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Kurt Steinhaus, Ed.D. Secretary of Education, Designate MICHELLE LUJAN GRISHAM GOVERNOR

2020-2021 Annual School Performance Report: New Mexico School for the Arts (NMSA)

School Name: New Mexico School for the Arts (NMSA)

School Address: 500 Montezuma Avenue, Santa Fe, NM 87501

Head Administrator: Eric Crites

Business Manager: Elizabeth Romero

Authorized Grade Levels: 9-12

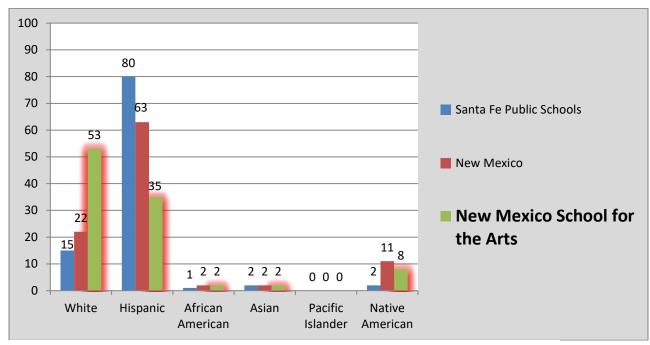
Authorized Enrollment Cap: 500

Current Enrollment: 279

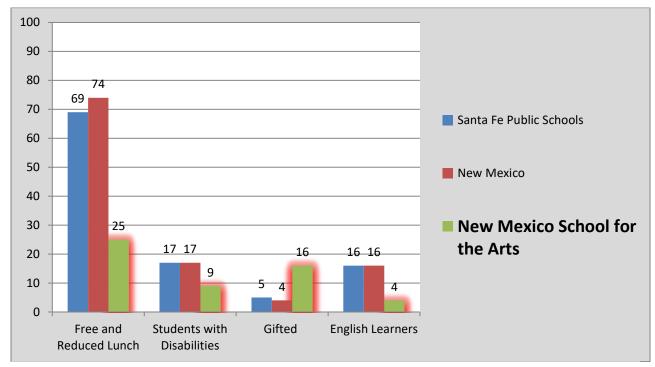
Contract Term: 2019-2024

Mission: NMSA provides access to a rigorous mastery arts and academic high school education for youth with passion and aptitude in the arts, leading to post-secondary learning, careers in the arts, and lives that contribute to society.

Enrollment by Race/Ethnicity



Source: STARS District and Location Reports General Reports Enrollment Subgroup Percentages with Averages



Enrollment by Other Subgroups

Source: STARS District and Location Reports General Reports Enrollment Subgroup Percentages with Averages

Virtual Site Visit Participants

School: Eric Crites: Head of School; Chelamia Quintana: Principal; Dr. Michael Kaplan: GC vice president; Elizabeth Romero: Business Manager

OPFD/CSD: Melissa Sanchez; Missy Wauneka; Rachel Stofocik

Response to COVID Pandemic

New Mexico School for the Arts (NMSA) currently serves 279 students in grades 9-12. Despite the difficult year, the school is on track to expand with a recently approved cap of 500. The school will accept a larger freshman class over the next four years and is working toward adding a cinematic arts program. The film program is intended to serve as a pipeline that connects NMSA graduates to NM's vivacious film industry.

Enrollment did drop slightly during the 2020-21 school year (303-279) and the waiting list is not as robust as in traditional school years; however, most of the students who left transitioned to a home school program or to an online school with more flexibility in schedule.

NMSA students left school on March 12th of 2020 with Chrome Books and teachers were provided basic professional development on Google Meets. On March 23, NMSA launched remote learning with a compacted daily schedule. NMSA serves students throughout the state and school leaders communicated with the districts where NMSA students lived to ensure that all students had access to free meals. When there were gaps in meals provided, NMSA ordered food through Amazon and sent it out to families; however, NMSA does not participate in the food program (operational funds are used to support provided meals), so NMSA families were not able to get P-EBT cards.

The staff revised the school day based on surveys of parents and students. The 2020-21 school year began with five days a week but switched to Wednesdays as independent and small group learning. All students still participated in the arts program daily. The impact on creative writing and visual arts was less severe than on dance and theater but instructors worked hard to maintain rigor and to offer meaningful feedback. The silver lining was that the students and staff became adept videographers, perfecting the art of video auditions. NMSA went to full re-opening five days a week in April with 79% of students returning and 100% of staff. 97% of adults on campus are vaccinated; and many students are getting it as well.

