

**Board of Education Regular Meeting**  
**Educational Services Center**  
**610 Alta Vista, Santa Fe NM**  
**August 20, 2019**  
**4:30 p.m. Executive Session**  
**5:30 p.m. Regular Session**



- I. Opening Activities**
  - A. Call to Order
  - B. Pledge of Allegiance and the Salute to the New Mexico Flag
  - C. Acknowledgement of Tribal Land
  - D. Approval of Agenda
- II. Executive Session**
  - A. Threatened or Pending Litigation, NMSA 1978 §10-15-1(H)(7)
  - B. Discussion of the purchase, acquisition or disposal of real property, NMSA 1978 §10-15-1(H)(8)
    - 1. Vacant Properties
- III. Introduction of Interpreter**
- IV. School Board Showcase**
  - A. Attributes Project/Pilot Programs Gonzales Community School
- V. Public Forum**
- VI. Union Update**
- VII. Board Announcement and Follow Up**
  - A. 2019 NMSBA Student Scholarship
  - B. Recognition Audit Committee Member - Jolanda Field
- VIII. Superintendent Announcements and Follow Up**
  - A. Out of State Travel - SFHS Cross Country
- IX. Consent**
  - A. Budget Adjustment Requests
  - B. Contracts Over \$50,000
  - C. July Invoice Report
  - D. July Voucher Report
  - E. Invitation No. 3-General 2019-20, Capital High School Baseball and Softball Field Improvements Project
  - F. Approval of Minutes
    - 1. August 6, 2019 - Regular Meeting
    - 2. August 13, 2019 - Study Session

## X. Action

- A. Second Reading and Approval of New Policy 547 Testing Drinking Water at Schools
- B. Authorization Monte Del Sol
- C. 2019/2020 Board Committee Appointments Board Secretary Rudy Garcia
  - 1. Audit Committee Nomination
  - 2. Citizens Review Committee Nomination

## XI. Board Discussion and Possible Action

- A. School Supply Proposal (S.Carrillo)
- B. Legislative Breakfast (S. Carrillo)

## XII. Advanced Planning

- 9/03/2019 (Tentative 4:30 p.m. Executive Session) 5:30 p.m. Regular Meeting
  - 9/10/2019 (Tentative 5:00 p.m. Study Session)
  - 9/12/2019 Audit Committee Meeting
  - 9/14/2019 11:30 - 2:30 p.m. SFPS Back to School Bash, Franklin E. Miles Park, 1027 Camino Carlos Rey
  - 9/17/2019 (Tentative 4:30 p.m. Executive Session) 5:30 p.m. Regular Meeting
  - 9/24/2019 5:00 p.m. Study Session Finance Subcommittee
  - 10/1/2019 (Tentative 4:30 p.m. Executive Session) 5:30 p.m. Regular Meeting
  - 10/8/2019 (Tentative 5:00 p.m. Study Session)
  - 10/10/2019 Audit Committee Meeting
  - 10/15/2019 (Tentative 4:30 p.m. Executive Session) 5:30 p.m. Regular Meeting
  - 10/22/2019 (Tentative 5:00 p.m. Study Session)
  - 11/6/2019 (Tentative 4:30 p.m. Executive Session) 5:30 p.m. Regular Meeting
  - 11/11/2019 Audit Committee Meeting
  - 11/12/2019 5:00 p.m. Study Session Finance Subcommittee
  - 11/19/2019 (Tentative 4:30 p.m. Executive Session) 5:30 p.m. Regular Meeting
- Thanksgiving Break Nov. 27-29, 2019

## XIII. Adjournment

*If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Board of Education Office at (505) 467-2003 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Board of Education Office at (505) 467-2003 if a summary or other type of accessible format is needed.*

*"Santa Fe Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following department has been designated to handle inquiries regarding non-discrimination policies: Santa Fe Public Schools, Human Resources Department, 610 Alta Vista, Santa Fe, NM 87505, Phone number: (505) 467-2008.  
For further information on notice of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call 1-800-421-3481."*

