BEFORE THE PUBLIC EDUCATION COMMISSION STATE OF NEW MEXICO

TRANSCRIPT OF PROCEEDINGS
OPEN PUBLIC MEETING
VOLUME THREE
December 11, 2020
9:04 a.m.
CONDUCTED VIA VIDEO TELECONFERENCE

REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR #219 Bean & Associates, Inc. Professional Court Reporting Service 201 Third Street, NW, Suite 1630 Albuquerque, New Mexico 87102

JOB NO.: 3830N (CC)

				2 (1 ages 343 to 340)
	:	543		545
1	APPEARANCES		1	
2	COMMISSIONERS:		2	THE CHAID. Okay, So good marring or
3	MS. PATRICIA GIPSON, Chair		3	THE CHAIR: Okay. So good morning once
4	MS. TRISH RUIZ, Vice Chair MS. KARYL ANN ARMBRUSTER, Secretary			again, everyone. I hope everyone got a little bit
_	MR. R. CARLOS CABALLERO, Member		4	of rest last night. And thank everyone once again
5	MR. MICHAEL CHAVEZ, Member		5	and all those that were attendees that hung in
6	MR. TIM CRONE, Member MS. GEORGINA DAVIS, Member		6	through the meeting yesterday, because, once again,
	MS. M. SONIA RAFTERY, Member		7	it was a very long day.
7	MR. DAVID ROBBINS, Member		8	So I am going to bring back into session
8	MS. GLENNA VOIGT, Member		9	this or out of recess this meeting of the
8	PED STAFF:		10	Public Education Commission. It is Friday,
9	NO WARRANTE B.		11	December 11th, and it is 9:04 a.m.
10	MS. KAREN WOERNER, Deputy Director, Options for Parents and Families		12	Before we begin the regular order of
11	MS. BEVERLY FRIEDMAN, Custodian of Record		13	business, I'm going to ask and propose a motion to
10	and Liaison to the PEC		14	make some changes in the agenda, because I don't
12	PEC COUNSEL:		15	feel that we're going to have an opportunity to get
13	i de coondel.		16	to a couple of items that are on the agenda. And I
1.4	AMI JAEGER, ESQ.		17	hate to see schools waiting all day and we aren't
14 15	ELIZABETH JEFFREYS, ESQ.		18	able to give them the time needed to hear their
16			19	information.
17			20	And, in one case, we're not going to have
18 19			21	all the information that we need until January,
20			22	anyway; so I think it would be difficult for us to
21			23	make a complete decision.
22 23			24	So, at this point in time, I am going to
24			25	move that the Public Education Commission remove
25			23	move that the rubble Education Commission remove
				546
		544		546
1	INDEX TO PROCEEDINGS, Continued		1	from the agenda the following items:
2 3	PAGE 6 Continued Discussion and Action on 548		2	Item No. 7C, the Special Education
3	Charter School Renewal Applications		3	Corrective Action Plan, ACES Technical Charter
4	11		4	School; and D, the Status Update on PEC Corrective
_ ا	6A Taos International School - Taos 548		5	Action Plans for 21st Century Public Academy and
5	6B J. Paul Taylor Academy - Las Cruces 644		6	Monte del Sol Charter School.
6	5. Faul Taylor Academy - Las Cruces 044		7	COMMISSIONER VOIGT: Second.
	6C La Academia Dolores Huerta - 690		8	THE CHAIR: So there's a motion by
7	Las Cruces		9	Commissioner Gipson and a second by Commissioner
8	7 Report from Options for Parents and 768		10	Voigt. Is there any discussion?
9	the Charter School Division - Discussion and Possible Actions		11	COMMISSIONER ARMBRUSTER: I have a
10	8 Discussion and Possible Action on 773		12	question.
	the 2021 PEC Meeting Calendar		13	THE CHAIR: Commissioner Armbruster?
11	10 D: 1 1D 11 4 2 255		14	COMMISSIONER ARMBRUSTER: Did you want
12	10 Discussion and Possible Action on 775 Legislative Priorities		15	attendance before we take this vote?
13	11 Report from the Chair 779		16	THE CHAIR: Yeah, I guess we should. We
14	12 PEC Comments 785		17	did yesterday. I guess that makes more sense. Or
15	13 Executive Session 809		18	can we consider attendance through the roll that
16 17	14 Adjourn 816 REPORTER'S CERTIFICATE 817		19	we're taking now?
	REFORTER 5 CERTIFICATE 81/			_
1.8	ATTACHMENTS:		20	COMMISSIONER ARMBRUSTER: It's fine. It's
18 19	ATTACINILATIS.		21	fine.
19 20	1 Meeting Attendees List			
19 20 21			22	THE CHAIR: I don't know. I don't know.
19 20 21 22			23	COMMISSIONER ARMBRUSTER: Okay. I'm set.
19 20 21			23 24	COMMISSIONER ARMBRUSTER: Okay. I'm set. It's fine. I'll just go ahead and do this.
19 20 21 22 23			23	COMMISSIONER ARMBRUSTER: Okay. I'm set.

	547		549
1	COMMISSIONER ROBBINS: Yes.	1	Taos International School. With me, I have
2	COMMISSIONER ARMBRUSTER: Commissioner	2	Ms. Yvette Driskell.
3	Crone?	3	MS. KAREN WOERNER: Okay. Wait a minute.
4	COMMISSIONER CRONE: Yes.	4	Let me find them.
5	COMMISSIONER ARMBRUSTER: Commissioner	5	I'm going to promote Yvette Driskell to
6	Ruiz?	6	the panel. Who else?
7	COMMISSIONER RUIZ: Yes.	7	MS. NADINE VIGIL: I have Mr. Gerrit
8	COMMISSIONER ARMBRUSTER: Commissioner	8	VanEvery.
9	Voigt?	9	MS. KAREN WOERNER: Okay.
10	COMMISSIONER VOIGT: Yes.	10	MS. NADINE VIGIL: Ms. Tanya Abeyta.
11	COMMISSIONER ARMBRUSTER: Commissioner	11	And then I have our GC president, Clifford
12	Davis?	12	Johnson. Anna Parras Romero, vice president.
13	COMMISSIONER DAVIS: Yes.	13	MS. KAREN WOERNER: What was the first
14	COMMISSIONER ARMBRUSTER: Commissioner	14	name? I'm sorry.
15	Gipson?	15	MS. NADINE VIGIL: Amalia I mean I'm
16	THE CHAIR: Yes.	16	sorry Anna Anna Parras Romero.
17	COMMISSIONER ARMBRUSTER: Commissioner	17	And then Amalia Martinez.
18	Chavez?	18	I also have Michael Vigil, business
19	COMMISSIONER CHAVEZ: Yes.	19	manager, and Patty Matthews.
20	COMMISSIONER ARMBRUSTER: Commissioner	20	MS. KAREN WOERNER: And is it Michael
21	Armbruster votes "Yes."	21	Vigil and Michael Vigil II? Or both of them?
22	Commissioner Raftery?	22	MS. NADINE VIGIL: It's Michael Vigil and
23	COMMISSIONER RAFTERY: Yes.	23	Ryan Fox. And Patty Matthews.
24	COMMISSIONER ARMBRUSTER: Commissioner	24	MS. KAREN WOERNER: So we have Yvette,
25	Caballero?	25	Gerrit, Clifford, Michael Vigil, Sr., Ryan Fox,
	548		550
1	COMMISSIONER CABALLERO: Yes. Yes.	1	Tanya Abeyta, Anna Romero, Amalia Martinez, Patty
2	COMMISSIONER ARMBRUSTER: Thank you. It's	2	Matthews. Did I get everybody?
		4	
3	a ten-zero vote, and the motion passes.	3	MS. NADINE VIGIL: Did you get Clifford
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So, as you're probably familiar, CSD will present their brief report. And then the school will have their 15 minutes to present whatever they wish to.

And, Nadine, I'm sorry. I don't remember. Do you have a presentation for the -- for the second 15 minutes? Or was it just a narrative?

MR. VIGIL: Yes, we do. We have a presentation.

THE CHAIR: Okay. So then we'll move into that 15-minute presentation as well, and then we'll do public comment and then the PEC comments.

So, Karen, whenever you are ready?

COMMISSIONER ARMBRUSTER: And who's timing, Madam Chair?

THE CHAIR: Karen doesn't get timed. COMMISSIONER ARMBRUSTER: Beverly's timing.

MS. KAREN WOERNER: Beverly is here today, and she's going to do the timing.

> MS. BEVERLY FRIEDMAN: I've got the timer. MS. KAREN WOERNER: Good morning,

Madam Chair, Commissioners, school representatives. Before you is Taos International School, as we've

correction. I said two earlier. I believe it was for three years. But, of course, we only have data for one of those years, because the second year, last year, we didn't have State assessments or even Short Cycle Assessments at the end of the year due to the pandemic.

The current contract for the school had three conditions: They had -- that I listed also on Page 1 -- earn an overall score of "C" or better. And as you know, the school -- State's rating system changed from those letter grades. The school did earn a "C" in '17-'18, and 44 points was in the middle 50 percent in '18-'19. Not sure how to relate that to a letter grade since the system has changed. And then last year there was no State assessment available.

The school was also required, as a condition, to obtain their International Baccalaureate certifications. And as this Commission knows, they obtained their Middle Years Program certification last December and are pending -- unless that's changed this week, Ms. Vigil -- pending the Primary Years program. The delay in that was also due to the

25 COVID. They were supposed to visit the school in

already said. This school first opened, I believe, in 2014, and sought a renewal in 2018, I believe, and was on a two-year renewal with conditions. So this is -- would be their second renewal, if renewed.

The PED's recommendation, as indicated in your report, is for a renewal term for five years with conditions, or a Corrective Action Plan that includes specific goals for each of the first three years regarding demonstrating growth in math and reading, increasing academic proficiency in both math and reading, and positive year-end operational fund balance.

The school earned 44 points in the most recent School Accountability Report, which, as you know, is in the middle 50 percent, towards the lower end of the middle 50 percent. The cutoff for the lowest 25 percent, as you know, is 42 points that

The school is also identified as a school in need of targeted support and improvement. Both reading and math proficiencies are below the local and State averages.

And the school's current contract was for -- actually, was for three years, I think. My the spring. That was canceled due to the COVID closures. And it did actually happen in October, but virtually, and the school is still awaiting the final report for the Primary Years program certification.

The third condition was to Meet or Exceed the State Proficiency averages. And as this body knows, the goal was not met in '18-'19, but cannot be verified for '19-'20 due to the delay in the State assessments.

The school's audit findings have been stellar, with zero findings for the past two years. There are some concerns related to declining membership numbers and how that may affect their cash balance and the need to address that as they -either with a membership increase or making adjustments in their spending as they move forward.

The school spent an average of 62 percent of its budget on instructional costs, which, as you know, is very close to the goal of 68 percent. And their spending on administrative support was -- was low, which is what we like to see, at 19 percent.

The school does not have the support of a foundation specifically to support the school.

And then moving on, if I may share the

screen, on Page 2 of your report, you have the Evaluation Summary of their Part B Progress Report, which, as you can see, the school has met the standard in most areas, demonstrating Substantial Progress on their goals. But the main concern is around the academic performance, where they're failing to demonstrate Substantial Progress.

The Accountability Data from the most recent report of '18-'19 is shown here, where you can see that the reading and math proficiencies are below both the local district and the State averages, as well as science proficiency. The school, however, does have a large EL population. And as you can see by the score here, they are exceeding the progress for EL students as compared to both the local district and the State.

You will see on their Organizational Performance framework ratings on Page 3 that they are doing very well organizationally with very few areas that are not Meets Standard -- or, rather, Workings to Meet Standard -- on those.

The school did provide a response in your packet on Pages 4 through 7. And then I want to just jump to a couple of other things in the packet that we shared with you.

within the school year. They have very low withdrawal rates during the school year. And then between school years, you can see that it took quite a hit one year, I believe that was the year during the potential non-renewal of the school, and then have been increasing their enrollment between the years since that time.

Their teacher retention rate has been at or above -- around or above 80 percent, which is a good retention rate for their teachers.

I already mentioned their audit findings. You see in the first year, they had several; one was a repeat. But they have done an excellent job with no audit findings the last two years that are published. Of course, we don't know the most recent report.

And they -- last but not least, you all have, on Page 30, a larger version of their organizational chart that's much easier to read.

So, in closing, again, we do recommend a renewal for the school, but ask that we have some conditions to be able to monitor the academic growth and performance of their students.

Thank you, Madam Chair.
THE CHAIR: Thank you. And good morning

The -- when I was speaking about the financial performance, as we did with all the schools, compared their operational expenses to their operational revenue. And though the school has a cash balance the last few years, this is a predicted -- we don't have the actual final cash balance. But, as you can see, their expenses have exceeded their revenue, and they've had to dip into their cash balance. I think that's somewhat attributable to the declining enrollment, perhaps.

But they did have, at 40-day, 190 students enrolled, which exceeds the budgeted membership for this year and so is in a better standing. But we do have some concerns and want to watch the spending in this area to be sure that they -- the revenues exceed or match the expenses.

Again, I pointed out earlier that they have been spending the majority of their -- 64 percent of their funding on instructional costs and only 17 percent on admin costs, which is a good balance.

Sorry. Scrolling down to -- sorry to make you seasick on this here.

So their enrollment numbers. As you can see, their students do remain enrolled in the school

once again. Nadine, I'm just going to ask you to please, for the record, introduce everyone that's here and the role that they hold with the -- related to the school.

MS. NADINE VIGIL: Okay. Again, good morning, Madam Chair, Commissioners. On behalf of Taos International School, we'd like to thank you all for letting us be here today.

With me is Mrs. Yvette Driskell, Primary
Years Program coordinator and kindergarten teacher;
Mr. Gerrit VanEvery, Middle Years Program
coordinator, sixth-grade teacher, and administrative
intern; and Ms. Tanya Abeyta, Community Schools
coordinator; Ms. Lynell Vigil, she's our S.T.A.R.S.
tech person. And I also have Mr. Clifford Johnson,
GC at the present time. He's there. Okay. And
Anna Parras Romero, GC vice president. And Amalia
Martinez, council member.

And then I do have parents. I don't know -- do I need to mention the parents? And I do have Patty.

22 COMMISSIONER ARMBRUSTER: You're muted, 23 Patty.

24 THE CHAIR: Sorry.25 MS. NADINE VIGIL:

MS. NADINE VIGIL: Patty Matthews, school

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attorney. Michael Vigil, business manager. Ryan Fox, business manager.

THE CHAIR: Okay. So we've -- that covers everyone?

MS. NADINE VIGIL: Yes, I believe so.

THE CHAIR: Okay. Thanks. So, Beverly does time this 15-minute portion. And she has some warning signs that she does put up if you -- as you get close to the expiration of the time.

So welcome once again. And whenever you're ready, you can begin.

MS. NADINE VIGIL: Okay. I would like to begin with our GC president, Mr. Clifford Johnson.

MR. JOHNSON: Good morning. I am Clifford Johnson. I am president of the governing council. I am a retired attorney, retired after 40-plus years' active practice in Taos.

My engagement with the school has been very enlightening. I have to admit when I first started on the governing council, I didn't really understand what an IB school was. Mr. VanEvery made an excellent presentation to our governing council, and I understand now that the IB school -- "IB" not necessarily meaning "inquiry behavior" -- meaning the International Baccalaureate.

25-and-a-half years.

It got a little daunting towards the end of my career. I felt it was time to step aside and let someone younger and with more energy come into the picture and take over. But when I was asked -- you know, when I decided to become a GC member for Taos International School, oh, my gosh. You know, the way the school presents or teaches or instructs students is amazing.

I wish I could have had something like that when I was teaching, because I ran the classroom. I taught the students. This method of teaching, where the kids actually take control of their education, I feel, is amazing. And Ms. Vigil and her staff, they've made that very easy to understand. And she -- every meeting that we have, she presents something that's going on in the school, and we are always invited to come in and just observe and find out how these kids are working.

Unfortunately, with the pandemic, the situation, we haven't been able to do that this year. But we have had that chance in the past. Thank you. I don't know who else is going to speak next, but that's all I had to say.

But in the course of Mr. VanEvery's explanation, I realized that the inquiry type of instruction that is given at the Taos International School is strikingly similar to the type of instruction I received in law school.

In law school, there was no mention of IB. But we were told that it was the Socratic Method of instruction. But driven by inquiry from the students, I realized that my law school education method was very similar to the IB method being delivered at Taos International School.

So I'm quite pleased with that. It's quite interesting to wonder how many of these IB students will be future lawyers because of that similarity. But, of course, we can't make that determination and we leave that up to the future.

I would like to turn over this presentation to Anna Romero, who is our vice president and a valued member of the governing council.

MS. ANNA ROMERO: Good morning. Thank you for that introduction, Mr. Johnson. My name is Anna Parras Romero. I have lived in Taos my entire life. I am the only one that completed a college education from my family. I, too, was an educator for a good

MR. JOHNSON: Next we'll have Amalia Martinez speak, who is a new but a wonderful addition to our governing council. Mali, turn that over to you.

MS. AMALIA MARTINEZ: Good morning to everybody. My name is Amalia Martinez, and I am also a retired educator. I taught 18 years, and I taught kindergarten. I did teach at Taos International School for the -- for the first two years that it opened.

And I was very excited with the new concepts, with the way that they were going to be teaching. And then introducing the IB curriculum, I just thought that was wonderful.

I have been in the school and I have visited -- talked to parents and teachers, and the students, most importantly, and they just love what they're learning. I am very excited because they use a lot of best practices, and the teachers are just excellent, and everything I've heard in the community are good things.

And I truly support this school. And I just want to thank all the teachers and the administrator for taking on this -- this endeavor, and thank you for letting me speak this morning.

MS. NADINE VIGIL: Okay. Thank you, Mr. Cliff. Thank you, GC members, for being there and always being supportive of us. Thank you.

I'll move on. Our school mission is, "We, at Taos International School, through inquiry-based learning, will acquire languages and the academic and social skills necessary to function in our local, national, and international community."

And we provide -- we are fulfilling our school mission through the programs that we provide. We, right now, consist of 190 students. Those are the students that are enrolled. And we do provide a passionate commitment to teaching and learning through -- by the bilingual programs that we offer.

Right now, we are offering the 50/50 dual-language model, which means kindergarten through third-grade students get 50 percent of their instruction in English and 50 percent in Spanish. Fourth- through eighth-grade students participate in the Heritage Language model, and this model is designed to provide language instruction to students in the home, or "heritage" language, of their family.

So we also have an EL program, an hour daily, that our TESOL teachers provide ELD, which is

occurring locally, nationally, and globally.

And like one of our GC members mentioned, you know -- well, all three of them -- we do give the students the opportunity to take ownership of their -- of their learning through the inquiry-based teaching that we do and through the inquiry units of teaching that the teachers present.

And, with that, I do want to say that we are totally on remote learning right now. Our students are -- receive their schedules from the teachers, and they participate in school from -- our daily schedule is 8:00 to 4:00, and they participate Monday, Tuesdays, Thursdays, and Fridays. Wednesdays are being utilized as check-ins, office hours, prep time for the teachers. Social-emotional learning programs are in place at that time.

We -- we did do a survey, a parent survey, earlier on and asked to see what the needs of our parents were going to be. Do they have Internet? Do they have technology devices? Through that data, we were able to provide all our students with a tablet and/or a computer, and also hotspots. We were able to purchase those through the CARES Act and the Veer and the Community Schools Grant.

Again, we are a community school. And I

English Language Development, a program for our students.

We do have 38 ELs, English Learners. So we try to bring in the aspects of the home culture of the heritage language. And we want our students -- our goal is for them to become bilingual, bi-literate. We teach our linguistically culturally relevant education is what we provide for our students. We're very excited. And, of course, along with the principles and philosophies of the IB, the International Baccalaureate organization.

So through these programs, our focus areas, which is the dual-language programs, the bilingual programs, and the IB, we encourage our students to grow intellectually, gain knowledge of events that occur locally, nationally, and globally, to appreciate and reflect on their learning and/or improve proficiency in a second language, which is Spanish that we're offering, think critically, build problem-solving skills, and work collaboratively together, acquire a balanced education that includes social studies, math, science, art, music, language arts, technology, fine arts, and physical education. I should say "physical health education." And increase understanding of current events that are

will have my community school coordinator talk a little bit about that. But we did receive an award for \$150,000, and that we are using as well as we can right now because of the pandemic. But we're very proud of that, because with the community schools, we are a hub to bring -- you know, bring in educators, families, and community partners together

educators, families, and community partners toge to offer them a range of opportunities, supports, and services to children.

So I will have my Community Schools coordinator, like I mentioned, tell you what we're doing now with how we're providing services for the students now that we are in this pandemic.

And -- but before I do that, I will go ahead and let Mr. Gerrit go ahead and speak also.

MR. GERRIT VanEVERY: Yeah. And can I get a read on how much time we have? Sorry. You're on mute.

MS. BEVERLY FRIEDMAN: You have three minutes and 45 seconds.

MR. GERRIT VanEVERY: Okay. So I don't want to necessarily go through everything if we're going to have our Community Schools coordinator talk as well.

But I want to just point out, three years

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ago, we were in a rough spot with the Commission here. And when we managed to secure our renewal, we walked away from that, and I think we all felt a sense of urgency to get to work. We knew we had a pretty tough road in front of us.

And I do want to point out just a little correction to the Part A. Our 134 students -- we had that the year immediately following the renewal. And I know in that chart it showed it as the most recent year last year.

But we went from -- we lost one-third of our students with the threat of closure. As you can imagine, that was a huge hit for our school. We had a staff member to retire over that time. We had one leave. We weren't able to replace those people; we shuffled around.

But I think the big takeaway on that is that we all kind of coalesced, and we realized that we had an important mission in front of us. We even had one teacher who wasn't willing to go along with that mission. That teacher is gone. We all had to get on the same page.

And we knew that the only way to push this school and our students forward was to get that IB authorization, to become an official IB World

balanced, principled, open-minder, thinker, caring, inquirer, knowledgeable, and a risk-taker.

It encourages students to ask questions. It encourages them to learn through units of inquiry where there's real global context and interdisciplinary themes, and they can explore big questions. It's not enough to be academically proficient in the IB program. Students are expected to engage in service learning as well and to be good global citizens.

Okay. One minute. I'll cede my time to whoever -- to Tanya, I think, for The Community schools.

MS. TANYA ABEYTA: Hello. I know there's not much time. But if there's something that I can add, is, as a community school, it's really awesome to have these extra funds, because we are able to see the needs of our families and students, and we're really able to do all that we can do to make our families and our students a success.

And to -- especially in these trying times, we're able to conduct a needs assessment and really take that extra step into their lives and make sure that we are doing all that we can do to ensure that, not only our school is a success, but

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School.

And as I reported to the Commission earlier this year, we are tremendously proud that our Middle Years Program achieved authorization. And I'm -- after working with my Primary Years colleagues, I have no doubt in my mind that, in the coming winter months, we are going to be able to celebrate their achievement of that title as well.

As you guys know, I'm sure you're aware, the IB program is a rigorous academic program, you know. It's not something that is generally available to students. It's generally available to students of privileged background who are high-achieving. And our demographics are special, not of the typical IB school.

And the IB organization has expressed a lot of interest in expanding this program, because it's a -- a holistic education. Ms. Vigil talked about the mission statement that we have at our school. And that's not something we say; we sing it every morning. We know -- the IB education is a holistic education that encourages learners to be -- and I'm just going through my notes here, since I don't have a lot of time -- to be a well-rounded learner; you know, reflective, communicative,

that they carry on in their future and in their education.

And I'm just glad that I have the staff that I can work with. I mean, it's an amazing team. So thank you for hearing us out.

THE CHAIR: Thank you so much.

So, Nadine, whenever you're ready, is it you that's going to share the video presentation, or someone else for your team?

MS. NADINE VIGIL: It's going to be Lynell. It's going to be Lynell Vigil. She's going to be able to put it up for us.

MS. LYNELL VIGIL: Do I start now? THE CHAIR: Karen is going to give you a little bit of direction that might help you.

MS. KAREN WOERNER: I know Lynell is technology-savvy. So, Lynell, we've run into some issues when you're sharing. If there's sound in your presentation, make sure when you share the screen, you choose the computer sound at the bottom. There's an option for computer sound.

MS. LYNELL VIGIL: Yeah.

MS. KAREN WOERNER: Yeah. I thought you might know.

MS. LYNELL VIGIL: Okay. So let's see.

	571		573
1	(Video is presented.)	1	global students in our community. It means the
2	MS. NADINE VIGIL: And that's the end. We	2	world to me that you support this school to protect
3	wanted you all to get a feel of what it looks like	3	the children in a small town like Taos. Thank you
4	when we have face-to-face instruction with all the	4	for your time.
5	students and what our rooms look like now in	5	THE CHAIR: Thank you so much.
6	preparing for if and when we can do our hybrid	6	MR. GERRIT VanEVERY: Can we prioritize
7	model. So we are ready and prepared with our shield	7	our students? Can we prioritize our students?
8	and everything in our classrooms.	8	THE CHAIR: Certainly.
9	THE CHAIR: Okay. Thank you for that. So	9	MR. GERRIT VanEVERY: I think Evie
10	we've got eight minutes now for Public Comment.	10	Trujillo may be on. And I was talking with the
11	And, Bev, is it still eight people? Or are there	11	other speaker, Isabella Garcia.
12	more?	12	MS. BEVERLY FRIEDMAN: They are the next
13	MS. BEVERLY FRIEDMAN: No. I have eight	13	names on the list. So Evie Trujillo. And you have
14	people that are listed.	14	six minutes and 30 seconds left.
15	THE CHAIR: Okay.	15	MS. KAREN WOERNER: I don't see Evie
16	MS. BEVERLY FRIEDMAN: So each person will	16	Trujillo. Sorry. Hold on.
17	not have any more than a minute.	17	MR. GERRIT VanEVERY: I'm talking with
18	MS. KAREN WOERNER: So, Bev, the first	18	another teacher who's talk Evie is trying to get
19	person would be?	19	on.
20	MS. BEVERLY FRIEDMAN: The first person is	20	Is Isabella on?
21	Julie Kay Vigil-Romero.	21	MS. BEVERLY FRIEDMAN: Isabella Garcia.
22	MS. KAREN WOERNER: So, Julie, I'm going	22	MS. KAREN WOERNER: Not if she's not
23	to move you to the panel so you can address your	23	under her name.
24	comments to them. Hold on one second.	24	MR. GERRIT VanEVERY: Is she under a phone
25	Okay, Julie. You've been added to the	25	number? Or no.
	572		574
1	panel. If you would unmute yourself, you can make	1	MS. KAREN WOERNER: There's no phone
2	your comments.	2	numbers.
3	PUBLIC COMMENTER: Good morning, everyone,	3	MR. GERRIT VanEVERY: We're working on
4	and thank you for the opportunity to speak on behalf	4	getting them on. Sorry.
5	of Taos International School. I think, because I	5	MS. BEVERLY FRIEDMAN: The next speaker,
6	have such a short period of time, I just want to go	6	
7		0	then, would be Christina Gonzales.
0	ahead and say I'm the director of the Northern	7	then, would be Christina Gonzales. MR. GERRIT VanEVERY: Okay. Okay.
8	ahead and say I'm the director of the Northern New Mexico Children's Advocacy Center. So my job		
9	•	7	MR. GERRIT VanEVERY: Okay. Okay.
	New Mexico Children's Advocacy Center. So my job	7 8	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with
9	New Mexico Children's Advocacy Center. So my job entails working with children who are abused	7 8 9	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on.
9 10	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant	7 8 9 10	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales.
9 10 11	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico.	7 8 9 10 11	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are
9 10 11 12	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico. Previous to my children attending Taos	7 8 9 10 11 12	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are you on?
9 10 11 12 13	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico. Previous to my children attending Taos International School I have one child who is on	7 8 9 10 11 12 13	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are you on? MS. KAREN WOERNER: She's coming.
9 10 11 12 13 14	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico. Previous to my children attending Taos International School I have one child who is on an IEP and who is autistic and another child who has	7 8 9 10 11 12 13 14	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are you on? MS. KAREN WOERNER: She's coming. Christina, you're on the panel. If you would unmute
9 10 11 12 13 14	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico. Previous to my children attending Taos International School I have one child who is on an IEP and who is autistic and another child who has a severe heart condition. And they had experienced	7 8 9 10 11 12 13 14 15	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are you on? MS. KAREN WOERNER: She's coming. Christina, you're on the panel. If you would unmute yourself, please?
9 10 11 12 13 14 15	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico. Previous to my children attending Taos International School I have one child who is on an IEP and who is autistic and another child who has a severe heart condition. And they had experienced lots of bullying throughout their public school	7 8 9 10 11 12 13 14 15 16	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are you on? MS. KAREN WOERNER: She's coming. Christina, you're on the panel. If you would unmute yourself, please? PUBLIC COMMENTER: Hello. I'm Christina.
9 10 11 12 13 14 15 16 17	New Mexico Children's Advocacy Center. So my job entails working with children who are abused throughout seven counties in the northeast quadrant in the state of New Mexico. Previous to my children attending Taos International School I have one child who is on an IEP and who is autistic and another child who has a severe heart condition. And they had experienced lots of bullying throughout their public school education. And I had come to the decision that I was going to have to leave my job, because I did not feel like I could leave my kids at school and be	7 8 9 10 11 12 13 14 15 16 17 18	MR. GERRIT VanEVERY: Okay. Okay. MS. KAREN WOERNER: We'll go with Christina Gonzales while you get the children on. Christina Gonzales. MS. NADINE VIGIL: Yes. Christina, are you on? MS. KAREN WOERNER: She's coming. Christina, you're on the panel. If you would unmute yourself, please? PUBLIC COMMENTER: Hello. I'm Christina. And this is our family. This is (indiscernible due to audio distortion) Sandoval, Jasmine Sandoval, and David Sandoval.
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575 1 PUBLIC COMMENTER: The girls love the 1 it's hard to hear Ms. Gonzales. But the Sandoval 2 2 school. We love the school. (Indiscernible due to names that were with her? MS. BEVERLY FRIEDMAN: Nathaniel -- I have 3 audio distortion) there's no other place that we 3 4 4 feel comfortable. Jasmine Sandoval, and Jaylene [ph] Sandoval. Are 5 5 PUBLIC COMMENTER: Can you hear us better those the people who were speaking? Jasmine --6 6 now? Jasmine Sandoval, Jacqueline [ph] Sandoval, and 7 7 THE CHAIR: Yes, I believe so. Cindy, can Nathaniel Sandoval. 8 8 THE CHAIR: Okay. All right. Thank you. you hear her better? 9 9 THE REPORTER: There's quite a bit of Thank you so much. 10 10 distortion, but I'll do my best to record what MS. KAREN WOERNER: Okay. So Christina, 11 11 we're going to move you to the Attendees again, and you're saying. 12 PUBLIC COMMENTER: So we love this school. 12 we will add -- I do see the students that you were 13 Our girls love this school. They love this school. 13 looking for, Mr. VanEvery. 14 14 It's family to us. And there's nowhere else we'd MR. GERRIT VanEVERY: Yes. MS. KAREN WOERNER: Evie and Isabella are 15 want our girls to be. 15 16 16 PUBLIC COMMENTER: The girls get a chance on. 17 to learn, like everyone has said, you know, 17 MR. GERRIT VanEVERY: So how much time do 18 18 inquiry-based learning. They get to basically we have? 19 choose what they want to learn in and pursue it. 19 MS. BEVERLY FRIEDMAN: You have four 20 And no one's in a -- you know, going to stop them. 20 minutes and 14 seconds. 21 21 MR. GERRIT VanEVERY: Perfect. I think They have the attitude of, "I'm going to start and 22 22 I'm not going to stop. I want to continue my Evie is going to speak slightly shorter. So why 23 learning education." 23 don't we put her on first, and then we'll put 24 24 And we see that every single day with them Isabella on? 25 25 MS. BEVERLY FRIEDMAN: Can I give each of growing. They come -- they're home, and it's hard 576 578 1 1 to be on the computer all the time now. But even you one minute? And at the end of the one minute, I 2 2 will put up the sign, "Out of Time," so that -doing computer, you know, being on the computer, 3 they still are not, like, "Oh, I don't want to go to 3 MR. GERRIT VanEVERY: Yeah. Because I 4 4 school. I don't want to" -- they want to be on with think that theirs should take no more than a minute 5 5 their teachers as much as possible, you know. or two, from what I've seen what they're going to 6 They're even doing their after-school 6 say. So -- and I don't know that we have any other 7 program, when they could say, "Oh, I'm just going to 7 speakers, do we? 8 8 just relax at home." MS. BEVERLY FRIEDMAN: You have Anna 9 No. They want to continue their education 9 Romero. 10 10 and better themselves and better their -- their MR. GERRIT VanEVERY: Anna Romero is on 11 11 students, their fellow students. They push each our board. 12 other. They help each other out, even in these hard 12 MS. ANNA ROMERO: I already spoke. 13 times. 13 MR. GERRIT VanEVERY: She already spoke. 14 14 THE CHAIR: Thank you. And time --So I think the rest of the time, we can use for 15 15 PUBLIC COMMENTER: I really love the these two students. So I would say if we can give 16 school. Well, I really love the school, and we hold 16 them the balance of the time. 17 17 each other up. MS. BEVERLY FRIEDMAN: That will be fine. 18 MS. NADINE VIGIL: We hold each other up. 18 The first speaker is Isabella Garcia. 19 19 THE CHAIR: So I just need to double-check MR. GERRIT VanEVERY: Why don't we do

not correct, Cindy?

and make sure that we have the names of everyone

that spoke. So can we do that? Because I think the

names -- Bev, do you want to read them off? Because

MS. KAREN WOERNER: We have -- we have the

only thing we have is Christina Gonzales. Is that

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Evie's first, and then Isabella's?

comments in just a second.

