THE COLLEGE AND CAREER READINESS BUREAU'S

AUGUST 2021

#### **DIRECTOR'S** MESSAGE



Happy Back-To-School Month! While I'm sure the summer flew by, I hope you were able to find the rest and professional development needed to confidently enter the 21-22 school year. As many of you are about to embark on a new school year with both new and returning students, we want to remind you the College and Career Readiness Bureau is ready to assist you with any questions you may have about Career Technical Education (CTE) funding, graduation requirements, CTSOs, dual credit, and so much more. As always, reach out to our team using the contact list at the end of each newsletter. Here's to a successful and excellent school year!



Elaine Perea, PhD Director, CCRB

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BROOKLYN SHAW AND FELECIA STRADLING (TOP LEFT), ALEX WOOD (TOP RIGHT), LACEY YAZZIE (BOTTOM LEFT, NASH CHARLEY AND EVAN RICE (BOTTOM LEFT)

Teenagers are having a summer to remember. According to CBS News, the jobless rate for teens dropped to 9.6 percent this summer, the lowest since November 1953, and New Mexico is playing a part with the hopeful statistic.

A few months ago, the College and Career Readiness Bureau (CCRB) of the New Mexico Public Education Department launched a new, statewide initiative called the "Summer Enrichment Internship Program". As part of pandemic relief efforts, the federal government committed more than \$9.89 million to cover the costs of more comfortable heading into the internships. paid, six-week (20 hours per week) summer internships for New Mexico high school students. After tribal and county governments applied and committed to the program, they could then place high school students as interns within their government, and in non-profit and business partners in the community.

This summer, 22 tribal and county governments participated in the program, helping serve around 2,300 high school student interns across New Mexico. To give you an in-depth look at how the program is turning out, the CCRB team visited with San Juan County and Jicarilla Apache Nation.

#### San Juan County

In northwest New Mexico, San Juan County wanted to focus on quality in the Summer Enrichment Internship Program—not necessarily quantity—and you can see that idea bearing fruit.

With the help of intern coordinators Jose Villarreal, Rochelle Hastings, and Jessica Martinez, San Juan County recently completed its program with 41 interns. Some of the internship placements included the

county's Human Resources Department, Office of Emergency Management, Fire Operations, Sandstone Theatre, and Piñon Hills Golf Course in Farmington.

At the start, each student filled out a survey to gauge their interest in various career fields. Once the students were placed in their appropriate internships, the San Juan County coordinators hosted both intern and mentor trainings prior to the start of the program, allowing both groups feel

In the Human Resources Department, Felecia Stradling was selected as the mentor to Aztec High School student Brooklyn Shaw.

Stradling said, "Before the internship started, I was thinking 'I hope they like me, I hope they take away something from the internship.' I didn't want the intern to be stuck just filing paperwork. But I wanted to help guide them to know what skills they need for a job they want."

While the pair admitted there was quite a bit of data entry in the job, Shaw mentioned the experience will go a long way in helping her accomplish her dream of obtaining a degree in genetics and medicine and then going on to become a surgeon.

"I love it. This is the dream job," Shaw said. "Felecia is helping me make my resume better, and I'm getting all of the [training in] interpersonal communications, telephone etiquette, etc. All of

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"THE BIGGEST THING I TOOK AWAY IS OPPORTUNITY OVER PASSION. THERE'S HUNDREDS OF OPPORTUNITIES OUT THERE. YOU JUST HAVE TO FIND THEM AND FIND PASSION IN THE WORK YOU DO."

-Anabella Mason, San Juan College High School

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the things I need to get an entry level job so if there's anything I want to do, I can do it."

Special opportunities were also being provided at the Office of Emergency Management. Ali Rye, who mentored Piedra Vista High School junior Makayla Castillo and San Juan College High School senior Anabella Mason, went above and beyond to cater the internship to the students' interests.

"Once we learned Makayla was interested in becoming a dispatcher, we got in touch with the department and let them know she would be turning 18 in a couple years." Rye said. "At some point, we're going to have Makayla come back and experience the dispatcher department for herself."

