## TRANSCRIPT OF PROCEEDINGS

## OPEN PUBLIC MEETING

October 11, 2019
9:00 a.m.
Jerry Apodaca Education Building - Mabry Hall
300 Don Gaspar Avenue
Santa Fe, New Mexico

REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR \#219
Bean \& Associates, Inc.
Professional Court Reporting Service
201 Third Street, NW, Suite 1630
Albuquerque, New Mexico 87102

JOB NO.: 2367 N (CC)

|  |  | Page 2 |  | Page 4 |
| :---: | :---: | :---: | :---: | :---: |
| 1 | APPEARANCES |  | 1 | INDEX TO PROCEEDINGS, Continued |
| 2 | COMMISSIONERS: |  | 2 | PAGE |
| 3 | MS. PATRICIA GIPSON, Chair MS. TRISH RUIZ, Vice Chair |  | 3 | 13 Discussion and Possible Action on Estancia 132 |
| 4 | MS. KARYL ANN ARMBRUSTER, Secretary |  |  | Valley Classical Academy's Proposed Bylaw |
|  | MR. R. CARLOS CABALLERO, Member |  | 4 | Changes |
| 5 | MR. MICHAEL CHAVEZ, Member |  | 5 | 14 Discussion and Possible Action on 148 |
| 6 | MS. GEORGINA DAVIS, Member |  |  | New Mexico Connections Academy Charter |
|  | MS. M. SONIA RAFTERY, Member |  | 6 | School Contract Renewal for 2018-2023 |
| 7 | MR. DAVID ROBBINS, Member |  | 7 | 15 Report from the Chair 151 |
|  | MS. GLENNA VOIGT, Member |  | 8 | 16 PEC Comments 188 |
| 8 | PED STAFF: |  | 9 | 17 Executive Session 196 |
| 9 |  |  | 10 | 18 Adjourn 200 |
|  | MR. ALAN BRAUER, Acting Director, Options for |  | 11 | REPORTER'S CERTIFICATE 201 |
| 10 | Parents and Families <br> MS. KAREN WOERNER, Deputy Director, Options for |  | 12 | ATTACHMENTS: |
| 11 | Parents and Families (Telephonically) |  | 13 | 1. Additional Education Program for Pre-Kindergarten Early Childhood Education |
| 12 | MS. BEVERLY FRIEDMAN, PED Custodian of Record and Liaison to the PEC |  | 14 | Amendment Request Form, Final and Redline Versions; AND |
| 13 | PEC COUNSEL: |  | 15 | Additional Education Program for Pre-Kindergarten |
| 14 |  |  | 16 | Early Childhood Amendment Request Form, Final and Redline Versions |
| 15 | MR. MARK CHAIKEN, Counsel to the PEC |  | 17 | 2. Visitor Sign-In Sheets |
| 16 |  |  | 18 |  |
| 17 |  |  | 19 |  |
| 18 |  |  | 20 |  |
| 19 20 |  |  | 21 |  |
| 21 |  |  | 22 |  |
| 22 |  |  | 23 |  |
| 23 |  |  | 24 |  |
| 24 25 |  |  | 25 |  |
|  |  | Page 3 |  | Page 5 |
| 1 2 | INDEX TO PROCEEDINGS |  | 1 | THE CHAIR: I am going to call to order |
| 3 | Call to Order, Roll Call, Pledge 5 of Allegiance and Salute to New Mexico Flag |  | 2 | this meeting of the Public Education Commission. It |
| 4 |  |  | 3 | is Friday, October 11th, and it is 9:05 a.m. |
| 5 | Approval of Agenda 6 |  | 4 | Commissioner Armbruster, roll call, |
| 6 | 3 Open Forum - No Speaker 8 |  | 5 | please. |
|  | Consent Agenda |  | 6 | COMMISSIONER ARMBRUSTER: Commissioner |
| 7 | 5 Report from Options for Parents and the Charter School Division - Discussion and Possible Actions |  | 7 | Robbins? |
| 8 |  |  | 8 | COMMISSIONER ROBBINS: Present. |
| 9 | Discussion and Possible Action on ACES Technical Charter School's Board of Finance |  | 9 | COMMISSIONER ARMBRUSTER: Commissioner |
| 10 |  |  | 10 | Voigt? |
| 11 |  |  | 11 | COMMISSIONER VOIGT: Present. |
| 12 | 7 Discussion and Possible Action on School 36 Location Within District Amendment Request for Aldo Leopold Charter School |  | 12 | COMMISSIONER ARMBRUSTER: Commissioner |
| 13 |  |  | 13 | Armbruster is here. |
| 14 | Discussion and Possible Action on 50 Procedures, Amendments, and Notifications for State Charter Schools' Pre-Kindergarten |  | 14 | Commissioner Davis? |
|  |  |  | 15 | COMMISSIONER DAVIS: Present. |
| 15 16 | and Early Childhood Education Programs <br> 9 Adoption of 2018-2019 School Year CSD |  | 16 | COMMISSIONER ARMBRUSTER: Commissioner |
| 16 | 9 Adoption of 2018-2019 Schoor Year CSD 53 |  |  |  |
| 17 | State Authorized Charter Schools That Are Renewing in 2020 |  | 17 | Chavez? |
| 18 | Renewing in 202010 Discussion and Possible Action on the 58 |  | 18 | COMMISSIONER CHAVEZ: Present. |
|  |  |  | 19 | COMMISSIONER ARMBRUSTER: Commissioner |
| 19 | 10 Discussion and Possible Action on the Montessori Elementary and Middle School Financial and Pre-K Program Concerns, Including Possible Corrective Action Plan |  | 20 | Gipson? |
| 20 21 |  |  | 21 | THE CHAIR: Here. |
| 22 | 11 Discussion and Possible Action on McCurdy 108 Charter School Financial and Pre-K Program |  | 22 | COMMISSIONER ARMBRUSTER: Commissioner |
|  | Concerns Including Possible Corrective Action Plan |  | 22 23 | Raftery? |
| 23 | 12 Discussion and Possible Action on the Response from La Tierra Montessori to the Notice of Concern Regarding Governing Board |  | 24 | COMMISSIONER RAFTERY• Present |
| 24 |  |  |  | COMMISSIONER RAFIERY. Present. |
|  |  |  | 25 | COMMISSIONER ARMBRUSTER: Commissioner |
| 25 |  |  |  |  |


|  | Page 6 |  | Page 8 |
| :---: | :---: | :---: | :---: |
| 1 | Crone? | 1 | Commissioner Ruiz, a second by Commissioner Crone. |
| 2 | COMMISSIONER CRONE: Here. | 2 | All in favor? |
| 3 | COMMISSIONER ARMBRUSTER: Commissioner | 3 | (Commissioners so indicate.) |
| 4 | Ruiz? | 4 | THE CHAIR: Opposed? |
| 5 | COMMISSIONER RUIZ: Present. | 5 | (No response.) |
| 6 | COMMISSIONER ARMBRUSTER: Commissioner | 6 | THE CHAIR: Hearing no opposition, the |
| 7 | Caballero? | 7 | motion passes. |
| 8 | COMMISSIONER CABALLERO: Here. | 8 | We are on to Item No. 3 which is Open |
| 9 | COMMISSIONER ARMBRUSTER: We are ten. | 9 | Forum. And no one signed up, so we will move to |
| 10 | Everybody's here. | 10 | Item No. 4, which is the Consent Agenda. |
| 11 | THE CHAIR: Everyone's here. Thank you | 11 | And are there any changes to the Consent |
| 12 | very much. | 12 | Agenda? |
| 13 | I'm going to ask Commissioner Robbins to | 13 | COMMISSIONER RUIZ: Motion to approve. |
| 14 | lead us in the Pledge of Allegiance and Commissioner | 14 | THE CHAIR: Okay. There's a motion to |
| 15 | Crone in the Salute to the New Mexico flag. | 15 | approve. |
| 16 | (Pledge of Allegiance and Salute to the | 16 | COMMISSIONER ROBBINS: Second. |
| 17 | New Mexico Flag conducted.) | 17 | THE CHAIR: A second by Commissioner |
| 18 | THE CHAIR: We are on to Item No. 2, which | 18 | Robbins. |
| 19 | is the approval of the agenda. And I do have one | 19 | Roll call, please. |
| 20 | change for the agenda. | 20 | COMMISSIONER ARMBRUSTER: Commissioner |
| 21 | On -- on the Consent -- oh, well, it's on | 21 | Caballero? |
| 22 | the Consent Agenda, but we'll change it. I'll tell | 22 | COMMISSIONER CABALLERO: Yes. |
| 23 | you what the change is now. We will remove Item | 23 | COMMISSIONER ARMBRUSTER: Commissioner |
| 24 | No. 5. Monte del Sol can be removed. They've | 24 | Ruiz? |
| 25 | turned in all their paperwork. Under C. I'm sorry. | 25 | COMMISSIONER RUIZ: Yes. |
|  | Page 7 |  | Page 9 |
| 1 | Under C, 5-C, Notification Concerns. | 1 | COMMISSIONER ARMBRUSTER: Commissioner |
| 2 | COMMISSIONER ARMBRUSTER: Got it. | 2 | Crone? |
| 3 | THE CHAIR: No. 2. | 3 | COMMISSIONER CRONE: Yes. |
| 4 | COMMISSIONER ARMBRUSTER: Madam Chair? | 4 | COMMISSIONER ARMBRUSTER: Commissioner |
| 5 | THE CHAIR: No, it's not -- it's Item | 5 | Raftery? |
| 6 | No. 5 on the report from Options. So Monte del Sol | 6 | COMMISSIONER RAFTERY: Yes. |
| 7 | comes off because they're no longer a concern there, | 7 | COMMISSIONER ARMBRUSTER: Commissioner |
| 8 | okay? | 8 | Gipson? |
| 9 | (Chair consults with Commission counsel.) | 9 | THE CHAIR: Yes. |
| 10 | THE CHAIR: Alan, do they -- have we -- | 10 | COMMISSIONER ARMBRUSTER: Commissioner |
| 11 | have we seen all the other paperwork? So they're | 11 | Chavez? |
| 12 | not moving to consent because all the paperwork is | 12 | COMMISSIONER CHAVEZ: Yes. |
| 13 | in? Or are they already on Consent and I missed it? | 13 | COMMISSIONER ARMBRUSTER: Commissioner |
| 14 | MR. ALAN BRAUER: Monte del Sol? | 14 | Davis? |
| 15 | THE CHAIR: They are on the agenda. | 15 | COMMISSIONER DAVIS: Yes. |
| 16 | They're on the Consent Agenda. Okay. We're good. | 16 | COMMISSIONER ARMBRUSTER: Commissioner |
| 17 | COMMISSIONER RUIZ: Madam Chair? | 17 | Armbruster votes "Yes." |
| 18 | THE CHAIR: Hold on. What's the problem? | 18 | Commissioner Voigt? |
| 19 | COMMISSIONER ARMBRUSTER: Is Karen on the | 19 | COMMISSIONER VOIGT: Yes. |
| 20 | phone? | 20 | COMMISSIONER ARMBRUSTER: Commissioner |
| 21 | THE CHAIR: Karen's on the phone. | 21 | Robbins? |
| 22 | COMMISSIONER RUIZ: Motion to approve the | 22 | COMMISSIONER ROBBINS: Yes. |
| 23 | agenda with the aforementioned changes. | 23 | COMMISSIONER ARMBRUSTER: Ten-to-zero |
| 24 | COMMISSIONER CRONE: Second. | 24 | vote. Passes. |
| 25 | THE CHAIR: There's a motion by | 25 | THE CHAIR: Okay. Thank you. |


|  | Page 10 |  | Page 12 |
| :---: | :---: | :---: | :---: |
| 1 | Moving right along, we are on to Item | 1 | schools. And so we're awaiting a new list of |
| 2 | No. 5, Report from Options for Parents and the | 2 | candidates so that we can reopen that process. |
| 3 | Charter School Division. | 3 | Unfortunately, we had a couple of people |
| 4 | MR. ALAN BRAUER: Good morning, | 4 | who we really wanted to join our team. As the |
| 5 | Madam Chair, members of the Commission. Good to be | 5 | school year starts and progresses, it's very hard to |
| 6 | here with you today. | 6 | take somebody out of the classroom and have -- and |
| 7 | The first part of my report is to welcome | 7 | join our team. There's definitely an ethical |
| 8 | Secretary Ryan Stewart to our team. I did mention | 8 | dilemma there. And two of our candidates that we |
| 9 | that it probably would be around 9:30 about when he | 9 | made offers to, understandably so, wanted to stay in |
| 10 | would be able to join. So he'll join later on. But | 10 | their schools and continue their work there. And we |
| 11 | I wanted to share that with you-all, that we're all | 11 | acknowledge that and accept that, for sure. So we |
| 12 | a little bit ahead of schedule than I thought we | 12 | are urgently working to fill that position. |
| 13 | might be at this point; so... | 13 | I wanted to give a quick update on the |
| 14 | THE CHAIR: I know. We're either late or | 14 | Charter School Program Grant process. I'm pleased |
| 15 | early. | 15 | to say we have one new school award. ACES Technical |
| 16 | MR. ALAN BRAUER: For sure. | 16 | High School will be awarded a grant for their -- |
| 17 | So in terms of my updates, I wanted to | 17 | their new site. So we're really excited about that, |
| 18 | give some staffing updates. I first wanted to | 18 | and we can celebrate that with Dr. Campbell when we |
| 19 | acknowledge Dylan Wilson. He was just promoted to a | 19 | see him later on today on one of our items. |
| 20 | new position of Technical Assistance Training and | 20 | We also have ten applications for |
| 21 | Support Specialist. | 21 | expansion throughout the state. It was a good mix |
| 22 | (Applause.) | 22 | of PEC-authorized schools and local-authorized |
| 23 | MR. ALAN BRAUER: Started last Monday, I | 23 | schools who have applied. We're hoping that we |
| 24 | believe -- or this Monday. It was this Monday. | 24 | complete the entire review process here by the end |
| 25 | So congratulations, Dylan, on that. | 25 | of today or early next week so that we can |
|  | Page 11 |  | Page 13 |
| 1 | THE CHAIR: Congratulations. | 1 | acknowledge the awards, and also think about what |
| 2 | MR. DYLAN WILSON: Thank you. | 2 | might be on the horizon for us for next steps. |
| 3 | MR. ALAN BRAUER: We also have an offer | 3 | In talking with Leslie, we can have |
| 4 | out for a Finance and Data Director role. We're | 4 | another round of applications, and we would like to |
| 5 | hoping to hear back from that person very soon. As | 5 | open that up again, once we finish up this |
| 6 | you-all know, that is a position that we've been | 6 | application deadline process. And so we're hoping |
| 7 | trying to fill since probably last year at this | 7 | that we can encourage even more schools who meet the |
| 8 | time. And we're really hopeful that we're going to | 8 | qualifications, the eligibility requirements around |
| 9 | be able to get somebody -- get this person to join | 9 | increased enrollment status, and get them to apply |
| 10 | our team. | 10 | again so that we can really support our schools. |
| 11 | THE CHAIR: Before your time, it was | 11 | As we know, there have been different -- |
| 12 | filled for three days. It was -- he stayed a very | 12 | there have been, you know, some dilemmas that |
| 13 | short, short time with us. | 13 | they've experienced with making ends meet in their |
| 14 | MR. ALAN BRAUER: Yeah. Got you. | 14 | budget this year. And we really do believe that |
| 15 | And then I wanted to share that we also | 15 | this is a great opportunity for schools that were |
| 16 | have an offer out for a person to be the Charter | 16 | expanding their program, and we really want to make |
| 17 | School Program Grant Coordinator with Leslie Kelly. | 17 | sure we're able to support their work and meeting |
| 18 | We still are awaiting their decision as well. But | 18 | the application's expectations. And so -- but also |
| 19 | we really are hopeful that these two positions, | 19 | encouraging them to apply is the first step. And so |
| 20 | we're going to be able to celebrate sooner than | 20 | we hope to do that sooner than later, for sure. |
| 21 | later on that. | 21 | I wanted to pause and share my gratitude |
| 22 | We have a few other openings. We are | 22 | to the Charter School Division team. As you-all |
| 23 | urgently working to fill our other authorizing | 23 | know, Madam Chair, and the Commission, October is a |
| 24 | practices admin aide to join Megan Maestas for our | 24 | very busy time with site visits for renewals, |
| 25 | work involving site visits and supports to our | 25 | regular site visits that need to happen, as well as |


|  | Page 14 |  | Page 16 |
| :---: | :---: | :---: | :---: |
| 1 | completing annual reports. | 1 | available to you all as well. |
| 2 | And so many of the team members have been, | 2 | THE CHAIR: Okay. And my understanding -- |
| 3 | you know, trekking across the state, starting last | 3 | and it's been a while since I spoke with the |
| 4 | week down in the southern part of our state and then | 4 | gentleman. But my understanding is that we're not |
| 5 | out west this week. And so I just wanted to | 5 | comped for that. And it was a pretty pricy |
| 6 | acknowledge and share my gratitude to the team, as | 6 | conference. |
| 7 | every single one of them are working extremely hard | 7 | MR. ALAN BRAUER: Yeah. Madam Chair? |
| 8 | right now and doing work beyond what their current | 8 | THE CHAIR: Thank you to the Public |
| 9 | scope of work is to support our efforts in | 9 | Charter Schools for comping us for the -- for the |
| 10 | delivering our promises to you-all and to our | 10 | conference. But, yeah, that was my understanding, |
| 11 | schools, for sure. | 11 | that there was -- so that it was an individual -- I |
| 12 | So thank you very much, Team. | 12 | think, like, $\$ 300$, like, per person for us to be |
| 13 | I also wanted to acknowledge the two | 13 | able to attend that. |
| 14 | charter-related conferences that are coming up in | 14 | So we all -- we all did get it, I believe, |
| 15 | November: The Public Charter Schools of New Mexico. | 15 | a long time ago. We were all copied the invitation. |
| 16 | I'm sure Mr. Pahl is going to share a little bit | 16 | But I spoke with him. And it's months ago |
| 17 | more about the conference in his comments later on. | 17 | now. And the indication was there was -- there was |
| 18 | But I know that we're going to be meeting on the | 18 | not going to be any compensate -- you know, comping |
| 19 | 15th, I believe the 15th, of that conference. And | 19 | us. And so I didn't -- I didn't put in an |
| 20 | so I just wanted to acknowledge that, and we're | 20 | application for it. |
| 21 | looking forward to participating in that conference. | 21 | MR. ALAN BRAUER: Madam Chair, |
| 22 | I'm also, alongside Mayra Valtierrez, | 22 | Commissioners, I believe that is correct. The PED |
| 23 | going to do a session there on Yazzie-Martinez and | 23 | staff, I asked Debbie Dolbow to support me in seeing |
| 24 | developing a multicultural framework for schools. | 24 | what we could do to support our staff to go. And so |
| 25 | And we really want to make sure that our charter | 25 | we are planning -- we got a discounted price. I was |
|  | Page 15 |  | Page 17 |
| 1 | schools are really taking leadership in that and | 1 | able to finagle that. |
| 2 | getting an opportunity to engage deeply with their | 2 | I would like to open that up to the |
| 3 | communities and their students and families to | 3 | members of the PEC as well, if there is interest. |
| 4 | devise and design a really strong framework that is | 4 | And I have some fliers here, and I can talk with you |
| 5 | going to support all of our students to be secure in | 5 | all offline about the potential. |
| 6 | their identity, healthy, and college -- and | 6 | COMMISSIONER ROBBINS: Remind us again of |
| 7 | academically prepared. | 7 | the date. |
| 8 | I also wanted to note that on | 8 | THE CHAIR: It's the following Monday |
| 9 | November the 17th through the 20th, there is an | 9 | after -- so it's the Monday-Tuesday after the |
| 10 | Independent Charter School Symposium. If you were | 10 | charter conference. |
| 11 | on the call yesterday morning with charter leaders, | 11 | COMMISSIONER ROBBINS: 18th, 19th. |
| 12 | Rafe Martinez from Albuquerque Sign Language Academy | 12 | COMMISSIONER VOIGT: The 17th. |
| 13 | gave a quick overview of the symposium. | 13 | THE CHAIR: Yeah. I think that's what it |
| 14 | But this is a great opportunity for | 14 | is. So you have more swagger, I guess, than I do. |
| 15 | New Mexico. We're one of the states that has almost | 15 | MR. ALAN BRAUER: Madam Chair, I would |
| 16 | exclusively independent charter schools, mom-and-pop | 16 | never say that. You have plenty of swagger, for |
| 17 | charter schools that have developed here and have | 17 | sure. |
| 18 | done a lot of great innovations for our students and | 18 | THE CHAIR: Hold on. I'm trying to get |
| 19 | our communities. | 19 | the exact dates for Commissioner -- the 18th and |
| 20 | This is the first time that we've ever had | 20 | 19th, yeah. |
| 21 | the annual Independent Charter Symposium here in | 21 | So I guess it would be best -- if it was |
| 22 | Albuquerque. And so we really are hoping that our | 22 | because of, you know, the convoluted system of |
| 23 | school leaders and the PEC will be able to join. | 23 | reimbursement, I guess it would be best by the end |
| 24 | And I can share more about that, and I | 24 | of the day if people could identify if they were |
| 25 | have a couple of fliers left that I can make | 25 | interested in attending that as well so that that |


|  | Page 18 |  | Page 20 |
| :---: | :---: | :---: | :---: |
| 1 | can be taken care of. | 1 | universities and were really surrounded in a |
| 2 | Commissioner Armbruster? | 2 | community that supported them, that loved them and |
| 3 | COMMISSIONER ARMBRUSTER: Since my | 3 | really defied the narrative about what it means to |
| 4 | computer was wiped clean yesterday, I have zero | 4 | grow up in low-income communities in many ways; |
| 5 | PEC-anything on my computer. Could someone send me | 5 | just, the assets that were there were so rich and |
| 6 | that? | 6 | powerful. |
| 7 | THE CHAIR: No. When I said we were | 7 | I know we have that in so many of our |
| 8 | copied it, it was months ago that we got an e-mail. | 8 | communities here in New Mexico. I know that the |
| 9 | So -- and, honestly, I don't even remember the | 9 | opportunities and the abilities of all of our kids |
| 10 | gentleman's name any longer. | 10 | are limitless regardless of their circumstances in |
| 11 | MR. ALAN BRAUER: Steve. Steve Zimmerman | 11 | terms of their economic well-being, in terms of |
| 12 | is who it was. Yeah. | 12 | where they grow up. And we have so many great |
| 13 | THE CHAIR: It was months ago when they | 13 | opportunities. |
| 14 | were first thinking about the conference and coming | 14 | So really looking forward to being able to |
| 15 | into New Mexico. And since that time, I have | 15 | work across all of our different areas of the sector |
| 16 | received no information from them since that early | 16 | to make sure that we are -- that we are driving |
| 17 | contact. | 17 | forward in New Mexico and creating a national model |
| 18 | COMMISSIONER ARMBRUSTER: Okay. | 18 | for how we can do this really well. |
| 19 | THE CHAIR: So I haven't been really aware | 19 | When it comes to the -- the systems that |
| 20 | of much that the conference is doing. So, yeah. If | 20 | we have, one of the things I'm really passionate |
| 21 | you could send that out so folks could look at it | 21 | about is answering this question of how are we |
| 22 | and make a decision if they wanted to go by the end | 22 | organized as a state to be coherent across our |
| 23 | of the day so we could get that in the works, I'd | 23 | governance models, and also how are we organized to |
| 24 | appreciate it. | 24 | learn. |
| 25 | So I guess we should stop there at this | 25 | Because one of the things that I've seen |
|  | Page 19 |  | Page 21 |
| 1 | point in time because I see Secretary Stewart has | 1 | in my work -- in my short time here and then, of |
| 2 | arrived. So -- | 2 | course, nationally, is we have a lot of great things |
| 3 | MR. ALAN BRAUER: Secretary Stewart, it | 3 | going on kind of all across different schools, |
| 4 | would be great for you to join us up here. | 4 | different governance models. And we don't have a |
| 5 | SECRETARY RYAN STEWART: Thank you. Thank | 5 | lot of great systems to make sure that great |
| 6 | you for the invitation to come speak. I know I've | 6 | learning gets shared across, and that when you talk |
| 7 | gotten to meet a few of you around the state and in | 7 | to educators and you sit down and kind of get past a |
| 8 | Hobbs and Silver City. And it's great to be able to | 8 | lot of the politics and funding streams and |
| 9 | meet the full body. So thank you for the | 9 | governance models, they just want to know how they |
| 10 | opportunity to speak. | 10 | can do better for their kids. And would love to be |
| 11 | THE CHAIR: Thank you. And we appreciate | 11 | able to share and be able to hear from others. |
| 12 | you coming. So I don't know if you just want to say | 12 | And so when we do that really well, I |
| 13 | a few words? | 13 | think we're going to be able to create a new |
| 14 | SECRETARY RYAN STEWART: Absolutely. | 14 | paradigm for our district schools, our charter |
| 15 | So -- this is loud. | 15 | schools, and our sector really comes together to |
| 16 | So, first of all, just to start off, I | 16 | move forward with kids. So I look forward to moving |
| 17 | want to say, as an introduction for myself, the -- | 17 | forward with all of you in this effort. |
| 18 | the whole reason I'm here is to make sure that we, | 18 | So thank you. |
| 19 | as a state, are able to provide a really great | 19 | THE CHAIR: Thank you. And thank you for |
| 20 | world-class education for every single child. | 20 | all the work that you're going to be doing. |
| 21 | My parents grew up in poor communities, | 21 | SECRETARY RYAN STEWART: It has started. |
| 22 | segregated communities in the Midwest, and they were | 22 | I promise. |
| 23 | living proof that demography is not destiny, were | 23 | THE CHAIR: Well, I was in Silver City. |
| 24 | able to have a wonderful educational experience in | 24 | So it's -- it's an exciting challenge to be here |
| 25 | their public schools, were able to attend great | 25 | where we are today. And, of course, when you speak |


|  | Page 22 |  | Page 24 |
| :---: | :---: | :---: | :---: |
| 1 | of better communication, being able to work | 1 | to assist. Thank you. |
| 2 | together, that's the backbone of why charters were | 2 | COMMISSIONER CRONE: Mr. Secretary, Trish |
| 3 | established here in New Mexico was to offer that | 3 | and I are on the NMPSIA board. And the provider for |
| 4 | model for innovation. And I think that's where | 4 | NMPSIA is Davis Vision. So if you contacted Sam |
| 5 | we've failed is to share out as much as we should | 5 | Garcia at Davis Vision -- I don't have a number for |
| 6 | with schools and in partnership with our traditional | 6 | him right now -- but I believe he'd be able to help |
| 7 | public schools. | 7 | you. |
| 8 | It's -- that really hasn't happened as | 8 | SECRETARY RYAN STEWART: Thank you. |
| 9 | much as it should. And that's where, hopefully | 9 | Appreciate that. We'll follow back up with him. |
| 10 | moving forward, we can have those broader | 10 | COMMISSIONER CRONE: One last thing. From |
| 11 | conversations and that sharing out so that it is -- | 11 | what I've heard from the education community, I |
| 12 | it's an effort that we're all joining together to | 12 | don't believe you'll have to hire personal |
| 13 | move New Mexico forward, and we're not just sitting | 13 | bodyguards. |
| 14 | in our own little world and trying to move our small | 14 | SECRETARY RYAN STEWART: Well, I hope not, |
| 15 | sector. It's -- we're in this all together. | 15 | and I'll hold you to that six months from now. |
| 16 | So, Commissioners, I don't know if anyone | 16 | THE CHAIR: Well, thank you once again. |
| 17 | else wants to say anything. | 17 | And, please, hopefully, this -- this communication |
| 18 | COMMISSIONER RUIZ: Yes. Thank you, | 18 | doesn't end here. And we're a partner in this work. |
| 19 | Secretary Ryan Stewart, for coming to Hobbs and for | 19 | So we look forward to helping you in however we can, |
| 20 | the tours that you've made across New Mexico. I'm | 20 | and I hope it's mutual. |
| 21 | so excited to see what great things you have in | 21 | SECRETARY RYAN STEWART: I appreciate |
| 22 | store and the collaboration between us, the PEC, | 22 | that. And I want to make sure that I also reiterate |
| 23 | and, of course, education in general. And I was | 23 | on our end that we want to have a great relationship |
| 24 | just really thrilled to see you in our little corner | 24 | and open communication and be able to move forward. |
| 25 | of the state. | 25 | Because the work that you all are doing is so |
|  | Page 23 |  | Page 25 |
| 1 | So thank you. | 1 | important to making sure that we've got the right |
| 2 | SECRETARY RYAN STEWART: Well, thank you. | 2 | infrastructure in place to make sure that we're able |
| 3 | It was a pleasure to be down there. And I don't | 3 | to deliver for all of our kids. |
| 4 | know if you had anything to do with the wonderful | 4 | So look forward to that open line of |
| 5 | food that was available at that school. But that | 5 | communication, and thank you again. |
| 6 | was absolutely delicious. So that was a double | 6 | THE CHAIR: Okay. Thank you so much. |
| 7 | thank you. | 7 | So can the record reflect that |
| 8 | And one of the things that was great was | 8 | Commissioner Ruiz is out right now? |
| 9 | just to be able to be out in the community and hear | 9 | MR. ALAN BRAUER: Madam Chair and members |
| 10 | from stakeholders from all over the city, not just | 10 | of the Commission -- thank you, Secretary Stewart, |
| 11 | about education, but about other things. | 11 | for joining us today. |
| 12 | And one of the things that I heard -- and | 12 | SECRETARY RYAN STEWART: Thank you. |
| 13 | we were in the same small group there -- was around | 13 | MR. ALAN BRAUER: I -- just one last |
| 14 | vision care access in the schools and people who | 14 | thing. I do have -- I have only six fliers for the |
| 15 | were there not being able to find providers for | 15 | Independent Charter Symposium. I apologize I don't |
| 16 | their children around vision care. So we've been | 16 | have more. We've been doling these out to some |
| 17 | looking into that since then and have been trying to | 17 | schools. But if you are interested and want to |
| 18 | follow up with the woman who actually brought that | 18 | learn more about the opportunity to join, there's |
| 19 | issue up, because we identified some potential | 19 | enough information in there to keep you busy on |
| 20 | providers and solutions. | 20 | that. |
| 21 | And so I think we've actually had a hard | 21 | I wanted to move on to Notification |
| 22 | time following up with that person. So maybe I'll | 22 | Concerns. |
| 23 | follow up with you and see if I can get in touch | 23 | Madam Chair, Monte del Sol did send in all |
| 24 | with you. | 24 | their governing board information, as you shared |
| 25 | COMMISSIONER RUIZ: So whatever I can do | 25 | earlier. |


|  | Page 26 |  | Page 28 |
| :---: | :---: | :---: | :---: |
| 1 | La Tierra Montessori did send in all their | 1 | The school restructured how it teaches |
| 2 | information for their business manager CPO change. | 2 | content all through short terms with a focus on |
| 3 | However, I did share with the -- with the PEC, one | 3 | standards mastery. |
| 4 | of your documents is a contract of employment for | 4 | Grading is now standard-based instead of |
| 5 | the Business Manager CPO. I did want to share that | 5 | traditional grading, a huge shift for the staff, and |
| 6 | with you all for the conversation with La Tierra | 6 | takes a lot of commitment and professional |
| 7 | later on in the agenda. It's a short contract | 7 | development to really make that happen. |
| 8 | between October 1st and October 16th of this year. | 8 | Most schools that go through this type of |
| 9 | So I wanted to flag that for you-all. | 9 | redesign lose many staff members. But Las Montañas |
| 10 | And one thing that I noticed when we | 10 | has retained their teachers. The entire school is |
| 11 | received this yesterday as well is that the -- the | 11 | to be commended for their sustained efforts to |
| 12 | director's signature looks like it's the -- it's | 12 | constantly grow and to do what is best for their |
| 13 | been signed by the governing council president. And | 13 | students. |
| 14 | so I wanted to flag that for you all for the | 14 | So I wanted to just thank them publicly |
| 15 | discussion item later on today. | 15 | and acknowledge all their hard work as they continue |
| 16 | THE CHAIR: All right. Thank you. | 16 | to support our students in Las Cruces. |
| 17 | MR. ALAN BRAUER: So, now, my favorite | 17 | I also wanted to acknowledge a few bureaus |
| 18 | part of the meeting is the acknowledgments and | 18 | here. |
| 19 | appreciations. We did something a little bit | 19 | First off, the Language and Culture |
| 20 | different this time. We wanted to acknowledge a | 20 | Division, under the leadership of Mayra Valtierrez |
| 21 | school, but also share our acknowledgments and | 21 | and Kirsi Laine, the Director and Deputy Director of |
| 22 | gratitude towards some key bureaus and divisions | 22 | that team. They've been extremely supportive of our |
| 23 | within the PED that have been really integral to our | 23 | efforts over the last year, and I wanted to |
| 24 | work over the last couple of months. | 24 | acknowledge their support in making sure that we're |
| 25 | And so we wanted to acknowledge and share | 25 | providing equity to all of our students regardless |
|  | Page 27 |  | Page 29 |
| 1 | our gratitude with La Montañas High School. Chaz -- | 1 | of their identified English language status. |
| 2 | or Caz -- Martinez was not able to join us today. | 2 | And Kirsi, especially, has always been |
| 3 | But he did send us a kind e-mail yesterday and | 3 | willing to review any data, support us in developing |
| 4 | showing his appreciation for being appreciated by | 4 | plans to really bring out the best in our schools. |
| 5 | us. And I think he mentioned that Matt Pahl was | 5 | And I just wanted to acknowledge and share my |
| 6 | going to be here accepting the kind words today on | 6 | gratitude to that team, for sure. |
| 7 | his behalf. | 7 | Similarly, the Special Education Bureau |
| 8 | So -- but just wanted to share a few words | 8 | has also been very, very helpful to us. Deborah |
| 9 | from our team with regard to Las Montañas. The | 9 | Dominguez-Clark and I -- it took us several months |
| 10 | administration, faculty, and staff at Las Montañas | 10 | to have quality time with Deborah. We did a |
| 11 | Charter High School have demonstrated a high level | 11 | presentation a couple of weeks ago as a conference, |
| 12 | of commitment to continuous school improvement. | 12 | and it's just really great to learn from her wisdom |
| 13 | The Head Administrator, Caz Martinez, | 13 | and her team's wisdom, especially Charlene, who has |
| 14 | participated in the Principals Pursuing Excellence | 14 | been here with us through our support of schools, as |
| 15 | program, and the school implemented the New Mexico | 15 | well as the deputy director, Tim Crum. |
| 16 | DASH plan with fidelity, raising school grades from | 16 | And so they're always willing and ready to |
| 17 | an "F" in 2017 to a "C" in 2018. | 17 | support us, especially in areas that, quite frankly, |
| 18 | Proficiency rates for 2019 have increased | 18 | are personally my blind spots in really |
| 19 | significantly. And we're looking forward to seeing | 19 | understanding all the ins-and-outs about special |
| 20 | how that is amplified within our new dashboard | 20 | education. It's just really great to have a team |
| 21 | system. | 21 | who's there to really support our team in general |
| 22 | Most recently, the school has joined the | 22 | around that. |
| 23 | High School Redesign Network in the year 2018-'19 -- | 23 | And so, most recently, they did join us |
| 24 | that was their planning year -- and the changes are | 24 | for a visit to Alma d'Arte. Alma d'Arte requested |
| 25 | being implemented this year at the school. | 25 | that we visit with them after the meeting in August. |


|  | Page 30 |  | Page 32 |
| :---: | :---: | :---: | :---: |
| 1 | And so we joined them early in October. The Special | 1 | going to be on the phone. |
| 2 | Education team came down as well. And I think that | 2 | We usually don't make that arrangement on |
| 3 | just exemplifies the interagency dependence as well | 3 | the fly. And I don't know if Commissioners have |
| 4 | as partnership that's really possible for us. So I | 4 | questions, because we hadn't gotten to it. And I |
| 5 | just wanted to thank them as well. | 5 | didn't know that he wasn't going to be here. So |
| 6 | And then, last but not least, the Early | 6 | that's unfortunate. And I know this is timely for |
| 7 | Childhood Division under the leadership of Brenda | 7 | them. |
| 8 | Kofahl. We had a lot of quality time with Brenda | 8 | The school has -- needs their Board of |
| 9 | yesterday. I'm immensely grateful to her and to her | 9 | Finance approved so that they can begin to receive |
| 10 | team. At a moment's notice, they're always ready to | 10 | the CPS Grant money. So that was why they asked to |
| 11 | support me and my team, as well as you-all, with our | 11 | be put on the agenda for this month so that they |
| 12 | questions around how to best support our youngest | 12 | could get that in the works. So I'm a little |
| 13 | students to make sure that they are being offered a | 13 | disappointed that they didn't come. |
| 14 | really quality academic and -- and social experience | 14 | COMMISSIONER CABALLERO: Madam Chair, |
| 15 | at the early childhood level. | 15 | if -- I think it's important for them to be here. |
| 16 | So I just wanted to acknowledge those | 16 | THE CHAIR: I do, too. |
| 17 | three divisions and bureaus as being integral to our | 17 | COMMISSIONER CABALLERO: And so if I may |
| 18 | work as we move forward. | 18 | move to move the item for the next PEC regular |
| 19 | That's all my comments. | 19 | session meeting -- |
| 20 | THE CHAIR: All right. Thank you. | 20 | THE CHAIR: Yeah. |
| 21 | MR. ALAN BRAUER: Thank you. | 21 | COMMISSIONER CABALLERO: -- and make sure |
| 22 | THE CHAIR: Let me ask. Do we want to | 22 | that they attend. |
| 23 | push No. 6 off? Is he planning on being here? | 23 | THE CHAIR: So would you like to make that |
| 24 | FROM THE FLOOR: Yes. | 24 | motion? |
| 25 | THE CHAIR: Because I'll hold off, and we | 25 | COMMISSIONER CABALLERO: Yes. I would |
|  | Page 31 |  | Page 33 |
| 1 | can move on. | 1 | make that into a motion, that we take it off the |
| 2 | MR. ALAN BRAUER: Madam Chair, I think | 2 | agenda for today and put it on next month's. |
| 3 | that would be good. | 3 | MS. AMI JAEGER: I think it's better if |
| 4 | THE CHAIR: We're just earlier than -- | 4 | you table. We've already changed the agenda. So to |
| 5 | okay. All right. So we'll -- | 5 | table it until the November meeting. |
| 6 | MS. KAREN WOERNER: Excuse me. | 6 | COMMISSIONER CABALLERO: Yes. I move to |
| 7 | Madam Chair? | 7 | table this item until the next regular monthly |
| 8 | THE CHAIR: Yes. | 8 | meeting. |
| 9 | MS. KAREN WOERNER: Jerome Campbell -- are | 9 | COMMISSIONER ROBBINS: I'll second. |
| 10 | you talking about the ACES Board of Finance? | 10 | THE CHAIR: There's a motion by |
| 11 | THE CHAIR: Yes. | 11 | Commissioner Caballero and a second by Commissioner |
| 12 | MS. KAREN WOERNER: He is in Las Cruces. | 12 | Robbins. |
| 13 | And he had called yesterday and asked that if he had | 13 | Any discussion? |
| 14 | everything submitted and he was set to go -- he has | 14 | COMMISSIONER CRONE: Yes. I know our |
| 15 | submitted everything necessary. And I told him that | 15 | November and December meetings -- our agendas are |
| 16 | if there were questions, we could call him, because | 16 | really crowded; so... |
| 17 | he was finding it difficult to get to the meeting | 17 | THE CHAIR: Well -- and the only thing I |
| 18 | today. | 18 | would say is for the November -- and I know the |
| 19 | THE CHAIR: Okay. All right. Thank you. | 19 | November is really -- we scheduled it because we |
| 20 | So -- I -- are we good? | 20 | scheduled the school to come up to speak. I'm going |
| 21 | (Chair consults with Commission counsel.) | 21 | to say this probably isn't going to take a lot of |
| 22 | THE CHAIR: We normally make arrangements | 22 | time. So I don't think it's -- it's going to put a |
| 23 | for anyone that's going to participate on phone at | 23 | strain on that November meeting. |
| 24 | least the night before, that there's an | 24 | COMMISSIONER CRONE: Okay. |
| 25 | acknowledgment that someone from the schools is | 25 | THE CHAIR: So December. Yeah. But |


|  | Page 34 |  | Page 36 |
| :---: | :---: | :---: | :---: |
| 1 | November, I think -- I -- I'm comfortable with the | 1 | COMMISSIONER DAVIS: Yes. |
| 2 | time frame with November in terms of the amount of | 2 | COMMISSIONER ARMBRUSTER: Commissioner |
| 3 | time it might take at a meeting. But I just think | 3 | Caballero? |
| 4 | it's important, personally, that the school be here | 4 | COMMISSIONER CABALLERO: Yes. |
| 5 | when we do this. | 5 | COMMISSIONER ARMBRUSTER: Commissioner |
| 6 | Yeah. Commissioner Armbruster? | 6 | Gipson? |
| 7 | COMMISSIONER ARMBRUSTER: Yes. Just my | 7 | THE CHAIR: Yes. |
| 8 | question is in case Dr. Campbell cannot attend, do | 8 | COMMISSIONER ARMBRUSTER: Commissioner |
| 9 | we have the capability of a phone thing? I mean, | 9 | Raftery? |
| 10 | it's in Albuquerque, so I'm sure that's much easier. | 10 | COMMISSIONER RAFTERY: Yes. |
| 11 | But I just wanted to know that for -- | 11 | COMMISSIONER ARMBRUSTER: Commissioner |
| 12 | THE CHAIR: I don't -- I don't have the | 12 | Crone? |
| 13 | answer to that. Can we bring that? Or -- Matt, do | 13 | COMMISSIONER CRONE: Yes. |
| 14 | you know, is there -- is it possible to have a phone | 14 | COMMISSIONER ARMBRUSTER: Commissioner |
| 15 | connection? | 15 | Ruiz is not here. |
| 16 | MR. MATT PAHL: Yeah. We'll -- | 16 | So it's a nine-to -- |
| 17 | THE CHAIR: I assume because of the | 17 | THE CHAIR: The motion passes, nine-zero. |
| 18 | technology at the Rankin Center that it's probably | 18 | Okay. Thank you. So if you would just communicate |
| 19 | fairly -- it's probably easier to get it there than | 19 | to Mr. Campbell that we felt the need to table it, |
| 20 | it is here. | 20 | and we'd appreciate if someone from the school could |
| 21 | And it doesn't have to be Mr. Campbell if | 21 | be there at our November meeting. And I would |
| 22 | he can't make it. But someone else on the founding | 22 | presume that there will be folks from the school, I |
| 23 | team can certainly be -- that would be able to | 23 | would hope, at the conference anyway. Thanks. |
| 24 | answer questions. It is -- I believe it's | 24 | We are now on to Item No. 7 -- oh, no, 6. |
| 25 | important, and I think other Commissioners have | 25 | Sorry -- no, 7 -- Discussion and Possible Action on |
|  | Page 35 |  | Page 37 |
| 1 | expressed that for someone to be here -- | 1 | School Location Within District Amendment Request |
| 2 | MR. ALAN BRAUER: Madam Chair, members of | 2 | for Aldo Leopold Charter School. So come on up. |
| 3 | the Commission, I know that Rankin does have -- I've | 3 | MR. WAYNE SHERWOOD: All right. |
| 4 | used similar phones in those -- in those rooms. | 4 | Madam Chair, Commissioners. |
| 5 | THE CHAIR: Okay. | 5 | THE CHAIR: Is the green light on? |
| 6 | MR. ALAN BRAUER: So I -- one, I'm not | 6 | MR. WAYNE SHERWOOD: It is now. |
| 7 | sure if I can -- since you're in the moment of a | 7 | Madam Chair, Commissioners, my name is Wayne |
| 8 | motion, is it okay if I share? | 8 | Sherwood. I am the director of Aldo Leopold Charter |
| 9 | THE CHAIR: Not really. | 9 | School in Silver City. And I thank you guys for |
| 10 | MR. ALAN BRAUER: Okay. | 10 | coming down last week, I guess it was, or two weeks |
| 11 | THE CHAIR: Okay. Is there any other | 11 | ago. |
| 12 | discussion? | 12 | THE CHAIR: All right. So, Alan, do you |
| 13 | Then roll call, please. | 13 | want to -- |
| 14 | COMMISSIONER ARMBRUSTER: Commissioner | 14 | MR. ALAN BRAUER: I'm going to defer to |
| 15 | Chavez? | 15 | Ms. Woerner on the phone to give you the updates on |
| 16 | COMMISSIONER CHAVEZ: Yes. | 16 | where we are with Aldo Leopold. |
| 17 | COMMISSIONER ARMBRUSTER: Commissioner | 17 | MS. KAREN WOERNER: Madam Chair, can you |
| 18 | Armbruster votes "Yes." | 18 | hear me? |
| 19 | Commissioner Robbins? | 19 | THE CHAIR: Yes. |
| 20 | COMMISSIONER ROBBINS: Yes. | 20 | MS. KAREN WOERNER: Okay. I'm having a |
| 21 | COMMISSIONER ARMBRUSTER: Commissioner | 21 | little trouble with my voice. |
| 22 | Voigt? | 22 | But -- so Aldo Leopold had submitted |
| 23 | COMMISSIONER VOIGT: Yes. | 23 | district -- excuse me -- an amendment request on the |
| 24 | COMMISSIONER ARMBRUSTER: Commissioner | 24 | old forms back in July of 2018, which was also |
| 25 | Davis? | 25 | provided in your packet. Apparently, the school was |


|  | Page 38 |  | Page 40 |
| :---: | :---: | :---: | :---: |
| 1 | advised to submit it on the new forms. I was -- | 1 | what happened when they notified you that you had to |
| 2 | that was back July of 2018. | 2 | resubmit? |
| 3 | THE CHAIR: Okay. | 3 | MR. WAYNE SHERWOOD: This was -- it was |
| 4 | MS. AMI JAEGER: We can't hear. | 4 | under our charter renewal this year. And we had our |
| 5 | THE CHAIR: Cindy is having struggles | 5 | annual visit last week. And they -- the team said, |
| 6 | hearing. | 6 | "Well, we don't see that in our file that you're |
| 7 | MR. ALAN BRAUER: All right. Karen, can | 7 | moving to Western -- you know, the high school." |
| 8 | you go ahead and start again, please? | 8 | And then I pulled out my own form, and |
| 9 | MS. KAREN WOERNER: Yes. Thank you, Alan. | 9 | they're, like, "Well, let's just get all -- let's |
| 10 | Madam Chair, Commissioners, Aldo Leopold | 10 | just have you fill out all the new paperwork that is |
| 11 | has been working on a plan to relocate their school | 11 | required now." |
| 12 | eventually to the Western New Mexico University | 12 | And I was able to do that very quickly, |
| 13 | campus. They've already moved their high school | 13 | because I -- and get it submitted the next day. And |
| 14 | classes there, and they're planning to try to move | 14 | so now that should be what she's referring to in |
| 15 | their middle school there I think as early as next | 15 | your packet, all the information for the move to |
| 16 | year. | 16 | Western New Mexico University. |
| 17 | According to the State Board, submitted -- | 17 | THE CHAIR: Right. I guess the concern |
| 18 | the school apparently submitted an amendment request | 18 | was -- because when I received the phone call, it's |
| 19 | on the old forms in July of 2018, which, as you | 19 | disconcerting when we don't know where a school is. |
| 20 | know, was a few months after the new forms were | 20 | MR. WAYNE SHERWOOD: Right. |
| 21 | adopted and the new policy. The school was advised | 21 | THE CHAIR: You know, it -- you know. |
| 22 | to resubmit on the new forms. And I don't -- that | 22 | It's, like, we're going out to do a site visit and |
| 23 | never did occur. And somehow that got lost in the | 23 | we didn't know they were there, you know. It's -- |
| 24 | shuffle. | 24 | it doesn't work really well. So that was -- you |
| 25 | But the school has already relocated their | 25 | know, it's -- it's -- it's just a concern. |
|  | Page 39 |  | Page 41 |
| 1 | high school classes to the Western New Mexico | 1 | But -- so do you have an MOU with -- with |
| 2 | University campus. They've submitted this | 2 | Western for -- |
| 3 | notification with the documentation necessary and is | 3 | MR. WAYNE SHERWOOD: Yes. I thought I |
| 4 | asking -- or notifying -- that the middle school | 4 | e-mailed that to you as part of the packet. |
| 5 | will also be moving I think as early as next school | 5 | THE CHAIR: I mean, I look- -- |
| 6 | year. | 6 | MR. WAYNE SHERWOOD: If you didn't get it |
| 7 | All of that information is contained in | 7 | as part of that packet, I do have an MOU with |
| 8 | your packet, and it is complete. And I believe the | 8 | Western, and we have a contract signed, also, with |
| 9 | school is there to present. | 9 | them for -- |
| 10 | THE CHAIR: Yes. Okay. Thank you. So | 10 | THE CHAIR: And I could -- I'm looking if |
| 11 | here we are. | 11 | there's an MOU. There's also a contract. |
| 12 | MR. WAYNE SHERWOOD: Yes. | 12 | MS. KAREN WOERNER: I believe that's in |
| 13 | THE CHAIR: I don't know how many | 13 | the packet. |
| 14 | amendment -- honestly, I don't know how many | 14 | THE CHAIR: I see the lease agreement. |
| 15 | amendment requests you've done prior. Because when | 15 | But I haven't -- and I thought maybe I was just |
| 16 | we do amendment requests, you do get a signed | 16 | missing something. So do you have -- you have an |
| 17 | acknowledgment that we voted on it and it has been | 17 | MOU with Western? |
| 18 | approved. | 18 | MR. WAYNE SHERWOOD: I do. But I don't |
| 19 | So -- and I know this is -- when you did | 19 | have that with me right now, so -- |
| 20 | it, it was probably just a notification. | 20 | THE CHAIR: Because that, I don't see. I |
| 21 | MR. WAYNE SHERWOOD: Yeah. It was just | 21 | looked through before and didn't think -- there is |
| 22 | the one form that -- yeah, it was just, like, a | 22 | the lease agreement here, but I didn't see an MOU. |
| 23 | notification form, and then it's signed by my | 23 | So we do need a copy. And you would -- well, you're |
| 24 | governing council chair, and then I e-mailed it. | 24 | up for renewal this year. |
| 25 | THE CHAIR: Right. But then -- so -- so | 25 | MR. WAYNE SHERWOOD: Yes. |


|  | Page 42 |  | Page 44 |
| :---: | :---: | :---: | :---: |
| 1 | THE CHAIR: So it'll be in the renewal | 1 | school from -- for years, for facilities. So it's |
| 2 | packet. But we should have it for now as well. | 2 | exciting that you've got this opportunity. But once |
| 3 | MR. WAYNE SHERWOOD: Okay. | 3 | again, the only concern is it's problematic when we |
| 4 | THE CHAIR: So if you could just resubmit | 4 | don't know where a school is. |
| 5 | that. Or if you can check to see, because Karen | 5 | MR. WAYNE SHERWOOD: Yes. I completely |
| 6 | indicated that it should be here. And it's not. So | 6 | understand that. |
| 7 | maybe -- could you check to see if you have it? | 7 | THE CHAIR: So that's truly the concern. |
| 8 | MR. ALAN BRAUER: Yes. | 8 | If Commissioners have any other questions? |
| 9 | THE CHAIR: And then let them know so that | 9 | COMMISSIONER ARMBRUSTER: I just -- pardon |
| 10 | they don't have to resubmit it if it's already here. | 10 | my ignorance. So you were someplace. And do we |
| 11 | But it is not in our packet. | 11 | know that you moved to Western? Is that what we're |
| 12 | MR. WAYNE SHERWOOD: Yeah. I can have my | 12 | saying? |
| 13 | business manager -- I'll e-mail him after this and | 13 | THE CHAIR: That's what we're saying. We |
| 14 | see if he can just get that sent up. | 14 | didn't know where they were. |
| 15 | THE CHAIR: And does that MOU just now | 15 | COMMISSIONER ARMBRUSTER: Oh. Ever. |
| 16 | cover the high school? | 16 | Okay. Because I was thinking, where did I hear |
| 17 | MR. WAYNE SHERWOOD: It does. That's | 17 | about this? But that doesn't mean you didn't do it. |
| 18 | correct. It's just the high school this year. And | 18 | It just means I didn't remember. |
| 19 | then if things work out on some of the remodeling | 19 | MR. WAYNE SHERWOOD: It's definitely been |
| 20 | that has to take place -- it would still be in the | 20 | in the works for years. And when I filled out this |
| 21 | same building, the middle school, but it would be | 21 | first amendment request form -- and this was in |
| 22 | the lower level. | 22 | 2018 -- I really realized -- I thought that's all I |
| 23 | The building is called "Ritch Hall," which | 23 | needed to do. And then I found out that there was |
| 24 | is a great building. It's got a lot of history. | 24 | more paperwork that I needed to fill out. And |
| 25 | The original part of the building was built in 1905 | 25 | that's what I did last week, to get everything else |
|  | Page 43 |  | Page 45 |
| 1 | and was added on in 1950. And we're actually -- the | 1 | up to the newer standards. |
| 2 | classrooms are in the 1950 wing of the building. | 2 | COMMISSIONER ARMBRUSTER: So on this |
| 3 | It's three stories tall. And for Silver City, | 3 | facility that you're going -- that you're partly in |
| 4 | that's a big building. | 4 | and going to move the rest of you, does that allow |
| 5 | So last year, Western remodeled the | 5 | for an expansion of how many students you take? I'm |
| 6 | building, made it handicapped accessible, added an | 6 | looking at -- |
| 7 | elevator. They also -- we now have a sprinkler | 7 | THE CHAIR: There's no enrollment cap -- |
| 8 | system in the building. | 8 | COMMISSIONER ARMBRUSTER: I see the |
| 9 | And so it's -- it's really a great | 9 | several hundred. I'm just asking those two |
| 10 | building. And I'm very happy to be on the campus, | 10 | questions. |
| 11 | because our students now are dual-credit. They get | 11 | MR. WAYNE SHERWOOD: It's a great |
| 12 | to walk to classes. It's a very quiet campus. And | 12 | question. Because the building itself is a very |
| 13 | so we're excited to be there, and we're hoping that | 13 | large building. It's 30,000 square feet. We will |
| 14 | the middle school, we will be able to provide some | 14 | be occupying 20,000 square feet of that when the |
| 15 | space for them next year. | 15 | middle school gets there. But our cap is 210. And |
| 16 | But as we all know, with middle-schoolers, | 16 | right now we're at 173 . |
| 17 | they still need a playground. And so that's my | 17 | And Grant County has a declining |
| 18 | thing that I'm working on this year -- right now I'm | 18 | population. And the Silver Schools has a declining |
| 19 | working with Dr. Shepard at the University -- is to | 19 | population. So does Cobre Schools. |
| 20 | build some kind of facility that the kids can go out | 20 | So we've stayed stable at Aldo Leopold |
| 21 | and play and be safe. | 21 | Charter School and actually have gone up in the last |
| 22 | THE CHAIR: Great. Well -- and could the | 22 | couple of years. But I don't anticipate us getting |
| 23 | record please indicate that Commissioner Ruiz has | 23 | a whole lot bigger than we are right now just |
| 24 | rejoined us? | 24 | because of the declining population in Grant County. |
| 25 | And I know it's been a challenge for our | 25 | THE CHAIR: Commissioner Crone, did you |

have a question?
COMMISSIONER CRONE: I did. My wife attended Western back in the '70s. And so we were on your campus in May. Could you -- is this an older building right across the street from a residential area?