MS. KAREN WOERNER: Evie, I'm going to

move you to the panel, and you can make your

Evie, you're on the panel now. If you

could unmute yourself, we would love to hear your

comments.

PUBLIC COMMENTER: Okay. I think the school has changed me in a good way. I have definitely learned and grown as a person. Before I came, I was a follower and let people push me around. They told me to stick up for myself and what is right.

The people showed me kindness and care.

They showed me compassion when I made mistakes.

From that simple show of kindness, I've become an IB kid

When we first started remote learning, I was having a really hard time with my mental health; it was at an all-time low, and so were my grades. They picked me up and had me try again. They gave me encouraging words. They made me believe I could, so I did.

I learned from this school that life is a journey and not a destination. What IB means to me is to be knowledgeable, to have integrity, and to be an inquirer.

What I miss most about being in my classroom is my peers and to see my teachers. I miss the meetings we had in the morning to keep us updated and being able to eat lunch and breakfast as

grade, and I have been here since my fifth-grade year. It was introduced to me through my younger sister.

Some things that I have really understood and appreciated in the past years are learning about writing. I may not have the -- it may not make the most sense, and I apologize for that. But in the past years, I would like to believe that I have become a better writer. The opportunity began in fifth grade from my homeroom teacher, and now my English or language and literature teacher.

Since then, I have enjoyed writing, even if it's just short stories or something related. I write on my own occasionally. I do enjoy writing when I have something fresh in my head; although I would like to learn more in this. I am very grateful that I got this door opened in the first place.

I have met a lot of new people these past years and learned tons of new things, like being IB. It's really a skill that everyone should have or work on. Just the general idea of knowing how to get through life in a world where things are always changing, evolving, really.

School, in general, is not easy. There

a group.

What I look forward to next year, since I am in eighth grade, I will be leaving the school behind, sadly. But I am glad I can try to experience life more and use the skills they taught me. I hope in the future I will be able to attend an IB college. I'm not really sure what I want to do, but I do know I want to go to another IB school.

THE CHAIR: Thank you so much.

PUBLIC COMMENTER: Thank you for letting me speak.

MS. KAREN WOERNER: Isabella Garcia. PUBLIC COMMENTER: Thank you. Sorry. I have been at Taos international for the past three years. This is my fourth and --

THE CHAIR: Okay. Can I just stop for a second? Because we're really having a lot of difficulty in hearing. So the volume has to be turned up some.

PUBLIC COMMENTER: Okay. On my side? THE CHAIR: Okay. That's a little bit better. Try again, please.

PUBLIC COMMENTER: Okay. I have been at Taos International for the past three years. This is my fourth and last year. I am now in eighth

may always be something that just doesn't sit right or you just can't seem to get by. I would be lying if I said it was not hard, because it is.

And I will miss this school next year, moving up to high school, beginning in a new and unfamiliar place where people do not recognize me as an individual, like what has been done at a smaller school like Taos International. I will miss seeing the familiar faces around the halls and a familiar place, even though this year has definitely been a weird one, school and out-of-school. But you cannot stay in the same place forever.

MR. GERRIT VanEVERY: Good job.
PUBLIC COMMENTER: Thank you.
THE CHAIR: Thank you so much.
MS. BEVERLY FRIEDMAN: That's all the

speakers.

THE CHAIR: That's all the speakers?
Okay. Thank you.

And, certainly, thank all of you, and thank everyone that spoke. I think I've said before, it's not fair when you put those little tiny voices in the presentations. And then when you throw in the pictures of the smiling toothless faces, it's, like, that's -- you know, that's not

fair, you know. High schools don't get to do that, generally. So -- but we appreciate that.

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But, most of all, we appreciate the fact that your governing council is not only just here, but it's obvious that they're present. And they're part of this presentation. They can speak confidently about the workings of the school. And that shows the capacity of a school as well. And that's absolutely what we need.

So I truly do appreciate every one that is here and you showing that.

So just a couple of things. I mean, obviously, we mentioned that there was that little bit of a hiccup a couple of years ago. And we actually looked at another school that didn't have as big of a hiccup, but they did have a little bumpy road with their renewal about four years ago. And they did. They -- they did a reset for themselves. And it was a big move. They've had four years to be able to show us how that -- how that reset has worked.

You have not had that time. And this was a huge reset for you. So I'd appreciate it if you could just spend some time -- because, you know, we've seen some progress. There are absolutely

gained authorization, and we know we made huge improvements.

And like the Commissioner-Chairwoman stated, you know, the goals that were set, you know, of doubling, tripling our proficiency, in some cases, were -- I would say, a tad too ambitious for the short term of our contract. And we had this very short contract. Like you said, we only have these two years of data at all.

And we do -- and I -- I will say that it's not all bad. When we look initially at the proficiency level, that tells part of the story.

And in Part B of the application, we sort of wanted to outline the rest of that story, because -- and I can share my screen and go over a couple of these things, if it pleases the Commission.

THE CHAIR: If you want to, absolutely.

MR. GERRIT VanEVERY: Okay. And let me pull up the -- I guess I need permission, right?

Okay. Ah. Okay. Okay.

So when we look at what we have submitted in the renewal application, I just wanted to make a couple of points. One was, we look at Part A of the Accountability Report, and we look at our growth scores. And that means, you know, how we're normed

challenges still with some of the growth. There is.

And that was a big benchmark to make that, "We're going to be proficient." That was a -- that was huge benchmark.

But can you talk about, maybe, through -- and I know you also haven't had a whole lot of time, even with short cycles and the IB program. So I don't know how much you can offer us.

But talk about, any way that you can, where this reset, you can really see where those differences are being made. Because it is. It's a big challenge, and it's a big challenge, considering the -- what's gone on this past year, to really be able to adequately show the effects of it.

MR. GERRIT VanEVERY: And if you want, I can speak to that point, maybe, Nadine?

MS. NADINE VIGIL: Yes, Gerrit. Go ahead, Gerrit.

MR. GERRIT VanEVERY: I think, obviously, the pandemic has presented some unique challenges. We did not have an opportunity to do our short cycle assessments at the end of last year; nor did we have the opportunity to take the PARCC test or the NMSBA. And it was a disappointment for us, because, you know, with our Middle Years Program, we had just

against the rest of the State and the district, we see that in five out of six of the subgroups, we actually had average or above-average growth.

And I do want to point out that our highest growth came in mathematics, which is our lowest level of proficiency. I know we are -- and we own it. We know. We are far below where we would like to be with our proficiency levels.

But, again, it tells only part of the story. And the other part of that story is, like when you look at our Istation scores, for instance -- this is an example. These are our K-3 students -- I'm sorry. This may be K-5. Sorry.

So a lot of these students come to us as a Level 1 on the Istation. And I know this is a confusing graph. It was kind of hard to figure out how to present this in an interesting way.

But we have -- and this is last year, fall to winter. Obviously, we have incomplete scores here as well.

But you can see -- and we're working on compiling these scores this year. Just as another note, getting through the testing cycle remotely was somewhat of a challenge, and getting all of our students tested this year has been an incredible

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challenge. But we're working through that now and analyzing and compiling that data.

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But if you look, what I want to point out is the overall proficiency levels don't always show things like, we have students at a Level 1. And Level 4 is considered proficient.

So if a student goes from a Level 1 to a Level 2, or a Level 2 to a Level 3, that student does not show up in our proficiency data. So I think that that is problematic for us, because when we have a large number of Level 1 students coming to us, we don't always see that growth and proficiency immediately, and it takes several years.

When we look at our language arts scores as well, again, this data was compiled winter to winter. That was the best sort of compilation we could come up with. Because on math -- some of you guys have mentioned -- I know you're former educators and some of you are current educators or working with the schools.

And you understand math measures a set of contents for the year, right? And so sometimes when we take a math assessment in the fall, and we take one in the winter, we're getting an incomplete picture.

like crazy to get those down.

But the IB program helps develop students. And we know that if we can get that program developed more and implemented more, that we will continue to see growth.

So while our proficiency levels are not where we want them to be -- I mean, no one's going to sit up here and say, "Wow, we're really proud of the fact that this number of students are proficient." We're not here to tell you that.

But we are proud of our growth, and we are proud of the fact that, for instance, Ms. Woerner pointed out, our EL students achieve at higher rates than the State and district.

And, you know, that represents over 20 percent of our school population is EL students. And we're -- we have -- as you heard in the video, one of our eighth-grade students who was speaking, you know, came from Mexico last year.

We serve a diversity of students. And those students are being served well. And having that model of K-8 dual-language education, which is research-based, which is the only model of education for English Language Learners that shows closing, long-term, the achievement gap between their

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The most complete picture we can get is from fall to spring, because that -- that measures all the content taught through the entire year. So sometimes -- so it's very hard to, you know, compare apples to oranges.

But if we go winter-to-winter, we can get close. And you can see, we have our projected growth and our observed growth. So, I mean, we fell short in a couple of areas there. But, overall, we exceeded that growth. And this is math. And the math has definitely been our area of challenge and the area where we're lower.

But I want to show -- I want to emphasize for the Commission that we are making growth in these areas, that we're not sitting back. We are implementing data tracking with our students. We are implementing different math intervention programs.

We are -- we've hired a math coach. We've hired a reading coach. And, number one, I think the most important thing for us is that, you know, the IB program is a research-based program that increases these things.

And our students need the basic literacy and math skills. And so we're -- we are working English-speaking peers.

So with -- with our low proficiency levels scores, we have areas of -- we have bright spots in areas of growth. And I don't think that there's anywhere in the growth department where there's a huge red flag.

I know that if we go forward over the next five years, we'll have the opportunity to increase those proficiency scores. I think what we need is more time to let that play out. I don't know if I answered your question; but, hopefully.

THE CHAIR: You did. So you mentioned that you've hired the reading coach and the math coach. So in the virtual world that we're in now, how are supports being offered to students?

I know you mentioned that kids are in classes Monday, Tuesday, Thursday, Friday. But what does your support services look like at this point in time through the student's day?

MS. NADINE VIGIL: Okay. With the -- we did hire a part-time math coach and a part-time reading coach. So what we do is, of course, they assist the teachers that work with them on Wednesdays. But with the students, they do have their little, like, tutoring groups with them.

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So we have them tutoring. We have an after-school program tutoring. So the teachers themselves are tutoring.

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But the math coach and the reading coach, what they do is analyze, you know, the data we have right now, and they're pulling small groups throughout the days. They will get their groups and differentiate their instruction and start working with them more on an individual basis.

THE CHAIR: Okay. Thanks. And let me just ask you. Has the IB -- the implementation of the IB program presented any additional challenges through what we're going through now?

MR. GERRIT VanEVERY: I could speak as the IB coordinator for middle school. I would say absolutely. You know, our program is built on inquiry-based learning and lots of sort of group work, service learning, things that are difficult to achieve during remote learning.

So it's certainly been a challenge. We are adapting constantly to the needs of our students.

I know my Middle Years Program colleagues, you know, we started with one plan. And we saw that our students -- it wasn't working for our students.

correctly, was financial, that the costs of maintaining that IB program became almost prohibitive to the school.

So does someone want to talk a little bit about that? Because I'm just wondering if that's why you're needing to dip into reserves a little bit, because, you know, maybe some strains because of those costs.

MS. NADINE VIGIL: I'll have Michael speak on behalf of the budget. But before he does, I want to say that it is. It is expensive. You know, we pay a fee of \$9,500 per program for the Primary Years, and for the -- so it's a total of \$18-, \$19,000 a year.

MR. GERRIT VanEVERY: Plus trainings. Plus trainings.

THE CHAIR: I'm sorry. Plus what? MS. NADINE VIGIL: Plus trainings that we do also. We do also have to do trainings.

20 But because we, as the staff, because we 21 want to keep doing what we're doing because of what 22 we're seeing with our students, it's important to 23

> It is expensive. We cut in other areas. But we love what we're doing.

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We've been changing. We've been adjusting.

One of the things we've learned about our population is they need that time on Zoom. We have to be there with them, like, they need that teacher. Our students are coming from backgrounds where they

don't have someone at home with them to support them, for the vast majority of our students. And I think, during remote learning, we've seen that that

is a huge equity issue. So getting as much time as

we possibly can.

And is it -- are we able to do something as enriching in terms of the holistic education what we did in the classroom before? No. I don't think that online learning is as conducive to that sort of learning.

However, you know, we are just -- that's what we do. We work; we problem-solve. We work with our students; we work with our staff to try and come up with solutions to those problems.

THE CHAIR: Okay. Thanks. I appreciate that.

And just one last question. We haven't had that many IB schools. And the one or two that we've had aren't IB any longer. They may keep it an "inspired." And part of the decision, if I remember

Just in listening to the governing council members that were speaking earlier, we all learned, we all went to traditional schools. We learned traditionally; we were taught traditionally; we taught traditionally.

With the inquiry-based learning that we're doing with our students and the teaching methods that we use and strategies, it's way different. And we see it with the kids, that they are engaged, and they love this.

And this is where we're going to start seeing progress with the kids, because they're taking ownership. But it is. It is a budget constraint on us.

Michael, I don't know if you want to add anything to that.

MR. MICHAEL VIGIL: Good morning, everyone, Commissioner Gipson, members of the Commission. I appreciate the opportunity.

So, yes, this is just part of our regular budgeting process. We just need to make sure we have the correct priorities in place and we do balance the budget.

You know, it hasn't really been a decrease in revenue, per se, for our cash balances. What

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really impacted us last year, to be honest with you -- and the information that was provided to you is not technically correct. What you are being given is budget balance, not cash balance. And there's a big difference in the numbers.

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So I did provide the Charter School office -- kind of modified their report so that it shows true cash balance. At the end of the year for 2020, our actual cash balance in the Operational Fund was \$95.845. That's the reconciled cash balance. The difference between that and what the number that's being reported is the accruals that we do for financial statement purposes.

So, as you all know, schools have the option of paying their teachers out at the end of June, or we -- but this school, like most -- like many schools, pay out throughout the summer and into -- it's kind of dovetailed, so you don't stop paying in the paycheck.

So when we place all the accruals onto the financial statements, it takes our cash basis requirements during the year and moves it into a modified accrual for financial statement purposes. That's where you see the decrease.

I also wanted to point out that RFRs in

1 degree -- I have to work with PED, David Craig and 2 his group -- it's a -- we're monitoring cash 3 constantly. We watch it daily. But we want to make

4 sure that -- you know, we can't control how fast 5 they're going to get us our Requests for

6 Reimbursement into the school. But we will 7 guarantee that the school will have cash and will 8 meet all its obligations.

I will report to you that all invoices are current; all bills are paid. No one -- all tax liabilities have been made. There has been no issues.

And I think that's one of the reasons for the past two years we've received no findings. We really work hard with Nadine. And I will say the school -- and I know there's a lot of "Vigils" on this call. I'm not related to any of them, I want to let you know.

But I know -- so we -- we work hard. And I wanted to give -- I want to give the school credit, because those that follow what we say, we minimize audit findings. And that is really the true test of the school's financial viability, when we can get a minimal amount of findings.

I'm working with schools in districts

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the 2018-'19 school year were very slow in coming to the school. And I've talked to districts -- I work for a number of school districts and other charters.

The school had outstanding RFRs, as of June 30 of '19, of over \$170,000 that the State hadn't processed. We push and push, and we can't get the money down.

Just as an example with the virtual environment, we watch the cash, and I want to make sure that the school always has cash. And I will report to you that the school is financially stable. Now that we have 190 kids, we're reaching that number where it's not going to be difficult to really prioritize our budgets and go forward. More kids makes it easier for financial purposes, as we all know. So it's doing very well in that respect.

However, just for this year, for example, the Public School -- PSFA has not yet submitted, to any school, its lease reimbursement for this year. They -- every school has submitted its first quarter, and we've even submitted second quarter's, and we've received notice from the PSFA people that they're working to try to get the first quarter's out. We're already in December. They are late.

So the State has to understand to some

throughout the State. I found out the districts were averaging 11, 12 findings per district. We're trying to decrease the ones we're working there,

So our goal is to have good audit reports so that it does not reflect badly on the PED or the State and to maintain that cash as appropriate. So I think we are in compliance. And it's just the understanding the difference between cash basis accounting and -- you know, we've talked about this in the past -- versus modified accrual of the financial statements.

THE CHAIR: Okay. Thanks. And it's good to see you. So thank you. I don't think we've seen each other in a while.

MR. MICHAEL VIGIL: Right. THE CHAIR: And I appreciate this.

18 Commissioner Armbruster?

COMMISSIONER ARMBRUSTER: Yes. Of course

20 this is my strength, this financial business. Not. 21

I just wanted to clarify something I 22 thought you said. So let's say a teacher gets a 23 \$12,000 salary. So that teacher really gets \$1,000 24 each month, so it's paid for the whole year. Is 25

that kind of what you're saying?

MR. MICHAEL VIGIL: That is exactly correct. So the teachers' salaries -- let's say you hired a brand new teacher that began in August. So their first paycheck starts in September, just to make it easy.

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Usually, it's the last paycheck in August, they'll get it. But they get it in August. They continue getting paid all the way to the following August. And so the accruals that we put against that.

Also, for example, some of the other accruals that we would have is the school will get its bills for the electrical, the water bill, the utilities, and stuff. We don't receive those bills until July. We can't -- we don't know what the amount is going to be. It's based on usage.

So when we get all those July bills that come in for the prior year, we do book them into the prior year for financial statement purposes, because they were actually incurred in the prior year. But we'll pay them in the subsequent year.

So for financial statement purposes, we do the accrual method of accounting, and we push them in there so that they reflect on the books that way.

COMMISSIONER ARMBRUSTER: It's an

But, anyway, thank you, Ms. Vigil and Mr. VanEvery, for your description and for the video presentation. I was really impressed to see so many kids of color within an IB school. Most IB schools that I know of that are in existence still are not as demographically diverse as this school. So I commend you on that.

And I just had a question -- I'm going to save all the dual-language questions for another Commissioner. But I just had a question regarding your language goal. It says "languages." So I know right now you're offering Spanish. Is there any consideration, because of your proximity to tribal lands, of offering Diné or Towa [verbatim]?

MR. GERRIT VanEVERY: I might speak to that.

MS. NADINE VIGIL: Go ahead, Garrett.
MR. GERRIT VanEVERY: I want to make one mention of the tribal lands piece. Our closest member is Taos Pueblo and Picuris. And they both speak Tiwa. In fact, we have several students from our school that are from Taos Pueblo. Tiwa is not really a language of the Taos Pueblo necessarily being taught openly. It's more of a guarded -- I've spoken with a lot with a lot of people at the pueblo

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interesting way of paying teachers. I think that's good. So that's why I just wanted to check, make sure I had heard it correctly. Thank you.

MR. MICHAEL VIGIL: Just to give a little historical -- many years ago -- I've been around forever -- we used to pay teachers only over nine months. And what happened was is that teachers did not budget or had issues with summer pay. And so some of them did not save the money to carry them through June, July, and August; and, so, therefore, teachers' unions at the time asked us -- by the Payroll Fair Labor Standards Act, you're required to pay timely on the payroll, as you earn it. But they made an exception for teachers so that we could pay them out over 12 months, versus over nine months, so that we could take care of the teachers so that they could spread -- they don't lose a paycheck.

COMMISSIONER ARMBRUSTER: Sounds good. THE CHAIR: Commissioner Voigt?

COMMISSIONER VOIGT: Thank you, Madam Chair. And thank you, Mr. Vigil, for those clarifying descriptions.

You have been around since fire. And I remember teachers having to go to Alaska and working in the fishing canneries over the summer.

about this; so it's a little more difficult.

I have not considered Diné. I know we have had one student who speaks Diné in our student -- in our school. We have one right now. And it's great, because she gets up there and she'll share all this stuff with us. And it's amazing to see that child light up when she shares these things with the whole school. Like, she sings the Diné birthday song, because we do sing birthday songs in English and Spanish.

And even Swedish. Our fifth-grade teacher has introduced Swedish. And then we get our Diné song, so it's great.

But I did want to mention that one piece about the tribal lands, that we don't necessary have that opportunity; although, I think it would be awesome. I'll let Ms. Vigil speak to the rest of that.

MS. NADINE VIGIL: Yes. And earlier on, last summer, I was in contact with the liaison at the Taos Pueblo that assisted the different public schools. And we were already in contact for her to help us even with tutoring and because of the language and everything.

And then all this happened. And I still

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have, you know, that hope that we will be able to work closely with her.

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And we also have sign language. We have a NECS teacher, a retired teacher, that comes in to do sign language. She does it with our kindergarten through our second-graders. It's just awesome, too.

So during -- like Gerrit says -- when we would have our morning meetings, we'd have our sign language kiddos. We'd have the different languages. Yeah. And we do have a diverse population. We do have.

We have an African-American student that's my grandchild. And we have Native Americans and Caucasians. And we just -- we include, and we encourage all the students from our community to come to our school. We want all our students to respect each other.

And that's our vision, where the students will, you know, respect themselves, the community, and the larger diverse world that we live in, and -you know, by developing, you know, the necessary goals and everything that we instill at our school.

So that's what that means, is what we tell them, that we just take care of each other, and we love who we are, you know.

But just the idea that linguistic diversity is something to be celebrated, that that is something that is in the mission of the IB. Bilingualism is a key component of IB schools. They have to foster bilingualism. So I would love to get a third language at our school.

COMMISSIONER VOIGT: Okay. Thanks for that. And I just want to finish with the Community Schools focus that you have. I think it's wonderful that you're providing the holistic learning for your students. And I'm sure that includes some percentage of 360-degree support for your community.

And so I commend you on that, because that also is a huge piece for your equity council to be looking at as well.

I think that the two- to three-year CAP that you just completed and that reset within that time frame was a huge lift. And I want to commend you on your completion of those three pieces within that super-condensed time frame. I think that it was almost unreasonable to ask that a school have that short of a data collection time to demonstrate a completion of a Corrective Action Plan. So congratulations on pulling that off.

I think that's all I have. So thank you

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MR. GERRIT VanEVERY: Commissioner Voigt, can I add one more thing?

COMMISSIONER VOIGT: Yeah.

MR. GERRIT VanEVERY: I just want to say that one of the things that makes our school unique and I think that makes the IB program unique is that language is really seen as a resource. So we recognize that some of our students bring other languages.

And, obviously, Spanish is our main linguistic pursuit at our school. And we have -and I have some information -- I'm kind of anticipating Commissioner Caballero's questions, because I know he's going to ask them, so I was going to save it for him.

But, you know, just -- we have a huge focus on Spanish language, because that is a home language for many of our students and a heritage language for many of our students.

But oftentimes we do get students who bring in other -- we've had a Chinese-speaking student. We've had Diné-speaking students. I'm trying to think -- but, again -- and we don't always have the ability to do dual language for those students. And we do ESL or Tiwa.

very much.

MS. NADINE VIGIL: Thank you.

THE CHAIR: Commissioner Chavez?

COMMISSIONER CHAVEZ: Thank you. Good morning, everyone. I had a couple of questions, but they've -- a lot of them have already been answered. And so I just want to thank everyone for your thoroughness in your responses.

But I did have a question regarding your bilingual program. And I saw that in K-3, you run a dual-language model. But then in 4-8, you run a Heritage-language model.

And so I wanted to know why -- why do you offer two different models? It just seems like it would be a smooth transition to continue with the dual-language component. So I'm just wondering why the two different models.

And then I also wanted to know -- because somebody had mentioned about serving your ELs through the program, which is good. But I wanted to know, then, if your -- if your models, your bilingual models, were -- if they were two-way or if they were one-way programs.

MS. NADINE VIGIL: Okay. Bilingual -- go ahead, Gerrit.

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MR. GERRIT VanEVERY: I was just going to answer the last question you had about the two-way and the one-way. It's two-way. We have -- we've moved -- we had 90/10 in the K-3 cohort, and we've moved to a 50/50, just because of the needs of our students.

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The -- I guess I won't speak too much about the Heritage. I'll let Ms. Vigil talk about that. I will point out it's a three-hour program in both the dual and the Heritage.

MS. NADINE VIGIL: Yes. Yeah. And the reason was -- is, Commissioner Chavez, is that we did start off strong with the 90/10 throughout the school. And then we started revisiting it and resetting ourselves to say, "We can't do it this way."

We know the research. We know that's the best model we should have in place. But when our kids would get to the third grade, and they're being taught more in Spanish and they're tested in English, that is where we started saying, "We're doing an injustice to our students."

We know the research. They transition over in third grade to the English. But they're not quite prepared in English, because they've been

taught so much in Spanish that we felt that's why

our scores were so low.

academics.

I -- you might know, Mr. Chavez, Commissioner Chavez, that in order for students to test in Spanish, they would have to totally be fluent in Spanish for us to ask for those waivers and all that. So that is one of the reasons why we said, you know, "Let's just give them the 50/50 and do the Heritage model," and it's working wonderfully for us.

MR. GERRIT VanEVERY: One piece to tag on to that is, for instance, in our Middle Years Program -- and this relates more to IB with the structure of the IB program -- you know, we have eight subjects in the Middle Years Program. And figuring out the English-Spanish split in those subjects, because in our Heritage model, we have our fine arts as a component for the third hour of Spanish language instruction, which is much easier for us to accommodate in the scope of that Middle Years Program as well.

MS. NADINE VIGIL: Yeah. And with the kindergarten-to-third-grade social studies, language arts, and math are taught in Spanish and in English. And we have the highly qualified teachers that can do both. They work together closely.

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1 COMMISSIONER CHAVEZ: Okay. Thank you for 2 that clarification.

So we did change it to a 50/50, because me being an advocate for bilingualism, I don't want to do away with it at all. We do believe in bilingualism. So we went to the 50/50 model; so with 50 percent being taught in Spanish and 50 percent in English with the lower grades. And that's giving them that opportunity that when they get to third grade, they'll have more English also.

So it gives them more of the opportunity that they're going to be ready to be tested in English.

Our fourth-through-eighth grade, we thought let's do the -- it's still a three-hour program. Both programs are three hours. Heritage model, they already have that Spanish piece in them, and it's to maintain their heritage language. We went through this together as a staff. We decided, "Let's do it this way," again, thinking of our students' needs.