Both interns got an opportunity to get out of the office and visit multiple sites including the Homeland Security Office in Santa Fe, the San Juan County Sheriff's Office, and the San Juan County Detention Center.

"I enjoyed meeting all of the people to see how everyone works together to make this county a wonderful place," Mason said. "The biggest thing I took away is opportunity over passion. There's hundreds of opportunities out there. You just have to find them and find passion in the work you do."

San Juan County interns also received some hands-on experience. Led by Fire Chief John Mohler, interns Alexander Wood and Martin Roddy helped the Fire Operations team with washing fire hoses and equipment, testing fire hydrants, maintenance work, and even drone testing.

"Before, I thought the fire department only fought fires. But that's not the case," Wood said. "This internship has shown me that not every job is going to be a piece of cake. There's going to be something that throws a knot into the rope and you think to yourself, 'I can't get out of this.' But having the resilience to figure something out is what helps you in the future."

Wood hopes to become a train engineer, while Roddy has aspirations of becoming a drone pilot.

Meanwhile, Piedra Vista junior Leighasia Loudhawk and Farmington High School junior Lacey Yazzie were a little unsure heading into an internship at Sandstone Theatre, but both guickly blossomed.

"I wanted something to do over the summer. I thought it would be a great experience," Loudhawk said. "When I found out I was working here, I didn't know what it was at the beginning. But I'm so glad I'm here though"

The timing could not have been better for their internships. *Mama Mia* performed at Sandstone Theatre over the weekend, giving them the chance to work for a high-quality show.

"We've been lucky to have them a part of our team," mentor Sophia Callisto said. "There's always work to be done, like building parts for the set, and they've always been willing to jump in wherever help is needed. They've even made a photo booth arch and helped us backstage."

While some interns received direct, one-on-one mentorship, some were encouraged to receive training and then work independently. This was the case for Jasmine Henry, Nash Charley, and Evan Rice at Piñon Hills Golf Course.

Mentor Mark Omell said, "I let them know the first day that I can't be on 120-acres at once so I want them to have some independence in their work. We'll check up on their work to see how it's going. But at the same time, they're going to get a task, know how to do it, and work independently to get things done. I wanted them to understand that they're not going to have direct supervision all the time. They're going to have to take accountability for their work."

The interns believe the accountability factor has helped them grow over the summer.

"It's teaching us the work ethic, the ability to show up each and every day. It's teaching us perseverance," Rice said.

Special thank you to San Juan County for hosting our team for this visit!

#### Jicarilla Apache Nation

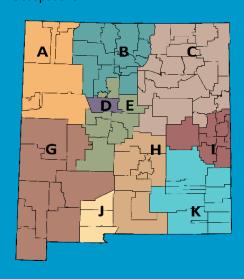
On the Jicarilla Apache Nation Reservation, 12 students and five coordinators jumped on board with the program.

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#### **REGION FOCUS**

This month, we are highlighting Region J, which includes four school districts and four postsecondary institutions. Major employers include: Dona Ana County, New Mexico State University, Peak Behavioral Health, Addus Health Care, Mountain View Regional Medical Center, and Memorial Medical Center. The occupations with the largest projected growth include: Personal Care and Service Occupations (1,423 new jobs), Health Care Practitioners and Technical (913), and Health Care Support (777). The Region J CLNA Council established priority status for the following programs of study: 1) Health Care, 2) Business Management, and 3) Computer Occupations.



#### NEW CCRB MEMBERS!

The College and Career Readiness Bureau would like to welcome two new members to our team! Alicia Gutierrez becomes our new Advanced Placement (AP) Coordinator. She is a career educator whose work in education has encompassed direct instruction, curriculum development, and student performance monitoring. She has been very successful with students, colleagues and leadership in providing technology instruction and training with a variety of applications. Meanwhile, Breezy Gutierrez joins us as our new CCRB Coach. She is also a dedicated longtime educator with 15 years' experience as an administrator, teacher, librarian, CTSO advisory and volleyball coach in the Santa Rosa and Roswell school districts. One of her key responsibilities will be building the Careers2Communities (C2C) program, which is committed to increasing equitable access to College and Career Readiness skills, especially through the integration of career exploration into core math curricula. If you would like to introduce yourself to either of them, please feel free to email breezy.gutierrez@state.nm.us or Alicia.martinez1@state.nm.us. Welcome Alicia and Breezy!