MR. WAYNE SHERWOOD: Dr. Shepard's house is the only thing that's right there. There's another dormitory called "Centennial Hall" right there, and it's right by the museum. If you're familiar with the museum and the library, we're 100 feet from the library, which our students are able to use Western's library.

That's one of the things in the MOU, that we're able to use the library. It's just been a great benefit for a charter school that we didn't have all these facilities, using the gym that they have there, all the fields that they have. It's been really nice.

COMMISSIONER CRONE: Was the -- that was a women's dormitory? That's where my wife resided.

MR. WAYNE SHERWOOD: Oh, okay.
COMMISSIONER CRONE: I thought I saw a little park right in that kind of immediate area.

MR. WAYNE SHERWOOD: There is. Right

Page 47
across is a little gazebo area. It's a small park. It wouldn't be something for our whole entire middle school to be able to go to. But there is a little park area there.

COMMISSIONER CRONE: Anybody that goes to Silver, go to the campus. Go to the library.

THE CHAIR: The museum is incredible. It is. It's a little gem sitting there in Silver City. And a lot of people go to Silver City and don't even know that that's there.

And it is exciting that a school has the opportunity to use those facilities. I don't think any of us are saying, "No, you shouldn't have gone."

The point is we should have known you left, you know.

MR. WAYNE SHERWOOD: I agree. I'm sorry about not getting everything turned in properly in the amount of time that I should have got it turned in.

THE CHAIR: Okay. Well, we appreciate your coming up.

And does anyone have any other questions?
Otherwise, I'll entertain a motion.
(No response.)
THE CHAIR: Okay. I'll make the motion.

COMMISSIONER CHAVEZ: I'll make the motion. Madam Chair, I move that the Public Education Commission approve the requested amendment from Aldo Leopold Charter School to change the location of the school within the local school district.

THE CHAIR: Should we put the address? Or no?

COMMISSIONER ROBBINS: I'll second.
THE CHAIR: There's a motion by
Commissioner Chavez. There's a second by
Commissioner Robbins.
Any discussion?
(No response.)
THE CHAIR: Roll call, please.
COMMISSIONER ARMBRUSTER: Commissioner Voigt?

COMMISSIONER VOIGT: Yes.
COMMISSIONER ARMBRUSTER: Commissioner Ruiz?

COMMISSIONER RUIZ: Yes.
COMMISSIONER ARMBRUSTER: Commissioner Armbruster votes "Yes."

Commissioner Crone?
COMMISSIONER CRONE: Yes.

Page 49
COMMISSIONER ARMBRUSTER: Commissioner Robbins?

COMMISSIONER ROBBINS: Yes.
COMMISSIONER ARMBRUSTER: Commissioner Raftery?

COMMISSIONER RAFTERY: Yes.
COMMISSIONER ARMBRUSTER: Commissioner Davis?

COMMISSIONER DAVIS: Yes. COMMISSIONER ARMBRUSTER: Commissioner Gipson?

THE CHAIR: Yes.
COMMISSIONER ARMBRUSTER: Commissioner Chavez?

COMMISSIONER CHAVEZ: Yes.
COMMISSIONER ARMBRUSTER: Commissioner Caballero?

COMMISSIONER CABALLERO: Yes.
COMMISSIONER ARMBRUSTER: It's a ten-to-zero vote. The motion passes.

THE CHAIR: The motion passes, ten-zero. Thank you so much, and we'll see you in December.

MR. WAYNE SHERWOOD: All right. Thank
you.
THE CHAIR: Thank you.

|  | Page 50 |  | Page 52 |
| :---: | :---: | :---: | :---: |
| 1 | And I'm going to ask for a short break. | 1 | Public Education Commission adopt the Amendment Form |
| 2 | (Recess taken, 9:54 a.m. to 10:09 a.m.) | 2 | and Procedures for State Charter Schools' |
| 3 | THE CHAIR: Okay. We are now on to Item | 3 | Pre-Kindergarten Early Childhood Programs. |
| 4 | No. 8, Discussion and Possible Action on Procedures, | 4 | COMMISSIONER RUIZ: Second. |
| 5 | Amendments and Notifications for State Charter | 5 | THE CHAIR: There's a motion by |
| 6 | Schools' Pre-Kindergarten and Early Childhood | 6 | Commissioner Raftery. There's a second by |
| 7 | Education Programs. | 7 | Commissioner Ruiz. |
| 8 | And thank everyone once again for all the | 8 | If there's no other discussion, |
| 9 | work on this yesterday, and, as Alan had mentioned | 9 | Commissioner Armbruster? |
| 10 | earlier in his accolades, the Early Childhood Bureau | 10 | COMMISSIONER ARMBRUSTER: Commissioner |
| 11 | coming in and offering all the information. And | 11 | Davis? |
| 12 | they came to our July meeting as well. So we | 12 | COMMISSIONER DAVIS: Yes. |
| 13 | absolutely appreciate all the time and the input | 13 | COMMISSIONER ARMBRUSTER: Commissioner |
| 14 | that they have offered us. | 14 | Ruiz? |
| 15 | So as a result of yesterday's work, we | 15 | COMMISSIONER RUIZ: Yes. |
| 16 | have a couple of documents. And thank Ami for | 16 | COMMISSIONER ARMBRUSTER: Commissioner |
| 17 | working last night and making those changes for us | 17 | Gipson? |
| 18 | so we have a clean copy to look at. | 18 | THE CHAIR: Yes. |
| 19 | So that we do have the Additional | 19 | COMMISSIONER ARMBRUSTER: Commissioner |
| 20 | Education Program for Pre-Kindergarten Early | 20 | Robbins? |
| 21 | Childhood Amendment Request Form, with all of the | 21 | COMMISSIONER ROBBINS: Yes. |
| 22 | changes that were made. And the Amendment | 22 | COMMISSIONER ARMBRUSTER: Commissioner |
| 23 | Request -- also, the second document shows the | 23 | Caballero? |
| 24 | redline changes. | 24 | COMMISSIONER CABALLERO: Yes. |
| 25 | So you've got the clean one. You've got | 25 | COMMISSIONER ARMBRUSTER: Commissioner |
|  | Page 51 |  | Page 53 |
| 1 | the one that shows -- the old form with the changes | 1 | Voigt? |
| 2 | on it that you're able to look at. And then the | 2 | COMMISSIONER VOIGT: Yes. |
| 3 | final document is what the school receives as | 3 | COMMISSIONER ARMBRUSTER: Commissioner |
| 4 | confirmation whether we have approved or denied that | 4 | Armbruster votes "Yes." |
| 5 | amendment request. So that goes into their contract | 5 | Commissioner Chavez? |
| 6 | documents. | 6 | COMMISSIONER CHAVEZ: Yes. |
| 7 | So are there any questions or concerns | 7 | COMMISSIONER ARMBRUSTER: Commissioner |
| 8 | regarding these documents? | 8 | Crone? |
| 9 | For those Commissioners that were not here | 9 | COMMISSIONER CRONE: Yes. |
| 10 | yesterday, after talking with the folks from the | 10 | COMMISSIONER ARMBRUSTER: Commissioner |
| 11 | Early Childhood Bureau, their application process | 11 | Raftery? |
| 12 | begins after the first of the year, so that in order | 12 | COMMISSIONER RAFTERY: Yes. |
| 13 | for us to be able to give them notice as to what | 13 | COMMISSIONER ARMBRUSTER: Ten-to-zero |
| 14 | schools we have approved the amendment for, we need | 14 | vote. It passes. |
| 15 | to do this in December so that we can then give the | 15 | THE CHAIR: So the motion passed, |
| 16 | notification to the Early Childhood folks, and then | 16 | ten-zero. |
| 17 | they will go through their application process and | 17 | We are on to Item No. 9, which is Adoption |
| 18 | awards for the money. | 18 | of the 2018-2019 School Year CSD Site Visit Reports |
| 19 | So if there are no other questions, I'll | 19 | and Findings for All State Authorized Charter |
| 20 | entertain a motion. | 20 | Schools That Are Renewing in 2020. |
| 21 | COMMISSIONER RAFTERY: I'll make the | 21 | And, of course, these site visit reports |
| 22 | motion. | 22 | are complete, with the exception that there's not |
| 23 | THE CHAIR: There's -- you need to state | 23 | the State Accountability System for this year has |
| 24 | the motion. | 24 | been rolled into those. It should be out |
| 25 | COMMISSIONER RAFTERY: I move that the | 25 | mid-November. |


|  | Page 54 |  | Page 56 |
| :---: | :---: | :---: | :---: |
| 1 | So that'll -- but it -- and, remember, | 1 | Performance Indicators." |
| 2 | that's why we didn't do the early renewals in | 2 | Is that, like, from 2018? Some of them -- |
| 3 | November, because we wouldn't have the information. | 3 | is that what that's reflecting? |
| 4 | So by the time December rolls around, they will be | 4 | THE CHAIR: It's reflecting -- |
| 5 | able to embed that into the renewal applications. | 5 | MS. KAREN WOERNER: The Required Academic |
| 6 | But I would absolutely encourage | 6 | Performance Indicators are what we refer to as the |
| 7 | Commissioners, the two parts of the renewal | 7 | school's goals. But, remember, prior to the new |
| 8 | applications -- all the renewal application | 8 | contracts, they were academic goals typically |
| 9 | information has now been put into the SharePoint. | 9 | around -- most of them, not all -- around math and |
| 10 | So -- and now the site visit reports have been also | 10 | reading short-cycle. That's the Required Academic |
| 11 | uploaded into SharePoint. And, once again, there's | 11 | Performance Indicators in the pre-2018 contracts. |
| 12 | 19 of these schools. | 12 | THE CHAIR: Okay. But that's the site |
| 13 | So it's a lot of work to go through. So I | 13 | visit reports from last year. |
| 14 | would highly recommend, when you can't sleep some | 14 | MS. KAREN WOERNER: So those site visit |
| 15 | nights, to just open up that iPad and start reading | 15 | reports are from the '18-'19 school year. And the |
| 16 | through these renewal applications so that they | 16 | documents, the charts in your packet, tell the last |
| 17 | become familiar to you. | 17 | three years, or whatever the years have been under |
| 18 | I wish I could get them on audio so I | 18 | this contract, of ratings for the school, of course, |
| 19 | could listen to them as I'm driving up and back, | 19 | with the first one being pending the accountability |
| 20 | because it would be -- it would -- you know, it | 20 | reports. |
| 21 | would be fascinating listening to. | 21 | COMMISSIONER ARMBRUSTER: Okay. Thank |
| 22 | But it would really -- when I commuted | 22 | you. I just wanted to make sure I understood what I |
| 23 | during college, I used to read my notes on tape, to | 23 | was reading. |
| 24 | tape. And I would record my notes, and then I would | 24 | THE CHAIR: Sure. Question? |
| 25 | listen to my notes, because I'm a nerd like that. | 25 | COMMISSIONER RUIZ: No. |
|  | Page 55 |  | Page 57 |
| 1 | So -- but it was not a waste of time, then, to -- | 1 | THE CHAIR: Okay. |
| 2 | when I was in the car. | 2 | COMMISSIONER RUIZ: I move that the Public |
| 3 | But this is -- this is really important | 3 | Education Commission adopt and ratify the 2018-2019 |
| 4 | information. And I appreciate -- because the CSD is | 4 | School Year CSD site visit reports and findings for |
| 5 | out there doing the site visits and trying to get | 5 | all State-authorized charter schools that are |
| 6 | this information completed and rolled into | 6 | applying to renew their charter contracts for 2020. |
| 7 | SharePoint has been, without a doubt, a lot of work. | 7 | COMMISSIONER VOIGT: Second. |
| 8 | But it is important work. | 8 | THE CHAIR: There's a motion by |
| 9 | A couple of us are going to be on planes. | 9 | Commissioner Ruiz, a second by Commissioner Voigt. |
| 10 | So we'll have good reading on the planes to get | 10 | Any further discussion? |
| 11 | ourselves started. | 11 | (No response.) |
| 12 | So I appreciate this. So I will -- if | 12 | THE CHAIR: If not, roll call, please. |
| 13 | there's no further discussion on these site visit | 13 | COMMISSIONER ARMBRUSTER: Commissioner |
| 14 | reports -- | 14 | Raftery? |
| 15 | COMMISSIONER ARMBRUSTER: I have. | 15 | COMMISSIONER RAFTERY: Yes. |
| 16 | THE CHAIR: Oh, sure. | 16 | COMMISSIONER ARMBRUSTER: Commissioner |
| 17 | COMMISSIONER ARMBRUSTER: This is a | 17 | Robbins? |
| 18 | clarification. Deputy Director, are you there? | 18 | COMMISSIONER ROBBINS: Yes. |
| 19 | MS. KAREN WOERNER: I am here. | 19 | COMMISSIONER ARMBRUSTER: Commissioner |
| 20 | COMMISSIONER ARMBRUSTER: I guess -- | 20 | Chavez? |
| 21 | whomever can answer this. | 21 | COMMISSIONER CHAVEZ: Yes. |
| 22 | So on the very top, you know, it says, | 22 | COMMISSIONER ARMBRUSTER: Commissioner |
| 23 | "Academic Performance Framework." So some of these | 23 | Caballero? |
| 24 | say, "Pending." I get that. | 24 | COMMISSIONER CABALLERO: Yes. |
| 25 | And then it says, "Required Academic | 25 | COMMISSIONER ARMBRUSTER: Commissioner |


|  | Page 58 |  | Page 60 |
| :---: | :---: | :---: | :---: |
| 1 | Voigt? | 1 | And when I mentioned that, someone |
| 2 | COMMISSIONER VOIGT: Yes. | 2 | mentioned yesterday that there might be a fix. So |
| 3 | COMMISSIONER ARMBRUSTER: Commissioner | 3 | we'll work into that. |
| 4 | Crone? | 4 | So thank you for -- thank you for coming |
| 5 | COMMISSIONER CRONE: Yes. | 5 | up. And I don't know if it would just be easier for |
| 6 | COMMISSIONER ARMBRUSTER: Commissioner | 6 | the Director to guide us through this? Because it |
| 7 | Ruiz? | 7 | seems -- it just seems a little wonky that -- you |
| 8 | COMMISSIONER RUIZ: Yes. | 8 | know, for us. May not be for you. But I'll remind |
| 9 | COMMISSIONER ARMBRUSTER: Commissioner | 9 | everyone that I'm still with Wells Fargo. So -- you |
| 10 | Armbruster votes "Yes." | 10 | know, my financial acumen is limited. |
| 11 | Commissioner Gipson? | 11 | MR. DAVID CRAIG: Commissioner Gipson and |
| 12 | THE CHAIR: Yes. | 12 | members of the Public Education Commission. |
| 13 | COMMISSIONER ARMBRUSTER: Commissioner | 13 | For the record, my name is David Craig. |
| 14 | Davis? | 14 | I'm the Director of the School Budget and Finance |
| 15 | COMMISSIONER DAVIS: Yes. | 15 | Analysis Bureau here at the Public Education |
| 16 | COMMISSIONER ARMBRUSTER: I think I got | 16 | Department. |
| 17 | everyone. That will be a ten-to-zero vote. | 17 | I can kind of -- I have, like, so much I |
| 18 | THE CHAIR: Motion passes, ten-zero. | 18 | want to download to you guys that I'm trying to |
| 19 | Thank you. | 19 | figure out how to organize my thoughts on the fly. |
| 20 | We are now on to item No. 10, which is | 20 | So my understanding of the issue that I'm |
| 21 | Discussion and Possible Action on the Montessori | 21 | here to provide testimony on is educational fees |
| 22 | Elementary and Middle School Financial and Pre-K | 22 | that are related to a pre-K program, not related to |
| 23 | Concerns Including Possible Corrective Action Plan. | 23 | a Public Education Commission or CYFD program, how |
| 24 | And I know there's folks from the school | 24 | we track that at the Public Education Department, |
| 25 | here. So they can come on up. | 25 | any steps we've done to have oversight or any |
|  | Page 59 |  | Page 61 |
| 1 | And I also see a familiar face here that | 1 | questions that we've had around that in the past. |
| 2 | we haven't seen in a while. Director Craig is here | 2 | So that being said, I've never met these |
| 3 | to help us out. | 3 | young ladies and gentleman. I'm sure they're very |
| 4 | Yesterday, very briefly, when we were | 4 | nice people. But some of the things I'm going to |
| 5 | talking about the pre-K programming, we just -- | 5 | talk about have nothing to do with the Montessori |
| 6 | there was just a mention that the program run | 6 | Elementary or Middle School. |
| 7 | through this school is tuition-based, so that there | 7 | THE CHAIR: Okay. |
| 8 | was a concern raised, I guess with a conversation, | 8 | MR. DAVID CRAIG: And I want to talk about |
| 9 | that -- with the Pre-K Bureau in terms of -- not | 9 | how the School Budget and Financial Analysis Bureau |
| 10 | exactly sure how that works. And we weren't really | 10 | kind of came into its oversight role related to this |
| 11 | sure how we blend a tuition-based program into a | 11 | issue from a different way. Okay? |
| 12 | public school program. | 12 | In October of 2018, I started taking a |
| 13 | So I appreciate the school coming up. I | 13 | look at this issue in depth -- well, let me back up. |
| 14 | appreciate the Director coming up -- or down -- to | 14 | In April and May -- excuse me. In April |
| 15 | be able to give us some clarity on this. | 15 | and May of 2018, we had a number of charter schools |
| 16 | And, hopefully, for the school, we might | 16 | submitting applications -- and by "a number," just a |
| 17 | have some possibilities for you not having to be | 17 | handful, three or four -- that were showing |
| 18 | tuition-based. | 18 | educational fees in their operating budgets. |
| 19 | So I had a brief phone conversation with | 19 | And, again, that's -- I can give you the |
| 20 | the school, I guess, two or three days ago, about | 20 | wonky part. But, basically, they were saying, |
| 21 | this. And the folks at the school indicated that it | 21 | "We're getting money outside of the SEG into our |
| 22 | wasn't really by choice that they've been | 22 | funds from an outside source for fees." |
| 23 | tuition-based, but because of the lack of | 23 | And my focus at the time was not related |
| 24 | Free-and-Reduced funding kids, they haven't been | 24 | to pre-K or anything like that; it was around fees. |
| 25 | able to get the funding. | 25 | I'm very interested, and can remain |


interested, in the process by which school districts and charter schools and the practice of charging fees for public schools. That is kind of a gray area in our law.

Well, it's black-and-white. You're not allowed to charge tuition; right? But when does a fee become tuition? When is it appropriate to be charging for offset of costs that are over and above? And when is it that you're charging kids to come to public schools?

And so I'm an equal opportunity person on this issue, also looking at school districts on this issue. But I have one charter school -- so I took everybody that had that line item, 11000, Educational Fees. I think it's 57202; I'll have to double-check.

And it says "Educational Fees, Activities." That's it.

Educational Fees, Direct Education.
And I did a percentage of their total operational budget. And there were some big outliers. And so I took the outliers and had a conversation with them.

I said, "What is this? What are we doing that you have this much in your budget for
very limited charter school issue that's blowing up in a neighbor state.

And so I said, "Look, we really need to go into this school and review what's going on there."

So I got all filled up with vinegar, like I sometimes do. And I went down there, and I said, "I'm going to need to see your books. Please show me everything."

And they produced everything. And they were running a pre-K program. And it was able to be tracked to the penny. And they were charging kids costs that were probably a little under what it cost to run a pre-K program.

And it became a very clear to me early on in this risk review that these people were running a pre-K program that was designed for the best interests of the student. And, in fact, not only were they not charging more money to economically disadvantaged kids, they were forgiving some of those fees related to that and eating it at the school level.

And so I said, "Well, if you're running this pre-K program, why don't you just get into a PED or CYFD program?

And he said "David, our programmatic
educational fees? Remember, you're a public school."

And they said -- you know, one of them was another school, very similar in programmatic structure to this, because of -- and you'll see why. I don't want to name them. But I kind of flagged them.

And I said, "We're going to do a risk review on you in the next fiscal year."

But their answer to me was, "I'm running a pre-K program outside of the PED CYFD program."

And I told Alan this. And he goes, "We really need you to come to the PEC, David."

And I said, "Okay. That's fine."
And I'll talk to you about what I found with that.

So I said, "Well, I'm really worried about that," because at the same time, we also had the issue blowing up in Texas where the Knowledge is Power program schools were being flagged by the Texas State Auditor's group for charging fees for economically disadvantaged kids that were far in excess of what their ability to pay was.

So at the same time I've got this issue of tuition blowing up with that, I also have, like, a
structure is that we can't. We don't meet the qualifications for PED or CYFD to be able to do something like that."

I said, "Like, what's the problem there?"
And they said, "Well, you have to have hot lunches. They want you to have a construction floor plan that had" -- he prefaced it by saying, "I'm not an expert on pre-K programs."

And I said, "Well, I'm not either. But, just anecdotally, what have you heard?

He said, "Well, you have to have hot lunches. You have to have a construction floor plan that meets certain requirements that would require us to make a bunch of capital outlay changes to our footprint. And then, also, there are some credentialing issues related to our specific program."

And I'm sure that the lady and the gentleman next to me with their Montessori program can talk a little bit more in-depth about that, because I'm not an expert on that. But the Montessori schools probably have something very similar, where you have to go through a special credentialing program, and that may or may not align to their pre-K program.

|  | Page 66 |  | Page 68 |
| :---: | :---: | :---: | :---: |
| 1 | I said, "Okay." | 1 | MR. DAVID CRAIG: That's fair. Right. |
| 2 | Then an issue popped up that I didn't even | 2 | I'm sorry. Commissioner Gipson and members of the |
| 3 | think about. They said, "David, we do everything by | 3 | Commission. I mean, I think that that's a fair |
| 4 | the book for these kids related to the Charter | 4 | concern. |
| 5 | Schools Act, too. They have to go through the | 5 | In the particular school I was looking at, |
| 6 | lottery process. They have to go through all of the | 6 | that was not the case. They were able to document |
| 7 | things that the other grades do." | 7 | that this was self-sustaining. |
| 8 | And I didn't even think about that at the | 8 | Now, there were times in which that |
| 9 | time. But that's another thing, that if you're | 9 | particular program ran at a deficit, and the |
| 10 | going to run a pre-K program, you'd better be | 10 | school's operational fund had to pick it up. Or |
| 11 | thinking about, is how do the kids get in the | 11 | there were times when modest amounts of the fees |
| 12 | lottery. Right? | 12 | generated were in excess of the pre-K. |
| 13 | So at the end of it, I was left with, | 13 | And so what do you do with that delta? |
| 14 | "Okay -- and you have an adequate program. It's | 14 | And it was very modest; it was, like, less than |
| 15 | adequately accounted for. You can account for all | 15 | \$1,000. And so that got deposited back into the |
| 16 | the dollars. The kids are forgiven if they can't | 16 | operational fund. But under accounting principles, |
| 17 | pay." | 17 | that's the appropriate place to put that. The |
| 18 | I couldn't see any difference between that | 18 | operational fund is the fund of last resort. If you |
| 19 | or running an after-school program. There was no | 19 | have no other place to put some money, you have to |
| 20 | parochial sort of overtones or anything of it. | 20 | put it in the operational fund. |
| 21 | And so at that point in time, I said, | 21 | THE CHAIR: Right. But I guess my |
| 22 | "Okay. As long as the educational fees can be | 22 | question and possible concern is if a school is |
| 23 | tracked to the pre-K program expenditures and | 23 | using operational monies for pre-K programs that is |
| 24 | revenues, I'm all right with this." | 24 | tuition-based -- |
| 25 | And so I just didn't forward it for any | 25 | MR. DAVID CRAIG: I mean -- so the |
|  | Page 67 |  | Page 69 |
| 1 | other additional review. Mentioned that I'd done | 1 | tuition -- I'm trying to figure out -- Commissioner |
| 2 | it, put the codicil, closed down everything that I | 2 | Gipson, give me a moment to organize my thoughts. |
| 3 | had with it, and said, "You know, we're done here." | 3 | How do I answer that without getting into |
| 4 | But that was what we found when we looked | 4 | wonky accountant-speak; right? |
| 5 | at one school, one time, one year ago, that had one | 5 | So it depends upon how you structure the |
| 6 | of these programs that was a pre-K program that was | 6 | receipt of those revenues; right? And so I'll give |
| 7 | outside of the PED Charter School Division. | 7 | you the wonky answer, and then I'll try and |
| 8 | Other things I tried to think of on the | 8 | translate. |
| 9 | way down here, Commissioner Gipson and | 9 | The -- 'cause there's two ways that you |
| 10 | Commissioners, is I don't know how that interacts | 10 | can do this. Some schools are collecting those |
| 11 | with the Charter Schools Act, whether or not that | 11 | fees. And, remember, that -- I hear you weren't |
| 12 | has to be part of their charter schools contract. I | 12 | using the word "tuition." I get it. They're not |
| 13 | can tell you that the money was properly accounted | 13 | allowed to charge tuition. So, technically, that's |
| 14 | for, okay? | 14 | illegal. |
| 15 | THE CHAIR: Okay. Because I guess there | 15 | The word they're using is "Educational |
| 16 | was a -- I guess part of the concern was if you're | 16 | Fees." When they charge fees for this program, they |
| 17 | taking tuition money and you're rolling it into a -- | 17 | would either deposit it in the operational fund or |
| 18 | and you're using it for operational monies -- | 18 | they classify it as a fiduciary activity for the |
| 19 | because their staffing -- yes? | 19 | benefit of it's a District Activity and code into |
| 20 | Are there -- are there staff members that | 20 | the Agency funds under GASB 84. |
| 21 | work with K or above on that also work with the | 21 | Under those instances, we may not even see |
| 22 | pre-K kids? And I'm assuming there is. So if | 22 | that at the Public Education Department, because |
| 23 | that's the case, and that money is coming from a | 23 | until this year, they were never required to report |
| 24 | tuition-based, that's where we started to go a | 24 | any Agency or 90000 District Activity Funds. |
| 25 | little catty-wampus with this. | 25 | For those entities that are classifying it |


|  | Page 70 |  | Page 72 |
| :---: | :---: | :---: | :---: |
| 1 | as an Operational -- as a sub-program of their | 1 | accounting structures. |
| 2 | Operational Fund, we do see those funds. That's | 2 | Does that help answer your question, |
| 3 | where I don't have a problem. If you labeled this | 3 | Commissioner Gipson? |
| 4 | as a nonfiduciary, and you have it as a governmental | 4 | THE CHAIR: It does. And I certainly |
| 5 | activity, basically, saying, "I'm not running this | 5 | appreciate that. But it also helps to muddy it a |
| 6 | to make money, I'm running this as part of my normal | 6 | little bit. |
| 7 | governmental activity," the Operational Fund would | 7 | MR. DAVID CRAIG: I'm sorry. I tried. |
| 8 | be the appropriate place to put those funds. | 8 | THE CHAIR: Because when we were talking |
| 9 | Now, it's going -- what we have here is | 9 | about -- and I get and appreciate the fact that |
| 10 | something that I think is kind of an emerging area. | 10 | there is that clear accounting. And that's |
| 11 | To me, like, this is not something that there's any | 11 | important for us. |
| 12 | sort of rules around; right? Like, how do you | 12 | But when you're then putting that into |
| 13 | handle a pre-K program that isn't approved by PED, | 13 | that governmental entity, how do you not then have |
| 14 | and it's -- and the reason we're encountering this | 14 | that pre-K program have to comply with all of the |
| 15 | issue, Commissioner Gipson and the members of the | 15 | requirements that the government entity is |
| 16 | Commission, is because pre-K is starting to get into | 16 | requiring? |
| 17 | the government sphere; whereas, before, it was not. | 17 | So it's a little bit -- you know, how -- |
| 18 | So, to me, a lot of these people have | 18 | we want to stay outside, because we -- we can't -- |
| 19 | pre-K programs that far -- that outdate the | 19 | we don't have the space or whatever it is. But at |
| 20 | existence of a public PED pre-K program. And so | 20 | the same time, we're melding this money in with that |
| 21 | they're trying to figure out the intersection of how | 21 | government entity. And that's clear. But they want |
| 22 | they can do this. | 22 | to stay outside of the limits of the government |
| 23 | And I do believe people have the best | 23 | entity. So that's where I have the -- you know, |
| 24 | interests of the kids to the extent like how you | 24 | that's where it's -- and that, unfortunately, you |
| 25 | began your testimony, Commissioner Gipson. That we | 25 | can't fix for me. |
|  | Page 71 |  | Page 73 |
| 1 | can get them into the fold without disruption is | 1 | MR. DAVID CRAIG: Commissioner Gipson? |
| 2 | probably the best way to go forward. | 2 | THE CHAIR: I wish you could, but I -- and |
| 3 | But the Operational Fund, it's all one -- | 3 | you're right. It's this burgeoning area that |
| 4 | to answer your question as best I can, it's all one | 4 | started and now we're trying to go back, because |
| 5 | color of money; right? So if you're collecting | 5 | we've got -- we've got programs that have been good |
| 6 | educational fees, you're going to have to provide | 6 | programs and have been offering quality services and |
| 7 | for and account for that program within, on your own | 7 | they've existed for -- some more than a decade. And |
| 8 | general ledger on your side as a school, how those | 8 | now we're trying to bring them in the fold and how |
| 9 | costs and expenditures are associated with it. | 9 | do we do this without a lot of disruption to the |
| 10 | And it's not uncommon for other programs | 10 | program but also have that accountability. |
| 11 | to be supplemented from other operational dollars. | 11 | MR. DAVID CRAIG: Commissioner Gipson, I |
| 12 | It doesn't surprise me that's what's going on. I | 12 | mean, the -- the one school I looked at, remember, |
| 13 | don't see any problem with that as long as we all | 13 | that's a very small sample size. And I'm not sure |
| 14 | agree that that's a governmental activity that's | 14 | that we're going to be doing those kind of limited |
| 15 | allowed. | 15 | risk reviews going forward. |
| 16 | I think the things to consider about that | 16 | But the one school that I found was |
| 17 | is how -- like I said in my earlier testimony, how | 17 | somebody who was really, really trying to conform as |
| 18 | does the charter school contract treat the pre-K | 18 | much as possible to the existing legal framework, |
| 19 | program that isn't approved by the PED? Is that | 19 | somebody who had -- was doing the lottery process |
| 20 | coming in front of the charter -- or the Public | 20 | for these, making sure that anybody who was around |
| 21 | Education Commission? Are we going to treat it more | 21 | kids had had background checks and was licensed, |
| 22 | as a district activity and after-school program? | 22 | things that all of the other elements layered on |
| 23 | Those are going to decide -- the | 23 | there were being met. |
| 24 | programmatic decisions around this, I think, are | 24 | And so I just want to say that as we go |
| 25 | going to drive how we later on establish the | 25 | forward, I -- I've kind of eaten my humble pie. And |


|  | Page 74 |  | Page 76 |
| :---: | :---: | :---: | :---: |
| 1 | instead of, you know, assuming that people are | 1 | loved that experience of being a teacher and seeing |
| 2 | trying -- have mal-intent here, people are really | 2 | how the kids learn. |
| 3 | trying their best, right? And so I really feel like | 3 | I actually had a question about how and |
| 4 | that's important to keep in mind for me. | 4 | why are these funds commingled? It looks like |
| 5 | And I would just counsel the Commission | 5 | they -- it sounds like they are being commingled, |
| 6 | that as we go forward, a lot of people are really, | 6 | which kind of raises a concern. |
| 7 | really trying to try and make sure that this program | 7 | If you're bringing money in for whatever, |
| 8 | does intersect to the best of their ability that | 8 | a lab fee for a photography class, but it's going |
| 9 | they can. And that includes with accounting for | 9 | into your general operational funds, that would be |
| 10 | money from what I've seen, okay? | 10 | commingling of the funds. That's kind of a concern |
| 11 | THE CHAIR: Thank you. And you're | 11 | for me. |
| 12 | absolutely right. I don't think that any of these | 12 | And it seems like, you know, a public |
| 13 | programs, anyone's been in it for the money. | 13 | school, any public school, whether it's a large |
| 14 | MR. DAVID CRAIG: Yeah. That's -- | 14 | district school or a charter school that has a |
| 15 | THE CHAIR: So it's not that they're | 15 | specific mission shouldn't be charging fees for |
| 16 | really trying to make a profit off of this, that it | 16 | their programs, you know. Being not-for-profit |
| 17 | has been well-intentioned. But we do have that | 17 | entities, anti-donation, all of that stuff, as |
| 18 | responsibility to make sure that those health and | 18 | government entities, it just seems a little strange |
| 19 | safety aspects are -- are covered. | 19 | that there would be fees being charged. |
| 20 | So, you know, where -- where do we fit | 20 | And then I had a question about your |
| 21 | this all in? | 21 | lottery for your kids. This might be a whole |
| 22 | But I certainly do appreciate the fact | 22 | different subject area about how this tuition-based |
| 23 | that, you know, there's been the clarity given | 23 | pre-K, how does that feed into your lottery for your |
| 24 | around where the funds are. And I also hear you | 24 | enrollment for your elementary school? |
| 25 | with those activities. Yeah. And you're right. | 25 | Is that -- how do you address your pre-K |
|  | Page 75 |  | Page 77 |
| 1 | And I struggle with that as well. When you're | 1 | students coming in that are paying the tuition? Do |
| 2 | looking at a public school and schools have to ask | 2 | they have to go through your elementary school |
| 3 | for fees for participation, and then are we then | 3 | lottery? Thanks. |
| 4 | selecting out students. | 4 | MS. MARY JANE BESANTE: Their lottery -- |
| 5 | And that's not the way it should be, even | 5 | THE CHAIR: I'm sorry. Before you start, |
| 6 | if it's by appearance. Because we all know that | 6 | could you just identify yourself for the record? |
| 7 | there are students who will be uncomfortable coming | 7 | MS. MARY JANE BESANTE: I am Mary Jane |
| 8 | forward and saying, "My family can't afford this." | 8 | Besante, and I'm the Executive Director and |
| 9 | And you don't want to put a child in that | 9 | Principal at the Montessori Elementary and Middle |
| 10 | position, either, to have to -- for those words to | 10 | School. |
| 11 | come out. And it's a very -- it's a very slippery | 11 | MR. STAN ALBRYCHT: I'm Stan Albrycht, the |
| 12 | line that we run with this. | 12 | business manager. |
| 13 | And it's unfortunate that some of the | 13 | MS. MARY JANE BESANTE: And so the |
| 14 | programs have become that expensive. We fundraise | 14 | students lottery in any grade that they come in. |
| 15 | parents sometimes to death, you know. And that's -- | 15 | THE CHAIR: Do they lottery also in your |
| 16 | you know, "How many cookies can you buy? How many | 16 | pre-K? Or no. |
| 17 | T-shirts can you buy?" That it's -- it's really -- | 17 | MS. MARY JANE BESANTE: They do, yes. |
| 18 | it's very difficult now. And it's a strain, I know, | 18 | THE CHAIR: They do. Okay. |
| 19 | on even, quote, unquote, average families. | 19 | MR. DAVID CRAIG: Commissioner Gipson and |
| 20 | Commissioner Voigt, did you want to say | 20 | Commissioner Voigt, the question about commingling |
| 21 | something? | 21 | of funds, I'll try and answer that the best of my |
| 22 | COMMISSIONER VOIGT: Thank you, | 22 | ability. |
| 23 | Madam Chair. | 23 | As long as you properly account separately |
| 24 | Good morning. I'm a fan of Montessori | 24 | for the revenues coming in and can be able to tie |
| 25 | education, I used to teach Montessori in Japan and | 25 | them for expenditures, we don't technically think of |


|  | Page 78 |  | Page 80 |
| :---: | :---: | :---: | :---: |
| 1 | that as commingling; right? Like, there's many, | 1 | But those that can -- so my only concern |
| 2 | many times in which you receive revenues into the | 2 | is not the tuition with that kind of situation as |
| 3 | Operational Fund, in which, if that were | 3 | Montessori has it, is that that overuse of public |
| 4 | commingling, we're commingling a lot; right? | 4 | money into that program. If -- if accounting-wise |
| 5 | Like, you have donations from private | 5 | they can put aside the $\$ 1,000$, and they track how |
| 6 | entities. You have your half mill levy in school | 6 | they spend that \$1,000 and maybe come up with a |
| 7 | districts. You have county-assessed evaluation -- | 7 | percentage of what the public side can lend or give |
| 8 | or IMPACT aid receipts or Forest Reserve receipts. | 8 | to the program money where it will not be considered |
| 9 | You have your SEG. All of this gets dumped into the | 9 | overly burdensome, then I would like to know. |
| 10 | Operational Fund. | 10 | But if all the money that comes in goes |
| 11 | It's the accounting for which that makes | 11 | out for that program, I don't see a big concern. It |
| 12 | it not commingling. Because, technically, all of | 12 | is when the children are getting monies, public |
| 13 | that gets dumped in with all of the federal funds | 13 | monies, are losing to the program that they have on |
| 14 | and all of the transportation and debt service | 14 | the side, even though -- even though we have to |
| 15 | funds, all into the one big bank account. If you | 15 | remember that they're students, and we want to |
| 16 | don't have proper accounting in a cash environment, | 16 | educate that sector, and that's going to be our hope |
| 17 | you're commingling everything. | 17 | to improve education. |
| 18 | COMMISSIONER VOIGT: Okay. Perfect. | 18 | But if we figure out how to do that as -- |
| 19 | Thank you, Mr. Craig. | 19 | right now, maybe something fast and loose, if you |
| 20 | MR. DAVID CRAIG: I'm sorry. Too long. | 20 | want to call it that, and say, programatically, |
| 21 | COMMISSIONER VOIGT: Thank you for the | 21 | accounting-wise what would be overburdensome on the |
| 22 | investigation. In other words, then, in your OBMS | 22 | public side that they borrow, well, what number |
| 23 | reporting, and you have a teacher that's sharing | 23 | would that be? |
| 24 | duties with the pre-K and maybe with third grade or | 24 | I know that in business you have what we |
| 25 | whatever, you're designating the FTE that's | 25 | used to call "reserves," which was an account in |
|  | Page 79 |  | Page 81 |
| 1 | allocated for each position by the same teacher. | 1 | case you get in trouble or there's an emergency. |
| 2 | MR. STAN ALBRYCHT: Madam Chair, | 2 | You dip into that. We -- in the nonprofit world |
| 3 | Commissioners. Yes. | 3 | that I was involved in, we had a group of |
| 4 | THE CHAIR: I'm sorry. Is the mic on? | 4 | businessmen that we would run to in case we were in |
| 5 | MR. STAN ALBRYCHT: Yes. All the | 5 | that situation so that we don't raid our -- our |
| 6 | expenditures are reported in the OBMS as the teacher | 6 | accounting so that we don't mix and mingle. And |
| 7 | or the EA or whoever it may be. | 7 | that worked well. |
| 8 | THE CHAIR: And I don't think that was the | 8 | But the schools don't have that. It took |
| 9 | concern, as much as the fact that it's that private | 9 | us ten years to come up with a -- with the |
| 10 | money. And I, for one -- the tuition money going in | 10 | benefactors that could help us out. |
| 11 | to pay for that public side. | 11 | THE CHAIR: Well, there are reserves. |
| 12 | COMMISSIONER VOIGT: Right. | 12 | Yes? |
| 13 | THE CHAIR: And that's -- I struggle to | 13 | MR. DAVID CRAIG: Commissioner Gipson and |
| 14 | wrap my head around that. | 14 | Commissioner Caballero, yeah, whether or not it's |
| 15 | COMMISSIONER CABALLERO: Madam Chair? | 15 | called a reserve or not. But there's cash |
| 16 | The -- I'm not so much concerned at this point, | 16 | carryover. And I do think -- but I -- schools, |
| 17 | because there was a -- not a lot. But there were | 17 | depending upon the school, may not have as much as |
| 18 | attempts to -- to educate very young children, which | 18 | the next one, depending upon spending habits and |
| 19 | has been a plus for the state. And so charter | 19 | revenues coming in. |
| 20 | schools, private schools have done that. | 20 | THE CHAIR: But I do hear what you're |
| 21 | I had to send my son, paid tuition, | 21 | saying. |
| 22 | because I knew he needed it. And I'm sure there's | 22 | Commissioner Robbins? |
| 23 | parents out there that want to do this. And there | 23 | COMMISSIONER ROBBINS: Yes. On your |
| 24 | are parents that want to do Montessori. Not | 24 | lottery, you mentioned for each grade. They lottery |
| 25 | everybody can do it. | 25 | in to your preschool. Are those students given any |


|  | Page 82 |  | Page 84 |
| :---: | :---: | :---: | :---: |
| 1 | preference into the kindergarten program? | 1 | equity. |
| 2 | In other words, once they're in the pre-K, | 2 | COMMISSIONER CABALLERO: Right, right. |
| 3 | they automatically get accepted into the | 3 | And so I think -- once we think about it, and we |
| 4 | kindergarten program. If that's the case -- is that | 4 | say, "Well, low-income students are not going to |
| 5 | the case? | 5 | have access" -- but the school could probably show |
| 6 | MS. MARY JANE BESANTE: That's the case, | 6 | that there's other charter schools that are now |
| 7 | uh-huh. | 7 | providing, to that sector, access. |
| 8 | MR. STAN ALBRYCHT: That's the case. | 8 | Or, you know -- I just -- I just have a |
| 9 | COMMISSIONER ROBBINS: I have a concern | 9 | hard time with -- when parents are paying them. I |
| 10 | with that. Because only the parents that can afford | 10 | don't think it's hard-and-fast. |
| 11 | to send their kid to pre-K are getting an advantage. | 11 | THE CHAIR: Okay. And I'm going to say |
| 12 | And that, I think, conflicts with State law. That's | 12 | I -- I agree more with Commissioner Robbins, that I |
| 13 | the problem, if they're given preference. | 13 | think it -- it has the potential for creating an |
| 14 | If you go through a whole new lottery for | 14 | economic disparity. Because you've got parents who |
| 15 | the kindergarten program, and those students that | 15 | can afford to pay to go to the pre-K program, and |
| 16 | are now -- their parents are paying to be in the | 16 | they now have a leg-up in getting into that |
| 17 | preschool program, if they're not given any | 17 | K program, when we've already been told, until we |
| 18 | preference whatsoever, I don't have a problem with | 18 | create a new policy, that students that are in any |
| 19 | what's going on. | 19 | pre-K program have to lottery-in equally with |
| 20 | The fact that they are given preference | 20 | everyone else to get into the K program, that there |
| 21 | violates, I think, what this Commission has set as | 21 | can't be preference. |
| 22 | no -- there can be no preference given. And you | 22 | That's what we've told every other |
| 23 | have done that. That's a concern. | 23 | charter. So that's also creating an inequity. But |
| 24 | MR. STAN ALBRYCHT: We understand. | 24 | if -- you're saying that parents that can afford |
| 25 | COMMISSIONER ROBBINS: So you would have | 25 | here now have a greater -- so I'm actually buying my |
|  | Page 83 |  | Page 85 |
| 1 | to establish and immediately establish, going | 1 | child -- this may not be from you. But the optics |
| 2 | forward, a new lottery until such time as this | 2 | are, "I can buy my child's way in to that |
| 3 | Commission and/or the State laws change to allow | 3 | kindergarten program by going to that pre-K and |
| 4 | preference for such a thing. | 4 | paying the tuition." |
| 5 | THE CHAIR: And you're right. And I | 5 | COMMISSIONER CABALLERO: Well, |
| 6 | apologize. Because when I asked if there was a | 6 | Madam Chair, this is the way I see it. I send my |
| 7 | lottery, my assumption was that it was -- everyone | 7 | oldest son to Catholic school. And, man, the |
| 8 | was back in the mix. | 8 | tuition was high. They didn't tell me -- they |
| 9 | COMMISSIONER VOIGT: That's what my | 9 | didn't tell me you can't. They just said, "It's |
| 10 | question was alluding to. | 10 | going to be very hard for you to do it. He can work |
| 11 | THE CHAIR: Because you're absolutely | 11 | at the school. We can put you on a payment plan. |
| 12 | right. That does -- that could create an economic | 12 | You'll probably get behind. But, you know, if he's |
| 13 | imbalance there for only those that can afford in to | 13 | able to cut the mustard..." -- because Cathedral |
| 14 | that program. | 14 | High School in El Paso was very tough -- "...then he |
| 15 | COMMISSIONER CABALLERO: Madam Chair? | 15 | stays." |
| 16 | I have a hard time understanding whether | 16 | But they didn't keep us out. We managed |
| 17 | what Commissioner Robbins said is a hard-and fast | 17 | to get him in for four years. He graduated. I was |
| 18 | rule in the law that says if -- if people are paying | 18 | still paying for the next three years on my balance. |
| 19 | their own money, and the institution is giving | 19 | And so the kids that came from Juarez from |
| 20 | preference to that -- I have a hard time. And I | 20 | super-wealthy families, you know, they had no |
| 21 | believe in fairness. | 21 | problem getting in. |
| 22 | But I thought that the -- the lottery and | 22 | And so -- so that's why I feel -- that's |
| 23 | everybody being treated fairly was connected to | 23 | why I feel, Madam Chair, that the preference, I |
| 24 | public money. That was my understanding. | 24 | think, was more tied in to the use of public money. |
| 25 | THE CHAIR: Public access, access and | 25 | But when you -- when you put a program that charges |