Like Mr. Gerrit -- Mr. VanEvery just mentioned, thinking of their needs, thinking of the school's needs, thinking of us as a whole, so we can start showing more progress in our -- in our

The other question that I had was you talked a little bit about how expensive it is to run your IB program. And I'm just wondering -- you know, we spent a lot of time, and Mr. Vigil did a really good job of explaining, you know, the budget. But I'm also curious as to do you all receive Title I, II, III, and IV monies?

10 MS. NADINE VIGIL: Yes. Yes, we do. COMMISSIONER CHAVEZ: Do you use those 12 funds for your IB costs for training and for 13 registration of the program?

MS. NADINE VIGIL: Yes. Title I. We use Title I for that, plus some of our other programs that we can offer. Professional development that we can pay from there? We use those grants also.

> COMMISSIONER CHAVEZ: Okay. Thank you. THE CHAIR: Commissioner Robbins?

COMMISSIONER ROBBINS: Thank you. I appreciate the presentation and everything that you're doing. And, again, I appreciate the focus that you said you realize the proficiency in reading

23 and math for overall students is not where you'd 24

like to see it, and science also.

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One of the things you mentioned was student support. And this is the thing that I've stressed for years, that if students are coming to school, and they don't -- if they don't have a parent at home who has much education or any higher education, they -- as students progress through school, the parents are not really able to help the student at home, either because they're illiterate -- and that's not any fault of their own -- and that schools -- you know, we've been focusing on early childhood education for the last couple of years, and they just started this whole new program.

And I'm saying that's fine. But if you look at what early childhood education is all about, it's about working with the parents to help their kids. And this is the thing that -- you know, do you have any sort of outreach, evening programs, things like that, helping your parents of the students to help them learn?

Maybe, you know -- we talk about, you know, having -- having them get their GEDs, things like that. But the thing is if parents are not able -- and, again, they're working full-time or doing things -- if they're not able to help their

the beginning, before we got started that we were distributing out the computers that they were coming in, we would sit with them.

I have Ms. Tanya. And she has an assistant that helps her. They would sit together with the parent and go through the process. They made little cheat notes for them on how to get in, you know, how to manipulate, because it is difficult. And we do also have students living with grandparents. So it is.

But what they do, we have -- during my newsletters every week, we have a communication piece that I will tell them, "Let us know what you need. Contact us."

They contact us. We -- I get Ms. Tanya on. And Tanya can speak a little bit more on that behalf. And her and her assistant get on. And they walk them through at the beginning when we were letting parents still come in. But now, of course, we don't. But, still, if they call, they can go; they can Zoom. They do Zoom meetings with parents.

So -- because they're frustrated. They do get frustrated. We still hear a lot of parents -- like with the kindergarteners, they're right there helping them get on. You can see them sitting there

next to the student.

students and they're not savvy working with students or things like that, the students are, like, I can only get help when school is in session or things like that.

Are you able -- is it really just a funding constraint of being able to support the parents? And, again, I think we do a disservice to our students when we are not supporting the parents also.

MS. NADINE VIGIL: Exactly.
COMMISSIONER ROBBINS: Can you address that?

MS. NADINE VIGIL: Yes. We do have student support. We forgot to mention all that. But in fact, Commissioner -- Robbins -- right?

COMMISSIONER ROBBINS: Yes.

MS. NADINE VIGIL: Through our Community Schools grant, we have opened up a lot of our programs to assist our parents. For example, we had to train our parents on how to even get -- open up the computer, how to get the kids in, how to get

them to manipulate Google Classroom or Canvas, you know, what the students use as a learning management system.

And the teachers have been awesome. In

And then they'll say, Ms. Driskell, Ms. Gallegos, can I stay afterwards so that you can show me how we need to do what we're doing?

So we are. We're providing all that student support to our parents, grandparents, so we can assure that the kids are getting on. The kids are doing the work.

And to release some of that stress, because it is very stressful. Like I always start my meetings with the parents, "We understand, in these challenging times, and we're here to help you."

So, yes, they are doing that. We are in the process also of getting a parents -- after-school, in-the-evenings classes. With our Community Schools grant money, we are going to have, for example, some ex-educators teach classes in Spanish, teach classes in English, to our monolingual parents.

So all that is in the works. We are doing everything possible to make these challenging times a little easier for our students and our parents. Yes.

COMMISSIONER ROBBINS: Thank you,

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Ms. Vigil. I think those community programs, those after-school programs for the parents will really pay off tremendously over the next couple of years. And this is a thing that I wish more students would do with the parents, especially if they have, you know, non-English speaking children, and the parents don't speak or read English, getting them integrated is very important. And I think your 50/50 model is a good way of doing that.

Addressing Mr. Michael Vigil's thing about the finances, I just want to get clarification. Are you telling me that the schools, charters, have still not received their first-quarter lease payments from PSFA?

MR. VIGIL: Yes. Yes.

COMMISSIONER ROBBINS: Okay. I'm on the Public School Capital Outlay Council. I will contact Jonathan Chamblin today, find out what's going on, and I will raise this as a concern in our Monday meeting.

I think that is a disservice. It simply,
I think, has to do with -- I don't know if it's DFA
that's holding it up. But, you know, us
Commissioners, you know, we get a small stipend to
attend these meetings, you know. I've gotten paid

COMMISSIONER ROBBINS: Thank you. THE CHAIR: Thank you. Commissioner Caballero, I think, has been preparing himself. So...

COMMISSIONER CABALLERO: Well -- yes, thank you. I will ask my ongoing question about demographics, what kind of students they have and whether they feel that their school mirrors the demographics, and, if not, what are their challenges and how do they figure to bring other students in. Because, again, it helps all students. Students that may or may not need the charter school will benefit from -- from other type of students, their interaction.

So that is one question.

I have a couple more, not big questions. Thank you.

MS. NADINE VIGIL: Mr. VanEvery can address the demographics.

MR. GERRIT VanEVERY: And I want to address that question, because I think it's really, really -- it's always a relevant question, particularly with charter schools. I just have a little graphic I want to share. Let me see if I can figure this out.

for my September and October meetings. It's now December.

So over the last two years, we've seen -- and I'll say this. We've seen a degradation in the financial capability of the State paying their bills in a timely manner. That is a huge concern, because it puts stress on the schools, and it requires them to carry higher cash balances than may otherwise be necessary just so that they can continue making those lease payments.

And it prevents them from starting programs or continuing programs when they have to just cover their lease payments with those funds rather than other programs. So I will address that, and I appreciate your clarification on that.

MS. NADINE VIGIL: Thank you.

MR. VIGIL: Thank you,

Commissioner Robbins.

MS. NADINE VIGIL: I also want to mention all our correspondence goes out in English and Spanish. We have -- probably 90 percent of our staff is bilingual, maybe 100 percent. We're all bilingual. So we have translators in place if we need to translate in Spanish to anybody. So it's great.

Okay. There we go. Give me just a second here. All right. Let me just -- current slide. Okay.

I just want to point this out. It's kind of like the elephant in the room in Taos charter schools; because we have six charter schools in the Taos Municipal School District, within those boundaries. Five of those serve K-8 students. So I have not included the one that is just a high school here.

However, you can see the demographics of those charter schools is somewhat problematic, because the -- you can see we have three groups here. And the reason these three groups are included is because these are all groups that are identified as high-risk. And then the Yazzie/Martinez lawsuit. And then there's also groups that are highly represented at our school.

So -- you know. And when we look at the other charter schools in Taos, we can see the percentage of Hispanic students. You know, we're at 88 percent. And, actually, I think this is -- this data is two years old. I think it's -- from the New Mexico schools. But I was looking at another one that said 89. So we're up there. We're at

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98 percent economically disadvantaged, and we're at 20 percent ELL.

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When you compare those numbers to the other charter schools in Taos, you can see there is a huge difference between the populations that they serve and the population that we serve.

Now, I'm not here to try to uncover the meaning of all of that. But what I am here to say is that when we look at the Taos Municipal Schools, K-8, if you look at all the Taos Municipal School data, it will include the district charters and the high school, which tend to be a little bit more diverse.

But when you look at just K-8, which is their three non-charter elementaries and their one charter middle school, the demographics are 77 percent Hispanic, 98 percent economically disadvantaged, and 10 percent EL.

I want to point those numbers out, because I think, having worked in two charter schools and having worked also in two of the Taos Municipal Schools, I've worked in two of the elementary schools, the big difference between the charters and the municipal schools is that the charters offer students an innovative educational program.

for these students who are otherwise not served by charter schools at the level they should be.

Because I think that it presents -- like we all know here, we're all proponents of the charter schools. And I was not a proponent of charter schools. I was dead-set against them at one point in my life until I went and worked in one and realized, "Oh, man, this is awesome."

So having -- in answer to your question, Commissioner Caballero, we would love to have a more reflective mix of students from our community. Even when we're compared to the Taos schools, we are predominantly Hispanic. We are predominantly -- we have a lot of EL students, and we're disproportionately high in both of those departments.

I think one of the reasons is because we are the only school in Taos that offers a culturally and linguistically relevant education to Hispanic students. And I think about Six Directions Indigenous School in Gallup and their emphasis on that for their Native American students, and I see a similar pattern occurring with us.

And here, students are validated; their culture is respected, taught. And when the students

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And I know when I had the opportunity to go work for -- I actually worked for Roots & Wings. But when I had that opportunity to leave the public school, I was actually laid off as a first-year teacher. But I had done my student teaching there. But to come to the charter schools and see that mission and innovation that's occurring in the charter schools, and to contrast that with my experience in other schools was mind-blowing.

And I think what's critical to understand here is that we are out of whack when it comes to the demographics; right? Like, we are disproportionately Hispanic, economically disadvantaged, and ELL. We're great with that, because, you know, these -- we love our students. You know, this is wonderful for us. But we're the only charter school in Taos that is serving these students at this level.

And so, for me, it just -- it reminds me that there's -- there's been a criticism in Taos of charter schools always serving a more privileged demographic and a more Caucasian demographic. And so I just want to point that out that we -- for some reason, we have attracted a different group of students. And I think it's a tremendous opportunity

look at the staff, you know, they see a reflection of themselves.

We have a very diverse staff. Most of our staff is Hispanic; most are from Northern New Mexico. But we also have staff from Mexico. We have Native American; we have Caucasian; "Anglo" in Taos is the word; but, you know, Caucasian.

So we have a reflective mix of people in our staff that the students can see themselves in. And I think, you know, I teach at the middle-school level, and we get a lot of these students coming in from the middle school who transfer in. And there's no bilingual program; there's no three-hour program at the middle school. So many of them come here. I think that's why our ELs are disproportionately high because they're validated.

Like Ms. Vigil said, most of our staff speak Spanish. And the ones who don't have their TESOL.

So we have a staff that is compassionate and offers a level of -- an ethic of care and compassion for these students.

So I'm not sure if I totally answered your question, Commissioner Caballero, because I know your concern is mixing -- is getting a

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representative mix of students. Am I correct? COMMISSIONER CABALLERO: Right. And you totally answered -- I -- you answered what I suspected. And I suspected that you're a magnet for -- for that type of student. And the parents taking their kids to your school just speaks and yells very loud that you provide the type of education that their children, who are primarily Spanish-speaking, need.

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yo.

And so it does -- so it still gives you a challenge trying to bring in other type of students. And it would depend on how you market to those parents.

And it is a challenge. I know -- I went to 100 percent predominantly Spanish schools in El Paso. And there wasn't -- there was one Anglo kid in my school, only because his father was a preacher, and he chose to set up his church in the neighborhood to help out the drug addicts and the alcoholic addicts in that area, and he did a fantastic job. But Gerald Smith became Hispanic. He spoke Spanish, and he was just like us. He was just very light. MR. GERRIT VanEVERY: Anglo-Hispano como and help each other. Because community help by students is what's understood and is a given in Mexico. We had to help each other out.

And teachers had to encourage that, because there were 40, 50 students in each class. And we would hide when we were helping each other, when a teacher would go by, thinking that it was cheating.

So by the time I got to sixth, seventh grade, the teacher encouraged that openly. And he would even put us in little groups so that we could get used to doing that.

And we did very well. We would get together before school, during lunch, after school, the weekends. And that teacher was teaching -- by the time we got to seventh grade, he was teaching eighth- and part of ninth-grade math. And we didn't know. But he gave us the challenge. Bringing in books from other schools that were no longer being used.

And they were terrible. They were. Some had no covers. By the time we got to high school, we were going over stuff that we had already gone through.

COMMISSIONER CABALLERO: And so the lesson

MS. NADINE VIGIL: Great.

that I learned was that all of us help each other

for engineering. Of course, I didn't stay in

engineering. I went to social science.

with math. We continued through high school. We

But they all graduated with engineering

degrees, and they all stayed helping each other as

you encourage students to help each other out as

groups, even through the four years of engineering,

and which, in this day and age, how do you -- how do

continued through the university. We all enrolled

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MS. NADINE VIGIL: It's like Mr. VanEvery. He has become one of us.

COMMISSIONER CABALLERO: Right. In math, that's probably the only area that parents can be very instrumental in. And one of the Commissioners mentioned already parents and using the Community School.

And I can -- by experience, I can tell you my parents couldn't help me. But they took out the whip, and they understood math very well. And if I wasn't doing math at home, if I didn't have to, I had to bring in books home for homework, and I had to show them. And if I had done all my homework, they would give me more.

And the only thing they could understand was math, because it's worldwide. Everybody has to understand it.

And so did you mention that Spanish can also be taught -- math can be taught in Spanish?

MS. NADINE VIGIL: Yes. Yeah.

COMMISSIONER CABALLERO: Oh, okay. That's fantastic. That's fantastic.

The other experience that I had growing up in a totally Hispanic school was that as an immigrant, all of us, as immigrants, we would try they're moving up? Maybe just in math, can it be done through Internet? I don't know. But I know it was -- it was an enriching and very helpful way of -- of staying up in math, helping the students. I know that also in the seventh grade, we were asked to tutor some of our -the lower-grade kids, the next grade down. And some of our very, very bright students would hook up with one or two students during lunch hour and help them out. And teachers had to do that, because our schools were packed with students. We didn't see

that in the Anglo schools.

But we saw that very much in the Hispanic schools. We were packed, hand-me downs and -- the

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one thing that I have to say is that you guys keep the same teachers. And I would say that because we had teachers that stayed there till way after retirement age, that made a difference for us. It provided us with very, very good education, with all the challenges that we had. And I commend you for keeping that.

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And the rest of my questions were answered through other Commissioners, and I thank you.

I do -- one little last question. Does the program, IB, require a certain type of level progress by students to stay within the program? Or

MR. GERRIT VanEVERY: Well -- and I know what you're getting at, because oftentimes -- I know Sandia High School in Albuquerque has an IB program, and I think there's a magnet school in Santa Fe, right? It's often an enrichment track for students who are pursuing, at a high level, college and career, those types of the things.

Because we don't offer the IB Diploma Programme, and because we don't offer five years of the Middle Years Programme, we are not required to necessarily have our students engage in the types of E-assessments and things that would require that

code, based on their demographics, based on, you know, their circumstances. And so offering them that.

And I agree with Chairwoman Patricia in that -- sorry -- that, you know, not everyone goes to college, right? That's not what we're advocating is that everyone -- but everyone should have a fair shake and a fair opportunity to go, regardless of -so the equity piece.

But, no, there's nothing to preclude those students from participating whatsoever. But it is a high -- it's a demanding course. It's rigorous. And, you know, the students have to want to be there. A student who doesn't want to be there, it's going to be tough.

And we support them. But, generally, we found our students, they want to be in the school. They like it there. It's a good environment for them.

MS. NADINE VIGIL: And, Commissioner Caballero, just to your other comment about working groups, through the inquiry-based instruction that we do, the teachers encourage the students to work in groups. And now that we are on remotely, thank God for Zoom has breakout rooms, so they work on

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they pass these things to receive the IB diploma. So, no.

However, when we design our units of inquiry, you know, the learning units, they are designed with certain specifications in mind, right? Like, we have to teach certain concepts. And also we use rubrics to assist students.

So we have rubrics where we can show achievement at different levels. And we're transitioning into that method of reporting with students and to parents and all that.

And it is a huge transition. Because it's less of, you know, like, "You did these assignments, you got this completion percentage," to, "How are you truly demonstrating mastery of the subject?"

And so IB has qualifications.

Now, there's nothing to preclude a student who is not functioning at a high level from that program. But, oftentimes, because it is rigorous, and it has these higher levels of achievement, we see it used as a college preparatory program.

So I think what's exciting about our school is that we have students who aren't on the college track, but who maybe could be, you know, and have been excluded from that based on their ZIP

that. They work in groups, you know, together. And it's exciting to see that.

They're still working in groups. They still develop or come up with their projects or whatever it is that the teachers are expecting of them. And so they still have that opportunity to work in the break-out rooms and in groups.

THE CHAIR: Thank you.

Commissioner Armbruster?

COMMISSIONER ARMBRUSTER: I remembered to unmute.

Yes. I have a number of questions. I want to, first of all, congratulate you on how well you are doing. Seems like a large improvement in the last few years. And, of course, the one part of your CAP which we can't really address at this moment for numerous reasons is the Exceed or Meet the State proficiency for ELL and math -- not ELL --ELA. And so that's sort of just hanging in there.

But the number of things -- I have a number of questions here, so let me go through them.

So are you involved in New Mexico DASH, NM DASH?

MS. NADINE VIGIL: Yes, we are. We are involved with the New Mexico DASH, yes. Everything

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1 has been provided to them and everything has been 2 approved.

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COMMISSIONER ARMBRUSTER: Great. So then for -- to increase the original thing that I mentioned about State proficiency, so are you adopting some different programs or some different approaches or something along that line to kind of help?

MS. NADINE VIGIL: We have, as a staff, worked together on our ongoing strategic plan. I don't know, Gerrit, if you have it on PowerPoint.

MR. GERRIT VanEVERY: No, I didn't pull that one up. I would say, just to mention, the IB program, our focus has been just to implement that with fidelity as much as possible, because it is a research-based program that is shown to generate long-term student improvement.

However, we -- it's not limited -certainly not limited to that. I know in math -and there's different groups -- I mean, pullout groups, small groups. Tutoring has been a big one with the Community Schools program that we've implemented, and then a math coach.

One of our former teachers who always managed to get her students super-proficient on the

MR. GERRIT VanEVERY: And like Commissioner Caballero said about -- you know, holding these high expectations for students -- and I think the IB has those high expectations -- and that they can achieve. Like, once even these students that are coming in low, if we can get them to buy in.

Because I think we have -- we get students transferring in, particularly at the middle-school level, who have not had success before in the schools. And so, you know, our main focus is to get students motivated to learn. Because I think once -- once you're motivated, I think that's what lies in the success of the IB is that when you have that intrinsic motivation to learn, you can accomplish anything.

I mean, you can make up those deficiencies or not -- gaps, learning gaps, whatever you want to call them. But no. We're just constantly trying to improve.

I was even going to say, maybe we could get Commissioner Caballero to come over and work with some of our students in building the community of math.

COMMISSIONER ARMBRUSTER: About what

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1 percentage of special ed do you have? About what

2 percentage are identified as special ed students? 3 MS. NADINE VIGIL: Our special ed

> students, we have a total of 13 students right now that are on IEPs. So, basically --

MR. GERRIT VanEVERY: I can get the exact number, if you want.

COMMISSIONER ARMBRUSTER: Is it more like B-level students?

MS. NADINE VIGIL: We have some A's, and we do have some B, yeah.

COMMISSIONER ARMBRUSTER: And this is just a question for someone who truly wishes she were bilingual. That would be me who I'm talking about.

So, in a sense, at your school, isn't everyone an EL student? Because I, as an English-only speaker, being in a classroom of 50 percent Spanish, would be equally a disadvantage

19 as the opposite way. Is that right? 20 MR. GERRIT VanEVERY: I have to speak on

> this one, because I totally agree with you, right? All of our students are English Language Learners. And the criteria that the State uses is, when

24 students come to us, if they indicate another 25

language on the language usage survey, they're given

NWEA, especially, we've got her working with -- her student teacher actually took over her position when she retired, which was exciting. And so she's

working with us as sort of an area of strength for her.

She knows the school; she knows the students. So I'm not sure which -- which PowerPoint you were talking about, Ms. Vigil.

MS. NADINE VIGIL: I don't know if you had put our ongoing strategic plan that we all worked on and that we say is not limited to, but teachers are using the data, of course, to customize and differentiate instructional planning for their class; individual students in groups, our attention to increasing rigor for low-achieving students, low-income students, students with disabilities, English Learners, students of color and high-achieving students, you know, ongoing -ongoing professional development.

MR. GERRIT VanEVERY: Oh, yeah. I know which one you're talking about.

COMMISSIONER ARMBRUSTER: I think that kind of covered everybody in that group. I was reading that, and I thought, is there somebody else who fits in there?

			25 (1 ages 055 to 050)
	635		637
1	what's called the WAPS test; you guys probably know	1	Nadine Vigil.
2	this, but in case you don't. And they have to score	2	I'm somewhere in my mind, I remember
3	a certain number. And if they don't, they're put in	3	and I'm glad that it's incorrect at the moment
4	EL.	4	that you were mentioning that the kids were going to
5	Consequently, some students who don't	5	learn Mandarin. Was that true? Or am I actually
6	speak Spanish, but have some Spanish spoken in their	6	making that up?
7	home, get identified as English Language Learners	7	MS. NADINE VIGIL: Yes, we did have
8	because they're unable to pass that WAPS test.	8	Mandarin at the beginning, when we started back in
9	So we it's interesting, because we do	9	2014. We had it through the first two years. And
10	have students that fall into that category and all,	10	then we dissolved it through IB. We did dissolve
11	that they're not fluent in Spanish, but they're	11	it, and through the Public Education Commission,
12	designated as ELs. And it's because and, you	12	also, because our Mandarin Chinese teacher left.
13	know, rightly so. You've had language shift over	13	She was a really young, young woman. And her and
14	generations.	14	her husband left to another state, and it was really
15	But, yeah, definitely, everyone is a	15	difficult to get a Mandarin Chinese teacher.
16	language learner at our school. And language	16	But we did have it. We did have it at the
17	informs language. That's what we believe. We	17	beginning.
18	believe if you learn in your home language, you will	18	COMMISSIONER ARMBRUSTER: That's fine.
19	learn in your second language.	19	Because I kept remembering that. And I kept saying,
20	COMMISSIONER ARMBRUSTER: I think it's	20	"I don't see this, so how is that possible?"
21	wonderful to learn it, particularly when you start	21	Okay. I think I did it. Thank you very
22	at third.	22	much.
23	So this is a I'm sorry I'm jumping	23	MS. NADINE VIGIL: Thank you.
24	around with these questions, but I put them down as	24	THE CHAIR: Okay. Thank you.
25	I remembered them.	25	If there's no other questions, I am going
	636		638
1	With this year beginning in whenever	1	to move that the Public Education Commission enter
2	August, September did the kids come to school at	2	into a Closed Session, pursuant to NMSA Section
3	all? The K-5s?	3	10-15-1(H)(1). The subject to be discussed pertains
4	MS. NADINE VIGIL: No, they've never been	4	to issuance of a charter license renewal for Taos
5	in school. We have been totally remote.	5	International School.
6	COMMISSIONER ARMBRUSTER: But everyone is	6	COMMISSIONER RUIZ: Second.
7	seen all kids are seen four days a week.	7	THE CHAIR: There's a motion by
8	MS. NADINE VIGIL: Yes.	8	Commissioner Gipson, a second by Commissioner Voigt.
9	COMMISSIONER ARMBRUSTER: Just wanted to	9	Commissioner Armbruster?
10	be sure I had that correct.	10	COMMISSIONER ARMBRUSTER: Commissioner
11	MS. NADINE VIGIL: Also on Wednesday, when	11	Caballero? You're on mute. One second. We're
12	they do check-ins with them. So they're still	12	waiting for
13	checking in with them.	13	COMMISSIONER CABALLERO: Yes.
14	COMMISSIONER ARMBRUSTER: Yes, that's	14	COMMISSIONER ARMBRUSTER: Okay. That's
15	great. So I just wanted to see about that.	15	fine.
16	And this is just a comment. But	16	Commissioner Raftery?
17	oftentimes the Native American languages are really	17	COMMISSIONER RAFTERY: Yes.
18	quite guarded. I know around where I live, it is,	18	COMMISSIONER ARMBRUSTER: Commissioner
19	so that only Tiwa speakers can even take that class.	19	Armbruster votes "Yes."
20	So somebody asked a question about that. And I	20	Commissioner Chavez?
21	think that's pretty widespread in terms of doing	21	COMMISSIONER CHAVEZ: Yes.
22	that.	22	COMMISSIONER ARMBRUSTER: Commissioner
23	The other one let me see. I did this	23	Gipson?
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24 25	one, this one. I just wanted to chat with you, Ms. Vigil. I hope there's only one Ms. Vigil on.	24 25	THE CHAIR: Yes. COMMISSIONER ARMBRUSTER: Commissioner

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1	Davis?	1	Davis?
2	COMMISSIONER DAVIS: Yes.	2	COMMISSIONER DAVIS: Yes.
3	COMMISSIONER ARMBRUSTER: Commissioner	3	COMMISSIONER ARMBRUSTER: Commissioner
4	Voigt?	4	Chavez?
5	COMMISSIONER VOIGT: Yes.	5	COMMISSIONER CHAVEZ: Yes.
6	COMMISSIONER ARMBRUSTER: Commissioner	6	COMMISSIONER ARMBRUSTER: Commissioner
7	Robbins?	7	Armbruster votes "Yes."
8	COMMISSIONER ROBBINS: Yes.	8	Commissioner Raftery?
9	COMMISSIONER ARMBRUSTER: Commissioner	9	COMMISSIONER RAFTERY: Yes.
10	Crone?	10	COMMISSIONER ARMBRUSTER: Commissioner
11	COMMISSIONER CRONE: Yes.	11	Caballero?
12	COMMISSIONER ARMBRUSTER: Commissioner	12	COMMISSIONER CABALLERO: Yes.
13	Ruiz?	13	COMMISSIONER ARMBRUSTER: That is
14	COMMISSIONER RUIZ: Yes.	14	ten-to-zero, and the motion passes to come out.
15	COMMISSIONER ARMBRUSTER: Okay. Motion	15	THE CHAIR: Okay, thank. You.
16	passes, ten-to-zero.	16	Commissioner Crone?
17	THE CHAIR: Thank you. Commissioners,	17	COMMISSIONER CRONE: Yes. Thank you. I
18	we're still using the same link. So see you in a	18	move that the New Mexico Public Education Commission
19	few minutes.	19	renew the charter of Taos International School for a
20	(Executive Session held.)	20	period of five years, beginning July 1st, 2021, and
21	THE CHAIR: So I move that the Public	21	extending to June 30th, 2026.
22	Education Commission end Closed Session. The	22	COMMISSIONER CABALLERO: Second.
23	matters discussed in the closed meeting were limited	23	THE CHAIR: There's a motion by
24	only to those specified in the motion for closure,	24	Commissioner Crone, a second by Commissioner
25	and no vote was taken during the Closed Session.	25	Caballero.
	640		642
1	COMMISSIONER VOIGT: Second.	1	If there's no further discussion,
2	THE CHAIR: There's a motion by	2	Commissioner Armbruster?
3	Commissioner Gipson and I didn't hear. Sorry.	3	COMMISSIONER ARMBRUSTER: Commissioner
4	COMMISSIONER VOIGT: Second.	4	Voigt?
5	THE CHAIR: There's a second by	5	COMMISSIONER VOIGT: Yes.
6	Commissioner Voigt.	6	COMMISSIONER ARMBRUSTER: Commissioner
7	Commissioner Armbruster?	7	Ruiz?
8	COMMISSIONER ARMBRUSTER: Commissioner	8	COMMISSIONER RUIZ: Yes.
9	Ruiz?	9	COMMISSIONER ARMBRUSTER: Commissioner
10	COMMISSIONER RUIZ: Yes. I'm glad you can	10	Crone?
11	hear me.	11	COMMISSIONER CRONE: Yes.
12	COMMISSIONER ARMBRUSTER: I can. Quite	12	COMMISSIONER ARMBRUSTER: Commissioner
13	well, as a matter of fact.	13	Robbins?
14	Commissioner Crone?	14	COMMISSIONER ROBBINS: Yes.
15	COMMISSIONER CRONE: Yes.	15	COMMISSIONER ARMBRUSTER: Commissioner
16	COMMISSIONER ARMBRUSTER: Commissioner	16	Caballero?
17	Voigt?	17	COMMISSIONER CABALLERO: Yes.
18	COMMISSIONER VOIGT: Yes.	18	COMMISSIONER ARMBRUSTER: Commissioner
19	COMMISSIONER ARMBRUSTER: Commissioner	19	Raftery?
20	Robbins?	20	COMMISSIONER RAFTERY: Yes.
21	COMMISSIONER ROBBINS: Yes.	21	COMMISSIONER ARMBRUSTER: Commissioner
22	COMMISSIONER ARMBRUSTER: Commissioner	22	Armbruster votes "Yes."
23	Gipson?	23	Commissioner Chavez?
24	THE CHAIR: Yes.	24	COMMISSIONER CHAVEZ: Yes.
25	COMMISSIONER ARMBRUSTER: Commissioner	25	COMMISSIONER ARMBRUSTER: Commissioner
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643 1 Gipson? 1 this time, the additional effort and energy and 2 THE CHAIR: Yes. 2 burden that it created, we truly recognize the challenges that were presented through this early 3 COMMISSIONER ARMBRUSTER: Commissioner 3 4 4 Davis? 5 5 COMMISSIONER DAVIS: Yes. So thank you. 6 6 COMMISSIONER ARMBRUSTER: I think I got So as normal, CSD will offer their --7 7 everybody. Ten-to-zero vote to pass. whatever information they want to guide us through 8 THE CHAIR: Motion passes, ten-zero. 8 with. The school will have the 15 minutes to 9 Congratulations. Thank you. 9 present whatever they wish. 10 10 Thank you. Thank you for everything that And I apologize. I don't remember from your renewal application. Do you have a separate 11 you do every day. This truly is the story of two 11 12 12 completely different schools from three years ago, presentation? 13 MR. ERIC AHNER: Madam Chair and the 13 and we appreciate everything that you've done for 14 14 this reset and everything that you're going to Commission, we do have a presentation that we'd like 15 15 continue to do. to present after our --16 THE CHAIR: All right. So then you'll 16 And no doubt about the fact what you're 17 have that additional 15 minutes. Then we'll do 17 being asked to do and how you're continuing to meet 18 public input, if there's anyone that has signed up. 18 the needs of the kids and families during this 19 19 particularly trying time. We really do appreciate And then we'll move into our questions. 20 20 And, of course, your 15 minutes, the two this. And thank you, thank you, thank you. And we 21 will see you in the spring for contract negotiations 21 sets of 15 minutes and the public comment, is being 22 timed by Beverly. And she has little nudges that 22 in some format; so we look forward to that. 23 23 she will put up letting you know if you're coming Congratulations once again. 24 24 MS. NADINE VIGIL: Thank you. Thank you, close to the expiration of your time. 25 25 So thank you once again. all. 644 646 1 MR. GERRIT VanEVERY: Thank you. 1 Karen, you ready? 2 2 THE CHAIR: Thank you. Stay safe. MS. KAREN WOERNER: I am ready, 3 MS. KAREN WOERNER: School 3 Madam Chair. Thank you. Madam Chair, Commissioners, school 4 4 representatives, if you don't leave, I will be 5 5 moving you to the Attendees list so you can still representatives, the J. Paul Taylor Academy, as you 6 watch the meeting if you wish. But you will be 6 know, serves K through eighth grade in Las Cruces, 7 cyber-Zoomed off. 7 New Mexico. 8 8 THE CHAIR: Commissioners, while Karen is As I understand, their first charter 9 doing that, do we want to take a 10-, 15-minute 9 contract, they opened their school in 2011 and were 10 break between schools? 10 renewed in 2016. So this would be their second 11 11 COMMISSIONER VOIGT: Yes, please. renewal before the Commission. 12 COMMISSIONER CABALLERO: Yes. 12 And as you saw in your packet, their --13 13 PED recommends a renewal term of five years. THE CHAIR: All right. Let's do that. 14 Thanks. 14 The school earned 55 points, Spotlight 15 (Recess taken, 11:37 a.m. to 12:05 p.m.) 15 School designation, which is worthy of celebration, 16 16 THE CHAIR: So now that we've, you know, in 2018-'19, the most recent year with State data. 17 tried to solve the problems of the world here, 17 In addition, they received designations of 18 welcome, everyone. Thanks for indulging us. Good 18 excellence in science proficiency and English 19 19 to see everyone. And thanks for all your time and Learner progress. And the school met its four 20 20 effort and energy that you've put into this renewal charter goals during that same year. 21 21 The school's organizational performance application. 22 22 ratings are very good, with mostly Meeting We spend quite a bit of time revising it

all the time, so we do know the extra challenges it

takes to try to get it done in -- if there is normal

times -- in normal times. But, certainly, during

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Standards. The aud- -- most recent published audit

an improvement over prior years, where there were

had three findings; zero were repeat. But this is

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some material weaknesses or significant deficiencies. And those have been corrected and not repeated.

this time.

