 0	that. And the wealthier group of your parents will
L1	be able to pay for their kids. I feel there's going
L 2	to be a little bit of some subsection of your
L 3	students is going to fall in the middle ground.
L 4	They don't qualify for the poverty, and their
L 5	parents are not well-to-do.
L 6	How are going are you going to help
L 7	them pay for this?
8 .	MR. BAIARDO: We'll take it out of our
L 9	operational costs, absolutely.
20	COMMISSIONER BERGMAN: I mean, they're not
21	going to be left like somebody in the middle
22	class is left holding the bag all the time. I just
23	wanted to hear you say that, yeah.
24	MR. BAIARDO: No.
2.5	COMMISSIONER BERGMAN: Thank you



Mr. Chair. I think that's got everything I want. 1

2 THE CHAIR: Thank you, Commissioner

3 Bergman. Other questions?

COMMISSIONER GANT: Yes.

5 THE CHAIR: Commissioner Gant.

COMMISSIONER GANT: Mr. Chair and members, 6

7 I go back to what you just said, Commissioner

8 Bergman's questions about the food services.

you just quickly said, "Well, if they can't afford

10 it, we'll take it out of operations." Where out of

11 operations?

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12 MR. BAIARDO: We have allocated a

13 significant amount of money into the general

14 supplies and materials funding for teachers.

as stated in the application, that is also kind of a 15

16 buffer fund in case of emergencies. Obviously, if

17 the facility needs repairs that are unforeseen or

18 there are expenses that are unforeseen, money will

19 have to come from there.

20 But we're budgeting, first and foremost,

to teachers. But if we need to pull from that for 21

22 our students to eat or for our building to be fixed

or to be well maintained, then that's what we have 23

24 to do.

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COMMISSIONER GANT: Sir, do you understand



that there are certain fund sites within a budget 1 2 that you can't just play with? You can't move around and do what you want with? 3 4 MR. BAIARDO: That's right. 5 COMMISSIONER GANT: But you keep saying 6 that's what you want to do. 7 MR. BAIARDO: From the general supplies 8 and materials fund or the administrative fund, the -- if the need arises in the first year, we can 10 allocate that in future budgets. Right now, we're 11 not assuming that to be the case. But if that is 12 the case in the future, we can allocate that for 13 future budgets. 14 COMMISSIONER GANT: So you're going to 15 come down to your yearly audit, and you're going 16 before the audit, whoever it may be that you have to 17 hire, go out and find. And the auditor will say, 18 "Well, you moved this over here for what reason? 19 What's the documents that prove a reason to move it 20 over here?" 21 You just don't -- there's a bar system 22 that has to be put in place. 23 MR. BAIARDO: Right. 24 COMMISSIONER GANT: Do you know what the 25 It's a system where you have to put bar system is?



the documents together, and you -- they end up at the PED financial office that says why you did something. And if they don't agree with it, then they may possibly come down and audit your books. Okay?

MR. BAIARDO: In that case, we have -- for those kids that we would not be able to provide lunch for, if funds could not be moved, they would have to bring lunch during that day. And we would allocate for that for the following year, based on what we see in our first year of enrollment.

COMMISSIONER GANT: I wanted to go back to Commissioner Shearman's discussion with you about your facilities. On Page 110, you talk about the rate of 6.5 compounded over 30 years. What is that?

MR. BAIARDO: That would be the interest rate we pay for the facility once it is purchased. And the -- from what I understand in discussing this with individuals who have gone through the process, that that rate adjustment will calculate to what our lease payment would be.

Yes, we're on a yearly -- an annual lease. But we can calculate the payments based on what would exist for 6-and-a-half percent over the course of 30 years.





1 COMMISSIONER GANT: Who's paying the 2 6.5 percent? That's involved in the 3 MR. BAIARDO: 4 payment of the lease. 5 COMMISSIONER GANT: No. Who is paying --6 where is the money coming from? 7 MR. BAIARDO: Lease assistance or 8 operational costs, as we supplement money for lease 9 assistance. 10 COMMISSIONER GANT: Interesting. 11 might want to look into that. I'm not sure the 12 folks will agree with you that money can be used --13 the lease assistance can be used to pay lease 14 assistance. MR. BAIARDO: So lease assistance cannot 15 16 be used to pay lease --17 COMMISSIONER GANT: You need to look into 18 what lease assistance can or cannot be paid for. 19 I'll leave it at that. What is this foundation? 20 You've mentioned it several times. 21 MR. BAIARDO: The school set up a 22 501(c)(3) nonprofit foundation for donations. As --23 as entities, corporate individual entities, would 24 like to donate monies to the school, that foundation 25 allows us to receive that money.