For next year, the school leaders predict enrollment to be 325, investing a lot of time and resources into the community outreach program.

During the tumultuous school year, the school saw many successes. Students learned college-readiness skills, organization, independence, time management, and resiliency. The school saw three <u>Davis NM scholars</u> and one student was accepted at both Harvard and Yale.

With regards to the biggest challenges, Mr. Crites admitted that connectivity was a problem and that even when providing hot spots and chrome books to every student, the internet connection was still sometimes tricky. For staff, reinventing education completely took a lot of hard work, but even staff, who were not necessarily big users of technology prior, were now extremely adept and capable of using many technological resources. The school used <u>Nearpod</u> and will start using Canvas. NMSA will continue to use several of the innovative practices developed in COVID, such as virtual lessons for students who are out, increasing the use of videography, providing more asynchronous learning opportunities, switching to more electronic documentation for business office operations, and continuing to strengthen the growth mindset muscle of students and staff.

Teaching, Learning, and Assessment

NMSA maintained all quarterly standards-based assessments, follow-up meetings, and plans addressing students who need support. PSAT and SAT were still given, and students were still taught how to be reflective and analytical of their own progress and learning. The school launched project-based learning (PBL) and compiled a webpage of student

2020-2021 Annual Performance Report Summary Page **4** of **9**

projects. Virtual performances and exhibitions were offered and recorded. NMSA staff explained that in sequential subject areas about 70-80% of typical scope and sequence were covered and that in recursive subject areas, the teachers have identified the specific skill sets that will accelerate learning for students next year.

Student and Family Support and Engagement

NMSA focused on the social and emotional needs of students through the school's counselor, with the support from the school's partnership with <u>Mesta Vista Wellness</u>, wraparound check-ins for struggling students, and by using art as a protective and coping mechanism.

To keep families engaged, the NMSA PTA did a lot of fundraising to financially support families through help like Walmart gift cards. NMSA staff communicated frequently with families and hosted open houses and online open arts courses. In addition, the school connected with guest artists virtually and found that they were able to connect more with professionals in other states, like Broadway performers.

To best support NMSA staff, the teachers were given as much PD as possible. The school had an in-house vaccine clinic, invested in air filtration systems, provided PPE supplies, and funded any necessary tech supplies for staff. School leaders included all staff in decision-making around the evolving instructional model and reassured teachers frequently about their stellar job performance.

Performance Framework Indicators (school-specific questions)

1.c. Is the school protecting the rights of students with special needs?

CSD mentioned that there were 2 overdue evaluations for IEPs. *Cecile H, who runs STARS reports and communicates with PED said she will follow up on this matter.*

1.d. Is the school protecting the rights of English Learner students?

1 student is marked as exited EL – The school leaders reported indicated that this comes up every year and hasn't been able to be corrected; the school addressed the error for 120th Day – and the delay was COVID related.

2a-2c Audit Findings FY20

2.a. Is the school meeting financial reporting and compliance requirements?

1) There was a question about finding board information on website.

School leader said that they are working on a redesign of the website.

2) How does the Governing Board track mandatory training hours for its members? At this point in time, 2 of the 5 seated members have completed required training, Michael Kaplan and Cynthia Nava. It appears that the remaining 3 have not started training.

Gail McGuiness the Secretary for the Board tracks training hours. She prompts board members with training opportunities. The school is aware of the needed training and plans to complete on time.

2.b. Is the school following Generally Accepted Accounting Principles?

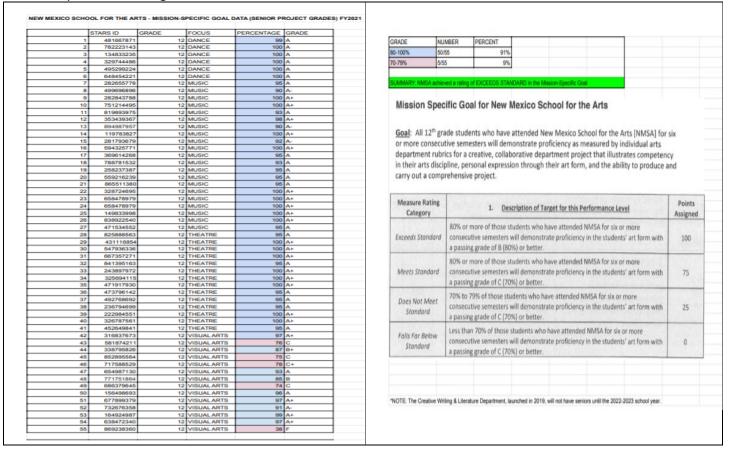
FY20 only one audit finding 2020-001 Accounts Payable (Other Matters)