The school spends an average of just over 70 percent of its budget on instructional costs, which exceeds the expectation of 68 percent. And they also have -- their administrative support is approximately 21 percent.

They've had a consistent enrollment throughout the contract term of 200 students. And, as I understand, they usually have a waiting list because that is their cap.

The school previously had a nonprofit foundation, but it's since been dissolved. In lieu of that foundation, the school did form a committee of community members that does provide some support for the school, but not as a separate nonprofit foundation.

Also -- I want to share my screen. As you see in your packet, their evaluation of their Part B Progress Report shows Meets Standards or Demonstrating Substantial Progress. And I remind you that if they don't meet the full standard each year of the contract, they have -- the highest they can earn is Demonstrates Substantial Progress.

instructional costs versus administrative costs.

And, as you can see, they had to dip a little bit into their reserves in terms of comparing operational revenue to expenses in the '18-'19 school year, but are doing well.

Next, on enrollment, on Page 22 -- trying to put the numbers in so you don't have to scroll -- so within the school year, you can see that retention within the school year is extremely high, 93 to 98 percent throughout the contract term. Students stay enrolled.

And then between school years, also well over the -- the current contract says 85 percent. They have been at 87 to 91 with a slight increase there. So students are remaining enrolled between school years as well.

Teacher retention has been good. As you know, small schools and staff changes have a big impact.

The audit findings. As I mentioned earlier, they had some that were considered material weaknesses or significant deficiencies early in the contract term. But those have been removed; there are no repeats. And the three findings are listed out here on Page 24. All of them are other

We have no financial concerns to share at

Here is their Accountability Data, as I just reported. As you can see, it's higher than the local district and the State in both reading and math proficiency. And those green boxes indicate the areas of excellence or designations that they received.

The dash, or hyphen, under English Learner Progress is due to the fact that they don't have a large population of EL students. So revealing the numbers would be potentially a violation of FERPA. So though the number isn't given, they earned a designation of excellence; so you know it's good.

Then, here, you see their organizational performance framework. And you can see that in this most recent year, all are green or a few Working to Meet Standards.

Scrolling through to the next -- Page 6 of your packet, 200 pages, this is the financial chart that we've been referring to. As you see, they've had 200 straight across their entire contract term in terms of funded and actual membership of students. You can see that here's where the percentages are, what has been spent on

non-compliance or other matters.

As I said before, we don't want to say we're not concerned about those. But they're not major findings.

And then, lastly, of course, on Page 27 is the chart that's larger, so if you really want to see the specific areas, it's a little easier to read on this rather than the thumbnail.

And with that, I, again, recommend -- PED recommends a renewal term of five years. And with that, I conclude my report, Madam Chair.

THE CHAIR: Okay. Thank you so much. And welcome once again to the school.

So, Eric, I'm going to ask that you introduce everyone from the school so that we have everyone correctly identified for the record.

MR. ERIC AHNER: Madam Chair and members of the Commission, thank you so much. My name is Eric Ahner. I'm currently the executive director of J. Paul Taylor Academy.

Today I have Stephanie Haan-Amato, who joined us in February of '17. And she's currently a governance council member after serving two years as the chair.

Our current chair, Robyn Rehbein. She

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joined us in January of '17.

Jerry Wallace is our GC secretary, and he joined us in the '18-'19 school year.

And lastly, Cynthia Risner, who is our founding director of the school, is currently the assistant director of the school.

THE CHAIR: So welcome, everyone. And welcome back to a number of you.

So, Eric, whenever you're ready, you've got your 15 minutes of fame here now.

MR. ERIC AHNER: Thank you. I love the 15 minutes of talking. I'll try to fill it as best I can. I'm sure you guys are not exhausted after eight schools.

Actually, I think our narrative is relatively short, Madam Chair, and members of the Commission. I am very proud to be representing a school who's made nice steps forward over the last five years. And it's -- it felt like a fairly seamless renewal process on our end, hopefully the same on your end, looking at the data of how we did on the performance contract.

Before I go into some of the details, I want to take a moment to express gratitude to the Charter School Division. Ms. Woerner, I think, has

keep it brief. I think that the video does a good job of who we are in a broad stroke. And, hopefully, our data in the renewal speaks for itself as well. So I don't want to keep you guys hostage too much.

When I first began in the 2016-'17 school year, I had come from a charter school in Silver City, Aldo Leopold Charter School, where I served for seven years. After two years of being the director of J. Paul Taylor, I stepped down, decided I wanted to take a break from school leadership, and I went back to the classroom. And after two years of teaching math, I decided that I did not choose an easier job. I really needed to go back to school administration.

The two years was really informative to me. It was a very nice break to not be the school leader, and it was very eye-opening to really focus on what's most important, which was the instruction in the classroom. And I think after many, many years in school administration, taking a moment to step back and understand the validity and the necessity of being a good teacher and having good teachers in the school is so much more important than just the leadership of any school.

done a great job of being a liaison; along with her staff, has been extremely helpful in getting back to us, not only with the charter renewal process but with multiple strands. So thank you. I really appreciate having you there and being able to contact you and hearing back almost immediately, which I don't know how you do that, but you do.

And, secondly, I want to take a moment to recognize that I believe, in my opinion, that the Public Education Commission and the Charter School Division has worked hard to gain a stronger alliance. I see that. It doesn't mean it's not difficult or challenging. I think the circumstances of a Commission, coupled with members who are hired by the Public Education Department, makes it very difficult to create that strong alliance. And I see that alliance, and I feel that alliance as a school leader. So I commend all of you for really building that relationship, which really does have a very positive effect on all of us in the charter schools, particularly, obviously, State-authorized. So thank you.

What I'm going to do is quickly talk about some key points. We do have a video that speaks to who we are as a charter school. But I do want to

So it was really humbling to do that. And I did ache to get back to school administration, much to my own surprise and my wife's surprise. So I returned this year to J. Paul Taylor after two years having Christy Takacs, who I feel did a spectacular job with our school in the two years that she was between us.

When I first stepped in in 2016-'17, our school had gone through some significant hardships with finances. Business practices were not where we wanted them to be. And we'd hired the REC, Vicki Chavez, to represent us as our business manager, and we've really made incredible gains financially since that time.

Coming into the '16-'17 school year, we thought we were tight with our carryover budget, and, in fact, we were actually entering the school year with a deficit that we didn't know about until my first month in school session.

And that's an immediate audit finding. We can't run a public school in a deficit situation. We worked tirelessly with the Public Education Department to really step up what we're doing with our finances. We were put on a plan where we would report to the PED on a quarterly basis instead of an

annual basis.

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And after Mr. Craig released us from that expectation, our school chose to stay on the quarterly reporting for many reasons. But more than anything, I think, as all you Commissioners know, if we can't keep our finances straight, we can't exist as a charter school. It seems like the far majority of charter schools who really have not made it has been the result of poor financial management.

So staying on that quarterly system starting in an actual deficit in the 2016-'17 school year, and, in my position, returning as executive director now, I'm coming in with \$198,000 carryover, which is absolutely fantastic. That means I have leverage to invest money into our program, into our students, into what we're doing as a school without the fear of covering payroll, so to speak.

So we have made incredible gains with that aspect.

When I think back through the last five years, I would say that our Spanish language acquisition program has been probably the area of our charter that's been our greatest weakness. And when we first started as a charter school, we had a strong desire to be a bilingual program, and we

students who learn. I know that at the end of the day. However, being in a fully adequate building is incredibly important. And, again, I consider it a true blessing for us as a school.

Also in an area that I would like to move our needle forward is with regards to equity. We've convened our equity council not as much I would like to have done. When we knew we were coming back into a full remote environment this year, I switched a little bit from an equity council to a reentry task force. And a big facet of that task force was looking at the equity aspects of how we offer online instruction and being mindful of how we reach our families.

And I think that those conversations were very fruitful. I think they were also ideal -- or maybe idealistic -- in that the practice has been so incredibly challenging in making sure we meet the needs of those students who have the highest need has been, in fact, the biggest challenge.

And I certainly hear that across the board. That was our fear with full remote learning, that it would create a larger divide.

So I'm glad that we're very intentional talking about equity when we're talking about

expected to have a high number of English Language Learners in our school, thinking that the two-way model would be pretty ideal. And, in fact, we didn't have as many EL students as anticipated. And, actually, our population has grown this last year, which I appreciate.

Similar to that, the diversity of our school, the demographics of our school, are actually far more parallel to Las Cruces and Las Cruces Public Schools than has our demographics been in the past. So I think that we now match the neighborhood of where we have landed in our beautiful permanent building.

And, again, thinking back to my seven years at Aldo Leopold, I fought tirelessly to find a building that we could call home and that felt adequate for our educational practices. And stepping into the building that Las Cruces Public Schools was gracious enough to build for us and lease to us has been a dream come true and really brings to mind the importance of all students having the ability to be in a facility that really offers the opportunities of education.

It isn't the building that makes education. It's the individuals who teach and the

reentry plans. But that said, I think that we have a way to go to really fully realize how we can better be mindful of the practice of equity as a school and where we stand in Southern New Mexico and in Las Cruces.

I think that that hits, by and large, on the points that I wanted to talk about briefly. I'm going to introduce Stephanie Haan-Amato. She's a member here, and she has a couple of comments. And then I'll ask any of our GC members to speak if they have something that they would like to add.

And then, lastly, I'll have Ms. Risner speak to pick up any of the pieces of items that I might have overlooked or not covered in as much depth.

So Ms. Haan-Amato.

MS. STEPHANIE HAAN-AMATO: Thank you. Good afternoon, Commissioners, and thanks for allowing me to speak on behalf of J. Paul Taylor Academy.

My name is Stephanie Haan-Amato. I'm the immediate past chair of the governance council. I'm an educator and the assistant director of a nonprofit organization in Las Cruces. We bring hands-on education to more than 20,000 students

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And I visit a lot of schools. So I could see that J. Paul Taylor Academy was different on my very first visit.

My first interaction with the school was as a visiting educator in the middle-school science classroom in 2013. I was so highly impressed and blown away by the students. They were genuinely enthusiastic about learning. They were super-inquisitive. They were ready to jump right

So I saw firsthand how the project-based learning approach that is at the center of the instructional program at the school put the construction of knowledge back into the hands of the students and truly empowered them.

Another thing that really struck me about the school is that with a very, you know, small student body of 200, the students are able to really know the teachers and the teachers are really able to know the students. So many of the teachers greet every student by name, even the ones who aren't in their class.

So there's a level of care that isn't really typically seen at traditional public schools really healthy shift for us, which was much more aligned to our practices.

We only had two teachers who were not bilingual-certified. But both were very -- are very strong Spanish-speaking teachers. I think that we'll look at changing the expectation of having bilingual-certified teachers, because it's a challenging test and it takes time and such.

So I do think that we really have moved the needle, and we're going in a direction that's more true to who we are with regard to Spanish language acquisition.

I also think, based on where we landed in our desire to be SLA, or Spanish language acquisition, our use of the IPT test was not ideal. The test in itself is designed for Spanish-speaking students. So as we used that for students who were emerging with Spanish skills, it tested them at the very low end, giving us a challenging disaggregation of data. And as a result of that, I don't think we used a tool that was well aligned to us growing with regard to acquiring a second language.

So as we move forward into the renewal process, we'll examine that much more closely and hopefully choose much more wisely as we do that.

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that that small school really fosters.

So when I was invited in 2017 to become a member of the governance council, I was glad to help. And I really wanted to help ensure that the amazing teachers and staff could continue to carry out the mission of the school and do so much to improve the lives of the children of our community.

So thank you so much for your consideration today.

MR. ERIC AHNER: And Mr. Wallace or Ms. Rehbein, if either one of you would like to add comments, you certainly have the opportunity to do so. If I see motion, I'll slow down. I don't feel like I tied the knot with regard to Spanish language acquisition. I talked briefly about that being an area that I wish we had moved forward on.

And I think going from a bilingual program, which we had envisioned early, to a Spanish language acquisition program, was a good move. I think we have done a great job with the culture of New Mexico in Mexican culture as well. But we weren't doing what we wanted to do with regard to the bilingual aspect of the program.

So letting go of that funding and focusing more on conversational Spanish and culture was a

Lastly, I would like to invite Ms. Risner on to, again, pick up any pieces that I might have left out and to add anything that she would like to add.

MS. CYNTHIA RISNER: Good afternoon, Commissioners. I appreciate you giving us this opportunity to speak briefly. I promise I'll be brief.

It was really interesting to come back to a charter school that I had founded -- co-founded and was the first administrator of -- to come back after four or five years out and see where it was. And to be very honest, I was delighted.

I find that J. Paul Taylor is still very child-centered. The school is much more focused on teaching children than teaching subject matter areas.

I also found that service projects were still an important part of the school. I believe strongly that children need to learn that they can make contributions to the greater world as children and continue it throughout their life.

One example that just delights me is our fifth-grade -- some of our fifth-graders have decided that our medical professionals in the area

are stressed and not receiving the recognition they need. So these students, with their tech skills, have developed a OR code that stressed medical

have developed a QR code that stressed medical
 professionals at their work sites can access to see

videos of our children wishing them a merry
 Christmas with their pets. Just a nice little

Christmas with their pets. Just a nice little downtime to celebrate that somebody appreciates

them.

I also found that the themes of projects was still very strong. Yes, projects are important, but unifying them in a school theme is important.

And some of you may remember our wonderful namesake J. Paul Taylor. And this is his 100th birthday. So the students have done various projects around 100 years ago and 100 years in the future. And they have just been phenomenal.

Just one small example. The third-grade class interviewed their family members to find out what they could about their families for 100 years ago, compiled it into a book, and gave it to Mr. Taylor for his birthday.

So it's just a very community-type feel with these projects.

I'm also pleased to see, even though money is always tight in schools, that arts and physical

are correct so you can hear. So if you don't hear audio, Ms. Woerner, let me know, give me a thumbs-down, and I'll adjust it.

4 MS. KAREN WOERNER: Go ahead. 5 (Video is played.)

THE CHAIR: So thank you for that. I guess it's becoming more and more of a game-changer. You take those tiny tikes with those little voices, toothless tiny tikes. It gets even tougher when they have those little fake mustaches on.

And I've had the joy of being there at some of those. And it's just -- you just can't. And I'm not an elementary school person. But you can't stop -- and I also have -- I guess I have to publicly admit. I have two totems in my yard that I purchased at an art fundraiser that the school did. They did projects and cultural explorations and then they had a fundraiser, and I still have two totems in my yard from students.

So it's always exciting when I can also share, with folks, that.

And this has been quite a journey. You know, this is quite a difference from the last renewal. I think I was just -- I just took over as Chair when I got the call from then Deputy Secretary

education are still very important.

Okay. I'm out of time. Thank you.

One last thing. I have to say that
 Mr. Ahner is the perfect person to guide this school

Mr. Ahner is the perfect person to guide this school in its mission.

Thank you.

THE CHAIR: Thank you. And thank you all once again for everything that you said.

Bev, how many people do we have signed up? MS. BEVERLY FRIEDMAN: None.

THE CHAIR: Oh, okay. Thank you. So welcome once again.

MS. KAREN WOERNER: Madam Chair?

THE CHAIR: I'm sorry.

MS. KAREN WOERNER: I think the school does have a presentation they want to share.

THE CHAIR: Oh, I'm sorry. I'm getting ahead of myself. I apologize. So you do have a video for us that you're going to share?

MR. ERIC AHNER: Madam Chair, members of the Commission, I do, in fact, have a video. And we managed to fill our time in spite of what I said. So I spoke to you as long as I possibly could.

Ms. Woerner, when you're ready, I'll try to take over the screen and make sure the settings

Aguilar. And it was not a good phone call. He was actually at the school, and he was yelling at me, "I could close this school now if I wanted to."

So it was, like, "Holy cow."

So, you know, that was -- and I appreciate the fact that Eric took the leadership of that school, not knowing those struggles that were going to come, and he stayed. And that's a testament to him that he righted that school.

And it was -- there were a lot of issues that were going on. And it was -- it truly was; it was tough times. And how the school has progressed is amazing.

And I am also so pleased that the demographics have changed, because I think there was a thought in some people's minds, probably five, six years ago, "Oh, that's that little private white school."

And it's -- it's, like, "No, it's a public school."

And it has -- it has changed. And that was never the intent of that school. But I think that's -- in some part of the community, that was the reputation that it achieved.

And I was walking my dog in the

neighborhood, and I had a new neighbor. And they stopped me and said, you know, "We're looking for a school and want to make sure the kids are in a diverse school. We found this school. And, you know, it's free."

And it's like, "Really."

It's, like -- they were so -- so just that change.

And, certainly, the move was more than helpful to the school and helps to -- I think the location also helps in rooting it into the community, as opposed to where it was up there on Del Rey.

So I want to applaud the school for everything that it's been able to do over these years.

But could you just briefly talk to us about what a day looks like now that we're virtual, for most of your kids?

MR. ERIC AHNER: Madam Chair, members of the Commission, thank you. Appreciate those compliments, and I certainly will speak to what we're doing.

All of our students are in a full remote. We had begun providing some small-group instruction for the social-emotional components of our populations.

THE CHAIR: Commissioners?

COMMISSIONER VOIGT: Madam Chair? THE CHAIR: Commissioner Voigt?

5 THE CHAIR: Commissioner Voigt?6 COMMISSIONER VOIGT: Thank you,

7 Madam Chair.

And thank you, faculty from J. Paul Taylor. It's -- this school speaks to everything that I feel is valuable in education and for learners.

The social justice piece is huge.

Project-based learning, seeing students stand up and present their learning is wonderful and refreshing.

I think you speaking so proactively to the challenges that you faced, instead of, you know, shirking behind any excuses is commendable. So thank you for being so upfront and forthright with the challenges that you've had coming onboard.

I think it's refreshing that a school -- a charter school within a school district that's a State-authorized school, to have that opportunity to collaborate with their district, especially about a facility, that's wonderful. I wish more districts

to our special ed population, and then we also started to serve our EL population when we're allowed to do that. And then we folded in a few kindergarteners in small groups.

And then I had to pull the plug because the case counts down south were just too high. And I have to say that the ability to have students come into those small groups was making the difference that we couldn't bridge at the time that we started that process. And, obviously, out of the well-being of our community members, going backwards has been very painful because we're missing some of those kids.

So all of our students will Zoom, I would say, at least one time -- pretty common to do two times in whole-class Zoom. And then almost every grade level will do small-group instruction in reading and math.

And then we also have specials that do more activities outside of Zoom. Because of the demand on the Zoom schedule for kids and teachers, they've done a lot more of asynchronous instruction for art and music and PE. But they're beginning to go more toward a Zoom environment, knowing that that face time with their kids is so incredibly important

would look at that as a model to help out their communities.

The -- the development committee that you have going on with your reentry task force also, is there any kind of triangulation with your equity council in, like, the reentry or the development and equity? Is there any kind of cross-collaboration going on between those three entities?

MR. ERIC AHNER: Madam Chair?

Commissioner Voigt, thank you again for the compliments and your comments about our progress.

There is some triangulation between those, probably not as much as I would like. And, again, our need to reformulating the equity council, we reconvened not too long ago, and we ended up with all staff and no parents and students on it. So that was a sure show that we needed to step back and realign or reinvite new members of the equity council; because it had changed and shifted as we did the reentry plan, where we did have more collaboration, as it should be.

I believe that the PAC, our parent advisory council, brings a lot of elements in from the parent voice of what we need to look at as a

school.

The development committee. Just as a quick explanation, the development committee is now what used to be the J. Paul Taylor Foundation. That used to be our 501(c)(3). We dissolved that based on that it's extremely expensive to run a 501(c)(3) for not bringing in much money.

There's an audit cost, a public school with a foundation. And we had to pay for financial service for the foundation. And when we looked at that more closely, we weren't making enough money in the foundation to warrant those expenditures; so we dissolved the 501(c)(3) and rolled it into a development committee in the school. And that saved us a lot of money, and that's created an opportunity for the development committee to do a lot of fundraising efforts on behalf of the school.

And a lot of times, it's for the arts. I would have to say that the funding, certainly, the school leaders who are here know that the funding is never enough for fully staffed programs in the arts. And anytime we look at cutting back on finances, which is inevitable, it seems like, in public schools, the first thing we cut tends to be the arts program. And as a result of that, we end up losing

COMMISSIONER CABALLERO: Yes. Thank you.

I really enjoyed the -- the review of the history of
 the school and going from bilingual to Spanish

Mexico, I surely would have loved for the bilingual to stay. But you have to face your own reality and

acquisition. And, you know, as an immigrant from

to stay. But you have to face your own reality and
 the reality of the kids.

But I do want to ask, how intensive is your Spanish acquisition as the kids start moving up the grade levels?

And I will ask another question after that.

MR. ERIC AHNER: Madam Chair and Commissioner Caballero, thank you for your question.

Last year, Director Takacs put together a schedule that incorporated one hour at the end of the academic day that was specifically for Spanish language acquisition. And I think that that was the first time that we had formalized a schedule where that hour was common across the board.

And, again, that created an alignment school-wide that I think that we had failed to do prior to that. And I can certainly say that during my first couple of years, where I had relied on teachers to build in their hour of bilingual

the zest and the engagement of our students because we're driving so hard at math and reading that we forget about rounding our educational practices across.

So I think there's more opportunity for us to really build on how we look at equity. And I think we do it well. But I don't think it's been intentional enough to really pull in the strings of where we can grow and dig deeper to look at equity issues in our school community.

COMMISSIONER VOIGT: Thank you for addressing that and for your honesty about that.

And also I really appreciate the fact that you are focusing on arts. And that's a priority for your school.

I also believe that students' engagement, not only their creativity, lends to their development overall, just as civic engagement. It really adds to them being able to express themselves. So thank you very much.

And the video, that was excellent drone camera work, whoever did that. Very impressive. Thank you. Great work, everyone.

THE CHAIR: Commissioners? Commissioner Caballero?

education or two hours of bilingual education specifically into the classroom.

So having that common hour made it very easy for us administratively to walk through the school building and know that Spanish language acquisition was present and happening in that moment.

And the other significant benefit is we were no longer bound by students meeting with only their teacher who's teaching Spanish in their classroom. We could set up groups where you could have abilities by group, abilities by doing projects within the Spanish culture. So it really varied how we could serve the growth of our Spanish language acquisition program by doing that.

COMMISSIONER CABALLERO: Right. And the challenge in Las Cruces is, of course, you mentioned New Mexican Spanish. But also in Las Cruces, for a long time, you had a 30 percent growth rate. And it wasn't through birth; it was by a lot of people moving into -- into Las Cruces. And a lot of those folks were from El Paso or new immigrants.

So the Spanish began to shift from New Mexican Spanish, which is very different from the formal Spanish. And so I'm sure what you're

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teaching is the formal Spanish.

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And so my interest is, I was invited to several graduation ceremonies here in Albuquerque as a Commissioner, some with charter schools. But for some reason, I got invited by public schools.

And I was -- I was amazed as the -- as the number of kids graduating with a Spanish certificate, which was one of the things that El Paso tried to do, and we were never successful. And they would always point to New Mexico as an excellent example of -- of kids graduating from high school with the Spanish certificate.

And I took Spanish all the way to Spanish IV. I was a B student, and I could never get to A, because the A students were just fantastic. And those -- and those -- those students ended up getting degrees in Spanish and being translators and what-have-you. And it was very -- very tough getting a C.

So I took a lot of pride for my B. But -- and I've regretted not being able to get the certificate and make it available to us in El Paso.

And I talked to a couple of young ladies, and they had been offered jobs right out of high school because of the Spanish certificate. You go masters of both languages in this industry.

And I -- and one of my good friends that I mentioned earlier, Jerry Smith, who was the only Anglo in the school, he learned Spanish so well that when I was in college, he called me trying to sell me whatever he was in charge of selling. He was in sales. And he had moved up to regional director of his company within two years because he was truly bilingual.

And I talked to him in Spanish, and he insisted that we should speak in English, because all the salesmen around him didn't know that he was that bilingual.

But he was put in charge. And the sales, because of his bilingual master, the sales in his company tripled because they were able to sell. He hired people that were truly bilingual, and the sales tripled because he was able to target a population that has not been targeted by the company.

And so in the whole notion of Spanish acquisition, I hope that it becomes a little bit more rigorous as the kids move up to fourth, fifth, sixth, seventh, and eighth, or might be sixth to eighth, and prepare them to -- if they want to take

to El Paso, and you walk into any bank, and all transactions are transacted in Spanish. All transactions, all the tellers are speaking Spanish and English.

And that's going to be Las Cruces, if not now, very, very soon, because the International Port of Entry there in that area is now one of the largest in the region.

And so you're -- you're going to -- if not already, you're getting a lot of the traffic from all of Latin America, not just Mexico. And the need for certification is going to be very, very great.

The ones that are going to take the -- the opportunities are the students that -- from El Paso that are now being truly bilingual.

And so I put out a challenge that -from -- as kids are moving up, maybe that's
something that each student has the opportunity to
do, individually, with the help of the school, so
that by the time they move into high school, they
may not be ready for certification, but they may be
ready to enter the program, because it's voluntary,
to end up with a Spanish certification.

And it's not easy. It is not easy. But the doors open to those that are truly, truly the option to get the certificate. Because it's -- I don't know if it's available in El Paso. I have asked and nobody has said yes.

And it's still New Mexico, and that's a big plus. That's a big, big plus that the State still offers it.

That's all I have, Madam Chair. Thank you.

MR. ERIC AHNER: Madam Chair and Commissioner Caballero, thank you for your comments. I really resonate with the belief that the importance of Spanish as a language is incredibly important, certainly down south here close to the border, close to El Paso.

And I also have to say that I agree that Southern New Mexico culture and Spanish is very different than Northern New Mexico, which is obviously very different than Mexican culture and Spanish.

So it's an interesting mix. The bilingual certification is -- I believe, La Prueba, if I'm correct, largely based on Northern New Mexico dialect. And a lot of teachers down south have a challenging time with that test because of the differences in the dialect between Southern

New Mexico and Northern, even though a lot of our teachers grew up speaking Spanish right here in Las Cruces as a primary language.

So I, too, resonate with the idea and hope that we can increase the rigor. And I had to agree to back off. And it was a humbling moment for me as a director to say maybe what my desire is for a bilingual program doesn't align with the staff in the school.

And that's where I had to do a give and a take and be a member of the community as a whole to make sure we move forward as a whole. But it's near and dear to my heart. Thank you.

THE CHAIR: Commissioner Robbins?
COMMISSIONER ROBBINS: Yes. Thank you.
Just three quick points.

Even though proficiency is good at the school, you have wonderful results. I notice from '18 to '19, there was a significant drop in proficiencies in reading and math. So I'd like you to address that, what's taken place since then.

A decline in enrollment -- or attendance. Seems like in the last three or four years, the attendance rates, even though you're still above or right at 95 percent, it seems like it's going down data. And, again, that's tricky, because I do want us to pay attention to short cycle assessment and what that offers, while not losing the zeal of being committed to our charter and making sure we're serving our kids at an organic level. It's a give and a take, and it's a dance.