1	COMMISSIONER GANT: You have a foundation?
2	MR. BAIARDO: Not yet. It will be
3	established during the planning year, with the help
4	of the Coalition of Charter Schools. We're not
5	approved yet, so we don't have a foundation.
6	COMMISSIONER GANT: This public-private
7	development collaborative, do you have some kind of
8	written agreement with this
9	MR. BAIARDO: Not yet. They are right now
10	willing to help us with the investment of the
11	purchased building after the second year. And I
12	I'm in touch with the individual. He's coming to
13	town. He works with the Data Charter School. He's
14	come in and helped them finance. He comes into
15	New Mexico every two or three months.
16	So they he's worked with different
17	schools in New Mexico. But he is you know, I
18	reached out, found his name. We've communicated,
19	and he would assist us with the purchase of the
20	building after the second year.
21	COMMISSIONER GANT: That's all I have.
22	COMMISSIONER LOPEZ: Mr. Chair?
23	THE CHAIR: Thank you, Commissioner Gant.
24	Commissioner Lopez?
25	COMMISSIONER LOPEZ: It's been a long day,



and this is what? Our sixth, seventh hearing since yesterday, and you may have covered this. That's why I'm saying this. But talk about professional development. This is a real different way of doing things. And we've seen lots of other schools -- not lots -- we've seen other schools. You clearly have a very clear vision of what you want to do and what it looks like.

And we hear from young people, you know,
"He's the guy." But that doesn't mean that there's
other teachers who have your level of expertise for
doing that.

MR. BAIARDO: I'm a science teacher by trade. And I wouldn't presume to -- to tell an English teacher how best to teach. And the English teachers that we bring in, they will have to have the ability to teach in a diverse -- diverse manner so they can offer different diverse courses.

after school every day, as often as it's needed.

Teachers have common preps at the end of the day.

So teachers can collaborate any day it's needed. If an issue needs to be discussed, all the teachers are on free period. The kids are gone, and we all have a common prep at the end of the day. So



professional development is kind of an ongoing thing, collaboration, et cetera.

COMMISSIONER LOPEZ: You say you'll bring in teachers. How are you going to identify those teachers?

MR. BAIARDO: We would advertise, putting ads in for employment, obviously. Right now, for the first year, we have a strong group of teachers already willing to commit and on board. So for the first-year staffing, just in teachers that I've come to know through my networking, we have a good set of teachers that are committing to this philosophy and who are national board certified or experienced master teachers who are willing to -- to obviously apply their strengths to make this school a reality.

COMMISSIONER LOPEZ: Thank you. Thank you, Mr. Chair.

THE CHAIR: Thank you, Commissioner Lopez.

Other questions from Commissioners? Commissioner

Gant.

COMMISSIONER GANT: I just remembered this one. Teachers. In your description of what an academic director, teachers, et cetera, are going to do, I remember one of the items states that teachers will be asked, or required, to go out and find grant



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money?

MR. BAIARDO: If necessary, to supplement.

If necessary. I mean, it's not a requirement. We have allocated significant funding to make both core classes offered in diverse ways, plus the classes within the given majors, the academic focus areas.

We shouldn't need to supplement with grants.

If a teacher feels like they want to, they are welcome to obviously go and pursue grants on an individual basis.

COMMISSIONER GANT: But it's in there as a job description. Part of the job description is go out and find grant money to help pay for the school. That's what's in that.

MR. BAIARDO: That's what a teacher does. It's a description of the teacher's job is to fund supplementally for their programs. It is not a requirement. It is something that a teacher can do as needed, if they feel like they would like to go and pull in extra funding.

I'm a teacher. There is times when I've gone after grants for special projects. If the need arises, that teacher -- that is one description of what a teacher's role can be, if there's a need.