|  | Page 86 |  | Page 88 |
| :---: | :---: | :---: | :---: |
| 1 | tuition, it's those -- I don't think it's so much a | 1 | the money. If the kid can't afford it, we pretty |
| 2 | preference; but those that come in and pay, the | 2 | much waive that. |
| 3 | child stays. | 3 | THE CHAIR: So let me ask you about the |
| 4 | THE CHAIR: It is a preference. They get | 4 | waiving. Because Director Craig mentioned with the |
| 5 | a preference getting into kindergarten. And I | 5 | other school, there was a 501(c)(3) connected with |
| 6 | appreciate what you said. But you're talking about | 6 | it that could then put monies in. |
| 7 | a private school. | 7 | Do -- |
| 8 | COMMISSIONER VOIGT: Exactly. | 8 | MR. STAN ALBRYCHT: We don't have a |
| 9 | THE CHAIR: You chose to pay tuition for | 9 | 501(c) -- |
| 10 | your child to a private school, to the Catholic | 10 | THE CHAIR: So if the student couldn't |
| 11 | school. This is a public school. | 11 | afford it, then it would come out of your |
| 12 | Commissioner Davis? | 12 | operational monies. |
| 13 | COMMISSIONER DAVIS: So I thought that I | 13 | MR. STAN ALBRYCHT: Not out of |
| 14 | heard you say that there was a lottery to get in to | 14 | operational. It comes out of my activity fund. We |
| 15 | the preschool; but the children who could not afford | 15 | do a lot of fundraising at our school and we have a |
| 16 | the full amount were given some kind of a financial | 16 | lot of money. |
| 17 | break. Did I hear that not correctly? | 17 | THE CHAIR: But it comes out of the |
| 18 | MR. DAVID CRAIG: So, Commissioner Gipson | 18 | school's -- |
| 19 | and Commissioner Davis, in the school -- not this | 19 | MR. STAN ALBRYCHT: The activity fund. |
| 20 | school, in another school I looked at, that's | 20 | There's a difference between operational and -- |
| 21 | exactly what it was. And -- because I had similar | 21 | THE CHAIR: It's ultimately commingled |
| 22 | concerns to what Commissioner Robbins had, where I | 22 | money. |
| 23 | said, "How are you not charging kids for access to | 23 | MR. STAN ALBRYCHT: It's not commingled. |
| 24 | your school?" | 24 | It's fund accounting. It's accountable -- |
| 25 | And they said, "Well, David, we don't levy | 25 | THE CHAIR: I understand that. But it's |
|  | Page 87 |  | Page 89 |
| 1 | any of the fees at the time we do the lottery. We | 1 | coming out of the funds of your K-8 school. |
| 2 | run a lottery just like we would if the first grade | 2 | That's -- it's com- -- if they can't afford it, if a |
| 3 | was K. And then if the kid can't pay it, then we | 3 | child can't afford it, and it's coming out of your, |
| 4 | don't collect it. We find some way to get the | 4 | quote, unquote, activities, those -- that activities |
| 5 | 501(c)(3) to pay for that." | 5 | money is made up of the tuition money plus other |
| 6 | And so, at that point in time, that | 6 | fundraising activities of your traditional -- |
| 7 | alleviated my concerns that I had for that, because | 7 | MR. STAN ALBRYCHT: At the school. Or a |
| 8 | it wasn't pay-to-play, it was "play" and then "pay." | 8 | donation. Any donations or anything else that comes |
| 9 | Does that help? | 9 | to the school goes through activities. |
| 10 | COMMISSIONER DAVIS: So in fact, the | 10 | THE CHAIR: Correct. Right. |
| 11 | students moving on aren't given an economic | 11 | MR. STAN ALBRYCHT: We chose to do the |
| 12 | preference. Is that what you're saying? | 12 | activity run, not the 501(c)(3). |
| 13 | MR. DAVID CRAIG: My understanding was | 13 | THE CHAIR: So it goes back to the |
| 14 | that they had no information at the lottery about | 14 | question from Commissioner -- Commissioner Caballero |
| 15 | their economic status. They were accepting kids | 15 | of how much -- what's the percentage of the monies |
| 16 | regardless of whatever their economic status was. | 16 | are coming out to help support that. So that's -- |
| 17 | When they went to levy the fees, Commissioner Davis, | 17 | COMMISSIONER ROBBINS: I still believe |
| 18 | if the kid couldn't pay, they stayed in school. | 18 | that the fact that you have a non-charter preschool, |
| 19 | This was in one school. That's not this school. | 19 | and you're giving preference to those students, for |
| 20 | COMMISSIONER DAVIS: That should be an | 20 | whatever reason, into a charter kindergarten without |
| 21 | issue going forward for the lottery and the kids | 21 | running a separate lottery, that's the problem I |
| 22 | going forward. | 22 | have. Until this Commission and/or the State sets |
| 23 | MR. STAN ALBRYCHT: Madam Chair, | 23 | standards for that, there is a violation. |
| 24 | Commissioners? It's basically the same thing the | 24 | MR. STAN ALBRYCHT: Madam Chair? |
| 25 | way we run our lottery system and the way we collect | 25 | THE CHAIR: And I certainly hear you on |


|  | Page 90 |  | Page 92 |
| :---: | :---: | :---: | :---: |
| 1 | that, because we've discussed it and talked about | 1 | COMMISSIONER CABALLERO: Madam Chair, I |
| 2 | it. And I have that heightened concern because of | 2 | think it's like the after-school or evening computer |
| 3 | the tuition and then the preference given. | 3 | classes for GED. I don't think we have those in the |
| 4 | That's -- that is a concern that I have. | 4 | contract. |
| 5 | MR. STAN ALBRYCHT: Madam Chair, can I | 5 | THE CHAIR: Yeah. We do. |
| 6 | answer that question? | 6 | COMMISSIONER CABALLERO: We do? But at |
| 7 | THE CHAIR: Sure. | 7 | some point this came up. The Commission and the |
| 8 | MR. STAN ALBRYCHT: When we first did this | 8 | Division looked at it as outside our purview, and |
| 9 | pre-K program, we had it approved by the State. We | 9 | they did the best they could just to allow younger |
| 10 | had it approved by the Charter School Division back | 10 | kids to be brought in. Now we have it in front of |
| 11 | in 2008 or ' 9 when the program was started. | 11 | us. So what do we do now? |
| 12 | We went through the whole lottery system. | 12 | THE CHAIR: That's the -- that's the |
| 13 | We explained the whole thing to them. They told us | 13 | question. |
| 14 | how to do it. That's how we've been doing it ever | 14 | COMMISSIONER VOIGT: Madam Chair? |
| 15 | since. | 15 | THE CHAIR: Commissioner Voigt. |
| 16 | THE CHAIR: Let me ask you. That approval | 16 | COMMISSIONER VOIGT: So thanks for the |
| 17 | process -- that was before any of us certainly were | 17 | explanation, because it sounds like over time and |
| 18 | on. That approval process, was that through an | 18 | over change of personnel, you know, there's been |
| 19 | amendment process that you did? Or how did you go | 19 | some things that have been done and, you know, we |
| 20 | about -- do we have any documentation of that? | 20 | have to backtrack and see what we can do with that. |
| 21 | MR. STAN ALBRYCHT: There was nothing at | 21 | But I just had a general question. |
| 22 | the time in the charter, no amendment or anything | 22 | THE CHAIR: We're time-traveling back |
| 23 | for that. We've been approved with that program | 23 | decades now. |
| 24 | twice now. | 24 | COMMISSIONER VOIGT: We're back to the |
| 25 | THE CHAIR: Approved. | 25 | past instead of back to the future. So just a |
|  | Page 91 |  | Page 93 |
| 1 | MR. STAN ALBRYCHT: Our charter has been | 1 | question. So is your pre-K accredited by any |
| 2 | approved with that program going forward twice now. | 2 | preschool accrediting agency? |
| 3 | THE CHAIR: So your original -- so let me | 3 | MS. MARY JANE BESANTE: No. Our board |
| 4 | just get this clear. Are you saying your original | 4 | oversees it. Our governing board overseas it. |
| 5 | charter included that pre-K program? | 5 | COMMISSIONER VOIGT: Okay. |
| 6 | MR. STAN ALBRYCHT: It wasn't. It wasn't | 6 | THE CHAIR: So your governance council |
| 7 | written in there, no. | 7 | oversees the pre-K program as well. |
| 8 | THE CHAIR: So where did the approval come | 8 | MS. MARY JANE BESANTE: Yes. And the |
| 9 | from? | 9 | teachers are all Montessori-certified. |
| 10 | MR. STAN ALBRYCHT: From the Charter | 10 | THE CHAIR: Right. Right. So I guess -- |
| 11 | School Division. | 11 | so let me just talk a little bit about the |
| 12 | THE CHAIR: So it's in your contract. | 12 | conversation that we had yesterday with the pre-K |
| 13 | MR. STAN ALBRYCHT: There was nothing in | 13 | Bureau. Because my understanding was some of the |
| 14 | the contract that set it in force to put it in there | 14 | challenge, going back to ' 08 or ' 09 or whenever it |
| 15 | at the time. There was never any -- from the | 15 | was that we first started this program, was the fact |
| 16 | Charter School Division themselves. | 16 | that you didn't qualify for whatever State monies |
| 17 | THE CHAIR: Just a verbal. | 17 | were available because you didn't have a sufficient |
| 18 | MR. STAN ALBRYCHT: The director, yeah. | 18 | percentage of Title I or Free-and-Reduced-Lunch |
| 19 | It was a verbal. And they came to the school more | 19 | students. And that was a challenge. |
| 20 | than once. We went through the whole program, | 20 | And then you -- correct me if I'm wrong -- |
| 21 | explained the lottery. They gave us the federal | 21 | you wanted to apply for this last round of pre-K |
| 22 | law. | 22 | money, but it's the same challenge. Is that |
| 23 | What we basically do when we do a lottery | 23 | correct? |
| 24 | for a pre-K, we're lotterying them in two years in | 24 | MS. MARY JANE BESANTE: We haven't applied |
| 25 | advance; right? Does that make sense? | 25 | in a few years. |


|  | Page 94 |  | Page 96 |
| :---: | :---: | :---: | :---: |
| 1 | THE CHAIR: So in talking yesterday with | 1 | MR. STAN ALBRYCHT: Madam Chair, we did |
| 2 | the Pre-K Bureau, Brenda Kofahl indicated that it's | 2 | have the attorney at PED at the time approve this |
| 3 | not necessarily directly tied to your school and the | 3 | also. It was back in -- |
| 4 | Free-and-Reduced students in your school, but it's | 4 | MS. MARY JANE BESANTE: With the |
| 5 | in the elementary schools that are in your area or | 5 | federal -- |
| 6 | zone. | 6 | THE CHAIR: Once again, we have no record |
| 7 | So if the elementary schools that are in | 7 | of that approval. |
| 8 | your direct feeding area are | 8 | MR. STAN ALBRYCHT: I get it. I |
| 9 | Free-and-Reduced-eligible for the pre-K monies, that | 9 | understand. |
| 10 | would make you eligible. | 10 | THE CHAIR: So -- and, obviously, policies |
| 11 | So that opens an opportunity, A, for money | 11 | and procedures change, so that that's something |
| 12 | for the school. I think it would help to make it | 12 | that -- because we don't -- it's not allowed with |
| 13 | clearer for us, because you would be in the State's | 13 | any other charter to have preference -- at this |
| 14 | pre-K program. Obviously, you would have to comply | 14 | moment in time, there's no policy that allows pre-K |
| 15 | with all of the -- and I'm sorry. I didn't see | 15 | programs to offer preference to students going into |
| 16 | Commissioner Crone leave, but he's back. | 16 | K. |
| 17 | COMMISSIONER CRONE: It was an emergency. | 17 | So until that changes, and because I think |
| 18 | THE CHAIR: But he's back. | 18 | there's a little bit of a speed bump there with it |
| 19 | You would have to comply with all the | 19 | also being tuition-based and getting the preference, |
| 20 | adequacy requirements, PSFA and that. And I don't | 20 | that the lottery will have to start fresh with the |
| 21 | think that would be a problem for you with your | 21 | kindergarten students. |
| 22 | facility. | 22 | COMMISSIONER ROBBINS: Madam Chair? |
| 23 | At least for us, that would make it a | 23 | THE CHAIR: Commissioner Robbins? |
| 24 | whole lot easier. And then you get into the | 24 | COMMISSIONER ROBBINS: I don't want to |
| 25 | contract. I think it becomes a little more | 25 | dismiss the quality of the education that Montessori |
|  | Page 95 |  | Page 97 |
| 1 | troublesome when it's that private program. How do | 1 | Elementary and Middle School provides, or even your |
| 2 | we incorporate a tuition-based program into our | 2 | pre-K program. I am not objecting to any of that. |
| 3 | contracts? | 3 | I am only objecting to the fact that even |
| 4 | That becom- -- but -- so I'm going to ask | 4 | though you may have received things, this |
| 5 | you to pursue that and see if that's a viable option | 5 | Commission, in your contract, did not approve any of |
| 6 | for you. I think it opens a window. I don't know | 6 | that. And this Commission does not have any |
| 7 | what the feeder schools are in your area. And I | 7 | procedures or policies right now, nor do we have the |
| 8 | don't know what the -- I don't know what the | 8 | authority, to grant a preference of this nature |
| 9 | distance out is. | 9 | going from pre-K to kindergarten. |
| 10 | But if the elementary schools that are the | 10 | And until such time as we do that, I think |
| 11 | closest to you -- my understanding from Brenda | 11 | it's inappropriate, as the Chair has said. |
| 12 | yesterday was that's what would be the indicator. | 12 | Thank you. |
| 13 | If they are Free-and-Reduced-eligible, that would | 13 | THE CHAIR: Commissioner Armbruster? |
| 14 | make you. | 14 | COMMISSIONER ARMBRUSTER: One second. I |
| 15 | MS. MARY JANE BESANTE: We'll look into | 15 | can't get this on. Okay. Sorry. Yes. I have a |
| 16 | it, and we'll speak with our governing board. | 16 | number of questions. |
| 17 | THE CHAIR: Okay. Because I think that | 17 | Number one, let me preface this by saying |
| 18 | would -- that would help us. Otherwise, I think | 18 | that although I was living in California, our |
| 19 | we're going to have to take more of a look at this | 19 | daughter went from age four till sixth grade at |
| 20 | to see what we're going to do. Yes? Yeah. | 20 | Montessori. So I don't have any issues with |
| 21 | (Chair consults with Commission counsel.) | 21 | Montessori for sure. |
| 22 | THE CHAIR: Yeah. Yeah. And I -- I | 22 | But I just have some questions -- a lot, |
| 23 | think, at the very least, you're going to have to | 23 | sorry. But I've been taking them down. |
| 24 | start a brand new kindergarten lottery without | 24 | So on the preschool, my understanding is |
| 25 | preference to the tuition-based -- | 25 | that the one that the State is now doing, those are |


|  | Page 98 |  | Page 100 |
| :---: | :---: | :---: | :---: |
| 1 | licensed teachers, not licensed Montessori teachers. | 1 | that, too. It's been a year. |
| 2 | THE CHAIR: Right. | 2 | THE CHAIR: Is it a requirement for -- it |
| 3 | COMMISSIONER ARMBRUSTER: So that's | 3 | has to be a hot lunch with the pre-K program? I |
| 4 | already one issue, I think. | 4 | just thought it had to be lunch. And I could be |
| 5 | THE CHAIR: I don't know. They said they | 5 | wrong. I've never heard hot lunch being -- I don't |
| 6 | were licensed Montessori. I don't know if they're | 6 | know if anyone knows. But I've never heard that hot |
| 7 | not licensed. They haven't -- they didn't indicate | 7 | lunch -- lunch, I'm sure. |
| 8 | that they weren't. | 8 | MR. ALAN BRAUER: Madam Chair, members of |
| 9 | MS. MARY JANE BESANTE: They're licensed. | 9 | the Commission, I do not know. But I can find that |
| 10 | COMMISSIONER ARMBRUSTER: Montessori and a | 10 | out. But I can't imagine that would be the case. |
| 11 | preschool -- I'm not sure -- I do believe that if | 11 | THE CHAIR: Thanks. But you offer lunch. |
| 12 | they're certified Montessori, that that's not the | 12 | MS. MARY JANE BESANTE: No, no. Part of |
| 13 | same as having a New Mexico teaching credential. | 13 | our curriculum is grace and courtesy. So they eat |
| 14 | MS. MARY JANE BESANTE: Our teachers have | 14 | family-style in the classroom with the teachers, and |
| 15 | both. | 15 | everyone brings their own lunch and their own snack. |
| 16 | COMMISSIONER ARMBRUSTER: Okay. Then | 16 | So we do not offer lunches. |
| 17 | that's great. | 17 | COMMISSIONER ARMBRUSTER: For any at the |
| 18 | The second thing is, you mentioned that | 18 | school. |
| 19 | the hot lunches -- there were two issues, maybe | 19 | MS. MARY JANE BESANTE: For any of the |
| 20 | three. But this one was hot lunches and -- | 20 | students. |
| 21 | THE CHAIR: No. That was the other school | 21 | COMMISSIONER ARMBRUSTER: So that was one |
| 22 | that Director Craig had looked at. | 22 | of my questions. So you've answered that already. |
| 23 | COMMISSIONER ARMBRUSTER: Oh. You have | 23 | The other question is, on their website, |
| 24 | hot lunches? | 24 | it says that the TMES -- Casita preschool, "a |
| 25 | MS. MARY JANE BESANTE: No. | 25 | tuition-based nondenominational preschool dedicated |
|  | Page 99 |  | Page 101 |
| 1 | MR. DAVID CRAIG: Commissioner Gipson, and | 1 | to providing a quality Montessori education in a |
| 2 | Commissioner Armbruster. That was the answer that I | 2 | warm loving environment." |
| 3 | got, when I said, "Why can't you guys do PED?" | 3 | (Commissioner Caballero leaves |
| 4 | And it was -- | 4 | meeting room.) |
| 5 | COMMISSIONER ARMBRUSTER: I thought it was | 5 | COMMISSIONER ARMBRUSTER: And |
| 6 | this school you were talking about. | 6 | blah-blah-blah. The rest is not important. It's |
| 7 | MR. DAVID CRAIG: No, it was not. It was | 7 | about your program. But if I were a person who had |
| 8 | a separate school. I have never had the pleasure of | 8 | no means to pay tuition, how would I know to apply |
| 9 | interacting with these individuals before. And I'll | 9 | for -- why would I even think to apply though the |
| 10 | be happy to visit. | 10 | school for the preschool if I -- if it says |
| 11 | So, no, that school said that there was | 11 | "tuition-based" and doesn't mention -- I don't know |
| 12 | also some square footage requirements for capital | 12 | what words -- waiver or whatever the correct word |
| 13 | outlay involved as well. My understanding, | 13 |  |
| 14 | Commissioner Gipson and Commissioner Armbruster and | 14 | So that's a concern of mine. And I'm sure |
| 15 | Commissioner Robbins, was that that school also had | 15 | you can -- since you indicated that you are doing |
| 16 | the pre-K program approved by its authorizer, which | 16 | it, then I guess I would like to see this change, |
| 17 | was not this body. | 17 | because I wouldn't even apply if I couldn't pay. |
| 18 | So it's a little bit of a different | 18 | Does that make sense? |
| 19 | scenario, too, there; right? Like, if you have the | 19 | THE CHAIR: Yeah. Yeah. |
| 20 | pre-K program that's been approved, I don't know if | 20 | COMMISSIONER ARMBRUSTER: So that's |
| 21 | this problem goes away for this body or not. But it | 21 | somewhere in that list. |
| 22 | seemed to have done it for that body, okay? | 22 | So I'm tossing things off. |
| 23 | THE CHAIR: And can I just interrupt and | 23 | Another concern I had was on the -- in the |
| 24 | ask? | 24 | preschool program, are some of those people who are |
| 25 | MR. DAVID CRAIG: And I may be mistaken on | 25 | paying tuition -- or in this case -- in your case |


|  | Page 102 |  | Page 104 |
| :---: | :---: | :---: | :---: |
| 1 | actually -- or not but are in -- siblings of | 1 | it is what it is. But -- and that's why we're |
| 2 | children who are already attending school? | 2 | trying to get these policies in. It's not that |
| 3 | MS. MARY JANE BESANTE: Most of them. | 3 | we're really picking on you. I want to say it that |
| 4 | COMMISSIONER ARMBRUSTER: Most of them are | 4 | way. |
| 5 | siblings. | 5 | So that kind of explains. And I do |
| 6 | MS. MARY JANE BESANTE: Yes. | 6 | believe that you did get permission. I just can't |
| 7 | COMMISSIONER ARMBRUSTER: So in a sense -- | 7 | imagine that you just picked up and did that. |
| 8 | this goes back to maybe this law thing that we want | 8 | So was there any problem, first of all, |
| 9 | to get changed or talk about legislation that Matt | 9 | in -- just in changing your website? |
| 10 | has mentioned, is it's a loose interpretation of the | 10 | MS. MARY JANE BESANTE: No. |
| 11 | law; but if you're not -- your considered students | 11 | COMMISSIONER ARMBRUSTER: That would be |
| 12 | are $\mathrm{K}-12$. | 12 | probably -- since that is what you're doing. |
| 13 | So because of all these changes that are | 13 | MR. STAN ALBRYCHT: It's easy to do. |
| 14 | occurring, I guess somewhere, maybe we need to | 14 | COMMISSIONER ARMBRUSTER: I think that's |
| 15 | specify that preschool is now considered a student, | 15 | important, because it's already somewhat |
| 16 | so they can just continue in to your school. | 16 | discriminatory in the way it's stated. |
| 17 | (Commissioner Caballero returns | 17 | I may have another question, but I'll |
| 18 | to meeting.) | 18 | yield the floor. |
| 19 | COMMISSIONER ARMBRUSTER: Because I don't | 19 | THE CHAIR: I don't think anyone else -- |
| 20 | know how you'd say a preschool -- I mean, I can | 20 | I'm going to say, at this point in time, I don't |
| 21 | understand people have to pay to go. But they're | 21 | think there's a Corrective Action Plan that's |
| 22 | already siblings, just because you don't have that | 22 | necessary. But I think it's -- I would appreciate |
| 23 | other program. | 23 | it if the school had the conversation about making |
| 24 | MS. MARY JANE BESANTE: And not everyone. | 24 | the -- the grant application and seeing if that is |
| 25 | We do take people from the outside. But I would say | 25 | possible for the -- for the next school year. |
|  | Page 103 |  | Page 105 |
| 1 | a majority of our students are siblings. | 1 | Because I think that would -- those -- |
| 2 | COMMISSIONER ARMBRUSTER: And that would | 2 | yeah, for -- those applications will be out after |
| 3 | make sense, because not -- are they trying to get in | 3 | January 1. It would -- we're still working on the |
| 4 | your school because they would get into your school | 4 | process for schools that currently exist and what |
| 5 | as kindergarteners anyway. They're just going there | 5 | might need to be done going forward if it's an |
| 6 | to preschool. Am I say saying that correctly? | 6 | amendment, looking at enrollment cap, things like |
| 7 | MS. MARY JANE BESANTE: Yes. | 7 | that. |
| 8 | COMMISSIONER ARMBRUSTER: I can say, Madam | 8 | But we are coordinating with the Early |
| 9 | Chair Gipson and I are the oldest and more | 9 | Childhood Bureau to try to work all that out so that |
| 10 | experienced people here. I thought that would never | 10 | there's not duplication in providing forms and |
| 11 | occur, but it is. There has been so much that | 11 | things like that. So that you'll be kept abreast of |
| 12 | changed. We started in January of 2015. | 12 | whatever that might be. |
| 13 | THE CHAIR: Was it just then? | 13 | And we'll have to continue to look at how |
| 14 | COMMISSIONER ARMBRUSTER: And it seems | 14 | we meld this tuition-based program into our |
| 15 | like 2001. But okay. And so I do understanded what | 15 | contracts. That's outside of the Budget Bureau, but |
| 16 | you're saying. I do believe that you went through | 16 | it's something -- but I do -- I do appreciate the |
| 17 | CSD. And I think that's one of the things that the | 17 | fact that there was a lot of clarity that was |
| 18 | current deputy director, as well as the director and | 18 | offered here on the finances. And I appreciate the |
| 19 | the former one, has really pushed the PEC to do, | 19 | Director coming and offering his sage words. |
| 20 | which is to have these policies and things. | 20 | MR. DAVID CRAIG: Thank you, Commissioner |
| 21 | Because we had schools -- I mean, there's | 21 | Gipson. Commissioner Gipson and members of the |
| 22 | a school that had a preschool and a night school, | 22 | Commission, I do think that -- again, I want to |
| 23 | and we didn't know anything about it at all. | 23 | reiterate that I do think people have the best |
| 24 | They've had it since the Richardson Administration. | 24 | intention of kids here. And to the extent that |
| 25 | So we can't blame you, because it isn't -- | 25 | whatever you-all decide, you know, we'll -- we exist |


|  | Page 106 |  | Page 108 |
| :---: | :---: | :---: | :---: |
| 1 | to serve in the School Budget Bureau. | 1 | THE CHAIR: Okay. Thanks. So that's |
| 2 | I understand the concerns about some of | 2 | something that would have to be a fabric of the |
| 3 | the things around the lottery. I had similar | 3 | conversation with your governance council as well. |
| 4 | concerns. To the extent that whatever we decide | 4 | But I think it would offer a lot of opportunities |
| 5 | together in the direction we want to go, as long as | 5 | for the school as well, if you could get that grant |
| 6 | we don't, you know, penalize or disincentivize or | 6 | from PED. |
| 7 | create chilling effects for delivery of pre-K to | 7 | Thank you so much. I appreciate it. I |
| 8 | kids, I think that's -- | 8 | appreciate all of your time. |
| 9 | THE CHAIR: Absolutely. We're all on that | 9 | MS. MARY JANE BESANTE: Thank you. |
| 10 | same page, that this is a program that we want to | 10 | MR. STAN ALBRYCHT: Thank you. |
| 11 | see go forward to be offered to as many students in | 11 | THE CHAIR: And sorry to take you away |
| 12 | New Mexico as we can. | 12 | from your fall break. |
| 13 | And as I indicated to the school when I | 13 | We are now on to Item No. 11, Discussion |
| 14 | had the brief conversation with them, it's never | 14 | and Possible Action on McCurdy Charter Schools |
| 15 | been a concern about the program of the school. And | 15 | Financial and Pre-K Program. |
| 16 | we've never been worried about that. And that's | 16 | I'm going to say we're taking out -- and I |
| 17 | never been, you know, on our radar. | 17 | think I mentioned yesterday. The pre-K concerns are |
| 18 | It's just that, you know, it's difficult | 18 | no longer a concern because we were slightly |
| 19 | for a lot of us to try to work private, | 19 | misinformed. They don't have a pre-K program at |
| 20 | tuition-based with public. And we do get concerned | 20 | all. The pre-K program is a completely separate |
| 21 | when there's a potential, even if it's through the | 21 | program not associated with that school or on the |
| 22 | optics, that someone can be excluded, you know. | 22 | campus. So they -- so that's off the table. |
| 23 | And as Commissioner Armbruster indicated, | 23 | FROM THE FLOOR: And we don't plan to have |
| 24 | just that -- you know, tuition-based, well, if I | 24 | one, either. |
| 25 | look at it, and I can't afford the tuition, you | 25 | THE CHAIR: Okay. So that's -- we would |
|  | Page 107 |  | Page 109 |
| 1 | know, I'm not even going to pursue it to see, "Is | 1 | just appreciate, when you start to talk, if you'll |
| 2 | there an opportunity for me to have that waived or | 2 | just indicate that you do not have a pre-K program |
| 3 | some kind of assistance through that tuition?" | 3 | so it's on the record. But they don't. |
| 4 | So, you know, I think for most of us, or | 4 | So -- for all of -- for all of you, |
| 5 | all of us, it would be important to have that on the | 5 | McCurdy was up here last month. And there were |
| 6 | website so that families know that everyone has, | 6 | concerns about the lack of reporting, the lateness |
| 7 | through the lottery, an equal chance to get in. And | 7 | in reporting, and concerns with that there were |
| 8 | that would be important. | 8 | concerns about actually a lack of reporting by the |
| 9 | MR. ALAN BRAUER: Madam Chair, members of | 9 | financial manager to the governance council as well. |
| 10 | the Commission, I want to thank Carolyn Bayne, one | 10 | But there was a Corrective Action Plan. |
| 11 | of our staff members. She just went down to the | 11 | And we asked the school -- a budget, financial |
| 12 | Early Childhood Bureau. | 12 | Corrective Action Plan. So we did ask the school to |
| 13 | THE CHAIR: That book that we all got | 13 | come back up this month so that we could get clarity |
| 14 | yesterday? | 14 | as to what the status is. Because Deanna Gomez -- |
| 15 | MR. ALAN BRAUER: To just, like, circle | 15 | MS. SARAH TARIO: Mooney. |
| 16 | back to the meals requirement. On Page 16 of this | 16 | MS. BENNETT ANDERSON: Mooney. |
| 17 | book that you received yesterday, it shares in | 17 | FROM THE FLOOR: Her last name is Deanna |
| 18 | detail what the requirements are. | 18 | "Mooney" now. |
| 19 | And, essentially, it is a -- you must -- | 19 | THE CHAIR: Mooney. Deanna Mooney |
| 20 | if you have a PED preschool program, you must | 20 | indicated that a lot of that would be cleared up by |
| 21 | participate in the USDA school lunch program. You | 21 | this month. |
| 22 | must organize your schedule to meet the requirements | 22 | So we asked the school to come back up so |
| 23 | of the program. But there's more information there. | 23 | that we would have clearer information to see if we |
| 24 | But I wanted to provide that, that it is located in | 24 | needed to go any further. So I don't know if the |
| 25 | this document for you-all. | 25 | Director has anything that he wants to say. |


|  | Page 110 |  | Page 112 |
| :---: | :---: | :---: | :---: |
| 1 | MR. ALAN BRAUER: Madam Chair, members of | 1 | approval -- any indication that the Corrective |
| 2 | the Commission, at this time, we do not have any | 2 | Action Plan was approved. You just submitted -- |
| 3 | additional comments. | 3 | MS. SARAH TARIO: Yeah. Because they |
| 4 | THE CHAIR: Okay. All right. So welcome | 4 | didn't ask us for it. It was something we did on |
| 5 | once again. | 5 | our own because we wanted to get back on track. So |
| 6 | MS. SARAH TARIO: Thank you. | 6 | there wasn't a necessary step of their approval. |
| 7 | THE CHAIR: And we appreciate your taking | 7 | But we wanted them to be in the loop for it. |
| 8 | the time to come up. I don't know. Are you on fall | 8 | They haven't asked for an update, but I |
| 9 | break as well? | 9 | would be happy to provide one if they want one. I |
| 10 | MS. SARAH TARIO: (Indicates.) | 10 | brought a copy with me today if anyone wanted to see |
| 11 | THE CHAIR: No. I guess a lot of the | 11 | the status of the plan. |
| 12 | Albuquerque schools do because of Balloon Fiesta. | 12 | We will be meeting in October, this month, |
| 13 | It's just easier. | 13 | to talk again about, like, what's the update to the |
| 14 | MS. SARAH TARIO: No fall break for us. | 14 | next steps. |
| 15 | THE CHAIR: So we -- but we still | 15 | THE CHAIR: With the -- I'm sorry. You're |
| 16 | appreciate, because you're taking your time out of | 16 | meeting with the Budget Bureau. |
| 17 | the school day. | 17 | MS. SARAH TARIO: No. The finance |
| 18 | So if you would, please, remember to | 18 | committee for our school. The Budget Bureau hasn't |
| 19 | identify yourselves for the record. | 19 | asked us to come back. Even when I met with Budget |
| 20 | MS. SARAH TARIO: Yes. So I'm Sarah | 20 | Bureau, that was my request of meeting with them, |
| 21 | Tario. I'm the director at McCurdy Charter School. | 21 | because we wanted to get on track and be transparent |
| 22 | MS. BENNETT ANDERSON: I'm Deborah Bennett | 22 | and have communication flowing. So those have all |
| 23 | Anderson. I'm the chairperson of the governance | 23 | been our steps that we took. |
| 24 | board, McCurdy Charter School. | 24 | THE CHAIR: Okay. I appreciate that. |
| 25 | THE CHAIR: So thanks. So whatever | 25 | And so, obviously, you're continuing with |
|  | Page 111 |  | Page 113 |
| 1 | additional information you can offer us at this | 1 | the -- I would presume for the remainder of this |
| 2 | point in time, we'd appreciate it. | 2 | school year, on the monthly reporting. |
| 3 | MS. SARAH TARIO: So I'm thrilled to tell | 3 | MS. SARAH TARIO: I don't know how long it |
| 4 | you that all of our reports have been submitted for | 4 | will continue. |
| 5 | the entire last year, July and August. And we plan | 5 | THE CHAIR: Right. |
| 6 | to have September submitted on time, if not early. | 6 | MS. SARAH TARIO: We're hoping it's not |
| 7 | We're hoping in the coming week to have | 7 | for the rest of the school year. I mean, that would |
| 8 | September submitted. So we're on track and can plan | 8 | be ideal. However, we'll continue as long as they |
| 9 | to continue to be on track moving forward on. And | 9 | require it of us, of course. |
| 10 | they have been approved. Yes. | 10 | THE CHAIR: Okay. I appreciate that. And |
| 11 | THE CHAIR: And approved. All right. | 11 | I'm going to ask the Director if somehow we can -- |
| 12 | MS. SARAH TARIO: Yes. | 12 | you know, without having to drag the folks from the |
| 13 | THE CHAIR: So in terms of your status, | 13 | school up, if we can have an update by November or |
| 14 | have you had any communication from the Budget | 14 | December about if the Budget Bureau can give us some |
| 15 | Bureau in terms of -- because I don't recall what | 15 | indication is monthly reporting going to continue |
| 16 | the deadlines were with the Corrective Action Plan. | 16 | for the remainder of the school year. |
| 17 | So besides just approving the reports, | 17 | MR. ALAN BRAUER: Madam Chair, members of |
| 18 | have they given you any status update for the | 18 | the Commission, we can definitely do that. And I'll |
| 19 | Corrective Action Plan? Or that won't probably come | 19 | work with David Craig's team to see if we can get an |
| 20 | until the end of the year. | 20 | update for the November meeting for sure. |
| 21 | MS. SARAH TARIO: Right. The Corrective | 21 | THE CHAIR: Right. And as long as we get |
| 22 | Action Plan is our own that we created. I did give | 22 | an update from them as to the status of those -- |
| 23 | it to him, and I have not heard anything back beyond | 23 | that those monthly reports are in, I think we're |
| 24 | that we're approved and moving forward. | 24 | good. |
| 25 | THE CHAIR: So there was not even an | 25 | Anyone else have any questions? |


|  | Page 114 |  | Page 116 |
| :---: | :---: | :---: | :---: |
| 1 | (No response.) | 1 | came up on the list. "Oh. There's the McCurdy |
| 2 | THE CHAIR: Well, I appreciate this, and I | 2 | pre-K program." |
| 3 | truly appreciate that you've gotten yourselves | 3 | So the -- the attachment was there, and it |
| 4 | up-to-date. | 4 | wasn't until actually you called and said, "Hey, |
| 5 | MS. SARAH TARIO: Thank you. Me, too. | 5 | wait a minute, we don't have a pre-K program," that |
| 6 | MS. BENNETT ANDERSON: Me, too. | 6 | we found out that it truly wasn't -- it was just a |
| 7 | THE CHAIR: And I know when things like | 7 | name association. |
| 8 | this happen, it has a snowball effect. | 8 | MS. SARAH TARIO: Right. |
| 9 | MS. SARAH TARIO: Yes. | 9 | MS. BENNETT ANDERSON: We have fought that |
| 10 | THE CHAIR: And it's -- you know, there | 10 | for many years. |
| 11 | was -- they're difficult to get yourself out of -- | 11 | THE CHAIR: I bet. Thank you, once again. |
| 12 | MS. SARAH TARIO: Yes. | 12 | Have a great rest of your day. |
| 13 | THE CHAIR: -- easily. So I appreciate | 13 | COMMISSIONER VOIGT: Thanks. |
| 14 | the fact that you've obviously done your due | 14 | MS. SARAH TARIO: Thank you. |
| 15 | diligence in getting -- it's unfortunate. And I | 15 | THE CHAIR: And I'm going to ask for a |
| 16 | think that's something that we've had, you know, | 16 | real short break. Thanks. |
| 17 | side conversations with the fact that management | 17 | (Recess taken, 11:30 a.m. to 11:50 a.m.) |
| 18 | groups that are using outside reporting systems need | 18 | THE CHAIR: So before we move on the |
| 19 | to -- need to be able to be more New Mexico-friendly | 19 | agenda, I'm going to make a proposal to see if the |
| 20 | if they're going to offer the services in | 20 | Commissioners are okay with it, that we can take a |
| 21 | New Mexico. | 21 | lunch break, an actual lunch break, and that -- |
| 22 | They need to make sure and to be able to | 22 | Jeron Campbell from ACES left Las Cruces and is |
| 23 | make assurances to the schools that they can | 23 | heading up this way, and he thinks he'll be here by |
| 24 | adequately provide those services. | 24 | 2:30. |
| 25 | We've had a number of instances recently | 25 | So I'm going to ask the Commissioners if |
|  | Page 115 |  | Page 117 |
| 1 | where they haven't been as compliant and friendly. | 1 | they -- those that are willing to stay, as long as |
| 2 | And it's created challenges for schools, that the | 2 | he's here by $2: 30$, if we take a lunch break, that'll |
| 3 | schools can't afford to have that challenge, and it | 3 | give a little more cushion of time for him to be |
| 4 | just creates more problems. | 4 | able to get up here and we would be able to hear |
| 5 | And I think it's something, as well, as we | 5 | them today. I don't know. I can't tell you exactly |
| 6 | communicate out to schools and as they're looking to | 6 | what time he left. |
| 7 | change systems, that the schools ask those questions | 7 | COMMISSIONER ARMBRUSTER: He has left? |
| 8 | so that they don't get themselves into -- you know, | 8 | THE CHAIR: Oh, yeah. But, yes. |
| 9 | I guess in many cases, people are figuring, "Well, | 9 | COMMISSIONER RUIZ: Madam Chair, I think |
| 10 | if you're offering the service in New Mexico, then | 10 | we should definitely do that to accommodate him. |
| 11 | you're compliant with all of New Mexico reporting." | 11 | He's traveling here, and it's important that the |
| 12 | And, unfortunately, it's not coming out to be the | 12 | Commissioners listen to what he has to say. So I |
| 13 | case. | 13 | would say we need to support that. |
| 14 | So that's -- that's just a shame for the | 14 | THE CHAIR: Because it was not on him that |
| 15 | schools that they get caught in this. So it's | 15 | he chose not to come. He was told he didn't need to |
| 16 | something that hopefully schools look at and ask | 16 | come. |
| 17 | these questions before they start making these | 17 | So I -- you know, I feel -- I feel bad, |
| 18 | changes with the systems. | 18 | because this is something that he's been working |
| 19 | MS. SARAH TARIO: Right. Absolutely. | 19 | very hard to be able to get this in place right now |
| 20 | I'll just say also, for the record, as you asked, | 20 | so that they can get that funding in place for them. |
| 21 | that we do not have a pre-K program, have no plans | 21 | So... |
| 22 | to create one. | 22 | COMMISSIONER VOIGT: I'm good with that. |
| 23 | THE CHAIR: Thank you. And I appreciate | 23 | Yeah. |
| 24 | that. And I also apologize that you got kind of | 24 | THE CHAIR: So are we okay with that? |
| 25 | thrown into that conversation. Because you always | 25 | COMMISSIONER RAFTERY: I'm fine with it. |


|  | Page 118 |  | Page 120 |
| :---: | :---: | :---: | :---: |
| 1 | THE CHAIR: Well, Commissioner Caballero | 1 | and we can have a little discussion. |
| 2 | is already out to lunch. | 2 | MS. JULIEANN HILL-CLAPP: Hi. Good |
| 3 | All right. So we stand in recess and | 3 | afternoon, Commissioner Gipson, Commissioners. I'm |
| 4 | we'll be back at -- | 4 | JulieAnn Hill-Clapp. I'm the governing council |
| 5 | COMMISSIONER RUIZ: 1:00. | 5 | president for La Tierra Montessori School. |
| 6 | THE CHAIR: -- 1:00? | 6 | MS. MONIQUE GARCIA: Good afternoon, Madam |
| 7 | Don't look at that clock. Look at that | 7 | Chairman. My name is Monique Garcia, and I'm the |
| 8 | clock. | 8 | director of La Tierra Montessori School. Nice to |
| 9 | Okay. We are in recess. Thank you. | 9 | meet you. |
| 10 | (A recess was taken at 11:52 a.m., and | 10 | THE CHAIR: Thanks. And thank you for |
| 11 | reconvened at 1:09 p.m., as follows:) | 11 | coming. So I'm sure you're not surprised that it |
| 12 | THE CHAIR: Okay. So thank you all for | 12 | would be a concern to us that you've lost governance |
| 13 | our indulgence of time. And before we start our | 13 | board members. And you potentially lose quorum when |
| 14 | regular meeting proceedings, we want to say "Happy | 14 | you're down to that three. |
| 15 | Birthday" to Beverly. Thank you for everything that | 15 | And there's also the concern about Board |
| 16 | you do, because all too often you're the brunt of | 16 | of Finance when you're dropping below five. So we |
| 17 | our e-mails. And you take it so graciously. | 17 | felt it important to have the conversation to see |
| 18 | And we appreciate, and I don't think we | 18 | what might be going on. And also, I know part of |
| 19 | show that nearly enough, the thanks for all the work | 19 | our process through notification is you generally |
| 20 | that you do do for us, and a lot that we don't even | 20 | automatically get the 45 days extended to get the |
| 21 | see that you do for us. | 21 | new board members on. But when you fall that far |
| 22 | And we certainly appreciate it. And | 22 | below, it's -- it's not just a general change. |
| 23 | Commissioner Crone was kind enough and thoughtful | 23 | So we felt we needed to have that |
| 24 | enough to go get some goodies. So before we begin, | 24 | conversation. So if there's any kind of update, |
| 25 | if folks want to grab a little bite, and then we'l | 25 | hopefully, you have to offer us? |
|  | Page 119 |  | Page 121 |
| 1 | begin. | 1 | MS. JULIEANN HILL-CLAPP: Yes. So we also |
| 2 | COMMISSIONER CRONE: There's blueberry and | 2 | have the same concern. You know, we lost a board |
| 3 | peach. I was going to get apple. But I think -- | 3 | member -- actually, we lost two board members almost |
| 4 | apples are present. You have to thank Caroline, my | 4 | immediately, because both -- and I know, go |
| 5 | wife, because she saw it on her Facebook. | 5 | figure -- they both had heart issues. We had one of |
| 6 | MS. FRIEDMAN: Thank you very much. | 6 | our board members that actually had a heart attack. |
| 7 | COMMISSIONER ARMBRUSTER: How does it feel | 7 | And he was pulling away. And then we had another -- |
| 8 | to be 50 ? | 8 | had similar issues with his heart. And so they both |
| 9 | MS. FRIEDMAN: It would be wonderful. | 9 | resigned, you know, within a month of each other. |
| 10 | (Singing of birthday wishes.) | 10 | And we had been working and are continuing |
| 11 | (Brief recess held.) | 11 | to work to resolve that issue. It kind of surprised |
| 12 | THE CHAIR: Okay. Now that we've had our | 12 | us when the third board member was leaving and chose |
| 13 | little sugar rush, we can get back on track. | 13 | to do what she did. |
| 14 | And we are on to item No. 12, which is | 14 | That said, we now are in full compliance. |
| 15 | Discussion and Possible Action on the Response from | 15 | We have a full quorum. We've gotten three new board |
| 16 | a letter to Tierra Montessori with concerns | 16 | members on our board, and they have completed the |
| 17 | regarding the governing board. | 17 | trainings. I have the paperwork, you know, just |
| 18 | And just so that folks are reminded, last | 18 | updating everything, 'cause we did have a special |
| 19 | meeting, I had asked that it be pulled off the | 19 | meeting last night to make sure that we got all the |
| 20 | Consent Agenda because the school unfortunately had | 20 | paperwork signed, everybody was in compliance, and |
| 21 | gotten to three governing council members. And | 21 | everything is up to snuff. So we -- we're in |
| 22 | that, of course, is a concern to us in a number of | 22 | compliance with having the five board members; so... |
| 23 | areas. | 23 | THE CHAIR: Okay. So while you're here, |
| 24 | So I know there's folks from the school | 24 | can we talk about the -- the letter that the -- |
| 25 | that are here today. So we'll ask them to come down | 25 | because there was a concern that was raised -- and I |


|  | Page 122 |  | Page 124 |
| :---: | :---: | :---: | :---: |
| 1 | appreciate the fact that the Director actually | 1 | THE CHAIR: And -- the head administrator. |
| 2 | caught this -- that the employment letter is signed | 2 | So that's where, you know, this is -- |
| 3 | by the head of the governance council and not the | 3 | MS. JULIEANN HILL-CLAPP: I didn't hire |
| 4 | head administrator. Because an employee's contract | 4 | her |
| 5 | should be signed by the head administrator, not the | 5 | THE CHAIR: But you're on the contract as |
| 6 | head of the governance council. | 6 | the hirer |
| 7 | MS. JULIEANN HILL-CLAPP: Yes. And | 7 | MS. JULIEANN HILL-CLAPP: So let's be |
| 8 | there's a reason for that. Our administrator -- | 8 | clear that the only thing I did was sign a contract |
| 9 | THE CHAIR: I know there's a reason why | 9 | at the advice -- given advice of Matthews Fox. |
| 10 | that should happen. | 10 | That's all I did was sign the contract, so that we |
| 11 | MS. JULIEANN HILL-CLAPP: Yes. Our | 11 | could have a CPO. We can go back and have |
| 12 | administrator has tendered her resignation. So she | 12 | Ms. Garcia sign it. She's got it here; so... |
| 13 | tendered that back on September the 18th. And when | 13 | THE CHAIR: I think that's the clearest |
| 14 | that happened, of course, it triggers a whole bunch | 14 | thing to do. Because, you know, we try to make sure |
| 15 | of things. And our attorney, Matthews Fox, | 15 | that the schools keep those clear lines. |
| 16 | advised -- I called her, and I said, "You know, what | 16 | MS. JULIEANN HILL-CLAPP: Sure. |
| 17 | do we do? What's the next steps?" Because this was | 17 | THE CHAIR: And when your name is on the |
| 18 | kind of a -- we've done it at the end and not in the | 18 | contract, you are hiring that person. |
| 19 | middle. | 19 | MS. JULIEANN HILL-CLAPP: We have it here, |
| 20 | And she said, "Well, she doesn't -- she's | 20 | so she can sign it. |
| 21 | going to have to lose the authority to sign | 21 | THE CHAIR: We would appreciate that. |
| 22 | contracts, because you're going to need your new | 22 | That would just be cleaner for all of us just to |
| 23 | administrator to be able to hire staff that -- you | 23 | have that. |
| 24 | know, if you need staff." And, you know, we went | 24 | MS. JULIEANN HILL-CLAPP: Okay. |
| 25 | through the whole chain of discussion. | 25 | THE CHAIR: Commissioners, are there any |
|  | Page 123 |  | Page 125 |
| 1 | And the only reason I signed that contract | 1 | other questions? |
| 2 | is it's been a comedy of errors at our school. And | 2 | COMMISSIONER CRONE: I've got one. |
| 3 | I apologize for saying it like that. But our CPO, | 3 | THE CHAIR: Sure. |
| 4 | who was the woman who was initially hired to be the | 4 | COMMISSIONER CRONE: Did you provide the |
| 5 | CPO, when the paperwork was completed, her license | 5 | names of the board members? |
| 6 | had lapsed by two days. So we had to turn around | 6 | MS. JULIEANN HILL-CLAPP: Yes. |
| 7 | and figure out how we were going to do what we | 7 | COMMISSIONER CRONE: Are they in our |
| 8 | needed. | 8 | packet? |
| 9 | And we quickly did this. And to be full | 9 | MS. JULIEANN HILL-CLAPP: No, no. Options |
| 10 | in compliance with what you had, I did consult | 10 | for Parents has the names. Because what we did is |
| 11 | Matthews Fox, and she said, "You'll have to sign the | 11 | got them to get the training before we seated them. |
| 12 | contract for this particular employee." | 12 | So the board members that are seated have received |
| 13 | I said, "All right. I can do that." | 13 | the ten -- the seven hours of training, the online |
| 14 | And she says, "You shouldn't have any | 14 | training. So they're on-boarded. |
| 15 | problems, you know, doing this as a -- you know, | 15 | THE CHAIR: Right. It wouldn't have been |
| 16 | because you're -- you're..." -- we did have a CPO. | 16 | in the packet, because it wasn't -- it wasn't |
| 17 | And unfortunately, she couldn't get into the | 17 | completed ten days ago. |
| 18 | training for CPO before the license expired. And so | 18 | COMMISSIONER CRONE: Okay. |
| 19 | here we are. But that's the reason; so... | 19 | THE CHAIR: But you do have all that |
| 20 | THE CHAIR: Right. And I appreciate all | 20 | information; correct? My understanding is -- |
| 21 | of that. However, it's clearly defined what the | 21 | MR. ALAN BRAUER: Madam Chair, |
| 22 | role of governing council members are. And the | 22 | Commissioners, I just confirmed with Melissa Brown, |
| 23 | governance council hires only the head | 23 | our staff member that does that, and she confirmed |
| 24 | administrator. | 24 | that. |
| 25 | MS. JULIEANN HILL-CLAPP: That's correct. | 25 | THE CHAIR: Okay. |


|  | Page 126 |  | Page 128 |
| :---: | :---: | :---: | :---: |
| 1 | COMMISSIONER VOIGT: Madam Chair? | 1 | COMMISSIONER VOIGT: No. Madam Chair. So |
| 2 | THE CHAIR: Commissioner Voigt. | 2 | I think, Commissioner Caballero -- |
| 3 | COMMISSIONER VOIGT: Thank you. I have a | 3 | THE CHAIR: -- we'll have to go through |
| 4 | question. So your head administrator has given | 4 | the Legislature to clarify. |
| 5 | notice. | 5 | COMMISSIONER VOIGT: -- the only reason |
| 6 | MS. JULIEANN HILL-CLAPP: Yes. | 6 | that their governing board president signed this |
| 7 | COMMISSIONER VOIGT: But that person will | 7 | contract was because the administrator had given |
| 8 | be employed throughout the duration of this school | 8 | their notice of resignation. |
| 9 | year. | 9 | But I think they know now that even though |
| 10 | MS. JULIEANN HILL-CLAPP: No. She's -- | 10 | the head administrator had given their resignation, |
| 11 | her last day is the 18th. | 11 | she is still in full employ until her very last day |
| 12 | COMMISSIONER VOIGT: Of? | 12 | physically at the school, at which time the new |
| 13 | MS. JULIEANN HILL-CLAPP: This month, of | 13 | administrator will be signing contracts. |
| 14 | October. | 14 | COMMISSIONER CABALLERO: All I'm saying -- |
| 15 | COMMISSIONER VOIGT: Okay. | 15 | Commissioner Voigt, all I'm saying is this is not |
| 16 | THE CHAIR: And you have hired a new -- | 16 | the first time it's going to happen. |
| 17 | MS. JULIEANN HILL-CLAPP: We do. We're in | 17 | COMMISSIONER VOIGT: Well, it should be. |
| 18 | the process of transitioning. So the charter | 18 | COMMISSIONER CABALLERO: And so do we need |
| 19 | schools will get that paperwork. Yes. | 19 | to say, "In case this happens..." -- |
| 20 | THE CHAIR: Are we good? | 20 | COMMISSIONER VOIGT: No. |
| 21 | COMMISSIONER CABALLERO: The only thing, | 21 | COMMISSIONER CABALLERO:-- "we've got to |
| 22 | Madam Chair, do we need to clarify order of | 22 | have these safeguards?" |
| 23 | succession in those situations, such as what | 23 | THE CHAIR: And I'm going to say no, only |
| 24 | happened in this charter school, who or -- | 24 | because there's going to be too many "In case these |
| 25 | THE CHAIR: You mean with the head | 25 | happened." "Well, yeah, you said it's okay with |
|  | Page 127 |  | Page 129 |
| 1 | administrators? | 1 | this. But then -- oh, wait a minute. I thought |
| 2 | COMMISSIONER CABALLERO: Yeah. When a | 2 | because you allowed it there" -- I think because it |
| 3 | head administrator leaves -- | 3 | is clearly defined, because they're a public school, |
| 4 | THE CHAIR: They give notice. | 4 | those -- those lines are clearly defined for school |
| 5 | COMMISSIONER CABALLERO: But in this case, | 5 | boards, for governance councils, |
| 6 | that somebody had to sign a contract, we're not too | 6 | superintendents/head administrators. |
| 7 | sure whether that was okay. Do we need to clarify | 7 | And I think if we start to breach those |
| 8 | it by a policy, something -- | 8 | lines and ask statute to give us the exceptions, |
| 9 | THE CHAIR: No, because it's actually | 9 | "Oh, but it's okay to do it if A, B, C, and D," then |
| 10 | in -- | 10 | we really start to blur the lines. |
| 11 | COMMISSIONER CABALLERO: Statute? | 11 | COMMISSIONER CABALLERO: Should it come |
| 12 | THE CHAIR: It's in statute what the head | 12 | back to the Commission, or that approval part to |
| 13 | administrator does and what the governance council | 13 | anything happening or the Secretary of Education? |
| 14 | does. So that's clearly defined already, that the | 14 | If they cannot do it -- so how do they get that done |
| 15 | governance council's sole employee that they hire is | 15 | in cases that need to be -- |
| 16 | the head administrator. And then the head | 16 | THE CHAIR: Well, they have a current head |
| 17 | administrator hires all other staff. | 17 | administrator who can sign the contract. So they |
| 18 | COMMISSIONER CABALLERO: So being that | 18 | will sign it. |
| 19 | charter schools are small districts, do we need to | 19 | COMMISSIONER CABALLERO: Right. But at |
| 20 | have, like, an exception and say, "In the case | 20 | some point, they didn't. |
| 21 | where, similar to this, and..." -- | 21 | THE CHAIR: No. They've always had a head |
| 22 | THE CHAIR: I don't think we can. | 22 | administrator. They've never been without the head |
| 23 | COMMISSIONER CABALLERO: "...and safety, | 23 | administrator. It was their legal counsel's advice |
| 24 | it would have to go through..." -- not us, but I | 24 | that because they were transitioning, they shouldn't |
| 25 | think -- | 25 | have the current head administrator sign the |