Attendance. I think we became more critical of how we take attendance and where. We dug in deep, and we've rolled into the new attendance law that we've reexamined how we do that. I think we're more stringent now on where the attendance is taken and how that's accumulated. So that certainly is an area that I would like to see as a priority, to get that attendance up.

And, right now, if I could have 75 percent attendance on all of our Zoom calls, I would be ecstatic. And I can't speak to my level of concern of the damage that we're doing in not being in full school, not because I'm saying we should or we shouldn't be. I think there are pros and cons. But, yes, you can't learn if you're not present.

I came from a high school background my entire career. I always told my students, "I can't teach you if you're not here. Just show up, and I will bend over backwards to try to assist you to

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slightly each year. So maybe there's not as much commitment for the students and the parents. What's being addressed -- done to address that?

And then the final thing. This year you had a very large drop in teacher retention over last year. I think some of that might be pandemic-related. Maybe you could address if there were any unusual things that caused the teacher retention to drop to 77 percent.

MR. ERIC AHNER: Madam Chair, Commissioner Robbins, thank you. First, with the performance. One of the challenges, which I assume you all have seen, is sometimes changing between tests. I do believe that in the anomaly in the 28 (verbatim) test, I think that that was consistent in Istation testing from the previous year to that year.

I have seen, in my ten years as director in New Mexico, that there seems to be an ebb and flow. If you have one year that seems particularly high, I've commonly seen a drop the next year. So I can't speak specifically to why that drop might have occurred.

I hope that we saw that in -- the next year's increase would be seen in relevant (verbatim) based on the adjustment and paying attention to the learn the material. But if you're not here, you're missing these pieces."

And that's all I'm asking for. It seems simple. But sometimes we know that the realities behind being able to attend simply isn't there for kids under various circumstances.

And then, lastly, I believe the drop in attendance, teacher retention, was one more teacher not returning. Because we have so few teachers, it happened to be a year that we lost not just one teacher, but two, that that percentage looks extremely low compared to previous years where I don't think we've lost more than one teacher up until last year, over the five-year term.

COMMISSIONER ROBBINS: All right. Thank you.

THE CHAIR: Thank you. Thank you. Commiss- -- oh. Karen?

MS. KAREN WOERNER: Thank you, Madam Chair. I also wanted to -- in answer to Commissioner Robbins' question, Mr. Ahner, the -your school is K-through-8, and you use Istation for all of the grades? Or which grades do you use Istation?

MR. ERIC AHNER: Correct. Madam Chair,

	683		685
1	members of the Commission and Ms. Woerner, we do use	1	COMMISSIONER ARMBRUSTER: Commissioner
2	Istation for K-8.	2	Gipson?
3	MS. KAREN WOERNER: So the decrease in	3	THE CHAIR: Yes.
4	reading from the '18 to the '19 school year,	4	COMMISSIONER ARMBRUSTER: Commissioner
5	Commissioner Robbins, would also be attributable to	5	Chavez?
6	a higher cutoff score required to be proficient on	6	COMMISSIONER CHAVEZ: Yes.
7	Istation that occurred between those years. So if	7	COMMISSIONER ARMBRUSTER: Commissioner
8	you notice, any schools that service the lower	8	Armbruster votes "Yes."
9	grades, depending on which grades are participating	9	Commissioner Raftery?
10	in Istation, I think K-to-2 has to; K-to-3, maybe.	10	COMMISSIONER RAFTERY: Yes.
11	Some schools have it for other grades as well.	11	COMMISSIONER ARMBRUSTER: Commissioner
12	But that decrease probably is not really	12	Caballero?
13	truly a decrease in the proficiency rate; but,	13	COMMISSIONER CABALLERO: Yes.
14	rather, the proficiency score became more stringent.	14	COMMISSIONER ARMBRUSTER: Ten-to-zero
15	And so students who were considered proficient in	15	vote. The motion passes.
16	2018, with the same score, would not be proficient	16	THE CHAIR: Okay. We'll see you back in a
17	in the next year.	17	little bit.
18	So I just want to point that out they are	18	(Executive Session conducted.)
19	using that data, K-through-8. And that's part of	19	THE CHAIR: Sorry. I made the motion and
20	that score there is in the reading piece.	20	I was muted. Sorry. Sorry.
21	COMMISSIONER ROBBINS: Thank you. And I	21	I move that the Public Education
22	appreciate that. I think you mentioned that last	22	Commission end Closed Session. The matters
23	year when it came up also. So I appreciate the	23	discussed in the closed meeting were limited to only
24	reminder on that. Thank you.	24	those specified in the motion, and no vote was taken
25	THE CHAIR: Okay. Thank you. So, if	25	during the closed session.
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1		1	
1 2	there are no other questions, I'm going to move that the Public Education Commission enter into a Closed	1 2	And I don't know whose feedback that is.
	there are no other questions, I'm going to move that		
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2 3 4 5	there are no other questions, I'm going to move that the Public Education Commission enter into a Closed Session, pursuant to NMSA Section 10-15-1(H)(1). The subject to be discussed pertains to the issuance of a charter license renewal for J. Paul Taylor	2 3 4 5	And I don't know whose feedback that is. I know it's not mine. But sorry. COMMISSIONER VOIGT: Second. THE CHAIR: Glenna, did you second? COMMISSIONER VOIGT: Yes.
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1	THE CHAIR: Yes.	1	Crone?
2	COMMISSIONER ARMBRUSTER: Commissioner	2	COMMISSIONER CRONE: Yes.
3	Chavez?	3	COMMISSIONER ARMBRUSTER: Commissioner
4	COMMISSIONER CHAVEZ: Yes.	4	Robbins?
5	COMMISSIONER ARMBRUSTER: Commissioner	5	COMMISSIONER ROBBINS: Yes.
6	Armbruster votes "Yes."	6	COMMISSIONER ARMBRUSTER: That is a
7	Commissioner Raftery?	7	nine-to-zero vote, and the motion passes.
8	COMMISSIONER RAFTERY: Yes.	8	THE CHAIR: The motion passes, nine-zero.
9	COMMISSIONER ARMBRUSTER: Commissioner	9	COMMISSIONER ARMBRUSTER: With one
10	Caballero?	10	abstention. Maybe I'm saying that wrong.
11	COMMISSIONER CABALLERO: Yes.	11	THE CHAIR: With one abstention. So thank
12	COMMISSIONER ARMBRUSTER: That's a	12	you very much. Congratulations. Thank you every
13	ten-to-zero vote. The motion passes.	13	day for everything that you're doing in normal
14	THE CHAIR: So I move that the Public	14	times. But, like I've said, no one could have ever
15	Education Commission renew the charter of J. Paul	15	anticipated being asked to do the things schools are
16	Taylor Academy for a five-year term, beginning	16	being asked to do right now.
17	July 1st, 2021, and ending June 30th, 2026.	17	So what you're doing for the community
18	COMMISSIONER RAFTERY: I second.	18	shows and is appreciated, and, hopefully, we'll be
19	THE CHAIR: There's a motion by	19	on the other side of this reasonably soon now. And
20	Commissioner Gipson and a second by Commissioner	20	there's no definition of "reasonable." So we will
21	Raftery.	21	see you in the spring in some form for contract
22	If there's no further discussion,	22	negotiations. And thank you and congratulations
23	Commissioner Armbruster?	23	once again.
24	COMMISSIONER ARMBRUSTER: Yes.	24	MR. ERIC AHNER: Madam Chair and members
25	Are there any abstentions?	25	of the Commission, I appreciate your time, your vote
	688		690
1	COMMISSIONER CHAVEZ: Yes, I will abstain	1	of confidence and your convice as well. Thenk you
2	from voting due to my wife's involvement with the	2	of confidence, and your service as well. Thank you
3	school through the Southwest REC.	3	very much. THE CHAIR: Thank you.
4	COMMISSIONER ARMBRUSTER: Okay. Any other	4	COMMISSIONER ROBBINS: Thank you.
5	abstentions?	5	MS. KAREN WOERNER: So school
6	Here we go, guys.	6	representatives, if you don't leave, I'll be
7	Commissioner Caballero?	7	dropping you off to Attendee. So hang on.
8	COMMISSIONER CABALLERO: Yes.	8	THE CHAIR: So, Commissioners, while Karen
9	COMMISSIONER ARMBRUSTER: Commissioner	9	is doing that, I'm going to ask once again, do you
10	Raftery?	10	want to take like a 15-minute break before the next?
11	COMMISSIONER RAFTERY: Yes.	11	
12	COMMISSIONER RAFTERT: Tes. COMMISSIONER ARMBRUSTER: Commissioner	12	COMMISSIONER VOIGT: Yes, please.
13	Armbruster votes "Yes."	13	THE CHAIR: Okay. All-righty. (Recess taken, 1:27 p.m. to 1:47 p.m.)
14	Commissioner Gipson?	14	THE CHAIR: We're all back then. Thank
15	THE CHAIR: Yes.	15	
16	COMMISSIONER ARMBRUSTER: Commissioner	16	you. And thanks for all your time and patience. We
17	Davis?	17	always appreciate it.
18		18	It's really difficult for us to figure out
18	COMMISSIONER ADMEDISTED: Commissioner	18	the timing of it. And we have those aspirations of
20	COMMISSIONER ARMBRUSTER: Commissioner	20	getting so many in in a day, and sometimes it
20	Voigt?		doesn't happen. So thank you for indulging us and
21	COMMISSIONER VOIGT: Yes. COMMISSIONER ARMBRUSTER: Commissioner	21	being willing to come back today. We really do
23		22	appreciate that.
23 24	Ruiz?	23	So welcome once again. Thank you. It
	COMMISSIONER RUIZ: Yes.	24	does seem like we were just here, 'cause we were,
	COMMISSIONED ADMODISTED. Commissioner	25	nu fouture stales. Co the other Audiens (1991)
25	COMMISSIONER ARMBRUSTER: Commissioner	25	unfortunately. So thanks. And appreciate the time

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and effort and energy that goes into doing one of these applications.

Even though it was not that long ago, they do change. And Sylvy was not the head administrator at the time, so she may not have been that involved in it. So we really do appreciate it.

So as I'm sure you've heard, CSD is going to give their report, and then you'll have your 15 minutes.

And I do believe you've got some video; correct?

MS. GALVAN DE LUCERO: Correct. THE CHAIR: Yeah. So then we'll do 15 minutes of video, and then we'll do the public comment, if I remember the order correctly. That's always -- you know -- that's always the variable here.

So, Karen, whenever you're ready.
MS. KAREN WOERNER: Thank you,
Madam Chair, Commissioners.

As you know, La Academia Dolores Huerta, located in Las Cruces, is before you today. They serve students in Grades 6 through 8, and their enrollment this year at 40th day was 71 students.

As reported in our report, the PED

The school's financial audit report does indicate -- the most recently published one -- does indicate four findings, two which are repeats and one was a material weakness. So there are concerns there. The membership has been declining, and, as a result, the school has been over-budgeted in terms of their SEG funding.

As you know, I think that's based on the prior year attendance and how the school is funded for each year.

The school does spend an average of 53 -- no, not an average -- just the one year, 53 percent on its instructional costs, which is lower than the 68 percent recommended. And their administrative support was pretty high at 39 percent. And they had a funded membership of 122 students -- excuse me -- 120 students in 2019-2020.

The school does not have a -- the support of a foundation. And, somehow, my document disappeared. Sorry. I want to share. But I want to share -- referencing on Page 3 of your report, the -- you'll know that the first indicator, 1.a. is left blank, because the -- there was no State Accountability system in '19-'20 or a report in '19-'20, and, therefore, not able to give an

recommends non-renewal of this contract due to the school failing to meet or make substantial progress toward education standards and the standards in the performance framework; in addition, the financial concerns.

The school earned -- in the last school report for Accountability, the school earned 36 points, which is below the -- the cutoff for the lowest 25 percent of the schools at 40 points. And the school has been identified as a school in need of targeted support and improvement.

As you know, the reading and math proficiencies have been below the district and statewide averages. However, the current contract was for only a two-year renewal, and, therefore, there's no assessment data from their current contract term. The first year was last year; the second year is this year. And we, of course, don't have data for those two years.

Also the school did not elect to include any mission goals, as those were optional at the time the school entered into the contract with you all.

But, nevertheless, we do have some concerns I'd like to go through:

accurate rating for that indicator.

And the specific charter goals were not applicable due to the fact that the school didn't include those in their contract.

So -- but for the rest of the chart, you'll see that we have concerns with the finances; so that's a Failing to Demonstrate Adequate Progress.

Board of Finance meets the standard, as you know. The school maintained its Board of Finance throughout the year, contract term, so that it is Meets Standard. And we do have financial concerns.

For their material terms, the school has met the standards of their material terms, mainly around their education program and mission of the school. We do have some concerns about the organizational performance. And the governance responsibilities includes head administrator evaluations, governing board mandatory training, reporting changes, and those sort of things. And that was a Demonstrates Progress.

We did provide the -- as we do with all schools, the last Accountability Report. But I do remind the Commission that this was the year prior

to the contract year.

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And I'm trying to get it to show here. So sorry. Let me share. Why is it doing that? I'm having some technical difficulties this time, and I apologize.

Okay. See if this works this time. There we go. Were you seeing my -- are you seeing the evaluation summary now?

THE CHAIR: Yes, we are.

MS. KAREN WOERNER: Okay. Thank you. Sorry.

So I went over this verbally with you. And then this part here on the Accountability data for '18-'19, as you can see, the reading, math, and science proficiency and the EL progress was lower than the local district and State averages.

And this here reflects the school's organizational performance framework, primarily. '18-'19 is not part of this contract term, but is provided as a source of reference to compare how the school is doing this last year.

As we mentioned before, these are gray, because we don't have the school report for '19-'20 due to the waiver of State assessments. And you can see the ratings and the rest of the organizational

from other funds, like the RFRs.

So this reflects their cash balance. This one in yellow is a prediction because we didn't have the actual number at the time of preparing the report.

As you see here, the instructional costs are 53 percent of the budget and 39 percent to admin support.

Goals. As I said -- I think I misspoke. I apologize, Ms. Lucero. I think the school did have a goal. The reason it wasn't reported was that it was unable to be measured due to the COVID closure at the spring semester; is that right?

MS. GALVAN DE LUCERO: That is correct.

MS. KAREN WOERNER: My apologies. They did have a school goal. But the goal could not be measured, similarly as the State assessments, due to the COVID. Apologize.

Page 30 has the enrollment number. So you can see that students do remain enrolled within the school year. And they have been increasing across the years in who stays -- recurrent enrollment returning back the next year, which is a positive trend.

Teacher retention rates, you see here, 64

performance framework for '19-'20 here.

Moving on to the financial chart on Page 12, I think it is -- 14 -- 15. Sorry. The school -- what we have here -- and I think there was some misunderstanding in the last school, so I want to explain a little bit more here.

What we have here is showing the operational expenses and revenue. What's here is the funded membership. So that's based on the enrollment the prior year. So in '18-'19, they were funded for 163; in '19-'20, 120. For this year, they were funded for 81, based on last year's enrollment. And they had 71 students at 40-day.

Also you'll see that we are comparing operational expenses to operational revenue. And indicating the surplus and the year-end cash balance. This part in yellow is the only part that's a prediction amount, because we didn't have the final numbers from School Budget.

This is from School Budget Bureau, and it does include -- and I do have Melissa here if I need help answering some of the questions. But when determining the cash portion, we did use the modified accrual approach. But it looks at current cash and adds the accrued payroll and anything due

to 73 percent.

The audit findings, I mentioned already.
The school, in this last published report,

which is FY '19, which is the one that's reported in the '19-'20 school year, was four total findings, three repeats, one material weakness. These are listed here on Page 32 for you.

And then, lastly, the organizational performance framework is on Page 35 so that you can read it a little bit better than the thumbnail in the earlier version.

I also want to point out to the Commissioners that -- because I know many of you started reading these materials early on -- the school did submit a response to our recommendation. And that is in your packet on Pages 4 through 7, in addition to the response to the preliminary analysis that is on Pages 8 to 11.

And with that, again, the school has been in Las Cruces -- I think it first opened in 2004. It was a local charter with the Las Cruces Public Schools for ten years. It was then, I think, first renewed with the PEC in 2014, had a five-year contract, and then the current contract of two years.

And they are -- as you recall, there was a vote of non-renewal, but it was appealed and overturned by Secretary Trujillo. And now they're up for their -- what would be their second renewal with the PEC.

Because of that, the school does -- the PED does recommend non-renewal based on the concerns that I have shared.

And thank you, Madam Chair.

THE CHAIR: Thank you. And, Sylvy, welcome once again. And thank you for being here. I'm just going to ask you, if you will, before we start anything, to introduce everyone that's here from the school and what role they hold.

MS. GALVAN DE LUCERO: Okay. I will begin with myself.

Sylvy Galvan de Lucero. I'm the head administrator currently at La Academia. We have, in the room with us -- so we kind of take our masks on and off as we need to -- I have Ms. Mirna Rodriguez. I have Michelle Paz, who is our AP, or assistant principal, and now also acting science teacher as well. We have, online with us, Robert Palacios, who is our GC member and the head of the finance portion. We have Elaine Palma, who is our GC

to take up all your time and get through these relatively quickly.

So La Academia Dolores Huerta, we just wanted to give you a snapshot on reflecting on the progress that we've made over the past year of our two-year contract and how we're beginning to look towards our future.

We were under a Corrective Action Plan. We were granted a two-year conditional contract requiring the school to meet very specific criteria set forth in that plan, beginning with an academic indicator that was set forth that -- with a definition of growth as 10 percent.

So 65 percent of the lowest 50 percent of our students in each grade level were asked to show 10 percent growth in both ELA and math from fall administration of our Illuminate assessment, short cycle assessment program, to winter administration, and an additional 10 percent to the spring administration, which, unfortunately, due to COVID, we were not able to complete.

These data charts have been presented to you all before, and they are also in our application packets. So I will try and not take up too much time.

secretary. We are expecting Ms. Yoli Silva; she's caught up in another meeting right now, but she will be joining us as soon as she can. Mr. Mike Vigil from the Vigil Group. Mary Hagemann. She is our business manager, also from the Vigil Group. And Ms. Natasha Cuylear, who is our attorney here with the Dumas Law Firm.

THE CHAIR: Thank you, all. So, once again, Beverly will time the 15 minutes for this portion of the presentation. And then we'll move into whatever video that you have. And that's an additional 15 minutes. And then we've got eight minutes for anyone that has signed up for public comment.

So whenever you're ready, you can begin.

MS. GALVAN DE LUCERO: Okay. I just need the ability to share my screen.

MS. KAREN WOERNER: Sylvy, you should have that. Does it have sound in it?

MS. GALVAN DE LUCERO: Not this portion. I see --

MS. KAREN WOERNER: You'll probably want to play from current slide.

MS. GALVAN DE LUCERO: Let me get it started over here for just a minute. I will try not

But as you can see, these are our math for eighth, seventh, and sixth grade. They all met their -- excuse me, I misspoke -- not all. But the required percentage did meet their actual 10 percent projected increase at the mid-point. And most of them, at that point, had also increased more than 10 percent in math.

We didn't quite reach the 20 percent total. But we always understood that math is a challenge, and we are adapting new systems within our math program to increase math retention and academic performance in that area.

Our ELA data, again, as I had mentioned we have presented this to you all, and it is included in your packets. Our students were, in the identified group, able to not only meet but exceed their 10 percent at mid-year, some of them even more than the 20 percent overall at this point.

Our ELs, CAP requirement was that the school would meet or exceed its WIDA goal of .5 percent growth. 70 percent of our EL students either met or exceeded that goal. After doing research, those that did not are also identified as special ed students on IEPs. And they're the only ones that did not completely meet that goal.

Looking back at the Department of Excellence standards in our Part A data, although we did not reach the 40-point cut score that is required by the State, you can see from the previous year of 2018, where we were at an 18.3 to '19-'20, where we grew to 36 points, just four points shy of the cut score, that is a 17.67 point growth in one year.

It is our belief that if we were allowed to finish out that year and COVID wouldn't have kind of put a damper on things, that we feel confident that we would have been able to continue to grow in a positive direction.

Part of the Corrective Action Plan reflected upon the administration at the current time. "The principal must seek out leadership development opportunities on a quarterly basis and report on the attempt to find and participate in such programs to the PEC."

I came into this position on November 25th of last year; so it's just barely been a year. And in that time, I have attended the new administrator training presented by PED for teacher evaluations; the Superintendent's finance and budget training, presented by CES; the NMPED Identity, Equity and

LADH was also asked to budget resources to support academic growth. We were able to set aside and purchase the Springboard ELA and math curriculum that is aligned for the SATs. It is designed by the College Board for the AP exams.

So we purchased the middle school component of the ELA in math and have been working rigorously to make sure that our teachers are up to speed and supporting our students as best as possible with the new implementation of the curriculum.

We also purchased a high-quality curriculum for our Spanish language arts and science, along with all the supporting resources necessary for effective implementation.

During our two-year conditional approval, LADH was able to focus on all of the areas laid out within the Corrective Action Plan that were deemed essential, and we were able to successfully complete those conditions developed by the PEC through the Corrective Action Plan.

With reference to some of the financial findings, our administration has worked closely with the Vigil Group to correct several business issues. We were in a transitional period. The current

Transformation Forum; and I am also pursuing membership in professional development opportunities afforded by the National Association of Secondary School Principals.

I also applied to and was accepted to the RISE program, Resilience Instruction Support and Excellence, which was formerly known as the Principals Pursuing Excellence, or the PPE program.

And I also have completed the Texas A&M University Educational Administration PD for bilingual education.

Some of the organizational indicators within our Corrective Action Plan reflected on our governing body. They were asked, members, to complete training provided by the PEC.

All of our GC members were able to successfully complete that training, and most of them in the early spring.

For the upcoming school year, the GC was asked to work on developing an administrator evaluation tool and implement that. And they were able to successfully collaborate with LCPS to develop and implement that evaluation tool, and completed the first successful evaluation at the end of the 2020 school year.

financial audit has not been completely finalized. But based on our periodic check-ins with the auditors and the audit committee, all of the feedback has been positive, and we feel that all of these issues have been successfully resolved.

However, since the audit reporting is always a year behind, it's hard to be able to give accurate information as to what the final audit will reflect.

With regard to the concerns in the operating budget and percentages on administration versus instructional, we have been making changes in the current year in order to address some of these concerns. One of our big ones is that our assistant principal is also serving as our science teacher. Our previous science teacher, due to unforeseen circumstances, was not able to return this year, and our assistant principal is also a certified science teacher and has stepped up to split her time doing that as well.

So looking forward, in the '20-'21 school year, that's shifted our percentages currently -- these are all estimations, of course -- to 56 percent spent on instructional and 38 percent on administration. It's about a 3 percent shift. And

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we're constantly looking for ways to improve upon these shifts moving forward.

Our assistant principal also supports the school, serving as our student nutrition coordinator, our DTC, our SAT chair. She is our McKinney-Vento liaison and our eighth-grade Next Step Plan coordinator. So providing several instructional support services within her daily duties. We all wear many hats.

I, myself, serve as the bilingual coordinator and continue to provide instructional coaching services to all of our staff, as that was my initial job duty when I first came to the La Academia family.

We also, because of our lower enrollment, we're very aware that we needed to make some adjustments. We identified our English language arts teacher and recognize that she is dual-certified for both ELA and social studies; so she is teaching a combined unit currently of English language arts and social studies.

So our current social studies teacher last year was -- was not returned for this year, just because of financial issues when we had to tighten our belts a little bit moving forward. So as I benefited from a smaller student body that allows them to grow and establish their identity, build confidence in themselves and their academics, while learning to respect those around them.

The difference in our enrollment can sometimes present some challenges for the school, of which we are well aware. But we are always looking to constantly improve and find ways to better support our students' needs.

Membership. This one is one we're not too happy about ourselves across the board. But due to the challenges presented with this lovely pandemic, the COVID-19, our recruitment has definitely struggled this year.

Traditionally, the spring is when students and families are making choices for their next steps in education. And we take our students out into the community where we get to make connections, personal connections, with members of the community. We shake hands and participate in several community events. We had even organized a recruiting night for all of the charter schools in our area to take place on the Plaza in Downtown Las Cruces that had to be canceled due to that closure. So, again, several things that would have gotten us out and

mentioned, we're always evaluating our operating expenses and looking for ways to make adjustments in ways that will best support our students and the academic advancement that we have laid out for them.

Looking at the community we serve, some charts that are also available in the renewal kit in the Part A data.

But, overall, La Academia tends to serve a much higher percentage of Hispanic, low-income, ELL and SpEd students than not only LCPS but the State as a whole. And if you notice on the chart, 100 percent of the students that attend La Academia are on Free and Reduced Lunch. 32 percent of them are English Language Learners in contrast to 14 percent across the state and in the Las Cruces public school system.

80 percent of our students are Hispanic, the highest ratio of all of the other areas across the board.

At LADH, all of our students are part of a full bilingual school that offers a focus on academics supported by multiculturalism and performing arts. Many of the students that come to us were struggling and a little lost in the larger school communities and were falling behind; so they

about.

LADH, however, has continually worked to change course and explore new ways of recruiting students. We have increased our social media presence. We've also worked with local media, print and radio. We've provided recruiting and enrollment information to area community organizations, such as the Boys and Girls Club and CYFD. And we've also begun reaching out to the church communities in our area to provide them with registration information as well.

We've had radio spots on our local public radio station, KRWG. Articles in the Sun News. We've run regular recruiting ads on La Equis, which is one of the local radio stations.

There's a sample there of our recruiting flyer that's been up on several businesses around town and in LasCrucesToday.com as well.

Enrollment has been, and continues to be, a topic across the state, as COVID-19 has helped to create a large group of students that aren't attending school anywhere or have switched to home school depending on their family situation.

"Remote learning" has become a common phrase among everyone across the state, or across

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the world, right now, I believe. La Academia had originally designed a remote learning plan that also reflected what a hybrid in-person learning would be. It was always our plan to return to in-person learning the minute we were given the green light from the State. However, that keeps being pushed back further and further.

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We had not made any immediate changes to our class schedule, only because we didn't want to always be presenting new changes to the students in hopes that we were coming back in person. However, now that we know that that's not going to happen anytime soon, we have presented an updated schedule for remote learning to our governing council to begin in January when we come back in the spring.

We are, however, offering in-person tutoring and support to our students on a five-to-one ratio for those students who are on IEPs.

Moving forward, we have discussed the concept of implementing a tutoring contract with our students who are struggling. And we're asking parents to sign off on that contract, allowing them -- or allowing us to present mandatory tutoring.

implementing a summer academy as we move forward, focused on core classes in order to help close any remaining learning gaps at the end of the school year that students might be still struggling with.

The summer academy slots will prioritize our struggling at-risk eighth-graders and then open up to the lower grades if there's availability at that time.

LADH is focused on the areas in which progress was essential and successfully met those conditions.

LADH continues to be committed to reset and adjust course whenever necessary in the best interests of our students' growth.

We have worked diligently to either meet or make substantial progress toward achievement on the PED's minimal education targets that were identified within the charter contract, despite the challenges provided with a two-year conditional contract.

LADH respectfully requests that the PEC renew our school's contract on a longer term basis so that we can continue to improve and serve the Las Cruces community.

Thank you, members of the Commission, for

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Parents will be asked to commit to ensuring that their student attends at least a minimum of two hours per week of tutoring, whether virtual, or, if we're allowed to, in-person, if they qualify for that as well. That will be focused first on our at-risk students and our eighth-graders as they prepare to move on. But as we have space available and the ability, we will open it to all of our students.

We have also partnered with ENGAGE New Mexico so that they have been facilitating the process of reaching out to families of our students who we're having trouble getting ahold of. And we've been sending those reports and reviewing those weekly with Mr. Nate Viegas from ENGAGE New Mexico.

We have also applied to and been accepted for the Extended Learning Time program in order to help cover some of that learning loss that happened in the spring.

We are also going to begin collaborations with New Mexico Spaceport in offering the SEMAA learning program provided to our students in after-school/virtual environments focused on math and science and digital arts.

We are also researching the possibility of

allowing us this time.

THE CHAIR: Thanks. So now --

MS. GALVAN DE LUCERO: If I can get out of

THE CHAIR: -- do you -- have you got your second presentation ready?

MS. GALVAN DE LUCERO: Let's see. Good old technology.

Oh, yeah. Let me do a Stop Share here and switch screens.

The next one does have audio. So let me make sure that --

MS. KAREN WOERNER: Right. So when you share, Sylvy, at the bottom, there should be an option to share your sound or something like that.

> MS. GALVAN DE LUCERO: Yes, I've got that. MS. KAREN WOERNER: Awesome. Thanks.

MS. GALVAN DE LUCERO: Ooh. My gosh.

It's asking for a password that I don't think I have. No, no, no.

So I'm going to preface this with a small intro.

