

# Entry & Learning Plan

This transition presents an opportunity for positive enhancements in our schools; for the state's instructional leader and chief executive officer to work closely with school leaders and community toward success for all.



I will meet the PED's responsibilities for leadership, technical assistance, and accountability. Initial and ongoing work includes a thoughtful process of analysis, reviewing research, and setting priorities. Excellence is hundreds of things done right!

- Dr. Kurt Steinhaus

## GOALS

We are committed to assessing and building on strengths, identifying solutions, and developing systems that provide equitable access to quality learning. Specifically, PED will:

- Involve teachers, tribal leaders, legislature, students, staff, families, business leaders, and the broader community in identifying an effective path forward;
- Build essential relationships with internal and external stakeholders;
- Establish a broad-based coalition of "every child" support for well-being, academic achievement, and supporting leadership, teachers and school staff.

## LEADING PRIORITIES

We must visualize reaching our goals. In order to meet them we will remove barriers and find a way to say 'yes!' In addition, the PED will engage, inspire, and unleash community potential while developing effective partnerships and working toward the following priorities:

- Honor and celebrate language, history, culture, traditions, and diversity of New Mexico;
- Hold regional listening tours;
- Conduct a PED review;
- Implement a multimedia communications plan;
- Work with partners on a central theme for this school year...



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**Let us put our minds together and see what life we  
can make for our children.**

*- Sitting Bull*

### **Listen & Learn: Active Listening**

The PED will look for strengths, challenges, and opportunities in staff support, academic programs, workforce, behavioral health, inspiration to do more for students, performance management systems, partnerships, and communication.

### **Develop & Refine: Criteria for Statewide Strategies**

The aim is to advance our vision, mission, and goals to maximize opportunities for student success by providing overall direction and building upon positive outcomes while fitting people and financial resources, meeting state statute and federal requirements, and reaching the right audience.

### **Focus on ALL Students: Positive Relationships**

Positive relationships are essential in meeting goals and objectives for students. It's critical to establish positive secretary-leader-collaborator relationships, positive working relationships with school and tribal leaders, as well as legislature and key personnel. Strong community relationships are necessary to support student success.

## **OUTCOMES**

In following this reentry and learning plan, together we will continue to make positive differences in students' lives and achieve excellence by building and sustaining a mission-driven culture, centered on students. Specifically, we will:

- Publish PED's Strategic Plan;
- Make effective use of data for informed decisions and maximizing use of federal funding;
- Prepare a Public School Support package with strategies for system-wide improvement;
- Make New Mexico the best place to be a teacher;
- Become #1 in academic and social-emotional growth within the next three years.