*Si usted es un individuo con una discapacidad que necesita un lector, amplificador, intérprete de lenguaje de señas cualificado o cualquier otra forma de servicio o ayuda auxiliar para asistir o participar en la audiencia o reunión, póngase en contacto con la oficina de la Mesa Directiva de Educación al (505) 467-2003 al menos una semana antes de la reunión o tan pronto como sea posible. Los documentos públicos, incluyendo la agenda y minutos, pueden proporcionarse en diversos formatos accesibles. Póngase en contacto con la Mesa Directiva de Educación al (505) 467-2003 si se necesita un resumen u otro tipo de formato accesible.*

*"Las Escuelas Públicas de Santa Fe no discrimina por razones de raza, color, origen nacional, sexo, discapacidad o edad, en sus programas y actividades y ofrece acceso igualitario a los Boy Scouts y otros grupos juveniles designados. El siguiente departamento se ha encargado de tramitar las consultas relacionadas con las pólizas de no discriminación: Escuelas Públicas de Santa Fe, Departamento de Recursos Humanos, 610 Alta Vista, Santa Fe, NM 87505, Teléfono: (505) 467-2008.  
Para más información sobre la notificación de la no discriminación, visite <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> para la dirección y número de teléfono de la oficina que sirve su área, o llame al 1-800-421-3481"*

Board of Education Regular Meeting  
Educational Services Center  
610 Alta Vista, Santa Fe NM  
August 20, 2019  
4:30 p.m. Executive Session  
5:30 p.m. Regular Session

- I. Opening Activities
  - A. Call to Order
    1. Ms. Kate Noble, President of the Santa Fe Public Schools (SFPS) Board of Education, called the meeting to order at 4:32 p.m. Others present were Ms. Lorraine Price, Vice President; Mr. Steve Carrillo, Member; and Superintendent Dr. Veronica C. Garcia. Absent were Ms. Maureen Cashmon, Member (excused) and Mr. Rudy Garcia, Secretary.
  - B. Pledge of Allegiance and the Salute to the New Mexico Flag
    1. President Noble led the Pledge of Allegiance and the Salute to the New Mexico Flag.
  - C. Acknowledgment of Tribal Land
    1. President Noble led the Acknowledgment of Tribal Land.
  - D. Approval of Agenda
    1. Vice President Price moved to approve the agenda. Member Carrillo seconded the motion and it passed unanimously.
- II. Executive Session
  - A. Member Carrillo moved to take the Board into Executive Session to discuss Threatened or Pending Litigation, NMSA 1978 §10-15-1(H) (7) and Discussion of the purchase, acquisition or disposal of real property, NMSA 1978 §10-15-1(H)(8), Vacant Properties;
  - B. The Board entered Executive Session at 4:35 p.m.;
  - C. The Board returned from Executive Session at 5:31 p.m.;
  - D. Secretary Garcia, now present, moved to take the Board out of Executive Session. The motion, seconded by Member Carrillo, passed unanimously.
- III. Introduction of Interpreter
  - A. Mr. German Martinez, CFO, introduced himself as interpreter for the meeting.
- IV. School Board Showcase
  - A. Attributes Project/Pilot Programs Gonzales Community School
    1. Superintendent Dr. Garcia introduced Gonzales Middle School Assistant Principal Mr. Chris Lopez to discuss the pilot project on how to measure the Attributes of the Graduate;
    2. The Guppy Tank pilot project, a take on *Shark Tank*, allowed students to develop and promote an item or service to others. The video, *Sweet Dreams*, developed by then-Gonzales 8<sup>th</sup> grader, Valeria Ramirez, illustrates technical and soft skills and techniques for developing commerce and marketing;
    3. Superintendent Dr. Garcia noted that several standards like math are being measured in the pilot project and students are isolating and measuring actual attributes of graduates. It is an example of how project-based learning can be tied to the measurement of academic standards;
    4. Four other schools are part of the project, which is being piloted with Innovate+Educate;
    5. Secretary Garcia thanked Mr. Lopez and expressed support.