|  | Page 130 |  | Page 132 |
| :---: | :---: | :---: | :---: |
| 1 | contract. So it was legal counsel's -- their legal | 1 | available. |
| 2 | counsel's advice. But they've never been without a | 2 | I think you're doing -- oh, the charter -- |
| 3 | head administrator. | 3 | during the conference. Is that the next -- |
| 4 | MS. JULIEANN HILL-CLAPP: Yeah. Just to | 4 | MS. MELISSA BROWN: I have an eight-hour |
| 5 | clarify, we're not going to be without a head | 5 | training tomorrow in Albuquerque. In November, I'll |
| 6 | administrator. We're just in that phase of | 6 | be in Taos. And the Coalition -- and the Public |
| 7 | transitioning between one and the other; so... | 7 | Charter Schools of New Mexico's conference. |
| 8 | THE CHAIR: So I'm going to say I -- you | 8 | THE CHAIR: Right. So there's a lot of |
| 9 | know, we're -- I'm not supportive of the exceptions, | 9 | good opportunities for them to get themselves |
| 10 | when it's -- the exception is coming because advice | 10 | situated. So thank you, and I appreciate you |
| 11 | is being given by someone to do that. I'm not -- | 11 | staying through the day so far. |
| 12 | COMMISSIONER ROBBINS: Madam Chair? | 12 | MS. JULIEANN HILL-CLAPP: Yeah. Thank |
| 13 | COMMISSIONER CABALLERO: Maybe clarify | 13 | you. |
| 14 | that they cannot do that. | 14 | MS. MONIQUE GARCIA: Thank you. |
| 15 | THE CHAIR: I think it's pretty clear. | 15 | THE CHAIR: Okay. We are now on to |
| 16 | The lines are there. This is what they do, and this | 16 | Discussion and Possible Action on Estancia Valley |
| 17 | is what they chose. I think the lines are pretty | 17 | Classical Academy's Proposed Bylaw Changes. |
| 18 | clear. | 18 | I know Harlan is here. |
| 19 | And I think -- and maybe -- you know, | 19 | Okay. Thank you so much for coming. |
| 20 | Melissa is here. But I think it's clear in | 20 | MR. HARLAN LAWSON: Madam Chairwoman and |
| 21 | trainings what -- what happens. So, you know, I'm | 21 | Commissioners, I'm Harlan Lawson, serving as the |
| 22 | right. | 22 | head of the governing council at Estancia Valley |
| 23 | COMMISSIONER ROBBINS: Madam Chair? | 23 | Classical Academy now. |
| 24 | THE CHAIR: Commissioner Robbins? | 24 | And I believe we've made copies of a |
| 25 | COMMISSIONER ROBBINS: One thing that I | 25 | redline change which has been handed out. And I |
|  | Page 131 |  | Page 133 |
| 1 | believe the governance council could do, if an | 1 | think if we could just walk through that, it would |
| 2 | administrator left, and they were without a | 2 | be very clear what we're trying to do. |
| 3 | permanent administrator, they could name an interim | 3 | The major change that we made, of course, |
| 4 | head administrator who could then sign documents. | 4 | was to change the -- |
| 5 | You have to have a head administrator in | 5 | COMMISSIONER VOIGT: Is your microphone |
| 6 | order to operate. So they would have to then be in | 6 | on? |
| 7 | position of -- so, likely, either her employee would | 7 | MR. HARLAN LAWSON: It was just -- yeah, |
| 8 | qualify, or bring in someone else as an interim head | 8 | I'm sorry. I thought it was on. |
| 9 | administrator until the permanent was replaced. | 9 | The major change that we wanted to make |
| 10 | That's the solution. That's on the | 10 | was to change from six to seven board members, which |
| 11 | governance council of the charter school. That's | 11 | we did. And that's in the first article of the |
| 12 | not our responsibility. | 12 | change you'll see. |
| 13 | THE CHAIR: Students have interims. I | 13 | And then we wanted to do some housekeeping |
| 14 | mean, that happens all the time. So we have | 14 | and changes, word changes. |
| 15 | interims. We have interim head administrators. | 15 | But the other major changes we did -- I'll |
| 16 | That -- you know, that happens all the time. We're | 16 | summarize, and then we'll walk through the document. |
| 17 | on a search. Sometimes it's a couple of months; | 17 | We also wanted to require all of our board members |
| 18 | sometimes it's a year. It happens. | 18 | every two years to have a background check, which we |
| 19 | But that person -- and you're right. That | 19 | had never had in our bylaws before. |
| 20 | person has the authority to make those -- so as long | 20 | We wanted to clarify on remote attendance, |
| 21 | as we can get this cleared up. | 21 | when people could be out, but could just be by |
| 22 | And I appreciate the fact that your -- all | 22 | telephone. We had that in the bylaws, but we |
| 23 | of your members are on-boarded at this point in time | 23 | changed the wording a little bit to make it a little |
| 24 | to be able to vote. And, hopefully, they will avail | 24 | bit more clear. |
| 25 | themselves of the upcoming trainings that are | 25 | And we also clarified that the process for |


|  | Page 134 |  | Page 136 |
| :---: | :---: | :---: | :---: |
| 1 | creating agenda items for upcoming meetings would be |  | so he wanted to know who was going to be there and |
| 2 | the president's responsibility. And, of course, | 2 | who wasn't going to be there. |
| 3 | every board member can, in fact, propose agenda | 3 | But we just struck that. Because it |
| 4 | items. | 4 | really doesn't matter who the executive director is |
| 5 | So those were the major changes that we | 5 | that is coming on the board. As long as we've got a |
| 6 | actually made in here. | 6 | quorum, we can operate and do our business. |
| 7 | If you all have a copy of it, if you want | 7 | And you see the wording -- also earlier in |
| 8 | to, Chairwoman, I can just go through each one? | 8 | that, I forgot to mention -- on the remote |
| 9 | THE CHAIR: Sure, if you want. | 9 | participation, we just re-wordsmithed that a little |
| 10 | MR. HARLAN LAWSON: Article I, Section A, | 10 | bit. |
| 11 | is just changing from six to seven. I think we were | 11 | No. 8 is the background checks. We |
| 12 | asleep at the wheel that day, because we had talked | 12 | require it every two years now. We required it of |
| 13 | about making it a range. And so next time we do | 13 | our teachers. So we thought it only fair that we |
| 14 | make a change, we will have that. I don't know why | 14 | required it of all the board members as well. |
| 15 | we didn't do it this time. | 15 | THE CHAIR: I think it's probably best |
| 16 | THE CHAIR: That has now become our | 16 | practice. Because you've got board members coming |
| 17 | recommendation. You can always have more. But, you | 17 | in and out of the school building, so that it's just |
| 18 | know, it's just easier on you. | 18 | the safest thing to do. |
| 19 | MR. HARLAN LAWSON: It is. And I | 19 | MR. HARLAN LAWSON: A few of us are |
| 20 | appreciate that. We will make that the next time we | 20 | actually certified substitute or licensed teachers. |
| 21 | change. | 21 | For example, I'm a licensed teacher. And so that |
| 22 | Looking at Article II, Section A, the -- | 22 | background check is already there for those. |
| 23 | we took out a section there that talked about "in | 23 | But for the others, we just thought it |
| 24 | compliance with the founding documents," because I | 24 | appropriate and a prudent move. |
| 25 | don't think that was necessary there. | 25 | On the -- I think it's Article IV C -- |
|  | Page 135 |  | Page 137 |
| 1 | We also have moved the last sentence in | 1 | yeah, IV-C. |
| 2 | A-1 there, Article II, A-1, to a different part of | 2 | We changed "tendering" to "acceptance." |
| 3 | the document, where we actually do notify the | 3 | There was a concern -- at one time, we had a board |
| 4 | community and the -- at large of a position opening | 4 | member who kept saying he was going to resign but |
| 5 | on the school's governing body. But we moved that | 5 | didn't, in fact, tender anything in writing. So now |
| 6 | to a different location. I'll show you that here in | 6 | what we're saying is that acceptance of such |
| 7 | a minute. | 7 | resignation doesn't have to be done to make it |
| 8 | On -- 2-a was already there with the | 8 | effective. As soon as they tell the president or |
| 9 | requirement that we not have parent board members | 9 | secretary that they're resigning, basically, they're |
| 10 | outnumber non-parent board members. And we added b. | 10 | resigning. |
| 11 | Basically, we've always required this of a new board | 11 | In Article -- that same Article IV, in |
| 12 | member, but we had not formalized it into the | 12 | No. 1, you see that -- did the word come out in your |
| 13 | bylaws. So now they have to read at least three | 13 | copies in blue? Or is that just a faint -- |
| 14 | books. They have to write a one-page description of | 14 | THE CHAIR: It is in blue. Yeah. |
| 15 | what classical education means to them before we | 15 | MR. HARLAN LAWSON: Okay. Then in the |
| 16 | nominate someone as a new board member. | 16 | third line down, this is where we're talking about |
| 17 | So that was just, again, formalizing | 17 | just the agenda items. It just clarifies, makes it |
| 18 | something we had been doing, but it wasn't in the | 18 | more clear, what we were doing as far as |
| 19 | bylaws. | 19 | incorporating those topics into the agenda for the |
| 20 | On section A-7, we had, for some reason or | 20 | next meeting. And, of course, just wordsmithing, |
| 21 | other -- and I don't know. None of us remember how | 21 | really, is what it really does, because it doesn't |
| 22 | it got in there, to tell you the truth. But our | 22 | really change how we did it. |
| 23 | first executive director asked that we check with | 23 | And I think there's one more. Let me |
| 24 | him. He was pretty much running the meetings, as | 24 | double-check my cheat sheet here. |
| 25 | far as the agenda part of the meetings, I mean. And | 25 | I think that's all I had. |


|  | Page 138 |  | Page 140 |
| :---: | :---: | :---: | :---: |
| 1 | Yes. | 1 | a little bit of a disconnect there. And that's why |
| 2 | Any questions on any of those proposed | 2 | we asked them to come up this month so we could get |
| 3 | changes? | 3 | that clarity. |
| 4 | (Chair consults with Commission counsel.) | 4 | That's something that, once again, we're |
| 5 | THE CHAIR: Okay. So, Harlan, let me just | 5 | going to have to clean up a little bit in our -- in |
| 6 | ask you. | 6 | that notification form, that the request for not |
| 7 | MR. HARLAN LAWSON: Sure. | 7 | just the bylaw change, but the tracked changes for |
| 8 | THE CHAIR: In Article II A, you struck | 8 | them. And even though you had to spend the time to |
| 9 | out, "The Governing Council will notify the school's | 9 | come up and do this, I appreciate the fact that this |
| 10 | community and the community at large of a position | 10 | was brought to our attention. |
| 11 | opening." | 11 | MR. HARLAN LAWSON: Sure. |
| 12 | That just struck -- you didn't replace | 12 | THE CHAIR: A little at your expense. But |
| 13 | that? Did you put that someplace else? | 13 | it's -- it's a lesson learned. So, hopefully, we |
| 14 | MR. HARLAN LAWSON: We did, though. We | 14 | move forward. But I would ask you to leave that |
| 15 | put it back in. | 15 | change and submit that -- or did you find it? |
| 16 | THE CHAIR: Because I don't see any other | 16 | MR. HARLAN LAWSON: Well, I didn't find |
| 17 | changes that -- | 17 | where we actually put it in. What we did, in |
| 18 | MR. HARLAN LAWSON: Added it back in. | 18 | Article IX, the Miscellaneous, Section A, I believe, |
| 19 | THE CHAIR: -- sound anything like that. | 19 | is where I felt we covered that. We can put it back |
| 20 | MR. HARLAN LAWSON: Let me just see. I | 20 | in explicitly, because I think it should be. |
| 21 | thought we did. | 21 | That says simply that we will be compliant |
| 22 | THE CHAIR: So that's just out. | 22 | with the current statutes and administrative rules, |
| 23 | MR. HARLAN LAWSON: Well, it is, by that | 23 | which, in fact, do state that openings should be |
| 24 | one. But I'm positive we added it back in. But I'm | 24 | announced to the general public before you refill a |
| 25 | not finding it, either. | 25 | board member. |
|  | Page 139 |  | Page 141 |
| 1 | THE CHAIR: No, I didn't -- no. | 1 | So I think it probably legally covers it. |
| 2 | MR. HARLAN LAWSON: We may have to do | 2 | So it'll be clear if we add it back in. So I'll |
| 3 | another -- | 3 | talk to the board about it again and propose that we |
| 4 | THE CHAIR: I didn't see any other changes | 4 | put that back in. |
| 5 | after that. | 5 | COMMISSIONER CHAVEZ: Madam Chair, it was |
| 6 | MR. HARLAN LAWSON: It doesn't show up. | 6 | just brought to my attention -- Ms. Beverly had |
| 7 | You're right. I will take that under advisement. | 7 | pointed out that you did put it in. It's in the |
| 8 | THE CHAIR: Let me just ask you. Do you | 8 | last page of Article II, A-1. |
| 9 | still make public openings? | 9 | THE CHAIR: Okay. Hold on. Article II? |
| 10 | MR. HARLAN LAWSON: Yes. Yes. | 10 | COMMISSIONER CHAVEZ: Yes, Under Article |
| 11 | THE CHAIR: So the only thing I would | 11 | II, under Governing Council Membership. |
| 12 | suggest is that you -- | 12 | COMMISSIONER RUIZ: Very last page, |
| 13 | MR. HARLAN LAWSON: Put it back in. | 13 | Governing Council Membership. |
| 14 | THE CHAIR: Put it back in, where if you | 14 | COMMISSIONER VOIGT: The very last page. |
| 15 | don't feel it belongs in that spot, just put it back | 15 | I see. |
| 16 | in and just send it back to us. | 16 | MS. AMI JAEGER: Where is that? |
| 17 | And, you know, I think because of the -- | 17 | THE CHAIR: It's Article II. |
| 18 | how it was put in our packet last month -- and | 18 | COMMISSIONER VOIGT: Yeah. I see it. |
| 19 | you're absolutely right. And it brought up a good | 19 | MR. ALAN BRAUER: Madam Chair, members of |
| 20 | recommendation that when we ask for these bylaw | 20 | the Commission, I think that looks like that is a |
| 21 | changes, that the tracked changes are there, because | 21 | vestigial remain of the original copy. |
| 22 | that was the problem last month. | 22 | THE CHAIR: It is. This is why we had the |
| 23 | MR. HARLAN LAWSON: Exactly. | 23 | problem. This is what was -- |
| 24 | THE CHAIR: We saw what was changing, but | 24 | MS. FRIEDMAN: Oh. Sorry. |
| 25 | couldn't really see what it had been. And there was | 25 | THE CHAIR: So that's not -- it's a piece |

from -- I think -- this is not part of your bylaws, this last page. Am I correct?

MR. HARLAN LAWSON: Well --
THE CHAIR: I don't think Harlan probably has this. Is this something that -- do you want to see what we're looking at?

COMMISSIONER RUIZ: Page 12 has the Secretary's signature page.

MR. HARLAN LAWSON: That's the whole bylaws.

COMMISSIONER CHAVEZ: Yeah. Okay.
MR. HARLAN LAWSON: Yes, it is. I gave you an extra page, didn't I?

THE CHAIR: So this isn't part of your bylaws, that page.

MR. HARLAN LAWSON: No. That was the former version.

We will look at that. I think -- my gut feeling now is it would be clear just to add it back in.

THE CHAIR: Okay. And we're fine. I think we're fine. That's up to the governance council to make that decision.

MR. HARLAN LAWSON: Okay. I'll talk to them on that.

Page 143

THE CHAIR: And, once again, I appreciate you coming up and spending the time and pointing out something that we have to make a little clearer.

MR. HARLAN LAWSON: Well, it's a team effort.

I did want to report that we -- our 40th day gave us 589 students this year. So it's about a 46 increase over last year.

THE CHAIR: Wow. So the new building is serving you well.

MR. HARLAN LAWSON: I believe it is. We just need a playground now. We just couldn't build enough of a bond, couldn't meet the payments to put a playground into the bond program. So we --

THE CHAIR: Because we have a charter school that's actually selling a piece of playground equipment.

MR. HARLAN LAWSON: Do you?
THE CHAIR: We do. We do. Check out -because we have a charter that moved out of a facility. And the playground equipment that they had was too big, so they have to go buy a smaller. So we do have one. And, on the record, the former Deputy Secretary, Aguilar, offered to move it on -himself.

MR. HARLAN LAWSON: Wow.
THE CHAIR: So you can get it moved if you -- if you're interested.

MR. HARLAN LAWSON: Good. We've got a spot for it. We just didn't -- I'll get with --

COMMISSIONER VOIGT: It's your lucky day.
THE CHAIR: We try to help each other out here. We have a little swap meet going on during our meeting.

COMMISSIONER CABALLERO: Sell and trade.
THE CHAIR: That's right. So, please, if you can use it -- and I think it's at a -- it is at a significantly lower cost than what --

MR. HARLAN LAWSON: I'm sure it is.
THE CHAIR: And it's only a year old, so it's in good condition, and they're selling it at, I think, a very, very reasonable price. So check it out.

Alan will give you the contact information.

MR. HARLAN LAWSON: Thank you so much.
THE CHAIR: It was worth it.
MR. HARLAN LAWSON: That alone might be worth it. Have a good day.

THE CHAIR: You, too. Thank you.

MS. AMI JAEGER: Oh, wait. You have to move to adopt the bylaws with those changes.

THE CHAIR: No -- well -- because that goes just into the consent.

MS. AMI JAEGER: Remember, it was in the Consent Agenda, and we didn't vote on it?

THE CHAIR: We can put it on the Consent Agenda for next month. But we can do it. That's okay.

COMMISSIONER ROBBINS: I'll go ahead and move.

THE CHAIR: If he does, we'll have to put it on the Consent Agenda. If the school decides they want to make that change and add in, they can make the next change, and it'll go on the Consent Agenda.

COMMISSIONER ROBBINS: Madam Chair, I propose the Public Education Commission adopt Estancia Valley Classical Academy's proposed bylaw changes, as presented.

COMMISSIONER CHAVEZ: Second.
THE CHAIR: There's a motion by
Commissioner Robbins, a second by Commissioner

|  | Page 146 |  | Page 148 |
| :---: | :---: | :---: | :---: |
| 1 | Chavez. | 1 | COMMISSIONER ARMBRUSTER: Ten-to-zero |
| 2 | Any further discussion? | 2 | vote. Passes. |
| 3 | COMMISSIONER ARMBRUSTER: I just want to | 3 | THE CHAIR: Okay. The motion passes, |
| 4 | say -- I just wanted to say one thing. So for -- we | 4 | ten-zero. Thank you. |
| 5 | can go ahead and adopt it. That's not the issue. | 5 | Now we are on to Item No. 14, Discussion |
| 6 | But if they're going to add that part back | 6 | and Possible Action on New Mexico Connections |
| 7 | in, you might want -- maybe at the same time, can | 7 | Academy's Charter School Contract Renewal for |
| 8 | they put the five to seven for the governing | 8 | 2018-2023. |
| 9 | council? | 9 | And I know the head administrator is here, |
| 10 | THE CHAIR: That's up to them. | 10 | so we'll ask her to come on down. |
| 11 | COMMISSIONER ARMBRUSTER: Well, I'm just | 11 | I want to thank the Commissioners that |
| 12 | saying, can they do that and be in the Consent | 12 | came last month prior to the start of our regular |
| 13 | Agenda? | 13 | meeting. And we had the opportunity to sit down |
| 14 | THE CHAIR: Certainly. | 14 | with the school and finally negotiate goals and the |
| 15 | COMMISSIONER ARMBRUSTER: So you may want | 15 | contract so that we can move forward. |
| 16 | to think about that and do it all at once. | 16 | So I appreciate the time that everyone put |
| 17 | THE CHAIR: Any changes, that's what | 17 | in for that, and the school, certainly, because we |
| 18 | happens. | 18 | all reconvened the next day, too. So it was a |
| 19 | COMMISSIONER ARMBRUSTER: Okay. I'm | 19 | little added attraction. So I appreciate everyone's |
| 20 | ready. | 20 | time. So welcome once again. |
| 21 | Okay. Commissioner Voigt? | 21 | I don't know if Commissioners have -- it's |
| 22 | COMMISSIONER VOIGT: Yes. | 22 | in your packet, of course. Those of you that were |
| 23 | COMMISSIONER ARMBRUSTER: Commissioner | 23 | involved in the negotiations, it should be pretty |
| 24 | Ruiz? | 24 | clear on what it was. |
| 25 | COMMISSIONER RUIZ: Yes. | 25 | But do Commissioners have any questions? |
|  | Page 147 |  | Page 149 |
| 1 | COMMISSIONER ARMBRUSTER: Commissioner | 1 | (No response.) |
| 2 | Caballero? | 2 | THE CHAIR: If not, I think we're good. |
| 3 | COMMISSIONER CABALLERO: Caballero? | 3 | COMMISSIONER ROBBINS: Well, I would move |
| 4 | COMMISSIONER ARMBRUSTER: Caballero. I | 4 | that the Public Education Commission adopt the |
| 5 | just had peach pie. | 5 | renewal charter contract for New Mexico Connections |
| 6 | COMMISSIONER CABALLERO: Yes. | 6 | Academy Charter School for 2018 to 2023. |
| 7 | COMMISSIONER ARMBRUSTER: Okay. | 7 | COMMISSIONER CABALLERO: Second. |
| 8 | Commissioner Robbins? | 8 | COMMISSIONER VOIGT: Second. |
| 9 | COMMISSIONER ROBBINS: Yes. | 9 | THE CHAIR: There's a Commission -- |
| 10 | COMMISSIONER ARMBRUSTER: Commissioner | 10 | there's a motion by Commissioner Robbins and a |
| 11 | Crone? | 11 | second by Commissioners Caballero and Voigt. |
| 12 | COMMISSIONER CRONE: Yes. | 12 | And is there any further discussion on it? |
| 13 | COMMISSIONER ARMBRUSTER: Commissioner | 13 | (No response.) |
| 14 | Armbruster votes "Yes." | 14 | THE CHAIR: If not, roll call, please. |
| 15 | Commissioner Gipson? | 15 | COMMISSIONER ARMBRUSTER: Commissioner |
| 16 | THE CHAIR: Yes. | 16 | Gipson? |
| 17 | COMMISSIONER ARMBRUSTER: Commissioner | 17 | THE CHAIR: Yes. |
| 18 | Davis? | 18 | COMMISSIONER ARMBRUSTER: Commissioner |
| 19 | COMMISSIONER DAVIS: Yes. | 19 | Robbins? |
| 20 | COMMISSIONER ARMBRUSTER: Commissioner | 20 | COMMISSIONER ROBBINS: Yes. |
| 21 | Raftery? | 21 | COMMISSIONER ARMBRUSTER: Commissioner |
| 22 | COMMISSIONER RAFTERY: Yes. | 22 | Caballero? |
| 23 | COMMISSIONER ARMBRUSTER: Commissioner | 23 | COMMISSIONER CABALLERO: I love the way |
| 24 | Chavez? | 24 | you say that. Yes. |
| 25 | COMMISSIONER CHAVEZ: Yes. | 25 | COMMISSIONER ARMBRUSTER: I'm really |


|  | Page 150 |  | Page 152 |
| :---: | :---: | :---: | :---: |
| 1 | working on it. | 1 | and the Truth or Consequences School District |
| 2 | COMMISSIONER CABALLERO: It sounds | 2 | indicated that they had some challenges with |
| 3 | Italian. Thank you. | 3 | instructional materials because the instructional |
| 4 | COMMISSIONER ARMBRUSTER: It's the best I | 4 | materials went into the SEG. So now it's divided |
| 5 | can do. | 5 | out into 12 payments, so that they were having some |
| 6 | Commissioner Voigt? | 6 | challenges with funding the instructional materials, |
| 7 | COMMISSIONER VOIGT: Yes. | 7 | having to wait for those future payments. |
| 8 | COMMISSIONER ARMBRUSTER: Commissioner | 8 | And Senator Stewart did indicate there |
| 9 | Davis? | 9 | that that should be an easy fix. So I don't think |
| 10 | COMMISSIONER DAVIS: Yes. | 10 | that's something that anyone has to work on. I |
| 11 | COMMISSIONER ARMBRUSTER: Commissioner | 11 | think that's going to come through the -- you know, |
| 12 | Crone? | 12 | the general education bills that will come through. |
| 13 | COMMISSIONER CRONE: Yes. | 13 | They'll fix that, because that was certainly not |
| 14 | COMMISSIONER ARMBRUSTER: Commissioner | 14 | the -- the intention was to free up more money so |
| 15 | Ruiz? | 15 | that schools didn't -- and there was just that |
| 16 | COMMISSIONER RUIZ: Yes. | 16 | little snafu that happened. And it occurs |
| 17 | COMMISSIONER ARMBRUSTER: Commissioner | 17 | occasionally. So that, hopefully, will be fixed. |
| 18 | Raftery? | 18 | There are still those ongoing discussions |
| 19 | COMMISSIONER RAFTERY: Yes. | 19 | about the extended year and the impact of the |
| 20 | COMMISSIONER ARMBRUSTER: Commissioner | 20 | extended year. And I know it was part of the |
| 21 | Chavez? | 21 | discussion on the telephone call. But, once again, |
| 22 | COMMISSIONER CHAVEZ: Yes. | 22 | it's challenging for some of our charters that |
| 23 | COMMISSIONER ARMBRUSTER: And Commissioner | 23 | already had embedded in their calendars those |
| 24 | Armbruster votes "Yes." | 24 | extended years -- the extended days, or calendar |
| 25 | Ten-to-zero vote. | 25 | year, so that they were unable to meet the spirit of |
|  | Page 151 |  | Page 153 |
| 1 | THE CHAIR: Motion passes, ten-zero. And | 1 | the law because they had no more room in the |
| 2 | thank you for -- thank you for coming. | 2 | calendar because they had already extended it as far |
| 3 | MS. ELISA BOHANNON: You're welcome. | 3 | as possible. So because they weren't adding |
| 4 | THE CHAIR: And we appreciate the time you | 4 | additional days, they didn't qualify for the |
| 5 | put in to all of this. So congratulations for | 5 | program. |
| 6 | finally getting this set. | 6 | So, you know -- and I think, you know, |
| 7 | MS. ELISA BOHANNON: Thank you very much. | 7 | there should have been some leadership. And I |
| 8 | THE CHAIR: We are now on to Item No. 15, | 8 | understand the spirit of what they were trying to |
| 9 | which is the report from the Chair. | 9 | do. But I think there has to be recognition that |
| 10 | So let's see. I did attend the LESC | 10 | there were schools that were already doing it, so |
| 11 | meeting, which was in Silver City. I only went for | 11 | why can't they participate in those programs because |
| 12 | the one day, because that one day was the | 12 | they're already -- they've already embraced the idea |
| 13 | preliminary presentation, PED, for the budget. So I | 13 | and the example, so why can't we celebrate that and |
| 14 | thought it important to go up and just listen a | 14 | help them out? |
| 15 | little bit. | 15 | And I think there is a little more |
| 16 | So it was interesting, but not very | 16 | openness to hearing that a little bit, you know. |
| 17 | detailed yet as to what all is going to be in there. | 17 | People are understanding the challenges. I think, |
| 18 | And, of course, Secretary Stewart had just been on | 18 | at first, when the -- when schools weren't |
| 19 | board for a week and a half, maybe, or so. But it | 19 | participating they thought, oh, it was just they |
| 20 | was nice to be able to meet him there and see folks | 20 | don't want to add those days. And they really |
| 21 | in Silver City. | 21 | couldn't wrap their arms around the idea that |
| 22 | There were some -- once again, a really | 22 | schools were already doing it. You can't add days |
| 23 | good discussion about some -- oh, sorry -- pre-K | 23 | onto a calendar when the calendar is already |
| 24 | programming, but also some challenges that schools | 24 | completely full. |
| 25 | were having with -- and the Silver School District | 25 | So I think there's a little more |


|  | Page 154 |  | Page 156 |
| :---: | :---: | :---: | :---: |
| 1 | openmindedness about that. And I hope so. Because |  | your retirement. |
| 2 | I truly hope that more of our schools can | 2 | THE CHAIR: It does, yeah. |
| 3 | participate in that -- in that program. Because | 3 | COMMISSIONER VOIGT: A quarter of a year; |
| 4 | it's not that we don't -- there are also those | 4 | so... |
| 5 | challenges -- it was brought up once again, the | 5 | THE CHAIR: So there were a lot of very |
| 6 | challenges about the summer programs and the | 6 | good reasons why districts weren't or couldn't, |
| 7 | students having to stay with that teacher. | 7 | however you want to put it. Last year, there was no |
| 8 | And that's a challenge many school | 8 | conversation about why we can't. I'm hoping it's |
| 9 | districts face. So I -- there's the piece of me | 9 | going to be a little more open this year. |
| 10 | that understands why that's important to stay. But | 10 | But I think that's one that's still a |
| 11 | we all know there's really good reasons why school | 11 | fairly rigid line, I think. If I had to -- if I had |
| 12 | districts don't do that. | 12 | to take a barometer and see how it's going, I think |
| 13 | COMMISSIONER ARMBRUSTER: Can I ask you a | 13 | it's still more, "We're holding on to this being |
| 14 | question about that? | 14 | important." |
| 15 | THE CHAIR: Sure. | 15 | So we'll just have to see. And, you know, |
| 16 | COMMISSIONER ARMBRUSTER: So if you have a | 16 | I just hope that people don't continue to get mad |
| 17 | K-5 school -- since we're really talking about the | 17 | when schools don't participate. And that's a |
| 18 | whole state -- and the next year's teacher has to be | 18 | problem. People got mad when schools weren't |
| 19 | the teacher of the fifth, now you're talking | 19 | participating. And it's, like, but you've kind of |
| 20 | about -- | 20 | made it really almost impossible for some to |
| 21 | THE CHAIR: No. It's the K -- it's the 3, | 21 | participate. So don't get mad when you've created |
| 22 | 4, 5. It's the 3, 4, 5. So -- yeah. | 22 | this very rigid program. |
| 23 | So when you're in the summer program, it | 23 | But you can't tell some people. So we'll |
| 24 | should be your kindergarten teacher that's -- that | 24 | see. So that -- but it was interesting. And -- |
| 25 | has you for that extended -- for that early -- | 25 | COMMISSIONER CRONE: Pattie? Madam Chair? |
|  | Page 155 |  | Page 157 |
| 1 | COMMISSIONER ARMBRUSTER: Stays with the | 1 | THE CHAIR: Oh, sorry. |
| 2 | teacher. Oh. | 2 | COMMISSIONER CRONE: Was that the meeting |
| 3 | THE CHAIR: And that'll be your | 3 | where you took a trip to the border? |
| 4 | kindergarten teacher when the regular school year | 4 | THE CHAIR: No, no. |
| 5 | starts. | 5 | COMMISSIONER CRONE: That's coming up? |
| 6 | And a lot of school districts condense | 6 | THE CHAIR: That's not LESC. That was |
| 7 | those programs at one or two facilities and then | 7 | LFC. |
| 8 | students go off. Or in some cases, you don't know | 8 | COMMISSIONER CRONE: Okay. |
| 9 | what your enrollment is going to be, so you can't | 9 | THE CHAIR: The LFC met in Deming, and |
| 10 | guarantee that that -- that there's going to be room | 10 | they -- you're right. The LFC did take -- I did not |
| 11 | in that particular classroom. | 11 | go to that LFC meeting, because, A, there wasn't |
| 12 | And what was expressed by many is in | 12 | really much on the agenda that affected us, and |
| 13 | larger school districts, where you've got multiple | 13 | because they were spending that much time looking at |
| 14 | teachers, a lot of the very experienced teachers, A, | 14 | the border issues. I can do that whenever I want |
| 15 | didn't want to work that summer program, and, B, | 15 | to. I don't have to go with them. So I did not go |
| 16 | felt that they were helping out the younger teachers | 16 | to Deming to that meeting. |
| 17 | who were on a lower -- on the lower end of the pay | 17 | COMMISSIONER CRONE: Okay. Thanks. |
| 18 | scale by giving them the opportunity to get that | 18 | COMMISSIONER ARMBRUSTER: Madam Chair? I |
| 19 | summer work, so that they were voluntarily not | 19 | guess I should be reading up on this. But, so on |
| 20 | working in the summer to help out. | 20 | this K-5 Plus -- |
| 21 | So that, actually, it was keeping some | 21 | THE CHAIR: Right. |
| 22 | people -- some of the younger teachers, it was | 22 | COMMISSIONER ARMBRUSTER: -- does |
| 23 | keeping them in, because they got that extra money | 23 | K-through-5 have to participate? Or could just |
| 24 | by doing that program. | 24 | second grade and third grade, for example? |
| 25 | COMMISSIONER VOIGT: It also counts toward | 25 | THE CHAIR: No. I think it's an all-in. |


|  | Page 158 |  | Page 160 |
| :---: | :---: | :---: | :---: |
| 1 | MR. ALAN BRAUER: I believe that's right. | 1 | mediator? |
| 2 | COMMISSIONER ARMBRUSTER: So every teacher | 2 | MS. AMI JAEGER: He was a facilitator. |
| 3 | has to agree to doing that, which is what you're | 3 | THE CHAIR: A facilitator, I guess, is |
| 4 | saying; right? | 4 | going to come up with a report and see -- the school |
| 5 | MR. ALAN BRAUER: Madam Chair, members of | 5 | is exploring the possibility of running shuttles off |
| 6 | the Commission, not every teacher has to | 6 | the UNM -- off a UNM parking lot to see if they |
| 7 | participate. Now, in small schools like Roots \& | 7 | could drop students off and pick students up at that |
| 8 | Wings or -- you know, when I talked with them, they | 8 | parking lot instead of at the school, to alleviate |
| 9 | weren't -- they weren't able to guarantee that the | 9 | some of the traffic flow there. |
| 10 | same second-grade teacher would be teaching the | 10 | But the question was whether -- whether |
| 11 | second-grade students in the summer as well as over | 11 | they could get transportation funding for those |
| 12 | the year, because they have mixed grades there. | 12 | buses for a shuttle like that. |
| 13 | They're small enough that they have mixed grade. | 13 | So the school is actually pursuing that to |
| 14 | So that was something that happened. | 14 | see if that's a possibility. And I believe the |
| 15 | But with schools that are a little bit | 15 | facilitator is looking at the possibilities of |
| 16 | larger that have more than one second-grade teacher. | 16 | paving an alleyway so that they could loop. Yeah. |
| 17 | For instance, in this case, it depends on how many | 17 | But they need that alleyway paved to do it, to be |
| 18 | students are signing up for K-5 Plus if they need | 18 | able to truly do it. |
| 19 | those two second-grade teachers. So it doesn't have | 19 | So we'll see what happens, what comes out |
| 20 | to be the entire staff. | 20 | of it. You know, it's -- we've talked about this. |
| 21 | It's similar to what it was when it was | 21 | As we do enrollment cap increases, we do have to be |
| 22 | K-3 Plus. It wasn't the entire staff, but enough | 22 | a little more mindful of what that school looks like |
| 23 | staff to fulfill the needs of the students. | 23 | in that neighborhood. So that's something, just |
| 24 | THE CHAIR: Right. You have to abide | 24 | moving forward, that I think we're going to have to |
| 25 | by -- to fidelity, the program, that if -- if you're | 25 | keep in mind. |
|  | Page 159 |  | Page 161 |
| 1 | going to buy into the program, then you're | 1 | I think three of us will be traveling a |
| 2 | guaranteeing that whatever those kids are that are | 2 | week from tomorrow -- a week from Sunday -- to the |
| 3 | in there, those teachers are also in that. | 3 | NACSA conference. So looking forward to that. |
| 4 | But, sure, if you're in a big district, | 4 | We're scheduled for the charter school conference |
| 5 | not every teacher -- because it's not going to | 5 | for Thursday morning or Friday morning? |
| 6 | affect -- they don't need every teacher to | 6 | MR. MATT PAHL: Thursday morning. |
| 7 | participate. | 7 | THE CHAIR: Thursday morning. It's kind |
| 8 | COMMISSIONER ARMBRUSTER: Right. Okay. | 8 | of how do we fix this kind of thing, so that we can |
| 9 | THE CHAIR: It's those unique challenges. | 9 | have a discussion with schools about their |
| 10 | I attended, with Commissioner Voigt and | 10 | challenges with budgets, lease reimbursement, so on |
| 11 | our legal counsel, last Friday, in Albuquerque, we | 11 | and so forth. And it also helps us to be able to |
| 12 | were there for the MAS traffic concerns meeting. | 12 | see if there's other legislative priorities that we |
| 13 | What shall I say? | 13 | need to move forward by seeing what challenges the |
| 14 | There are certain people that I feel | 14 | schools are bringing forward to us. |
| 15 | really bad for that are angry their entire life. | 15 | So I look forward to, you know, a good |
| 16 | So -- you know. And I feel bad that -- you know. | 16 | conversation with the schools about that. |
| 17 | But I think there were some -- some members of the | 17 | And, of course, Matt was kind enough to |
| 18 | community that were genuinely interested in trying | 18 | make arrangements so that we can have a room Friday |
| 19 | to solve it. | 19 | morning for our meeting. So I appreciate that as |
| 20 | There's a core there that nothing is going | 20 | well. |
| 21 | to -- it doesn't matter. They're angry. They're | 21 | And I think -- I won't be going to the |
| 22 | out there taking pictures of people driving | 22 | LESC, because that's actually occurring during the |
| 23 | illegal- -- you know, that's a shame that those | 23 | NACSA conference, I believe. |
| 24 | people live in that world. | 24 | So I'm done. So, Matt, we're up to Public |
| 25 | But the -- the mediator -- do I call him a | 25 | Charter Schools. |


|  | Page 162 |  | Page 164 |
| :---: | :---: | :---: | :---: |
| 1 | MR. MATT PAHL: Madam Chair, did you have | 1 | Or when we're thinking about replicating a |
| 2 | another announcement? | 2 | certain strategy, you know, that it isn't always the |
| 3 | THE CHAIR: No. We've -- I'll do it next, | 3 | fact that we get highlighted for it, even when, you |
| 4 | because we've got our -- just the calendar for next | 4 | know, sometimes a charter school worked through the |
| 5 | year. | 5 | initial kinks of figuring out how to get that idea |
| 6 | MR. MATT PAHL: Yeah. Thank you, | 6 | to actually work in a classroom. |
| 7 | Madam Chair, and members of the Commission for | 7 | And I think that's just a -- a function of |
| 8 | spending time at our conference. | 8 | our structures. And that's not just a New Mexico |
| 9 | (Commissioner Caballero leaves meeting.) | 9 | structure thing. I don't know that there's any |
| 10 | MR. MATT PAHL: I know our schools really | 10 | state where school districts are touting all the |
| 11 | find that when they get some time and space with the | 11 | wonderful things that charters did and how it |
| 12 | PEC outside of Mabry Hall, it just provides for some | 12 | changed their school. I think that's just kind of a |
| 13 | really productive conversations that just kind of | 13 | natural tension there. |
| 14 | take the formalization down a step, and it helps | 14 | And so we look forward to working on |
| 15 | everybody be open about their comments. | 15 | documenting that. We really want to use the |
| 16 | And our schools have had a really good | 16 | conference as an opportunity to do that. |
| 17 | interaction with the Commission in those | 17 | And that's just one example of how we use |
| 18 | environments. So we're really excited to have you | 18 | this time for the conference. We don't get our |
| 19 | on November 14th at 8:00 a.m. Thank you. | 19 | charter school leaders together. In fact, this is |
| 20 | I want to note just a couple of things on | 20 | probably the second best gathering spot of charter |
| 21 | the conference. And one, in particular, I think, is | 21 | school leaders. When Wayne Sherwood is meeting |
| 22 | important, is we will be having a two-hour workshop | 22 | Sarah Tario, they're meeting for the first time, you |
| 23 | in the afternoon to kind of crowd-source the charter | 23 | know? I mean, Wayne's pretty isolated in |
| 24 | innovations that have occurred. | 24 | Silver City. |
| 25 | There was a comment made, you know, that | 25 | But, you know, just provides a chance for |
|  | Page 163 |  | Page 165 |
| 1 | the innovations that charters have -- have started | 1 | them to get together and learn from each other and |
| 2 | in this state, or amplified, in other cases, we | 2 | collaborate. And we really want to provide that |
| 3 | haven't done a good job of sharing, and to the point | 3 | forum, where they're actually working together and |
| 4 | of where I'm not sure if we've ever really | 4 | creating some bonds there. They have the hardest |
| 5 | documented them before. | 5 | job in education, I believe, running a charter |
| 6 | We're going to spend some time saying -- | 6 | school, being a superintendent, being a special ed |
| 7 | even if it's something somebody thinks happened, | 7 | director; all those things fall under their |
| 8 | we'll do the research after that. But we want to | 8 | umbrella. We're really looking forward to all of |
| 9 | get the people in the room to really documenting. | 9 | them. |
| 10 | What did we do first here? | 10 | Just a couple of other notes. |
| 11 | There's a school under your watch, Gallup | 11 | Las Montañas. I was just struck when |
| 12 | Middle College High, that we know it's the longest | 12 | Director Brauer was talking about the school. I |
| 13 | serving dual-credit high school. Was it the first? | 13 | really, really think in the last six -- five, six |
| 14 | We don't know right now. | 14 | years, I don't think there's been a public school in |
| 15 | That's something we should know. And it | 15 | New Mexico that has turned its fortunes around as |
| 16 | should be a part of our story. We're celebrating | 16 | much as Las Montañas has. |
| 17 | 20 years in the state. And while innovation happens | 17 | If you remember that shopping mall, |
| 18 | everywhere in this state, charters have a particular | 18 | shopping center they were in five or six years ago, |
| 19 | mission and role towards it, and I think it's time | 19 | I just think it's really impressive what they've |
| 20 | to start documenting it and understanding what that | 20 | done. |
| 21 | presence has been. | 21 | I know their enrollment is at an all-time |
| 22 | Because the incentives aren't always | 22 | high this year. I know they worked with the |
| 23 | aligned for someone who's adopting an innovation to | 23 | district to get a nice facility that really works |
| 24 | point to a charter school, saying, "Hey, I got the | 24 | for them. |
| 25 | idea over there." | 25 | And I really feel that Caz Martinez is a |


|  | Page 166 |  | Page 168 |
| :---: | :---: | :---: | :---: |
| 1 | leader that we should all be paying attention to | 1 | There are two issues with that is what constitutes |
| 2 | now. I think he's strong and somebody that's | 2 | the space -- |
| 3 | helping that school move in the right direction. | 3 | THE CHAIR: Available. |
| 4 | Just a shout-out to those guys. | 4 | MR. MATT PAHL: -- and what constitutes |
| 5 | The second thing that I wanted to mention | 5 | available. And then, lastly, who checks up on that. |
| 6 | that's school-specific is, you know, I was just at a | 6 | Historically -- and I don't know what's happening |
| 7 | meeting across the street with some legislative | 7 | right now. But, historically, because it doesn't |
| 8 | staff. And they were -- there is some frustration | 8 | name either PED or PSFA as the entity to check up on |
| 9 | about how charter schools aren't getting into public | 9 | that, there's really no accountability for a school |
| 10 | buildings. | 10 | district to offer that up. |
| 11 | And, you know, I always think of these | 11 | In the bill that Senator Ortiz y Pino and |
| 12 | things. But I'm on the advocacy side. So I just | 12 | Senator Candelaria ran last year, they noted that |
| 13 | wanted to state out loud that what happened with | 13 | PSFA should be checking in with school districts. |
| 14 | Aldo Leopold is the ideal scenario. | 14 | So that was just a solution that we had to that |
| 15 | It's something that meets the needs of | 15 | problem. But just because with the language there |
| 16 | Western -- Western's campus. It meets the needs of | 16 | and nobody checking up, there's no teeth. |
| 17 | Aldo Leopold. And we're putting that school in a | 17 | THE CHAIR: I appreciate that. That's |
| 18 | building that the State of New Mexico already owns. | 18 | food for thought in terms of when -- when we |
| 19 | And so I'm just double-underlining it, | 19 | actually get to the words of this that it's |
| 20 | because I think it's something that when we hear | 20 | important to keep. Yeah. |
| 21 | things where, "Oh, charters are just paying private | 21 | MR. MATT PAHL: Yeah. Just a couple of |
| 22 | landlords to pay whatever," when the opportunity is | 22 | other notes. |
| 23 | there, we're finding there is some good | 23 | Yesterday, I was at a foster care student |
| 24 | collaboration there and the right thing is | 24 | task force that was created out of House |
| 25 | happening. | 25 | Memorial 75. And there we determined a few |
|  | Page 167 |  | Page 169 |
| 1 | I just invite everybody here, both in the | 1 | different spaces in which county CYFD offices and -- |
| 2 | audience and the Commission, to remember that as an | 2 | county CYFD offices and points of context at school |
| 3 | example. It doesn't mean it's happening with every | 3 | should be collaborating better. |
| 4 | school. But we do have good examples of schools | 4 | There will be formal recommendations that |
| 5 | occupying public facilities. And it's just | 5 | come out of that task force as a result of the |
| 6 | something to remember as we get into that time of | 6 | Memorial. But I think it provides a training |
| 7 | year where there's a lot of things said across the | 7 | opportunity for our charters. So I'm looking at |
| 8 | street that don't always have the foundation that | 8 | Mr. Brauer here, just to note that I think that |
| 9 | they should. | 9 | would be a good opportunity for the two of us to |
| 10 | THE CHAIR: Of course, yesterday in our | 10 | collaborate on as we figure out how to train people |
| 11 | work session, when we were talking about legislative | 11 | up on what the appropriate protocols are for |
| 12 | priorities, one of the things that we're most likely | 12 | students that are in foster care and how schools can |
| 13 | going to be pushing is that school districts have to | 13 | facilitate the actions that are supposed to happen |
| 14 | contract if they've got the facility -- if they've | 14 | for those students within CYFD's scope. |
| 15 | got a facility. School districts can't just say no, | 15 | So there's a lot of opportunity for |
| 16 | that if they've got -- if they've got open space, | 16 | collaboration and, as a result, some training |
| 17 | that they have to make it -- not, you know, you have | 17 | opportunity there. |
| 18 | to ask them and they can say no; that the school | 18 | THE CHAIR: Speaking of Las Montañas, I |
| 19 | district would have to make the space available, as | 19 | know they have a significant population of students |
| 20 | well as they would have to contract for | 20 | that are in foster care there. |
| 21 | transportation and food services. They can't say | 21 | MR. MATT PAHL: Yeah. One thing we kind |
| 22 | no. | 22 | of realized in reflecting is we have a number of |
| 23 | MR. MATT PAHL: Love the latter. Just a | 23 | schools that, because they interact with these |
| 24 | thought on former on the buildings. In statute, it | 24 | student populations on a regular basis, they're |
| 25 | says they need to make it available right now. | 25 | pretty well-versed. But we have a number of schools |


|  | Page 170 |  | Page 172 |
| :---: | :---: | :---: | :---: |
| 1 | where it's not the norm. And so, you know, there's |  | real big footprint compared to last year. But I |
| 2 | probably some training gap there. | 2 | think everybody seems to be growing. It means the |
| 3 | THE CHAIR: Yeah. Thanks. | 3 | sector is really healthy right now and that our |
| 4 | MR. MATT PAHL: Two other notes. | 4 | schools are engaging with their community in ways in |
| 5 | Oh. One is a question, actually, around | 5 | which the families are seeing value. |
| 6 | the -- the pre-K amendment. Our schools will be | 6 | So I'll have more information when the |
| 7 | expected, this December, to make the amendment. | 7 | 40th day is finalized. |
| 8 | THE CHAIR: Yes, yeah. | 8 | (Cell phone rings.) |
| 9 | MR. MATT PAHL: And we'll have something | 9 | COMMISSIONER CRONE: In our union |
| 10 | coming out from CSD shortly, I assume. | 10 | meetings, if your phone rings, you have to pay $\$ 50$. |
| 11 | THE CHAIR: Yeah. Seems that we approved | 11 | THE CHAIR: Oh, do you? Gladly. Gladly. |
| 12 | it today. So CSD will send out a copy of the | 12 | COMMISSIONER DAVIS: In my classes, you |
| 13 | amendment forms, and schools will be notified. | 13 | have to get up and dance. |
| 14 | Because we're also asking to get a gauge of how | 14 | THE CHAIR: I don't know how that |
| 15 | many -- because we have to now add these to our | 15 | happened. |
| 16 | December agenda. And we've got 19 schools we're | 16 | I've had a lot of phone calls this |
| 17 | doing renewals for. So it makes it challenging. | 17 | morning, and this is the first time it went off. |
| 18 | So we need to know what -- how -- what we | 18 | Sorry. |
| 19 | have to do with our schedule for December. So we'd | 19 | And Commissioner Armbruster left. So, |
| 20 | like to just get a little bit of a handle on it. So | 20 | thank you. I didn't -- |
| 21 | that's why we made it December and not November. | 21 | MS. AMI JAEGER: And Caballero. |
| 22 | MR. MATT PAHL: Right. | 22 | THE CHAIR: Cindy saw him leave. But |
| 23 | THE CHAIR: Because it was too -- we | 23 | Commissioner Armbruster snuck out behind her; so... |
| 24 | thought it was too short a turnaround for the | 24 | MR. MATT PAHL: Thank you, Madam Chair. |
| 25 | schools to -- you know, hopefully, if they're | 25 | THE CHAIR: Thank you. And we look |
|  | Page 171 |  | Page 173 |
| 1 | planning on having that program, they're already | 1 | forward to November. Thank you. |
| 2 | engaged in the conversation about the program. But | 2 | Just an update. Commissioners now have |
| 3 | to get them to get it all documented and to us -- | 3 | the proposed calendar. Thank you, Commissioner |
| 4 | because we have to -- we have to give the Early | 4 | Ruiz, for working on this. And if I -- the pink |
| 5 | Childhood Bureau the schools that we've approved so | 5 | dates are holidays; the yellow dates are the days |
| 6 | that that -- they're not approving schools for the | 6 | that we've penciled in for meetings. |
| 7 | grant money that didn't get the amendment request. | 7 | So if Commissioners will take a final look |
| 8 | MR. MATT PAHL: Got it. We're really glad | 8 | at this. It's not an action item for today. But |
| 9 | to be helping and hosting your November meeting and | 9 | this gives you -- and I would strongly recommend |
| 10 | not your December meeting. | 10 | that people, you know, make your reservations. |
| 11 | Lastly, I just want to note -- and this | 11 | Because it's becoming more and more challenging to |
| 12 | goes back to something that Estancia Valley said | 12 | get rooms -- yay to Santa Fe that there are so many |
| 13 | with their McCurdy enrollment. I believe last year | 13 | people here. But it has become a little |
| 14 | at the 40th day, we were just over 26,000 students. | 14 | challenging. |
| 15 | I -- there may be a shot that we're at 28,000 this | 15 | So I would also do -- I would recommend -- |
| 16 | year. | 16 | you've got this calendar. It rarely changes. But, |
| 17 | There are just a number of schools that | 17 | of course, you can -- we always give enough notice |
| 18 | are reporting -- this is anecdotally. And I think | 18 | that if you had to cancel something, you wouldn't be |
| 19 | the 40th day was just submitted, so we have a couple | 19 | having a penalty for -- for canceling. |
| 20 | of months to wait before it's done. There are just | 20 | So take a look at it. And this can |
| 21 | enough schools that are saying, "Yeah, we're" -- | 21 | probably just go on our agenda for November if we |
| 22 | Las Montañas -- "the highest enrollment we've ever | 22 | want to adopt the calendar. It's quick and easy, so |
| 23 | had." | 23 | we could do that. |
| 24 | That may mean 30 or 40 more students this | 24 | So please take a look. And if you've got |
| 25 | year. I don't think anybody is exploding with a | 25 | any additional concerns with this, please send them |