COMMISSIONER GANT: All right. When you





write the evaluation for the teacher --1 2 MR. BAIARDO: No, I'm not an 3 administrator. 4 COMMISSIONER GANT: When the evaluation is 5 written for the teacher, it's in the job description. I assume the teacher will be hired 6 7 based upon the job description. Will the evaluation 8 include the requirement to go out and --9 MR. BAIARDO: Well, no. 10 COMMISSIONER GANT: Well, why is it in the 11 job description? 12 MR. BAIARDO: It's one area that a 13 teacher -- is it requirement? No. If a job 14 description is a list of requirements, then no. Teachers are evaluated on nine competencies, 15 16 teaching competencies. And as a teacher, I know the 17 nine competencies that I'm evaluated on every year, 18 and they don't include anything about my original 19 job description. But if that description is binding 20 in terms of whether it's a requirement that a 21 teacher has to collect grants every year, then, no, 22 that will be removed from the job description. 23 COMMISSIONER GANT: And one other 24 question, Mr. Chair, is you've got job descriptions 25 for what they will do. But you don't have any



descriptions in there as to experience level, education, and all these other things that you need to have when you go out to look for people to serve in the positions.

MR. BAIARDO: Right. There is no requirement that a teacher -- a teacher has to have a license, and that's all, at minimum. We will distinguish the teachers that we feel are best suited to teach at the school. But it's not a requirement that they have a Level 3 license or that they're nationally board certified. There are perfectly capable Level 1 teachers that we would hire. I could foresee that. But it's not a requirement that they have extensive experience, no.

If a teacher is an expert in their field, and they're a Level 1 teacher with two years of experience, and they can show us they've done an excellent job in the job that they possessed before they came to our school, they will be equally considered as any other teacher.

COMMISSIONER GANT: So if you went out on the market, however you market for teachers or any other staff member, where will you get the information to put in the forms so people will know what experience to bring to the school or apply or



1 not to apply? 2 MR. BAIARDO: We will -- in the 3 advertising, we will show what type of teacher we 4 need, and basically what's -- what the job will look 5 like. So teachers -- you know, if they see, well, 6 we need a teacher that teaches chemistry, plus we 7 need one that can teach topics in forensics, a 8 teacher will know kind of what that job entails, 9 based on what is labeled in the initial teacher 10 posting. 11 COMMISSIONER GANT: How many bilingual 12 teachers are you going to have? 13 MR. BAIARDO: We are going to have --14 we're going to contract in the first year, as 15 needed, to assist as supplemental for -- for any 16 bilingual, ESL, TESL, any students that require it. 17 COMMISSIONER GANT: First year, what 18 about? 19 MR. BAIARDO: It's in the budget for all 20 years; but in the first year and onward. 21 COMMISSIONER GANT: Thank you, Mr. Chair. 22 Thank you, Commissioner Gant. THE CHAIR: 23 Are there other questions from Commissioners? 24 Seeing none, any member of the public, 25 including the applicant, may submit written input



1	following this hearing. Written comments can be
2	sent to the Commission via the Public Education
3	Department main Web site at ped.state.nm.us, through
4	the following avenues: Through the Calendar listing
5	on the front PED Web page; through the Public
6	Comments section on the front PED Web page; using
7	the link, ped.state.nm.us/comments. You will be
8	directed to an e-mail format in which to write your
9	comment. Make sure you identify the school you're
10	commenting on in the drop-down menu.
11	Please note that any written input must be
12	received by no later than close of business on the
13	third business day following the hearing on the
14	application you wish to comment on.
15	I want to thank you for your presentation,
16	and I want to thank you for your hard work in
17	preparing your application. The Commission will now
18	recess the hearing until 9:00 a.m., Wednesday,
19	August 22nd, in the community of Columbus,
20	New Mexico. We are in recess.
21	(Proceedings in recess at 12:35 p.m.)
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1 REPORTER'S CERTIFICATE

I, Cynthia C. Chapman, RMR, CCR #219, Certified Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true transcript of proceedings had before the said NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the State of New Mexico, County of Bernalillo, in the matter therein stated.

In testimony whereof, I have hereunto set my hand on August 29, 2012.

BEAN & ASSOCIATES, INC.

Cynthia C. Chapman, RMR-CRR, NM CCR #219

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