V. Public Forum

- A. Dr. Tom Ryan, Chief Information and Strategy Officer, introduced the following people to speak:
- B. Ms. Yuki Marata, parent of a Carlos Gilbert 3<sup>rd</sup> grader, expressed appreciation for efforts to address the issue of gun violence but does not feel the “Run, High, Fight” video is an age-appropriate way to address the issue. She asked the Board to postpone showing the video pending further study;
- C. Ms. Maddy Mahoney also asked for the video to be put on hold, citing age-appropriateness and that the opt-out option pits parents, students and schools against each other. She understands that the video is based on a national standard, but encourages SFPS to do better in addressing the issue with efficacy and sensitivity;
- D. Ms. Erin Doerwald said that we are in uncharted territory with the “Run, Hide, Fight” issue. Her background is as a clinician addressing trauma and suicide prevention. Ms. Doerwald encourages more research and consultation with mental health professionals rather than applying a one-size-fits-all approach. Staff must be trained before delivering such sensitive information;
- E. Ms. Tereza North supported and reiterated what has been said by the previous speakers. She shared that a few months ago her 8-year-old checked a book out of the Carlos Gilbert library that was frightening and keeping him awake at night. He could not yet differentiate the story he was reading from reality. She asked that mental health professionals be involved and for more study before presenting any video on this topic. She said that the video, as is, is not in the best interest of 8-year-old children and that opting out is not the answer as more problems will be created by discussions between students who have seen it and those who have not. Another issue is the video game culture; students could possibly find excitement around hiding under their desks and throwing things, as was shown in the video;
- F. President Noble thanked the participants and said that, per the Open Meetings Act, the Board does not discuss items not on the agenda; however, Superintendent Dr. Garcia will address the issue during Superintendent’s Announcements and Follow Up. Also, the subject will likely be on a future agenda.

VI. Union Update

- A. President Noble shared a message from NEA-NM President Ms. Grace Mayer who could not be present. The message is that for the most part the opening of the school year went smoothly, and that staff are very happy with the recent raises.

VII. Board Announcements and Follow Up

- A. 2019 NMSBA Student Scholarship
  1. Ms. Sandra Johana Oliva Umana, a student at The Academy at Larragoite, is the recipient of the New Mexico School Boards Association (NMSBA) \$1,000 scholarship. A photo was shown of Dr. Cynthia Sanchez, Principal of The Academy, presenting the NMSBA award to her. Superintendent Dr. Garcia congratulated and commended Ms. Umana for her hard work, as did all of the Board members.
- B. Recognition Audit Committee Member – Ms. Jolanda Field
  1. President Noble thanked Ms. Field for her service on the Audit Committee for many years. Ms. Field was appointed by President Noble and former Board President Susan Duncan before her.
- C. Member Carrillo reminded all that it is the first week of school and the beginning of the high school sports season. Santa Fe High School (SFHS) plays Robertson and Capital High School (CHS) plays Crownpoint, both at home. Soccer starts Wednesday night and volleyball next week.

## VIII. Superintendent Announcements and Follow Up

### A. Out of State Travel – SFHS Cross County

1. The cross country team will travel to Alamosa, Colorado to compete in the Joe Vigil Invitational Meet on September 7, 2019. The Booster Club is fundraising to help with expenses;

### B. Ms. Lucia Pacheco Garcia is the new principal at Zia. She formerly served SFPS as a program support specialist organizing and facilitating trainings in many vital areas for general and special education. Her extensive experience includes serving in the summers of 2013, 2014 and 2015 as the District's extended school year coordinator. From 1999 to 2007, she was a school counselor/SAT leader for Pojoaque Valley Schools;