#### ALIGNING COURSE CODES

Did you know? The CCRB coaches are available to assist your team in aligning the secondary CTE approved programs of study courses in your district? Perkins V has given the CCRB an opportunity to strengthen CTE programs across the state. Approved programs of study are used to count students who concentrate in and complete secondary CTE programs, and to ensure consistent CTE data quality at all districts. Please contact your regional coach for more information.



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Since NMPED allowed flexibility on the creation and implementation of the program, head coordinator Annacita Crow created a partnership with San Juan College. This allowed all of the Jicarilla Apache interns to meet together at the college to experience career development training each Tuesday. Students were able to develop resumes, receive training on how their social media accounts impact their careers, learn how to create a start-up business, and more.

"I wanted to create something more than just an internship where students pull weeds and file paperwork," Crow said. "Instead, I wanted to help them create career pathways that build their technical and emotional skills."

Then, each Wednesday the students entered the workforce by working at the Jicarilla Apache Nation offices or they took a trip to an industry workplace to learn more. For example, they visited the Little Creek Ranch to learn more about agriculture and the work behind the scenes.

Students would then conclude their week on a Thursday with a virtual environment, where they would either receive more career development training or they would work on various tasks given to them.

#### What's Next?

So far, the Summer Enrichment Internship Program has received strong reviews from coordinators, mentors, and students – many of them requesting a renewal of the program for the summer of 2022. The CCRB is working diligently to bring the program back. CCRB Director Dr. Elaine Perea said she believes hands-on learning programs provide strong experiential learning opportunities for New Mexico students and that the internship program in particular offered students wonderful career exploration opportunities. The CCRB team will notify you as updates become available regarding the summer enrichment internship program.

#### **CAREERS2COMMUNITIES UPDATE**

The leading objective in the Careers2Communities (C2C) Program is to build math awareness throughout New Mexico. For years, the average mathematics score of eighth-grade students in New Mexico have trailed the national average. Add on the additional learning loss challenges due to the global pandemic and the need to introduce innovative approaches to make significant progress is crucial.

The C2C Program, funded by The Expanding Access to Well-Rounded Courses Demonstration Grant, seeks to resolve this challenge and more with a series of well-rounded courses to support math learning in New Mexico. As part of the program, all New Mexico schools have free access to Pathway2Careers™ Curriculum, an online curricula and assessment for 8th Grade Math, Algebra I and II, and Geometry. Pathway2Careers bridges the gap between traditional math outcomes and over 400 real, high-value careers in New Mexico. When students can connect math learning to tangible, well-paying careers, we expand the potential trajectory for students.

This is particularly important for our rural students as noted in a recent article from *The Hechinger Report*. The report showed that rural and small-town students are not pursuing a career in math or science at the same rate as students in urban or suburban areas even though careers requiring STEM skills are projected to grow by 8 percent by 2029. When all students can learn critical math skills by seeing how math is applied to meaningful, everyday tasks used in a variety of careers, we can begin to close the learning gaps across the state. Interested in learning more about implementing Pathway2Careers Curriculum for free? Click here.



#### NM STUDENTS BECOME SKILLSUSA NATIONAL MEDALISTS

Congratulations to the New Mexico finalists from this year's National SkillsUSA contest. In June, Abenicio Gallegos (Dual Credit high school student) stood out with a gold medal in Welding – High School. He may have an opportunity to attend the WorldSkills Competition in Shanghai in 2022! Meanwhile, Harvey Dylan (Central New Mexico Community College) received a gold medal in Welding – College/Postsecondary. TaJuana "TJ" Williams (Dona Ana Community College) earned a silver medal in Extemporaneous Speaking – College/Postsecondary. Eileen Ou and Rosetta Uberuaga (Academy for Technology & the Classics) collected a silver medal in Mobile Robotic Technology – Middle School. Congratulations Abencio, Harvey, TaJuana, Eilieen, and Rosetta!