We chose this opportunity to share our beginning phases of our work towards a more specific (audio distortion) defined, as the totality of

717 715 1 1 improved spots (audio distortion). together a little video. This is created by our 2 2 THE CHAIR: Sylvy? newly developed Creative Media class. And it's all 3 COMMISSIONER ARMBRUSTER: I can't hear. 3 student work that we wanted to share with you. 4 4 THE CHAIR: Sylvy, I hate to interrupt (Video played.) 5 you. But it's difficult to hear you. 5 THE CHAIR: Yes. All right. Just in 6 COMMISSIONER ARMBRUSTER: Yeah. Could you 6 case 7 7 start over again? MS. GALVAN DE LUCERO: Sort of. It's kind 8 MS. GALVAN DE LUCERO: We switched to the 8 of a weird audio change today. Oh, no. 9 9 computer audio, and now it's --We wanted to keep it short and sweet, 10 COMMISSIONER ARMBRUSTER: I actually 10 especially because we know that you all have been 11 couldn't hear any of it. 11 very patient and had a long few days in front of MS. GALVAN DE LUCERO: Is that better? 12 12 you. So with that, it comes back to you all. 13 THE CHAIR: Just a smidge. 13 THE CHAIR: Okay. Thank you. So, Bev, 14 14 MS. GALVAN DE LUCERO: I'll get real how many do we have signed up for public comment? 15 15 MS. BEVERLY FRIEDMAN: At this point, we close. Sorry, guys. 16 MS. KAREN WOERNER: Sylvy, maybe you 16 have no one. 17 should stop sharing and come back in, because it's 17 THE CHAIR: Okay, all right. You are 18 hard to hear you. Do your preface now and then --18 keeping it short and sweet. 19 MS. GALVAN DE LUCERO: How's that? Is 19 MS. GALVAN DE LUCERO: Yeah, unfortunately 20 that better? Okay. 20 those we did have lined up for public comment 21 I'll start over. Sorry. 21 couldn't make it today once we changed the schedule, 22 22 Culture has been defined as the totality but it's okay. 23 of a group's thoughts, experience, patterns of 23 THE CHAIR: Okay. Thanks. Thanks. So 24 behavior, and its concepts, values, and 24 thank you, once again; although, I have to be 25 25 (indiscernible due to audio distortion) about life brutally honest. The presentation is great. But 716 718 1 1 that guide behavior, and how those evolve with you can't beat those little four-year-olds with the 2 2 contact with other cultures. fake mustaches that the elementary schools bring in. 3 3 Culture is formed by our programs and It's just --4 4 practices that create an inclusive and open MS. GALVAN DE LUCERO: I know. 5 5 educational environment for every person to be fully THE CHAIR: Those middle-schoolers just 6 present in their authentic selves every day. 6 don't -- just not the same. But it's always 7 7 We guide our students through identity, enjoyable. And it is sad, because I always enjoyed 8 8 seeing the school performing throughout the which is defined, simply, as who we are. The 9 concept of identity is a complex one, shaped by 9 community during the year. And we've, certainly, 10 10 you know, missed those presentations and those individual characteristics, family dynamics, 11 11 times. historical factors, and social and political 12 12 contexts. So thanks for reminding us of what it used 13 to be like, you know. So thank you and we 13 Who am I? This is a very heavy, weighted 14 14 appreciate it. question sometimes, and we encourage our students to 15 So I have just a couple of questions. And 15 ask themselves this and reflect on it on a daily

Equity is defined as intentional practice of creating structures and systems to correct historical inequalities that limit the success and potential of each member of our community. We think about the difference between equality and equity as ensuring that everyone gets what they need.

Equality means everyone gets a T-shirt; but equity means everyone get a T-shirt that fits.

With that, we asked our students to put

So I have just a couple of questions. And I guess -- and the concern was raised by the Charter School Division -- that the students at this point in time are only meeting in classroom twice a week. And it was -- from the very beginning, it was highly unlikely that down here, we were going to be able to

unlikely that down here, we were going to be able t go into a hybrid. I mean, that was really almost a nonissue.

nonissue.

So there is a concern, because we know that the students are being lost and connection is really important and that face time, as best you can

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with the teacher, is really important. And the fact that the school does have struggles with -- with -- with growth with the students.

We -- we've looked at the Corrective
Action Plan. And I need to make clear that the
Corrective Action Plan is a separate entity from the
renewal. But we have acknowledged, and we did close
out the math portion -- the English portions of
the -- the reading portion of the Corrective Action
Plan. But there are still struggles there.

And there are certainly struggles with math. So there is that concern as to why the additional face class time really wasn't a consideration, or it wasn't -- not necessarily that it wasn't a consideration, but that it didn't seem that that was the appropriate way to go at this point in time, for the -- for this semester.

MS. GALVAN DE LUCERO: Right. So if I can kind of clarify that a little bit?

THE CHAIR: Okay. Sylvy, I'm sorry. But your audio was really hard. And we really need to make sure that Cindy can hear it well.

MS. GALVAN DE LUCERO: Let me -- I'm going to disconnect my projector here, because I think that might be -- I don't know. Is that any better?

submitted to both CSD and PED that had been approved. So that is what we started the year with.

It's a little misleading, in the sense that it's two days of direct instruction for an hour per class period; so all of their classes, first through seventh period.

Then there is a day of direct one-on-one with the teacher on Wednesdays with their advisory teacher. So it's actually three days of full interaction. And then the other two days were optional, where students could log in if they needed clarification, if they needed extra support. If they were absent and missed something, they had the option of logging in with the alternate days with the other class to join in on that instruction.

So with A group Monday and Tuesday, B group on Thursday and Friday, and everyone on Wednesday. So they're getting that minimum three days of face-to-face virtually, and then two days to work on assignments and activities with the option to log in for extra support and tutoring.

Now, moving forward, starting in January, it will be four days of direct face-to-face instruction for the duration of the closures, with a mandatory -- or not a mandatory -- but with two

THE REPORTER: (Indicates.)

THE CHAIR: I think, yes. And Cindy is shaking her head "yes."

MS. GALVAN DE LUCERO: Sorry about that. We were connected to an overhead projector here, so I think it was trying to pick up that audio.

So let me clarify a little bit on what our schedule was -- or -- and will no longer --

THE CHAIR: Okay. Now you're frozen. Sorry.

MS. GALVAN DE LUCERO: So we had a schedule, face-to-face direct instruction --

THE CHAIR: Sylvy, I'm sorry. Now you're freezing.

MS. KAREN WOERNER: Sylvy, I suggest --THE CHAIR: Not that we don't like to look at you. But if you turn off your video, we might be able to hear it better.

MS. GALVAN DE LUCERO: Okay. Sorry about that. Got to love these technology challenges. Here we go.

So we were on a hybrid A-B schedule, because, as we had mentioned, we were planning to come back in person as quickly as possible. That

was the approved reentry schedule that we had

hours of tutoring time every morning before classes start.

THE CHAIR: Okay. Thank you so much for that clarification.

And I guess the -- an additional ongoing concern is the consistent overestimating the number of students. I mean, I understand, to some degree, with the prior administrator. I don't understand why the -- why the governance council didn't know that she wasn't actively recruiting. So I -- and the governance council approved a budget based on that projected number.

So if you don't -- if you know that the head administrator isn't recruiting, there's a concern. That was a big over-projection.

And, then, once again, last year, there was another significant over-projection. And there appears to be just eating down reserves, which we know isn't financially the best practice. And I know Commissioner Robbins can probably speak to this certainly better than I can. But I know that's not a good practice.

And there is that -- the school is not meeting the target level of dollar support for academics that's recommended by this state, SB 5. I

think those fundings, they put at 68 percent, I believe.

So there is that concern that there's going to continue to be challenges with a low student enrollment, an enrollment that consistently gets over-projected every year, and that has serious financial consequences.

So I don't know whether you want to speak to that, whether Mike wants to speak to that, whether someone from the governing council wants to -- you know, anyone that wants to speak to it, certainly.

MS. GALVAN DE LUCERO: I can speak to a little bit of it briefly. And then if anyone from the governance council or Mr. Vigil wants to step in, by all means.

So, you know, as you mentioned, there wasn't a lot of recruitment under the previous administration. Along with that was a moving to a new location that was out of the way for a lot of our families, which caused them to withdraw and move to somewhere else, with some negative press based on -- on the fact that word spread quickly that we were at risk of not being renewed.

So parents just went ahead and put their

consideration? We moved. There's an understanding that stuff happened and there is bad press. But there was a big over-projection for that year.

That's where the concern is, the good decision making. And that's the concern; not that -- we understand the loss. But somewhere, someone didn't understand the loss. That's what we're looking at, the -- you know.

Yes, we had these losses. But we're -our expectation is we're going to have, you know, almost as many kids.

So that's -- that's where the concern is, that the decision making seems to be disjointed somehow from the reality.

MS. GALVAN DE LUCERO: I completely understand what you're saying, Madam Chair. I don't know if anyone else wants to speak to that. I wasn't part of that decision making process at the time, so I can't really speak to that.

COMMISSIONER CABALLERO: Madam Chair, if I may suggest, I would like to hear from Mr. Vigil. I know that there's ways to negotiate paying them back to where the finances could be healthy enough for growth and immediate attention. So -- and I remember asking the man that's in charge of the

kids somewhere else because they were convinced we were closing down.

Now, currently, in my position that I'm at, you know, before COVID, we had, you know, pushed really hard to recruit and to get the word out that we are in a new location, we're here, we're ready to support everyone. I think we even bumped into you at a parade in Old Mesilla when we were handing out flyers to students, to anyone we saw that might be of school age that could come to us.

And I think we were just in the perfect storm of different things coming across that just really knocked our enrollment down right now. Unfortunately, there's no really other way to put it, from my perspective, anyways.

THE CHAIR: Okay. I -- so I just need to be refreshed a little bit. Because if I remember correctly, the school moved. And the school was in for a year before the non-renewal came; correct?

MS. GALVAN DE LUCERO: Well, yes and no. THE CHAIR: No? You moved the same year of the renewal application. When we voted in

December, you had just moved in in August. I get that, and I fully understand what a move does.

But why isn't that taken into

Department, the finance -- I forget his name -- and because I was concerned that he set a very rigorous payback.

And I brought it up with another charter school, that issue. And he said yes, it was left open that we could extend it a little bit more, the payback. But he felt that he could pay it back within that time limit that he was given. And he did. And great for him.

But --

THE CHAIR: And I understand that. But the pattern continues. That's the problem. You can't keep making the same mistake budget year after budget year after budget year, because then it does accumulate, you know.

COMMISSIONER CABALLERO: Right.
THE CHAIR: You keep paying the minimum on your credit card and still keep going out and

spending a lot.

MS. GALVAN DE LUCERO: I believe Mr. Palacios, who is a member of our GC, is trying to unmute. But he's having some trouble. So I don't know if it's on that side. He just sent me a message.

THE CHAIR: Let me see.

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COMMISSIONER CABALLERO: He's there.
THE CHAIR: Oh. You're unmuted now.
MS. KAREN WOERNER: And I don't hear him.
THE CHAIR: No. You show unmuted, but we
can't hear you.

MS. KAREN WOERNER: Robert, you need to raise your volume, maybe?

MR. ROBERT PALACIOS: (Indicates.)
MS. KAREN WOERNER: Alternatively,
Mr. Palacios, you could go down by the microphone
and choose switch to phone audio, and it'll give up
the information to call in. You may want to try
that if we don't get the unmuting working. You're
unmuted, but we don't hear you.

MR. MIKE VIGIL II: Madam Chair, while he's attempting to unmute, maybe I could speak a few words to the budget and the cash concerns that are arisen.

Madam Chair, members of the Commission, I am Mike Vigil. We began working with La Academia October 2018. I believe myself and another business manager drove down and met with the school during the time of some turmoil.

So at that time, we spent the remainder of FY '19 trying to get the finances, just from the

because that doesn't, you know, happen until January or February, when the PED comes saying, "Get your final unit value," and you didn't meet your projection.

So what we are doing is more monitoring on this school because of the situation of not (indiscernible) a projection. This is not our first go-round in which this school has done this. Fortunately for this one, this one does have a healthier cash balance than you see some that do this on a year-to-year basis.

The unaudited cash balance that we have going into Fiscal Year '21 was a little under \$300,000. So that does have only the operational funds. So they're not floating on any capital at that point.

So what that means, though, we are likely going to cut way into that cash carryover to make ends meet for Fiscal Year '21 and likely going into Fiscal Year '22.

One thing to mention as far as the count for the 40-day of this year is that I did see the PED presented to the LFC that they're asking that they hold harmless any schools that have significant losses from the current fiscal year, because there

day-to-day, back in order. And then we were right into budget season and then right into audit season.

So for us, it was a quick, trying to basically put a Band-Aid on it and move forward. And that gave us to Fiscal Year '19-'20, our first full fiscal year, to put the finances in a situation where they would have an understanding at the administrative and governing council level to achieve their goals and not have these issues as far as over-projecting on budget and things of that nature.

Unfortunately, we cannot speak to that FY '20 budget to see how it went as far as (indiscernible) year. But we can tell you that, from our perspective, they are progressing in that area.

When it comes to the over-projection on students, this is something we always do not recommend that the schools do, in general. Unless a school is growing robustly and they have people knocking down the door, we request that they assume no growth and then they take growth as a plus when those students come through as fruition, basic reason being we don't want to cut checks back to the PED, and it really puts a strain on the budget,

are 12- to 15,000 students statewide that are essentially missing.

So big chunks -- APS has a lot of those schools. But I think every single charter feels a little impact, and there is a handful that saw some increases due to enhanced hybrid models or other models that were more successful.

If that "hold harmless" comes through, or if we're able to have a small dent into the cash carryover, we can build the next few years on a number of things, one being on projections. The school needs to be realistic when it comes to how many students they'll see in the seats. That comes with the recruitment being bolstered, which our current administration has done.

And that also includes the administration being stable. You know, you don't want to see somebody being turned over, and the next person says, "You know what? Recruitment isn't working; we're not going to do it." And so once again you're going back to enrollment issues.

But what we see and what's current and going forward is that there should be some stability. The finances are on the right track. We do have a cash balance that should be able to take

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this what I would think would be a momentary hit. And then, I think, you know, over the two or three years, we'd be back to a fund balance where the school is comfortable, where if there is a rainy day, if there is another pandemic, whatever it might be, the cash balance will once again be restored to a level to where the school can operate the program and the students will not be affected in a negative way.

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THE CHAIR: Okay. Thank you so much. So let me just -- Mike, let me just ask you a question. Because maybe I'm -- and it's not just on this school. but when you're talking about "hold harmless," so if, as an example, a school -- a charter school over-projected -- or even a traditional school over-projected -- is there -- for this year, is there a chance that because PED's going to say, "Well, that's because of COVID, and, therefore, we're going to hold harmless for any payback for this year," is that kind of what you're saying?

MR. VIGIL: I don't believe so. They have not been, from my understanding, given their actual layout for what that means. But I think this is going to go towards your 80-120 counts and not the

two-year contract. The other schools were on five-year contracts, so we had all of those prior years. But this school only had a two-year contract. So the only thing that could be uploaded was information for this -- for this current contract term, which is unfortunately not a lot. That's the problem.

COMMISSIONER ROBBINS: Okay. Karen? MS. KAREN WOERNER: Madam Chair, Commissioner Robbins, yes, Chairwoman Gipson is absolutely correct. Because of the contract term, we're very limited.

I did want to point out, though, that if you are looking for the financial statements that they did provide, they're on Pages 60 and 61. But, of course, it's only the one year, because this is their second year of the contract.

Also, on Page 15, we did provide '18-'19 and '19-'20 as a comparison for you.

But '19-'20 is the only year in this contract term. And because of that, if you -- if the Commission is so inclined to renew the school, I would ask that you do no less than three years, because it gives -- it makes it really difficult. In a two-year contract, we only have one year of

data.

growth units that are affected on 40-day. I think they're going to especially go after those that severely over-projected and say, "You didn't earn those new growth units." (Audio distortion) you're going to be hurt. But I think in future years is where the "hold harmless" will take effect.

THE CHAIR: All right. Thanks. I appreciate that.

Commissioners?

Commissioner Robbins?

COMMISSIONER ROBBINS: Thank you. And I appreciate, Michael, what you had to say.

One thing I noted, and maybe Karen could mention this, I noted in all the stuff that we have on SharePoint, virtually every other charter we had up for renewal, we had three or four years of their budget expenditures so we could kind of look at them.

I didn't see that for this school. Did they just not provide it? Or did it not get uploaded? I saw a lot of stuff about petitions from teachers and parents and a lot of stuff about -- but I didn't see a lot about actual performance, financial or otherwise.

THE CHAIR: It's because they're a

COMMISSIONER ROBBINS: Well, can you tell me which file? Because we don't have that big file, that single file that has 200-and-some-odd pages. It was broken down in the SharePoint. And I don't see page numbers on what I'm looking at in SharePoint. Give me a file name.

MS. KAREN WOERNER: Sure. If you go into the SharePoint, Commissioner, the reason you saw them broken down, is, as you know, we've been uploading them throughout the process all fall. So you've been reviewing them as they've come in, and they were all separate pieces.

But if you would go into your SharePoint to the materials for this meeting, there's a listing for today. If you go down to 06 -- because it's Item No. 6 -- for 2020 December -- it was the 9th, because the school was supposed to be on December 9th, see "La Academia Dolores Huerta Packet," that one is numbered with all the numbers I've been referencing.

Do I need to repeat that?

COMMISSIONER ROBBINS: Well, I see the packet, and I'm in the packet. But I don't have a file with everything in it. I have Progress Report,

Data Report.

COMMISSIONER CABALLERO: Madam Chair, while he's looking for the information, may I ask a question?

THE CHAIR: Sure.

COMMISSIONER CABALLERO: For the school, you've been recently -- or maybe for a while now, I can't remember -- Illuminate. How is that working? In the past, have you had it for a while, and how is that working now? And is it working for you to identify your students that are making progress super-well and those that are just limping along with progress? How is that working for you?

MS. GALVAN DE LUCERO: Well, the school itself only has one year of experience with it. I myself have multiple years of experience with it from a prior district. So it does provide a lot of excellent timely feedback when you are able to use it properly.

With the COVID closures and the inability to guarantee test security and test validity, it has not provided the most reliable or accurate data, because it doesn't have a lockdown browser. It is Internet-based, but you can have that screen open and then have other tabs open behind it.

Commissioners that, once again, that this was not a Public Education Commission decision that the two-year contract was put into place. This came from PED. So I just want to make that clear.

Commissioner Voigt?

COMMISSIONER VOIGT: Thank you, Madam Chair. And thank you for the presentation, La Academia de Dolores Huerta. I always like seeing the students. And since that was a student-produced video, that's even more awesome. So thank you for that.

I just had a question when you had mentioned, I think, Sylvy, about mandatory tutoring. So what if, you know, they don't want to come to tutoring? So I know they're just hurting themselves and they wouldn't be getting those extra services. But what if they don't come to tutoring? What are you going to --

MS. GALVAN DE LUCERO: Part of the thought process behind that is that, you know, we talk to the kid. We schedule some tutoring time, and then mom has to run off to go run an errand and takes the kids with them, or they schedule a doctor's appointment so they don't show up. So there's that kind of conflict of where the priority is.

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So there's no way to ensure that students aren't Googling answers, that parents aren't helping them, that their siblings aren't doing it. And even in regular class during instruction --

COMMISSIONER CABALLERO: You froze.

MS. GALVAN DE LUCERO: -- we've had (audio distortion) in the background and (audio distortion). So it's been really tough in the virtual environment.

I do know that Illuminate is in the process of developing a lockdown browser for it so that we can have a little more reliability moving forward.

COMMISSIONER CABALLERO: I had no idea that that was the case, and I'm glad you illuminated me on that

I hope that security comes into play, because we're going to -- we're going to be living through COVID and Internet teaching for quite a while. I hate to say it, but I can say next year and the following year also, before we actually secure every citizen with anti-viral.

So we've got to make the best. Thank you for that information.

THE CHAIR: And I just want to remind

The idea is that if we have the parents sign the contract and they are aware that this is allotted time for tutoring for your student, and they, as the parent, are not making that a priority, and the teacher can't find any other time or the student isn't allowing any other time for tutoring, if we have to, heaven forbid, make a recommendation for retention at the end of the school year because they just haven't put forth any effort, we kind of have this contract of supporting documentation of, "We have tried as a school and as a staff to do everything we can for your kid. So you as a parent and as a student have not put in your two cents to help us out." So it's a give-and-take.

COMMISSIONER VOIGT: It's a contract.
MS. GALVAN DE LUCERO: Yeah, it's a contract. So we're hoping, by seeing it on paper, it's a little more real to them and they put in a little more effort to ensuring that they're logged on at the right time; or, if they're on IEPs and can come in to five-to-one, they show up when they say they're going to.

Because we have several that we schedule appointments, and the teacher is here in person, we've got all our PPE on, and nobody shows up. So

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we're trying to figure things out.

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So having that contract in place, I feel, will give it a little more importance and urgency.

COMMISSIONER VOIGT: Thank you. And then also with your imbalance of admin spending versus your instructional spending, is some of that, that 39 -- I think it was, like, 39 percent in administrative costs versus your instructional student support spending, was it, like, 53 percent? Is some of that high number any recruitment or marketing materials?

MS. GALVAN DE LUCERO: No. Actually, I paid for it out of my own pocket; so...

COMMISSIONER VOIGT: Wow. Okay. So that's an imbalance you need to be corrected to get to that House Bill 5 requirement of 68 percent.

And then have you -- I know ENGAGE is contracting with PED to provide student-finding services, you know, throughout New Mexico. Have you actually started working with ENGAGE yet? Or you're going to?

MS. GALVAN DE LUCERO: No, we've already started. We have our first two weeks' worth of reports. They give us updated reports every Friday for us to review to see how many kids they've been

having some of the same challenges we've been having. And our social worker and our SpEd coordinator have also been conducting home visits whenever they can to try and reach out to our kids that we know are really struggling. We have a couple of foster students that we know are in difficult situations; so we're trying to make contact with them as often as possible.

COMMISSIONER VOIGT: Super. Thank you. COMMISSIONER CABALLERO: It's been very difficult for the immigrant community to survive through COVID. I know that in my neighborhood -and I live in a predominantly migrant community. And I see families coming in from other states having to move in with -- with family here. So they're doubling up in homes to survive.

Unfortunately, I've seen at least one family -- and I don't know why -- what family would decide to go back to Mexico. And I just can't ask them why. But that's the reality. Or they have to move to cheaper housing quarters.

And so they're moving about the -- in Albuquerque, just trying to stay afloat. And we're going to see that type of movement.

I did check ENGAGE New Mexico in the

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website. And it was in -- all in English, no 2 translation. And I was really concerned. And I 3 don't know if it matters out in the real world at 4

> But I was disappointed that there wasn't something there that says, "Español (indiscernible) aqui," or something, so that families can go there. I know that there are very few that can go into the Internet. But we have some young families, that the ladies use their cell phone. They've gotten very good at using their cell phone to get into websites.

> But how did you find ENGAGE to be helpful to you?

MS. GALVAN DE LUCERO: I was just letting the Commissioner know that, yes, there is information made available to our parents in both English and Spanish. Actually, ENGAGE did send us, via e-mail, the Spanish correspondence that we could share the details, what they provide. And we also informed them that the majority of our parents are Spanish-speakers. So they make sure that whoever is making those contacts or making the phone calls is someone that speaks Spanish so that they can communicate with them.

So they did make an effort to put that

able to get in contact with, how many attempts at contact. They try via text and phone both. And I think they have seven tries for each avenue that they use, seven to ten tries before they move on to the next or put them in a different category of

unable to communicate.

So we've been getting weekly updates on that. I just had a meeting with Mr. Viegas the other day to get a little PD on how exactly to read that report and the type of information that is included in that.

COMMISSIONER VOIGT: Did they have any success?

MS. GALVAN DE LUCERO: Yes and no. They had -- they've been able to contact 29 percent of our student body. And they did contact and get some feedback. But the rest, they still are not -- they can't find them.

We've shared every phone number we have in our system, and even the neighbors' contacts, you know, just in case. And so, yeah, I think that it's a struggle. And I hate to say it. It was a little reassuring for us to know that we weren't crazy when we keep trying to call and nobody answers us.

And now, through ENGAGE, we see they're

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down and make sure that that is a priority within our schools.

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coming in.

It has been a challenge. And as you were saying, why anyone would move -- I know we have a few students whose parents went and dropped them off with relatives back in Mexico so they can stay here and work. And kids are trying to log on. So it's not always reliable. It's challenging, but we're doing our best to work with them.

COMMISSIONER CABALLERO: The chances of those kids returning gets smaller and smaller and smaller. The COVID is spreading very, very rapidly in Mexico. I talk to relatives, and I can't count on my hand all the ones I've lost already. And it started with the belief, from what Trump was saying, that it was fake. And I don't know Mexicans would take that as true. But I kept hearing that, and I got tired of arguing.

THE CHAIR: So, Sylvy, you mentioned something about the mandatory time and IEP meetings. And it just -- so IEPs came up.

So how are you providing services at this point in time for your students with IEPs?

MS. GALVAN DE LUCERO: So we give them the option to come in in person if the parents feel

person on Wednesdays. The others are logging in virtually via Zoom at their assigned appointment

COMMISSIONER ARMBRUSTER: Okay. And so the services that they require, however many hours that is a week, those -- are those on a Zoom -- of course. I'm sure it's a Zoom -- sometime other than the regular classroom? Or how are they getting those services?

MS. GALVAN DE LUCERO: Yes. Normally, right now, the way our schedule is set, they have Wednesdays open for all of that. So our kids -- all of our kids have to meet with their adviser teacher Wednesday mornings for one hour from 9:30 to 10:30. After that, the rest of the day is open for any other services that need to be provided. So our SLP, our social worker, all of our services are scheduled throughout the day on Wednesdays.

COMMISSIONER ARMBRUSTER: The kids know about that. They're supposed to be there, for example, SLP services.

MS. GALVAN DE LUCERO: So far those kids that need those specific services have been very good about showing up; so...

COMMISSIONER ARMBRUSTER: Okay. And I

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comfortable doing that, since we are allowed that (audio distortion).

THE CHAIR: Oh, you're freezing. MS. GALVAN DE LUCERO: -- if (audio distortion) with a different service provider. We schedule virtual meetings with all of their service providers if the parents don't feel comfortable

THE CHAIR: All right. Thanks.

Commissioner Robbins, are you set? Or do you have a question? I don't know whether --

COMMISSIONER ROBBINS: No. I was able to get into the packet. And I think my answer -- my question was answered by Ms. Woerner. So...

THE CHAIR: Okay. All right. Thanks.

Commissioners?

Commissioner Armbruster?

COMMISSIONER ARMBRUSTER: Yes. So -- so how many special education students do you have, total, of these --

MS. GALVAN DE LUCERO: Currently, have 13. COMMISSIONER ARMBRUSTER: And of the 13, only four -- according to this report, four are coming in on Wednesdays?

MS. GALVAN DE LUCERO: Four are coming in

guess I'm going to say a couple of comments. I think it's very difficult for us, as well as for you, because you seem to me to be quite competent in kind of knowing what's going on.

But this school is 16 years old, and it hasn't been doing a good job of educating students.

I'm not saying that everything is bad. Of course not. The music and how they feel about themselves and the social-emotional learning, all of those are outstanding. But in the end of the day -and I'll point this out, because I don't know if you knew that. But in the last report cards -- and we can say whatever we want about the report cards.

But the point is that they went -- and I recall this -- I can't recall exact numbers. But they started out with, like, a "C" in 2015. Then they went to an "F" and an "F" and an "F."

And the last "F," each "F" was lower than the one before, had 18 points. So on that paper that we got from something -- and at this point, I can't even remember -- it mentioned, "Well, they've gone up from 18 points to 36," or, "They went up 36 points to 40," or something like that.

But the thing is, I looked at those 18 points. This was before today; this is a year

ago. And of the 18 points, which is what astounded me, is that 10 of the points were from the parent kind of survey, "Do you like this school?"

So, yeah, because of course they got all the points, because parents chose to send their children to this school.

So that left 8 points that had to be divided through the rest of the report card. So some of the scores, the highest performing, the lowest performing, all of those kinds of things that were on that report card, were less than -- less than one point.

So the fact that they have 36 now -- I'm not sure that -- I'm not sure you can measure those two things. I think they were different during that.

So I guess the other -- I think it's been interesting and positive that when we placed a CAP on the school that you had to do this. And we -- the PEC, as Commissioner Gipson has said -- we would never have done a two-year -- not because of COVID, but just for this very reason that you only really have a year. But what has shown is that the school is capable of improving, and it hasn't chosen to do that until we closed it, so to speak. And then it

days for staff meetings and PD and building sanitization, because we do have kids coming in in person.

COMMISSIONER ARMBRUSTER: Right. But they're only coming on Wednesdays in person.

MS. GALVAN DE LUCERO: So as soon as they

MS. GALVAN DE LUCERO: So as soon as they leave, we have to be sure everything gets wiped down and cleaned up.

COMMISSIONER ARMBRUSTER: Okay. Thank you.

11 COMMISSIONER VOIGT: Madam Chair? 12 THE CHAIR: Commissioner Voigt? 13 COMMISSIONER VOIGT: Thank you. I le

COMMISSIONER VOIGT: Thank you. I left something off. I really wanted to hear from the governing board. Are there any governing board members that have been active since the inception of the school?

THE CHAIR: Oh, no.

COMMISSIONER VOIGT: Okay. So the governing board really is the entity that should have been digging in on the challenges as they were arising from the school, you know, to fully try to protect their school. So I was just -- is there anyone from the governing board who can speak to any of these topics that we've been discussing?

was reopened. And I find that, in a sense, confusing as to why that had to occur before they

could do that.

And that's just a comment.

But let me see. We did the IEPs. The kids are coming in. Do you have transportation?

MS. GALVAN DE LUCERO: No, we do not provide transportation. And that, I think, has been a bit of a challenge.

COMMISSIONER ARMBRUSTER: Everything is a challenge, I'm sure. But you have -- you have food service.

MS. GALVAN DE LUCERO: We do. And ongoing during COVID, we ensure that all of our students have breakfast and lunch, those that wish to come by and pick it up.

COMMISSIONER ARMBRUSTER: Okay. So in January, I guess is when we're talking about, you're going to four days in -- I don't call it in-person -- in Zoom. And then Wednesday.

So Wednesday is going to be a check-in with the advisory. You're working with the special ed kids in person. And what else happens on Wednesday?

MS. GALVAN DE LUCERO: Those will also be

MR. ROBERT PALACIOS: Madam Chair,

Commissioner Voigt.

THE CHAIR: I can actually hear you.

MR. ROBERT PALACIOS: You can hear me now? Madam Chair, Commissioner Voigt, thank you

for this opportunity. And I did want to touch on

7 this. This governing council, you know, as

8 Commissioner Armbruster was pointing out, is -9 there has to be something more behind the school

there has to be something more behind the school

than the head administrator. And to see those "F"s, "F"s, "F"s, as a school, is very concerning.

And I'm proud to say that the mission of

this GC, and now with our amazing head administrator, are able to meet those goals that were put in the CAP and to push to grow the school.

It's not fair to our youth, to our students, to have subpar education. And so our goal is to improve on it.