|  | Page 174 |  | Page 176 |
| :---: | :---: | :---: | :---: |
| 1 | to Beverly. | 1 | COMMISSIONER RUIZ: Commissioner Voigt? |
| 2 | And now that I'm speaking of please | 2 | COMMISSIONER VOIGT: Yes. |
| 3 | sending to Beverly, I'm going to ask once again that | 3 | COMMISSIONER RUIZ: Commissioner Gipson? |
| 4 | people really make an effort to check your e-mails, | 4 | THE CHAIR: Yes. |
| 5 | especially when we're heading toward our meeting | 5 | COMMISSIONER RUIZ: Karyl Ann is not here. |
| 6 | time, so that Beverly has a response from | 6 | Commissioner Davis? |
| 7 | Commissioners on whether they're going to be here or | 7 | COMMISSIONER DAVIS: Yes. |
| 8 | not. It becomes a challenge. | 8 | COMMISSIONER RUIZ: Commissioner Chavez? |
| 9 | And above all else, I mean, if we don't | 9 | COMMISSIONER CHAVEZ: Yes. |
| 10 | have a quorum, we're -- we have to -- we have to | 10 | COMMISSIONER RUIZ: And Commissioner Ruiz |
| 11 | work on this, so that there's that concern. And | 11 | votes "Yes." One, two, three, four, five, six, |
| 12 | Dylan is thoughtful enough to reserve out the | 12 | seven, eight. |
| 13 | parking spaces for Fridays. | 13 | THE CHAIR: Eight? |
| 14 | So that there's just a lot of little | 14 | COMMISSIONER RUIZ: Uh-huh. |
| 15 | procedural things. Not a lot -- I mean, we don't do | 15 | THE CHAIR: Motion passes, eight-zero. |
| 16 | business by e-mail. But there are times when a | 16 | So thank you for your speedy trip back |
| 17 | response is necessary to Beverly. So I would just | 17 | from my hometown. So I appreciate it. |
| 18 | appreciate it if people responded to her a little | 18 | And I apologize for any misunderstanding |
| 19 | bit timelier. | 19 | about this. We've never not had a school be here |
| 20 | And we're off to the School Boards | 20 | when we've done a Board of Finance vote. So I |
| 21 | Association. And Joe was going to be here. He's | 21 | apologize that this did not happen. |
| 22 | got other meetings. But he's not. So -- yeah, | 22 | And, unfortunately, the one Commissioner |
| 23 | it -- hello, Joe. So that is what it is. | 23 | who wanted -- wanted it tabled because he felt it |
| 24 | So before we move on to PEC Comments, I do | 24 | was so important, he had to leave. So I -- you |
| 25 | see we've got someone in the audience. So we can | 25 | know, I apologize. |
|  | Page 175 |  | Page 177 |
| 1 | move back to -- let me find -- Item No. 6, which is | 1 | But I also know how important this is for |
| 2 | the item we tabled before, Discussion and Possible | 2 | the school to get this moving. And I didn't want to |
| 3 | Action on ACES Technical Charter School. | 3 | have to postpone it till November. But it was |
| 4 | So... | 4 | the -- the will of the Commission that the school be |
| 5 | COMMISSIONER ROBBINS: I would move that | 5 | here. Because, like I said, we've never not had a |
| 6 | we take Item 6 off of table and put it back on the | 6 | school here when we've made that vote. |
| 7 | agenda as the next order of business. | 7 | So I will apologize for anything that was |
| 8 | COMMISSIONER DAVIS: I second it -- | 8 | communicated to indicate that you shouldn't be here, |
| 9 | THE CHAIR: There's a motion by | 9 | or someone from the school be here, because that -- |
| 10 | Commissioner Robbins, a second by Commissioner | 10 | that should not have happened. So I'm sorry. What |
| 11 | Davis. | 11 | can I say? |
| 12 | COMMISSIONER DAVIS: -- that we do that | 12 | I don't know if, at this moment in time, |
| 13 | thing. | 13 | you feel like you want to say something. |
| 14 | THE CHAIR: No. I don't have my | 14 | DR. JERON CAMPBELL: Sure. Good to see |
| 15 | secretary -- | 15 | everybody again. |
| 16 | COMMISSIONER RUIZ: She left me the book. | 16 | I would have been here if I had been told |
| 17 | THE CHAIR: Commissioner Ruiz, will you do | 17 | that I should be. But I'm working on an NSF grant. |
| 18 | roll call? | 18 | And so I went to Las Cruces where my mentor has a |
| 19 | COMMISSIONER RUIZ: Yes. Commissioner | 19 | retirement home just to kind of get away from |
| 20 | Crone? | 20 | Albuquerque so I can focus. But I would not have |
| 21 | COMMISSIONER CRONE: Yes. | 21 | gone if I had known I should definitely be here. So |
| 22 | COMMISSIONER RUIZ: Commissioner Robbins? | 22 | I just came on up. |
| 23 | COMMISSIONER ROBBINS: Yes. | 23 | But I don't know what questions you may |
| 24 | COMMISSIONER RUIZ: Commissioner Raftery? | 24 | have. I was told to get the information to you a |
| 25 | COMMISSIONER RAFTERY: Yes. | 25 | week prior. And so I did do that. And all the |


|  | Page 178 |  | Page 180 |
| :---: | :---: | :---: | :---: |
| 1 | board members signed their forms, provided all the | 1 | THE CHAIR: Oh, great. |
| 2 | documentation, by e-mail at first, on last Friday. | 2 | DR. JERON CAMPBELL: I didn't have my |
| 3 | And then on Monday, I had my second training for new | 3 | final materials done. So I just kind of put some |
| 4 | charter training, and I brought the original | 4 | things together. Two parents filled out my interest |
| 5 | documents with the original signatures on Monday. | 5 | form already at that festival. And the owner of the |
| 6 | So I'm not aware of what else the | 6 | building was actually there, so I actually did meet |
| 7 | Commission might need. But I'm here to answer any | 7 | the gentleman. |
| 8 | questions that you might have. | 8 | THE CHAIR: Well, I'm glad the sour grapes |
| 9 | THE CHAIR: Commissioner Robbins? | 9 | aren't that sour. I appreciate that. |
| 10 | COMMISSIONER ROBBINS: Have you had | 10 | Commissioner Voigt, where was that? |
| 11 | success in -- following the meeting we had in | 11 | COMMISSIONER VOIGT: That building we |
| 12 | Albuquerque, as far as nailing down a specific | 12 | looked at? |
| 13 | location, or -- | 13 | THE CHAIR: Yeah. |
| 14 | DR. JERON CAMPBELL: I'm working with CBRE | 14 | COMMISSIONER VOIGT: It was on Domingo and |
| 15 | as the Realtor. And, essentially, I've narrowed it | 15 | Palomas, I believe. It's a vacated church building. |
| 16 | down to two locations. | 16 | It's one block north of Central, runs parallel to |
| 17 | COMMISSIONER ROBBINS: Okay. | 17 | Central. |
| 18 | DR. JERON CAMPBELL: I'm still leaving it | 18 | And I want to say Domingo and Palomas, |
| 19 | open, just to leave it open in case something comes | 19 | because I take my alterations up there on East |
| 20 | up. But there are two primary locations. | 20 | Central. It's a beautiful building, great school. |
| 21 | 1404 Lead is still the one I'm looking at. And also | 21 | And there's also La Resolana's old building on |
| 22 | 955 San Pedro, which is where Altura Prep left. | 22 | Truman. |
| 23 | Those are two in the Southeast, which is the ZIP | 23 | DR. JERON CAMPBELL: Yes. That one is |
| 24 | codes that I have proposed and have been focused on. | 24 | right near where the CRS Building, the tax building, |
| 25 | I have, actually, a tour of 955 that I | 25 | on Central? |
|  | Page 179 |  | Page 181 |
| 1 | invited my board to on Monday, this coming Monday. | 1 | COMMISSIONER VOIGT: Right. |
| 2 | So we are making progress. I am hoping to have a | 2 | DR. JERON CAMPBELL: That one is too |
| 3 | lease signed by the end of October. That would be | 3 | small. |
| 4 | my goal. So I'm working toward that. | 4 | COMMISSIONER VOIGT: This one, I'm pretty |
| 5 | COMMISSIONER ROBBINS: Thank you. | 5 | sure it's Palomas and Domingo. |
| 6 | THE CHAIR: The facility that Altura Prep | 6 | THE CHAIR: From the outside, it looked |
| 7 | left wouldn't serve you for very long, would it? | 7 | like a nice building. Yeah. So -- |
| 8 | DR. JERON CAMPBELL: Well, it's actually | 8 | COMMISSIONER VOIGT: Right. |
| 9 | larger than the first -- 1404 Lead, I guess if you | 9 | THE CHAIR: Are there any other -- |
| 10 | add up all the square footage. But I would grow out | 10 | Commissioner Crone? |
| 11 | of that one faster than 955. | 11 | COMMISSIONER CRONE: What are you seeking |
| 12 | But the 955 is in a strip mall that can be | 12 | with your NSF grant? |
| 13 | expanded. And I think that was the original plan. | 13 | DR. JERON CAMPBELL: Oh. I actually have |
| 14 | So right now, from the diagram I saw, it has ten | 14 | never applied for a grant before. But I must |
| 15 | classrooms; I would need eight. The following year, | 15 | have -- oh, I met a lady who worked for NSF at a |
| 16 | they could expand to give me the 16 for the second | 16 | conference. So I just went on their website and |
| 17 | year. So -- and then, potentially, even keep | 17 | started looking at any K-12 STEM-particular things |
| 18 | expanding throughout the strip mall. | 18 | that they were funding and came across a few prior |
| 19 | So, in theory, it could grow as I grow. | 19 | grantees that were doing similar work to me, so -- |
| 20 | THE CHAIR: Well -- and I congratulate the | 20 | in different states, albeit. |
| 21 | management company, if they're willing to engage in | 21 | And I decided to look into it, you know, |
| 22 | a conversation with a charter school again. | 22 | just to see. Most of the grants for NSF tend to go |
| 23 | DR. JERON CAMPBELL: Yeah. I actually saw | 23 | to universities, people doing research. But there |
| 24 | the owner at the International District festival. I | 24 | are some districts that have gotten them in the |
| 25 | went to that. I had a table there for the school. | 25 | past. |


|  | Page 182 |  | Page 184 |
| :---: | :---: | :---: | :---: |
| 1 | So I actually sent an e-mail the other day | 1 | THE CHAIR: Yes. |
| 2 | to see if a charter school would be a candidate for | 2 | COMMISSIONER RUIZ: And -- oh. Yes. |
| 3 | a grant, and they said, "Yes." So I decided to | 3 | So that's an eight-to-zero. It passes. |
| 4 | dedicate this weekend to putting together a grant. | 4 | THE CHAIR: Motion passes, eight-zero. |
| 5 | Whether I get it in in time or next year or another | 5 | Thank you so much. Are you ever looking at pre-K? |
| 6 | opportunity, at least I'd have the groundwork of it | 6 | DR. JERON CAMPBELL: In terms of my |
| 7 | done. | 7 | school, expanding downward? I thought about it just |
| 8 | So I need to find some partners who I'd | 8 | today. So, yeah, I did. I was thinking earlier. |
| 9 | work with in the community and things like that. | 9 | And it is -- I think, in the future, it would make |
| 10 | But it's definitely a viable thing to do, especially | 10 | sense. |
| 11 | in the STEM area, because there's so much interest | 11 | Most of my past experience has been with |
| 12 | to continue to improve the opportunities for K-12 | 12 | high-school-age. And so even going to sixth was |
| 13 | students in STEM. | 13 | kind of low for me. But at the end of the day when |
| 14 | COMMISSIONER CRONE: Yeah. There should | 14 | you think about a feeder, going all the way down to |
| 15 | be many people in your community who have written | 15 | pre-K will make sense. |
| 16 | successful NSF grants. So -- | 16 | THE CHAIR: And we also talked yesterday |
| 17 | DR. JERON CAMPBELL: Yeah. One was | 17 | about in some communities, how pre-K programs, even |
| 18 | Explora. They actually just did a grant. And I | 18 | in high schools, help to support students at the |
| 19 | talked to Mr. Hastings at Explora. That's the only | 19 | school. |
| 20 | one that was -- like, for K-12. But I think I saw | 20 | DR. JERON CAMPBELL: Uh-huh. |
| 21 | two in total in New Mexico that were listed, recent, | 21 | THE CHAIR: Because sometimes the staff |
| 22 | at least, grantees. | 22 | may -- it certainly can help the staff. It can help |
| 23 | There was the El Paso district also got a | 23 | some students to keep them in school. So that |
| 24 | grant a couple of years ago. So I read their | 24 | that's important. |
| 25 | abstract as well. | 25 | But also the career-tech opportunities for |
|  | Page 183 |  | Page 185 |
| 1 | COMMISSIONER CRONE: Good luck. | 1 | dual credit to get an associate's degree leading -- |
| 2 | DR. JERON CAMPBELL: Thank you. | 2 | and the PED is helping to support to -- as the |
| 3 | COMMISSIONER ROBBINS: Madam Chair, I | 3 | pipeline for teachers for those pre-K programs, |
| 4 | would move that Public Education Commission approve | 4 | there's a lot of supports. So that for your -- it |
| 5 | ACES Technical Charter School's application to be | 5 | can be like a lab in your -- in your high school |
| 6 | designated as a Board of Finance. | 6 | program. |
| 7 | COMMISSIONER RUIZ: Second. | 7 | DR. JERON CAMPBELL: Huh. Yeah, I wasn't |
| 8 | THE CHAIR: There is a motion by | 8 | thinking about it in that way. But I've heard of |
| 9 | Commissioner Robbins, a second by Commissioner Ruiz. | 9 | it. So I'll look into it more. |
| 10 | Is there any further discussion? | 10 | THE CHAIR: And I've worked in schools |
| 11 | (No response.) | 11 | where it certainly helped to keep some of our |
| 12 | THE CHAIR: If not, Commissioner Ruiz? | 12 | students in school because that program was there. |
| 13 | COMMISSIONER RUIZ: Commissioner Davis? | 13 | But, also, we had students, then, that came out with |
| 14 | COMMISSIONER DAVIS: Yes. | 14 | licenses as pre-K practitioners, or whatever you |
| 15 | COMMISSIONER RUIZ: Commissioner Chavez? | 15 | want to call it. But also they were able to get the |
| 16 | COMMISSIONER CHAVEZ: Yes. | 16 | dual credit. So I think that fits right into your |
| 17 | COMMISSIONER RUIZ: Commissioner Robbins? | 17 | wheelhouse as well. So... |
| 18 | COMMISSIONER ROBBINS: Yes. | 18 | DR. JERON CAMPBELL: Is there anybody at |
| 19 | COMMISSIONER RUIZ: Commissioner Crone? | 19 | PED who I could speak to on it? |
| 20 | COMMISSIONER CRONE: Yes. | 20 | THE CHAIR: Sure, Brenda Kofahl. And Alan |
| 21 | COMMISSIONER RUIZ: Commissioner Voigt? | 21 | can give you her -- she's, right now, heading the |
| 22 | COMMISSIONER VOIGT: Yes. | 22 | pre-K program. There will be a new cabinet post. |
| 23 | COMMISSIONER RUIZ: Commissioner Raftery? | 23 | But that won't be on-boarded until after January. |
| 24 | COMMISSIONER RAFTERY: Yes. | 24 | But they're actively involved in that. |
| 25 | COMMISSIONER RUIZ: Commissioner Gipson? | 25 | So, Alan, if you can get the contact information, I |


|  | Page 186 |  | Page 188 |
| :---: | :---: | :---: | :---: |
| 1 | think it's -- and we're also looking to see if the | 1 | Okay. So we're now back on our regularly |
| 2 | CSP grant, for expansion, if that can be used for | 2 | scheduled agenda, and we're on to PEC Comments. |
| 3 | the pre-K as well. | 3 | So, Commissioner Raftery? |
| 4 | COMMISSIONER VOIGT: And there's a school | 4 | COMMISSIONER RAFTERY: You called on me, |
| 5 | that has that in practice. It's not a charter | 5 | and I had not thought of something. But, you know, |
| 6 | school. It's Valley High School with the APS | 6 | I was very happy yesterday, even though it was a |
| 7 | District. They have an Early Childhood career | 7 | long day, for the pre-K. And I think we're in the |
| 8 | pathway in practice. | 8 | right -- going in the right direction. |
| 9 | THE CHAIR: Yeah. There's a number -- I | 9 | Long ago, in the height of my career, I |
| 10 | know you've got it in Hobbs. Yes? | 10 | was the president of the administrators association. |
| 11 | COMMISSIONER RUIZ: Yes. | 11 | Brett Pomeroy and I went to South Carolina to a |
| 12 | MS. LESLIE KELLY: Eldorado High School | 12 | leadership conference. |
| 13 | also. | 13 | And we were troubled -- we were |
| 14 | COMMISSIONER VOIGT: There's a lot of the | 14 | team-building. And I got to sit next to the |
| 15 | big traditional high schools that have that in | 15 | superintendent in Connecticut. And he sat there |
| 16 | practice. | 16 | real pompous-like. |
| 17 | THE CHAIR: I don't think we've got any -- | 17 | And we were talking about, "Hey, you know, |
| 18 | well, we've got one K-12 -- at least one of our | 18 | how come, you know, there's districts that were |
| 19 | Early Child -- well, two. One from -- no. | 19 | very, very good, and there were districts that |
| 20 | la Promesa. La Promesa doesn't go 12. | 20 | weren't as good?" |
| 21 | But MAS started a pre-K program. They are | 21 | So I turned to him, and I says, "What's |
| 22 | fully K-12 at this point in time. | 22 | your secret? We'd like to have it." |
| 23 | DR. JERON CAMPBELL: Right. | 23 | And he said, "It has to do with Ed and |
| 24 | THE CHAIR: But I think it would be | 24 | Occ." |
| 25 | interesting to see. And I think it would offer some | 25 | And, you know, being from New Mexico, I |
|  | Page 187 |  | Page 189 |
| 1 | additional opportunities for students coming to your | 1 | was, like, okay, could be an Eastern term. |
| 2 | school, if that was a career path that they were | 2 | So I said, you know, "What does that |
| 3 | looking for. | 3 | mean?" |
| 4 | But I would definitely get in touch with | 4 | And he was, like, "It's the education of |
| 5 | Brenda to see -- and, Leslie Kelly, I'm sure | 5 | the mother and the occupation of the father." |
| 6 | you're -- she's contacted the feds to see if the | 6 | He says, "We do not teach our kids. We |
| 7 | grant money can be extended to the K-3 programs -- | 7 | facilitate them." |
| 8 | (Commissioner Armbruster has returned.) | 8 | He says, "They come to school already |
| 9 | THE CHAIR: -- the pre-K programs. | 9 | learning -- they already know how to read. So we |
| 10 | So I'll have more -- by the time you're up | 10 | just -- we just help them along." |
| 11 | and running, we should have the answer to that, | 11 | So this makes me very happy, this |
| 12 | maybe. It is the federal government. | 12 | preschool program, because I think that, you know, |
| 13 | DR. JERON CAMPBELL: Right. | 13 | we're on our way if we're doing this with our kids. |
| 14 | THE CHAIR: Thank you. | 14 | So, yay, Governor Michelle Lujan-Grisham. |
| 15 | Once again, I appreciate your time. I | 15 | THE CHAIR: Commissioner Davis? |
| 16 | truly do. | 16 | COMMISSIONER DAVIS: No, I have nothing. |
| 17 | DR. JERON CAMPBELL: Thank you. | 17 | Thank you. |
| 18 | THE CHAIR: And I'll probably pass you on | 18 | THE CHAIR: Okay. Commissioner Ruiz? |
| 19 | the road. | 19 | COMMISSIONER RUIZ: Just a few things to |
| 20 | Commissioner Armbruster is back. Sorry. | 20 | report from the NMPSIA meeting. |
| 21 | Okay. Well, we can do comments. | 21 | So we met last week. And there was one |
| 22 | COMMISSIONER RUIZ: Yeah. | 22 | accident in Alamogordo. The custodian went up -- |
| 23 | THE CHAIR: And then we can go into | 23 | she was a 49-year-old single female -- went up on |
| 24 | Executive Session. And we can take a break before | 24 | the roof. We're not really sure why she was on the |
| 25 | we go into Executive Session, okay? | 25 | roof. I'm sure -- I don't know. We didn't know. |


|  | Page 190 |  | Page 192 |
| :---: | :---: | :---: | :---: |
| 1 | But they have an OSHA person on staff. So | 1 | so we've set up relationships with that group. |
| 2 | they were investigating that. But she did pass, | 2 | THE CHAIR: Okay. Thank you. |
| 3 | yes, 39 years of age. | 3 | Commissioner Robbins. |
| 4 | THE CHAIR: Did she fall off the roof? | 4 | COMMISSIONER ROBBINS: Thank you. Just as |
| 5 | COMMISSIONER RUIZ: She fell off the roof. | 5 | a -- an update, I did send Jonathan Chamberlain an |
| 6 | I don't know. I know they have an OSHA person on | 6 | e-mail yesterday to confirm on the adequacy |
| 7 | staff. And so I really don't know what we need to | 7 | standards. They're going to come back to the ASM |
| 8 | do as a whole, but just a reminder to our school | 8 | subcommittee, which I sit on also, back in November. |
| 9 | districts, well, yeah, you know, to take safety | 9 | So next month, we'll be discussing that and then |
| 10 | precautions that we need to take. | 10 | taking it back to the full board. |
| 11 | And then we had two large losses to | 11 | Then once the full board approves that, |
| 12 | report. One of them was Truth or Consequences. | 12 | there were some minor things that they wanted |
| 13 | They had a major hail damage loss. And then in | 13 | tweaked. |
| 14 | Los Lunas -- no, Gadsden. I'm sorry. Gadsden, | 14 | So then they can be posted. And then 30 |
| 15 | there was another pretty big injury. | 15 | days later, public comment period. Then they'll be |
| 16 | And so, you know -- but the biggest thing | 16 | official, hopefully, by the end of the year, the new |
| 17 | was this deal with this lady from Alamogordo. That | 17 | adequacy standards. |
| 18 | was very, very tragic. So that's it. | 18 | THE CHAIR: So they won't -- in all |
| 19 | Oh. And Happy Birthday to our lovely, | 19 | likelihood, they won't at least be ratified by the |
| 20 | lovely Beverly. | 20 | time we do our amendment process. But they would be |
| 21 | MS. FRIEDMAN: Thank you. | 21 | mostly -- we'd be aware of what is most likely going |
| 22 | THE CHAIR: Commissioner Armbruster? | 22 | to be. |
| 23 | COMMISSIONER ARMBRUSTER: I don't have | 23 | COMMISSIONER ROBBINS: Correct. |
| 24 | anything. | 24 | THE CHAIR: Right. |
| 25 | THE CHAIR: Commissioner Crone? | 25 | COMMISSIONER ROBBINS: And I would be able |
|  | Page 191 |  | Page 193 |
| 1 | COMMISSIONER CRONE: I -- I'm following up | 1 | to bring that information to our meeting. |
| 2 | with what Trish said. If you think that there's a | 2 | THE CHAIR: Right. And that -- |
| 3 | school in your Commission district that needs some | 3 | COMMISSIONER ROBBINS: Okay? |
| 4 | direction and some advice, just contact Ernestine | 4 | THE CHAIR: I think that's -- that's |
| 5 | Chavez at the NMPSIA office. | 5 | certainly more. Because we would have an idea of |
| 6 | And we have contractors that will come out | 6 | whether the school is going to be -- most likely |
| 7 | to playgrounds, look at everything, essentially, and | 7 | going to be able to make those adequacy standards. |
| 8 | they make recommendations and so forth. | 8 | COMMISSIONER ROBBINS: And then the PSCOC |
| 9 | And I'm sorry that Commissioner | 9 | was invited to have a speaker at the Ben Luján |
| 10 | Caballero -- Señor Caballero, Maestro -- | 10 | Maintenance Awards. Maintenance in schools is a |
| 11 | THE REPORTER: That'll be in the record, | 11 | very big issue. That's one of the issues that |
| 12 | by the way. | 12 | they're looking at how well schools are being |
| 13 | COMMISSIONER CRONE: -- isn't here, but I | 13 | maintained, because good maintenance means longevity |
| 14 | have a friend who speaks Italian and who was in | 14 | for these facilities. |
| 15 | Italy. And they heard one of the Italian men saying | 15 | No one stepped up until I did. I'll be |
| 16 | that he was sick of American tourists speaking | 16 | speaking at that on November 21st in Albuquerque. I |
| 17 | Spanish to them. | 17 | have a little background in construction and things |
| 18 | And I believe that's it. | 18 | like that. So I'll be okay with that. |
| 19 | THE CHAIR: Thank you. | 19 | We keep talking about what the square |
| 20 | Commissioner Robbins? | 20 | footage in facilities and things like that. You |
| 21 | COMMISSIONER CRONE: Oh, wait. I'm sorry. | 21 | know, the charter schools get roughly up to -- it's |
| 22 | One more thing. | 22 | not always -- but it's up to \$737, roughly, per |
| 23 | AFT has a program -- and I think NEA does | 23 | student. And if you work with the minimum |
| 24 | as well -- where we create partners across the | 24 | standards, about 100 for a middle school, about |
| 25 | border with -- there is an AFT union in Mexico. And | 25 | 130 square feet per student, that works out to \$5.66 |


|  | Page 194 |  | Page 196 |
| :---: | :---: | :---: | :---: |
|  | per square foot. And I don't know of a building | 1 | cheat sheet. |
| 2 | that you can rent -- | 2 | I move that the Public Education |
| 3 | THE CHAIR: For that kind of money. | 3 | Commission enter into a Closed Session pursuant to |
| 4 | COMMISSIONER ROBBINS: -- absent just the | 4 | NMSA, Section 10-15-1(H)(7). The subject to be |
| 5 | utilities, that you can rent for \$5.66. Even if you | 5 | discussed is attorney-client privilege issues |
| 6 | took it down -- because most charter schools don't | 6 | pertaining to threatened or pending litigation in |
| 7 | have that much space. But even at 100 square feet | 7 | which the public body is, or may, become a |
| 8 | per student, that works out to $\$ 7.37$ per student. | 8 | participant; specifically, an administrative appeal |
| 9 | Again, in some of the very remote, small | 9 | pursuant to the Charter School Act by Explore |
| 10 | areas that might be possible. But in the metro | 10 | Academy. |
| 11 | areas, you're not going to be able to rent space | 11 | COMMISSIONER RUIZ: Second. |
| 12 | very well for that price. | 12 | COMMISSIONER ROBBINS: Second. |
| 13 | So a lot of charter schools actually deal | 13 | THE CHAIR: There's a second by |
| 14 | with a lot less than even 100 square feet per | 14 | Commissioners Robbins and Ruiz. |
| 15 | student. So it's just something to think of if you | 15 | Roll call, please? |
| 16 | have a chance to talk with legislators, things like | 16 | COMMISSIONER ARMBRUSTER: Yes. The |
| 17 | that. | 17 | birthday girl was -- |
| 18 | Because when we're looking at -- I was | 18 | MS. FRIEDMAN: I'm sorry. |
| 19 | talking with Mr. Harlan [verbatim] earlier. He says | 19 | COMMISSIONER ARMBRUSTER: That's my |
| 20 | that they figured out that their total money | 20 | excuse. |
| 21 | available per student is about $\$ 7,000$ per student. | 21 | Commissioner Robbins? |
| 22 | And that's everything. That includes the rent; that | 22 | COMMISSIONER ROBBINS: Yes. |
| 23 | includes utilities; that includes everything. | 23 | COMMISSIONER ARMBRUSTER: Commissioner |
| 24 | And some districts -- he mentioned | 24 | Voigt? |
| 25 | Edgewood/Moriarty -- is \$14,000. APS is 16 -- over | 25 | COMMISSIONER VOIGT: Yes. |
|  | Page 195 |  | Page 197 |
| 1 | \$16,000 per student per year is what their total | 1 | COMMISSIONER ARMBRUSTER: Commissioner |
| 2 | budget accounts for. | 2 | Armbruster votes "Yes." |
| 3 | So you can look that most charter schools | 3 | Commissioner Davis? |
| 4 | are operating on less than half -- less than half | 4 | COMMISSIONER DAVIS: Yes. |
| 5 | the amount of money that your district schools -- | 5 | COMMISSIONER ARMBRUSTER: Commissioner |
| 6 | now, granted, they don't have the big sports | 6 | Chavez? |
| 7 | programs and things like that. But they are very | 7 | COMMISSIONER CHAVEZ: Yes. |
| 8 | cost-effective. | 8 | COMMISSIONER ARMBRUSTER: Commissioner |
| 9 | And I think there should be room in the | 9 | Gipson? |
| 10 | upcoming budget session to be a little more -- I | 10 | THE CHAIR: Yes. |
| 11 | don't even want to say generous -- to be a little | 11 | COMMISSIONER ARMBRUSTER: Commissioner |
| 12 | more realistic in the dollars they allocate to | 12 | Raftery? |
| 13 | charter schools for the education of those students. | 13 | COMMISSIONER RAFTERY: Yes. |
| 14 | Thank you. | 14 | COMMISSIONER ARMBRUSTER: Commissioner |
| 15 | THE CHAIR: Thank you. | 15 | Crone? |
| 16 | Commissioner Voigt? | 16 | COMMISSIONER CRONE: Yes. |
| 17 | COMMISSIONER VOIGT: I just want to give a | 17 | COMMISSIONER ARMBRUSTER: Commissioner |
| 18 | shout-out of appreciation to everyone in the room, | 18 | Ruiz? |
| 19 | and Happy Birthday, Beverly. | 19 | COMMISSIONER RUIZ: Yes. |
| 20 | MS. FRIEDMAN: Thank you. | 20 | COMMISSIONER ARMBRUSTER: That will be a |
| 21 | THE CHAIR: Commissioner Chavez? | 21 | nine-zero vote. |
| 22 | COMMISSIONER CHAVEZ: Just want to echo | 22 | THE CHAIR: Motion passes, nine-zero. |
| 23 | Happy Birthday to Beverly. | 23 | And while folks are vacating and we're |
| 24 | MS. FRIEDMAN: Thank you. | 24 | taking a bathroom break, I will remind people and |
| 25 | THE CHAIR: Okay. Thank you. I need my | 25 | thank Beverly for putting in the enrollment |


|  | Page 198 |  | Page 200 |
| :---: | :---: | :---: | :---: |
| 1 | information for the Public Charters conference. So | 1 | THE CHAIR: Motion passes, nine-zero. |
| 2 | you can simply e-mail Donna and please indicate | 2 | I'll entertain a motion to adjourn. |
| 3 | whether you're going to be there, with the reminder | 3 | COMMISSIONER CRONE: Move. |
| 4 | that we are meeting there on Friday. | 4 | COMMISSIONER RUIZ: So move. |
| 5 | MS. FRIEDMAN: Madam Chair, if I may | 5 | THE CHAIR: All in favor? |
| 6 | mention, the forms that I put in your folders, if | 6 | (Commissioners so indicate.) |
| 7 | you put them in the folders, I'll send that in to | 7 | (Proceedings concluded at 3:18 p.m.) |
| 8 | Donna. | 8 |  |
| 9 | THE CHAIR: Okay. I simply e-mailed her. | 9 |  |
| 10 | MS. FRIEDMAN: You can e-mail her or I | 10 |  |
| 11 | will. Duplication will be fine. | 11 |  |
| 12 | THE CHAIR: So I'm good. But thank you | 12 |  |
| 13 | for doing that. | 13 |  |
| 14 | (Executive Session conducted.) | 14 |  |
| 15 | THE CHAIR: So I move that the Public | 15 |  |
| 16 | Education Commission end Closed Session. The | 16 |  |
| 17 | matters discussed in the closed meeting were limited | 17 |  |
| 18 | only to those specified in the motion for closure, | 18 |  |
| 19 | and no vote was taken during the Closed Session. | 19 |  |
| 20 | COMMISSIONER RUIZ: Second. | 20 |  |
| 21 | THE CHAIR: There's a second by | 21 |  |
| 22 | Commissioner Ruiz. | 22 |  |
| 23 | Roll call? | 23 |  |
| 24 | COMMISSIONER ARMBRUSTER: Oh, I'm sorry. | 24 |  |
| 25 | Commissioner Ruiz? | 25 |  |
|  | Page 199 |  | Page 201 |
| 1 | COMMISSIONER RUIZ: Yes. | 1 | BEFORE THE PUBLIC EDUCATION COMMISSION |
| 2 | COMMISSIONER ARMBRUSTER: Commissioner | 2 | STATE OF NEW MEXICO |
| 3 | Crone? | 3 |  |
| 4 | COMMISSIONER CRONE: Yes. | 4 |  |
| 5 | COMMISSIONER ARMBRUSTER: Commissioner | 5 |  |
| 6 | Raftery? | 6 |  |
| 7 | COMMISSIONER RAFTERY: Yes. | $\begin{aligned} & 7 \\ & 8 \end{aligned}$ | I, Cynthia C. Chapman RMR, CCR \#219, Certified |
| 8 | COMMISSIONER ARMBRUSTER: Commissioner | 9 | Court Reporter in the State of New Mexico, do hereby |
| 9 | Gipson? | 10 | certify that the foregoing pages constitute a true |
| 10 | THE CHAIR: Yes. | 11 | transcript of proceedings had before the said |
| 11 | COMMISSIONER ARMBRUSTER: Commissioner | 12 | NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the |
| 12 | Chavez? | 13 | State of New Mexico, County of Santa Fe, in the |
| 13 | COMMISSIONER CHAVEZ: Yes. | 14 | matter therein stated. |
| 14 | COMMISSIONER ARMBRUSTER: Commissioner | 15 | In testimony whereof, I have hereunto set my |
| 15 | Davis? | 16 | hand on October 25, 2019. |
| 16 | COMMISSIONER DAVIS: Yes. | 17 |  |
| 17 | COMMISSIONER ARMBRUSTER: Commissioner | 18 |  |
| 18 | Armbruster votes "Yes." | 19 |  |
| 19 | Commissioner Voigt? |  | Cynthia C. Chapman, RMR-CRR, NM CCR \#219 |
| 20 | COMMISSIONER VOIGT: Yes. | 20 | BEAN \& ASSOCIATES, INC. |
| 21 | COMMISSIONER ARMBRUSTER: Commissioner | 21 | 201 Third Street, NW, Suite 1630 <br> Albuquerque, New Mexico 87102 |
| 22 | Robbins? | 22 |  |
| 23 | COMMISSIONER ROBBINS: Yes. | 23 |  |
| 24 | COMMISSIONER ARMBRUSTER: Nine-to-zero | 24 |  |
| 25 | vote. | 25 | Job No.: 2367 N (CC) |



| ( A |
| :---: |
|  |  |

accounted 66:15 67:13
accounting 68:16 72:1,10 74:9
78:11,16 81:6 88:24
accounting-wise 80:4,21
accounts 195:2
accredited 93:1
accrediting 93:2
ACES 3:10 12:15 31:10 116:22 175:3 183:5
acknowledge 10:19 12:11 13:1 14:6,13,20 26:20,25 28:15,17 28:24 29:5 30:16
acknowledgment 31:25 39:17
acknowledgments 26:18,21
Act 66:5 67:11 196:9
Acting 2:9
action 3:9,11,13,18,20,21,22,23
4:3,5 36:25 50:4 58:21,23
104:21 108:14 109:10,12
111:16,19,22 112:2 119:15
132:16 145:2 148:6 173:8 175:3
actions 3:8 169:13
actively 185:24
activities 62:18 74:25 89:4,4,6,9
activity 69:18,19,24 70:5,7 71:14
71:22 88:14,19 89:12
actual 116:21
acumen 60:10
add 141:2 142:19 145:16 146:6 153:20,22 170:15 179:10
added 43:1,6 135:10 138:18,24 148:19
adding 153:3
additional 4:13,15 50:19 67:1
110:3 111:1 153:4 173:25 187:1
address 48:7 76:25
adequacy 94:20 192:6,17 193:7
adequate 66:14
adequately 66:15 114:24
adjourn 4:10 200:2
admin 11:24
administration 27:10 103:24
administrative 140:22 196:8
administrator 27:13 122:4,5,8 122:12,23 123:24 124:1 126:4 127:3,13,16,17 128:7,10,13 129:17,22,23,25 130:3,6 131:2 131:3,4,5,9 148:9
administrators 127:1 129:6
131:15 188:10
adopt 52:1 57:3 145:4,20 146:5 149:4 173:22
adopted 38:21
adopting 163:23
Adoption 3:16 53:17
advance 91:25
advantage 82:11
advice 124:9,9 129:23 130:2, 10 191:4
advised 38:1,21 122:16
advisement 139:7
advocacy 166:12
affect 159:6
afford 75:8 82:10 83:13 84:15,24
86:15 88:1,11 89:2,3 106:25 115:3
aforementioned 7:23
AFT 191:23,25
after-school 66:19 71:22 92:2
afternoon 120:3,6 162:23
age 97:19 190:3
agency 69:20,24 93:2
agenda 3:4,6 6:19,20,22 7:15,16 7:23 8:10,12 26:7 32:11 33:2,4 116:19 119:20 134:1,3 135:25 137:17,19 145:8,10,15,18 146:13 157:12 170:16 173:21 175:7 188:2
agendas 33:15
ago 16:15, 16 18:8,13 29:11 37:11 59:20 67:5 125:17 165:18 182:24 188:9
agree 47:16 71:14 84:12 158:3
agreement 41:14,22
Aguilar 143:24
ahead 10:12 38:8 145:12 146:5
aid 78:8
aide 11:24
Alamogordo 189:22 190:17
Alan 2:9 7:10,14 10:4,16,23 11:3 11:14 16:7,21 17:15 18:11 19:3 25:9,13 26:17 30:21 31:2 35:2,6 35:10 37:12,14 38:7,9 42:8 50:9 63:12 100:8 107:9,15 110:1 113:17 125:21 141:19 144:19 158:1,5 185:20,25
albeit 181:20
Albrycht 77:11,11 79:2,5 82:8,24 87:23 88:8,13,19,23 89:7,11,24 90:5,8,21 91:1,6,10,13,18 96:1 96:8 104:13 108:10
Albuquerque 1:22 15:12,22 34:10 110:12 132:5 159:11 177:20 178:12 193:16 201:21
Aldo 3:12 37:2,8,16,22 38:10 45:20 48:4 166:14,17
align 65:24
aligned 163:23
all-in 157:25
all-time 165:21
Allegiance 3:3 6:14,16
alleviate $160: 8$
alleviated 87:7
alleyway $160: 16,17$
allocate 195:12
allocated 79:1
allow 45:4 83:3 92:9
allowed 62:6 69:13 71:15 96:12 129:2
allows 96:14
alluding 83:10
Alma 29:24,24
alongside 14:22
alterations 180:19
Altura 178:22 179:6
amendment 3:12 4:14,15 37:1,23 38:18 39:14,15, 16 44:21 48:3 50:21,22 51:5,14 52:1 90:19,22 105:6 170:6,7,13 171:7 192:20
Amendments 3:14 50:5
American 191:16
Ami 2:14 33:3 38:4 50:16 141:16 145:3,7 160:2 172:21
amount 34:2 47:18 86:16 195:5
amounts 68:11
amplified 27:20 163:2
Analysis 60:15 61:9
and/or 83:3 89:22
Anderson 109:16 110:22,23
114:6 116:9
anecdotally 65:10 171:18
angry 159:15,21
Ann 2:4 176:5
announced 140:24
announcement 162:2
annual 14:1 15:21 40:5
answer 34:13,24 55:21 63:10
69:3,7 71:4 72:2 77:21 90:6
99:2 178:7 187:11
answered 100:22
answering 20:21
anti-donation 76:17
anticipate 45:22
anybody 47:5 73:20 171:25
185:18
anyone's 74:13
anyway $36: 23$ 103:5
Apodaca 1:13
apologize 25:15 83:6 115:24
123:3 176:18,21,25 177:7
apparently $37: 25$ 38:18
appeal 196:8
appearance 75:6
Applause 10:22
apple 119:3
apples 119:4
application 13:6 16:20 51:11,17
54:8 104:24 183:5
application's 13:18
applications 12:20 13:4 54:5,8
54:16 61:16 105:2
applied 12:23 93:24 181:14
apply 13:9,19 93:21 101:8,9,17
applying $57: 6$
appreciate 18:24 19:11 24:9,21
36:20 47:20 50:13 55:4,12
59:13,14 72:5,9 74:22 86:6
104:22 105:16,18 108:7,8 109:1
110:7,16 111:2 112:24 113:10
114:2,3,13 115:23 118:18,22
122:1 123:20 124:21 131:22
132:10 134:20 140:9 143:1 148:16,19 151:4 161:19 168:17 174:18 176:17 180:9 187:15
appreciated 27:4
appreciation 27:4 195:18
appreciations 26:19
appropriate 62:7 68:17 70:8 136:24 169:11
approval 3:4 6:19 90:16,18 91:8 96:7 112:1,6 129:12
approve 7:22 8:13,15 48:3 96:2

97:5 183:4
approved 32:9 39:18 51:4,14
70:13 71:19 90:9,10,23,25 91:2 99:16,20 111:10,11,24 112:2 170:11 171:5
approves 192:11
approving 111:17 171:6
April 61:14,14
APS 186:6 194:25
area 46:6,24 47:1,4 62:4 70:10
73:3 76:22 94:5,8 95:7 182:11
areas 20:15 29:17 119:23 194:10 194:11
Armbruster 2:4 5:4,6,9,12,13,16 5:19,22,25 6:3,6,9 7:2,4,19 8:20
8:23 9:1,4,7,10,13,16,17,20,23
18:2,3,18 34:6,7 35:14,17,18,21
35:24 36:2,5,8,11,14 44:9,15
45:2,8 48:16,19,22,23 49:1,4,7
49:10,13,16,19 52:9,10,13,16
52:19,22,25 53:3,4,7,10,13
55:15,17,20 56:21 57:13,16,19
57:22,25 58:3,6,9,10,13,16
97:13,14 98:3,10,16,23 99:2,5
99:14 100:17,21 101:5,20 102:4
102:7,19 103:2,8,14 104:11,14
106:23 117:7 119:7 146:3,11, 15
146:19,23 147:1,4,7,10,13,14
147:17,20,23 148:1 149:15,18
149:21,25 150:4,8,11,14,17,20
150:23,24 154:13,16 155:1
157:18,22 158:2 159:8 172:19
172:23 187:8,20 190:22,23
196:16,19,23 197:1,2,5,8,11,14 197:17,20 198:24 199:2,5,8,11
199:14,17,18,21,24
arms 153:21
arrangement 32:2
arrangements 31:22 161:18
arrived 19:2
article 133:11 134:10,22 135:2 136:25 137:11,11 138:8 140:18 141:8,9,10,17
aside 80:5
asked 16:23 31:13 32:10 83:6
109:11,22 112:8,19 115:20
119:19 135:23 140:2
asking 39:4 45:9 170:14
asleep 134:12
ASM 192:7
aspects 74:19
assets 20:5
assist 24:1
assistance 10:20 107:3
associate's 185:1
associated 71:9 108:21
Associates 1:20 201:20
association 116:7 174:21 188:10
assume 34:17 170:10
assuming 67:22 74:1
assumption 83:7
assurances 114:23
attachment 116:3
ATTACHMENTS 4:12
attack 121:6
attempts 79:18
attend 16:13 19:25 32:22 34:8
151:10
attendance 133:20
attended 46:3 159:10
attending 17:25 102:2
attention 140:10 141:6 166:1
attorney 96:2 122:15 202:7,12,17 202:22
attorney-client 196:5
attraction 148:19
audience 167:2 174:25
audio 54:18
Auditor's 63:21
August 29:25 111:5
authority 97:8 122:21 131:20
Authorized 3:17 53:19
authorizer 99:16
authorizing 11:23
automatically 82:3 120:20
avail 131:24
available 16:1 23:5 93:17 132:1
167:19,25 168:3,5 194:21
Avenue 1:13
average 75:19
awaiting 11:18 12:1
award 12:15
awarded 12:16
awards 13:1 51:18 193:10
aware 18:19 178:6 192:21
$\left|\begin{array}{l}\overline{\text { B }} \\ \text { back 1129:9 135:10 155:15 34:9 37:24 38:2 46:3 }\end{array}\right|$

100:12,19 102:3,6,24 103:7 104:10 108:9
best 17:21,23 28:12 29:4 30:12
64:16 70:23 71:2,4 74:3,8 77:21
92:9 105:23 136:15 150:4 164:20
bet 116:11
better 21:10 22:1 33:3 66:10 169:3
Beverly 2:12 118:15 141:6 174:1 174:3,6,17 190:20 195:19,23 197:25 202:7
beyond 14:8 111:23
big 43:4 62:21 78:15 80:11
143:22 159:4 172:1 186:15
190:15 193:11 195:6
bigger 45:23
biggest 190:16
bill 168:11
bills 152:12
birthday 118:15 119:10 190:19 195:19,23 196:17
bit 10:12 14:16 26:19 65:20 72:6 72:17 93:11 96:18 99:18 133:23 133:24 136:10 140:1,5 151:15 153:16 158:15 170:20 174:19
bite 118:25
black-and-white 62:5
blah-blah-blah 101:6
blame 103:25
blend 59:11
blind 29:18
block 180:16
blowing 63:19,25 64:1
blue 137:13,14
blueberry 119:2
blur 129:10
board 3:10,25 24:3 25:24 31:10
32:8 38:17 93:3,4 95:16 110:24
119:17 120:13,15,21 121:2,3,6
121:12,15,16,22 125:5,12 128:6
133:10,17 134:3 135:9,10,11,16
136:5,14,16 137:3 140:25 141:3
151:19 176:20 178:1 179:1
183:6 192:10,11
boards 129:5 174:20
body 19:9 99:17,21,22 135:5 196:7
bodyguards 24:13
BOHANNON 151:3,7
bond 143:13, 14
bonds 165:4
book 66:4 107:13,17 175:16
books 64:7 135:14
border 157:3,14 191:25
borrow 80:22
brand 95:24
Brauer 2:9 7:14 10:4,16,23 11:3 11:14 16:7,21 17:15 18:11 19:3
25:9,13 26:17 30:21 31:2 35:2,6 35:10 37:14 38:7 42:8 100:8 107:9,15 110:1 113:17 125:21 141:19 158:1,5 165:12 169:8
breach 129:7
break 50:1 86:17 108:12 110:9 110:14 116:16,21,21 117:2 187:24 197:24
Brenda 30:7,8 94:2 95:11 185:20 187:5
Brett 188:11
brief 59:19 106:14 119:11
briefly 59:4
bring 29:4 34:13 73:8 131:8 193:1
bringing 76:7 161:14
brings 100:15
broader 22:10
brought 23:18 92:10 112:10 139:19 140:10 141:6 154:5 178:4
Brown 125:22 132:4
brunt 118:16
budget 13:14 60:14 61:9 62:21 62:25 105:15 106:1 109:11 111:14 112:16,18,19 113:14 151:13 195:2,10
budgets 61:18 161:10
build 43:20 143:12
building 1:13 42:21,23,24,25
43:2,4,6,8,10 45:12,13 46:5 136:17 143:9 166:18 180:6,11 180:15,20,21,24,24 181:7 194:1
buildings 166:10 167:24
built 42:25
bump 96:18
bunch 65:14 122:14
burdensome 80:9
Bureau 29:7 50:10 51:11 59:9 60:15 61:9 93:13 94:2 105:9,15 106:1 107:12 111:15 112:16, 18 112:20 113:14 171:5
bureaus 26:22 28:17 30:17
burgeoning 73:3
buses 160:12
business 26:2,5 42:13 77:12
80:24 136:6 174:16 175:7
businessmen 81:4
busy 13:24 $25: 19$
buy 75:16,17 85:2 143:22 159:1
buying 84:25
bylaw 4:3 132:17 139:20 140:7 145:21
bylaws 133:19,22 135:13,19 142:1,10,15 145:4

C $1: 20$ 2:1 3:1 4:1 6:25 7:1 27:17 129:9 136:25 201:8,19
Caballero 2:4 6:7,8 8:21,22 32:14,17,21,25 33:6,11 36:3,4 49:17,18 52:23,24 57:23,24 79:15 81:14 83:15 84:2 85:5 89:14 92:1,6 101:3 102:17 118:1 126:21 127:2,5,11,18,23 128:2,14,18,21 129:11,19 130:13 144:10 147:2,3,3,4,6 149:7,11,22,23 150:2 162:9 172:21 191:10,10
cabinet 185:22
calendar 152:24 153:2,23,23 162:4 173:3,16,22
calendars 152:23
California 97:18
call 3:3,3 5:1,4 8:19 15:11 31:16
35:13 40:18 48:15 57:12 80:20
80:25 149:14 152:21 159:25
175:18 185:15 196:15 198:23
called 31:13 42:23 46:9 81:15
116:4 122:16 188:4
calls $172: 16$
Campbell 12:18 31:9 34:8,21
36:19 116:22 177:14 178:14,18 179:8,23 180:2,23 181:2,13
182:17 183:2 184:6,20 185:7,18

186:23 187:13,17
campus 38:13 39:2 43:10,12 46:4
47:6 108:22 166:16
cancel 173:18
canceling 173:19
Candelaria 168:12
candidate 182:2
candidates 12:2,8
cap 45:7,15 105:6 160:21
capability $34: 9$
capital 65:14 99:12
CAPTION 202:4
car 55:2
care 18:1 23:14,16 168:23 169:12 169:20
career 186:7 187:2 188:9
career-tech 184:25
CARLOS 2:4
Carolina 188:11
Caroline 119:4
Carolyn 107:10
carryover 81:16
case 34:8 67:23 68:6 81:1,4 82:4 82:5,6,8 100:10 101:25,25 115:13 127:5,20 128:19,24 158:17 178:19 202:4
cases 115:9 129:15 155:8 163:2
cash 78:16 81:15
Casita 100:24
Cathedral 85:13
Catholic 85:7 86:10
catty-wampus 67:25
caught 115:15 122:2
cause 69:9 121:18
Caz 27:2,13 165:25
CBRE 178:14
CC 1:25 201:25 202:2
CCR 1:20 201:8,19
celebrate 11:20 12:18 153:13
celebrating 163:16
Cell 172:8
Centennial 46:9
center 34:18 165:18
Central 180:16,17,20,25
certain 65:13 159:14 164:2
certainly 34:23 72:4 74:22 89:25 90:17 118:22 146:14 148:17 152:13 184:22 185:11 193:5