#### **CTE WITHOUT LIMITS**

Advance CTE released a partner initiative repository for *Without Limits: A Shared Vision for the Future of Career Technical Education (CTE Without Limits)*. It elevates current and past initiatives, resources, collaborative networks, and processes related to each of the vision's five principles:

- 1. Each learner engages in a cohesive, flexible, and responsive career preparation ecosystem
- 2. Each learner feels welcome in, is supported by, and has the means to succeed in the career preparation ecosystem
- 3. Each learner skillfully navigates their own career journey
- 4. Each learner's skills are counted, valued and portable
- 5. Each learner can access CTE without borders

To read the full version and access the repository and other implementation resources here.

# NM STUDENT EARNS STEM SCHOLARSHIP

An Albuquerque student's future appears sky high after receiving an impressive scholarship. According to the Albuquerque Journal, Patrick Baca, who will graduate this fall from College and Career High School, is one of four students in the nation to earn a Future STEM Leaders Scholarship from The Aerospace Corp. Patrick will receive a \$5,000 scholarship award once he is accepting into a four-year college. Five Aerospace employees will serve as mentors for the next year. The 17-year-old has already earned associate degrees in liberal arts and sociology from CNM. He is considering futures in developing chemical and biological defensive systems or forensic science. Congratulations, Patrick!



# READY

#### New Resource: Ready.nm.gov

New Mexicans now have a new tool at their fingertips to connect to jobs and career education with Ready.NM.gov! The Department of Workforce Solutions, New Mexico Workforce Connection, and Higher Education Department developed a comprehensive website and helpline to increase access to gainful employment opportunities in the state. It allows New Mexicans to explore current job openings, learn about high-demand career fields, find career training and educational programs near them, and access information about other resources such as scholarships and grants, childcare, and adult education services. We highly recommend you share this resource with your students so they are aware of how their career technical education ties into their future!

#### FAMILIES CAN HELP ACCELERATE LEARNING



For thousands of parents and caregivers, the 2020-21 school year meant learning to teach, direct or instruct their own children. It was on the run, off the cuff and with only a handful of resources from which to draw. The New Teacher Project (TNTP) has some resources and articles this month that can help families accelerate their students' learning this fall in order to close any gaps that may have occurred in 2020. Parents may be asking: "What skills did my children miss out on learning?" Or, "How can I make sure they get back on track and have access to grade-level learning?" Or, "How do I even know what grade-level content looks like for my children?" To share these resources and articles with your school community, especially families and caregivers, visit: How Families Can Help Students Accelerate Back to Grade Level This Fall | TNTP. Here are two more resources to share:

- Family+Guide+HS+Lit+FINAL.pdf (squarespace.com)
- Family+Guide+HS+math+FINAL2.pdf (squarespace.com)



## ADVANCED PLACEMENT REMINDER

AP exam scores are ready! In addition to student scores, there are many more reports available to educators. Click here to learn more about how to access and use this valuable information.



#### SCHOLARSHIP OF THE MONTH: BUILD YOUR FUTURE

- Four \$5,000 scholarships available to the craft training program of your choice
- Must sign Build Your Future's "Careers in Construction Month" pledge encouraging industry and education to make meaningful connections in October
- Available to recruiters, industry members, CTE instructors, counselors, or educators
- To sign the pledge and enter into the drawing for the scholarship, click here

### **CCRB COACHES**

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Do you have an event or story you would like to share? Reach out to our Communications Coordinator at Christian.Naranjo@state.nm.us

YOU CAN ALSO CHECK OUT PREVIOUS EDITIONS OF THE CTE CORNER HERE