### C. Update 2019/2020 District School Opening Dashboard

1. A prepared report was provided to Board members;
2. Member Carrillo asked why Aspen Community School is missing a RhinoWare lock. Mr. Mario Salbidrez, Executive Director of Safety and Security, clarified that it is only missing due to current construction and will be installed very soon;
3. Member Carrillo asked how many teachers the District still lacks. Mr. Howard Oechsner, Executive Director of Human Resources, reported that we have 155 substitutes and four, possibly five, teachers in the queue to be hired. The focus is on hiring more substitutes; hiring events are scheduled;
4. A discussion ensued concerning the issue of teacher vacancies. One school is missing four math teachers; however, SFPS is doing better than many other districts. The District's vacancy rate is comparatively low, less than four percent. President Noble acknowledged the exceptional work being done to fill vacancies, but encouraged all to help recruit teachers;
5. President Noble noted that the Dashboard is by nature deficit oriented, but it shows Raptor at 100% and only the one RhinoWare lock missing at Aspen due to new construction;
6. The actual number of students present on August 20th was 11,610. There may be students enrolled who are not physically present. Member Carrillo asked if this is the norm. Superintendent Dr. Garcia said that numbers often change after Labor Day and that immigration concerns often affect the number of students physically present;

### D. Legislative Breakfast

1. Invitations were distributed to Board members. The event is on September 18<sup>th</sup> from 8:00 to 9:00 a.m.;

### E. Run, Hide, Fight Video

1. Superintendent Dr. Garcia thanked those who contacted her expressing concern about the issue of active shooter situations. A robocall was sent out in English and in Spanish informing families about the video; she did not want to show the video without informing parents. Roughly 58 families from four schools have objected to the video. Shelter-in-place and lockdown drills have, for some time, been conducted at all schools. Teachers have been discussing the issue with students and students are aware of the reasons for the drills. One major concern is for students to know how to respond if they are not in the classroom during an active shooter event;
2. Superintendent Dr. Garcia said that three different forums were held on safety. Parents were adamant that they want active shooter training and drills in the schools;
3. The District had four shelter-in-place events during the first week of school at the behest of law enforcement due to events in area neighborhoods;
4. The District has a very experienced social worker and wellness team as well as the involvement of behavioral health experts. We are open to continuing the dialogue, but we cannot delay. Perhaps something different should be developed for younger students. There will have to be compromises;

5. The Board is to be commended for its efforts in safety and prevention. We are using a multitude of strategies to address safety, including double-entry vestibules and single points of entry, the RAVE panic button and Sandy Hook Promise;
6. Superintendent Dr. Garcia said that the Office of Homeland Security and the National Association of Police Chiefs recommend the strategy around "Run, Hide, Fight." The video was produced locally to better match our demographics;
7. Secretary Garcia acknowledged the efforts taken by the Superintendent and her staff;
8. Member Carrillo urged the District to work with the Sky Center and develop something more appropriate and engaging for younger students. There should be no opt-out option;
9. President Noble acknowledged the efforts of Superintendent Dr. Garcia, the Board and Mr. Salbidrez. She urged shining a spotlight on preventative measures and methods for dealing with mental and emotional health as well as racism. We need to rethink the age appropriateness of our efforts and include mental and behavioral health experts. She wants to see the whole community, including the city and county, come together to address this issue;
10. Member Carrillo thanked the Superintendent for responding to each email sent from concerned parents;
11. Superintendent Dr. Garcia said that we need a unified approach. We are a "school system, not a system of schools" and need to find a solution that works for all. She will regroup with the Cabinet and mental health professionals;
12. Vice President Price said that she does not want us to give in to fear, but we must be prepared. In terms of opting out, we need to give parents the option.