CERTIFICATE 4:11 201:7 certified 98:12 136:20 201:8 certify 201:10
CHAIKEN 2:15
chain 122:25
chair 2:3,3 4:7 5:1,21 6:11,18 7:3 7:4,5,9,10,15,17,18,21,25 8:4,6 8:14,17 9:9,25 10:5,14 11:1,11 13:23 16:2,7,8,21 17:8,13,15,18 18:7,13,19 19:11 21:19,23
24:16 25:6,9,23 26:16 30:20,22 30:25 31:2,4,7,8,11,19,21,22 32:14,16,20,23 33:10,17,25 34:12,17 35:2,5,9,11 36:7,17 37:4,5,7,12,17,19 38:3,5,10 39:10,13,24,25 40:17,21 41:5 41:10,14,20 42:1,4,9,15 43:22 44:7,13 45:7,25 47:7,20,25 48:2 48:7,10,15 49:12,21,25 50:3 51:23 52:5,18 53:15 55:16 56:4 56:12,24 57:1,8,12 58:12,18 61:7 67:15 68:21 72:4,8 73:2 74:11,15 75:23 77:5,15,18 79:2 79:4,8,13,15 81:11,20 83:5,11 83:15,25 84:11 85:6,23 86:4,9 87:23 88:3,10,17,21,25 89:10 89:13,24,25 90:5,7,16,25 91:3,8 91:12,17 92:1,5,12,14,15,22 93:6,10 94:1,18 95:17,21,22 96:1,6,10,22,23 97:11,13 98:2,5 98:21 99:23 100:2,8,11 101:19 103:9,13 104:19 106:9 107:9,13 108:1,11,25 109:19 110:1,4,7 110:11,15,25 111:11,13,25 112:15,24 113:5,10,17,21 114:2 114:7,10,13 115:23 116:11,15 116:18 117:8,9,14,24 118:1,6 118:12 119:12 120:10 121:23 122:9 123:20 124:1,5,13,17,21 124:25 125:3,15, 19, 21,25 126:1 126:2,16,20,22,25 127:4,9,12 127:22 128:1,3,23 129:16,21 130:8,12,15,23,24 131:13 132:8 132:15 134:9,16 136:15 137:14 138:4,5,8,16,19,22 139:1,4,8,11 139:14,24 140:12 141:5,9,17,19 141:22,25 142:4,14,21 143:1,9 143:15,19 144:2,7,11,15,22,25

145:5,9,14,19,24 146:10,14,17 147:16 148:3 149:2,9,14,17 151:1,4,8,9 154:15,21 155:3 156:2,5,25 157:1,4,6,9,18,21,25 158:5,24 159:9 160:3 161:7 162:1,3,7 167:10 168:3,17 169:18 170:3,8,11,23 172:11,14 172:22,24,25 175:9,14,17 176:4 176:13,15 178:9 179:6,20 180:1 180:8,13 181:6,9 183:3,8,12 184:1,4,16,21 185:10,20 186:9 186:17,24 187:9,14,18,23 189:15,18 190:4,22,25 191:19 192:2,18,24 193:2,4 194:3 195:15,21,25 196:13 197:10,22 198:5,9,12,15,21 199:10 200:1 200:5
Chairman 120:7
chairperson 110:23
Chairwoman 132:20 134:8
challenge 21:24 43:25 93:14,19
93:22 115:3 154:8 174:8
challenges 115:2 151:24 152:2,6
153:17 154:5,6 159:9 161:10,13
challenging 152:22 170:17 173:11,14
Chamberlain 192:5
chance 107:7 164:25 194:16
change 6:20,22,23 26:2 48:4 83:3 92:18 96:11 101:16 115:7 120:22 132:25 133:3,4,9,10,12 134:14,21 137:22 140:7,15 145:16,17
changed 33:4 102:9 103:12 133:23 137:2 164:12
changes 4:4 7:23 8:11 27:24 50:17,22,24 51:1 65:14 96:17 102:13 115:18 132:17 133:14 133:14,15 134:5 138:3,17 139:4 139:21,21 140:7 145:4,22 146:17 173:16
changing 104:9 134:11 139:24
Chapman 1:20 201:8,19
charge 62:6 69:13,16
charged 76:19
charges $85: 25$
charging 62:2,8,9 63:21 64:11,18 76:15 86:23

Charlene 29:13
charter 3:8,10,12,14,17,21 4:5 10:3 11:16 12:14 13:22 14:15 14:25 15:10,11,16,17,21 16:9 17:10 21:14 25:15 27:11 37:2,8 40:4 45:21 46:16 48:4 50:5 52:2 53:19 57:5,6 61:15 62:2,13 64:1 66:4 67:7,11,12 71:18,20 76:14 79:19 84:6,23 89:20 90:10,22 91:1,5,10,16 96:13 108:14 110:21,24 126:18,24 127:19 131:11 132:2,7 143:15 143:20 148:7 149:5,6 161:4,25 162:23 163:24 164:4,19,20 165:5 166:9 175:3 178:4 179:22 182:2 183:5 186:5 193:21 194:6 194:13 195:3,13 196:9
charter-related 14:14
charters 22:2 152:22 163:1,18 164:11 166:21 169:7 198:1
charts 56:16
Chavez 2:5 5:17,18 9:11,12 35:15,16 48:1,11 49:14,15 53:5 53:6 57:20,21 141:5,10 142:11 145:23 146:1 147:24,25 150:21 150:22 176:8,9 183:15,16 191:5 195:21,22 197:6,7 199:12,13
Chaz 27:1
cheat 137:24 196:1
check 42:5,7 133:18 135:23
136:22 143:19 144:17 168:8 174:4
checking 168:13,16
checks 73:21 136:11 168:5
child 19:20 75:9 85:1 86:3,10
89:3 186:19
child's 85:2
childhood 3:15 4:13, 15 30:7,15 50:6,10,21 51:11,16 52:3 105:9 107:12 171:5 186:7
children 23:16 79:18 80:12 86:15 102:2
chilling 106:7
choice 59:22
chose 86:9 89:11 117:15 121:12 130:17
church 180:15
Cindy 38:5 172:22
circle 107:15
circumstances 20:10
city 19:8 21:23 23:10 37:9 43:3
47:8,9 151:11,21 164:24
clarification 55:18
clarified 133:25
clarifies 137:17
clarify $126: 22 \quad 127: 7128: 4130: 5$ 130:13 133:20
clarity 59:15 74:23 105:17
109:13 140:3
class 76:8
classes $38: 14$ 39:1 43:12 92:3 172:12
classical 4:3 132:17,23 135:15 145:21
classify 69:18
classifying 69:25
classroom 12:6 100:14 155:11 164:6
classrooms 43:2 179:15
clean 18:4 50:18,25 140:5
cleaner 124:22
clear 64:14 72:10,21 91:4 124:8 $124: 15130: 15,18,20133: 2,24$
137:18 141:2 142:19 148:24
cleared 109:20 131:21
clearer 94:13 109:23 143:3
clearest 124:13
clearly $123: 21 \quad 127: 14129: 3,4$
clock 118:7,8
closed 67:2 196:3 198:16,17,19
closest 95:11
closure 198:18
Coalition 132:6
Cobre 45:19
code 69:19
codes 178:24
codicil 67:2
coherent 20:22
collaborate 165:2 169:10
collaborating 169:3
collaboration 22:22 166:24
169:16
collect $87: 4,25$
collecting 69:10 71:5
college 15:6 54:23 163:12 color 71:5
com- 89:2
come 19:6 32:13 33:20 37:2 58:25 62:10 63:13 75:11 77:14 80:6 81:9 86:2 88:11 91:8 109:13,22 110:8 111:19 112:19 117:15,16 119:25 129:11 137:12 140:2,9 148:10 152:11 152:12 160:4 169:5 188:18 189:8 191:6 192:7
comedy $123: 2$
comes 7:7 20:19 21:15 80:10 88:14,17 89:8 160:19 178:19
comfortable $34: 1$
coming 14:14 18:14 19:12 22:19 37:10 47:21 50:11 59:13,14 60:4 67:23 71:20 75:7 77:1,24 81:19 89:1,3,16 105:19 111:7 115:12 120:11 130:10 132:19 136:5,16 143:2 151:2 157:5 170:10 179:1 187:1
commended 28:11
comment 162:25 192:15
comments 4:8 14:17 30:19 110:3 162:15 174:24 187:21 188:2
commingled 76:4,5 88:21,23
commingling 76:10 77:20 78:1,4 78:4,12,17
Commission 1:2 5:2 7:9 10:5 13:23 25:10 31:21 35:3 48:3 52:1 57:3 60:12,23 68:3 70:16 71:21 74:5 82:21 83:3 89:22 92:7 95:21 97:5,6 100:9 105:22 107:10 110:2 113:18 129:12 138:4 141:20 145:20 149:4,9 158:6 162:7,17 167:2 177:4 178:7 183:4 191:3 196:3 198:16 201:1,12 202:5
Commissioner 5:4,6,6,8,9,9,11 $5: 12,12,14,15,16,16,18,19,19$ $5: 22,22,24,25,256: 2,3,3,5,6,6,8$ $6: 9,13,147: 2,4,17,19,22,248: 1$ $8: 1,13,16,17,20,20,22,23,23,25$ $9: 1,1,3,4,4,6,7,7,10,10,12,13,13$ $9: 15,16,16,18,19,20,20,22,23$ $17: 6,11,12,1918: 2,3,1822: 18$ 23:25 24:2, $1025: 832: 14,17,21$ 32:25 33:6,9,11,11,14,24 34:6,7 $35: 14,14,16,17,17,19,20,21,21$
$35: 23,24,2436: 1,2,2,4,5,5,8,8$
36:10,11,11,13,14,14 43:23
44:9, 15 45:2,8,25 46:2,20,23
47:5 48:1,9,11,12,16,16,18,19
48:19,21,22,22,24,25 49:1,1,3,4
$49: 4,6,7,7,9,10,10,13,13,15,16$
49:16,18, 19 51:21,25 52:4,6,7,9
$52: 10,10,12,13,13,15,16,16,19$
$52: 19,21,22,22,24,25,2553: 2,3$
$53: 3,5,6,7,7,9,10,10,12,13$
$55: 15,17,2056: 21,2557: 2,7,9,9$
$57: 13,13,15,16,16,18,19,19,21$
57:22,22,24,25,25 58:2,3,3,5,6
$58: 6,8,9,9,11,13,13,15,1660: 11$ 67:9 68:2 69:1 70:15,25 72:3
73:1,11 75:20,22 77:19,20
$78: 18,2179: 12,1581: 13,14,22$ 81:23 82:9,25 83:9,15,17 84:2 $84: 12$ 85:5 86:8,12,13,18,19,22 87:10,17,20 89:14,14,17 92:1,6 92:14,15,16,24 93:5 94:16,17 96:22,23,24 97:13,14 98:3,10 $98: 16,23$ 99:1,2,5,14,14,15 100:17,21 101:3,5,20 102:4,7 102:17,19 103:2,8,14 104:11,14 105:20,21 106:23 116:13 117:7 $117: 9,22,25118: 1,5,23119: 2,7$ $120: 3$ 125:2,4,7,18 126:1,2,3,7 $126: 12,15,21127: 2,5,11,18,23$ $128: 1,2,5,14,15,17,18,20,21$ $129: 11,19130: 12,13,23,24,25$ $133: 5141: 5,10,12,14,18142: 7$ 142:11 144:6,10 145:12,19,23 $145: 25,25146: 3,11,15,19,21,22$ $146: 23,23,25147: 1,1,3,4,6,7,8$ $147: 9,10,10,12,13,13,15,17,17$ $147: 19,20,20,22,23,23,25148: 1$ $149: 3,7,8,10,15,15,18,18,20,21$ $149: 21,23,25150: 2,4,6,7,8,8,10$ $150: 11,11,13,14,14,16,17,17,19$ $150: 20,20,22,23,23154: 13,16$ $155: 1,25$ 156:3,25 157:2,5,8,17 157:18,22 158:2 159:8, $10162: 9$ 172:9,12,19,23 173:3 175:5,8 $175: 10,10,12,16,17,19,19,21,22$ $175: 22,23,24,24,25176: 1,1,2,3$ $176: 3,5,6,7,8,8,9,10,10,14,22$ 178:9,10,17 179:5 180:10,11,14

181:1,4,8,10,11 182:14 183:1,3 183:7,9,9,12,13,13,14,15,15,16 183:17,17,18,19,19,20,21,21,22 183:23,23,24,25,25 184:2 186:4 186:11,14 187:8,20,22 188:3,4 189:15,16,18,19 190:5,22,23,25 191:1,9,13,20,21 192:3,4,23,25 193:3,8 194:4 195:16,17,21,22 196:11,12,16,19,21,22,23,23,25 197:1,1,3,4,5,5,7,8,8,11,11,13
197:14,14,16,17,17,19,20
198:20,22,24,25 199:1,2,2,4,5,5 199:7,8,8,11,11,13,14,14,16,17
199:17,19,20,21,21,23,24 200:3 200:4
Commissioners 2:2 8:3 16:22 22:16 32:3 34:25 37:4,7 38:10 44:8 51:9 54:7 67:10 79:3 87:24 116:20,25 117:12 120:3 124:25 125:22 132:21 148:11 148:21,25 149:11 173:2,7 174:7 196:14 200:6
commitment 27:12 28:6
committee 112:18
communicate 36:18 115:6
communicated 177:8
communication 22:1 24:17,24
25:5 111:14 112:22
communities 15:3,19 19:21,22 20:4,8 184:17
community 20:2 23:9 24:11 135:4 138:10,10 159:18 172:4 182:9,15
commuted 54:22
company 179:21
compared 172:1
comped 16:5
compensate 16:18
comping 16:9,18
complete 12:24 39:8 53:22
completed 55:6 121:16 123:5
125:17
completely 44:5 108:20 153:24
completing $14: 1$
compliance 121:14,20,22 123:10 134:24
compliant 115:1,11 140:21
comply 72:14 94:14,19
computer 18:4,5 92:2
concern 3:24 7:7 40:17,25 44:3,7 59:8 67:16 68:4,22 76:6,10 79:9 80:1,11 82:9,23 90:2,4 101:14 101:23 106:15 108:18 119:22 120:12,15 121:2,25 137:3 174:11
concerned 79:16 106:20
concerns 3:19,22 7:1 25:22 51:7
58:23 86:22 87:7 106:2,4
108:17 109:6,7,8 119:16 159:12 173:25
concluded 200:7
condense 155:6
condition 144:16
conducted 6:17 198:14
conference 14:17,19,21 16:6,10 17:10 18:14,20 29:11 36:23 132:3,7 161:3,4,23 162:8,21 164:16,18 181:16 188:12 198:1
conferences 14:14
confirm 192:6
confirmation 51:4
confirmed 125:22,23
conflicts 82:12
conform 73:17
congratulate 179:20
congratulations 10:25 11:1 151:5
connected 83:23 88:5
Connecticut 188:15
connection 34:15
Connections 4:5 148:6 149:5
consent 3:6 6:21,22 7:12,13,16 8:10,11 119:20 145:6,8,9, 15, 17 146:12
Consequences 152:1 190:12
consider 71:16
considered 80:8 102:11,15
constantly $28: 12$
constitute 201:10
constitutes 168:1,4
construction 65:6,12 193:17
consult 123:10
consults 7:9 31:21 95:21 138:4
contact 18:17 144:19 185:25 191:4
contacted 24:4 187:6
contained 39:7
content 28:2
context 169:2
continue 12:10 28:15 102:16 105:13 111:9 113:4,8,15 156:16 182:12
Continued 4:1
continuing 112:25 121:10
continuous 27:12
contract 4:6 26:4,7 41:8,11 51:5
56:18 67:12 71:18 91:12,14 92:4 94:25 97:5 122:4 123:1,12 124:5,8,10,18 127:6 128:7 129:17 130:1 148:7,15 149:5 167:14,20
contractors 191:6
contracts 56:8,11 57:6 95:3 105:15 122:22 128:13
conversation 26:6 59:8,19 62:23 93:12 104:23 106:14 108:3 115:25 120:17,24 156:8 161:16 171:2 179:22
conversations 22:11 114:17
162:13
convoluted 17:22
cookies 75:16
coordinating 105:8
Coordinator 11:17
copied 16:15 18:8
copies 132:24 137:13
copy 41:23 50:18 112:10 134:7 141:21 170:12
core 159:20
corner 22:24
correct 16:22 42:18 89:10 93:20 93:23 101:12 123:25 125:20 142:2 192:23
Corrective 3:20,22 58:23 104:21 109:10,12 111:16,19,21 112:1
correctly 86:17 103:6
cost 64:12 144:13
cost-effective 195:8
costs 62:8 64:12 71:9
council 26:13 39:24 93:6 108:3 109:9 119:21 120:4 122:3,6 123:22,23 127:13 131:1,11 132:22 138:9 141:11,13 142:23 146:9
council's 127:15
councils 129:5
counsel 2:13,14,15 7:9 31:21
74:5 95:21 138:4 159:11
counsel's 129:23 130:1,2
counts 155:25
county 45:17,24 169:1,2 201:13
county-assessed 78:7
couple 12:3 15:25 26:24 29:11
45:22 50:16 55:9 131:17 162:20
165:10 168:21 171:19 182:24
course 21:2,25 22:23 53:21 56:18
113:9 119:22 122:14 133:3
134:2 137:20 148:22 151:18
161:17 167:10 173:17
Court 1:21 201:9
courtesy 100:13
cover 42:16
covered 74:19 140:19
covers 141:1
CPO 26:2,5 123:3,5,16,18 124:11
CPS 32:10
Craig 59:2 60:11,13 61:8 68:1,25 72:7 73:1,11 74:14 77:19 78:19 78:20 81:13 86:18 87:13 88:4 98:22 99:1,7,25 105:20
Craig's 113:19
create 21:13 83:12 84:18 106:7
115:22 191:24
created 111:22 115:2 156:21 168:24
creates 115:4
creating 20:17 84:13,23 134:1 165:4
credential 98:13
credentialing 65:16,24
credit 185:1,16
Crone 2:5 6:1,2,15 7:24 8:1 9:2,3 24:2,10 33:14,24 36:12,13 45:25 46:2,20,23 47:5 48:24,25 53:8,9 58:4,5 94:16,17 118:23 119:2 125:2,4,7,18 147:11,12 150:12,13 156:25 157:2,5,8,17 172:9 175:20,21 181:10,11 182:14 183:1,19,20 190:25 191:1,13,21 197:15,16 199:3,4 200:3
crowd-source 162:23
crowded 33:16
CRS 180:24
Cruces 28:16 31:12 116:22
177:18
Crum 29:15
CSD 3:16 53:18 55:4 57:4 103:17 170:10,12
CSP 186:2
Culture 28:19
current 14:8 103:18 129:16,25 140:22
currently 105:4
curriculum 100:13
cushion 117:3
custodian 2:12 189:22
cut $85: 13$
CYFD 60:23 63:11 64:24 65:2 169:1,2
CYFD's 169:14
Cynthia 1:20 201:8,19
D
D 3:1,1 4:1, 1 129:9
d'Arte 29:24,24
damage 190:13
dance 172:13
DASH 27:16
dashboard 27:20
data 11:4 29:3
date 17:7 202:2,9,14, 19,24
dates 17:19 173:5,5
daughter 97:19
David 2:7 60:11,13 61:8 63:13
64:25 66:3 68:1,25 72:7 73:1,11
74:14 77:19 78:20 81:13 86:18
86:25 87:13 99:1,7,25 105:20
113:19
Davis 2:6 5:14,15 9:14,15 24:4,5 35:25 36:1 49:8,9 52:11,12 58:14,15 86:12,13,19 87:10,17 87:20 147:18,19 150:9,10 172:12 175:8,11,12 176:6,7 183:13,14 189:15,16 197:3,4 199:15,16
day 17:24 18:23 40:13 110:17 116:12 126:11 128:11 132:11 134:12 143:7 144:6,24 148:18 151:12,12 171:14,19 172:7

182:1 184:13 188:7
days 11:12 59:20 120:20 123:6
125:17 152:24 153:4,20,22
173:5 192:15
deadline 13:6
deadlines 111:16
deal 190:17 194:13
Deanna 109:14,17,19
death 75:15
Debbie 16:23
Deborah 29:8, 10 110:22
debt 78:14
decade 73:7
decades 92:23
December 33:15,25 49:22 51:15
54:4 113:14 170:7,16,19,21
171:10
decide 71:23 105:25 106:4
decided 181:21 182:3
decides 145:15
decision 11:18 18:22 142:23
decisions 71:24
declining 45:17,18,24
dedicate 182:4
dedicated 100:25
deeply 15:2
defer 37:14
deficit 68:9
defied 20:3
defined 123:21 127:14 129:3,4
definitely 12:7 44:19 113:18
117:10 177:21 182:10 187:4
degree 185:1
del 6:24 7:6,14 25:23
DEL'D 202:9,14,19,24
delicious 23:6
deliver 25:3
DELIVERED 202:9,14,19,24
delivering 14:10
delivery 106:7
delta 68:13
Deming 157:9,16
demography 19:23
demonstrated 27:11
denied 51:4
Department 60:16,24 69:22
dependence 30:3
depending 81:17,18
depends 69:5 158:17
deposit 69:17
deposited 68:15
depth 61:13
deputy 2:10 28:21 29:15 55:18
103:18 143:24
description 135:14
design 15:4
designated 183:6
designating 78:25
designed 64:16
destiny 19:23
detail 107:18
detailed 151:17
determined 168:25
developed 15:17
developing 14:24 29:3
development 28:7
devise 15:4
diagram 179:14
difference 66:18 88:20
different 13:11 20:15 21:3,4 26:20 61:11 76:22 99:18 135:2 135:6 169:1 181:20
difficult 31:17 75:18 106:18 114:11
dilemma 12:8
dilemmas 13:12
diligence 114:15
$\operatorname{dip}$ 81:2
direct 62:19 94:8
direction 106:5 166:3 188:8 191:4
directly 94:3
director 2:9,10 11:4 28:21,21 29:15 37:8 55:18 59:2,14 60:6 60:14 77:8 88:4 91:18 98:22 103:18,18 105:19 109:25 110:21 113:11 120:8 122:1 135:23 136:4 165:7,12
director's 26:12
disadvantaged 63:22 64:19
disappointed 32:13
disconcerting 40:19
disconnect 140:1
discounted 16:25
discriminatory 104:16
discussed 90:1 196:5 198:17
discussing 192:9
discussion 3:8,9,11,13,18,21,23
4:3,5 26:15 33:13 35:12 36:25
48:13 50:4 52:8 55:13 57:10
58:21 108:13 119:15 120:1
122:25 132:16 145:2 146:2 148:5 149:12 151:23 152:21
161:9 175:2 183:10
discussions 152:18
disincentivize 106:6
Disks 202:8,13,18,23
dismiss 96:25
disparity 84:14
disruption 71:1 73:9
distance 95:9
district 3:12 21:14 37:1,23 48:6
69:19,24 71:22 76:14 151:25
152:1 159:4 165:23 167:19
168:10 179:24 182:23 186:7
191:3 195:5
districts 62:1,12 78:7 127:19 154:9, 12 155:6,13 156:6 164:10 167:13,15 168:13 181:24 188:18,19 190:9 194:24
divided 152:4
Division 3:8 10:3 13:22 28:20
30:7 67:7 90:10 91:11,16 92:8
divisions 26:22 30:17
document 50:23 51:3 68:6 107:25 133:16 135:3 202:8,13 202:18,23
documentation 39:3 90:20 178:2
documented 163:5 171:3
documenting 163:9,20 164:15
documents 26:4 50:16 51:6,8 56:16 131:4 134:24 178:5
doing 14:8 18:20 21:20 24:25
55:5 62:24 73:14,19 90:14 97:25 101:15 104:12 123:15
132:2 135:18 137:18 153:10,22 155:24 158:3 170:17 181:19,23 189:13 198:13
Dolbow 16:23
doling 25:16
dollars 66:16 71:11 195:12
Domingo 180:14,18 181:5
Dominguez-Clark 29:9
Don 1:13
donation 89:8
donations 78:5 89:8
Donna 198:2,8
dormitory 46:9,21
double 23:6
double-check 62:16 137:24
double-underlining 166:19
doubt 55:7
download 60:18
downward 184:7
Dr 12:18 34:8 43:19 46:7 177:14
178:14,18 179:8,23 180:2,23
181:2,13 182:17 183:2 184:6,20
185:7,18 186:23 187:13,17
drag 113:12
drive 71:25
driving 20:16 54:19 159:22
drop 160:7
dropping 120:16
dual 185:1,16
dual-credit 43:11 163:13
due 114:14
dumped 78:9,13
duplication 105:10 198:11
duration 126:8
duties 78:24
Dylan 10:19,25 11:2 174:12

## E

E 2:1,1 3:1,1,1 4:1,1,1
e-mail 18:8 27:3 42:13 174:16
178:2 182:1 192:6 198:2,10
e-mailed 39:24 41:4 198:9
e-mails 118:17 174:4
EA 79:7
earlier 25:25 31:4 50:10 71:17 136:7 184:8 194:19
early 3:15 4:13,15 10:15 12:25
18:16 30:1,6,15 38:15 39:5 50:6
50:10,20 51:11,16 52:3 54:2 64:14 105:8 107:12 111:6 154:25 171:4 186:7,19
easier 34:10,19 60:5 94:24
110:13 134:18
easily 114:13
East 180:19
Eastern 189:1
easy 104:13 152:9 173:22
eat 100:13
eaten 73:25
eating 64:20
echo 195:22
economic 20:11 83:12 84:14
87:11,15,16
economically 63:22 64:18
ed 165:6 188:23
Edgewood/Moriarty 194:25
educate 79:18 80:16
education $1: 2,133: 154: 13,13,15$
5:2 19:20 22:23 23:11 24:11
29:7,20 30:2 48:3 50:7,20 52:1
$57: 360: 12,15,23,2462: 19$
69:22 71:21 75:25 80:17 96:25
101:1 129:13 135:15 145:20
149:4 152:12 165:5 183:4 189:4 195:13 196:2 198:16 201:1,12 202:5
educational 19:24 60:21 61:18 62:15,17,19 63:1 66:22 69:15 71:6
educators 21:7
effect 114:8
effective 137:8
effects 106:7
effort 21:17 22:12 143:5 174:4
efforts 14:9 28:11,23
eight 176:12,13 179:15
eight-hour 132:4
eight-to-zero 184:3
eight-zero 176:15 184:4
either 10:14 65:9 69:17 75:10
108:24 131:7 138:25 168:8
El 85:14 182:23
Eldorado 186:12
elementary $3: 19$ 58:22 61:6
76:24 77:2,9 94:5,7 95:10 97:1
elements 73:22
elevator 43:7
eligibility $13: 8$
eligible 94:10
ELISA 151:3,7
embed 54:5
embedded 152:23
embraced 153:12
emergency 81:1 94:17
emerging 70:10
employ 128:11
employed 126:8
employee 123:12 127:15 131:7
employee's 122:4
employment 26:4 122:2
encountering 70:14
encourage 13:754:6
encouraging 13:19
ends 13:13
engage 15:2 179:21
engaged 171:2
engaging 172:4
English 29:1
enrollment 13:9 45:7 76:24
105:6 155:9 160:21 165:21
171:13,22 197:25
enter 196:3
entertain 47:23 51:20 200:2
entire 12:24 28:10 47:2 111:5
158:20,22 159:15
entities 69:25 76:17,18 78:6
entity $72: 13,15,21,23168: 8$
environment 78:16 101:2
environments $162: 18$
equal 62:11 107:7
equally $84: 19$
equipment 143:17,21
equity 28:25 84:1
Ernestine 191:4
errors 123:2
especially 29:2,13,17 174:5
182:10
essentially 107:19 178:15 191:7
establish 71:25 83:1,1
established $22: 3$
Estancia 4:3 132:16,22 145:21 171:12
ethical 12:7
evaluation 78:7
evening 92:2
eventually 38:12
everybody 62:14 79:25 83:23
121:20 162:15 167:1 172:2
177:15
Everybody's 6:10
everyone's 6:11 148:19
exact $17: 19$
exactly 59:10 86:8,21 117:5

139:23
example 136:21 153:13 157:24
164:17 167:3
examples 167:4
Excellence 27:14
exception 53:22 127:20 130:10
exceptions 129:8 130:9
excess 63:23 68:12
excited 12:17 22:21 43:13 162:18
exciting 21:24 44:2 47:11
excluded 106:22
exclusively $15: 16$
excuse 31:6 37:23 61:14 196:20
executive 4:9 77:8 135:23 136:4
187:24,25 198:14
exemplifies 30:3
Exhibits 202:8,13,18,23
exist 105:4,25
existed 73:7
existence 70:20
existing 73:18
expand 179:16
expanded 179:13
expanding 13:16 179:18 184:7
expansion 12:21 45:5 186:2
expectations 13:18
expected 170:7
expenditures 66:23 71:9 77:25
79:6
expense 140:12
expensive 75:14
experience 19:24 30:14 76:1
184:11
experienced 13:13 103:10 155:14
expert 65:8,21
expired 123:18
explained 90:13 91:21
explains 104:5
explanation 92:17
explicitly 140:20
exploding 171:25
Explora 182:18, 19
Explore 196:9
exploring 160:5
expressed 35:1 155:12
extended 120:20 152:19,20,24,24
153:2 154:25 187:7
extent 70:24 105:24 106:4

| extra 142:13 155:23 extremely 14:7 28:22 | $\begin{array}{\|l\|} \text { feel } 74: 385: 22,23117: 17,17 \\ 119: 7139: 15 ~ 159: 14,16 ~ 165: 25 \end{array}$ | $\begin{aligned} & \text { 163:13 164:22 172:17 178:2 } \\ & 179: 9 \end{aligned}$ |
| :---: | :---: | :---: |
| F | 177:13 | fiscal 63:9 |
| F 27:17 | fees 60:21 61:18,22,24 62:3,15 | fits 185:16 |
| fabric 108:2 | 62:19 63:1,21 64:20 66:22 | five 120:16 121:22 146:8 165:13 |
| face 59:1 154:9 | 68:11 69:11,16,16 71:6 75:3 | 165:18 176:11 |
| Facebook 119:5 | 76:15,19 87:1,17 | fix 60:2 72:25 152:9,13 161:8 |
| facilitate 169:13 189:7 | feet 45:13,14 46:12 193:25 194:7 | fixed 152:17 |
| facilitator 160:2,3,15 | 194:14 | flag 3:3 6:15,17 26:9,14 |
| facilities 44:1 46:17 47:12 155:7 | fell 190:5 | flagged 63:6,20 |
| 167:5 193:14,20 | felt 36:19 120:17,23 140:19 | fliers 15:25 17:4 25:14 |
| facility 43:20 45:3 94:22 143:21 | 155:16 176:23 | floor 30:24 65:6,12 104:18 |
| 165:23 167:14,15 179:6 | female 189:23 | 108:23 109:17 |
| fact 64:17 72:9 74:22 79:9 82:20 | festival 179:24 180:5 | flow 160:9 |
| 87:10 89:18 93:15 97:3 105:17 | fidelity 27:16 158:25 | flowing 112:22 |
| 114:14,17 122:1 131:22 134:3 | fiduciary 69:18 | fly 32:3 60:19 |
| 137:5 140:9,23 164:3,19 | fields 46:18 | focus 28:2 61:23 177:20 |
| faculty 27:10 | Fiesta 110:12 | focused 178:24 |
| failed 22:5 | fifth 154:19 | fold 71:1 73:8 |
| faint 137:13 | figure 60:19 69:1 70:21 80:18 | folders 198:6,7 |
| fair 68:1,3 136:13 | 121:5 123:7 169:10 | folks 18:21 36:22 51:10,16 58:24 |
| fairly 34:19 83:23 156:11 | figured 194:20 | 59:21 113:12 118:25 119:18,24 |
| fairness 83:21 | figuring 115:9 164:5 | 151:20 197:23 |
| fall 108:12 110:8,14 120:21 | file 40:6 | follow 23:18,23 24:9 |
| 165:7 190:4 | fill 11:7,23 12:12 40:10 44:24 | following 17:8 23:22 178:11 |
| familiar 46:11 54:17 59:1 | filled 11:12 44:20 64:5 180:4 | 179:15 191:1 |
| families 2:10,11 15:3 75:19 85:20 | finagle 17:1 | follows 118:11 |
| 107:6 172:5 | final 4:14,15 51:3 173:7 180:3 | food 23:5 167:21 168:18 |
| family 75:8 | finalized 172:7 | foot 194:1 |
| family-style 100:14 | finally $148: 14151: 6$ | footage 99:12 179:10 193:20 |
| fan 75:24 | finance 3:10 11:4 31:10 32:9 | footprint 65:15 172:1 |
| far 63:22 70:19 120:21 132:11 | 60:14 112:17 120:16 176:20 | force 91:14 168:24 169:5 |
| 135:25 137:18 153:2 178:12 | 183:6 | foregoing 201:10 |
| Fargo 60:9 | finances 105:18 | Forest 78:8 |
| fascinating 54:21 | financial 3:19,21 58:22 60:10 | forgiven 66:16 |
| fast 80:19 83:17 | 61:9 86:16 108:15 109:9,11 | forgiving 64:19 |
| faster 179:11 | find 23:15 87:4 100:9 140:15,16 | forgot 136:8 |
| father 189:5 | 162:11 175:1 182:8 | form 4:14,15 39:22,23 40:8 |
| favor 8:2 200:5 | finding 31:17 138:25 166:23 | 44:21 50:21 51:1 52:1 140:6 |
| favorite 26:17 | findings 3:16 53:19 57:4 | 180:5 |
| Fe 1:14 173:12 201:13 | fine 63:14 117:25 142:21,22 | formal 169:4 |
| federal 78:13 91:21 96:5 187:12 | 198:11 | formalization 162:14 |
| feds 187:6 | finish 13:5 | formalized 135:12 |
| fee 62:7 76:8 | first 10:7,18 13:19 15:20 18:14 | formalizing 135:17 |
| feed 76:23 | 19:16 28:19 44:21 51:12 56:19 | former 103:19 142:17 143:23 |
| feeder 95:7 184:14 | 87:2 90:8 93:15 104:8 128:16 | 167:24 |
| feeding 94:8 | 133:11 135:23 153:18 163:10 | forms 37:24 38:1,19, 20,22 |

105:10 170:13 178:1 198:6
forth 161:11 191:8
fortunes 165:15
forum 3:5 8:9 165:3
forward 14:21 20:14,17 21:16,16 21:17 22:10,13 24:19,24 25:4 27:19 30:18 66:25 71:2 73:15
73:25 74:6 75:8 83:2 87:21,22
91:2 105:5 106:11 111:9,24
140:14 148:15 160:24 161:3,13
161:14,15 164:14 165:8 173:1
foster 168:23 169:12,20
fought 116:9
found 44:23 63:15 67:4 73:16
116:6
foundation 167:8
founding 34:22 134:24
four 61:17 85:17 97:19 176:11
Fox 122:15 123:11 124:9
frame 34:2
framework 14:24 15:4 55:23
73:18
frankly 29:17
free $152: 14$
Free-and-Reduced 59:24 94:4
Free-and-Reduced-eligible 94:9 95:13
Free-and-Reduced-Lunch 93:18
fresh 96:20
Friday 5:3 159:11 161:5,18 178:2 198:4
Fridays 174:13
FRIEDMAN 2:12 119:6,9 141:24 190:21 195:20,24
196:18 198:5,10 202:7
friend 191:14
friendly $115: 1$
front 71:20 92:10
frustration 166:8
FTE 78:25
fulfill 158:23
full 19:9 86:16 121:14,15 123:9 128:11 153:24 192:10,11
fully $186: 22$
function 164:7
fund $68: 10,16,18,18,2069: 17$
70:2,7 71:3 78:3,10 88:14,19,24
funding 21:8 59:24,25 117:20

152:6 160:11 181:18
fundraise 75:14
fundraising 88:15 89:6
funds 61:22 69:20,24 70:2,8
74:24 76:4,9,10 77:21 78:13,15 89:1
further 55:13 57:10 109:24
146:2 149:12 183:10
future $92: 25$ 152:7 184:9
G
G 3:14:1
Gadsden 190:14,14
Gallup 163:11
gap 170:2
Garcia 24:5 120:6,7 124:12 132:14
GASB 69:20
Gaspar 1:13
gathering 164:20
gauge 170:14
gazebo 47:1
GED 92:3
gem 47:8
general 22:23 29:21 71:8 76:9
92:21 120:22 140:24 152:12
generally $120: 19$
generated 68:12
generous 195:11
gentleman 16:4 61:3 65:19 180:7
gentleman's 18:10
genuinely 159:18
GEORGINA 2:6
getting 15:2 45:22 47:17 61:21
69:3 80:12 82:11 84:16 85:21
86:5 96:19 114:15 151:6 166:9
Gipson 2:3 5:20 9:8 36:6 49:11
52:17 58:11 60:11 67:9 68:2
69:2 70:15,25 72:3 73:1,11
77:19 81:13 86:18 99:1,14 103:9 105:21,21 120:3 147:15 149:16 176:3 183:25 197:9 199:9
girl 196:17
give 10:18 12:13 37:15 51:13,15 59:15 61:19 69:2,6 80:7 111:22 113:14 117:3 127:4 129:8 144:19 171:4 173:17 179:16

185:21 195:17
given 74:23 81:25 82:13,17,20,22
86:16 87:11 90:3 111:18 124:9
126:4 128:7,10 130:11
gives 173:9
giving 83:19 89:19 155:18
glad 171:8 180:8
Gladly $172: 11,11$
GLENNA 2:7
go 16:24 18:22 28:8 31:14 38:8 43:20 47:3,6,6,9 51:17 54:13 64:3 65:23 66:5,6 67:24 71:2 73:4,24 74:6 77:2 82:14 84:15 90:19 102:21 106:5,11 109:24 118:24 121:4 124:11 127:24 128:3 134:8 143:22 145:12,17 146:5 151:14 155:8 157:11,15 157:15 173:21 181:22 186:20 187:23,25
goal 179:4
goals 56:7,8 148:14
goes 47:5 51:5 63:12 80:10 89:9
89:13 99:21 102:8 145:6 171:12
going 5:1 6:13 11:8,20 14:16,18
14:23 15:5 16:18 21:3,13,20 27:6 31:23 32:1,5 33:20,21,22 37:14 40:22 45:3,4 50:1 55:9 61:4 63:8 64:4,7 66:10 70:9 71:6,12,21,23,25 73:14,15 76:8 79:10 80:16 82:19 83:1 84:4,11 85:3,10 87:21,22 91:2 93:14 95:4,19,20,23 96:15 97:9 103:5 104:20 105:5 107:1 108:16 113:11,15 114:20 116:15,19,25 119:3 120:18 122:21,22 123:7 128:16,23,24 130:5,8 136:1,2 137:4 140:5 144:8 146:6 151:17 152:11 155:9,10 156:9,12 159:1 159:5,20 160:4,24 161:21 163:6 167:13 174:3,7,21 184:12,14 188:8 192:7,21 193:6,7 194:11 198:3
Gomez 109:14
good 7:16 10:4,5 12:21 31:3,20
55:10 73:5 75:24 113:24 117:22 120:2,6 126:20 132:9 139:19 144:4,16,24 149:2 151:23
154:11 156:6 161:15 162:16

163:3 166:23 167:4 169:9
177:14 183:1 188:19,20 193:13
198:12
goodies 118:24
gotten 19:7 32:4 114:3 119:21
121:15 181:24
governance 20:23 21:4,9 93:6 108:3 109:9 110:23 120:12
122:3,6 123:23 127:13,15 129:5
131:1,11 142:22
governing 3:24 25:24 26:13
39:24 93:4 95:16 119:17,21
120:4 123:22 128:6 132:22
135:5 138:9 141:11,13 146:8
government 70:17 72:15,21,22
76:18 187:12
governmental 70:4,7 71:14
72:13
Governor 189:14
grab 118:25
grace 100:13
graciously 118:17
grade 77:14 78:24 81:24 87:2
97:19 157:24,24 158:13
grades 27:16 66:7 158:12
grading 28:4,5
graduated 85:17
grant 11:17 12:14,16 32:10 45:17
45:24 97:8 104:24 108:5 171:7
177:17 181:12,14 182:3,4,18,24
186:2 187:7
granted 195:6
grantees 181:19 182:22
grants 181:22 182:16
grapes 180:8
grateful 30:9
gratitude 13:21 14:6 26:22 27:1
29:6
gray 62:3
great 13:15 15:14,18 19:4,8,19
19:25 20:12 21:2,5,5 22:21 23:8
24:23 29:12,20 42:24 43:9,22
45:11 46:16 98:17 116:12 180:1
180:20
greater 84:25
green 37:5
grew 19:21
groundwork 182:6
group 23:13 63:21 81:3 192:1
groups 114:18
grow 20:4,12 28:12 179:10,19,19
growing 172:2
guarantee 155:10 158:9
guaranteeing 159:2
guess 17:14,21,23 18:25 37:10 40:17 55:20 59:8,20 67:15,16 68:21 93:10 101:16 102:14 110:11 115:9 157:19 160:3 179:9
guide 60:6
gut 142:18
guys 37:9 60:18 99:3 166:4 gym 46:17

## H

habits 81:18
hail 190:13
half 78:6 151:19 195:4,4
Hall 1:13 42:23 46:9 162:12
hand 201:16
handed 132:25
handful 61:17
handicapped 43:6
handle 70:13 170:20
happen 13:25 28:7 114:8 122:10
128:16 169:13 176:21
happened 22:8 40:1 122:14 126:24 128:25 152:16 158:14 163:7 166:13 172:15 177:10
happening 129:13 166:25 167:3 168:6
happens 128:19 130:21 131:14 131:16,18 146:18 160:19 163:17
happy 43:10 99:10 112:9 118:14 188:6 189:11 190:19 195:19,23
hard 12:5 14:7 23:21 28:15 83:16 83:20 84:9 85:10 117:19
hard-and 83:17
hard-and-fast 84:10
hardest 165:4
Harlan 132:18,20,21 133:7 134:10,19 136:19 137:15 138:5 138:7,14,18,20,23 139:2,6,10 139:13,23 140:11,16 142:3,4,9 142:12,16,24 143:4,11,18 144:1

144:4,14,21,23 194:19
Hastings 182:19
he'll 10:10 116:23
head 27:13 79:14 122:3,4,5,6
123:23 124:1 126:4,25 127:3,12
127:16,16 128:10 129:16,21,22
129:25 130:3,5 131:4,5,8,15
132:22 148:9
heading 116:23 174:5 185:21
health 74:18
healthy 15:6 172:3
hear 11:5 21:11 23:9 37:18 38:4 44:16 69:11 74:24 81:20 86:17
89:25 117:4 166:20
heard 23:12 24:11 65:10 86:14
100:5,6 111:23 185:8 191:15
hearing 8:6 38:6 153:16
heart 121:5,6,8
height 188:9
heightened 90:2
held 119:11 201:12
hello 174:23
help 24:6 59:3 72:2 81:10 87:9
89:16 94:12 95:18 144:7 153:14
155:20 184:18,22,22 189:10
helped 185:11
helpful 29:8
helping 24:19 155:16 166:3
171:9 185:2
helps 72:5 161:11 162:14
hereunto 201:15
Hey 116:4 163:24 188:17
Hi 120:2
high $12: 16$ 27:1, $11,11,2338: 13$
39:1 40:7 42:16,18 85:8,14
163:12,13 165:22 184:18 185:5
186:6,12,15
high-school-age 184:12
highest 171:22
highlighted 164:3
highly $54: 14$
Hill-Clapp 120:2,4 121:1 122:7
122:11 123:25 124:3,7,16,19,24
125:6,9 126:6,10,13,17 130:4 132:12
hire 24:12 122:23 124:3 127:15 hired 123:4 126:16
hirer 124:6
hires 123:23 127:17
hiring 124:18
historically $168: 6,7$
history 42:24
Hobbs 19:8 22:19 186:10
hold 7:18 17:18 24:15 30:25 141:9
holding 156:13
holidays 173:5
home 177:19
hometown 176:17
honestly $18: 9$ 39:14
hope $13: 2024: 14,2036: 2380: 16$ 154:1,2 156:16
hopeful $11: 8,19$
hopefully 22:9 24:17 59:16 115:16 120:25 131:24 140:13 152:17 170:25 192:16
hoping 11:5 12:23 13:6 15:22 43:13 111:7 113:6 156:8 179:2
horizon 13:2
hosting 171:9
hot 65:5,11 98:19,20,24 100:3,5 100:6
hours 125:13
house 46:7 168:24
housekeeping 133:13
huge 28:5
Huh 185:7
humble 73:25
hundred 45:9

| I |
| :---: |
| ```idea 153:12,21 163:25 164:5 193:5 ideal 113:8 166:14 identified 23:19 29:1 identify 17:24 77:6 110:19 identity 15:6 ignorance 44:10 II 134:22 135:2 138:8 141:8,9,11 141:17 illegal 69:14 illegal- 159:23 imagine 100:10 104:7 imbalance 83:13 immediate 46:24 immediately 83:1 121:4``` |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

immensely 30:9
impact 78:8 152:19
implemented 27:15,25
important 25:1 32:15 34:4,25
55:3,8 72:11 74:4 101:6 104:15
107:5,8 117:11 120:17 151:14
154:10 156:14 162:22 168:20
176:24 177:1 184:24
impossible 156:20
impressive 165:19
improve 80:17 182:12
improvement 27:12
in-depth 65:20
inappropriate 97:11
incentives 163:22
included 91:5
includes 74:9 194:22,23,23
Including 3:20,22 58:23
incorporate 95:2
incorporating 137:19
increase 143:8
increased 13:9 27:18
increases 160:21
incredible 47:7
independent 15:10,16,21 25:15
indicate 8:3 43:23 98:7 109:2 152:8 177:8 198:2 200:6
indicated 42:6 59:21 94:2 101:15 106:13,23 109:20 152:2
Indicates 110:10
indication 16:17 112:1113:15
indicator 95:12
Indicators 56:1,6,11
individual 16:11
individuals 99:9
indulgence 118:13
inequity 84:23
information 18:16 25:19,24 26:2
39:7 40:15 50:11 54:3,9 55:4,6
87:14 107:23 109:23 111:1
125:20 144:20 172:6 177:24
185:25 193:1 198:1
infrastructure 25:2
initial 164:5
initially 123:4
injury 190:15
innovation 22:4 163:17,23
innovations 15:18 162:24 163:1
input 50:13
ins-and-outs 29:19
instance 158:17
instances 69:21 114:25
institution 83:19
instructional 152:3,3,6
integral 26:23 30:17
intention 105:24 152:14
interact 169:23
interacting 99:9
interaction 162:17
interacts 67:10
interagency 30:3
interest 17:3 180:4 182:11
interested 17:25 25:17 61:25
62:1 144:3 159:18
interesting 151:16 156:24 186:25
interests 64:17 70:24
interim 131:3,8,15
interims 131:13,15
International 179:24
interpretation 102:10
interrupt 99:23
intersect 74:8
intersection 70:21
introduction 19:17
investigating 190:2
investigation 78:22
invitation 16:15 19:6
invite 167:1
invited 179:1 193:9
involved 81:3 99:13 148:23
185:24
involving 11:25
iPad 54: 15
isolated 164:23
issue 23:19 60:20 61:11,13 62:12
62:13 63:19,24 64:1 66:2 70:15
87:21 98:4 121:11 146:5 193:11
issues 65:16 97:20 98:19 121:5,8
157:14 168:1 193:11 196:5
it'll 42:1 141:2 145:17
Italian 150:3 191:14, 15
Italy 191:15
item 6:18,23 7:5 8:8, $1010: 1$
26:15 32:18 33:7 36:24 50:3
53:17 58:20 62:14 108:13
119:14 145:1 148:5 151:8 173:8

175:1,2,6
items 12:19 134:1,4 137:17
IV 136:25 137:11
IV-C 137:1
IX 140:18

## J

JAEGER 2:14 33:3 38:4 141:16 145:3,7 160:2 172:21
Jane 77:4,7,7,13,17 82:6 93:3,8 93:24 95:15 96:4 98:9,14,25 100:12,19 102:3,6,24 103:7 104:10 108:9
January 103:12 105:3 185:23
Japan 75:25
Jerome 31:9
Jeron 116:22 177:14 178:14,18 179:8,23 180:2,23 181:2,13 182:17 183:2 184:6,20 185:7,18 186:23 187:13,17
Jerry 1:13
job 1:25 163:3 165:5 201:25 202:2
Joe 174:21,23
join 10:10,10 11:9,24 12:4,7 15:23 19:4 25:18 27:2 29:23
joined 27:22 30:1
joining 22:12 25:11
Jonathan 192:5
Juarez 85:19
JulieAnn 120:2,4 121:1 122:7,11 123:25 124:3,7,16,19,24 125:6 125:9 126:6,10,13, 17 130:4 132:12
July 37:24 38:2, 19 50:12 111:5

## K

K 67:21 84:17,20 87:3 96:16 154:21
K-12 102:12 181:17 182:12,20 186:18,22
K-3 158:22 187:7
K-5 154:17 157:20 158:18
K-8 89:1
K-through-5 157:23
Karen 2:10 7:19 31:6,9, 12 37:17 37:20 38:7,9 41:12 42:5 55:19 56:5,14

Karen's 7:21
Karyl 2:4 176:5
keep 25:19 74:4 85:16 124:15
160:25 168:20 179:17 184:23
185:11 193:19
keeping 155:21,23
Kelly 11:17 186:12 187:5
kept 105:11 137:4
key 26:22
kid 82:11 87:3,18 88:1
kids 20:9 21:10,16 25:3 43:20
59:24 62:9 63:22 64:11,19 66:4 66:11,16 67:22 70:24 73:21 76:2,21 85:19 86:23 87:15,21 92:10 105:24 106:8 159:2 189:6 189:13
kind $21: 3,7$ 27:3,6 43:20 46:24 60:17 61:10 62:3 63:6 70:10 73:14,25 76:6,10 80:2 86:16 104:5 107:3 115:24 118:23 120:24 121:11 122:18 156:19 $161: 7,8,17162: 13,23164: 12$ 169:21 177:19 180:3 184:13 194:3
kindergarten 82:1,4,15 85:3 86:5 89:20 95:24 96:21 97:9 154:24 155:4
kindergarteners 103:5
kinks 164:5
Kirsi 28:21 29:2
knew 79:22
know 10:14 11:6 13:11,12,23
14:3,18 16:18 17:22 19:6, 12 20:7,8 $21: 922: 1623: 432: 3,5,6$ 33:14, 18 34:11, $1435: 338: 20$ 39:13,14,19 40:7,19,21,21,23 $40: 23,2542: 943: 16,2544: 4,11$ $44: 1447: 10,1554: 2055: 22$ 58:24 60:5,8,10 63:3 67:3,10 $72: 17,2374: 1,20,2375: 6,15,16$ 75:18 76:12,16 80:9,24 84:8 85:12,20 92:18,19 95:6,8,8 98:5 98:6 99:20 100:6,9 101:8,11 102:20 103:23 105:25 106:6,17 106:18,22,24 107:1,4,6 109:24 110:8 113:3,12 114:7,10,16 115:8 117:5,17 119:24 120:18 $121: 2,4,9,17122: 9,16,24,24$