And this GC has been together for about three years now, going on our fourth year of the same members involved in this school's progress. And being able to hold a head administrator accountable and to push towards those goals that have been set has not been easy. But we are up for the task, and we are here to help this school grow

and to make sure that the education standards are not only met, but eventually exceeded.

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COMMISSIONER VOIGT: Thank you. And so with the governing council, you have an audit committee, a finance committee, and all your different committees that meet and report out to the board. So -- and the administrator does a budgetary presentation at the beginning of every year that you all sign off on and scrutinize and question and all of that?

MR. ROBERT PALACIOS: Yes. And, for myself, I am the treasurer. I am the head of the finance committee. So I report each board meeting to the GC.

And we have been focusing very closely on that number. It was a mistake of ours to project 120. And we've been watching it all year. Every finance meeting we're looking at that number and seeing what it's going to do to our school.

And we'll not make that mistake again. If we are able to stay closer to a reasonable number and if we're showing progress for the next year, or growth, then we can project a higher number. But that 120 was a sustainment from the previous year. We did not project growth, but we did keep the 120

"Freeze." 2 THE CHAIR: Apparently, he -- he can't 3 hear us, either.

COMMISSIONER CABALLERO: Right. He's in Deming. Not sure how good the Internet is over there.

THE CHAIR: Well, I think he jumped off to come -- maybe he's trying to come back on, because I don't see him anymore. So maybe he's trying to log

MS. KAREN WOERNER: I'll watch for him in Attendees just in case he doesn't come back automatically.

COMMISSIONER CABALLERO: So let me just echo what Commissioner Voigt asked from the governing council.

My experience with organizations is that the organization is as good as the governing -- or board of directors. And if the board of directors, or governing council in this case, is solid and doesn't have a lot of drop and they stay together consistently, go through training, be proactive in asking questions, not take anything for granted, the organization -- in this case, it's a school -- will flourish. Because that's the guide, the guide for

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COMMISSIONER VOIGT: Yeah, I see. Yeah. Definitely better to under-project, for sure.

MR. ROBERT PALACIOS: Yes.

COMMISSIONER VOIGT: Okay. Thank you.

THE CHAIR: Oh. Commissioner Chavez?

COMMISSIONER CHAVEZ: Yes. I just want to echo some of the concerns that we were talking about with the budget. I think that's my biggest concern right now is -- is, you know, the stability of their budget. And I know that we heard from Mr. Vigil talk about their cash reserve.

But, you know, that's -- that's only going to sustain them for another year, if -- as we're looking at the (feed frozen).

MS. KAREN WOERNER: Commissioner Chavez, I think we've lost you a little bit.

THE CHAIR: Yeah. Commissioner Chavez, you've frozen.

MS. KAREN WOERNER: Commissioner Chavez, you may want to try stopping your video.

THE CHAIR: Stop your video, and that way hopefully we can still hear you?

COMMISSIONER ARMBRUSTER: It's like one of those games we played when we were children.

1 the head administrator. And the head administrator 2 cannot do it by herself. They need a good solid 3 governing council.

And I think three years with the same board, I see that that's the proven key that has -is projecting you to a lot of improvement. And the head administrator is very lucky to have this governing council.

COMMISSIONER RUIZ: Commissioner Chavez just texted me that he's lost his Internet, and he's trying to get back in.

MS. KAREN WOERNER: Commissioner Ruiz, I can e-mail him -- maybe he doesn't have the Internet connection to get his e-mail. I can maybe send him the phone number to call in.

16 COMMISSIONER RUIZ: Okay. Let me text it. 17 COMMISSIONER ARMBRUSTER: Madam Chair? 18 THE CHAIR: Welcome back. 19 COMMISSIONER CABALLERO: Oh, he's back. 20 COMMISSIONER CHAVEZ: Sorry about that.

THE CHAIR: That's okay. We're glad 21 22 you're able to get back.

23 COMMISSIONER CHAVEZ: My Internet was fine 24 all day long, and then -- Murphy's Law; right? 25 So I apologize for that. But I just

wanted to just talk again about my concern, given the -- the FTEs -- I think you have, like, 11 FTEs with 71 students -- staff FTEs -- which brings you a ratio of about six, six-and-a-half kids per FTE, staff FTE.

And I'm just wondering, you know, given the state of your budget and everything, do you have a -- do you have a plan in place? Because one of two things has to happen, you know. You either have to increase enrollment, or you have to start looking at some type of reduction in expenses.

And you're already kind of lopsided with administrative costs versus instructional costs. And so I just -- I'd like to hear, you know, what kind of plans are being thought of at this time.

MS. GALVAN DE LUCERO: Well, as I mentioned earlier, we had already started thinking. And that's why this year, we identified a teacher that was dual-certified, and, because we knew we had lower numbers, were able to basically RIF a position. And now we have one person teaching both language arts and social studies.

And then our AP is pulling dual duty and teaching science as well. That was another person that we did not replace. We just went ahead and

out.

So I notice that part of the original Corrective Action Plan was for the school to engage in NM DASH. And I'm assuming that you are doing that; is that correct?

So other than NM DASH, do you have some other different, new, unique -- whatever -- ways of teaching that you haven't -- that the staff hasn't been doing before?

MS. GALVAN DE LUCERO: Well, we're really pushing to work on differentiated instruction in a more accurate form. I think before, it was just more willy-nilly, here-and-there. So through direct instructional coaching with the teachers, it's focusing on giving them more clear strategies and also looking at standards-based grading and assessments instead of just an overall, did they complete the hundred math problems last night and didn't really get anything out of it.

So it's focusing in on what the priority is in instruction, what is it that we're trying to get out of the students, and also helping the students to understand the why. Why are we teaching them what we're teaching them? Why is this important to their future? Because if the students

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made it a dual title, I guess.

And then moving forward, if, heaven forbid, we have to cut a little bit more, it would have to unfortunately start eating into some of our electives. Because we only have -- core classes are priority, of course, and we need at least one person for each. As you know, they need to have eighth-grade certification. And it's more of a specialty certification when you're in the middle school than a neutral, can teach all subjects, like in elementary, since we're six through eight here.

But if we can find a teacher that has the ability to teach multiple subjects, that would definitely give them priority as we adjust our class sizes.

We also don't want to overwhelm teachers either by overloading them, if that does happen. We'd rather have to open a position and hire down the line, but tighten our belts in the meantime.

THE CHAIR: Commissioners, are there any other questions?

COMMISSIONER ARMBRUSTER: I have one. THE CHAIR: Commissioner Armbruster? And I apologize if I -- if this has been answered. But my head is full. So something may have just fallen don't understand why, they don't care. So it needs to be important to them.

So finding those ways to narrow that focus and making it clear to the student and to the teacher what the overall objective is has been one of the big changes we've been working on as part of NM DASH and everything else as a whole.

THE CHAIR: So Illuminate, which I know nothing about at all. But I know, for example, NWEA doesn't do well in drawing conclusions or finding the main idea, whatever? Does Illuminate put those, and that's how you're differentiating and doing that?

MS. GALVAN DE LUCERO: Yes, it actually breaks it down by standard. So when the assessment is developed, we worked together with Las Montañas Charter High School to develop the top ten Common Core standards or skills that students would need to master as they move into the ninth grade in order to be successful in high school.

So then we took those standards that were identified in those skills, presented them to Illuminate, and they created the assessment based off of those standards.

So when a student has trouble or when they

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1	get their test results as well as the teacher, it	1	our teachers. And something that really stood out
2	says, "Okay. For Common Core Standard 4.1,	2	to myself as a GC member was Illuminate and how it
3	identifying and analyzing informational text, they	3	was presented to the GC as an assessment of not only
4	got it. They're down."	4	the students, but able to help the teachers educate
5	"However, for a standard you know,	5	as well by being able to see those markers.
6	whatever on annotating and marking text, they are	6	So I look forward to continuing to use
7	still struggling. So you may want to spend"	7	that program in the future and really helping not
8	they'll even give you suggestions on how to guide	8	only our students grow, but our educators.
9	them.	9	THE CHAIR: Okay. Thank you so much.
10	It also connects into Khan Academy. So	10	Sylvy?
11	you can take the scores from Illuminate and get into	11	MS. GALVAN DE LUCERO: Just one last quick
12	Khan Academy and guide some extra support outside of	12	comment on that Illuminate assessment I forgot to
13	the classroom.	13	mention for the Commissioner.
14	COMMISSIONER ARMBRUSTER: I know that PSAT	14	It also provides the parents with a
15	connects to Khan Academy as well.	15	detailed report so that they can see where their
16	MS. GALVAN DE LUCERO: Correct. Uh-huh.	16	student's strengths and weaknesses are and gives
17	COMMISSIONER ARMBRUSTER: Okay. Thank	17	them some guides to kind of help them at home as
18	you.	18	well.
19	COMMISSIONER CABALLERO: So you're	19	COMMISSIONER ARMBRUSTER: Is that in
20	guaranteeing your students to be able to go into the	20	Spanish?
21	ninth grade ready to be to be at the ninth grade.	21	MS. GALVAN DE LUCERO: Yes.
22	MS. GALVAN DE LUCERO: To be successful.	22	COMMISSIONER ARMBRUSTER: I wanted to beat
23	That is our goal. That they don't go in there	23	Commissioner Caballero.
24	lacking any of the skills that a freshman student in	24	THE CHAIR: Commissioners, any other
25	high school would need.	25	questions?
23	night school would need.	23	questions:
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1	760 COMMISSIONER CABALLERO: It would be great	1	(No response.)
1 2		1 2	
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1	COMMISSIONER DAVIS: Yes.	1	Davis?
2	COMMISSIONER ARMBRUSTER: Commissioner	2	COMMISSIONER DAVIS: Yes.
3	Caballero?	3	COMMISSIONER ARMBRUSTER: Commissioner
4	COMMISSIONER CABALLERO: Yes.	4	Voigt?
5	COMMISSIONER ARMBRUSTER: Commissioner	5	COMMISSIONER VOIGT: Yes.
6	Gipson?	6	COMMISSIONER ARMBRUSTER: Commissioner
7	THE CHAIR: Yes.	7	Ruiz?
8	COMMISSIONER ARMBRUSTER: Commissioner	8	COMMISSIONER RUIZ: Yes.
9	Chavez?	9	COMMISSIONER ARMBRUSTER: Commissioner
10	COMMISSIONER CHAVEZ: Yes.	10	Crone?
11	COMMISSIONER ARMBRUSTER: Commissioner	11	COMMISSIONER CRONE: Yes.
12	Armbruster votes "Yes."	12	COMMISSIONER ARMBRUSTER: Commissioner
13	Commissioner Raftery?	13	Robbins?
14	COMMISSIONER RAFTERY: Yes.	14	COMMISSIONER ROBBINS: Yes.
15	COMMISSIONER ARMBRUSTER: That's a	15	COMMISSIONER ARMBRUSTER: Motion passes,
16	ten-to-zero vote to go into Executive Session.	16	ten-to-zero.
17	THE CHAIR: Thank you. See you in a few	17	THE CHAIR: Ten-zero. Okay. Thank you.
18	minutes.	18	Okay. Are we set? Okay.
19	(Executive Session conducted.)	19	So I move that the Public Education
20	THE CHAIR: So while we're waiting for	20	Commission renew the charter the charter for
21	Commissioner Crone to morph his way back, we can do	21	La Academia Dolores Huerta for a period of five
22	the motion to come out of Closed Session.	22	years, beginning July 1st, 2021, ending June 30th,
23	COMMISSIONER ARMBRUSTER: Okay.	23	2026, with the condition, due to the ongoing audit
24	THE CHAIR: So I move that the Public	24	findings and risk of fiscal insolvency, that the
25	Education Commission end Closed Session. The	25	the school submit to the PEC their budget at the
		<u> </u>	
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1	matters discussed in the closed meeting were limited	1	same time they submit their budget to PED. The
2	only to those specified in the motion for closure,	2	Public Education Commission will review and approve
3	and no vote was taken during the Closed Session.	3	the budget hold on by June 1st. If the PEC
4	And Commissioner Crone is here now.	4	does not approve the budget, the charter will not be
5	COMMISSIONER ROBBINS: Second.	5	renewed.
6	THE CHAIR: There's a motion by	6	COMMISSIONER DAVIS: I second.
7	Commissioner Gipson and a second by Commissioner	7	THE CHAIR: I'm sorry. Who was that?
8	Robbins.	8	COMMISSIONER DAVIS: That was Georgina
9	Commissioner Armbruster?	9	seconding.
10	COMMISSIONER ARMBRUSTER: Commissioner	10	THE CHAIR: There's a motion by
11	Caballero?	11	Commissioner Gipson, a second by Commissioner Davis.
12	COMMISSIONER CABALLERO: Yes.	12	Is there any further discussion?
13	COMMISSIONER ARMBRUSTER: Commissioner	13	(No response.)
14	Raftery?	14	THE CHAIR: If not, Commissioner
15	COMMISSIONER RAFTERY: Yes.	15	Armbruster?
16	COMMISSIONER ARMBRUSTER: Commissioner	16	COMMISSIONER ARMBRUSTER: Commissioner
17	Armbruster votes "Yes."	17	Robbins?
18	Commissioner Chavez? I think that was a	18	COMMISSIONER ROBBINS: Yes.
19	"Yes"?	19	COMMISSIONER ARMBRUSTER: Commissioner
20	COMMISSIONER CHAVEZ: Yes.	20	Crone?
21	COMMISSIONER ARMBRUSTER: Okay. All	21	COMMISSIONER CRONE: Yes.
22	right.	22	COMMISSIONER ARMBRUSTER: Commissioner
23	Commissioner Gipson?	23	Ruiz?
24	THE CHAIR: Yes.	24	COMMISSIONER RUIZ: Yes.
25	COMMISSIONER ARMBRUSTER: Commissioner	25	COMMISSIONER ARMBRUSTER: Commissioner

769 767 1 Voigt? 1 of updates for you all. 2 COMMISSIONER VOIGT: Yes. 2. I am going to forgo the updates. I would 3 COMMISSIONER ARMBRUSTER: Commissioner 3 like to do a couple of comments. But at this point, 4 Davis? 4 I don't even remember what to update you on. 5 COMMISSIONER DAVIS: Yes. 5 So -- but I would like to just take this 6 6 COMMISSIONER ARMBRUSTER: Commissioner time to say a couple of things. First and foremost, 7 7 Gipson? I want to thank the Options for Parents and Families 8 THE CHAIR: Yes. 8 Division team. Because I'm sitting here today. But 9 9 COMMISSIONER ARMBRUSTER: Commissioner the work that they did to prepare for all of you is 10 10 Chavez? just phenomenal. I rave about the team all the 11 COMMISSIONER CHAVEZ: Yes. 11 12 COMMISSIONER ARMBRUSTER: Commissioner 12 But I just want to acknowledge the team 13 Armbruster votes "Yes." 13 and their work behind the scenes for all of the 14 14 hearings and the work they do every day. So thank Commissioner Raftery? 15 COMMISSIONER RAFTERY: Yes. 15 you to the best team at PED. 16 COMMISSIONER ARMBRUSTER: Commissioner 16 Also, want to make sure that the 17 17 Caballero? Commission is aware that we have two new folks 18 starting on Monday at the PED. Dr. Vickie 18 COMMISSIONER CABALLERO: Yes. 19 19 COMMISSIONER ARMBRUSTER: The motion Bannerman, who is our Indian -- excuse me --20 Identity, Equity and Transformation Deputy 20 passes, ten-to-zero. 21 21 Secretary, starts on Monday; and Corinna Chavez as THE CHAIR: The motion passes, ten-zero. 22 22 our director, on Monday. So this is a cautionary congratulations, because 23 23 And so, as you know, I'm very eager for we've expressed our concern over the budget. So 24 24 those two positions to be filled and have that congratulations. But there's still work to be done. 25 25 support for our group and for you all. MS. GALVAN DE LUCERO: We understand, and 768 770 1 1 we greatly appreciate all of your time and the long And last, but certainly not least, I want 2 2 to just -- I know Chairwoman Gipson acknowledged hours you've put in and for giving us a chance to 3 3 them at the start on Wednesday. From our division, prove to you that we can do this. 4 4 I want to just thank those Commissioners who are THE CHAIR: Okay. Thank you. Stay safe. 5 5 And hopefully see you soon. leaving us after this month: Commissioner 6 MS. GALVAN DE LUCERO: Definitely. 6 Caballero, Commissioner Armbruster, Commissioner 7 7 Raftery, Commissioner Ruiz, and Commissioner Crone. Virtual hugs to everyone. 8 8 MR. ROBERT PALACIOS: Thank you. It's been a pleasure to work with you and to serve 9 MS. GALVAN DE LUCERO: Thank you. 9 you. 10 10 MS. KAREN WOERNER: School And our team -- on behalf of our team, I 11 11 representatives, if you aren't leaving the meeting, just want to thank you for what you've done to 12 12 I'm going to put you back to Attendees, sort of a improve the charter school sector and to help hold 13 13 dumps you off and brings you back in. schools accountable to our kids in New Mexico. So I 14 MS. GALVAN DE LUCERO: Thank you. 14 really thank you from the bottom of my heart for 15 THE CHAIR: So, Commissioners, can we do a 15 your service. I will miss you. Particularly, 16 ten-minute break before we finish up the rest of the 16 Commissioner Armbruster and Commissioner Ruiz, who I 17 meeting? Thanks. 17 meet with every Thursday, I will miss you. And miss 18 18 you all and just wish you well and thank you very (Recess taken, 4:18 p.m. to 4:28 p.m.) 19 THE CHAIR: Okay. We're all back. All 19 much for what you have done for charter schools in 20 20 right. So thanks, everyone. And we are now on to New Mexico. 21 Item No. 7 on our agenda, which we did have 21 And, Commissioner Ruiz, I just have to add 22 22 that I cannot believe your dedication, given your modifications to. 23 23 health, for sticking out with us this week. It's So, Karen, any updates that you want to 24 24 amazing. So thank you all, and that's really all I offer us, please feel free. 25 MS. KAREN WOERNER: I have an hour's worth 25 have for my report.

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1	THE CHAIR: Okay. Thanks.	1	COMMISSIONER ARMBRUSTER: Commissioner
2	MS. KAREN WOERNER: I do have to address	2	Ruiz?
3	DEAP as Part B of my report. But, otherwise, I am	3	COMMISSIONER RUIZ: Yes.
4	done. Thank you very much.	4	COMMISSIONER ARMBRUSTER: Commissioner
5	THE CHAIR: Okay. So in 7B, as the	5	Crone?
6	Commission, I'm sure, remembers, we had voted the	6	COMMISSIONER CRONE: Yes.
7	last meeting to send a Letter of Concern to DEAP.	7	COMMISSIONER ARMBRUSTER: Commissioner
8	Right after we voted on that, they did come into	8	Robbins?
9	compliance. So they never did receive the letter	9	COMMISSIONER ROBBINS: Yes.
10	because we have all the information.	10	THE CHAIR: So I'm going to say that's a
11	But because we formally voted to send the	11	nine-to-zero motion.
12	Letter of Concern, we do have to we do have to	12	Can the record reflect, please, that
13	close that out and to restore DEAP to good standing	13	Commissioner Chavez appears to be having Internet
14	once again. So that we're clear with this. So	14	difficulties?
15	we've got feedback from someone. I don't know.	15	And the motion passed, nine-zero, with
16	So I am going to make a motion that the	16	Commissioner Chavez Commissioner Chavez having,
17	Public Education Commission restore DEAP and	17	apparently, Internet difficulties.
18	Cindy will put the full name into the into the	18	Okay. I don't think there's been any
19	record (Dzil Ditl'ooi School of Empowerment	19	additional feedback, so that the PEC calendar, I
20	Action and Perseverance) restore DEAP to good	20	believe, sits as it has been submitted.
21	standing.	21	So if there's unless Commissioners have
22	COMMISSIONER DAVIS: I second that.	22	any further comment or recommendations for it, we
23	THE CHAIR: There's a motion by	23	can move to approve the PEC calendar for 2021.
24	Commissioner Gipson, a second by Commissioner Davis.	24	COMMISSIONER DAVIS: I move that we
25	Commissioner Armbruster?	25	approve the calendar for 2021.
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1	COMMISSIONER ARMBRUSTER: Commissioner	,	COLO GOLOVIED DODDDIG C
		1 1	COMMISSIONER ROBBINS: Second.
2	Caballero?	1 2	COMMISSIONER ROBBINS: Second. THE CHAIR: There's a motion by
2			THE CHAIR: There's a motion by
	Caballero?	2	
3	Caballero? COMMISSIONER CABALLERO: Yes.	2 3	THE CHAIR: There's a motion by Commissioner Davis, a second by Commissioner
3 4	Caballero? COMMISSIONER CABALLERO: Yes. COMMISSIONER ARMBRUSTER: Commissioner	2 3 4	THE CHAIR: There's a motion by Commissioner Davis, a second by Commissioner Robbins.
3 4 5	Caballero? COMMISSIONER CABALLERO: Yes. COMMISSIONER ARMBRUSTER: Commissioner Raftery?	2 3 4 5	THE CHAIR: There's a motion by Commissioner Davis, a second by Commissioner Robbins. Commissioner Armbruster?
3 4 5	Caballero? COMMISSIONER CABALLERO: Yes. COMMISSIONER ARMBRUSTER: Commissioner Raftery? COMMISSIONER RAFTERY: Yes.	2 3 4 5 6	THE CHAIR: There's a motion by Commissioner Davis, a second by Commissioner Robbins. Commissioner Armbruster? COMMISSIONER ARMBRUSTER: Commissioner
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775 1 Gipson? 1 of what the spring even looks like by January, what 2 2 THE CHAIR: Yes. the spring might look like, and the summer. You COMMISSIONER ARMBRUSTER: Commissioner 3 3 know, we just don't know. (Audio distortion due to 4 4 Ruiz? simultaneous speaking) -- moving quick and not 5 COMMISSIONER RUIZ: Yes. 5 moving quick. 6 6 COMMISSIONER VOIGT: Yeah. Something COMMISSIONER ARMBRUSTER: Commissioner 7 7 Raftery? that's come up amongst discussion with some charter 8 COMMISSIONER RAFTERY: Yes. 8 schools -- and it came up also with one of the 9 9 COMMISSIONER ARMBRUSTER: Commissioner schools we met with this week -- was the serving 10 10 Caballero? adult students. 11 COMMISSIONER CABALLERO: Yes. 11 THE CHAIR: Yeah. 12 12 COMMISSIONER ARMBRUSTER: Commissioner COMMISSIONER VOIGT: I know there's been 13 13 some discussion about trying to blanket some of that Crone? 14 14 COMMISSIONER CRONE: Yes. funding for them under Higher Ed. So that might 15 be -- I know that's going to be coming up with some 15 COMMISSIONER ARMBRUSTER: I think that's a 16 16 of the charter school lobbyists. nine-to-zero vote. 17 17 THE CHAIR: Right, with Commissioner THE CHAIR: Yeah. And, you know, they did 18 put -- when they cut it out of the secondaries, they 18 Chavez still having Internet concerns. 19 19 All right. And, actually -- so we removed did put some money into the Higher Ed. But, 20 unfortunately, when it gets funneled into the Higher 20 No. 9. Well, I'm sorry, we didn't remove No. 9. We 21 21 Ed, the challenge is it becomes a focus of GED. moved it in the agenda. So we've -- I X'ed it off, 22 COMMISSIONER VOIGT: Right. 22 because we already did it. It's not like, Oh, no, 23 23 THE CHAIR: And that's not what people we didn't do that. But we have. 24 24 wanted. And I think they found after the fact that And, No. 10, we had a discussion about 25 25 there were going to be some stumbling blocks to be what legislative priorities might be. But until we 776 778 1 1 see what bills are dropped and what this whole thing able to move that money out of Higher Ed and back 2 looks like, I think it's a discussion that moves 2 down to secondary schools. And then they started to 3 forward to January so that we have more concrete 3 say, "Oh, maybe we shouldn't have done that." 4 4 information on what we -- what we have to move on So it'll be interesting to see if --5 5 and not move on and work on. hopefully, there were some lessons learned out of 6 So I -- we were clear in what -- some of 6 that. And it will -- it will be interesting to see 7 7 the things we would like to see. But, like I said, what ends up happening out of it. Because, you 8 8 you know, until we see what the Session looks like, know, there's a piece of me that says I really don't 9 it's really hard to vote on priorities. And we 9 care who's serving those people, as long as they're 10 10 don't know what's coming out of the Legislature. So being served the best they can. And GED was not 11 11 serving them. I think it'll reappear in January. 12 12 COMMISSIONER CABALLERO: Madam Chair, I COMMISSIONER VOIGT: Right. 13 13 will expect that most of the legislation may be THE CHAIR: And they were uncom- -- I hope 14 14 focused on COVID and dealing with it, and very they understand the intent there. 15 15 COMMISSIONER VOIGT: Yeah. little else, if anything. 16 THE CHAIR: And I suspect that, yeah, that 16 THE CHAIR: It wasn't just to grow the 17 17 monies and the prioritization of monies towards, you student population and somehow be scamming money out 18 18 of, you know, SEG money. It was truly to give hope know, learning gaps, if you're looking at schools 19 and so on, and, potentially, maybe some capital 19 and promise to people. 20 20 money that has to go to schools that have to do some COMMISSIONER VOIGT: Yeah. 21 health and safety fixes to their -- to their 21 THE CHAIR: And that's what we want to 22 schools. You know, there's a lot of unknowns at 22 see. So we'll see. It's something we're just going 23 this point in time. But I think you're absolutely 23 to have to keep an eye on. 24 24 right. Okay. Karen, I don't know if Mike Ogas 25 And who knows if we'll have a better idea 25 has --

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MS. KAREN WOERNER: So I did speak to Mr. Ogas this morning. Haven't had a chance to really share with you. But Mike did text me and ask me to share with you that they will wait until January when you might be more willing to listen to what he has to report.

He didn't say that. I said that.

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He said, "We'll hold off presenting today and wait until January (indiscernible due to simultaneous speaking).

THE CHAIR: Okay. All right. Thanks. So, I mean, it's been busy times, because there's -you know. And I want to thank Karen. I think we've played, "It's my turn for a phone call," "It's your turn for a phone call."

And there's been lot -- there's a lot that goes on. And there's -- when we're getting ready for renewal, and, you know, a lot of questions. So it has -- it has taken up quite a bit of time.

I did have an opportunity to have a call with the -- I believe it's the Cypress Group that they're referring -- so I know they've asked to come in January. They asked to meet with -- with me. And we had a pretty good, but brief, discussion, and they're going to come in January.

I know they don't, but I just wanted to make sure. But -- and I know they don't want them back. But it's just -- you know, I was very -actually, I wasn't surprised, because I understand them -- that it's coming back. So, just, you know, it's unfortunate because they probably could have landed in a better place two years ago. But it's too late now.

Karen?

COMMISSIONER ROBBINS: They probably should contact GSD for proper disposal of government property, because that's who handles the disposal of government property for the State.

THE CHAIR: But I would assume -- I shouldn't -- but I would assume that the City of Anthony has probably disposed of other property. So they should understand it. But I will certainly -when I speak to Representative Gallegos again today about this, I'll certainly recommend that she offer that suggestion to them.

I'm sorry. Karen?

MS. KAREN WOERNER: Thank you, Madam Chair, Commissioner Robbins. Of course, we went through that process to get rid of it to Anthony. But now they have to do something --

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They did do a presentation last month to the LESC. So they would just like to -- to explain what they're hoping to accomplish, especially -they've got some legislative priorities of their own.

So that, certainly, was -- it's interesting and always nice to hear folks that are -- that are working on those new initiatives.

Just very recently, the gift that keeps on giving is the portables at -- that belong to Anthony Charter School. You think they are done with that? Oh. no.

I got a call late last night that the City of Anthony, who literally plagued us for months for those portables. They don't want them any longer. So they wanted to return them to PED.

And it's like, no, I don't think PED wants them.

So I did call Dr. Briceño this morning and had a quick call with her. We've got PED Legal -we just want to be clear that it's -- they're Anthony's, and Anthony has to -- because they're a public entity, they have to dispose of them, as any public government entity has to, but that we want to be clear that PED doesn't have any stake in them.

THE CHAIR: Right.

MS. KAREN WOERNER: But I just want to know that Dr. Briceño just let me know -- she's observing the meeting right now. But she said that Legal -- our OGC office is working on this. So at least I know that they're aware of it.

THE CHAIR: Karen, can you bring her on? It's just easier.

COMMISSIONER CABALLERO: Let's talk to her.

MS. KAREN WOERNER: Dr. Briceño, I'm adding you for the panel. Surprise.

THE CHAIR: So, thanks. And I know maybe you weren't anticipating being brought on. But it's probably just a little bit easier. So -- and I appreciate your help. But I do know that the two documents that PED Legal sent, they -- that's already been done, you know, so that we don't need direction on how to turn it over. It's already been turned over.

We just -- and I don't know whether they can offer it -- just a clear -- they're not PED's.

MS. ALISON BRICEÑO: They're working on it. They're still doing some research, because that was, I guess, not particularly recently.