2020-2021 Annual Performance Report Summary Page 6 of 9

Mission-Specific Goals:

Goal: All 12th grade students who have attended New Mexico School for the Arts [NMSA] for six or more consecutive semesters will demonstrate proficiency as measured by individual arts department rubrics for a creative, collaborative department project that illustrates competency in their arts discipline, personal expression through their art form, and the ability to produce and carry out a comprehensive project.

School Response: Mission goal data below:



Assurances:

The school provided the signed assurances document (Appendix B).

Overall Financial/Organizational Framework Rating: Meets Standards

If a school receives a "Does Not Meet Standard" rating for three or more indicators, the school will receive an overall organizational framework rating of "Does Not Meet Standard" for the year. In addition, if a school receives a "Does Not Meet Standard" rating, on any indicator, the CSD and PEC may conduct a closer review the following year on that indicator, and/or the PEC may require the school to submit a corrective action plan in order to specify actions and a timeline to correct the performance deficiency. See ratings for individual indicators in Appendix A.

PERFORMANCE FRAMEWORK AND PUBLIC EDUCATION COMMISSION (PEC) TIER LEVEL

The 2020-21 Performance Monitoring Plan was modified in response to the COVID-19 Pandemic. Many of the indicators were unmeasurable and the Performance Framework ratings in Appendix A is reflective of this. Rather than identifying evidence of compliance, schools are required to sign an assurance of compliance.

PEC Tier Levels are based on three indicators: (1) NM School System of Support and Accountability, (2) Student Subgroup Performance, and (3) Mission Specific Goals. Again, due to the pandemic and the resulting flexible administration of state assessments, in 2020-21 there is limited academic data, that could be used as an accountability measure. **Therefore, PEC Tier Levels cannot be assigned for the 2020-2021 academic year.**

<u>Academic Performance</u>: The school may provide evidence of meeting mission-specific goals to receive a rating on indicator 3 of the Academic Performance, however, if the school was unable to implement the goals due to the pandemic, the school will not be rated in this section.

<u>Organizational Performance</u> The assurances document covers the majority of the indicators of organizational performance. Where possible, results of desktop monitoring and bureau/division reports will be considered.

<u>Financial Performance Framework</u>: For indicator 2.c, evidence of implementing an Action Plan to prevent further findings will not be collected this year, therefore the school's rating is solely based on repeat findings.

NM School for the Arts	2020-2021
Category I. Academic Performance Framework	
Indicator 1 Components of School Accountability System	Unable to Review - COVID
Indicator 2 Subgroup Performance	Unable to Review - COVID
Indicator 3 Mission Specific Goals	Meets (or Exceeds) Standard 👻
Category II. Organizational Performance Framework	
Indicator 1a Educational Program: mission and educational program of approved charter application	Meets (or Exceeds) Standard 👻
Indicator 1b Educational Program: state assessment requirements	Unable to Review - COVID 🔹
Indicator 1c Educational Program: protecting the rights of students with disabilities	Working to Meet Standard 🛛 👻
Indicator 1d Educational Program: protecting the rights of English Language Learners	Meets (or Exceeds) Standard *
Indicator 1e Educational Program: meeting program requirements for all PED and federal grant programs	Not Applicable v
Indicator 1f Educational Program: NM DASH Plan	Not Applicable 🗸
Indicator 2a Financial Mgmt & Oversight: meeting financial reporting and compliance requirements	Working to Meet Standard 🔹 👻
Indicator 2b Financial Mgmt & Oversight: following generally accepted accounting principles	Meets (or Exceeds) Standard 👻
Indicator 2c Financial Mgmt & Oversight: responsive to audit findings	Meets (or Exceeds) Standard *
Indicator 2d Financial Mgmt & Oversight: managing grant funds responsibility	Meets (or Exceeds) Standard 👻
Indicator 2e Financial Mgmt & Oversight: staffing to ensure proper fiscal management	Meets (or Exceeds) Standard 👻
Indicator 2f Financial Mgmt & Oversight: meeting obligations timely / appropriate internal controls	Meets (or Exceeds) Standard 👻
Indicator 3a Governance & Reporting: complying with governance requirements	Meets (or Exceeds) Standard 👻
Indicator 3b Governance & Reporting: complying with nepotism and conflict of interest requirements	ASSURANCES *
Indicator 3c Governance & Reporting: meeting obligations timely / appropriate internal controls	ASSURANCES -
Indicator 4a Students & Employees: protecting the rights of all students	ASSURANCES -
Indicator 4b Students & Employees: attendance, retention, and recurrent enrollment	Meets (or Exceeds) Standard 👻
Indicator 4c Students & Employees: meeting teacher and other staff credentialing requirements	Meets (or Exceeds) Standard *
Indicator 4d Students & Employees: respecting employee rights	ASSURANCES -
Indicator 4e Students & Employees: completing required background checks / reporting ethical violations	ASSURANCES -
Indicator 5a School Environment: complying with facilities requirements	ASSURANCES -
Indicator 5b School Environment: complying with transportation requirements	ASSURANCES -
Indicator 5c School Environment: complying with health and safety requirements	ASSURANCES -
Indicator 5d School Environment: handling information appropiately	ASSURANCES -
Category III. Financial Performance Framework	· ·
Self-Assessment Survey completed and signed by Head Admin, SBO, and Finance Chair	Not Applicable 🗸