123:15,15 124:2,14 128:9 130:9 130:19,21 131:16 132:18 134:14,18 135:21 136:1 139:17 148:9,21 152:11,20 153:6,6,16 154:11 155:8 156:15 158:8 159:16,16,23 160:20 161:15 162:10,25 163:12,14,15 164:2,4 $164: 9,23,25165: 21,22$ 166:6,11 167:17 168:6 169:19 170:1,18 170:25 172:14 173:10 176:25 177:1,12,23 181:21 186:10 188:5,17,18,25 189:2,9,12,25 189:25 190:6,6,7,9,16 193:21 194:1
Knowledge 63:19
known 47:14 177:21
knows 100:6
Kofahl 30:8 94:2 185:20

## L

la 3:24 26:1,6 27:1 120:5,8 180:21 186:20,20
lab 76:8 185:5
labeled 70:3
lack 59:23 109:6,8
ladies 61:3
lady 65:18 181:15 190:17
Laine 28:21
landlords 166:22
language 15:12 28:19 29:1
168:15
lapsed 123:6
large 45:13 76:13 135:4 138:10 190:11
larger 155:13 158:16 179:9
Las 27:9, 10 28:9, 16 31:12 116:22 165:11,16 169:18 171:22 177:18
lastly 168:5 171:11
late 10:14
lateness 109:6
law 62:4 82:12 83:18 91:22 102:8 102:11153:1
laws 83:3
Lawson 132:20,21 133:7 134:10 134:19 136:19 137:15 138:7,14 $138: 18,20,23139: 2,6,10,13,23$ $140: 11,16142: 3,9,12,16,24$
$143: 4,11,18144: 1,4,14,21,23$
layered 73:22
lead 6:14 178:21 179:9
leader 166:1
leaders 15:11,23 164:19,21
leadership 15:1 28:20 30:7 153:7 188:12
leading 185:1
learn 20:24 25:18 29:12 76:2 165:1
learned 140:13
learning 21:6 189:9
lease 41:14,22 161:10 179:3
leave 94:16 140:14 172:22 176:24 178:19
leaves 101:3 127:3 162:9
leaving 121:12 178:18
ledger 71:8
left 15:25 47:15 66:13 116:22 117:6,7 131:2 172:19 175:16 178:22 179:7
leg-up 84:16
legal 73:18 129:23 130:1,1 159:11
legally $141: 1$
legislation 102:9
legislative 161:12 166:7 167:11
legislators 194:16
Legislature 128:4
lend 80:7
Leopold 3:12 37:2,8, 16,22 38:10 45:20 48:4 166:14,17
LESC 151:10 157:6 161:22
Leslie 11:17 13:3 186:12 187:5
lesson 140:13
let's 40:9,9 124:7 151:10
letter 119:16 121:24 122:2
level 27:11 30:15 42:22 64:21
levy 78:6 86:25 87:17
LFC 157:7,9,10,11
Liaison 2:12
library 46:11,12, 13,15 47:6
license 123:5,18
licensed 73:21 98:1,1,6,7,9 136:20,21
licenses 185:14
life 159:15
light $37: 5$
likelihood 192:19
limited 60:10 64:1 73:14 198:17
limitless 20:10
limits 72:22
line 25:4 62:14 75:12 137:16 156:11
lines 124:15 129:4,8, $10130: 16$ 130:17
list 12:1 101:21 116:1
listed 182:21
listen 54:19,25 117:12 151:14
listening 54:21
litigation 196:6
little 10:12 14:16 22:14,24 26:19 32:12 37:21 46:24 47:1,3,8 60:7 64:12 65:20 67:25 72:6,17 76:18 93:11 94:25 96:18 99:18 117:3 118:25 119:13 120:1 133:23,23 136:9 140:1,5,12 143:3 144:8 148:19 151:15 152:16 153:15,16,25 156:9 158:15 160:22 170:20 173:13 174:14,18 193:17 195:10,11
live 159:24
living 19:23 97:18
local 48:5
local-authorized 12:22
located 107:24
location 3:12 37:1 48:5 135:6 178:13
locations 178:16,20
long 16:15 66:22 71:13 77:23 78:20 106:5 113:3,8,21 117:1 131:20 136:5 179:7 188:7,9
longer 7:7 18:10 108:18
longest 163:12
longevity 193:13
look 18:21 21:16 24:19 25:4 50:18 51:2 61:13 64:3 95:15,19 105:13 106:25 115:16 118:7,7 142:18 161:15 164:14 172:25 173:7,20,24 181:21 185:9 191:7 195:3
look-41:5
looked 41:21 67:4 73:12 86:20 92:8 98:22 180:12 181:6
looking 14:21 20:14 23:17 27:19 41:10 45:6 62:12 68:5 75:2

105:6 115:6 134:22 142:6 157:13 160:15 161:3 165:8 169:7 178:21 181:17 184:5
186:1 187:3 193:12 194:18
looks 26:12 76:4 141:20 160:22
loop 112:7 160:16
loose 80:19 102:10
Los 190:14
lose 28:9 120:13 122:21
losing 80:13
loss 190:13
losses 190:11
lost 38:23 120:12 121:2,3
lot 15:18 21:2,5,8 28:6 30:8 33:21 42:24 45:23 47:9 54:13 55:7 70:18 73:9 74:6 78:4 79:17 88:15,16 94:24 97:22 105:17 106:19 108:4 109:20 110:11 118:20 132:8 155:6,14 156:5 160:6,8 167:7 169:15 172:16 174:14,15 185:4 186:14 194:13,14
lottery 66:6,12 73:19 76:21,23 77:3,4,14,15 81:24,24 82:14 83:2,7,22 86:14 87:1,2,14,21,25
89:21 90:12 91:21,23 95:24 96:20 106:3 107:7
lottery-in 84:19
lotterying 91:24
loud 19:15 166:13
love 21:10 149:23 167:23
loved 20:2 76:1
lovely 190:19,20
loving 101:2
low 184:13
low-income 20:4 84:4
lower 42:22 144:13 155:17,17
luck 183:1
lucky 144:6
Luján 193:9
Lujan-Grisham 189:14
Lunas 190:14
lunch 100:3,4,5,7,7,11,15 107:21
116:21,21 117:2 118:2
lunches 65:6,12 98:19,20,24 100:16

M 2:6
Mabry 1:13 162:12
$\operatorname{mad} 156: 16,18,21$
Madam 7:4,17 10:5 13:23 16:7
16:21 17:15 25:9,23 31:2,7
32:14 35:2 37:4,7,17 38:10 48:2
75:23 79:2,15 83:15 85:6,23
87:23 89:24 90:5 92:1,14 96:1
96:22 100:8 103:8 107:9 110:1
113:17 117:9 120:6 125:21
126:1,22 128:1 130:12,23
132:20 141:5,19 145:19 156:25
157:18 158:5 162:1,7 172:24
183:3 198:5
Maestas 11:24
Maestro 191:10
maintained 193:13
maintenance 193:10,10,13
major 133:3,9,15 134:5 190:13
majority $103: 1$
making 13:13 25:1 28:24 50:17 73:20 104:23 115:17 134:13 179:2
mal-intent 74:2
mall 165:17 179:12,18
man 85:7
managed 85:16
management 114:17 179:21
manager 26:2,5 42:13 77:12 109:9
MARK 2:15
Martinez 15:12 27:2,13 165:25
Mary 77:4,7,7,13,17 82:6 93:3,8 93:24 95:15 96:4 98:9,14,25
100:12,19 102:3,6,24 103:7
104:10 108:9
MAS 159:12 186:21
mastery 28:3
materials 152:3,4,6 180:3
math 56:9
Matt 27:5 34:13,16 102:9 161:6 161:17,24 162:1,6,10 167:23 168:4,21 169:21 170:4,9,22 171:8 172:24
matter 136:4 159:21 201:14
matters 198:17
Matthews 122:15 123:11 124:9
Mayra 14:22 28:20

McCurdy 3:21 108:14 109:5
110:21,24 116:1 171:13
meals 107:16
mean 34:9 41:5 44:17 68:3,25
73:12 102:20 103:21 113:7
126:25 131:14 135:25 164:23
167:3 171:24 174:9,15 189:3
means 20:3 44:18 101:8 135:15 172:2 193:13
mediator 159:25 160:1
meet 13:7,13 19:7,9 65:1 107:22 120:9 143:13 144:8 151:20 152:25 180:6
meeting 1:11 5:2 13:17 14:18 26:18 29:25 31:17 32:19 33:5,8 33:23 34:3 36:21 50:12 101:4 102:18 112:12,16,20 113:20 118:14 119:19 121:19 137:20 144:9 148:13 151:11 157:2,11 157:16 159:12 161:19 162:9 164:21,22 166:7 171:9,10 174:5 178:11 189:20 193:1 198:4,17 202:3,4
meetings 33:15 134:1 135:24,25 172:10 173:6 174:22
meets 65:13 166:15,16
Megan 11:24
meld 105:14
melding 72:20
Melissa 125:22 130:20 132:4
member 2:4,5,5,6,6,7,7 121:3,12 125:23 134:3 135:12,16 137:4 140:25
members 10:5 14:2 17:3 25:9 28:9 35:2 60:12 67:20 68:2 70:15 100:8 105:21 107:9,11 110:1 113:17 119:21 120:13,21 121:3,6,16,22 123:22 125:5,12 131:23 133:10,17 135:9,10 136:14,16 141:19 158:5 159:17 162:7 178:1
Membership 141:11,13
Memorial 168:25 169:6
men 191:15
mention 10:8 59:6 101:11 136:8 166:5 198:6
mentioned 27:5 50:9 60:1,2 67:1 81:24 88:4 98:18 102:10 108:17

194:24
mentor 177:18
met 61:2 73:23 112:19 157:9
181:15 189:21
metro 194:10
Mexico 1:3,14,22 3:3 4:5 6:15,17
14:15 15:15 18:15 20:8,17 22:3
22:13,20 27:15 38:12 39:1
40:16 98:13 106:12 114:21
115:10,11 148:6 149:5 164:8
165:15 166:18 182:21 188:25
191:25 201:2,9,12,13,21
Mexico's 132:7
Mexico-friendly 114:19
mic 79:4
MICHAEL 2:5
Michelle 189:14
microphone 133:5
mid-November 53:25
middle 3:19 38:15 39:4 42:21
43:14 45:15 47:2 58:22 61:6
77:9 97:1 122:19 163:12 193:24
middle-schoolers 43:16
Midwest 19:22
mill 78:6
mind 74:4 160:25
mindful 160:22
mine 101:14
mingle 81:6
minimum 193:23
minor 192:12
minute 116:5 129:1 135:7
Miscellaneous 140:18
misinformed 108:19
missed 7:13
missing 41:16
mission 76:15 163:19
mistaken 99:25
misunderstanding 176:18
mix 12:21 81:6 83:8
mixed $158: 12,13$
model 20:17 22:4
models 20:23 21:4,9
modest 68:11,14
mom-and-pop 15:16
moment 35:7 69:2 96:14 177:12
moment's 30:10
Monday 10:23,24,24 17:8 178:3

178:5 179:1,1
Monday-Tuesday 17:9
money 32:10 51:18 61:21 64:18
67:13,17,23 68:19 70:6 71:5
72:20 74:10,13 76:7 79:10,10
80:4,8,10 83:19,24 85:24 88:1
88:16,22 89:5,5 93:22 94:11
152:14 155:23 171:7 187:7
194:3,20 195:5
monies 67:18 68:23 80:12,13
88:6,12 89:15 93:16 94:9
Monique 120:6,7 132:14
Montañas 27:1,9,10 28:9 165:11
165:16 169:18 171:22
Monte 6:24 7:6,14 25:23
Montessori 3:19,24 26:1 58:21
61:5 65:19,22 75:24,25 77:9
79:24 80:3 96:25 97:20,21 98:1
98:6,10,12 101:1 119:16 120:5 120:8
Montessori-certified 93:9
month 32:11 109:5,13,21 112:12 121:9 126:13 139:18,22 140:2
145:10 148:12 192:9
month's 33:2
monthly $33: 7$ 113:2, 15,23
months 16:16 18:8, 13 24:15
26:24 29:9 38:20 131:17 171:20
Mooney 109:15,16,18,19,19
morning 10:4 15:11 75:24 161:5 161:5,6,7,19 172:17
mother 189:5
motion 7:22,25 8:7,13,14 32:24
33:1,10 35:8 36:17 47:23,25
48:2,10 49:20,21 51:20,22,24
52:5 53:15 57:8 58:18 145:24
148:3 149:10 151:1 175:9
176:15 183:8 184:4 197:22
198:18 200:1,2
MOU 41:1,7,11,17,22 42:15
46:14
move 8:9 21:16 22:13,14 24:24 25:21 30:18 31:1 32:18, 18 33:6 38:14 40:15 45:4 48:2 51:25 57:2 116:18 136:24 140:14 143:24 145:4,13 148:15 149:3
161:13 166:3 174:24 175:1,5 183:4 196:2 198:15 200:3,4
moved 38:13 44:11 135:1,5
143:20 144:2
moving 7:12 10:1 21:16 22:10
39:5 40:7 87:11 111:9,24
160:24 177:2
muddy 72:5
multicultural 14:24
multiple 155:13
museum 46:10,11 47:7
mustard 85:13
mutual 24:20

| $\mathbf{N}$ |
| :--- |

N 2:1 3:1, $14: 1,1$
NACSA 161:3,23
nailing 178:12
name 18:10 37:7 60:13 63:6
109:17 116:7 120:7 124:17
131:3 168:8
names 125:5,10
narrative 20:3
narrowed 178:15
national 20:17
nationally $21: 2$
natural 164:13
nature 97:8
NEA 191:23
near 180:24
nearly $118: 19$
necessarily 94:3
necessary $31: 15$ 39:3 104:22 112:6 134:25 174:17
need 13:25 36:19 41:23 43:17
51:14,23 63:13 64:3,7 102:14 105:5 114:18,19,22 117:13,15 122:22,24 126:22 127:7,19 128:18 129:15 143:12 158:18 159:6 160:17 161:13 167:25 170:18 178:7 179:15 182:8 190:7,10 195:25
needed 44:23,24 79:22 109:24 120:23 123:8
needs 32:8 158:23 166:15, 16 191:3
negotiate 148:14
negotiations 148:23
neighbor 64:2
neighborhood 160:23
nerd 54:25
Network 27:23
never 17:16 38:23 61:2 69:23 91:15 99:8 100:5,6 103:10 106:14,16,17 129:22 130:2 133:19 176:19 177:5 181:14
new 1:3,14,22 3:3 4:5 6:15,17 10:20 12:1,15,17 14:15 15:15 18:15 20:8,17 21:13 22:3, 13,20 27:15,20 38:1,12,20,21,22 39:1 40:10,16 56:7 82:14 83:2 84:18 95:24 98:13 106:12 114:19,21 115:10,11 120:21 121:15 122:22 126:16 128:12 132:7 135:11,16 143:9 148:6 149:5 164:8 165:15 166:18 178:3 182:21 185:22 188:25 192:16 201:2,9,12,13,21
newer 45:1
nice 46:19 61:4 120:8 151:20 165:23 181:7
night 31:24 50:17 103:22 121:19
nights 54:15
nine-to 36:16
Nine-to-zero 199:24
nine-zero 36:17 197:21,22 200:1
NM 1:20 201:19
NMPSIA 24:3,4 189:20 191:5
NMSA 196:4
nominate 135:16
non-charter 89:18
non-parent 135:10
nondenominational 100:25
nonfiduciary 70:4
nonprofit 81:2
norm 170:1
normal 70:6
normally $31: 22$
north 180:16
not-for-profit 76:16
note 15:8 162:20 169:8 171:11
noted 168:12
notes 54:23,24,25 165:10 168:22 170:4
notice 3:24 30:10 51:13 126:5 127:4 128:8 173:17
noticed 26:10
notification 7:1 25:21 39:3,20,23

51:16 120:19 140:6
Notifications 3:14 50:5
notified 40:1 170:13
notify 135:3 138:9
notifying 39:4
November 14:15 15:9 33:5,15,18 33:19,23 34:1,2 36:21 54:3 113:13,20 132:5 162:19 170:21 171:9 173:1,21 177:3 192:8 193:16
NSF 177:17 181:12,15,22 182:16 number 24:5 61:15,16 80:22 97:16,17 114:25 119:22 169:22 169:25 171:17 186:9 202:2
NW 1:21 201:20

## 0

O 3:1,1 4:1,1
objecting 97:2,3
OBMS 78:22 79:6
obviously 94:14 96:10 112:25 114:14
Occ 188:24
occasionally $152: 17$
occupation 189:5
occupying 45:14 167:5
occur 38:23 103:11
occurred 162:24
occurring 102:14 161:22
occurs 152:16
October 1:12 5:3 13:23 26:8,8 30:1 61:12 112:12 126:14 179:3 201:16
offer 11:3,16 22:3 96:15 100:11 100:16 108:4 111:1 114:20 120:25 168:10 186:25
offered 30:13 50:14 105:18
106:11 143:24
offering 50:11 73:6 105:19
115:10
offers 12:9
office 191:5
offices 169:1,2
official 192:16
offline 17:5
offset 62:8
oh 6:21 36:24 44:15 46:22 55:16 98:23 116:1 117:8 129:1,9

132:2 141:24 145:3 151:23
153:19 155:2 157:1 166:21
170:5 172:11 180:1 181:13,15
184:2 190:19 191:21 198:24
okay 7:8,16 8:14 9:25 16:2 18:18
25:6 31:5,19 33:24 35:5,8,10,11
36:18 37:20 38:3 39:10 42:3
44:16 46:22 47:20,25 50:3
56:12,21 57:1 61:7,11 63:14
66:1,14,22 67:14,15 74:10
77:18 78:18 84:11 93:5 95:17
97:15 98:16 99:22 103:15 108:1
108:25 110:4 112:24 113:10
116:20 117:24 118:9,12 119:12
121:23 124:24 125:18,25
126:15 127:7 128:25 129:9
132:15,19 137:15 138:5 141:9
142:11,21,24 145:1,11 146:19
146:21 147:7 148:3 157:8,17
159:8 178:17 187:21,25 188:1
189:1,18 192:2 193:3,18 195:25 198:9
old 37:24 38:19 51:1 144:15 180:21
older 46:5
oldest 85:7 103:9
on-boarded 125:14 131:23
185:23
once 13:5 24:16 44:2 50:8 54:11
82:2 84:3 91:20 96:6 110:5
116:11 140:4 143:1 146:16
148:20 151:22 152:21 154:5
174:3 187:15 192:11
one-page 135:14
ongoing 152:18
online 125:13
open 1:11 3:5 8:8 13:5 17:2
24:24 25:4 54:15 156:9 162:15
167:16 178:19,19 202:3
opening 135:4 138:11
openings 11:22 139:9 140:23
openmindedness 154:1
openness 153:16
opens 94:11 95:6
operate 131:6 136:6
operating 61:18 195:4
operational 62:21 67:18 68:10 68:16,18,20,23 69:17 70:1,2,7

71:3,11 76:9 78:3,10 88:12,14 88:20
opportunities 20:9,13 108:4
132:9 182:12 184:25 187:1
opportunity 13:15 15:2,14 19:10
25:18 44:2 47:12 62:11 94:11
107:2 148:13 155:18 164:16
166:22 169:7,9,15,17 182:6
Opposed 8:4
opposition 8:6
optics 85:1 106:22
option 95:5
Options 2:9,10 3:7 7:6 10:2 125:9
order 3:3 5:1 51:12 126:22 131:6 175:7
organize 60:19 69:2 107:22
organized 20:22,23
original 42:25 91:3,4 141:21
178:4,5 179:13
Ortiz 168:11
OSHA 190:1,6
outdate 70:19
outlay 65:14 99:13
outliers 62:22,22
outnumber 135:10
outside 61:21,22 63:11 67:7
72:18,22 92:8 102:25 105:15
114:18 162:12 181:6
overburdensome 80:21
overly 80:9
overseas 93:4
oversees 93:4,7
oversight 60:25 61:10
overtones 66:20
overuse 80:3
overview 15:13
owner 179:24 180:5
owns 166:18

## P

P 2:1,1 3:1 4:1
p.m 118:11 200:7
packet 37:25 39:8 40:15 41:4,7
41:13 42:2,11 56:16 125:8,16 139:18 148:22
page 3:2 4:2 106:10 107:16 141:8 141:12,14 142:2,7,8,13,15

| pages 201:10 | pause 13:21 | phase 130:6 |
| :---: | :---: | :---: |
| Pahl 14:16 27:5 34:16 161:6 | paved 160:17 | phone 7:20,21 31:23 32:1 34:9 |
| 162:1,6,10 167:23 168:4,21 | paving 160:16 | 34:14 37:15 40:18 59:19 172:8 |
| 169:21 170:4,9,22 171:8 172:24 | pay 63:23 66:17 79:11 84:15 86:2 | 172:10,16 |
| paid 79:21 | 86:9 87:3,5,8,18 101:8,17 | phones 35:4 |
| Palomas 180:15,18 181:5 | 102:21 155:17 166:22 172:10 | photography 76:8 |
| paperwork 6:25 7:11,12 40:10 | pay-to-play $87: 8$ | physically 128:12 |
| 44:24 121:17,20 123:5 126:19 | paying 77:1 82:16 83:18 84: | pick 68:10 160:7 |
| paradigm 21:14 | 85:4,18 101:25 166:1,21 | picked 104:7 |
| parallel 180:16 | payment 85:11 | picking 104:3 |
| pardon 44:9 | payments 143:13 152:5 | pictures 159:22 |
| parent 135:9 | peach 119:3 147:5 | pie 73:25 147:5 |
| parents 2:10,11 3:7 10:2 19:21 | PEC 2:12,13,14,15 4:8 15:23 | piece 141:25 143: |
| 75:15 79:23,24 82:10,16 84:9 | 17:3 22:22 26:3 32:18 63:13 | pink 173:4 |
| 84:14,24 125:10 180:4 | 103:19 162:12 174:24 188:2 | Pino 168:11 |
| park 46:24 47:1,4 | PEC-anything 18:5 | pipeline 185:3 |
| parking 160:6,8 17 | PEC-authorized 12:22 | place 25:2 42:20 68:17,19 70:8 |
| parochial 66:20 | PED 2:8,12 16:22 26:23 63:11 | 117:19,20 |
| part 10:7 14:4 26:18 41:4,7 | 64:24 65:2 67:7 70:13,20 71:19 | plan 3:20,22 27:16 38:11 58:23 |
| 42:25 61:20 67:12,16 70:6 | 96:2 99:3 107:20 108:6 151:13 | 65:7,12 85:11 104:21 108:23 |
| 100:12 120:18 129:12 135:2,25 | 168:8 185:2,19 202:7 | 109:10,12 111:5,8,16,19,22 |
| 142:1,14 146:6 152:20 163:16 | Pedro 178:22 | 112:2,11 179:13 |
| participant 196:8 | pe | planes 55:9,10 |
| participate 31:23 107:21 153:11 | penalty 173:19 | planning 16:25 27:24 30:23 |
| 154:3 156:17,21 157:23 158:7 | penciled 173:6 | 38:14 171:1 |
| 159:7 | pending 55:24 56 | plans 29:4 115:21 |
| participat | penny 64:11 | play 43:21 87:8 |
| participating 14:21 153:19 | people 12:3 17:24 23:14 47:9 | playground 43:17 143:12,14,16 |
| 156:19 | 61:4 64:15 70:18,23 74:1,2,6 | 143:21 |
| participati | 83:18 101:24 102:21,25 103:10 | playgrounds 191:7 |
| particular 68:5,9 123:12 155:11 | 105:23 115:9 133:21 153:17 | please 5:5 8:19 24:17 35:13 38:8 |
| 162:21 163:18 | 155:22 156:16,18,23 159:14,22 | 43:23 48:15 57:12 64:7 110:18 |
| pa | 159:24 163:9 169:10 173:10,13 | 144:11 149:14 173:24,25 174:2 |
| partner 24:18 | 174:4,18 181:23 182:15 197:24 | 196:15 198:2 |
| partners 182:8 | percentage 62:20 80:7 89:15 | pleased 12:14 |
| partnership 22:6 3 | 93 | pleasure 23:3 99:8 |
| parts 54:7 | Perfect 78:18 | Pledge 3:3 6:14,16 |
| Paso 85:14 | Performance 55:23 56:1,6,11 | plenty 17:16 |
| pass 187:18190: |  | plus 79:19 89:5 157:20 158:18,22 |
| passed 53:15 | permanent 131:3, | point 10:13 19:1 47:14 66:21 |
| passes 8:7 9:24 36:17 49:20,21 | permission 104:6 | 79:16 87:6 92:7 104:20 111:2 |
| 53:14 58:18 148:2,3 151:1 | person 11:5,9,16 16:12 23:22 | 129:20 131:23 163:3,24 186:22 |
| 176:15 184:3,4 197:22 200:1 | 2:11 101:7 124:18 126:7 | pointed 141:7 |
| sionate 20:20 | 131:19,20 190:1,6 | pointing 143:2 |
| ath 187:2 |  | points 169:2 |
| pathway 186:8 | personally 29:18 34:4 | policies 96:10 97:7 103:20 104:2 |
| PATRICIA 2:3 | personnel 92:18 | policy 38:21 84:18 96:14 127:8 |
| Pattie 156:25 | pertaining 196:6 | politics 21:8 |

Pomeroy 188:11
pompous-like 188:16
poor 19:21
popped 66:2
population 45:18, 19,24 169:19
populations 169:24
position 10:20 11:6 12:12 75:10
79:1 131:7 135:4 138:10
positions 11:19
positive 138:24
possibilities 59:17 160:15
possibility 160:5,14
possible $3: 8,9,11,13,18,20,21,22$
3:23 4:3,5 30:4 34:14 36:25
50:4 58:21,23 68:22 73:18
104:25 108:14 119:15 132:16
145:2 148:6 153:3 175:2 194:10
post 185:22
posted 192:14
postpone 177:3
potential 17:5 23:19 84:13 106:21
potentially 120:13 179:17
Power 63:20
powerful 20:6
practice 62:2 136:16 186:5,8,16
practices 11:24
practitioners 185:14
pre-2018 56:11
Pre-K 3:19,21 58:22 59:5,9 60:22 61:24 63:11 64:10,13,16 64:23 65:8,25 66:10,23 67:6,22 68:12,23 70:13,16,19,20 71:18 $72: 1476: 23,2577: 1678: 24$ 82:2,11 84:15,19 85:3 90:9 91:5 91:24 93:1,7,12,21 94:2,9,14 96:14 97:2,9 99:16,20 100:3 106:7 108:15,17,19,20 109:2 115:21 116:2,5 151:23 170:6 184:5,15,17 185:3,14,22 186:3 186:21 187:9 188:7
Pre-Kindergarten 3:14 4:13,15 50:6,20 52:3
precautions 190:10
preface 97:17
prefaced 65:7
preference $82: 1,13,18,20,2283: 4$ 83:20 84:21 85:23 86:2,4,5

87:12 89:19 90:3 95:25 96:13
96:15,19 97:8
preliminary 151:13
Prep 178:22 179:6
prepared 15:7
preschool 81:25 82:17 86:15
89:18 93:2 97:24 98:11 100:24
100:25 101:10,24 102:15,20
103:6,22 107:20 189:12
presence 163:21
present 5:8, 11, 15, 18,24 6:5 39:9 119:4
presentation 29:11 151:13
presented 145:22
president 26:13 120:5 128:6
137:8 188:10
president's 134:2
presume 36:22 113:1
pretty 16:5 88:1 130:15,17
135:24 148:23 164:23 169:25
181:4 190:15
price 16:25 144:17 194:12
pricy 16:5
primary 178:20
Principal 77:9
Principals 27:14
principles 68:16
prior 39:15 56:7 148:12 177:25
181:18
priorities 161:12 167:12
private 78:5 79:9,20 86:7,10 95:1
106:19 166:21
privilege 196:5
probably 10:9 11:7 33:21 34:18 34:19 39:20 64:12 65:22 71:2 84:5 85:12 104:12 111:19
136:15 141:1 142:4 164:20
170:2 173:21 187:18
problem 7:18 65:4 70:3 71:13
82:13,18 85:21 89:21 94:21
99:21 104:8 139:22 141:23
156:18 168:15
problematic 44:3
problems 115:4 123:15
procedural 174:15
procedures 3:14 50:4 52:2 96:11 97:7
proceedings 1:11 118:14 200:7

201:11 202:3
process 12:2,14,24 13:6 51:11,17
62:1 66:6 73:19 90:17,18,19
105:4 120:19 126:18 133:25
192:20
produced 64:9
productive 162:13
professional 1:21 28:6
Proficiency 27:18
profit 74:16
program 3:19,21 4:13, 15 11:17
12:14 13:16 27:15 50:20 59:6 59:11,12 60:22,23 63:11,11,20 64:10,13,16,23,24 65:17,19,24 65:25 66:10,14,19,23 67:6 68:9 69:16 70:13,20 71:7,19,22
$72: 1473: 1074: 780: 4,8,11,13$
82:1,4,15,17 83:14 84:15,17,19
$84: 20$ 85:3,25 90:9,11,23 91:2,5
91:20 93:7,15 94:14 95:1,2 97:2
99:16,20 100:3 101:7,24 102:23
105:14 106:10,15 107:20,21,23
108:15,19,20,21 109:2 115:21
116:2,5 143:14 153:5 154:3,23
155:15,24 156:22 158:25 159:1
171:1,2 185:6,12,22 186:21
189:12 191:23
programatically 80:20
programmatic 63:4 64:25 71:24
programming 59:5 151:24
programs 3:15 50:7 52:3 65:8
67:6 68:23 70:19 71:10 73:5,6 74:13 75:14 76:16 96:15 153:11 154:6 155:7 184:17 185:3 187:7 187:9 195:7
progress 179:2
progresses 12:5
Promesa 186:20,20
promise 21:22
promises 14:10
promoted 10:19
proof 19:23
proper 78:16
properly 47:17 67:13 77:23
proposal 116:19
propose 134:3 141:3 145:20
proposed 4:3 132:17 138:2
145:21 173:3 178:24
protocols 169:11
provide 19:19 43:14 60:21 71:6 107:24 112:9 114:24 125:4 165:2
provided 37:25 178:1
provider 24:3
providers 23:15,20
provides 97:1 162:12 164:25 169:6
providing 28:25 84:7 101:1 105:10
prudent 136:24
PSCOC 193:8
PSFA 94:20 168:8,13
public 1:2,11 5:2 14:15 16:8
19:25 22:7 48:2 52:1 57:2
59:12 60:12,15,23,24 62:3,10
63:1 69:22 70:20 71:20 75:2
76:12,13 79:11 80:3,7,12,22
83:24,25 85:24 86:11 106:20
129:3 132:6 139:9 140:24
145:20 149:4 161:24 165:14
166:9 167:5 183:4 192:15 196:2
196:7 198:1,15 201:1,12 202:3 202:4,4
publicly 28:14
pulled 40:8 119:19
pulling 121:7
pursuant 196:3,9
pursue 95:5 107:1
pursuing 27:14 160:13
purview 92:8
push 30:23
pushed 103:19
pushing 167:13
put 16:19 32:11 33:2,22 48:7
54:9 67:2 68:17,19,20 70:8 75:9 80:5 85:11,25 88:6 91:14 138:13,15 139:13,14,15,18 140:17,19 141:4,7 143:13 145:9 145:14 146:8 148:16 151:5 156:7 175:6 180:3 198:6,7
putting 72:12 166:17 182:4 197:25

## Q

qualifications 13:8 65:2
qualify 93:16 131:8 153:4
quality 29:10 30:8,14 73:6 96:25 101:1
quarter 156:3
question 20:21 34:8 45:12 46:1
56:24 68:22 71:4 72:2 76:3,20
77:20 83:10 89:14 90:6 92:13
92:21 93:1 100:23 104:17 126:4 154:14 160:10 170:5
questions 30:12 31:16 32:4 34:24 44:8 45:10 47:22 51:7,19 61:1 97:16,22 100:22 113:25 115:7 115:17 125:1 138:2 148:25 177:23 178:8
quick 12:13 15:13 173:22
quickly 40:12 123:9
quiet $43: 12$
quite 29:17
quorum 120:13 121:15 136:6 174:10
quote 75:19 89:4
R
R 2:1,4 3:1 4:1
radar 106:17
Rafe 15:12
Raftery 2:6 5:23,24 9:5,6 36:9,10 49:5,6 51:21,25 52:6 53:11,12 57:14,15 117:25 147:21,22 150:18,19 175:24,25 183:23,24 188:3,4 197:12,13 199:6,7
raid 81:5
raised 59:8 121:25
raises 76:6
raising 27:16
$\operatorname{ran}$ 68:9 168:12
range 134:13
Rankin 34:18 35:3
rarely $173: 16$
rates 27:18
ratified 192:19
ratify $57: 3$
ratings 56:18
re-wordsmithed 136:9
read 54:23 135:13 182:24 189:9
reading 54:15 55:10 56:10,23 157:19
ready 29:16 30:10 146:20
real 116:16 172:1 188:16
realistic 195:12
realized 44:22 169:22
really $11: 8,19 \quad 12: 4,17 \quad 13: 10,14$
13:16 14:25 15:1,4,22 18:19
19:19 20:1,3,14,18,20 21:12,15
22:8,24 26:23 28:7 29:4,12,18
29:20,21 30:4,14 33:16, 19 35:9
40:24 43:9 44:22 46:19 54:22
55:3 59:10,22 63:13,17 64:3
73:17,17 74:2,3,6,7,16 75:17
103:19 104:3 129:10 136:4
137:21,21,22 139:25 149:25
151:22 153:20 154:11,17
156:20 157:12 159:15 162:10
162:13,16,18 163:4,9 164:15
165:2,8,13,13,19,23,25 168:9
171:8 172:3 174:4 189:24 190:7
Realtor 178:15
reason 19:18 70:14 89:20 122:8,9
123:1,19 128:5 135:20
reasonable 144:17
reasons 154:11 156:6
REC'D 202:10, 15,20,25
recall 111:15
receipt 69:6 202:1
receipts 78:8,8
receive 32:9 78:2
received 18:16 26:11 40:18 97:4
107:17 125:12
receives 51:3
recess 50:2 116:17 118:3,9,10 119:11
recognition 153:9
recommend 54:14 173:9,15
recommendation 134:17 139:20
recommendations 169:4 191:8
reconvened 118:11 148:18
record 2:12 25:7 43:23 54:24
60:13 77:6 96:6 109:3 110:19 115:20 143:23 191:11
redesign 27:23 28:9
redline 4:14,16 50:24 132:25
refer 56:6
referring 40:14
refill 140:24
reflect 25:7
reflecting 56:3,4 169:22
regard 27:9
regarding 3:24 51:8 119:17
regardless 20:10 28:25 87:16
regular 13:25 32:18 33:7 118:14
148:12 155:4 169:24
regularly $188: 1$
reimbursement 17:23 161:10
reiterate 24:22 105:23
rejoined 43:24
related 60:22,22 61:10,23 64:20
65:16 66:4
relationship 24:23
relationships 192:1
relocate 38:11
relocated 38:25
remain 61:25 141:21
remainder 113:1,16
remember 18:9 44:18 54:1 56:7 63:1 69:11 73:12 80:15 110:18 135:21 145:7 165:17 167:2,6
remind 17:6 60:8 197:24
reminded 119:18
reminder 190:8 198:3
remodeled 43:5
remodeling 42:19
remote 133:20 136:8 194:9
remove 6:23
removed 6:24
renew 57:6
renewal 4:6 40:4 41:24 42:1 54:5 54:7,8,16 148:7 149:5
renewals 13:24 54:2 170:17
Renewing 3:17 53:20
rent 194:2,5,11,22
reopen 12:2
replace 138:12
replaced 131:9
replicating 164:1
report 3:7 4:7 7:6 10:2,7 69:23
143:6 151:9 160:4 189:20 190:12
reported 1:20 79:6
Reporter 191:11 201:9
REPORTER'S 4:11 201:7
reporting 1:21 78:23 109:6,7,8 113:2,15 114:18 115:11 171:18
reports 3:16 14:1 53:18,21 54:10 55:14 56:13,15,20 57:4 111:4 111:17 113:23
request 3:12 4:14,15 37:1,23
38:18 44:21 50:21,23 51:5 112:20 140:6 171:7
requested 29:24 48:3
requests $39: 15,16$
require 65:13 113:9 133:17 136:12
required 40:11 55:25 56:5,10 69:23 135:11 136:12,14
requirement 100:2 107:16 135:9
requirements 13:8 65:13 72:15
94:20 99:12 107:18,22
requiring 72:16
research 163:8 181:23
reservations 173:10
reserve 78:8 81:15 174:12
reserves 80:25 81:11
resided 46:21
residential 46:6
resign 137:4
resignation 122:12 128:8,10 137:7
resigned 121:9
resigning 137:9,10
Resolana's 180:21
resolve 121:11
resort 68:18
responded 174:18
response 3:24 8:5 47:24 48:14 57:11 114:1 119:15 149:1,13 174:6,17 183:11
responsibility 74:18 131:12 134:2
rest 45:4 101:6 113:7 116:12
restructured $28: 1$
resubmit 38:22 40:2 42:4,10
result 50:15 169:5,16
retained 28:10
retirement 156:1 177:19
returned 187:8
returns 102:17
revenues 66:24 69:6 77:24 78:2
81:19
review 12:24 29:3 63:9 64:4,15 67:1
reviews 73:15
rich 20:5
Richardson 103:24
right 10:1 14:8 24:6 25:1,8 26:16 30:20 31:5,19 37:3,12 38:7 39:25 40:17,20 41:19 43:18 45:16,23 46:5,8,9,10,24,25
49:23 62:6 66:12,24 68:1,21 69:4,6 70:12 71:5 73:3 74:3,12 74:25 78:1,4 79:12 80:19 83:5 83:12 84:2,2 89:10 91:25 93:10 93:10 97:7 98:2 99:19 110:4 111:11,21 113:5,21 115:19 116:8 117:19 118:3 123:13,20 125:15 129:19 130:22 131:19 132:8 139:7,19 144:11 157:10 157:21 158:1,4,24 159:8 163:14 166:3,24 167:25 168:7 170:22 172:3 179:14 180:24 181:1,8 185:16,21 186:23 187:13 188:8 188:8 192:24 193:2
rigid 156:11,22
rings 172:8,10
risk 63:8 64:15 73:15
Ritch 42:23
RMR 201:8
RMR-CRR 1:20 201:19
road 187:19
Robbins 2:7 5:7,8 6:13 8:16,18 9:21,22 17:6,11 33:9,12 35:19 35:20 48:9,12 49:2,3 52:20,21
57:17,18 81:22,23 82:9,25
83:17 84:12 86:22 89:17 96:22
96:23,24 99:15 130:12,23,24,25
145:12,19,25 147:8,9 149:3,10 149:19,20 175:5,10,22,23 178:9 178:10,17 179:5 183:3,9,17,18 191:20 192:3,4,23,25 193:3,8 194:4 196:12,14,21,22 199:22 199:23
role 11:4 61:10 123:22 163:19
roll 3:3 5:4 8:19 35:13 48:15
57:12 149:14 175:18 196:15 198:23
rolled 53:24 55:6
rolling 67:17
rolls 54:4
roof 189:24,25 190:4,5
room 101:4 153:1 155:10 161:18 163:9 195:9,18
rooms 35:4 173:12

Roots 158:7
roughly 193:21,22
round 13:4 93:21
Ruiz 2:3 6:4,5 7:17,22 8:1,13,24 8:25 22:18 23:25 25:8 36:15 43:23 48:20,21 52:4,7,14,15 56:25 57:2,9 58:7,8 117:9 118:5 141:12 142:7 146:24,25 150:15 150:16 173:4 175:16,17,19,22 175:24 176:1,3,5,8,10,10,14 183:7,9,12,13,15,17,19,21,23 183:25 184:2 186:11 187:22 189:18,19 190:5 196:11,14 197:18,19 198:20,22,25 199:1 200:4
rule 83:18
rules 70:12 140:22
run 59:6 64:13 66:10 75:12 81:4 87:2,25 89:12
running 63:10 64:10, 15,22 66:19 70:5,6 89:21 135:24 160:5 165:5 187:11
runs 180:16
rush 119:13
Ryan 10:8 19:5,14 21:21 22:19 23:2 24:8,14,21 25:12

## S

S 2:1 3:1 4:1
safe 43:21
safeguards 128:22
safest 136:18
safety 74:19 127:23 190:9
sage 105:19
Salute 3:3 6:15,16
Sam 24:4
sample 73:13
San 178:22
Santa 1:14 173:12 201:13
Sarah 109:15 110:6,10,14,20,20 111:3,12,21 112:3, 17 113:3,6 114:5,9,12 115:19 116:8,14 164:22
sat 188:15
saw 46:23 119:5 139:24 172:22 179:14,23 182:20
saying 44:12,13 47:13 61:20 65:7 70:5 75:8 81:21 84:24 87:12

91:4 97:17 103:6,16 123:3
128:14,15 137:4,6 146:12 158:4 163:6,24 171:21 191:15
says 55:22,25 62:17 83:18 100:24 101:10 123:14 140:21 167:25 188:21 189:6,8 194:19
scale 155:18
scenario 99:19 166:14
schedule 10:12 107:22 170:19
scheduled 33:19,20 161:4 188:2
school 3:8,11,12,16,19,21 4:6
10:3 11:17 12:5,14,15, 16 13:22
15:10,23 23:5 26:21 27:1,11,12
27:15,16,22,23,25 28:1,10 32:8
33:20 34:4 36:20,22 37:1,2,9,25
38:11,13,15,18,21,25 39:1,4,5,9
40:7,19 42:16,18,21 43:14 44:1
44:4 45:15,21 46:16 47:3,11
48:4,5,5 51:3 53:18 56:15,18
57:4 58:22,24 59:7,12,13,16,20
59:21 60:14 61:6,9 62:1,12,13
63:2,4 64:1,4,21 67:5,7 68:5,22
71:8,18 73:12,16 75:2 76:13,13
76:14,14,24 77:2,10 78:6 81:17
84:5 85:7,11,14 86:7,10,11,11
86:19,20,20,24 87:18,19,19
88:5,15 89:1,7,9 90:10 91:11,16 91:19 94:3,4,12 97:1 98:21 99:6 99:8,11,15 100:18 101:10 102:2 102:16 103:4,4,22,22 104:23,25 106:1,13,15 107:21 108:5,21 109:11,12,22 110:17,21,24 112:18 113:2,7,13,16 119:20,24 120:5,8 123:2 126:8,24 128:12 129:3,4 131:11 136:17 143:16 145:15 148:7,14,17 149:6 151:25 152:1 154:8,11,17 155:4 155:6,13 160:4,8,13,22 161:4 163:11,13,24 164:4,10,12,19,21 165:6,12,14 166:3,17 167:4,13 167:15,18 168:9,13 169:2 174:20 175:3 176:19 177:2,4,6 177:9 179:22,25 180:20 182:2 184:7,19,23 185:5,12 186:4,6,6 186:12 187:2 189:8 190:8 191:3 193:6,24 196:9
school's 3:10 56:7 68:10 88:18 135:5 138:9 183:5
school-specific 166:6
schools 3:17 12:1,10,22,23 13:7
13:10,15 14:11,15,24 15:1,16
15:17 16:9 19:25 21:3,14,15 22:6,7 23:14 25:17 28:8 29:4,14 31:25 45:18,19 51:14 53:20 54:12 57:5 61:15 62:2,3,10 63:20 65:22 66:5 67:11,12 69:10 75:2 79:20,20 81:8,16 84:6 94:5,7 95:7,10 103:21 105:4 108:14 110:12 114:23 115:2,3,6,7,15,16 124:15 126:19 127:19 132:7 151:24 152:15 153:10,18,22 154:2 156:17,18 158:7,15 161:9,14,16 161:25 162:10,16 166:9 167:4 169:12,23,25 170:6,13,16,25 171:5,6,17,21 172:4 184:18 185:10 186:15 193:10,12,21 194:6,13 195:3,5,13
Schools' 3:14 50:6 52:2
scope 14:9 169:14
search 131:17
seated 125:11,12
second 7:24 8:1,16,17 33:9,11 48:9,11 50:23 52:4,6 57:7,9 97:14 98:18 145:23,25 149:7,8 149:11 157:24 164:20 166:5 175:8,10 178:3 179:16 183:7,9 196:11,12,13 198:20,21
second-grade 158:10,11,16,19 secret 188:22
secretary $2: 4$ 10:8 19:1,3,5,14 21:21 22:19 23:2 24:2,8, 14,21 25:10,12 129:13 137:9 143:24 151:18 175:15
Secretary's 142:8
section 134:10,22,23 135:20 140:18 196:4
sector 20:15 21:15 22:15 80:16 84:7 172:3
secure 15:5
see 12:19 19:1 22:21,24 23:23 40:6 41:14,20,22 42:5,7,14 45:8 49:22 59:1 63:5 64:7 66:18 69:21 70:2 71:13 80:11 85:6 92:20 94:15 95:5,20 101:16 106:11 107:1 109:23 112:10

113:19 116:19 118:21 120:17
133:12 136:7 137:12 138:16,20
139:4,25 141:15,18 142:6
151:10,20 156:12,15,24 160:4,6
160:14,19 161:12 174:25
177:14 181:22 182:2 186:1,25
187:5,6
seeing 16:23 27:19 76:1 104:24
161:13 172:5
seeking 181:11
seen 7:11 20:25 59:2 74:10
SEG 61:21 78:9 152:4
segregated 19:22
selecting 75:4
self-sustaining 68:7
Sell 144:10
selling 143:16 144:16
Senator 152:8 168:11,12
send 18:5,21 25:23 26:1 27:3
79:21 82:11 85:6 139:16 170:12
173:25 192:5 198:7
sending 174:3
Señor 191:10
sense 91:25 101:18 102:7 103:3
184:10,15
sent 42:14 182:1
sentence 135:1
separate 89:21 99:8 108:20
separately 77:23
September 111:6,8 122:13
serve 106:1 179:7
service 1:21 78:14 115:10
services 73:6 114:20,24 167:21
serving 132:21 143:10 163:13
session 4:9 14:23 32:19 167:11
187:24,25 195:10 196:3 198:14
198:16,19
set 31:14 82:21 91:14 151:6
192:1 201:15
sets $89: 22$
seven 125:13 133:10 134:11
146:8 176:12
shame 115:14 159:23
share 10:11 11:15 13:21 14:6, 16
15:24 21:11 22:5 26:3,5,21,25
27:8 29:5 35:8
shared 21:6 25:24
SharePoint 54:9,11 55:7
shares 107:17
sharing 22:11 78:23 163:3
sheet 137:24 196:1
Sheets 4:17
Shepard 43:19
Shepard's 46:7
Sherwood 37:3,6,8 39:12,21 40:3
40:20 41:3,6,18,25 42:3,12,17
44:5,19 45:11 46:7,22,25 47:16
49:23 164:21
shift 28:5
shopping 165:17,18
short 11:13,13 21:1 26:7 28:2
50:1 116:16 170:24
short-cycle 56:10
shortly 170:10
shot 171:15
shout-out 166:4 195:18
show 64:7 84:5 118:19 135:6 139:6
showing 27:4 61:17
shows 50:23 51:1
shuffle 38:24
shuttle 160:12
shuttles 160:5
siblings 102:1,5,22 103:1
sick 191:16
side 71:8 79:11 80:7,14,22
114:17 166:12
sign 15:12 122:21 123:11 124:8 124:10,12,20 127:6 129:17,18 129:25 131:4
Sign-In 4:17
signature 26:12 142:8
signatures 178:5
signed 8:9 26:13 39:16,23 41:8 121:20 122:2,5 123:1 128:6 178:1 179:3
significant 169:19
significantly 27:19 144:13
signing 128:13 158:18
Silver 19:8 21:23 37:9 43:3 45:18
47:6,8,9 151:11,21,25 164:24
similar 35:4 63:4 65:23 86:21 106:3 121:8 127:21 158:21 181:19
Similarly 29:7
simply 140:21 198:2,9