#### IX. Consent

- A. On the Consent agenda were: A. Budget Adjustment Requests, B. Contracts Over \$50,000, C. July Invoice Report, D. July Voucher Report, E. Invitation No. 3-General 2019-20, Capital High School Baseball and Softball Field Improvements Project and F. Approval of Minutes for August 6, 2019 Regular Meeting and August 13, 2019 Study Session;
- B. Secretary Garcia asked if CHS is installing turf. Deputy Superintendent Ms. Kristy Janda-Wagner said that the contract will replace the grass fields with a multi-complex for baseball, softball and a practice field. The fields will be turf, eliminating the water expense and bringing the complex up to the standards of other fields in the District;
- C. Member Carrillo moved to pass the Consent agenda, and thanked the voters for approving the bonds that allow these upgrades to occur. Secretary Garcia seconded the motion;
- D. Vice President Price said she was not present for the study session and therefore cannot vote on the minutes. It was decided to remove the August 13th minutes from Item F and address them at the next meeting;
- E. Member Carrillo questioned the contract amount of \$400,000 for Communities in Schools. He thought the contract amount was for \$450,000. After a brief discussion, the consensus was to move forward with a vote. Superintendent Dr. Garcia will confirm the contact amount;
- F. The motion to approve the Consent agenda without Item F (2), the August 13 minutes, passed unanimously.

#### X. Action

- A. Second Reading and Approval of New Policy 547 Testing Drinking Water at Schools
  1. Mr. Gabe Romero, Executive Director of Operations, presented new language in the policy requiring that water testing results be made public;

2. Member Carrillo moved for approval and Secretary Garcia seconded the motion. The motion passed unanimously.
- B. Authorization Monte Del Sol
1. Mr. Romero presented highlights of the review team's report. Over a period of a little over a month, the team requested and reviewed documents from, and met with, the leadership of Monte del Sol;
  2. Superintendent Dr. Garcia said that, based on the team's full report, the District is not recommending approval of Monte del Sol to become a District-authorized charter;
  3. Member Carrillo recommended tabling the authorization at this time. He reiterated that Monte del Sol's situation is similar to that of The Academy for Technology and the Classics (ATC) in 2011. He reminded all that "these are our kids";
  4. Superintendent Dr. Garcia said that the central issue of concern is Monte del Sol's financial position. The school's financial and audit issues will become our issues;
  5. Secretary Garcia moved to table the motion. Member Carrillo seconded;
  6. Mr. Martinez addressed the team's financial findings. His experience from working with the New Mexico Coalition for Charter Schools is that 70% of charter schools close due to financial constraints and mismanagement. There are contract companies that can help Monte del Sol in this respect. Our reach is limited in terms of the support we can provide;
  7. President Noble said that fiscal responsibility is one of the three core duties of the Board. She is in favor of tabling the motion until there is more information and the full Board is present;
  8. President Noble called for a vote on the motion to table. The motion to table passed 3-1, with Vice President Price opposed;
  9. Superintendent Dr. Garcia said that Monte del Sol can still go to the Public Education Commission for authorization.
- C. 2019-2020 Board Committee Appointments Board Secretary Rudy Garcia
1. Audit Committee Nomination
    - a. Secretary Garcia nominated Mr. Ron Baca for the Audit Committee;
  2. Citizens Review Committee Nomination
    - a. Secretary Garcia will speak with the existing member from CHS this week.

## XI. Board Discussion and Possible Action

### A. School Supply Proposal

1. Member Carrillo said it is time for the District to take responsibility for providing a bigger portion of supplies for classroom teachers. He noted and expressed gratitude for the community's support in raising money for and collecting school supplies;
2. Member Carrillo moved for the District to establish a school supply account at Office Depot allowing \$300 per teacher at Office Depot. Secretary Garcia seconded the motion for discussion;
3. Mr. Martinez said that establishing such an account is not a violation of the procurement code;
4. Vice President Price asked if this would drop us below 5% on cash balances. Mr. Martinez responded that \$180,000 would not;
5. Vice President Price made a friendly amendment to limit the amount to \$180,000 and Member Carrillo agreed to the amendment. Secretary Garcia agreed for purposes of his seconding the motion;
6. Secretary Garcia suggested dividing the money by semesters. Member Carrillo responded that teachers should be trusted to make spending decisions based on their own classroom needs;

