



### EDUCATOR WORKFORCE CRISIS

- **\$180.3 million:** Every educator will receive an average 7% pay raise
- **\$76.7 million:** Teacher minimum salaries will increase to \$50,000, \$60,000, and \$70,000
- **\$10 million:** No school employee will earn less than \$15 per hour
- **\$15.5 million:** Teacher preparation programs will offer more residencies to ensure educator diversity and fill high-need teaching positions in the state. (In addition, the Legislature added \$50 million for endowed faculty positions in teacher preparation programs at New Mexico colleges and universities.)
- **\$500,000:** More scholarships to apply for National Board Certification

### INDIAN EDUCATION

- **\$15 million:** The Legislature tripled last year's appropriation to the Indian Education Fund, which supports tribal education departments, school districts and charter schools in providing indigenous language and cultural instruction and other programs
- **\$1.25 million:** Indigenous language and culture teachers certified by tribes, nations and pueblos will now be paid the same as Level 1 teachers
- **\$2 million:** Pays for planning and designing new tribal libraries

### LITERACY

- **\$11.5 million:** The Public Education Department will expand its LETRS training to teachers in grades three through five. Teachers in kindergarten through second grade have already received the training, which provides a deeper understanding of the science of reading and evidence-based strategies to support all students, particularly those who experience reading challenges

### EXTENDED LEARNING TIME

- **\$22 million:** In order to give students more time to engage in quality time with teachers, the Legislature provided for K-12 Plus programs that allow districts flexibility in creating their own programs
- **\$21 million:** Provides for planning grants that allow districts to work with communities to design K-12 Plus programs

### COMMUNITY SCHOOLS

- **\$8 million:** The Legislature increased last year's \$5 million appropriation to \$8 million to continue expanding the proven community schools strategy across the state

### ADDITIONAL HIGHLIGHTS

- **\$10 million:** Expand Career and Technical education and fund additional work-based learning
- **\$15 million:** Provide at-risk students with academic and behavioral interventions
- **\$10 million:** Technology and Informational Technology staffing to continue closing the digital divide