Appendix A: Historical Performance Framework Ratings during Current Charter Contract Term

NM School for the Arts	2019-2020
Category I. Academic Performance Framework	
Indicator 1 Components of School Accountability System	
Indicator 2 Subgroup Performance	
Indicator 3 Mission Specific Goals	
Category II. Organizational Performance Framework	
Indicator 1a Educational Program: mission and educational program of approved charter application	Meets (or Exceeds) Standard 👻
Indicator 1b Educational Program: state assessment requirements	Unable to Review - COVID 🔹
Indicator 1c Educational Program: protecting the rights of students with disabilities	Unable to Review - COVID 🔹
Indicator 1d Educational Program: protecting the rights of English Language Learners	Working to Meet Standard
Indicator 1e Educational Program: meeting program requirements for all PED and federal grant programs	Meets (or Exceeds) Standard 👻
Indicator 1f Educational Program: NM DASH Plan	Not Applicable 🗸
Indicator 2a Financial Mgmt & Oversight: meeting financial reporting and compliance requirements	Meets (or Exceeds) Standard 👻
Indicator 2b Financial Mgmt & Oversight: following generally accepted accounting principles	Meets (or Exceeds) Standard 👻
Indicator 2c Financial Mgmt & Oversight: responsive to audit findings	Meets (or Exceeds) Standard 👻
Indicator 2d Financial Mgmt & Oversight: managing grant funds responsibility	Meets (or Exceeds) Standard 👻
Indicator 2e Financial Mgmt & Oversight: staffing to ensure proper fiscal management	Working to Meet Standard
Indicator 2f Financial Mgmt & Oversight: meeting obligations timely / appropriate internal controls	Meets (or Exceeds) Standard 👻
Indicator 3a Governance & Reporting: complying with governance requirements	Meets (or Exceeds) Standard 👻
Indicator 3b Governance & Reporting: complying with nepotism and conflict of interest requirements	Unable to Review - COVID 🔹
Indicator 3c Governance & Reporting: meeting obligations timely / appropriate internal controls	Meets (or Exceeds) Standard 👻
Indicator 4a Students & Employees: protecting the rights of all students	Unable to Review - COVID 🔹
Indicator 4b Students & Employees: attendance, retention, and recurrent enrollment	Meets (or Exceeds) Standard 👻
Indicator 4c Students & Employees: meeting teacher and other staff credentialing requirements	Unable to Review - COVID 🔹
Indicator 4d Students & Employees: respecting employee rights	Unable to Review - COVID 🔹
Indicator 4e Students & Employees: completing required background checks / reporting ethical violations	Unable to Review - COVID 🔹
Indicator 5a School Environment: complying with facilities requirements	Unable to Review - COVID 🔹
Indicator 5b School Environment: complying with transportation requirements	Unable to Review - COVID 🔹
Indicator 5c School Environment: complying with health and safety requirements	Unable to Review - COVID 🔹
Indicator 5d School Environment: handling information appropiately	Meets (or Exceeds) Standard 👻
Category III. Financial Performance Framework	-
Self-Assessment Survey completed and signed by Head Admin, SBO, and Finance Chair	Meets (or Exceeds) Standard 🔻

Appendix B: Assurances