Singing 119:10
single 14:7 19:20 189:23
sit 21:7 148:13 188:14 192:8
site 3:16 11:25 12:17 13:24,25
40:22 53:18,21 54:10 55:5,13
56:12,14 57:4
sitting 22:13 47:8
situated 132:10
situation 80:2 81:5
situations 126:23
six 24:15 25:14 133:10 134:11
165:13,13,18 176:11
sixth 97:19 184:12
size 73:13
sleep 54:14
slightly 108:18
slippery 75:11
small 22:14 23:13 47:1 73:13 127:19 158:7,13 181:3 194:9
smaller 143:22
snack 100:15
snafu 152:16
snowball 114:8
snuck 172:23
snuff 121:21
social 30:14
Sol 6:24 7:6,14 25:23
sole 127:15
solution 131:10 168:14
solutions 23:20
solve 159:19
somebody 11:9 12:6 73:17,19
127:6 163:7 166:2
someplace 44:10 138:13
somewhat 104:15
son 79:21 85:7
SONIA 2:6
soon 11:5 137:8
sooner 11:20 13:20
sorry 6:25 36:25 47:16 68:2 72:7
77:5 78:20 79:4 94:15 97:15,23
108:11 112:15 133:8 141:24
151:23 157:1 172:18 177:10
187:20 190:14 191:9,21 196:18 198:24
sort 66:20 70:12
sound 138:19
sounds 76:5 92:17 150:2
sour 180:8,9
source 61:22
South 188:11
Southeast 178:23
southern 14:4
space 43:15 72:19 162:11 167:16 167:19 168:2 194:7,11
spaces 169:1 174:13
Spanish 191:17
speak 19:6,10 21:25 33:20 95:16 185:19
speaker 3:5 193:9
speaking 169:18 174:2 191:16 193:16
speaks 191:14
special 29:7,19 30:1 65:23
121:18 165:6
Specialist 10:21
specific 65:16 76:15 178:12
specifically 196:8
specified 198:18
specify $102: 15$
speed 96:18
speedy 176:16
spend 80:6 140:8 163:6
spending 81:18 143:2 157:13
162:8
sphere 70:17
spirit 152:25 153:8
spoke 16:3,16
sports 195:6
spot 139:15 144:5 164:20
spots 29:18
sprinkler 43:7
square 45:13,14 99:12 179:10
193:19,25 194:1,7,14
stable 45:20
staff 2:8 16:23,24 27:10 28:5,9
67:20 107:11 122:23,24 125:23
127:17 158:20,22,23 166:8
184:21,22 190:1,7
staffing 10:18 67:19
stakeholders 23:10
Stan 77:11,11 79:2,5 82:8,24
87:23 88:8,13,19,23 89:7,11,24 90:5,8,21 91:1,6,10,13,18 96:1 96:8 104:13 108:10
stand 118:3
standard-based 28:4
standards 28:3 45:1 89:23 192:7 192:17 193:7,24
start 19:16 38:8 54:15 77:5 95:24 96:20 109:1 115:17 118:13 129:7,10 148:12 163:20
started 10:23 21:21 55:11 61:12 67:24 73:4 90:11 93:15 103:12 163:1 181:17 186:21
starting 14:3 70:16
starts 12:5 155:5
state 1:3 3:14,17 12:21 14:3,4 19:7,19 20:22 22:25 38:17 50:5 51:23 52:2 53:19,23 63:21 64:2 79:19 82:12 83:3 89:22 90:9 93:16 97:25 140:23 154:18 163:2,17,18 164:10 166:13,18 201:2,9,13
State's 94:13
State-authorized 57:5
stated 104:16 201:14
states 15:15 181:20
status 13:9 29:1 87:15,16 109:14
111:13,18 112:11 113:22
statute 127:11,12 129:8 167:24
statutes 140:22
stay 12:9 72:18,22 117:1 154:7 154:10
stayed 11:12 45:20 87:18
staying 132:11
stays $85: 15$ 86:3 155:1
STEM 182:11, 13
STEM-particular 181:17
step 13:19 112:6 162:14
stepped 193:15
steps 13:2 60:25 112:14,23
122:17
Steve 18:11,11
Stewart 10:8 19:1,3,5,14 21:21
22:19 23:2 24:8,14,21 25:10,12 151:18 152:8
stop 18:25
store 22:22
stories 43:3
story 163:16
strain 33:23 75:18
strange 76:18
strategy 164:2
streams 21:8
street 1:21 46:5 166:7 167:8 201:20
$\operatorname{strip} 179: 12,18$
strong 15:4 166:2
strongly 173:9
struck 136:3 138:8,12 165:11
structure 63:5 65:1 69:5 164:9
structures 72:1 164:8
struggle 75:1 79:13
struggles 38:5
student 64:17 88:10 102:15 168:23 169:24 193:23,25 194:8 194:8,15,21,21 195:1
students $15: 3,5,1828: 13,16,25$ 30:13 43:11 45:5 46:12 75:4,7 77:1,14 80:15 81:25 82:15 84:4 84:18 87:11 89:19 93:19 94:4 96:15,21 100:20 102:11 103:1 106:11 131:13 143:7 154:7 155:8 158:11,18,23 160:7,7 169:12,14,19 171:14,24 182:13 184:18,23 185:12,13 187:1 195:13
stuff 76:17
sub-program 70:1
subcommittee 192:8
subject 76:22 196:4
submit 38:1 140:15
submitted 31:14,15 37:22 38:17
38:18 39:2 40:13 111:4,6,8
112:2 171:19
submitting 61:16
substitute 136:20
success 178:11
successful 182:16
succession 126:23
sufficient 93:17
sugar 119:13
suggest 139:12
Suite 1:21 201:20
summarize 133:16
summer 154:6,23 155:15,19,20
158:11
Sunday 161:2
super-wealthy 85:20
superintendent 165:6 188:15
superintendents/head 129:6
supplemented 71:11
support 10:21 13:10,17 14:9 15:5 16:23,24 28:16,24 29:3,14,17
29:21 30:11,12 89:16 117:13
184:18 185:2
supported 20:2
supportive 28:22 130:9
supports 11:25 185:4
supposed 169:13
sure 10:16 12:11 13:17,20 14:11
14:16,25 17:17 19:18 20:16 21:5 24:22 25:1,2 28:24 29:6
30:13 32:21 34:10 35:7 55:16
56:22,24 59:10,11 61:3 65:18
73:13,20 74:7,18 79:22 90:7
97:21 98:11 100:7 101:14
113:20 114:22 120:11 121:19
124:14,16 125:3 127:7 134:9
138:7 140:11 144:14 154:15
159:4 163:4 177:14 181:5
185:20 187:5 189:24,25
surprise 71:12
surprised 120:11 121:11
surrounded 20:1
sustained 28:11
swagger 17:14,16
swap 144:8
symposium 15:10,13,21 25:15
system 17:22 27:21 43:8 53:23
87:25 90:12
systems 20:19 21:5 114:18 115:7 115:18

## T

T 3:14:1
T-shirts 75:17
table 33:4,5,7 36:19 108:22
175:6 179:25
tabled 175:2 176:23
take 12:6 33:1,21 34:3 42:20 45:5 95:19 102:25 108:11 116:20 117:2 118:17 139:7 156:12 157:10 162:14 173:7,20 173:24 175:6 180:19 187:24 190:9,10
taken 18:1 50:2 116:17 118:10 198:19
takes 28:6
talk 17:4 21:6 61:5,8 63:15 65:20
93:11 102:9 109:1 112:13 121:24 141:3 142:24 194:16
talked 90:1 134:12,23 158:8 160:20 182:19 184:16
talking 13:3 31:10 51:10 59:5
72:8 86:6 94:1 99:6 137:16 154:17,19 165:12 167:11 188:17 193:19 194:19
tall 43:3
Taos 132:6
tape 54:23,24
Tario 109:15 110:6,10,14,20,21
111:3,12,21 112:3,17 113:3,6 114:5,9,12 115:19 116:8,14 164:22
task 168:24 169:5
$\boldsymbol{\operatorname { t a x }}$ 180:24
teach 75:25 189:6
teacher 76:1 78:23 79:1,6 136:21 154:7,18,19,24 155:2,4 158:2,6 158:10,16 159:5,6
teachers 28:10 93:9 98:1,1,14 100:14 136:13,20 155:14,14,16 155:22 158:19 159:3 185:3
teaches 28:1
teaching 98:13 158:10
team 10:8 11:10 12:4,7 13:22 14:2,6,12 27:9 28:22 29:6,20,21 30:2,10,11 34:23 40:5 113:19 143:4
team's 29:13
team-building 188:14
Technical 3:10 10:20 12:15 175:3 183:5
technically 69:13 77:25 78:12
technology 34:18
teeth 168:16
telephone 133:22 152:21
Telephonically 2:11
tell 6:22 56:16 67:13 85:8,9 111:3 117:5 135:22 137:8 156:23
ten 6:9 12:20 81:9 125:13, 17 179:14
ten-to-zero 9:23 49:20 53:13
58:17 148:1 150:25
ten-zero 49:21 53:16 58:18 148:4

151:1
tend 181:22
tender 137:5
tendered 122:12,13
tendering 137:2
tension 164:13
term 189:1
terms 10:17 20:11,11 28:2 34:2 59:9 111:13,15 168:18 184:6
testimony 60:21 70:25 71:17 201:15
Texas 63:19,21
thank 6:11 9:25 11:2 14:12 16:8 19:5,5,9,11 21:18,19,19 22:18 23:1,2,7 24:1,8,16 25:5,6,10,12 26:16 28:14 30:5,20,21 31:19 36:18 37:9 38:9 39:10 49:22,23 49:25 50:8,16 56:21 58:19 60:4 60:4 74:11 75:22 78:19,21 97:12 105:20 107:10 108:7,9,10 110:6 114:5 115:23 116:11,14 118:9,12,15 119:4,6 120:10 126:3 132:10, 12,14,19 144:21 144:25 148:4,11 150:3 151:2,2 151:7 162:6,19 172:20,24,25 173:1,3 176:16 179:5 183:2 184:5 187:14,17 189:17 190:21 191:19 192:2,4 195:14,15,20,24 195:25 197:25 198:12
thanks 36:23 77:3 92:16 100:11 108:1 110:25 116:13,16 118:19 120:10 157:17 170:3
theory 179:19
thing 24:10 25:14 26:10 33:17 34:9 43:18 46:8 66:9 83:4 87:24 90:13 98:18 102:8 124:8 124:14 126:21 130:25 136:18 139:11 146:4 161:8 164:9 166:5 166:24 169:21 175:13 182:10 190:16 191:22
things 20:20,25 21:2 22:21 23:8 23:11,12 42:19 46:14 61:4 66:7 67:8 71:16 73:22 92:19 97:4 101:22 103:17,20 105:6,11 106:3 114:7 122:15 162:20 164:11 165:7 166:12,21 167:7 167:12 174:15 180:4 181:17 182:9 189:19 192:12 193:17,20

194:16 195:7
think 13:1 16:12 17:13 21:13 22:4 23:21 27:5 30:2 31:2
32:15 33:3,22 34:1,3,25 38:15
39:5 41:21 47:12 58:16 62:15
66:3,8 67:8 68:3 70:10 71:16,24
74:12 77:25 79:8 81:16 82:12
82:21 84:3,3,10,13 85:24 86:1
92:2,3 94:12,21,25 95:6,17,18
95:23 96:17 97:10 98:4 101:9
103:17 104:14,19,21,22 105:1
105:22,23 106:8 107:4 108:4,17
113:23 114:16 115:5 117:9
118:18 119:3 124:13 127:22,25
128:2,9 129:2,7 130:15,17,19
130:20 132:2 133:1 134:11,25
136:15,25 137:23,25 139:17
140:20 141:1,20 142:1,4,18,22
144:12,17 146:16 149:2 152:9
152:11 153:6,9,15,17,25 156:10 156:11,12 157:25 159:17
160:24 161:1,21 162:21 163:19 164:7,12 165:13,14,19 166:2,11 166:20 169:6,8 171:18,25 172:2
179:13 182:20 184:9,14 185:16
186:1,17,24,25 188:7 189:12
191:2,23 193:4 194:15 195:9
thinking 18:14 44:16 66:11
164:1 184:8 185:8
thinks 116:23 163:7
third 1:21 78:24 121:12 137:16 157:24 201:20
thought 10:12 41:3,15 44:22 46:23 83:22 86:13 99:5 100:4 103:10 129:1 133:8 136:13,23
138:21 151:14 153:19 167:24
168:18 170:24 184:7 188:5
thoughtful 118:23 174:12
thoughts 60:19 69:2
threatened 196:6
three 11:12 30:17 43:3 56:17
59:20 61:17 85:18 98:20 119:21
120:14 121:15 135:13 161:1
176:11
thrilled 22:24 111:3
thrown 115:25
Thursday 161:5,6,7
tie 77:24
tied 85:24 94:3
Tierra 3:24 26:1,6 119:16 120:5 120:8
till 97:19 177:3
Tim 2:5 29:15
time 11:8,11,13 13:24 15:20
16:15 18:15 19:1 21:1 23:22
26:20 29:10 30:8 33:22 34:2,3
47:18 50:13 54:4 55:1 61:23 63:18,24 66:9,21 67:5 72:20 83:2,16,20 84:9 87:1,6 90:22
91:15 92:17 96:2,14 97:10
104:20 108:8 110:2,8,16 111:2
111:6 117:3,6 118:13 128:12,16 131:14,16,23 134:13,15,20 137:3 140:8 143:2 146:7 148:16 148:20 151:4 157:13 162:8,11 163:6,19 164:18,22 167:6 172:17 174:6 177:12 182:5 186:22 187:10,15 192:20 202:10,15,20,25
time-traveling 92:22
timelier 174:19
timely $32: 6$
times 68:8,11 78:2 174:16
Title 93:18
TMES 100:24
today 10:6 12:19,25 21:25 25:11 26:15 27:2,6 31:18 33:2 112:10 117:5 119:25 170:12 173:8 184:8
told 31:15 63:12 84:17,22 90:13 117:15 177:16,24
tomorrow 132:5 161:2
top 55:22
topics 137:19
tossing 101:22
total 62:20 182:21 194:20 195:1
touch 23:23 187:4
tough 85:14
tour 178:25
tourists 191:16
tours 22:20
touting 164:10
track 60:24 80:5 111:8,9 112:5 112:21 119:13
tracked 64:11 66:23 139:21 140:7
trade 144:10
traditional 22:6 28:5 89:6 186:15
traffic 159:12 160:9
tragic 190:18
train 169:10
training 10:20 123:18 125:11,13
125:14 132:5 169:6,16 170:2 178:3,4
trainings 121:17 130:21 131:25
transcript 1:11 201:11 202:8,13
202:18,23
transitioning 126:18 129:24
130:7
translate 69:8
transparent 112:21
transportation 78:14 160:11 167:21
traveling 117:11 161:1
treat 71:18,21
treated 83:23
trekking 14:3
tried 67:8 72:7
triggers 122:14
trip 157:3 176:16
Trish 2:3 24:2 191:2
trouble 37:21 81:1
troubled 188:13
troublesome 95:1
true 201:10
truly 44:7 114:3 116:6 154:2 160:18 187:16
Truman 180:22
truth 135:22 152:1 190:12
try 38:14 69:7 74:7 77:21 105:9 106:19 124:14 144:7
trying 11:7 17:18 22:14 23:17 55:5 60:18 69:1 70:21 73:4,8,17 74:2,3,7,16 103:3 104:2 133:2 153:8 159:18
tuition 62:6,7 63:25 67:17 69:1 69:12,13 77:1 79:10,21 80:2 85:4,8 86:1,9 89:5 90:3 101:8 101:25 106:25 107:3
tuition-based 59:7,11,18,23
67:24 68:24 76:22 95:2,25 96:19 100:25 101:11 105:14 106:20,24
turn 123:6

| turnaround 170:24 | updating 121:18 | 176:20 177:6 197:21 198:19 |
| :---: | :---: | :---: |
| turned 6:25 47:17,18 165:15 | uploaded 54:11 | 199:25 |
| 188:21 | urgently 11:23 12:12 | voted 39:17 |
| tweaked 192:13 | USDA 107:21 | votes 9:17 35:18 48:23 53:4 |
| twice 90:24 91:2 | use 46:13,15 47:12 85:24 144:12 | 58:10 147:14 150:24 176:11 |
| two 11:19 12:8 14:13 37:10 45:9 | 164:15,17 | 197:2 199:18 |
| 54:7 59:20 69:9 91:24 98:19 | usually $32: 2$ |  |
| 121:3 123:6 133:18 136:12 | utilities 194:5,23 | W |
| 155:7 158:19 168:1 169:9 170:4 |  | wait 116:5 129:1 145:3 152:7 |
| 176:11 178:16,20,23 180:4 | V | 171:20 191:21 |
| 182:21 186:19 190:11 | vacated 180:15 | waive $88: 2$ |
| two-hour 162:22 | vacating 197:23 | waived 107:2 |
| type $28: 8$ | Valley 4:3 132:16,22 145:21 | waiver 101:12 |
| typically 56:8 | 171:12 186:6 | waiving 88:4 |
|  | Valtierrez 14:22 28:2 | walk 43:12 133:1,16 |
| U | value 172:5 | want $13: 1614: 2519: 12,1721: 9$ |
| uh-huh 82:7 176:14 184:20 | verbal 91:17,19 | 24:22,23 25:17 26:5 30:22 |
| ultimately $88: 21$ | verbatim 194:19 | 37:13 60:18 61:8 63:6 65:6 |
| umbrella 165:8 | version 142:17 | 72:18,21 73:24 75:9,20 79:23 |
| unable 152:25 | Versions 4:14, 16 | 79:24 80:15,20 96:24 102:8 |
| uncomfortable 75:7 | vestigial 141:21 | 104:3 105:22 106:5,10 107:10 |
| uncommon 71:10 | viable 95:5 182:1 | 112:9 118:14,25 134:7,9 142:5 |
| understand 44:6 82:24 88:25 | Vice 2:3 | 143:6 145:16 146:3,7,15 148:11 |
| 96:9 102:21 106:2 153:8 | vinegar 64:5 | 153:20 155:15 156:7 157:14 |
| understandably 12:9 | violates $82: 21$ | 162:20 163:8 164:15 165:2 |
| understanded 103:15 | violation 89:23 | 171:11 173:22 177:2,13 180:18 |
| understanding 16:2,4,10 29:19 | vision 23:14,16 24:4,5 | 185:15 195:11,17,22 |
| 60:20 83:16,24 87:13 93:13 | visit 3:16 29:24,25 40:5,22 53:18 | wanted 10:11,17,18 11:15 12:4,9 |
| 95:11 97:24 99:13 125:20 | 53:21 54:10 55:13 56:13,14 | 12:13 13:21 14:5,13,20 15:8 |
| 153:17 163:20 | 57:4 99:10 | 18:22 25:21 26:9,14,20,25 27:8 |
| understands 154:10 | Visitor 4:17 | $28: 14,17,2329: 530: 5,1634: 11$ |
| understood 56:22 | visits 11:25 13:24,25 55:5 | 56:22 93:21 107:24 112:5,7,10 |
| unfortunate 32:6 75:13 114:15 | voice $37: 21$ | 112:21 133:9,13,17,20 136:1 |
| unfortunately $12: 372: 24115: 12$ | Voigt 2:7 5:10,11 9:18,19 17:12 | 146:4 166:5,13 176:23,23 |
| 119:20 123:17 176:22 | 35:22,23 48:17,18 53:1,2 57:7,9 | 192:12 |
| union 172:9 191:25 | 58:1,2 75:20,22 77:20 78:18,21 | wants 22:17 109:25 |
| unique 159:9 | 79:12 83:9 86:8 92:14,15,16,24 | warm 101:2 |
| universities 20:1 181:23 | 93:5 116:13 117:22 126:1,2,3,7 | wasn't 32:5 59:22 87:8 91:6,6 |
| University 38:12 39:2 40:16 | 126:12,15 128:1,5,15,17,20 | 112:6 116:4,6 125:16,16 135:18 |
| 43:19 | 133:5 141:14,18 144:6 146:21 | 136:2 157:11 158:22 185:7 |
| UNM 160:6,6 | 146:22 149:8,11 150:6,7 155:25 | waste 55:1 |
| unquote 75:19 89:4 | 156:3 159:10 176:1,2 180:10,11 | watch 163:11 |
| up-to-date 114:4 | 180:14 181:1,4,8 183:21,22 | way 61:11 67:9 71:2 75:5 85:2,6 |
| upcoming 131:25 134:1 195:10 | 186:4,14 195:16,17 196:24,25 | 87:4,25,25 104:4,16 116:23 |
| update 12:13 111:18 112:8,13 | 199:19,20 | 149:23 184:14 185:8 189:13 |
| 113:13,20,22 120:24 173:2 | voluntarily 155:19 | 191:12 |
| 192:5 | vote 9:24 49:20 53:14 58:17 | Wayne 37:3,6,7 39:12,21 40:3,20 |
| updates $10: 17,1837: 15$ | 131:24 145:8 148:2 150:25 | 41:3,6,18,25 42:3,12,17 44:5,19 |

45:11 46:7,22,25 47:16 49:23 164:21
Wayne's 164:23
ways 20:4 69:9 172:4
we'll 6:22 24:9 31:5 34:16 49:22 55:10 60:3 95:15,16 105:13,25 113:8 118:4,25 119:25 128:3 133:16 145:14 148:10 156:15 156:23 160:19 163:8 170:9 192:9
we're 7:16 10:11,14 11:4,8,8,20 12:1,17,23 13:6,17 14:18,20 15:15 16:4 21:13 22:12,13,15 24:18 25:2 27:19 28:24 31:4 40:22 43:1,13,13 44:11,13 45:16 46:11,15 61:21 63:8 67:3 70:14 72:20 73:4,8,14 78:4 91:24 92:22,24 95:19,20 104:1
104:3 105:3 106:9 108:16 111:7
111:8,24 113:6,23 121:21
126:17 127:6 130:5,6,9 131:16 133:2 137:6,16 140:4 142:6,21
142:22 149:2 154:17 156:13
160:24 161:4,24 162:18 163:6
163:16 164:1 165:8 166:17,23
167:12 170:14,16 171:8,15,21
174:5,10,20 186:1 188:1,2,7
189:13,13,24 194:18 197:23
we've 11:6 15:20 22:5 23:16,21
25:1,16 33:4 45:20 60:25 61:1
73:5,5 84:17,22 90:1,14,23
106:16 114:16,25 119:12
121:15 122:18 128:21 132:24 135:11 136:5 144:4 160:20 162:3,4 163:4 170:16 171:5,22 173:6 174:25 176:19,20 177:5,6 186:17,18 192:1
website 100:23 104:9 107:6 181:16
week 12:25 14:4,5 37:10 40:5 44:25 111:7 151:19 161:2,2
177:25 189:21
weekend 182:4
weeks 29:11 37:10
welcome 10:7 110:4 148:20
151:3
well-being 20:11
well-intentioned 74:17
well-versed 169:25
Wells 60:9
went 64:6 87:17 90:12 91:20
97:19 103:16 107:11 122:24 151:11 152:4 172:17 177:18 179:25 181:16 188:11 189:22 189:23
weren't 59:10 69:11 98:8 153:3 153:18 156:6,18 158:9,9 188:20

## west $14: 5$

Western 38:12 39:1 40:7,16 41:2 41:8,17 43:5 44:11 46:3 166:16
Western's 46:13 166:16
whatsoever 82:18
wheel 134:12
wheelhouse 185:17
whereof 201:15
wife 46:2,21 119:5
willing 29:3,16 117:1 179:21
Wilson 10:19 11:2
window 95:6
wing 43:2
Wings 158:8
wiped 18:4
wisdom 29:12,13
wish 54:18 73:2
wishes 119:10
Woerner 2:10 31:6,9,12 37:15,17
37:20 38:9 41:12 55:19 56:5,14
woman 23:18 123:4
women's 46:21
wonderful 19:24 23:4 119:9 164:11
wonky 60:7 61:20 69:4,7
word 69:12, 15 101:12 133:14 137:12
wording 133:23 136:7
words 19:13 27:6,8 75:10 78:22 82:2 101:12 105:19 168:19
wordsmithing 137:20
work 11:25 12:10 13:17 14:8,9 20:15 21:1,20 22:1 24:18,25 26:24 28:15 30:18 40:24 42:19 50:9,15 54:13 55:7,8 60:3 67:21 67:21 85:10 105:9 106:19 113:19 118:19 121:11 152:10 155:15,19 164:6 167:11 174:11 181:19 182:9 193:23
worked 81:7 164:4 165:22
181:15 185:10
working 11:23 12:12 14:7 38:11 43:18,19 50:17 105:3 117:18 121:10 150:1 155:20 164:14 165:3 173:4 177:17 178:14 179:4
works 18:23 32:12 44:20 59:10 165:23 193:25 194:8
workshop 162:22
world 22:14 81:2 159:24
world-class 19:20
worried 63:17 106:16
worth 144:22,24
wouldn't 47:2 54:3 101:17
125:15 173:18 179:7
Wow 143:9 144:1
wrap 79:14 153:21
write 135:14
writing 137:5
written 91:7 182:15
wrong 93:20 100:5

|  | $\mathbf{X}$ |
| :---: | :---: |
| $\mathbf{X} 3: 14: 1$ |  |

y 168:11
yay 173:12 189:14
Yazzie-Martinez 14:23
yeah $11: 1416: 7,1017: 13,20$
18:12,20 32:20 33:25 34:6,16
39:21,22 42:12 74:14,25 81:14
91:18 92:5 95:20,22,22 101:19
101:19 105:2 112:3 117:8,23
127:2 128:25 130:4 132:12
133:7 137:1,14 141:18 142:11
154:22 156:2 160:16 162:6
168:20,21 169:21 170:3,8,11
171:21 174:22 179:23 180:13
181:7 182:14,17 184:8 185:7
186:9 187:22 190:9
year 3:16 11:7 12:5 13:14 26:8 27:23,24,25 28:23 38:16 39:6 40:4 41:24 42:18 43:5,15,18 51:12 53:18,23 56:13, 15 57:4 63:9 67:5 69:23 100:1 104:25 111:5,20 113:2,7,16 126:9

| 131:18 143:7,8 144:15 152:19 | 11:52 118:10 | 2018 27:17 37:24 38:2,19 44:22 |
| :---: | :---: | :---: |
| 152:20,25 155:4 156:3,7,9 | 11000 62:14 | 56:2 61:12,15 149:6 |
| 158:12 162:5 165:22 167:7 | 1193:23 | 2018-'19 27:23 |
| 168:12 171:13,16,25 172:1 | 11th 5:3 | 2018-2019 3:16 53:18 57:3 |
| 179:15,17 182:5 192:16 195:1 | 12 3:23 119:14 142:7 152:5 | 2018-2023 4:6 148:8 |
| year's 154:18 | 186:20 | 2019 1:12 27:18 201:16 |
| years 44:1,20 45:22 56:17,17 | 13 4:3 | 2020 3:17 53:20 57:6 |
| 81:9 85:17,18 91:24 93:25 | 130 193:25 | 2023 149:6 |
| 116:10 133:18 136:12 152:24 | 132 4:3 | 20th 15:9 |
| 163:17 165:14,18 182:24 190:3 | 144:5 145:1 148:5 | 210 45:15 |
| yellow 173:5 | 14,000 194:25 | 219 1:20 201:8,19 |
| yesterday 15:11 18:4 26:11 27:3 | 1404 178:21 179:9 | 21st 193:16 |
| 30:9 31:13 50:9 51:10 59:4 | $1484: 5$ | 2367N 1:25 201:25 202:2 |
| 60:2 93:12 94:1 95:12 107:14 | 14th 162:19 | 25 201:16 |
| 107:17 108:17 167:10 168:23 | 15 4:7 151:8 | 26,000 171:14 |
| 184:16 188:6 192:6 | 151 4:7 | 28,000 171:15 |
| yesterday's 50:15 <br> yield 104 :18 | 15th 14:19,19 164:8 107.16 179.16 194:25 | 3 |
| you-all 10:11 11:6 13:22 14:10 | $\mathbf{1 6 , 0 0 0} 195: 1$ | 3 3:5 8:8 154:21,22 |
| 26:9 30:11 105:25 107:25 | 1630 1:21 201:20 | 3:18 200:7 |
| young 61:3 79:18 | 16th 26:8 | 30 171:24 192:14 |
| younger 92:9 155:16,22 | 17 4:9 | 30,000 45:13 |
| youngest 30:12 | 173 45:16 | 300 1:13 16:12 |
|  | 1763:9 | $363: 11$ |
| Z | 17th 15:9 17:12 | 39 190:3 |
| zero 18:4 | 18 4:10 | 4 |
| Zimmerman 18:11 | 18-'19 56:15 | 4 |
| ZIP 178:23 | 188 4:8 | $43: 68: 10$ 154:22,22 |
| zone 94:6 | 18th 17:11,19 122:13 126:11 | 40 171:24 |
|  | 19 54:12 170:16 | 40th 143:6 171:14,19 172:7 |
| 08 93:14 | 1905 42:25 |  |
| $09 \text { 93:14 }$ | 1950 43:1,2 | 46 143:8 |
| 09 93:14 | 1964 :9 | 49-year-old 189:23 |
| 1 | 19th 17:11,20 | 5 |
| $13: 3$ 4:13 105:3 137:12 |  | 53:3,7 6:24 7:6 10:2 154:22,22 |
| 1,000 68:15 80:5,6 | 2 | 5-C 7:1 |
| 1:00 118:5,6 | 23:4 4:17 6:18 7:3 | $5.66193: 25194: 5$ |
| 1:09 118:11 | 2-a 135:8 | 50 3:13 119:8 172:10 |
| $103: 7,18$ 58:20 | 2:30 116:24 117:2 | 501(c) $88: 9$ |
| 10-15-1(H)(7) 196:4 | 20 163:17 | 501(c)(3) 87:5 88:5 89:12 |
| 10/11/19 202:2 | 20,000 45:14 | 53 3:16 |
| 10:09 50:2 | 200 4:10 | 57202 62:15 |
| 100 46:12 193:24 194:7,14 | 2001 103:15 | $583: 18$ |
| 108 3:21 | 2008 90:11 | 589 143:7 |
| $111: 123: 21108: 13$ $11: 30116 \cdot 17$ | 201 1:21 4:11 201:20 | 6 |
| 11:30 116:17 11:50 116:17 | 2015 103:12 | 63:4,9 30:23 36:24 175:1,6 |
| 11:50 116:17 | 2017 27:17 | 63.4,9 30.23 $36.24175 .1,6$ |



## Additional Education Program for Pre-Kindergarten Early Childhood Education Amendment Request Form

The Charter Contract, was entered into by and between the New Mexico Public Education Commission, and [SCHOOL NAME], effective [DAY] of [MONTH], [YEAR]. [SCHOOL NAME] was approved for a [YEAR TERM] Charter Contract.
[SCHOOL NAME] Charter Contract currently states:
AUTHORIZED GRADE LEVELS SERVED IN CURRENT EDUCATIONAL PROGRAM:
CURRENT COMPREHENSIVE EDUCATIONAL PROGRAM:
CURRENT ENROLLMENT CAP:
CURRENT ENROLLMENT:
[SCHOOL NAME] requests consideration from the Public Education Commission (PEC) to change the terms of its Charter Contract, Section $\qquad$ as follows:

AUTHORIZED GRADE LEVELS:
GRADE LEVELS SERVED IN PROPOSED NEW EDUCATIONAL PROGRAM:
ADDENDUM TO COMPREHENSIVE EDUCATIONAL PROGRAM :

## MISSION:

ENROLLMENT CAP EXCLUSIVELY FOR PRE-KINDERGARTEN AND EARLY CHILDHOOD PROGRAM:
[SCHOOL NAME] Additional Education Program for Pre-Kindergarten Early Childhood Education amendment request is hereby submitted by, [CHARTER SCHOOL REPRESENTATIVE], on [DATE], and affirms the school meets the following eligibility criteria:

- Received no lower than a "C" letter grade or no lower than the top 75\% in the NM School Accountability System in FY16 through FY18, or in all of the past three years for which a Tier evaluation is available have been identified as a Tier 2 or better in the Academic Performance Framework; and
[] Has not had its board of finance revoked within the last three years; and
$\square$ The school must confer with the PEC to convert to the 2019 contract template within 30 days of a vote on this request; and
$\square$ The school's governing board is in compliance with all reporting requirements.
The school's governing board is in compliance with all financial requirements.The school agrees to amend the Academic Performance Framework to incorporate PreKindergarten FOCUS performance evaluation and verification.


## Charter School Governing Board President's Signature <br> Charter School Head Administrator Signature Date <br> [SCHOOL NAME'S] Additional Education Program for Pre-Kindergarten Early Childhood Education amendment request was reviewed and voted upon by the Public Education Commission and <br> Pre-Kindergarten Early Childhood Education Program is <br> $\square$ APPROVED <br> $\square$ DENIED <br> Enrollment Cap EXCLUSIVELY for Pre-Kindergarten Early Childhood Education Program is $\square$ APPROVED DENIED

Note: The Pre-Kindergarten Enrollment Cap is included in the school's Enrollment Cap. If the school does not have a valldated Pre-Kindergarten Early Childhood Program, the Enrollment Cap for the Pre-Kindergarten Early Childhood Program is automaticallyrevoked.

The PEC has the right to terminate this Charter Contract amendment the school does not have a validated PreKindergarten Early Childhood Program.

Chair, Public Education Commission

The Charter Contract, was entered into by and between the New Mexico Public Education Commission, and [\$CHOOL NAME], effective [DAY] of [MONTH]. [YEAR] [SCHOOL NAME] was approved for a [YEAR TERM] Charter Contract
[SCHOOL NAME] Charter Contract currently states:
AUTHORIZED GRADE LEVELS SERVED IN CURRENT EDUCATIONAL PROGRAM:
CURRENT COMPREHENSIVE EOUCATIONAL PROGRAM
CURRENT ENROLLMENT CAP:

## CURRENT ENROLLMENT:

Deleted: REQUESTED STUDENT ENROLMETAT Miv pre kindergarle a and earty chledhood
[SCHOOLNAME] requests consideration from the Public Education Commission (PEC) to change the terms of its Charter Contract, Section $\qquad$ as follows:

AUTHORIZED GRADE LEVELS:
GRADE LEVELS SERVEO IN PROPOSED NEW EDUCATIONAL PROGRAM:
ADDENDUM TO COMPREHENSIVE EDUCATIONAL PROGRAM :

```
MISSION: 4 Formatted Table
ENROLLMENT CAP EXCLUSIVELY FOR PAE-KINDIRGARTEN AND EARIY CHILDHOOD PROGRAM:
```

[SCHOOL NAME] Additional Education Program for Pre-Kindergarten Early Childhood Education anmendment request is hereby submitted by, [CHARTER SCHOOL Deleted: New schoolpoputation REPRESENTATIVE], on [DATE], and alfirms the school meets the following eligibility criteria:Received no lower than a "C" Ietter grade or no lower than the top 75\% in the NM School Accountability System in FY16 through FY18, or in all of the past three years for which a Tier
Formatted: Jexdent: Hanging: $0.27^{*}$ evaluation is available have been identified as a Tier 2 or better in the Academic Performance Framework; andHas not had its board of finance revoked within the last three vears; and
$\square$ The school must confer with the PEC to convert to the 2019 contract tempiate within 30 days of a vote on this request, and
The school's governing board is in complance with all reporting requirements.




```
Charter School Governing Bourd President's Signature 
[SCHOOL NAME'S] Additional Education Program for Pre-kindergarten Early Chitdhoond Educations amendment request was reviewed and voted upon by the Public Education Commission and Pre-Kindergarten Early Childhood Education Program is
```

APPROVED
3 DENIED

```
Enrollment COp EXCLUSivELY for Pre-Klndergarten Early Childhood Education Program is \(\square\) APPROVED DENED
```



``` - buifels or numberiag
Formatted: Normaif, No buthets or numbermes
* Formatted; Formak, No bullets or numberng
```







# Additional Educational Program for <br> Pre-Kindergarten Early Childhood Amendment Request 

## Purpose

The Additional Educational Program for Pre-Kindergarten Early Childhood Amendment Request is used to add an additional or different educational program that may impact the enrollment cap to the charter contract, which will result in a new population of students (beyond the currently enrolled students) being served in a program that is different (different hours/schedule, different primary instructional methods) from the primary educational program that the currently enrolled students are served within.

A change to add an educational program that may impact the enrollment cap for a new school population is not effective until approved by the PEC.

## Determining Eligibility

To determine whether your charter school is eligible to expand (increase the educational programs offered) using the Additional Educational Program for Pre-Kindergarten Early Childhood Amendment Request, review the performance of the school. The expanded program process is open to any charter school if the school has:

- Received no lower than a "C" letter grade in SY16 through SY18 or no lower than the top 75\% in the NM School Accountability System, or in all of the past 3 years for which a Tier evaluation is available, have been identified as Tier 2 or better in the Academic Performance Framework;
- The additional students in the Pre-Kindergarten Early Childhood will not exceed the school's current enrollment cap;
- The school's facilities meet the current Pre-Kindergarten Early Childhood requirements, including both indoor and outdoor space and safety concerns;
- Has not had its board of finance revoked within the last three years; and
- Will apply for approval from the Early Childhood Division of PED.

Schools shall only be eligible to submit an Additional Educational Program for Pre-Kindergarten Early Childhood Amendment Request if the school is on a 2018 or post-2018 contract. Schools using the pre2018 contract who seek to submit a New School Amendment Request may do so concurrently with or after requesting that the PEC negotiate with them to enter into a new contract using the 2019 template.

## Submission Window

The Additional Educational Program for New School Population Amendment Request may be submitted for consideration at the July - December PEC meetings. The School must notify the PEC that it will apply for a Pre-Kindergarten Early Childhood program with the PED Early Childhood Bureau. The PEC amendment request must be signed by the Governing Board President and Head Administrator and will go into effect in the subsequent fiscal year.

The request must be submitted timely so that it may be processed within the timeframe provided in the PEC policy and implemented starting at the beginning of the next fiscal year.

## PECConsideration

An administratively complete Additional Educational Program for Pre-Kindergarten Early Childhood Amendment Request submitted by a charter school that meets the eligibility criteria shall be placed on the agenda of the next regular PEC meeting if the complete request was received at least 28 days prior to the meeting, or at the subsequent meeting if the complete request was not received at least 28 days prior to the next regularly scheduled meeting.

- A finding that the Charter School is not in compliance with governance reporting and training requirements will result in a delay in consideration of the request until the school comes into compliance, or if the school does not come into compliance, until the last meeting within the contractual timeline for a decision from the PEC.
- All performance data (academic, organizational, and financial) for the last three years including any outstanding complaints or investigations will be provided to the PEC for its consideration of the amendment request.

A recommendation for approval from the CSD does not guarantee the request will be approved by the PEC. The PEC is the final decision maker and is not obligated to accept the recommendations of the CSD.

## Recommendation and Approval Factors

The recommendation from the PEC's authorized representatives and the PEC's decision to approve or deny an Additional Educational Progrom for Pre-Kindergarten Early Childhood Amendment Request will be based on the following considerations, which will be weighed to determine if the applicant has the capacity to implement the requested expansion and ensure continued success in all applicable performance measures:

Has the applicant adequately met its mission;
Will the requested amendment substantially change the mission or educational program of the school;
Is the applicant's academic performance stable or improving;
Has the applicant demonstrated financial stability and good financial management (this will include a review of the firrancial audits for the past 3 years);
Has the applicant identified a plan for traffic flow and a process for student drop off and dismissal that provides for the safety of its youngest students;

Has the applicant adequately met its organizational performance requirements;
Has the applicant provided evidence of neighborhood notification and support for the new program and enrollment changes;
Has the applicant demonstrated community need, support, and satisfaction; and
Has the applicant demonstrated capacity to successfully implement the requested expansion?

## Instructions for the Request

If you have questions about completing the form or uploading documents, contact charter.schools@state.nm.us. Complete all required fields and attachments (denoted by "*").

## Form Fields

| Field | Instructions |
| :--- | :--- |
| Grade Levels Served | Identify the grades to be served in the additional educational program. This must align <br> with the current grade levels identified in the charter contract or be accompanied by a <br> grade level change amendment request. |
| in New Educational |  |
| Additional Identify the educational program description you would like included in the contract <br> that describes the educational program to be offered, include a description of the <br> curriculum, schedule/hours, instructional methods, and assessment methods. <br> Program* Enter the proposed first day of school for the new program. <br> Effective Date* Identify the school's mission, which must not conflict with the proposed new program. |  |

## Attachments

## Approved Buard Minutes*

Attach evidence that the requested change has been approved by the Charter School Board.

## Narrative*

Attach a narrative that responds to each of the following prompts:
$\square$ Describe the rationale for this request.
$\square$ Provide a detailed staffing plan consistent with each Staffing Chart submitted with this request. Describe how the staffing (administrative, instructional, and non-instructional), enrollment, and target population needs will be addressed by the following processes:
o Recruitment;

- Hiring; and
- Training.
$\square$ If changes to staffing are not needed, provide an explanation.
$\square$ Provide a detailed description of how the Charter school will meet the enrollment targets identified in each Enrollment Matrix submitted. Include the following:
- A plan for meeting targets;
- Necessary advertising and/or promotion to meet the targets;
- Number of returning students; and
- Anticipated new student enrollment.
$\square$ Explain how the proposed additional Educational Program will improve student achievement in the target population that will be served by the additional educational program.


## Occupancy Documentation

For the proposed facility, clearly label and provide the following documents:
$\square$ Documentation of the capacity load of the facility to document capacity, practical considerations for age-appropriate interaction in the facility, and compliance with PSFA requirements for indoor and outdoor space adequacy that can sustain projected growth in enrollment. Hand-drawn images will not be accepted.

If an additional facility including portable facility is to be utilized:

- A Certificate of Occupancy, approved for educational use; OR An assurance that the school will not occupy any space until the school possesses a Certificate of Occupancy and provides the same to the PEC;
- NMCI letter from the PSFA; OR An assurance that the school will not occupy any space until the school possesses a NMCI letter from the PSFA and provides the same to the PEC;
- Documentation of the capacity load of the facility to document capacity that Can sustain enrollment requested (hand-drawn images will not be accepted) ; OR An assurance that the school will not occupy any space that does not have a sufficient capacity load to sustain the enrollment requested and provides documentation of the capacity load to the PEC; and

0. Proposed lease (as relevant), lease purchase agreement (as relevant), or purchase contract (as relevant) and an affidavit verifying compliance with legal requirements of Section 22-8B-4.2 NMSA 1978; OR An assurance that the school will not occupy any space that does not meet the ownership and leasing requirements of Section 22-8B-4.2 NMSA 1978.

## AdministrativeCompleteness Review

An administratively complete request includes the following:
$\square$ Fully Completed FormApproved Board Minutes

- Comply with Open Meeting Law (ifapplicable)
- Board aligns with what is currently on file with PEC
[] Narrative, Addressing All Prompts
$\square$ Facility Information


# Additional Educational Program for Pre-Kindergarten Early Childhood Amendment Request 

## Purpose

 additional or different educational program that thry umpact fle plyrollempan cap to the charter contract, which

Deleted: New School Popularion Deloted will resutt in a new population of students (beyond the currently enrolled students) being served in a program that is different (dilferent hours/schedule, different primary instructional methods) from the primary educational program that the currently emrolled students are served within.

A change to add an educational program ctivt may inpact the enspoflment can for a new school population is not effective until approved by the PEC

## Determining Eligibility

To determine whether your charter school is eligible to expand (increase the educational programs offered) ustng
the Additional Educationol Progrom for Fre. Kinderganten Early Childhoad Amendment Request, review the performance of the school. The gifinnded piggrmm process is open to any charter school if the school has.

Deleted: New School Population

- Received no lower than a " C " letter grade in SY 16 through 5 Y 18 or no lower than the top $75 \%$ in the NM School Accountability System, of in all of the past 3 years for which a Tier evaluation is avalable, have been identilled as Tier 2 or better in the Academic Periormance Framework:
- The additional students in thu Pre Kimdernartin Eatly Childhood, will not exceed the school's current entellimpht cas:
- The school's faclities mect the current Pre Kindmerapten Early Childhood requirements, including, both indoor and outdonr space and salety concerns:
. Has not had its board of finance revoked within the last three years and

Schools shall only be eligible to submit an Additional Educotional Program for Pre - Kind rergatinn fatly Chuthnotit Amendment Request if the school is on a 2018 or post- 2018 contract. Schools using the pre-2018 contract who seek to submit a New School Amendment Request may do so concurrently with or after requesting that the $\rho$ EC negotiate with them to enter into a new contract using the 2019 template.


## Submission Window

The Additionol Educational Program for New School Population Amendment Request may pe submitted for consideration at the July - Digetmber PEC meetings The Sehool must notify the PEC that thill apply for Prp-Kindergarten Eafly Childhood prourinu with the PED Early Childhood Bureau. The PECanentment reftucsi mugk le sinmed by the Govining Hoard Presiflent and Head Admintspator and yill go into effect in the subsequent fiseal year.

The request must be submited timely so that is may be processed within the timetrame proulded in the PEC policy and implemented stapting at the beginning of the next tiscal year

## PECConsideration



An administhitively complete Additional Educational Progrom for Pre Kinntrqarten [urly Chulhnod Amendment Reque'st submisted by a charter school that meets the eligibility criteria shall be placed on the agenda of the next feguiar PEC mexting, if the complete request was received at least 28 days prior to the meeting, or at the subsequent meetinf; it the complete request was not received at least 28 days priof to the next regularly scheduled meetink:

- A finding thot the Chatter School is not in compliance with governance reporting and training $\qquad$ Deleted: - Section Ireak (Hert Pagct - requirements will result in a delay in consideration of the request until the school comes into complance, or if the school does not come into complance, until the last megting within the contractual timeline for a decision from the PEC.
- All perforifince data (academic, organizational, and financial) for the last three years incleding any cutstanding complaints or investigations will be provided to the PEC for its consideration of the amendment request

A recommendation for approval from the CSD does not guarantee the request will be spproved by the PEC. The PEC is the final decision miker and is not obligated to accept the recommendations of the CSD.

## Recommendation and Approval Factors

The recommendation from the PEC's authorized representatives and the PEC's decision to approve or ceny an Additional Educationol Program for 所e-Jinderoarten Early Chuldhood Amendment Request will be based on the following considerations, which will be weighed to determine if the applitant has the caparity to implement the inquested expansion and msure continued success in all applicable performance measures:

| Has the applicant adequately met its mis sion; |  |
| :---: | :---: |
|  | Wial the requested amendment substantially change the mission or educational program of the school; |
| Is the applicant's academic performante stable or improving: |  |
| Has the applicant demonstrated financial stability and good financial management (this will fnclude a review of the financial audits for the past 3 years): |  |
|  <br>  |  |
| Has the applicant adequately met its organizational performance requirements; |  |
|  tharallment rliannes. |  |
|  | Has the applicant demonstrated community need, support, and satisfaction; and |

Las ther

## Instructions for the Request

## If you have questions about completing the form or uploading documents, contact chanter.schools@state.ñm.us. Complete all required fielos and attachments (denoted by "中")

## Form Fields

Field Instructions

| Grade Levels Sarved in New Educational Program" | Identify the grades to be sesved in the additional educational progrom. This must align wth the current grade levels identified in the charter contract or be atcompinied by a grade level change amendment request. |
| :---: | :---: |
| Additional <br> Educationa <br> Program ${ }^{\circ}$ | Identify the educational program description you woutd like included in the contract that describes the educational program to be offered, include a description of the curriculum, schedule/hours, instructional methods, and assessment methods. |
| Effective Date* | Enter the proposed first day of school for the new program. |
| Mission* | Identify the school's mission, which must not conflict with the proposed news program. |

## Attachments

Aperoved Board Minutes
Attach evidence that the requested change has been approved by the Charter School Board.
Namative*
Atach a narrative that responds to each of the following prompts:
[] Describe the rationale for this request

- Provide a detailed staffing plan consistent with each Staffing Chart submitted with this request. Describe how the staffing (administrative, instructional, and mon-instructional), enrolment, and targef population needs will be addressed by the lollowing processes:
- Recruitment;
- Hiring: and
- Training
$\square$ If changes to staffing are not needed, provide ancexplanation.
- Provide a detailed destription of how the Charter sthool will meet the enrollment targets identified in each Enrollment Matrix submitted. Inc/ude the following
- A plan for meeting targets.
- Necessar advertising and/or promotion to meet the targets:
- Number of returning students; and
- Antleipated new student enrollment.

Explain how the proposed additional Educational Program will improve student achicvement in the target population that will be served by the additional educational program.
@ccupancy Documentation,
For the proposed facility, clearly label and provide the following documents:

- Documentation of the capacity load of the facility to document capacity dyacyau ronosluaty ni (or
 seace adequag that can sustain projected growth in enrollment. Hand-drawn images will not be

Deloted: - Secton Hroik (Hext Paqe
 Atheth curriculurm samples lor eaclo grade level that witl be served on the atditional educational programa as deseribed in the Instructions on the Curficulum Sample tnitfuctions and Termplate befinnung on page 6 of these instructiontit

Deleted: \& WrDescibe the proposed additional Educational Progem, inctuction the followns: 7

* ${ }^{\text {Wh }}$ Curriculum (wheh clearly demenstrates atignment to the New Mexico Common Core State Standards and New Merme Content standardsl. C
¢ HPMethods of instruction; andt, *WFORmetive and sumpmative essessmentit
< Explain how ihe proposed elhanges to the Euvemthat Program alen to the mission documented in the chatief or to a mitslon change armendmen: request y
Defetod: sapldembly the conerete
pesouptes, II any, needed ligp
implementation consider the culiculum. assessmem, !
-Section Brail (Hext Page) and instract on embodied ith this request Prowide the rationale lor your response. If the response indicsies that resoutces are nos needed to tmplement the requert, esplast why
<EDII the additional prosram will serve Ghades k-8) Present eleat ctiterla for promation from one grate level to the nest, to include the tevel of proficienty that students must oberim to
temonstrate mastery of arademuche content. 5
<ntit the adcitichal progtim will terve Grides 9-121 chescrile the followinge a HzCourse afferingsy
 comise cruct.t, t
- in folley mi wcceptance of tinmter credtif and
choctaduatron requirements that identity the number ol ciedisin ejch content area and electives

Delated: (c) thy |f a difkerent farillis)
witf lem twell or it the alditional
gragratandise carallourat cembitury
 ( (1)

## Deteted:

Deleted

## accepted.

—. If an additional facility mehumpantahm lacily is to be utilized:

- A Certificate of Occupancy, approved for educational use; OR An assurance that the school wilt not occupy any space until the school possesses a Certificate of Occupancy and provides the same to the PEC;
- NMCI Ietter from the PSFA: OR An assurance that the school will not occupy any space until the school possesses a NMCl lutter from the PSFA and provides the same to the PEC;
- Documentation of the capacity load of the facitity to document capacity that can sustam enroliment requested (hand drawn images will not be accepted) ; OR An assurante that the school will not occupy any space that does not have a sufficient capacity load to sustain the enfollment requested and provides documentation of the capacity load to the PEC; and
- Proposed lease (as relevant), lease purchase agreement (as relevant), or purchase contract (as relevant) and an affidavit verifying compliance with legal requirements of Section 22-80-4.2 NM5A 1978; OR An assurance that the school will not occupy any space that does not meet the ownership and leasing requirements of Section 22-8B A.2 NMSN1978.


## AdministrativeCompleteness Review

An administratively complete request includes the following
$\square$ Fully Completed Form
$\square$ Approved Board Minutes

- Comply with Open Meeting Law (if applicable)
- Board aligns with what is currently on file with PEC
[] Narrative, Addressing Al Prompts
- Facility information

Deleted: Mdatitunal Jotermation' $T$ Attach each of the following docurrents : <neterolment Matilxy
< 1 ) Detail the current and targeted number of studemis served per grade lor the subsequent thted Fiscal Years both in the pelimary educational program and the perquented addimensteducational procram 9


## <luzsalline Chant

airident ty the curfent and anisepated stalfirge information for the subsequent thete Fiscal Years both in the primany educauonal program and the requested arditional educational progeam. 5
Deleted: enscurficulum Samples for each grade that will be served in the new programmint See Curticulum tamole instuctions and Template beginhang on page off these instructions. The curfoulum Amples should reflect the new propratm as proposed to be added in the amerdment equest
Dulleted: , il Renvited
Doloted: «in>Additional informatoret
 4) Stadfing Chatt

Sextam Dreak (Hent Page)
Curriculum Somple instrustions ond Iempatatell

All schools renvestire to change the Euccaticas froziam of the thhool What
Curículutn simplea prownes a
representation of an Educatworib Program Filled to the New Menico Common Core State Standards and the New Mexico Content Stundards and to the methous of nstruttion dexcibed in the charter contract, and as a mended, the curr culum sambles alhow the Chartat school to demonstrate has capac ty to develop * curt <uturn binned to these standards and destened to improve pupill academis achevement.
Diectionst
tor each grade level be ing served that wall be impacted by the propoted change. prowide curriculum samples for Reading. Writig, and Muth using the Curneulurn Sample Pemplate fiesting and wothing standatdy may be adefressed in a ungle fintish Languse Arts (ELA) eurr culum sample it the changes will import $4^{49} .7$ $\qquad$

STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT 300 DON GASPAR
SANTA FE. NEW MEXICO 87501-2786
Telephone (5015) 827-58100
www.rlult, !!mats
Ryan Stewart, Ed, L. D.

VISITORS ATTENDING PUBLIC EDUCATION COMMISSION October 11, 2019
Please Sign-in


STATE OF NEW MEXICO PUBLIC EDUCATION DEPARTMENT 300 DON (iASPAR SANEAFE, NEW MEXICO87501-2786

Telephone (505) 827-5800

Ryan Stewart, Ed., L D
Secretary Designate of Education
Michelle lujan Grisham GOVERNOR

## VISITORS ATTENDING PUBLIC EDUCATION COMMISSION

October 11, 2019
Please Sign-in

| Name (Pleaser Prin) | Remresming |
| :---: | :---: |
| Hon, que Gevais |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

BEFORE THE PUBLIC EDUCATION COMMISSION
STATE OF NEW MEXICO

## REPORTER'S CERTIFICATE

I, Cynthia C. Chapman, RMR, CCR \#219, Certified
Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true transcript of proceedings had before the said NEW MEXICO PUBIIC EDUCATION COMMISSION, held in the State of New Mexico, County of Santa Fe, in the matter therein stated.

In testimony whereof, I have hereunto set my hand on October 25, 2019.


Job No.: 2367N (CC)