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1	THE CHAIR: Yeah, it wasn't. I know Aaron	1	So it always surprises me when it's, like,
2	was involved in that. But probably not a lot of the	2	yeah, really?
3	other folks.	3	So, thank you for working on this.
4	So it's yeah, we thought we were done	4	MS. ALISON BRICEÑO: Thank you all for the
5	with it. So	5	work that you do, and, in particular, thank you to
6	MS. KAREN WOERNER: I think the question	6	the Commissioners who will be leaving us after
7	might be that before Anthony can dispose of it, they	7	today. We certainly appreciate your service. And
8	want to make sure we don't want it back. But I	8	thank you, Chair Gipson.
9	can't imagine that	9	THE CHAIR: Thanks. So, you know, I
10	THE CHAIR: No. Anthony wants to give it	10	opened the meeting with saying goodbye to the
11	back to PED. That's what they want to do.	11	Commissioners. So I just want to, you know,
12	MS. KAREN WOERNER: We don't have to take	12	reiterate that. And thank you, thank you, thank you
13	it.	13	for everything that you've done over the six years,
14	THE CHAIR: That's what they clearly	14	the four years, the two years.
15	expressed that was identified to me, that they don't	15	So we have a variety of folks here that
16	want it, and they want to give it back to PED,	16	have offered just a tremendous amount of experience.
17	because they want PED to remove them. That's the	17	You've pushed us, and you've helped to make us be
18	bottom line.	18	better. So we truly do appreciate that.
19	COMMISSIONER CABALLERO: We don't have any	19	So I will turn it over now to Comments
20	charter schools that might need them?	20	from the Commission.
21	THE CHAIR: Well, I think I doubt it,	21	Commissioner Davis?
22	because, honestly, they've been sitting there empty,	22	COMMISSIONER DAVIS: Hi. So, yeah, I want
23	and they weren't in great shape to begin with. The	23	to say I'm sorry to see you all leave. I've
24	cost of moving them is just outrageous.	24	enjoyed the time that we've spent together, I
25	COMMISSIONER ARMBRUSTER: I think it's	25	enjoyed, okay? And it's too bad that we can't be
	784		786
1	784 \$5,000 to move each one. And I know when Los Alamos	1	786 together in person, though.
1 2		1 2	
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	787		789
1	super-clean hippy, and I loved it. It's just very	1	straight virtual conference. But I always encourage
2	cool. I really appreciate it. And, as Commissioner	2	people to attend that particular conference, because
3	Davis said, thank you for the card and the kind	3	of its focus on independent charter schools.
4	words. We're going to miss you.	4	And I just want to resonate to
5	And let's see. Who else? Who else is	5	Commissioner Crone, Raftery, Commissioner Ruiz,
6	getting off besides my dear friend, Commissioner	6	Caballero, and Commissioner Armbruster, you know,
7	Ruiz, who just has inspired me more than she'll ever	7	your guidance, your patience, your your
8	know.	8	experience and your service speaks volumes to the
9	THE CHAIR: Commissioner Armbruster as	9	people that you are. And just wish you the best
10	well.	10	going forward in your future endeavors in life.
11	COMMISSIONER CHAVEZ: Thank you. Thank	11	So thank you so much for all that you've
12	you.	12	contributed to the PEC.
13	And who else am I missing?	13	THE CHAIR: Commissioner Raftery?
14	Armbruster, yes. I always remember our	14	COMMISSIONER ARMBRUSTER: Muted.
15	luncheons over at what they used to call what?	15	MS. KAREN WOERNER: You're muted,
16	the Round House cafeteria, for lunch what was	16	Commissioner.
17	that? for lunch over in Santa Fe, across the	17	COMMISSIONER RAFTERY: I have so enjoyed
18	street. Anyways, I always enjoyed our time together	18	meeting all of you and knowing all of you and your
19	with lunches and spending some time with you.	19	expertise, your different personalities, how we all
20	And so thank you thank you to all of	20	meshed together and how we all got along well and
21	you.	21	came out with the best decisions for our kids.
22	And I know it's hard to serve, you know,	22	Thank you, Trish. You're my lifeline.
23	as much as you do. And this is all voluntary,	23	Thanks a lot for what you've done for me and with
24	right?	24	me.
25	But thank you for your service. I'm going	25	Ms. Armbruster, gosh. I hope we see each
	788		790
1		1	
1 2	788 to miss you guys. THE CHAIR: Thank you.	1 2	other on Facebook and keep in touch. I really enjoy
	to miss you guys.		
2	to miss you guys. THE CHAIR: Thank you.	2	other on Facebook and keep in touch. I really enjoy you. And some of you, I do have on Facebook, so I
2 3	to miss you guys. THE CHAIR: Thank you. Commissioner Voigt?	2 3	other on Facebook and keep in touch. I really enjoy you. And some of you, I do have on Facebook, so I will not forget you. I hope that we can cross paths
2 3 4	to miss you guys. THE CHAIR: Thank you. Commissioner Voigt? COMMISSIONER VOIGT: So before I get into	2 3 4	other on Facebook and keep in touch. I really enjoy you. And some of you, I do have on Facebook, so I will not forget you. I hope that we can cross paths again.
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1 Robbins. And so I apologize. 2 Commissioner Robbins? COMMISSIONER ROBBINS: That's okay. Some 3 4

of my friends say I'm forgetful. Or I'm very easy to forget. I am forgetful, but -- as I get older, I get more and more forgetful.

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I want to thank Commissioner Crone, Armbruster, Davis, Raftery, and Ruiz. I have learned from you, from your experience, from your knowledge and education. I never served in the public schools other than as a School Board member. I did teach at the college level over about 14 years.

And you have given me a great insight and I appreciate from your experience the contributions and comments that you've made during our meetings.

I wish each of you the best and pray you have a safe and merry Christmas and happy New Year. You've been tremendous colleagues and friends and hope you stay in touch with us. Thank you, and I wish you the best. God bless you. THE CHAIR: Thank you.

22 23 Commissioner Crone? 24

COMMISSIONER CRONE: Yes. Thank you.

First, Pattie, you were talking about being shifted

Sonia. You know, I bonded with Sonia because she's a Norteña. We're almost from the same place at this point. Right on.

Carlos, I really appreciate your giving a voice to voices that aren't often heard. A cultural characteristic is a certain amount of modesty and a reluctance to put oneself forward. And so a voice that is now possibly the second largest voice in the United States isn't frequently heard. And so I really appreciate what you did.

And, Ms. Ruiz, I actually -- Trish and I were, I guess -- what do they call it? -- we were always in the same crowd, but we never met until she came -- she and I came on the PEC. We immediately became fast friends. Immediately.

And then, of course, she was on -- she was appointed by the PEC to NMPSIA, and she and Gene and Carolyn and I have become very close. And I want to echo the admiration I have for your strength.

20 Love you all. Thanks.

21 THE CHAIR: Thanks. 22 Commissioner Caballero?

COMMISSIONER CABALLERO: Thank you,

24 Madam Chair. First of all, I'm really glad to hear 25

that Commissioner Ruiz is getting much, much better.

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from your left hand to your right hand?

THE CHAIR: Yes.

COMMISSIONER CRONE: And your cursive is bad? So those of you who received thank-you cards from me, here are the notes. Let's see. (Indicates.) And I was never switched from right to left. I was always wrong-handed, either hand I used.

Kindly, my wife transcribed all of that. And you'll notice that the name, the signature name, is not the same as the handwriting.

I want to -- so I sent all of the current Commissioners and Karen and Alison and Bev. And Cindy -- get this in your notes, Cindy -- thank you cards for the Nambé gift. That was very thoughtful.

To my fellow parting Commissioners. I've known Karyl Ann the longest. She and I were AFT New Mexico local president, she in Los Alamos, me in Española.

And the greatest gratitude I owe to Karyl Ann is when both my arm and leg were broken, she helped me get back -- back and forth to meetings.

I didn't get to help her when she fell off of a chair and had to be airlifted to Denver unconscious.

I was very, very worried over her health. And so that's first of all.

And the -- I just want to comment on the convention I attended. Thank you to Commissioner Voigt's message to get into it. I was already very pessimistic about the future of schools, especially charter schools, in this age of COVID. And attending the conference just gave me a lot of thought to the -- to the many creative ways that charter schools around the nation are dealing with not just COVID, but the charter school and children development.

And I think that information should be available through our charter schools in New Mexico. I'm -- I am convinced that that should happen.

And I want to thank Madam Chair for her patience with me. I know I can get passionate about stuff. And she never -- she never took it as a personal thing at all. So I do appreciate that. And I give you a big thank you.

And thank all the Commissioners, first of all, for teaching me stuff. I learned something from everybody. And some of these Commissioners repeated what they were advocating for. I had very little understanding of special ed, and I'm richer.

I understand it now.

I have learned about administration of charter schools from Commissioner Voigt. And I'm glad she's staying in there and advocating and sharing the information of charter school administration firsthand, because, as Commissioners, we tend to overstep sometimes, and that has to be there for -- (cellular phone rings) I'm getting the same commercial.

And some folks that I may have seen to be kind of rough, but I -- I have learned the most from, is Commissioner Robbins. I get amazed by what I pick up from him, and I have to thank him.

Some of you are very quiet. But when you speak, you sound -- very profound stuff. And so I -- in the four years that I've been serving, I sure have enriched my -- my knowledge of education, thinking that all the years that I was an educator, I knew a bunch. But to tell you the truth, being in the Commission, I found out I really don't know that much about education. There's more to learn.

I did get a little something from the Chair. And I will say that, yes, I'm going to continue being involved in education.

My son told me, "Dad, things happen for a

put us in the path of redoing our evaluation system, which I am very proud of. I am very proud of being part of that. And I can tell you the charter schools in other states are not going to be what charter schools are going to be in this state, already, and in the future. And I brag about that all the time. So -- and I'm going to continue to brag.

> I will only leave you with the thought that keep on changing, keep on improving with an eye of children, of course.

And that's been my motto. I -- I was in here for children. And I hope I didn't step on too many toes. But I can be very -- rather compassionate and -- but I did learn a lot, and I had to step back and listen to others other than myself.

Thank you, Madam Chair. THE CHAIR: Thank you.

Commissioner Ruiz?

COMMISSIONER RUIZ: Okay. I'm going to apologize right upfront, because I don't talk much because that's when I start to cough. So please forgive my cough.

But I just want to thank you all, because

reason."

He's my philosopher in the family. And I'm not going to be serving with you guys. I'm going to do other stuff. You are now, with the new Commissioners, with a big task, a big, huge task during COVID. And the Legislature is inundated over their heads with this dilemma of funding, of caring for people, caring for health. And caring for the biggest thing that I'm about is education.

So I will be an advocate for charter and education throughout the Legislature, seeing how much I can do. And an all-around thank you.

And you're in good hands with our lawyers. I mean with -- gee, fantastic legal backing. And that took us through a lot, because we have -- we kept getting appeals and appeals and appeals.

I do regret losing our -- one of the lawyers. But we have a replacement, and that's going to be great.

But I can tell you that the PEC got stronger with the legal representation that we have now.

And so with the help of the leading committee, Armbruster, Madam Chair, and, at the time, it was somebody else from, I think, Socorro,

it's truly been one of -- one of my greatest pleasures to serve with you all and to represent the constituents of District 9.

And I know we've had some challenges. But we've had a wonderful four years of a journey, and I've forged so many wonderful friendships that I will treasure forever.

And I do want to give a special shout-out to Dr. Stewart, Alison Briceño, Beverly Friedman, Karen Woerner, everybody at CSD and PED, and the entire team that Karen talks to us about every month.

And, of course, Cindy, our wonderful transcriber. And Woody, the guys from downstairs. They saw me in data -- I don't know what it's called, data-something, downstairs in the basement. And I visited them many times, and they were so kind. So I have so many wonderful, just, appreciations for them.

And just know that I still, even though being sick, I still communicate with senators and our governor on a frequent basis, and our lieutenant governor, and I tell them what a good job the Commission is doing and all those that I just named.

It's a really tough time to be in

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education on most years. But in the last year, it's been a tremendous, tremendous mountain to climb. And when Dr. Stewart called me last week, I expressed that as well, that he had a wonderful team.

So thank you all for that.

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And, also, really, I told Karyl Ann -- and I think Michael knows this, because I've talked to them. But Wednesday was the first day I had been on any kind of a meeting. And so Wednesday was really hard for me. But I didn't want to miss my last meeting and the last chance to see you all and serve with you.

But thank you for the Nambé bowl and the food delivery packet. You have no idea how much that meant to me and my husband. And when you're laying in bed and you just don't even know if you're going to wake up alive the next day, you just give thanks for every single kindness.

So thank you from the bottom of our hearts for that. That is just so greatly appreciated, and it's just a testament to the kind souls that you

And just so you know, I will run into you, I know I will. Maybe not at PEC. But I will

to tell this board -- you can tell this to the next one. But the joy of working with everyone here. This is a diverse political group. But never ever in the six years I've been on has there been a vote where it had to do with anything at all with politics, nor asking people for help or asking for advice, or someone asking me, it's never played a part.

And I think that is another positive about the PEC. And wouldn't it be nice if we could pass that ability on to other organizations and boards?

The Nambé, of course, is gorgeous. I didn't write each of you a note, as Tim did. Should have asked him to write for me, too. But I do want to thank you all for that.

I know Beverly ran out immediately, because we were getting shut down, and she wanted to make sure that we got the Nambé. So she ran out of the house and ran over and got it for us.

Cindy, I want to thank you for being a part of us, not just there, but a part of us, except for the time when that other lady came and she was not nice to us.

The other thing, of course, for Karen and all of the Options for Parents people, I don't know

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because even sick, I've been working with the Governor and the Lieutenant Governor and still working on NMPSIA, even though I'm not there. And just working on stuff with them.

And just want you to know that I appreciate each and every one of you. And sometimes we have various and headstrong opinions. But at the end of the day, I always leave knowing that we did what each of us thought to be the best for kids. And so it's been my distinct honor and thank you.

THE CHAIR: Thank you. And I've kind of gone from youngest to oldest in terms of service, not necessarily by age.

Commissioner Armbruster?

COMMISSIONER ARMBRUSTER: That's fine. I don't mind being the oldest, because, you know, the alternative isn't better. I, of course, want to thank all my fellow Commissioners, actually, for opening my eyes to so many things I never even thought about or knew about, and areas where I was clearly deficient in what I knew or what I have thought.

And I think it's -- I think it's made me a better person. At least I hope so.

The other important part -- and I'm going

how you do this. I'm really glad that PED has hired new people. So I hope that you can just do your job, Karen, and not everyone else's as well. I think you deserve a little rest there.

And, Alison -- see, she's clapping. And Alison, I barely feel I know you, except for the Executive Committee, of course. It's so kind of you to contribute for all of these things you get in, giving money to this and money to that. Right there with us. I really want to thank you.

Of course, for Ami. I want to thank Ami for all of the same things. And I learned not to be arbitrary and capricious.

And I understand what "standing" means. Like the Texas lawsuit. I understand that they don't have standing. I understood that one, too.

And I thought, "Wow, look what I know now."

But, also, Ami, I think we mentioned this to you. But I want to tell you. We used to have someone coming from the AG's office every month or something. I don't know. They didn't stay for long. And this one lady, she was even meaner to us than the lady who took Cindy's place. And so we were -- and we were nice. Really. We were very

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nice to her. So we really appreciate you. And I wanted to also just keep -- I

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just -- you know, I -- it's been a very new experience for me. But I've learned so much, and I'm glad to be off in terms of having some free time.

But I will miss you. I think it's an important job. I'm really happy -- particularly, Pattie and I kind of came in at a time when it was like, "What's going on here?"

And then it's become, I think, one of the very best states, from having gone to NACSA conferences -- and I know Glenna was with us last time, and Danielle was another time. It was like. "What are you all doing, because we don't have those issues."

And I think that's really wonderful.

I thank all of you again. Maybe I'll just pop in the audience or something. Thank you all. Bless you.

THE CHAIR: Thank you. And I wanted to remind you that, actually, that lawyer from the AG's Office stood up and yelled at us and told us we needed a lawyer. "You need a lawyer."

Who knew? But I thought that's what you

by 100 for what the Charter School Division has to do.

And we, obviously -- we can't -- we can't do this without all of that incredibly hard work beforehand. And I certainly know, because I've got phone call logs and text messages, the amount of work that I can measure for what Karen has done, let alone all that other work behind the scenes.

So I just want to say thank you, thank you, thank you for all of that, because we just can't -- you know, we can't measure all the hard work that went into it.

And Ami, and now Elizabeth, getting us ready as well. It was really -- I mean, Karyl Ann is absolutely right. Sorry. The dog's bells are going off. Sorry.

You can't measure the confidence that we have going into these meetings, knowing that we're better prepared and will be better prepared going forward because of the guidance that you offer.

So we can't thank you enough for that.

Cindy, we thank your fingers. We forget, you know, like I say, that you're always working there behind -- behind the scenes there. And we do tend to forget the amount of effort and energy that

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were.

So, yeah, that was -- that rotation was quite an experience.

So thanks, everyone, once again. I did have an opportunity to say thank you individually to all of you. And I publicly apologize once again for the handwriting.

So -- and I've given you that excuse for why it is so bad.

But I want to thank everyone for these three days. I mean, this has been -- you know, it's more than yeoman's work. Because you can't just sit there and not pay attention. And every -- each and every one of you have given your full attention to the schools. I -- and that's -- that can't be measured for the schools.

And this is a lot of work. It's a lot of work not just to be here these three days, but for you to read through all the materials. It's tough. And we're asking a lot of you.

And with that being said, there is no measure for the amount of work that the Charter School Division does with this. I mean, there really isn't. It is -- you know, if we consider what we do to get ready, you have to multiply that goes into trying to keep up with us. And we do kind of forget because you are part of us. You're not an extra piece. So we want to thank you.

And, Commissioner Ruiz, no one can thank you for the time and effort this week alone. So thank you so much.

And before --

COMMISSIONER CABALLERO: Madam Commissioner, I did forget. I want to thank Beverly and the rest of the Commission for that wonderful gift that I received from all of you. I really appreciate it. It's -- I have it in display. I don't have any visitors.

COMMISSIONER ARMBRUSTER: Nor do I. COMMISSIONER CABALLERO: I see it every day, and I pick it up. And for some reason, it has a lot of value to me. So that's why I enjoy seeing it every day.

And I hope my good friend Tim Crone got one like mine. He's fantastic. I will miss that guy.

22 COMMISSIONER CRONE: Carlos? 23 COMMISSIONER CABALLERO: Yes, sir. 24 COMMISSIONER CRONE: Carlos, if you rub 25 it, a genie pops out.

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1	COMMISSIONER CABALLERO: I pick it up from	1	teachers who work with their students on how to
2	the edge, so I won't leave marks on it. But I'm	2	write legibly.
3	going to rub it. That's a good idea.	3	MS. BEVERLY FRIEDMAN: Pattie, I'd just
4	THE CHAIR: Beverly, thank you sorry.	4	like to let Commissioner Raftery know that her Nambé
5	I didn't mean to interrupt. Bev, thanks for	5	piece is in the mail, and you'll be receiving it
6	coordinating this whole herd of cats. I know it's	6	sometime next week. Hers was delivered to a house
7	extraordinarily difficult trying to keep up with	7	about ten minutes away from her house, and they
8	e-mails and getting people to respond, and now	8	didn't return it. And so she's getting a brand new
9	trying to and I will remind Commissioners, as Bev	9	one.
10	asked, to please make sure that you do your forms	10	COMMISSIONER RAFTERY: It had to happen to
11	for these three meetings.	11	me, of course, you know. You know, I have half a
12	And I know the outgoing Commissioners that	12	mind to go over there to that address and tell them
13	have computers, Beverly did send out an e-mail on	13	who I am. They might have a gun or something, you
14	how to return those those computers and the	14	know.
15	license plates. There's just so much behind the	15	But thank you. I look forward to getting
16	scenes that truly does go on that Bev helps to	16	it. I do look forward to getting it. Thank you.
17	coordinate. So thank you for that.	17	THE CHAIR: Thanks. And thanks for that
18	Happy holidays to everyone. We're not	18	extra work as well.
19	leaving, because we're going into Closed Session.	19	So, at this point, I'm going to move that
20	So	20	the Public Education Commission enter into a Closed
21	MS. BEVERLY FRIEDMAN: If I could just say	21	Session, pursuant to NMSA Section 10-15-1(H)(7).
22	thank you. And I'm going to really miss	22	The subject to be discussed is
23	Commissioner Crone and Commissioner Armbruster,	23	attorney-client-privileged issues pertaining to
24	Commissioner Caballero, Commissioner Raftery, and	24	threatened or pending litigation in which the public
25	Commissioner Ruiz. It's been wonderful working with	25	body is or may become a participant, specifically,
	909		910
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1	you, and we will miss you at these meetings.	1	Open Meetings Act NMSA Chapter 10, Article 15,
2	COMMISSIONER CABALLERO: I will miss you,	2	specifically PEC Budget Submission.
3	Beverly.	1 2	COLD REGION TO MOVE CO. 1
	AG DELEBITIEDICALI I 'II '	3	COMMISSIONER VOIGT: Second.
4	MS. BEVERLY FRIEDMAN: I will miss you,	4	THE CHAIR: There's a motion by
5	too.	4 5	THE CHAIR: There's a motion by Commissioner Gipson and a second by Commissioner
5 6	too. COMMISSIONER RUIZ: Miss you, honey. And	4 5 6	THE CHAIR: There's a motion by Commissioner Gipson and a second by Commissioner Voigt.
5 6 7	too. COMMISSIONER RUIZ: Miss you, honey. And we'll be keeping up with you and Fred.	4 5 6 7	THE CHAIR: There's a motion by Commissioner Gipson and a second by Commissioner Voigt. Commissioner Armbruster?
5 6 7 8	too. COMMISSIONER RUIZ: Miss you, honey. And we'll be keeping up with you and Fred. MS. BEVERLY FRIEDMAN: Okay.	4 5 6 7 8	THE CHAIR: There's a motion by Commissioner Gipson and a second by Commissioner Voigt. Commissioner Armbruster? You're muted.
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1	Raftery?	1	THE CHAIR: Okay.
2	COMMISSIONER RAFTERY: Yes.	2	COMMISSIONER ARMBRUSTER: 575, Beverly,
3	COMMISSIONER ARMBRUSTER: Commissioner	3	the people who have that does it end 3-9-7-3?
4	Crone?	4	MS. BEVERLY FRIEDMAN: I can't see the
5	COMMISSIONER CRONE: No. My dinner's	5	number any longer. But I can't see the
6	ready. No. I vote "Yes."	6	Commissioner. I'm not sure who it is.
7	COMMISSIONER ARMBRUSTER: I'll just put	7	COMMISSIONER ARMBRUSTER: Michael has a
8	down "Maybe."	8	575 number. And
9	Commissioner Ruiz?	9	COMMISSIONER CHAVEZ: This is Mike Chavez.
10	COMMISSIONER RUIZ: Yes.	10	MS. BEVERLY FRIEDMAN: Oh, Mike.
11	COMMISSIONER ARMBRUSTER: Commissioner	11	COMMISSIONER ARMBRUSTER: Right. And the
12	Caballero?	12	other one is Trish. So those are the only three
13	COMMISSIONER CABALLERO: Yes.	13	that have 575 numbers. And now Michael is here, so
14	COMMISSIONER ARMBRUSTER: That's a	14	it's not he.
15	ten-to-zero vote to go into Executive Session.	15	MS. BEVERLY FRIEDMAN: We have seven
16	THE CHAIR: Okay. See you once again on	16	Commissioners here now.
17	the other side.	17	THE CHAIR: So let's take a step back. So
18	(Executive Session conducted.)	18	for the record, I need to make a technical
19	THE CHAIR: So I move that the Public	19	correction that the PEC did not discuss the OMA
20	Education Commission end Closed Session. The	20	complaint because it was not noticed in the public
21	matters discussed in the closed meeting were limited	21	notice.
22	only to these specified in the motion for closure,	22	So now that everyone is back, I will move
23	and no vote was taken during the Closed Session.	23	that the PEC end Closed Session. The matters
24	COMMISSIONER DAVIS: I second that.	24	discussed in the closed meeting were limited only to
25	MS. AMI JAEGER: It's like being in a	25	those specified in the motion for closure, and no
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1	circus.	1	vote was taken during the Closed Session.
2	COMMISSIONER ARMBRUSTER: Is it my turn to	2	COMMISSIONER RUIZ: Second.
3	call names?	3	THE CHAIR: Motion by Commissioner Gipson
4	THE CHAIR: No, it's not.	4	and a second by Commissioner Ruiz.
5	COMMISSIONER ARMBRUSTER: Okay. Sorry.	5	Commissioner Armbruster, will you do roll,
6	MS. AMI JAEGER: Madam Chair, we need a	6	please?
7	technical correction.	7	COMMISSIONER ARMBRUSTER: Yes, I will.
8	THE CHAIR: Okay.	8	Commissioner Robbins?
9	MS. KAREN WOERNER: And do you want to	9	(No response.)
10	just let the if they're trying to call in, the	10	MS. AMI JAEGER: Not here.
11	numbers are on the agenda. Maybe they can call in	11	THE CHAIR: No, Commissioner Robbins has
12	if you want the rest to join, if they're still	12	not been able to get back into the meeting.
13	trying.	13	COMMISSIONER ARMBRUSTER: Okay. You're
14 15	COMMISSIONER ARMBRUSTER: I did call one	14	going to have to tell me, because I can't see
15 16	of those numbers on the agenda. MS_DEVEDI V EDIEDMAN: Vocan there's	15 16	anybody.
16 17	MS. BEVERLY FRIEDMAN: Karen, there's someone else at 575-494-X X X X.	17	Commissioner Voigt? COMMISSIONER VOIGT: Yes.
18	THE CHAIR: What's the technical	18	
18 19		18	COMMISSIONER ARMBRUSTER: Okay. Commissioner Armbruster votes "Yes."
20	correction? Do I have to put it in this motion?	20	Commissioner Davis?
20	MS. AMI JAEGER: I think you should say, "I need to make a technical correction," so it gets	20	COMMISSIONER DAVIS: Yes.
22		22	COMMISSIONER DAVIS: Yes. COMMISSIONER ARMBRUSTER: Commissioner
23	into the transcript. It's not a motion, just and	23	COMMISSIONER ARMBRUSTER: Commissioner Chavez?
45	the technical correction is that we did not discuss		
24	the technical correction is that we did not discuss		
24 25	the technical correction is that we did not discuss the OMA complaint, since it was not noticed on the agenda.	24 25	COMMISSIONER CHAVEZ: Yes. COMMISSIONER ARMBRUSTER: Commissioner

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1	Gipson?	1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	THE CHAIR: Yes.	2	STATE OF NEW MEXICO
3	COMMISSIONER ARMBRUSTER: Commissioner	3	5 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		4	
4	Raftery?	5	
5	COMMISSIONER RAFTERY: Yes.	6	
6	COMMISSIONER ARMBRUSTER: Commissioner	7	REPORTER'S CERTIFICATE
7	Crone?	8	I, Cynthia C. Chapman, RMR, CCR #219, Certified
8	(No response.)	9	Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true
9	THE CHAIR: Commissioner Crone has not	11	transcript of proceedings had before the said
10	been able to get back in.	12	NEW MEXICO PUBLIC EDUCATION COMMISSION, held via
11	COMMISSIONER ARMBRUSTER: Okay.	13	video teleconference, in the State of New Mexico, in
12	Commissioner Ruiz?	14	the matter therein stated.
13	COMMISSIONER RUIZ: Yes.	15	In testimony whereof, I have hereunto set my
14	COMMISSIONER ARMBRUSTER: Commissioner	16	hand on December 28, 2020.
15	Gipson, is she there?	17 18	
16	THE CHAIR: She is, but she's you're	19	
17	muted, Commissioner Ruiz.	17	Cynthia C. Chapman, RMR-CRR, NM CCR #219
18	COMMISSIONER RUIZ: Yes.	20	BEAN & ASSOCIATES, INC.
19	THE CHAIR: She said "Yes."		201 Third Street, NW, Suite 1630
20	COMMISSIONER ARMBRUSTER: Yes, I heard	21	Albuquerque, New Mexico 87102
21	that.		License Expires: 12/31/21
22	Commissioner Caballero?	22 23	
23	THE CHAIR: Commissioner Caballero has not	24	
24	been able to get back in.	-	Job No.: 3830N (CC)
25	COMMISSIONER ARMBRUSTER: Okay. So we	25	Proofed by: KW
	816		818
1	have a seven-to-zero vote to come out of the	1	RECEIPT
2	session. The motion passes.	2	JOB NUMBER: 3830N CC Date: 12/11/20
3	THE CHAIR: Motion passes, seven-to-zero.	3	PROCEEDINGS: PUBLIC MEETING
4	Three Commissioners were unable to get	4	CASE CAPTION: In re: Public Meeting of the Public
5	back into the meeting.	5	Education Commission
6	So I am going to adjourn this meeting.	6	*********
7	Thank you, all, very much, especially for the last	7	ATTORNEY: MS. BEVERLY FRIEDMAN - PED
8	five minutes. Appreciate this. Continue to stay	8	DOCUMENT: Transcript / Exhibits / Disks / Other
9	safe. Have happy holidays, safer holidays, and we	9	DATE DELIVERED: DEL'D BY:
10	will see you soon. Thank you, all, everyone.	10	REC'D BY:TIME:
11	(Proceedings concluded at 6:08 p.m.)	11	
12		12	ATTORNEY:
13		13	DOCUMENT: Transcript / Exhibits / Disks / Other
14		14	DATE DELIVERED: DEL'D BY:
15		15	REC'D BY: TIME:
16		16	*********
17		17	ATTORNEY:
18		18	DOCUMENT: Transcript / Exhibits / Disks / Other
19		19	DATE DELIVERED: DEL'D BY:
20		20	REC'D BY:TIME:
21		21	***********
22		22	ATTORNEY:
23		23	DOCUMENT: Transcript / Exhibits / Disks / Other
24		24	DATE DELIVERED: DEL'D BY:
25		25	REC'D BY: TIME:

1	BEFORE THE PUBLIC EDUCATION COMMISSION
2	STATE OF NEW MEXICO
3	
4	
5	
6	
7	REPORTER'S CERTIFICATE
8	I, Cynthia C. Chapman, RMR, CCR #219, Certified
9	Court Reporter in the State of New Mexico, do hereby
10	certify that the foregoing pages constitute a true
11	transcript of proceedings had before the said
12	NEW MEXICO PUBLIC EDUCATION COMMISSION, held via
13	video teleconference, in the State of New Mexico, in
14	the matter therein stated.
15	In testimony whereof, I have hereunto set my
16	hand on December 28, 2020.
17	
18	
19	Cynthia C. Chapman, RMR-CRR, NM CCR #219
20	BEAN & ASSOCIATES, INC. 201 Third Street, NW, Suite 1630
21	Albuquerque, New Mexico 87102 License Expires: 12/31/21
22	License Expires. 12/31/21
23	
24	Job No.: 3830N (CC)
25	Proofed by: KW