7. President Noble stated her discomfort with the proposal on a number of levels. Allocating \$180,000 without a formal proposal and more written information is not a good way to do business. Money must only be allocated in a legal, careful and professional manner;
  8. Member Carrillo said that Office Depot is the only office supply store left in Santa Fe and that we can closely monitor the program;
  9. President Noble reiterated that it is not the Board's role to decide procurement. She said that it is possible to do back-to-school shopping at other stores in Santa Fe;
  10. President Noble called for a roll call vote on the amended motion to allocate \$200 to each of SFPS' 900 teachers, totaling \$180,000. Member Carrillo added that the motion also asks the Superintendent to enter into a contract with Office Depot for school supplies;
  11. President Noble called for a roll call vote. Member Carrillo voted yes, Secretary Garcia voted yes, Vice President Price voted no and President Noble voted no. The motion failed on a tied vote.
- B. Legislative Breakfast
1. Member Carrillo requested that the vaping resolution that was passed unanimously by this Board be a priority when meeting with legislators. We need to do what we can to ensure that the Governor places it on the call for this session;
  2. Member Carrillo said that another priority is to have a member of our legislative delegation sponsor legislation to ensure that ROTC instructors are certified on the same standards as all staff working with students;
  3. Vice President Price requested advocating for legislation banning automatic weapons in New Mexico. President Noble agreed but feels that we should focus on education funding;
  4. Superintendent Dr. Garcia said she would like to focus on funding issues, including K-5 Plus rollout, extended learning and at-risk. Also, complying with state-mandated raises was an issue statewide due to legislative language. As for capital outlay, the District's lobbyist, Linda Siegle, has said we can discuss this with the legislators later, but she urged all to start looking at needs now;
  5. Secretary Garcia said he favors Superintendent Dr. Garcia taking the lead in prioritizing legislative issues. Regarding capital funding projects, partially funding projects confuses things; projects need to be fully funded;
  6. President Noble asked for written materials on all the legislative issues. She urged leading with education funding issues. Her next priorities would be an assault weapons ban, vaping and environmental concerns. She asked that this be placed on the agenda for the next meeting under Board Discussion as the Board needs to prioritize the list before the meeting with legislators;
  7. President Noble said that the path laid out is to have a written prioritized list on September 3<sup>rd</sup> and asked if there were any other issues for Board Discussion on that date. Member Carrillo asked that middle school soccer be added;
  8. Member Carrillo asked if Monte del Sol should be placed on the Discussion agenda. President Noble indicated a preference for leaving the topic to Superintendent Dr. Garcia to bring up when appropriate.

## XII. Advanced Planning

- A. President Noble announced that the Legislative Breakfast will be held from 8:00 to 9:00 a.m. on September 18th at Milagro Middle School;
- B. There will be no study session next week. Executive Session is tentatively scheduled for September 3, 2019.

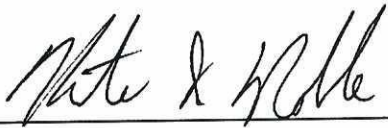


XIII. Adjournment

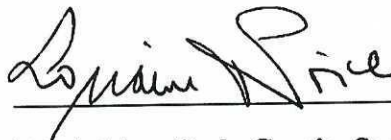
A. President Noble adjourned the meeting at 8:05 p.m.

**SANTA FE PUBLIC SCHOOLS**

**BOARD OF EDUCATION**



**Kate Noble, President**



**Attested by: Rudy Garcia, Secretary**

**Minutes approved on:** 9/3/19